MILPERSMAN 1220-100

NAVY DIVER (ND) RATING

Responsible Office	BUPERS-324F Enlisted Community Manager	Phone: DSN COM	882-3116 (901) 874-3116
Point of Contact	NAVPERSCOM (PERS-401DH) ND "A" School Coordinator	Phone: DSN COM	882-4261 (901) 874-4261

NAVPERSCOM CUSTOMER SERVICE CENTER	Phone: Toll Free	1-866-U ASK NPC

References	(a) NAVPERS 18068, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) COMNAVCRUITCOMINST 1130.8J, Navy Recruiting Manual - Enlisted (c) NAVMED P-117, Manual of the Medical Department (d) U.S. Navy Diving Manual (e) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program (f) SECNAVINST 5510.30B, Department of the Navy, Personnel Security Program (g) BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of U.S. Navy and U.S. Navy Reserve (h) OPNAVINST 1414.9, Navy Enlisted Warfare Qualification Programs (i) OPNAVINST 5350.4D, Drug and Alcohol Abuse Prevention and Control (j) DJMS Procedures Training Guide (PTG)

1. **Purpose.** This article discusses personnel aspects of the Navy diver (ND) rating. The following topics are covered:

Topic	See Para.
Rating Description	2
Suitability for Assignment	3
Rating Designation	4
Navy Enlisted Classification (NEC) Codes	5
Recruit, Non-ND Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions	6
Rating Conversion Entry Requirements	7
Applying for Rating Conversion	8
Rating Conversion Screening Requirements	9
Rating Conversion Screening Process	10
Transfer To ND "A" School	11
Disenrollment from ND "A" School	12
Change of Rating	13
Forced Conversion	14
Reinstatement	15
Supervisory Status	16
Periodic Requalification	17
Advanced Diver Training	18
Disenrollment from Advanced Diver Training	19
ND Rating Description	Exhibit 1
Report of ND Rating Conversion Screening	Exhibit 2
Request for Master Diver Course	Exhibit 3

2. **Rating Description.** Navy divers (NDs) perform and supervise diving operations using all types of underwater breathing apparatuses including open circuit SCUBA, closed and semi-closed mixed gas underwater breathing apparatus, surface supplied air and mixed gas diving systems and equipment, and saturation diving systems. Their duties include explosive demolitions and small arms proficiency. Exhibit 1 and Navy Expeditionary Combat Command Web site provide comprehensive descriptions and information about a career in the ND rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the ND rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the ND rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of Navy diving operations are of unquestioned

personal conduct, reliability, judgment, and observance of military regulations.

4. **Rating Designation**. Upon completion of:

a. ND Preparatory Course, CIN A-433-0101; and

b. Second Class Diver, CIN A-433-0022

enlisted personnel are awarded NEC 5343 and designated as ND. Recruit and fleet conversions are authorized accelerated advancement to E-4 (ND3) per MILPERSMAN 1510-030.

5. **Navy Enlisted Classification (NEC) Codes.** Enlisted ND personnel are designated by NEC codes per their qualifications. Reference (a) further describes each of the NEC codes.

a. Second class diver, NEC 5343

b. First class diver, NEC 5342

c. Master diver, NEC 5341

6. **Recruit, Non-Navy Diver Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions**. The ND rating is designated as an advanced technical field (ATF) 6-year obligation program. Reference (b) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements**. Conversion to the ND rating requires successful completion of ND "A" School. Approval to attend ND "A" School shall be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), Navy Diver Community Manager (BUPERS-324F). Except where specified "**no waiver**," BUPERS-324F may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station (PCS) orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting requests for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirement references (a) through (i) can be found at **www.necc.navy.mil**.

a. **Duty Status.** Must be on active duty.

b. **Schools - Previous attendance at Explosive Ordnance Disposal (EOD), ND, Special Warfare Boat Operator(SB), or Special Warfare Operator (SO) "A" School.** Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will normally require a minimum of a 2-year wait period prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously (voluntarily or involuntarily) disenrolled from ND "A" School that request to return to ND "A" School must include the following in the application:

(1) NAVPERS 1070/613 Administrative Remarks recommendation to return to training from the commanding officer (CO) of the respective ND "A" School course of instruction from which the member was disenrolled. **No waivers.**

(2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**

c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required. **No waivers.**

d. **Gender.** Males and females are eligible.

e. **Age Requirement.** Must be 30 years of age or less as of date of application receipt at Navy Personnel Command (NAVPERSCOM), ND/EOD/SO Schools Coordinator (PERS-401DH).

f. **Rate.** Pay grades E-1 through E-5 are eligible. **No waivers.**

g. **Years of Service.** Must have 6 years or less of active service.

h. **Armed Services Vocational Aptitude Battery (ASVAB).** Must meet ASVAB requirement per current ASVAB NAVADMIN.

i. **Medical Requirements.** Must meet medical standards as specified in reference (c). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (c) and:

(1) **Via** the Service Member's CO;

(2) **Via** Bureau of Medicine and Surgery (BUMED), Director for Undersea and Special Operations (BUMED M3B3); and

(3) **To** BUPERS, Naval Special Warfare/Naval Special Operations (NSW/NSO) Community Manager (BUPERS-324).

j. **Hyperbaric Pressure Test.** The hyperbaric pressure test must be administered per reference (d). Hyperbaric pressure test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for fleet conversions attending ND "A" School is 36 months from class graduation date, or completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand OBLISERV to train options specified in MILPERSMAN 1306-106 and reference (e). **No waivers.**

l. **Performance Standards.** Evaluation trait marks 3.0 or above in last 3 evaluation reports.

m. **Misconduct.** The applicant may not have a non-judicial punishment (NJP), court-martial conviction, or civil court conviction during the previous 12 months prior to the application.

n. **Security Clearance.** Attendance at ND "A" School requires eligibility for a secret clearance based on a national agency check with local agency and credit checks. **No waivers.**

o. **Physical Fitness.** Must pass the physical screening test per MILPERSMAN 1220-410. **No waivers.**

p. **CO Recommendation.** Must be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Apply for ND convert-in quota via FLEET RIDE program.
2	Access the Navy Diver In-Service Recruiter's Web site at **http://www.necc.navy.mil** to schedule an interview and physical screening test (PST). **Phone:** 1-757-462-4316, Ext. 332 **E-mail:** **eod.diver.motivator@navy.mil**
3	Undergo screening process.
4	Receive Report of Rating Conversion Screening.
5	Assemble rating conversion package.
6	Mail or e-mail (encrypted) conversion package to: Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 **E-Mail:** **MILL ND EOD SB SO packages@navy.mil** **(E-mail is the preferred method.)**

9. **Rating Conversion Screening Requirements**. Applicants shall be screened by approved personnel and activity.

a. **Approved Screening Personnel**. Only a qualified master diver (NEC 5341) shall conduct the screening interview. An E6 and above first class diver (NEC 5342) may administer the physical screening test.

b. **Approved Screening Activity**. Only commands with adequate facilities for screening applicants shall conduct screening.

(1) An approved screening activity is any diving, EOD, SEAL, special warfare combatant-craft crewman (SWCC), or underwater construction technician (UCT) command; or Navy recruit training command. ND commands should be the priority screening activity as they relate to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel

must be coordinated through and approved by NAVPERSCOM (PERS-401DH) or NAVPERSCOM, Fleet Diver Detailer (PERS-401DC).

10. **Rating Conversion Screening Process**. The screening activity shall ensure the following:

Step	Action	Per
1	Interview the applicant.	Para 10a
2	Conduct a diving medical examination.	Para 10b
3	Conduct a physical screening test.	Para 10c
4	Conduct a hyperbaric pressure test.	Para 10d
5	Submit a request for rating conversion.	Para 10e

a. **Interview the Applicant**. The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing ND "A" School and subsequent ND career assignments. The interviewer shall do the following:

(1) Discuss the nature of the ND rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's electronic service record (ESR) to fully assess past performance, conversion's effect on professional development, potential for successfully completing ND "A" School, and identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete exhibit 2, Report of ND Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's electronic service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend ND "A" School.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (c).

(1) **Approved Location.** The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) **Approved Medical Examiner.** Per reference (c), article 15-105, examinations may be conducted by any physician, but an undersea medical officer (UMO) or diving medical officer (DMO) must approve and review all examinations using DD 2807-1 Report of Medical History and DD 2808 Report of Medical Examination. BUMED (M342) can review and sign physical examinations for accessions performed by another credentialed medical provider in locations where a Navy UMO or DMO is not proximately available.

(3) **Medical Reports.** Results of the diving medical examination will be recorded on the following reports:

(a) DD Form 2807-1.

(b) DD Form 2808.

(c) NAVPERS 1200/6 U.S. Military Diving Medical Screening Questionnaire. This is used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in Service member's medical record.

(4) **Validity.** The initial diving medical examination shall be valid for a 24-month period. Candidates who have not reported to ND "A" School within the 24-month period must re-submit the following updated reports to NAVPERSCOM (PERS-401DH):

(a) DD Form 2807-1; and

(b) DD Form 2808.

c. **Conduct the Physical Screening Test.** The physical screening test is designed to assess the applicant's physical ability to handle physical stressors of the rating and undergo initial and advanced training.

(1) Administer the physical screening test per MILPERSMAN 1220-410.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing: Physical screening test standards are identical for male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (d).

e. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401DH), via NAVPERS 1306/7 Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1220-100 and include the following statement:

"Per MILPERSMAN 1220-100, I volunteer for ND duty and request assignment to ND "A" School. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a ND and NEC 534X during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure 1	DD 2807-1 Report of Medical History
Enclosure 2	DD 2808 Report of Medical Examination
Enclosure 3	MILPERSMAN 1220-100, exhibit 2, Report of ND Rating Conversion Screening.
Enclosure 4	NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 - E-6) for previous 3 years including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery (ASVAB) scores as documented on NAVPERS 1070/604 Enlisted Qualifications History or NAVPERS 1070/881 Training Education and Qualification History
Enclosure 6	Hyperbaric Pressure Test results. Provide memorandum stating waiver justification if not completed.

11. **Transfer to ND "A" School**

a. **Physical Condition Verification.** The member's physical condition shall be verified by performing the physical screening test approximately 30 days prior to transfer to ND "A" School per MILPERSMAN 1220-410. Test results SHALL be placed in the Service member's ESR. Personnel who fail the physical screening test 30 days prior to transfer shall retest approximately 15 days prior to transferring. If the member fails again, NAVPERSCOM (PERS-401DH) shall be notified by e-mail within 24 hours of the failure, and the member's orders shall be held in abeyance.

b. **Authorization.** A UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original NAVPERS 1200/6 in the Service Member's medical record.

c. **Participation in Advancement Exams.** Conversion to the ND rating requires successful completion of ND "A" School per reference (g).

(1) Personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) If otherwise qualified, personnel approved to attend ND "A" School by NAVPERSCOM (PERS-401DH) for rating conversion may compete for advancement in their present rating until the

class convening date; however, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend ND "A" School. Personnel selected for advancement to E-6 while under instruction at ND "A" School shall be disenrolled from training.

d. **Disqualification Condition.** Personnel who have received orders to attend ND "A" School, but develop any possible disqualifying condition contrary to rating conversion entry requirements outlined in paragraph 7, to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or lack of security clearance eligibility, are required to notify NAVPERSCOM (PERS-401DH).

12. **Disenrollment from ND "A" School**

a. **Reclassification, Reassignment, and Suitability.** Members who voluntarily or involuntarily disenroll from ND "A" School initial training shall:

(1) Be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) Have a permanent NAVPERS 1070/613 entry made in their ESR and submitted to the official military personnel file (OMPF), stating the reason for disenrollment and a favorable or non-favorable recommendation from the CO of the course of instruction for which the member was disenrolled of suitability to return to ND "A" School in the future.

b. **OBLISERV.** Members disenrolled, where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81), may be permitted to execute a new:

(1) NAVPERS 1070/621 Agreement to Extend Enlistment; or

(2) NAVPERS 1070/622 Agreement to Recall or Extend Active Duty.

Note: See MILPERSMAN 1160-040 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV shall be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-81) for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement**

(1) Upon receipt of NAVPERSCOM (PERS-81) approval, COs or officers in charge (OICs) shall:

Step	Action
1	Execute extension agreement.
2	Cancel old extension agreement.
3	Submit NAVPERS 1070/621 and or NAVPERS 1070/622 per reference (j).
4	Make a permanent NAVPERS 1070/613 entry (see below).

(2) The following permanent NAVPERS 1070/613, entry shall be made in the member's ESR and submitted to the OMPF:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-100. I understand that my active duty obligation has been established as (EAOS date).

_____ _____
Member's Signature Witnessing Officer's Signature

13. **Change of Rating**. Personnel designated in the ND rating may request change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-324F to

concurrently affect change of rating and removal of the ND rating related NEC.

14. **Forced Conversion.** Forced conversion is the involuntary change of rating directed by NAVPERSCOM and based on a member's loss of eligibility or suitability to further serve in his or her present rating as defined in MILPERSMAN 1440-010. Forced conversions shall be conducted per MILPERSMAN 1440-010 and as further described in this article. Command master diver or immediate supervisor in command (ISIC) master divers may recommend forced conversion and revocation of ND rating NEC by submitting NAVPERS 1221/6 through their administrative chain of command to BUPERS-324F. Service Members assigned NEC 0000 have 30 days to request conversion to an undermanned rating per MILPERSMAN 1440-010, and command shall remove advancement recommendation until member successfully converts to new rating. This revocation shall not be used as a punitive measure, but based on the command or ISIC master diver's determination that the member is no longer suitable for assignment in the ND rating. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

and (if first statement used)

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or

"The member is unsuitable for duty in diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC 53XX and is unsuitable for duty in diver/EOD/SEAL/SWCC/UCT commands."

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to Maintain Rating Eligibility:**

(1) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(2) Permanent physical disability.

c. **Professional Performance:**

(1) Willful dereliction of duty.

(2) Breaches in diving safety or regulations.

(3) Loss of command master diver's or CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

d. **Diving Salvage Warfare Specialist (DSW).** Failure to attain DSW qualification as specified in reference (h).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol shall be locally suspended from duty by their CO pending the outcome of screening, disciplinary action, or rehabilitation procedures as outlined in reference (i). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a counseling or rehabilitation program appears **likely to be successful**, the member shall remain assigned to the command in a non-ND NEC status and will have a program developed per reference (i). Commands shall submit NAVPERS 1221/6 to BUPERS-324F to effect suspension of the ND rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's ND rating-related NEC.

(2) If **future alcohol abuse is considered likely** or the member **fails rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands shall submit NAVPERS 1221/6 to BUPERS-324F to revoke the ND rating-related NEC.

(3) Personnel **voluntarily referring themselves** for treatment in the **absence of either an alcohol-related violation** (of local, State, or Federal law, or Uniform Code of Military Justice (UCMJ)) **or substandard service** who are found in need of treatment, will not be force converted. Member shall retain NEC and all associated specialty pays, but be disqualified to supervise any diving operations until successful completion of treatment.

f. **Drug Abuse.** Members identified as having abused drugs as defined in reference (i), are not eligible for diving duty or future reinstatement. Members shall be processed for administrative separation as specified in MILPERSMAN 1910-146 or MILPERSMAN 1910-142 (as appropriate). Commands shall submit NAVPERS 1221/6 to BUPERS-324F to revoke the ND rating related NEC.

ADVISORY: Forced conversion from the ND rating shall not be used as a substitute for required disciplinary and or administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Reinstatement.** Personnel who were previously ND rated and force converted, or who had their NEC removed by administrative action, may request conversion back to the ND rating by submitting a change in rating request per MILPERSMAN 1440-010 via their present CO. If approved, COs shall submit NAVPERS 1221/6 to BUPERS-324F to concurrently effect change of rating and reinstatement of the ND rating related NEC.

16. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for ND duties, to include diving and demolition operations, through no fault or lack of diligence on their part. In these few cases, personnel whose significant ND experience is of continued value to the Navy may apply for "supervisory status" designation and remain in the ND rating.

a. **Eligibility.** Personnel must be:

(1) Master Diver, NEC (5341); and

(2) Remain qualified for sea duty.

b. **Request Designation.** Request designation for "supervisory status" by submitting NAVPERS 1306/7 **via** their CO and BUMED (M3B3) **to** BUPERS-324F. Request shall contain the following:

(1) Results of a recent diving physical examination as enclosure (1).

(2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS-324F shall designate personnel in "supervisory status, non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by his or her CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "supervisory status, non-diving" shall be limited to a maximum of 5 percent of an activity's onboard ND personnel.

d. **Disapproval.** If disapproved, the member shall be force converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "supervisory status, non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of supervisory status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "supervisory status, non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Sea Duty and Diving.** Personnel designated "supervisory status, non-diving" shall **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "supervisory status, non-diving" shall not dive.

17. **Periodic Requalification**. Periodic requalification of ND personnel is necessary to maintain individual proficiency and unit capability. Personal safety, during hazardous operations, is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	See MILPERSMAN
Diving Requalification	1220-260
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (d).

18. **Advanced Diver Training**. Volunteers for advanced diver training (NECs 5342 and 5341) must satisfy specific requirements stated below, be physically qualified under article 15-66 in reference (c), and be recommended by their master diver (NEC 5341) with CO's concurrence prior to assignment to advanced diver training.

a. **Diver First Class Training (NEC 5342) Minimum Requirements.** Currently qualified as follows:

(1) Diver second class (NEC 5343) with a minimum of two complete tours in an NEC 5343 billet. Candidates must have completed at least one tour at a regional maintenance center or mobile diving and salvage unit. Other tours may be at any command having divers assigned.

(2) Pay grade E-6 or above. Personnel in pay grade E-5 may apply for a waiver to attend advanced training. Waivers will be issued on a case by case basis by BUPERS-324F.

(3) Thirty-six months OBLISERV from class graduation date.

(4) Completion of diving salvage warfare personnel qualification standard (PQS) items as currently required by reference (h) and local command PQS.

(5) Completion of HEO2/Saturation Diver course of instruction via Navy E-Learning.

b. **Master Diver (NEC 5341) Course:**

(1) Navy Diving Salvage and Training Center (NAVDIVSALTRACEN) conducts periodic master diver courses and is the only command authorized to qualify master divers.

(2) NAVPERSCOM (PERS-401DC) shall annually screen the current personnel inventory of all E-7/E-8 first class divers for eligibility to attend Master Diver Evaluation Course (A-433-0019). Selected candidates will receive notification of their eligibility and be directed to submit an application to attend.

(3) Command or ISIC master divers of diving activities shall recommend diver first class (NEC 5342) personnel by endorsing their application for participation in the Master Diver Course as specified in exhibit 3, Request for Master Diver Course, providing the candidate fulfills all prerequisites below.

(4) NAVPERSCOM (PERS-401DC) and BUPERS-324F shall annually review all submitted packages and categorize packages for attendance.

(5) Prerequisites:

(a) Served a minimum of 2 years from date of frocking or advancement to E-7;

(b) Be a qualified diver first class (NEC 5342); and

(c) Served at least 4 complete tours as a ND. These tours must include three of the following (Three diverse type commands, **no waiver.**):

1 Underwater Ship Husbandry: Regional maintenance center, fleet maintenance activity, tender, or ship repair command;

2 Salvage command: Mobile Diving and Salvage Unit One or Two.

3 Naval special warfare: SEAL delivery vehicle team, United States Marine Corps (USMC) supporting command, or EOD command.

4 Specialized: Naval experimental diving unit, undersea rescue command, Naval Diving and Salvage Training Center or Naval Submarine School, Groton, CT.

(d) Be qualified at the highest level of diving supervisor at present command and must have been qualified as a surface supplied diving supervisor as a first class diver (NEC 5342).

(e) Qualified diving salvage warfare specialist (DSWS) as first class diver and all required command qualifications at present command.

(f) No marks less than 3.0 on the below listed reports. Must be marked no less than "promotable" for advancement.

1 NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 - E-6);

2 NAVPERS 1616/27 Evaluation and Counseling Record (E-7 - E-9)

(g) Must have 36 months OBLISERV from class graduation date to fill a normal 36-month master diver tour.

(h) Successfully pass written Master Diver Course Pretest administered by NAVDIVSALVTRACEN. The validity of this test shall be for 1 year from the date of letter notification of test results. Failure to maintain eligibility by annual completion of the test shall remove individuals from consideration for training.

(i) Complete Salvage Diving Officer course of instruction via Navy E-Learning.

(6) Package Submission. Submit Request for Master Diver Course (exhibit 3) and completed package to NAVPERSCOM (PERS-401DC) with the following enclosures:

(a) Copy of ESR NAVPERS 1070/613 entry indicating the individual's designation as a qualified diving supervisor and DSWS.

(b) Copies of NAVPERS 1616/26, NAVPERS 1616/27; or regular, transfer, and special evaluations for last 5 years.

(c) Local screening/training process letters of completion.

(d) Awards and letters of recommendation and appreciation pertinent to determining performance, professionalism, potential, etc.

(e) Copy of NAVPERS 1070/613 temporary entry agreeing to satisfy 36 months OBLISERV from class graduation date.

(f) NAVPERS 1306/7 special duty request indicating a desire to participate in Master Diver Course

(g) Command or ISIC master diver recommendation letter. Recommendation must address candidate's leadership, supervisory abilities, and technical expertise.

19. **Disenrollment from Advanced Diver Training**

a. **Involuntary Disenrollment**

(1) **First Class Diver Training.** Members involuntarily removed from first class diver training for failure to meet physical or academic standards shall retain their rating and NEC, and be made available to their detailer for assignment. These personnel will be required to return for first class diver training at the end of their next duty assignment. A second failure will result in NEC revocation, forced conversion into another rating, and assignment to a non-diving related billet.

(2) **Master Diver Evaluations.** Members involuntarily removed from master diver evaluations for failure to meet physical or academic standards shall retain their rating and NEC, and be made available to their detailer for assignment. NAVPERSCOM (PERS-401DC) shall reassign personnel to the Master Diver Evaluation Course based on the recommendation of the master diver evaluation panel.

b. **Voluntary Disenrollment**

(1) **First Class Diver Training.** Members who voluntarily disenroll from first class diver training for other than emergency reasons shall have their NEC revoked, be force converted into a rating other than ND, and assigned to a non-diving related billet. Recommendation of valid justifications for disenrollment shall be made by the training activity to BUMED (M3B3) for approval.

(2) **Master Diver Evaluations.** Members who voluntarily disenroll from master diver evaluations for other than emergency reasons shall retain their rating and NEC, and be made available to their detailer for assignment. Additionally, members shall not be recommended to apply for the Chief Warrant Officer Navy Officer Billet Classification (NOBC) (720X) Program. A note will be made in member's electronic service record. NAVPERSCOM (PERS-401DC) shall not reassign personnel to the Master Diver Evaluation Course. Personnel disenrolling for emergency reasons may be reassigned to the course based on seat availability. Recommendation of valid justifications for disenrollment shall be made by the training activity to BUPERS-324F for approval.

20. **Forms**

a. The following DD forms are available at: http://www.dtic.mil/whs/directives/infomgt/forms/dd/ddforms2500-2999.htm.

(1) DD 2807-1 Report of Medical History.

(2) DD 2808 Report of Medical Examination.

b. The following NAVPERS forms are available at: http://www.public.navy.mil/BUPERS-NPC/REFERENCE/FORMS/NAVPERS/Pages/default.aspx.

(1) NAVPERS 1070/613 Administrative Remarks.

(2) NAVPERS 1070/621 Agreement to Extend Enlistment.

(3) NAVPERS 1070/622 Agreement to Recall or Extend Active Duty.

(4) NAVPERS 1200/6 U.S. Military Diving Medical Screening Questionnaire.

(5) NAVPERS 1221/6 Navy Enlisted Classification (NEC) Change Request.

(6) NAVPERS 1306/7 Enlisted Personnel Action Request.

(7) NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 - E-6).

(8) NAVPERS 1616/27 Evaluation and Counseling Record (E-7 - E-9).

c. The NAVPERS 1070/881 Training Education and Qualification History is only available via Navy Standard Integrated Personnel System (NSIPS).

EXHIBIT 1
ND RATING DESCRIPTION

Navy divers perform salvage operations, harbor clearance and security, underwater ship repair, submarine rescue, saturation diving, and conduct diving operations with SEAL/EOD/Marine Corps diving units while using a variety of cutting edge diving equipment. Their duties include demolition, small arms proficiency, and the maintenance and repair of diving systems.
Candidates may volunteer for the Navy Diver Program during basic training at Navy Recruit Training Command (NAVCRUITRACOM), at "A" school, or at any time during their enlistment prior to their 6th year of naval service.

In-service recruiters (dive motivators) at NAVCRUITRACOM give presentations on the Navy Diver Program, conduct the physical training screening tests, and assist interested personnel with their applications.

Individuals who enter the Navy in the nuclear, advanced electronics, or other 5-year or 6-year enlistment programs are not eligible for the Navy Diver Program. Navy Diver training is physically and mentally demanding, but the individual who accepts the challenges is rewarded with extra pay for diving and demolition, plus extraordinary duty assignments.

What They Do:

- Underwater search and salvage operations, including harbor clearance and security.
- Underwater repair, welding, and inspections on ships and submarines.
- Deep saturation type diving operations.
- Serve as diving technical experts and conduct diving operations with Navy SEALs, EOD, Marine Corps divers, and other Department of Defense (DoD) components.
- Utilize state-of-the-art diving equipment, including SCUBA, rebreathers, saturation, and surface supplied air and mixed gas diving equipment.
- Participate in research and development of new diving techniques and procedures.
- Conduct hyperbaric medical treatments in both an operator and supervisor capacity.
- Support military and civilian law enforcement agencies.

EXHIBIT 1
ND RATING DESCRIPTION
(Continued)

Qualifications and Interests

Personnel who volunteer for Navy diver must be in excellent physical condition. Comfort in the water beyond good swimming ability and no aversion to confinement in close spaces is a must. The ability to perform detailed mechanical tasks under stress and or adverse conditions is important. Helpful attributes are a good memory, a high degree of intelligence, resourcefulness, and administrative capabilities. Navy diver candidates must be U.S. citizens eligible for security clearance.

Career Path After Recruit Training

Enlistees are taught the fundamentals of diving through formal Navy schooling and on the job training. After "A" school, Navy diver candidates attend second class diver training at Panama City, FL. Advanced first class diver, saturation diver, and master diver training are available during career progression stages.

School	Present Location	Approximate Training Time	Subjects	Training Methods
Diver Preparation	NAVCRUIT-TRACOM Great Lakes, IL	6 weeks	Basic electrical and engineering, water adaptability and physical fitness.	Group classroom and practical instruction.

EXHIBIT 1
ND RATING DESCRIPTION
(Continued)

ND "A" School	Panama City, FL	15 weeks	Air and mixed gas diving skills, underwater cutting and welding, demolition, underwater navigation, open and closed circuit diving equipment, hyperbaric chamber operations, advanced diving physics and medicine, underwater hydraulic tools, and other tasks associated with various mission types in the Navy diving community.	Group classroom and practical instruction.

EXHIBIT 1
ND RATING DESCRIPTION
(Continued)

After completion of second class diver training, graduates are assigned to a variety of assignments including salvage/harbor clearance detachments, ship repair units, and special warfare/special operations commands. After two tours, second class divers are eligible for advanced first class diver training. During a 20-year period, divers spend 50 percent of their time assigned to fleet units and 50 percent to shore stations. Advanced training opportunities complement a variety of interesting duty.

Working Environment

The motto of the Navy diver community is "We Dive the World Over". Because Navy divers may be assigned in any part of the world in any ocean at any depth, they also serve as the foremost diving experts across the entire DoD. Their environment will vary as widely as water conditions; cold muddy water where underwater tasks can be completed by feel only or warm tropical waters clear enough to see for hundreds of feet, both in peaceful and hostile environments.

Opportunities

About 1220 men and women work in the ND rating. Qualified, self-motivated, and career-minded individuals have a good opportunity for entry into this rating.

Career Outlook

In the Navy diver rate, the ND will not only have the opportunity to learn and dive cutting-edge equipment, but will also work in a unique environment with highly motivated people. Currently, advancement opportunities are at an all time high and the future outlook is very good for growth.

The following civilian occupations are similar to the ND - second class diver job. For more information about these occupations, click on the civilian equivalent below.

Commercial Divers
http://online.onetcenter.org/link/summary/49-9092.00

Electronics Engineering Technicians
http://online.onetcenter.org/link/summary/17-3023.01

Inspectors, Testers, Sorters, Samplers, and Weighers
http://online.onetcenter.org/link/summary/51-9061.00

Maintenance and Repair Workers, General
http://online.onetcenter.org/link/summary/49-9042.00

Welders, Cutters, and Welder Fitters
http://online.onetcenter.org/link/summary/51-4121.06

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING
(Use proper letter format.)

From: (screening activity)
To: Commander, Navy Personnel Command (PERS-401DH)

Subj: REQUEST FOR NAVY DIVER (ND) RATING CONVERSION

Ref: (a) MILPERSMAN 1220-100

1. (rank or rate, name), currently attached to (member's present command), was screened for conversion to the ND rating as specified in reference (a).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (interviewer should include any significant findings pertinent to selection or non-selection of member for requested training.)

(1) Does the applicant totally understand the mission and scope of the rating? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during ND "A" school and what will be expected of him or her? Yes _____ No _____

(3) Is the applicant's motivation for entry into the rating a sincere desire for professional growth and achievement and not solely for the money, or as a method to escape his or her present circumstances, etc? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the ND rating? Yes _____ No _____

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

(6) Does the applicant have any financial, marital, or other hardships that would impede his or her ability to concentrate on and complete the training? Yes _____ No _____

b. Physical Screening Test conducted by: (name, rank, position, command, date)

(1) Swim Time: _____min _____sec

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING
(Continued)

(2) Run Time: ____ min _____sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. Hyperbaric Test conducted by: (name, rank, position, command or facility, date) or waived (state justification.)

d. Eligible for Secret security clearance based on a national agency check with local agency and credit checks (NACLC)? Yes _____ No_____

3. Based on (satisfactory or unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a), the member (is or is not) recommended for conversion to the ND rating. (If member is not recommended, state reason(s).)

(Signature)

Copy to:
Member's present command

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE
(Use proper letter format.)

From: (Master Diver Candidate)
To: Commander, Navy Personnel Command (PERS-401DC)
Via: (Commanding Officer)

Subj: REQUEST FOR MASTER DIVING COURSE

Encl: (1) NAVPERS 1070/613 Administrative Remarks entry; Qualified Diving Supervisor
(2) NAVPERS 1070/613 Administrative Remarks entry; Qualified Diving Salvage Warfare Specialist
(3) NAVPERS 1070/613 Administrative Remarks entry; obligated service (OBLISERV) agreement
(4) NAVPERS 1306/7 Enlisted Personnel Action Request
(5) NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 - E-6); or NAVPERS 1616/27 Evaluation and Counseling Record (E-7 - E-9); or NAVPERS 1610/2 Fitness Report and Counseling Record (E-7 - O-6) - Last 5 years of regular reports.
(6) Copy of Salvage Officer Course Completion Certificate
(7) Letter of Recommendation from command master diver

1. I hereby request to be considered for evaluation and selection to master diver (NEC 5341). I desire to attend the Master Diver's Qualification Course at the Naval Diving and Salvage Training Center, Panama City, Florida. Enclosures (1) through (7) are included for consideration.

2. Summary of my past diving related duties is as follows:

a. Second Class Diving School (dates)

b. (Command) (dates)

(1) List primary and collateral duties.

(2) List qualifications attained.

c. (Command) (dates)

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE
(Continued)

(1) List primary and collateral duties.

(2) List qualifications attained.

d. First Class Diving School (dates)

e. (Command) (dates)

(1) List primary and collateral duties.

(2) List qualifications attained.

f. (Command) (dates)

(1) List primary and collateral duties.

(2) List qualifications attained.

g. (Command) (dates)

(1) List primary and collateral duties.

(2) List qualifications attained.

_____
(Signature)