Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/18/2010
Payroll # 69

Name and Address	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 12/13 Mon	12/14 Tue	12/15 Wed	12/16 Thu	12/17 Fri	12/18 Sat	12/12 Sun	Tot	Pay Rate	Gross Pay / This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									570.00	53.31	0.00	
	TRUCK DRIVER											35.34	0.00	[redacted]
	[redacted] O:										570.00	8.26		
	Male										[redacted]	21.00	117.91	
Gina M Brumback	[redacted] R:										240.00	14.34	0.00	
	LABORER											14.88	0.00	
	[redacted] O:										240.00	3.48		[redacted]
	Female										[redacted]	6.00	38.70	
Thomas D. Davidson	[redacted] R:										480.00	18.75	0.00	
												29.76	0.00	
	[redacted] O:										480.00	6.96		[redacted]
	Male										[redacted]	10.00	65.47	
JAMES E. DOWNS	[redacted] R:										680.00	20.50	0.00	
	TRUCK DRIVER											42.16	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	18.00	90.52	
GERALD H. GOODMAN JR	[redacted] R:										600.00	40.00	0.00	
	Excavator/hoe ope											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	102.90	
Richard D. Green	[redacted] R:										570.00	24.97	0.00	
	TRUCK DRIVER											35.34	0.00	
	[redacted] O:										570.00	8.27		[redacted]
	Male										[redacted]	14.00	82.58	
Justin R Grisham	[redacted] R:										1600.00	137.36	0.00	
												99.20	0.00	[redacted]
	[redacted] O:										1600.00	23.20		
	[redacted] Male										[redacted]	64.00	323.76	
James F. Heflin, Jr.	[redacted] R:										600.00	40.00	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	102.90	
Garth Jarrell	[redacted] R:										600.00	57.81	0.00	
	Excavator/hoe ope											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	126.71	
David B. Jessee	[redacted] R:										720.00	75.81	0.00	
	Excavator/hoe ope											44.64	0.00	
	[redacted] O:										720.00	10.44		[redacted]
	Male										[redacted]	34.00	164.89	
Ricky B Jones	[redacted] R:										300.00	0.00	0.00	
	TRUCK DRIVER											18.60	0.00	
	[redacted] O:										300.00	4.35		[redacted]
	Male										[redacted]	0.00	22.95	
Billey A. King	[redacted] R:										690.00	42.97	0.00	
	TRUCK DRIVER											42.78	168.92	
	[redacted] O:										690.00	10.01		[redacted]
	Male										[redacted]	19.00	283.68	
Teresa L. King	[redacted] R:										360.00	9.56	0.00	
	LABORER											22.32	0.00	
	[redacted] O:										360.00	5.22		[redacted]
	Female										[redacted]	9.00	46.10	
Jeffrey W Kinsley	[redacted] R:										570.00	29.97	0.00	
	TRUCK DRIVER											35.34	0.00	
	[redacted] O:										570.00	8.26		[redacted]
	Male										[redacted]	26.00	99.57	
Jason W Lonon	[redacted] R:										600.00	19.52	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	88.42	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/18/2010
Payroll # 69

Name and Address	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 12/13 Mon	12/14 Tue	12/15 Wed	12/16 Thu	12/17 Fri	12/18 Sat	12/12 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
James L. Nelson	[redacted] R:	[redacted]								[redacted]	680.00	80.34	0.00	
	Excavator/hoe ope											42.16	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	31.00	163.36	
William Parsons	[redacted] R:										600.00	68.34	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	131.24	
STANLEY EARL RION	[redacted] R:										600.00	19.52	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	14.00	79.42	
Stevi D. Smith	[redacted] R:										525.00	57.09	0.00	
	TRUCK DRIVER											32.55	0.00	
	[redacted] O:										525.00	7.61		[redacted]
	Female										[redacted]	21.00	118.25	
WILLIE I. TANNER	[redacted] R:										600.00	78.34	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	26.00	150.24	
KRISTY K WARNER	[redacted] R:										578.00	12.40	0.00	
	Qualty assurance/											35.84	0.00	
	[redacted] O:										578.00	8.38		[redacted]
	Female										[redacted]	11.00	67.62	
Michael S. Waterman	[redacted] R:										680.00	13.48	0.00	
	Excavator/hoe ope											42.16	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	14.00	79.50	
Lawrence K Wright	[redacted] R:										1730.77	237.02	0.00	
	Excavator/hoe ope											107.30	0.00	
	[redacted] O:										1730.77	25.09		[redacted]
	Male										[redacted]	86.00	455.41	

	Hours	Pay
Regular	853.00	15,083.77
Overtime	4.00	90.00
	857.00	15,173.77

Job	Contractor	Customer	
Badger-Lawton Cherokee County	Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 12/18/2010 Payroll # 69

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/12/2010 and ending 12/18/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/25/2010
Payroll # 70

Name and Address	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 12/20 Mon	12/21 Tue	12/22 Wed	12/23 Thu	12/24 Fri	12/25 Sat	12/19 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]								[redacted]	600.00	57.81	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	126.71	
Gina M Brumback	[redacted] R:										444.00	44.94	0.00	
	LABORER											27.53	0.00	
	[redacted] O:										444.00	6.43		[redacted]
	Female										[redacted]	16.00	94.90	
Thomas D. Davidson	[redacted] R:										480.00	18.75	0.00	
												29.76	0.00	
	[redacted] O:										480.00	6.96		[redacted]
	Male										[redacted]	10.00	65.47	
JAMES E. DOWNS	[redacted] R:										680.00	20.50	0.00	
	TRUCK DRIVER											42.16	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	18.00	90.52	
GERALD H. GOODMAN JR	[redacted] R:										600.00	40.00	0.00	
	Excavator/hoe op											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	102.90	
Richard D. Green	[redacted] R:										600.00	29.47	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	15.00	90.37	
Justin R Grisham	[redacted] R:										1600.00	137.36	0.00	
												99.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	323.76	
James F. Heflin, Jr.	[redacted] R:										600.00	40.00	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	102.90	
Garth Jarrell	[redacted] R:										600.00	57.81	0.00	
	Excavator/hoe op											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	126.71	
David B. Jessee	[redacted] R:										720.00	75.81	0.00	
	Excavator/hoe op											44.64	0.00	
	[redacted] O:										720.00	10.44		[redacted]
	Male										[redacted]	34.00	164.89	
Ricky B Jones	[redacted] R:										300.00	0.00	0.00	
	TRUCK DRIVER											18.60	0.00	
	[redacted] O:										300.00	4.35		[redacted]
	Male										[redacted]	0.00	22.95	
Billey A. King	[redacted] R:										690.00	42.97	0.00	
	TRUCK DRIVER											42.78	168.92	
	[redacted] O:										690.00	10.00		[redacted]
	Male										[redacted]	19.00	283.67	
Teresa L. King	[redacted] R:										480.00	22.00	0.00	
	LABORER											29.76	0.00	
	[redacted] O:										480.00	6.96		[redacted]
	Female										[redacted]	13.00	71.72	
Jeffrey W Kinsley	[redacted] R:										600.00	34.47	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	27.00	107.37	
Jason W Lonon	[redacted] R:										600.00	19.52	0.00	
	TRUCK DRIVER											37.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	88.42	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/25/2010
Payroll # 70

Name and Address	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 12/20 Mon	12/21 Tue	12/22 Wed	12/23 Thu	12/24 Fri	12/25 Sat	12/19 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
James L. Nelson	[redacted]	R:	[redacted]								[redacted]	680.00	80.34	0.00	
	Excavator/hoe op												42.16	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	31.00	163.36	
William Parsons	[redacted]	R:										600.00	68.34	0.00	
	TRUCK DRIVER												37.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	17.00	131.24	
STANLEY EARL RION	[redacted]	R:										600.00	19.52	0.00	
	TRUCK DRIVER												37.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	14.00	79.42	
Stevi D. Smith	[redacted]	R:										465.00	48.09	0.00	
	TRUCK DRIVER												28.83	0.00	
	[redacted]	O:										465.00	6.74		[redacted]
	Female											[redacted]	18.00	101.66	
WILLIE I. TANNER	[redacted]	R:										600.00	78.34	0.00	
	TRUCK DRIVER												37.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	26.00	150.24	
KRISTY K WARNER	[redacted]	R:										612.00	17.50	0.00	
	Qualty assurance												37.94	0.00	
	[redacted]	O:										612.00	8.87		[redacted]
	Female											[redacted]	13.00	77.31	
Michael S. Waterman	[redacted]	R:										680.00	13.48	0.00	
	Excavator/hoe op												42.16	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	14.00	79.50	
Lawrence K Wright	[redacted]	R:										1730.77	237.02	0.00	
	Excavator/hoe op												107.31	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	455.43	

	Hours	Pay
Regular	884.00	15,471.77
Overtime	4.00	90.00
	888.00	15,561.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 12/25/2010
Payroll # 70

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/19/2010 and ending 12/25/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/1/2011
Payroll # 71

Name	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 12/27 Mon	12/28 Tue	12/29 Wed	12/30 Thu	12/31 Fri	01/01 Sat	12/26 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]								[redacted]	600.00	65.10	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	122.00	
Gina M Brumback	[redacted] R:										372.00	41.57	0.00	
	LABORER											15.62	0.00	
	[redacted] O:										372.00	5.39		[redacted]
	Female										[redacted]	12.00	74.58	
Thomas D. Davidson	[redacted] R:										480.00	25.75	0.00	
												20.16	0.00	
	[redacted] O:										480.00	6.96		[redacted]
	Male										[redacted]	10.00	62.87	
JAMES E. DOWNS	[redacted] R:										510.00	14.46	0.00	
	TRUCK DRIVER											21.42	0.00	
	[redacted] O:										510.00	7.40		[redacted]
	Male										[redacted]	12.00	55.28	
GERALD H. GOODMAN JR	[redacted] R:										600.00	50.87	0.00	
	Excavator/hoe op											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	101.77	
Richard D. Green	[redacted] R:										600.00	40.19	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	15.00	89.09	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										600.00	50.87	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	101.77	
Garth Jarrell	[redacted] R:										600.00	65.10	0.00	
	Excavator/hoe op											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	122.00	
David B. Jessee	[redacted] R:										720.00	83.10	0.00	
	Excavator/hoe op											30.24	0.00	
	[redacted] O:										720.00	10.44		[redacted]
	Male										[redacted]	34.00	157.78	
Ricky B Jones	[redacted] R:										600.00	9.23	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	9.00	52.13	
Billey A. King	[redacted] R:										600.00	40.19	0.00	
	TRUCK DRIVER											25.20	168.92	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	15.00	258.01	
Teresa L. King	[redacted] R:										120.00	0.00	0.00	
	LABORER											5.04	0.00	
	[redacted] O:										120.00	1.74		[redacted]
	Female										[redacted]	0.00	6.78	
Jeffrey W Kinsley	[redacted] R:										600.00	45.19	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	27.00	106.09	
Jason W Lonon	[redacted] R:										600.00	30.58	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	87.48	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/1/2011
Payroll # 71

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 12/27 Mon	12/28 Tue	12/29 Wed	12/30 Thu	12/31 Fri	01/01 Sat	12/26 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
James L. Nelson	[redacted]	[redacted]									680.00	87.77	0.00	
	Excavator/hoe op											28.56	0.00	[redacted]
	[redacted] O:										680.00	9.86		
	Male										[redacted]	31.00	157.19	
William Parsons	[redacted]										600.00	75.77	0.00	
	TRUCK DRIVER											25.20	0.00	[redacted]
	[redacted] O:										600.00	8.70		
	Male										[redacted]	17.00	126.67	
STANLEY EARL RION	[redacted]										600.00	30.58	0.00	
	TRUCK DRIVER											25.20	0.00	[redacted]
	[redacted] O:										600.00	8.70		
	Male										[redacted]	14.00	78.48	
Stevi D. Smith	[redacted]										600.00	75.77	0.00	
	TRUCK DRIVER											25.20	0.00	[redacted]
	[redacted] O:										600.00	8.70		
	Female										[redacted]	26.00	135.67	
WILLIE I. TANNER	[redacted]										600.00	85.77	0.00	
	TRUCK DRIVER											25.20	0.00	[redacted]
	[redacted] O:										600.00	8.70		
	Male										[redacted]	26.00	145.67	
KRISTY K WARNER	[redacted]										595.00	21.65	0.00	
	Qualty assurance											24.99	0.00	[redacted]
	[redacted] O:										595.00	8.63		
	Female										[redacted]	12.00	67.27	
Michael S. Waterman	[redacted]										680.00	24.35	0.00	
	Excavator/hoe op											28.56	0.00	[redacted]
	[redacted] O:										680.00	9.86		
	Male										[redacted]	14.00	76.77	
Lawrence K Wright	[redacted]										1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	[redacted]
	[redacted] O:										1730.77	25.10		
	Male										[redacted]	86.00	429.46	

	Hours	Pay
Regular	866.00	15,287.77
Overtime	0.00	0.00
	866.00	15,287.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/1/2011
Payroll # 71

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/26/2010 and ending 1/1/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/8/2011
Payroll # 72

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 01/03 Mon	01/04 Tue	01/05 Wed	01/06 Thu	01/07 Fri	01/08 Sat	01/02 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									870.00	115.10	0.00	
	TRUCK DRIVER											36.54	0.00	
	[redacted] O:										870.00	12.62		[redacted]
	Male										[redacted]	41.00	205.26	
Gina M Brumback	[redacted] R:										750.00	102.88	0.00	
	LABORER											31.50	0.00	
	[redacted] O:										750.00	10.88		[redacted]
	Female										[redacted]	36.00	181.26	
Thomas D. Davidson	[redacted] R:										714.00	60.85	0.00	
												29.99	0.00	
	[redacted] O:										714.00	10.35		[redacted]
	Male										[redacted]	25.00	126.19	
JAMES E. DOWNS	[redacted] R:										935.00	69.10	0.00	
	TRUCK DRIVER											39.27	0.00	
	[redacted] O:										935.00	13.55		[redacted]
	Male										[redacted]	33.00	154.92	
GERALD H. GOODMAN JR	[redacted] R:										825.00	84.62	0.00	
	Excavator/hoe op											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	28.00	159.23	
Richard D. Green	[redacted] R:										892.50	84.07	0.00	
	TRUCK DRIVER											37.49	0.00	
	[redacted] O:										892.50	12.94		[redacted]
	Male										[redacted]	30.00	164.50	
Justin R Grisham	[redacted] R:										600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										450.00	29.81	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.53		[redacted]
	Male										[redacted]	12.00	67.24	
Garth Jarrell	[redacted] R:										825.00	103.85	0.00	
	Excavator/hoe op											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	38.00	188.46	
David B. Jessee	[redacted] R:										990.00	145.10	0.00	
	Excavator/hoe op											41.58	0.00	
	[redacted] O:										990.00	14.36		[redacted]
	Male										[redacted]	51.00	252.04	
Ricky B Jones	[redacted] R:										825.00	31.73	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	17.00	95.34	
Billey A. King	[redacted] R:										915.00	87.44	0.00	
	TRUCK DRIVER											38.43	168.92	
	[redacted] O:										915.00	13.27		[redacted]
	Male										[redacted]	31.00	339.06	
Teresa L. King	[redacted] R:										714.00	67.97	0.00	
	LABORER											29.99	0.00	
	[redacted] O:										714.00	10.35		[redacted]
	Female										[redacted]	22.00	130.31	
Jeffrey W Kinsley	[redacted] R:										600.00	45.19	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	27.00	106.09	
Jason W Lonon	[redacted] R:										825.00	63.27	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	38.00	147.88	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/8/2011
Payroll # 72

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 01/03 Mon	01/04 Tue	01/05 Wed	01/06 Thu	01/07 Fri	01/08 Sat	01/02 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
James L. Nelson	[redacted]	R:	[redacted]									935.00	149.13	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	47.00	248.96	
William Parsons	[redacted]	R:										825.00	121.63	0.00	
	TRUCK DRIVER												34.65	0.00	
	[redacted]	O:										825.00	11.96		[redacted]
	Male											[redacted]	28.00	196.24	
STANLEY EARL RION	[redacted]	R:										892.50	73.39	0.00	
	TRUCK DRIVER												37.49	0.00	
	[redacted]	O:										892.50	12.94		[redacted]
	Male											[redacted]	27.00	150.82	
Stevi D. Smith	[redacted]	R:										937.50	149.76	0.00	
	TRUCK DRIVER												39.38	0.00	
	[redacted]	O:										937.50	13.59		[redacted]
	Female											[redacted]	48.00	250.73	
WILLIE I. TANNER	[redacted]	R:										825.00	131.63	0.00	
	TRUCK DRIVER												34.65	0.00	
	[redacted]	O:										825.00	11.96		[redacted]
	Male											[redacted]	40.00	218.24	
KRISTY K WARNER	[redacted]	R:										756.50	45.88	0.00	
	Qualty assurance												31.77	0.00	
	[redacted]	O:										756.50	10.97		[redacted]
	Female											[redacted]	22.00	110.62	
Michael S. Waterman	[redacted]	R:										935.00	58.42	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	25.00	136.25	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe op												72.69	0.00	
	[redacted]	O:										1730.77	25.09		[redacted]
	Male											[redacted]	86.00	429.45	

	Hours	Pay
Regular	910.00	15,860.77
Overtime	211.00	4,707.00
	1121.00	20,567.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/8/2011
Payroll # 72

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 1/2/2011 and ending 1/8/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/15/2011
Payroll # 73

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 01/10 Mon	01/11 Tue	01/12 Wed	01/13 Thu	01/14 Fri	01/15 Sat	01/09 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									45.00	0.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.65		[redacted]
	Male										[redacted]	0.00	2.54	
Thomas D. Davidson	[redacted] R:										36.00	0.00	0.00	
	[redacted] O:											1.51	0.00	[redacted]
	Male										36.00	0.53		
											[redacted]	0.00	2.04	
JAMES E. DOWNS	[redacted] R:										51.00	0.00	0.00	
	TRUCK DRIVER											2.14	0.00	
	[redacted] O:										51.00	0.74		[redacted]
	Male										[redacted]	0.00	2.88	
GERALD H. GOODMAN JR	[redacted] R:										45.00	0.00	0.00	
	Excavator/hoe op											1.89	0.00	
	[redacted] O:										45.00	0.66		[redacted]
	Male										[redacted]	0.00	2.55	
Richard D. Green	[redacted] R:										45.00	0.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.65		[redacted]
	Male										[redacted]	0.00	2.54	
Justin R Grisham	[redacted] R:										600.00	147.50	0.00	
	[redacted]											67.20	0.00	[redacted]
	[redacted] O:										600.00	23.20		
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										45.00	0.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.65		[redacted]
	Male										[redacted]	0.00	2.54	
Garth Jarrell	[redacted] R:										45.00	0.00	0.00	
	Excavator/hoe op											1.89	0.00	
	[redacted] O:										45.00	0.66		[redacted]
	Male										[redacted]	0.00	2.55	
David B. Jessee	[redacted] R:										54.00	0.00	0.00	
	Excavator/hoe op											2.27	0.00	
	[redacted] O:										54.00	0.78		[redacted]
	Male										[redacted]	0.00	3.05	
Ricky B Jones	[redacted] R:										45.00	0.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.66		[redacted]
	Male										[redacted]	0.00	2.55	
Billey A. King	[redacted] R:										120.00	0.00	0.00	
	TRUCK DRIVER											5.04	0.00	
	[redacted] O:										120.00	1.74		[redacted]
	Male										[redacted]	0.00	6.78	
Teresa L. King	[redacted] R:										36.00	0.00	0.00	
	LABORER											1.51	0.00	
	[redacted] O:										36.00	0.53		[redacted]
	Female										[redacted]	0.00	2.04	
Jeffrey W Kinsley	[redacted] R:										45.00	5.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.65		[redacted]
	Male										[redacted]	10.00	17.54	
Jason W Lonon	[redacted] R:										45.00	0.00	0.00	
	TRUCK DRIVER											1.89	0.00	
	[redacted] O:										45.00	0.66		[redacted]
	Male										[redacted]	0.00	2.55	
James L. Nelson	[redacted] R:										51.00	1.06	0.00	
	Excavator/hoe op											2.14	0.00	
	[redacted] O:										51.00	0.74		[redacted]
	Male										[redacted]	0.00	3.94	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/15/2011
Payroll # 73

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 01/10 Mon	01/11 Tue	01/12 Wed	01/13 Thu	01/14 Fri	01/15 Sat	01/09 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
William Parsons	[redacted]	R:	[redacted]									45.00	0.46	0.00	
	TRUCK DRIVER												1.89	0.00	
	[redacted]	O:										45.00	0.66		[redacted]
	Male											[redacted]	0.00	3.01	
STANLEY EARL RION	[redacted]	R:										45.00	0.00	0.00	
	TRUCK DRIVER												1.89	0.00	
	[redacted]	O:										45.00	0.65		[redacted]
	Male											[redacted]	0.00	2.54	
Stevi D. Smith	[redacted]	R:										45.00	0.46	0.00	
	TRUCK DRIVER												1.89	0.00	
	[redacted]	O:										45.00	0.66		[redacted]
	Female											[redacted]	0.00	3.01	
WILLIE I. TANNER	[redacted]	R:										45.00	10.46	0.00	
	TRUCK DRIVER												1.89	0.00	
	[redacted]	O:										45.00	0.66		[redacted]
	Male											[redacted]	0.00	13.01	
Michael S. Waterman	[redacted]	R:										51.00	0.00	0.00	
	Excavator/hoe ope												2.14	0.00	
	[redacted]	O:										51.00	0.74		[redacted]
	Male											[redacted]	0.00	2.88	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.70	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.47	

	Hours	Pay
Regular	142.00	4,269.77
Overtime	0.00	0.00
	142.00	4,269.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/15/2011
Payroll # 73

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 1/9/2011 and ending 1/15/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/22/2011
Payroll # 74

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 01/17 Mon	01/18 Tue	01/19 Wed	01/20 Thu	01/21 Fri	01/22 Sat	01/16 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									450.00	42.60	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	14.00	82.02	
Gina M Brumback	[redacted] R:										396.00	45.17	0.00	
	LABORER											16.64	0.00	
	[redacted] O:										396.00	5.74		[redacted]
	Female										[redacted]	13.00	80.55	
Thomas D. Davidson	[redacted] R:										360.00	10.62	0.00	
												15.12	0.00	
	[redacted] O:										360.00	5.22		[redacted]
	Male										[redacted]	6.00	36.96	
JAMES E. DOWNS	[redacted] R:										510.00	14.46	0.00	
	TRUCK DRIVER											21.42	0.00	
	[redacted] O:										510.00	7.40		[redacted]
	Male										[redacted]	12.00	55.28	
GERALD H. GOODMAN JR	[redacted] R:										450.00	29.81	0.00	
	Excavator/hoe op											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	12.00	67.23	
Richard D. Green	[redacted] R:										450.00	22.69	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.53		[redacted]
	Male										[redacted]	10.00	58.12	
Justin R Grisham	[redacted] R:										600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										450.00	29.81	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	12.00	67.23	
Garth Jarrell	[redacted] R:										450.00	42.60	0.00	
	Excavator/hoe op											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	14.00	82.02	
David B. Jessee	[redacted] R:										540.00	56.10	0.00	
	Excavator/hoe op											22.68	0.00	
	[redacted] O:										540.00	7.83		[redacted]
	Male										[redacted]	22.00	108.61	
Ricky B Jones	[redacted] R:										450.00	0.00	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	4.00	29.42	
Billey A. King	[redacted] R:										457.50	23.44	0.00	
	TRUCK DRIVER											19.22	128.80	
	[redacted] O:										457.50	6.63		[redacted]
	Male										[redacted]	10.00	188.09	
Jeffrey W Kinsley	[redacted] R:										450.00	27.69	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.53		[redacted]
	Male										[redacted]	22.00	75.12	
Jason W Lonon	[redacted] R:										450.00	15.58	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	14.00	55.00	
James L. Nelson	[redacted] R:										510.00	62.27	0.00	
	Excavator/hoe op											21.42	0.00	
	[redacted] O:										510.00	7.39		[redacted]
	Male										[redacted]	20.00	111.08	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/22/2011
Payroll # 74

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 01/17 Mon	01/18 Tue	01/19 Wed	01/20 Thu	01/21 Fri	01/22 Sat	01/16 Sun	Tot	Pay Rate	Gross Pay / This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
William Parsons	[redacted]	[redacted]									450.00	53.27	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	12.00	90.69	
STANLEY EARL RION	[redacted]										450.00	15.58	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.53		[redacted]
	Male										[redacted]	9.00	50.01	
Stevi D. Smith	[redacted]										450.00	53.27	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Female										[redacted]	17.00	95.69	
WILLIE I. TANNER	[redacted]										450.00	63.27	0.00	
	TRUCK DRIVER											18.90	0.00	
	[redacted] O:										450.00	6.52		[redacted]
	Male										[redacted]	17.00	105.69	
KRISTY K WARNER	[redacted]										459.00	6.28	0.00	
	Qualty assurance											19.28	0.00	
	[redacted] O:										459.00	6.65		[redacted]
	Female										[redacted]	6.00	38.21	
Michael S. Waterman	[redacted]										510.00	7.35	0.00	
	Excavator/hoe op											21.42	0.00	
	[redacted] O:										510.00	7.39		[redacted]
	Male										[redacted]	8.00	44.16	
Lawrence K Wright	[redacted]										1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	
	[redacted] O:										1730.77	25.09		[redacted]
	Male										[redacted]	86.00	429.45	

	Hours	Pay
Regular	680.50	12,473.27
Overtime	0.00	0.00
	680.50	12,473.27

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/22/2011
Payroll # 74

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 1/16/2011 and ending 1/22/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/29/2011
Payroll # 75

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 01/24 Mon	01/25 Tue	01/26 Wed	01/27 Thu	01/28 Fri	01/29 Sat	01/23 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									825.00	103.85	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.97		[redacted]
	Male										[redacted]	38.00	188.47	
Gina M Brumback	[redacted] R:										468.00	55.97	0.00	
	LABORER											19.65	0.00	
	[redacted] O:										468.00	6.79		[redacted]
	Female										[redacted]	18.00	100.41	
Thomas D. Davidson	[redacted] R:										669.00	54.10	0.00	
												28.10	0.00	
	[redacted] O:										669.00	9.70		[redacted]
	Male										[redacted]	22.00	113.90	
JAMES E. DOWNS	[redacted] R:										935.00	69.10	0.00	
	TRUCK DRIVER											39.27	0.00	
	[redacted] O:										935.00	13.55		[redacted]
	Male										[redacted]	33.00	154.92	
GERALD H. GOODMAN JR	[redacted] R:										825.00	84.62	0.00	
	Excavator/hoe op											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	28.00	159.23	
Richard D. Green	[redacted] R:										825.00	73.94	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	26.00	146.55	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										712.50	67.74	0.00	
	TRUCK DRIVER											29.93	0.00	
	[redacted] O:										712.50	10.33		[redacted]
	Male										[redacted]	21.00	129.00	
Garth Jarrell	[redacted] R:										735.00	85.35	0.00	
	Excavator/hoe op											30.87	0.00	
	[redacted] O:										735.00	10.66		[redacted]
	Male										[redacted]	32.00	158.88	
David B. Jessee	[redacted] R:										990.00	145.10	0.00	
	Excavator/hoe op											41.58	0.00	
	[redacted] O:										990.00	14.35		[redacted]
	Male										[redacted]	51.00	252.03	
Ricky B Jones	[redacted] R:										802.50	29.48	0.00	
	TRUCK DRIVER											33.71	0.00	
	[redacted] O:										802.50	11.64		[redacted]
	Male										[redacted]	16.00	90.83	
Billey A. King	[redacted] R:										836.25	75.63	0.00	
	TRUCK DRIVER											35.12	168.92	
	[redacted] O:										836.25	12.13		[redacted]
	Male										[redacted]	26.00	317.80	
Jeffrey W Kinsley	[redacted] R:										825.00	78.94	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	38.00	163.55	
Jason W Lonon	[redacted] R:										802.50	59.89	0.00	
	TRUCK DRIVER											33.71	0.00	
	[redacted] O:										802.50	11.64		[redacted]
	Male										[redacted]	36.00	141.24	
James L. Nelson	[redacted] R:										935.00	149.13	0.00	
	Excavator/hoe op											39.27	0.00	
	[redacted] O:										935.00	13.56		[redacted]
	Male										[redacted]	47.00	248.96	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/29/2011
Payroll # 75

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 01/24 Mon	01/25 Tue	01/26 Wed	01/27 Thu	01/28 Fri	01/29 Sat	01/23 Sun	Tot	Pay Rate	Gross Pay / This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
William Parsons	[redacted]	R:	[redacted]									825.00	121.63	0.00	
	TRUCK DRIVER												34.65	0.00	[redacted]
	[redacted]	O:										825.00	11.96		
	Male											[redacted]	28.00	196.24	
STANLEY EARL RION	[redacted]	R:										570.00	27.58	0.00	
	TRUCK DRIVER												23.94	0.00	[redacted]
	[redacted]	O:										570.00	8.26		
	Male											[redacted]	13.00	72.78	
Stevi D. Smith	[redacted]	R:										633.75	80.83	0.00	
	TRUCK DRIVER												26.61	0.00	[redacted]
	[redacted]	O:										633.75	9.19		
	Female											[redacted]	28.00	144.63	
WILLIE I. TANNER	[redacted]	R:										825.00	131.63	0.00	
	TRUCK DRIVER												34.65	0.00	[redacted]
	[redacted]	O:										825.00	11.96		
	Male											[redacted]	40.00	218.24	
KRISTY K WARNER	[redacted]	R:										680.00	34.40	0.00	
	Qualty assurance												28.56	0.00	[redacted]
	[redacted]	O:										680.00	9.86		
	Female											[redacted]	17.00	89.82	
Michael S. Waterman	[redacted]	R:										833.00	43.12	0.00	
	Excavator/hoe op												34.99	0.00	[redacted]
	[redacted]	O:										833.00	12.08		
	Male											[redacted]	19.00	109.19	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe op												72.69	0.00	[redacted]
	[redacted]	O:										1730.77	25.10		
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	877.00	15,488.77
Overtime	147.50	3,394.50
	1024.50	18,883.27

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 1/29/2011
Payroll # 75

I, Justin Grisham (name of signatory part), General Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 1/23/2011 and ending 1/29/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Justin Grisham, General Manager signature

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/5/2011
Payroll # 76

Name	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 01/31 Mon	02/01 Tue	02/02 Wed	02/03 Thu	02/04 Fri	02/05 Sat	01/30 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									150.00	3.85	0.00	
	TRUCK DRIVER											6.30	0.00	
	[redacted] O:										150.00	2.17		[redacted]
	Male										[redacted]	2.00	14.32	
Gina M Brumback	[redacted] R:										120.00	7.96	0.00	
	LABORER											5.04	0.00	
	[redacted] O:										120.00	1.74		[redacted]
	Female										[redacted]	2.00	16.74	
Thomas D. Davidson	[redacted] R:										120.00	0.00	0.00	
	[redacted]											5.04	0.00	
	[redacted] O:										120.00	1.74		[redacted]
	Male										[redacted]	0.00	6.78	
JAMES E. DOWNS	[redacted] R:										170.00	0.00	0.00	
	TRUCK DRIVER											7.14	0.00	
	[redacted] O:										170.00	2.47		[redacted]
	Male										[redacted]	0.00	9.61	
GERALD H. GOODMAN JR	[redacted] R:										150.00	0.00	0.00	
	Excavator/hoe op											6.30	0.00	
	[redacted] O:										150.00	2.18		[redacted]
	Male										[redacted]	1.00	9.48	
Richard D. Green	[redacted] R:										150.00	0.00	0.00	
	TRUCK DRIVER											6.30	0.00	
	[redacted] O:										150.00	2.18		[redacted]
	Male										[redacted]	0.00	8.48	
Justin R Grisham	[redacted] R:										600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										600.00	50.87	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	101.77	
Garth Jarrell	[redacted] R:										150.00	3.85	0.00	
	Excavator/hoe op											6.30	0.00	
	[redacted] O:										150.00	2.17		[redacted]
	Male										[redacted]	2.00	14.32	
David B. Jessee	[redacted] R:										180.00	6.85	0.00	
	Excavator/hoe op											7.56	0.00	
	[redacted] O:										180.00	2.61		[redacted]
	Male										[redacted]	4.00	21.02	
Ricky B Jones	[redacted] R:										150.00	0.00	0.00	
	TRUCK DRIVER											6.30	0.00	
	[redacted] O:										150.00	2.17		[redacted]
	Male										[redacted]	0.00	8.47	
Billey A. King	[redacted] R:										306.00	8.29	0.00	
	Excavator/hoe op											12.85	76.01	
	[redacted] O:										306.00	4.43		[redacted]
	Male										[redacted]	5.00	106.58	
Jason W Lonon	[redacted] R:										150.00	0.00	0.00	
	TRUCK DRIVER											6.30	0.00	
	[redacted] O:										150.00	2.17		[redacted]
	Male										[redacted]	2.00	10.47	
James L. Nelson	[redacted] R:										170.00	12.96	0.00	
	Excavator/hoe op											7.14	0.00	
	[redacted] O:										170.00	2.46		[redacted]
	Male										[redacted]	4.00	26.56	
William Parsons	[redacted] R:										150.00	10.96	0.00	
	TRUCK DRIVER											6.30	0.00	
	[redacted] O:										150.00	2.18		[redacted]
	Male										[redacted]	1.00	20.44	

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/5/2011
Payroll # 76

Name	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 01/31 Mon	02/01 Tue	02/02 Wed	02/03 Thu	02/04 Fri	02/05 Sat	01/30 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
STANLEY EARL RION	[redacted] R:	[redacted]									150.00	0.00	0.00	
	TRUCK DRIVER											6.30	0.00	[redacted]
	[redacted] O:										150.00	2.18		
	Male										[redacted]	0.00	8.48	
WILLIE I. TANNER	[redacted] R:	[redacted]									150.00	20.96	0.00	
	TRUCK DRIVER											6.30	0.00	[redacted]
	[redacted] O:										150.00	2.18		
	Male										[redacted]	3.00	32.44	
KRISTY K WARNER	[redacted] R:	[redacted]									680.00	34.40	0.00	
	Qualty assurance											28.56	0.00	[redacted]
	[redacted] O:										680.00	9.86		
	Female										[redacted]	17.00	89.82	
Michael S. Waterman	[redacted] R:	[redacted]									170.00	0.00	0.00	
	Excavator/hoe op											7.14	0.00	[redacted]
	[redacted] O:										170.00	2.47		
	Male										[redacted]	0.00	9.61	
Lawrence K Wright	[redacted] R:	[redacted]									1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	[redacted]
	[redacted] O:										1730.77	25.10		
	Male										[redacted]	86.00	429.46	

	Hours	Pay
Regular	328.00	7,196.77
Overtime	0.00	0.00
	328.00	7,196.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/5/2011
Payroll # 76

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 1/30/2011 and ending 2/5/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/12/2011
Payroll # 77

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 02/07 Mon	02/08 Tue	02/09 Wed	02/10 Thu	02/11 Fri	02/12 Sat	02/06 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
Justin R Grisham	[redacted]	R:	[redacted]									1600.00	147.50	0.00	
													67.20	0.00	[redacted]
	[redacted]	O:										1600.00	23.20		
	Male											[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted]	R:										600.00	50.87	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	17.00	101.77	
KRISTY K WARNER	[redacted]	R:										680.00	34.40	0.00	
	Qualty assurance/c												28.56	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Female											[redacted]	17.00	89.82	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.70	0.00	
	[redacted]	O:										1730.77	25.09		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	160.00	4,610.77
Overtime	0.00	0.00
	160.00	4,610.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/12/2011
Payroll # 77

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 2/6/2011 and ending 2/12/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/19/2011
Payroll # 78

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 02/14 Mon	02/15 Tue	02/16 Wed	02/17 Thu	02/18 Fri	02/19 Sat	02/13 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
Justin R Grisham	[redacted]	R:	[redacted]									1600.00	147.50	0.00	
													67.20	0.00	[redacted]
	[redacted]	O:										1600.00	23.20		
	Male											[redacted]	64.00	301.90	
Billey A. King	[redacted]	R:	[redacted]									680.00	52.19	0.00	
	Excavator/hoe ope												28.56	168.92	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	18.00	277.53	
Lawrence K Wright	[redacted]	R:	[redacted]									1730.77	245.67	0.00	
	Excavator/hoe ope												72.69	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	120.00	4,010.77
Overtime	0.00	0.00
	120.00	4,010.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/19/2011
Payroll # 78

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 2/13/2011 and ending 2/19/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/26/2011
Payroll # 79

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 02/21 Mon	02/22 Tue	02/23 Wed	02/24 Thu	02/25 Fri	02/26 Sat	02/20 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									345.00	26.85	0.00	
	TRUCK DRIVER											14.49	0.00	
	[redacted] O:										345.00	5.00		[redacted]
	Male										[redacted]	9.00	55.34	
Gina M Brumback	[redacted] R:										264.00	25.37	0.00	
	LABORER											11.09	0.00	
	[redacted] O:										264.00	3.83		[redacted]
	Female										[redacted]	7.00	47.29	
Thomas D. Davidson	[redacted] R:										264.00	1.02	0.00	
												11.09	0.00	
	[redacted] O:										264.00	3.82		[redacted]
	Male										[redacted]	3.00	18.93	
JAMES E. DOWNS	[redacted] R:										391.00	2.56	0.00	
	TRUCK DRIVER											16.42	0.00	
	[redacted] O:										391.00	5.67		[redacted]
	Male										[redacted]	8.00	32.65	
GERALD H. GOODMAN JR	[redacted] R:										330.00	17.81	0.00	
	Excavator/hoe ope											13.86	41.72	
	[redacted] O:										330.00	4.78		[redacted]
	Male										[redacted]	8.00	86.17	
Richard D. Green	[redacted] R:										330.00	10.69	0.00	
	TRUCK DRIVER											13.86	0.00	
	[redacted] O:										330.00	4.78		[redacted]
	Male										[redacted]	6.00	35.33	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										300.00	14.81	0.00	
	TRUCK DRIVER											12.60	0.00	
	[redacted] O:										300.00	4.35		[redacted]
	Male										[redacted]	6.00	37.76	
Garth Jarrell	[redacted] R:										330.00	24.60	0.00	
	Excavator/hoe ope											13.86	0.00	
	[redacted] O:										330.00	4.79		[redacted]
	Male										[redacted]	8.00	51.25	
David B. Jessee	[redacted] R:										576.00	61.50	0.00	
	Excavator/hoe ope											24.19	0.00	
	[redacted] O:										576.00	8.36		[redacted]
	Male										[redacted]	24.00	118.05	
Ricky B Jones	[redacted] R:										315.00	0.00	0.00	
	TRUCK DRIVER											13.23	0.00	
	[redacted] O:										315.00	4.57		[redacted]
	Male										[redacted]	0.00	17.80	
Billey A. King	[redacted] R:										646.00	47.09	0.00	
	Excavator/hoe ope											27.13	160.48	
	[redacted] O:										646.00	9.37		[redacted]
	Male										[redacted]	17.00	261.07	
Jeffrey W Kinsley	[redacted] R:										330.00	15.69	0.00	
	TRUCK DRIVER											13.86	0.00	
	[redacted] O:										330.00	4.79		[redacted]
	Male										[redacted]	18.00	52.34	
James L. Nelson	[redacted] R:										544.00	67.37	0.00	
	Excavator/hoe ope											22.85	0.00	
	[redacted] O:										544.00	7.89		[redacted]
	Male										[redacted]	22.00	120.11	
William Parsons	[redacted] R:										300.00	30.77	0.00	
	TRUCK DRIVER											12.60	0.00	
	[redacted] O:										300.00	4.35		[redacted]
	Male										[redacted]	6.00	53.72	

Certified Payroll Register

Job
Bauger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 2/26/2011
Payroll # 79

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 02/21 Mon	02/22 Tue	02/23 Wed	02/24 Thu	02/25 Fri	02/26 Sat	02/20 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
STANLEY EARL RION	[redacted] R:	[redacted]									330.00	3.58	0.00	
	TRUCK DRIVER											13.86	0.00	[redacted]
	[redacted] [redacted] O:										330.00	4.78		
	Male										[redacted]	4.00	26.22	
Stevi D. Smith	[redacted] R:										360.00	39.77	0.00	
	TRUCK DRIVER											15.12	0.00	
	[redacted] [redacted] O:										360.00	5.22		[redacted]
	Female										[redacted]	11.00	71.11	
WILLIE I. TANNER	[redacted] R:										300.00	40.77	0.00	
	TRUCK DRIVER											12.60	0.00	[redacted]
	[redacted] [redacted] O:										300.00	4.35		
	Male										[redacted]	8.00	65.72	
Lawrence K Wright	[redacted] R:										1730.77	245.67	0.00	
	Excavator/hoe ope											72.69	0.00	[redacted]
	[redacted] [redacted] O:										1730.77	25.10		
	Male										[redacted]	86.00	429.46	

	Hours	Pay
Regular	487.00	9,585.77
Overtime	0.00	0.00
	487.00	9,585.77

Job	Contractor	Customer	
Badger-Lawton Cherokee County	Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 2/26/2011 Payroll # 79

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 2/20/2011 and ending 2/26/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/5/2011
Payroll # 80

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 02/28 Mon	03/01 Tue	03/02 Wed	03/03 Thu	03/04 Fri	03/05 Sat	02/27 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
Justin R Grisham	[redacted]	R:	[redacted]									1600.00	147.50	0.00	
	[redacted]												67.20	0.00	
		O:										1600.00	23.20		[redacted]
	Male											[redacted]	64.00	301.90	
David B. Jessee	[redacted]	R:										540.00	56.10	0.00	
	Excavator/hoe ope												22.68	0.00	
	[redacted]	O:										540.00	7.83		[redacted]
	Male											[redacted]	22.00	108.61	
Billey A. King	[redacted]	R:										935.00	90.44	0.00	
	Excavator/hoe ope												39.27	168.92	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	33.00	345.19	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.69	0.00	
	[redacted]	O:										1730.77	25.09		[redacted]
	Male											[redacted]	86.00	429.45	

	Hours	Pay
Regular	150.00	4,550.77
Overtime	10.00	255.00
	160.00	4,805.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY. KS 66101-2907

Job Number: 09-101
Week Ending: 3/5/2011
Payroll # 80

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 2/27/2011 and ending 3/5/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/12/2011
Payroll # 81

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job 03/07 Mon	03/08 Tue	03/09 Wed	03/10 Thu	03/11 Fri	03/12 Sat	03/06 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions Fed. / Fica / Med / State	Deductions Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted]	R:	[redacted]									825.00	103.85	0.00	
	TRUCK DRIVER												34.65	0.00	
	[redacted]	O:										825.00	11.97		[redacted]
	Male											[redacted]	38.00	188.47	
Donald W. Crowe	[redacted]	R:										600.00	65.10	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	23.00	122.00	
Justin R Grisham	[redacted]	R:										1600.00	147.50	0.00	
	[redacted]												67.20	0.00	
	[redacted]	O:										1600.00	23.20		[redacted]
	Male											[redacted]	64.00	301.90	
David B. Jessee	[redacted]	R:										540.00	56.10	0.00	
	Excavator/hoe op												22.68	0.00	
	[redacted]	O:										540.00	7.83		[redacted]
	Male											[redacted]	22.00	108.61	
Billey A. King	[redacted]	R:										510.00	28.69	0.00	
	Excavator/hoe op												21.42	126.69	
	[redacted]	O:										510.00	7.39		[redacted]
	Male											[redacted]	12.00	196.19	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe op												72.70	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.47	

	Hours	Pay
Regular	220.00	5,580.77
Overtime	10.00	225.00
	230.00	5,805.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/12/2011
Payroll # 81

I Melissa Grisham (name of signatory part). Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 3/6/2011 and ending 3/12/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/19/2011
Payroll # 82

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 03/14 Mon	03/15 Tue	03/16 Wed	03/17 Thu	03/18 Fri	03/19 Sat	03/13 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									825.00	103.85	0.00	
	TRUCK DRIVER											34.65	0.00	
	[redacted] O:										825.00	11.96		[redacted]
	Male										[redacted]	38.00	188.46	
JAMES E. DOWNS	[redacted] R:										340.00	18.81	0.00	
	TRUCK DRIVER											14.28	0.00	
	[redacted] O:										340.00	4.93		[redacted]
	Male										[redacted]	8.00	46.02	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
	[redacted]											67.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	[redacted] Male										[redacted]	64.00	301.90	
Garth Jarrell	[redacted] R:										420.00	38.10	0.00	
	Excavator/hoe op											17.64	0.00	
	[redacted] O:										420.00	6.09		[redacted]
	Male										[redacted]	12.00	73.83	
David B. Jessee	[redacted] R:										720.00	83.10	0.00	
	Excavator/hoe op											30.24	0.00	
	[redacted] O:										720.00	10.44		[redacted]
	Male										[redacted]	34.00	157.78	
Billey A. King	[redacted] R:										731.00	59.84	0.00	
	Excavator/hoe op											30.70	168.92	
	[redacted] O:										731.00	10.60		[redacted]
	Male										[redacted]	20.00	290.06	
Michael S. Waterman	[redacted] R:										680.00	24.35	0.00	
	Excavator/hoe op											28.56	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	14.00	76.77	
Lawrence K Wright	[redacted] R:										1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	
	[redacted] O:										1730.77	25.09		[redacted]
	Male										[redacted]	86.00	429.45	

	Hours	Pay
Regular	288.00	6,770.77
Overtime	12.00	276.00
	300.00	7,046.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/19/2011
Payroll # 82

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 3/13/2011 and ending 3/19/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/26/2011
Payroll # 83

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 03/21 Mon	03/22 Tue	03/23 Wed	03/24 Thu	03/25 Fri	03/26 Sat	03/20 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted]	R:	[redacted]									825.00	103.85	0.00	
	TRUCK DRIVER												34.65	0.00	[redacted]
	[redacted]	O:										825.00	11.96		
	Male											[redacted]	38.00	188.46	
Gina M Brumback	[redacted]	R:										360.00	39.77	0.00	
	LABORER												15.12	0.00	
	[redacted]	O:										360.00	5.22		[redacted]
	Female											[redacted]	11.00	71.11	
JAMES E. DOWNS	[redacted]	R:										935.00	101.12	0.00	
	TRUCK DRIVER												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	35.00	188.95	
Justin R Grisham	[redacted]	R:										1600.00	147.50	0.00	
													67.20	0.00	
	[redacted]	O:										1600.00	23.20		[redacted]
	Male											[redacted]	64.00	301.90	
Garth Jarrell	[redacted]	R:										825.00	103.85	0.00	
	Excavator/hoe op												34.65	0.00	
	[redacted]	O:										825.00	11.96		[redacted]
	Male											[redacted]	38.00	188.46	
David B. Jessee	[redacted]	R:										990.00	145.10	0.00	
	Excavator/hoe op												41.58	0.00	
	[redacted]	O:										990.00	14.35		[redacted]
	Male											[redacted]	51.00	252.03	
Ricky B Jones	[redacted]	R:										600.00	9.23	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	9.00	52.13	
Billey A. King	[redacted]	R:										935.00	90.44	0.00	
	Excavator/hoe op												39.27	168.92	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	33.00	345.19	
James L. Nelson	[redacted]	R:										935.00	149.13	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	47.00	248.96	
Michael S. Waterman	[redacted]	R:										935.00	58.42	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.55		[redacted]
	Male											[redacted]	25.00	136.24	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe op												72.69	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	430.00	8,930.77
Overtime	70.00	1,740.00
	500.00	10,670.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 3/26/2011
Payroll # 83

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 3/20/2011 and ending 3/26/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/2/2011
Payroll # 84

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 03/28 Mon	03/29 Tue	03/30 Wed	03/31 Thu	04/01 Fri	04/02 Sat	03/27 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
JAMES E. DOWNS	[redacted]	R:	[redacted]									510.00	37.37	0.00	
	TRUCK DRIVER												21.42	0.00	[redacted]
	[redacted]	O:										510.00	7.39		
	Male											[redacted]	14.00	80.18	
Justin R Grisham	[redacted]	R:										600.00	147.50	0.00	
													67.20	0.00	[redacted]
	[redacted]	O:										600.00	23.20		
	Male											[redacted]	64.00	301.90	
Garth Jarrell	[redacted]	R:										525.00	53.85	0.00	
	Excavator/hoe ope												22.05	0.00	[redacted]
	[redacted]	O:										525.00	7.61		
	Male											[redacted]	19.00	102.51	
David B. Jessee	[redacted]	R:										855.00	111.35	0.00	
	Excavator/hoe ope												35.91	0.00	[redacted]
	[redacted]	O:										855.00	12.40		
	Male											[redacted]	42.00	201.66	
Ricky B Jones	[redacted]	R:										225.00	0.00	0.00	
	TRUCK DRIVER												9.45	0.00	[redacted]
	[redacted]	O:										225.00	3.26		
	Male											[redacted]	0.00	12.71	
Billey A. King	[redacted]	R:										935.00	90.44	0.00	
	Excavator/hoe ope												39.27	168.92	[redacted]
	[redacted]	O:										935.00	13.56		
	Male											[redacted]	33.00	345.19	
James L. Nelson	[redacted]	R:										935.00	149.13	0.00	
	Excavator/hoe ope												39.27	0.00	[redacted]
	[redacted]	O:										935.00	13.56		
	Male											[redacted]	47.00	248.96	
Michael S. Waterman	[redacted]	R:										807.50	39.30	0.00	
	Excavator/hoe ope												33.91	0.00	[redacted]
	[redacted]	O:										807.50	11.71		
	Male											[redacted]	18.00	102.92	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.69	0.00	[redacted]
	[redacted]	O:										1730.77	25.10		
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	320.00	7,350.77
Overtime	30.00	772.50
	350.00	8,123.27

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/2/2011
Payroll # 84

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 3/27/2011 and ending 4/2/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/9/2011
Payroll # 85

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job 04/04 Mon	04/05 Tue	04/06 Wed	04/07 Thu	04/08 Fri	04/09 Sat	04/03 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions Fed. / Fica / Med / State	Deductions Local / Other / Total	Check # / Net Pay
JAMES E. DOWNS	[redacted]	R:	[redacted]									935.00	101.12	0.00	
	TRUCK DRIVER												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	35.00	188.95	
Justin R Grisham	[redacted]	R:										1600.00	147.50	0.00	
	[redacted]												67.20	0.00	
	[redacted]	O:										1600.00	23.20		[redacted]
	[redacted] Male											[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted]	R:										300.00	14.81	0.00	
	TRUCK DRIVER												12.60	0.00	
	[redacted]	O:										300.00	4.35		[redacted]
	Male											[redacted]	6.00	37.76	
Garth Jarrell	[redacted]	R:										825.00	103.85	0.00	
	Excavator/hoe op												34.65	0.00	
	[redacted]	O:										825.00	11.97		[redacted]
	Male											[redacted]	38.00	188.47	
David B. Jessee	[redacted]	R:										990.00	145.10	0.00	
	Excavator/hoe op												41.58	0.00	
	[redacted]	O:										990.00	14.35		[redacted]
	Male											[redacted]	51.00	252.03	
Ricky B Jones	[redacted]	R:										825.00	31.73	0.00	
	TRUCK DRIVER												34.65	0.00	
	[redacted]	O:										825.00	11.96		[redacted]
	Male											[redacted]	17.00	95.34	
Billey A. King	[redacted]	R:										935.00	90.44	0.00	
	Excavator/hoe op												39.27	168.92	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	33.00	345.19	
James L. Nelson	[redacted]	R:										935.00	149.13	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	47.00	248.96	
Michael S. Waterman	[redacted]	R:										935.00	58.42	0.00	
	Excavator/hoe op												39.27	0.00	
	[redacted]	O:										935.00	13.56		[redacted]
	Male											[redacted]	25.00	136.25	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe op												72.70	0.00	
	[redacted]	O:										1730.77	25.09		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	380.00	8,270.77
Overtime	70.00	1,740.00
	450.00	10,010.77

Job	Contractor	Customer	
Badger-Lawton Cherokee County	Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079	U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907	Job Number: 09-101 Week Ending: 4/9/2011 Payroll # 85

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 4/3/2011 and ending 4/9/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/16/2011
Payroll # 86

Name	Soc Sec No. / Class / Mar / Exemp.	Hours Worked This Job: 04/11 Mon	04/12 Tue	04/13 Wed	04/14 Thu	04/15 Fri	04/16 Sat	04/10 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
JAMES E. DOWNS	[redacted] R:	[redacted]									680.00	62.87	0.00	
	TRUCK DRIVER											28.56	0.00	[redacted]
	[redacted] O:										680.00	9.86		
	Male										[redacted]	20.00	121.29	
Richard D. Green	[redacted] R:										600.00	40.19	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	15.00	89.09	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
												67.20	0.00	[redacted]
	[redacted] O:										1600.00	23.20		
	Male										[redacted]	64.00	301.90	
James F. Heflin, Jr.	[redacted] R:										600.00	50.87	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	17.00	101.77	
Garth Jarrell	[redacted] R:										600.00	65.10	0.00	
	Excavator/hoe op											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	23.00	122.00	
David B. Jessee	[redacted] R:										720.00	83.10	0.00	
	Excavator/hoe op											30.24	0.00	
	[redacted] O:										720.00	10.44		[redacted]
	Male										[redacted]	34.00	157.78	
Ricky B Jones	[redacted] R:										600.00	9.23	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	9.00	52.13	
Billey A. King	[redacted] R:										807.50	71.32	0.00	
	Excavator/hoe op											33.92	168.92	
	[redacted] O:										807.50	11.70		[redacted]
	Male										[redacted]	25.00	310.86	
James L. Nelson	[redacted] R:										833.00	123.63	0.00	
	Excavator/hoe op											34.99	0.00	
	[redacted] O:										833.00	12.07		[redacted]
	Male										[redacted]	41.00	211.69	
STANLEY EARL RION	[redacted] R:										600.00	30.58	0.00	
	TRUCK DRIVER											25.20	0.00	
	[redacted] O:										600.00	8.70		[redacted]
	Male										[redacted]	14.00	78.48	
Michael S. Waterman	[redacted] R:										680.00	24.35	0.00	
	Excavator/hoe op											28.56	0.00	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	14.00	76.77	
Lawrence K Wright	[redacted] R:										1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	
	[redacted] O:										1730.77	25.10		[redacted]
	Male										[redacted]	86.00	429.46	

	Hours	Pay
Regular	480.00	9,770.77
Overtime	11.00	280.50
	491.00	10,051.27

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/16/2011
Payroll # 86

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 4/10/2011 and ending 4/16/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/22/2011
Payroll # 87

Name	Soc Sec No. / Class / Mar Exemp.	Hours Worked This Job: 04/18 Mon	04/19 Tue	04/20 Wed	04/21 Thu	04/22 Fri	04/16 Sat	04/17 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. Fica Med State	Deductions: Local Other Total	Check # / Net Pay
John C Beckman	[redacted] R:	[redacted]									585.00	62.85	0.00	
	TRUCK DRIVER											24.57	0.00	
	[redacted] O:										585.00	8.48		[redacted]
	Male										[redacted]	22.00	117.90	
Gina M Brumback	[redacted] R:										468.00	55.97	0.00	
	LABORER											19.66	0.00	
	[redacted] O:										468.00	6.78		[redacted]
	Female										[redacted]	18.00	100.41	
JAMES E. DOWNS	[redacted] R:										663.00	60.32	0.00	
	TRUCK DRIVER											27.85	0.00	
	[redacted] O:										663.00	9.61		[redacted]
	Male										[redacted]	19.00	116.78	
Richard D. Green	[redacted] R:										585.00	37.94	0.00	
	TRUCK DRIVER											24.57	0.00	
	[redacted] O:										585.00	8.48		[redacted]
	Male										[redacted]	15.00	85.99	
Justin R Grisham	[redacted] R:										1600.00	147.50	0.00	
												67.20	0.00	
	[redacted] O:										1600.00	23.20		[redacted]
	Male										[redacted]	64.00	301.90	
Garth Jarrell	[redacted] R:										884.00	118.60	0.00	
	Excavator/hoe op											37.13	0.00	
	[redacted] O:										884.00	12.81		[redacted]
	Male										[redacted]	41.00	209.54	
David B. Jessee	[redacted] R:										702.00	80.40	0.00	
	Excavator/hoe op											29.48	0.00	
	[redacted] O:										702.00	10.18		[redacted]
	Male										[redacted]	32.00	152.06	
Ricky B Jones	[redacted] R:										585.00	7.73	0.00	
	TRUCK DRIVER											24.57	0.00	
	[redacted] O:										585.00	8.49		[redacted]
	Male										[redacted]	9.00	49.79	
Billey A. King	[redacted] R:										680.00	52.19	0.00	
	Excavator/hoe op											28.56	168.92	
	[redacted] O:										680.00	9.86		[redacted]
	Male										[redacted]	18.00	277.53	
James L. Nelson	[redacted] R:										663.00	85.22	0.00	
	Excavator/hoe op											27.84	0.00	
	[redacted] O:										663.00	9.62		[redacted]
	Male										[redacted]	30.00	152.68	
STANLEY EARL RION	[redacted] R:										585.00	29.08	0.00	
	TRUCK DRIVER											24.57	0.00	
	[redacted] O:										585.00	8.49		[redacted]
	Male										[redacted]	13.00	75.14	
Michael S. Waterman	[redacted] R:										663.00	22.65	0.00	
	Excavator/hoe op											27.85	0.00	
	[redacted] O:										663.00	9.61		[redacted]
	Male										[redacted]	13.00	73.11	
Lawrence K Wright	[redacted] R:										1730.77	245.67	0.00	
	Excavator/hoe op											72.69	0.00	
	[redacted] O:										1730.77	25.09		[redacted]
	Male										[redacted]	86.00	429.45	

	Hours	Pay
Regular	511.00	10,189.77
Overtime	8.00	204.00
	519.00	10,393.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/22/2011
Payroll # 87

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 4/16/2011 and ending 4/22/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/30/2011
Payroll # 88

Name	Soc Sec No. / Class / Mar / Exemp.		Hours Worked This Job: 04/25 Mon	04/26 Tue	04/27 Wed	04/28 Thu	04/29 Fri	04/30 Sat	04/24 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Deductions: Local / Other / Total	Check # / Net Pay
Justin R Grisham	[redacted]	R:	[redacted]									1600.00	147.50	0.00	
													67.20	0.00	[redacted]
		O:										1600.00	23.20		
	Male											[redacted]	64.00	301.90	
David B. Jessee	[redacted]	R:										360.00	29.10	0.00	
	Excavator/hoe ope												15.12	0.00	
	[redacted]	O:										360.00	5.22		[redacted]
	Male											[redacted]	11.00	60.44	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.69	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	100.00	3,690.77
Overtime	0.00	0.00
	100.00	3,690.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 4/30/2011
Payroll # 88

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 4/24/2011 and ending 4/30/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 5/7/2011
Payroll # 89

Name	Soc Sec No. / Class / Mar	Exemp.	Hours Worked This Job: 05/02 Mon	05/03 Tue	05/04 Wed	05/05 Thu	05/06 Fri	05/07 Sat	05/01 Sun	Tot	Pay Rate	Gross Pay This Job / All Jobs	Deductions: Fed. / Fica / Med / State	Local / Other / Total	Check # / Net Pay
John C Beckman	[redacted]	R:	[redacted]									600.00	65.10	0.00	
	TRUCK DRIVER												25.20	0.00	[redacted]
	[redacted]	O:										600.00	8.70		
	Male											[redacted]	23.00	122.00	
JAMES E. DOWNS	[redacted]	R:										680.00	62.87	0.00	
	TRUCK DRIVER												28.56	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	20.00	121.29	
Richard D. Green	[redacted]	R:										600.00	40.19	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	15.00	89.09	
Justin R Grisham	[redacted]	R:										1600.00	147.50	0.00	
													67.20	0.00	
	[redacted]	O:										1600.00	23.20		[redacted]
	[redacted] Male											[redacted]	64.00	301.90	
Garth Jarrell	[redacted]	R:										680.00	77.10	0.00	
	Excavator/hoe ope												28.56	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	28.00	143.52	
David B. Jessee	[redacted]	R:										720.00	83.10	0.00	
	Excavator/hoe ope												30.24	0.00	
	[redacted]	O:										720.00	10.44		[redacted]
	Male											[redacted]	34.00	157.78	
Ricky B Jones	[redacted]	R:										600.00	9.23	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	9.00	52.13	
Billey A. King	[redacted]	R:										731.00	59.84	0.00	
	Excavator/hoe ope												30.70	168.92	
	[redacted]	O:										731.00	10.60		[redacted]
	Male											[redacted]	20.00	290.06	
STANLEY EARL RION	[redacted]	R:										600.00	30.58	0.00	
	TRUCK DRIVER												25.20	0.00	
	[redacted]	O:										600.00	8.70		[redacted]
	Male											[redacted]	14.00	78.48	
Michael S. Waterman	[redacted]	R:										680.00	24.35	0.00	
	Excavator/hoe ope												28.56	0.00	
	[redacted]	O:										680.00	9.86		[redacted]
	Male											[redacted]	14.00	76.77	
Lawrence K Wright	[redacted]	R:										1730.77	245.67	0.00	
	Excavator/hoe ope												72.69	0.00	
	[redacted]	O:										1730.77	25.10		[redacted]
	Male											[redacted]	86.00	429.46	

	Hours	Pay
Regular	440.00	9,170.77
Overtime	2.00	51.00
	442.00	9,221.77

Job
Badger-Lawton Cherokee County

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101
Week Ending: 5/7/2011
Payroll # 89

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 5/1/2011 and ending 5/7/2011, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

RECEIVED
MAY 11 2011
SUPERFUND DIVISION

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa A Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.