CH2M HILL
12750 Merit Drive
Suite 1100
Dallas, TX 75251
Tel 972.980-2170
Fax 972.385-0846

Submitted Electronically – Hard Copy to Contracting Officer Only
This Document Contains Confidential Business Information

December 20, 2011

413831.PP.01

Mr. Michael Pheeny, Contracting Officer
U.S. Environmental Protection Agency
1445 Ross Avenue
Suite 1200 (6MD-RP)
Dallas, TX 75202-2733

Reference: Contract No. EP-W-06-021
Remedial Action Contract 2 (RAC 2)

Subject: Davis Bacon Submittal – Final Submission
Task Order No. 0053-RARA-06JW
Tar Creek Source Material Operable Unit (OU) 4, Remedial Action
DCN: 0053-03041

Dear Mr. Pheeny:

The enclosed final Davis Bacon Submittal Statement of Compliance Report from Kingston Environmental Services, Inc., is submitted in support of the subject task order in accordance with the terms and conditions of Kingston Environmental Services, Inc., subcontract agreement (#814630) with CH2M HILL. The labor rates have been reviewed and determined to exceed the required labor rates for the area in which the project is being performed.

Please contact me at 972/663-2261, if you have questions or need additional information.

Sincerely,

CH2M HILL

Ken McClain
Financial Manager

c: Mr. Hank Thompson/PO/EPA Region 6
Ms. Renee Ryan/PGM/CH2M HILL
Mr. Scott Irving/DPGM/CH2M HILL
Mr. Nick Fiscina/Subcontract Administrator/CH2M HILL

Enclosures: Davis Bacon Submittal – Nos. 22 through 25 Final Submission

ES120111063951DFW

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 22 ❑ FINAL

WEEK ENDING: 11/18/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: RUFUS BONNETTE	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$19.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.										$28.50		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION SUPER-INTENDENT											FRINGE PAID TO:	❑ APPROVED PLA ❑ EMPLOYEE	[redacted]
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: STACY BOWERS	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$10.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS										$15.00		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA ❑ EMPLOYEE	[redacted]
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: THOMAS CARRIER	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HR	[redacted]								$15.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS										$22.50		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA ❑ EMPLOYEE	[redacted]
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: JENNIFER CHILDRESS	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$12.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.										$18.00		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA ❑ EMPLOYEE	[redacted]
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: MICHAEL CREECH	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 22 ❑ FINAL

WEEK ENDING: 11/18/2011	SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD	LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147	DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: THOMAS FERRY-BENITEI

DATE:	11/12/11	11/13/11	11/14/11	11/15/11	11/16/11	11/17/11	11/18/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	[redacted]								$10.00			[redacted]
O.T. HRS.										$15.00		

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]
OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PL ❑ EMPLOYEE

[redacted] EARNINGS FOR THIS JOB: [redacted]
KANSAS CITY EARNINGS TAX THIS JC N/A

EMPLOYEE NAME: MICHEAL FERRY

DATE:	11/12/11	11/13/11	11/14/11	11/15/11	11/16/11	11/17/11	11/18/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]
OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: WILLIAM FONTENOT

DATE:	11/12/11	11/13/11	11/14/11	11/15/11	11/16/11	11/17/11	11/18/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]
OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: TAMARA GUTIERREZ

DATE:	11/12/11	11/13/11	11/14/11	11/15/11	11/16/11	11/17/11	11/18/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$13.00			$0.00
O.T. HRS.								0.00		$19.50		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]
OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

DATE:	11/12/11	11/13/11	11/14/11	11/15/11	11/16/11	11/17/11	11/18/11

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 22 ❑ FINAL

WEEK ENDING: 11/18/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: JOEL HARRIS	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: PAUL HODGES	DATE: 11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	[redacted]								$20.00			[redacted]
CITY, STATE ZIP: O.T. HRS.										$30.00		
SOCIAL SECURITY												
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	
											❑ EMPLOYEE	
[redacted]										EARNINGS FOR THIS JOB:		
										KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: DONALD KIDWELL	DATE: 11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: MALISSA KIRK	DATE: 11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: TIMOTHY KIRK	DATE: 11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR										FRINGE PAID TO:	❑ APPROVED PLAN	$

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	22

❑ FINAL

WEEK ENDING:	11/18/2011	SHEET		P.O. #:	814630 413831
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147	DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592		

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	❑ EMPLOYEE	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	EARNINGS FOR THIS JOB:	$0.00
								KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: COLTON LAMB	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAS	
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: QUINTEN LANDRY	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$20.00			[redacted]
CITY, STATE ZIP:	O.T. HRS.										$30.00		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: DANIEL NORMAN	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$10.00			[redacted]
CITY, STATE ZIP:	O.T. HRS										$15.00		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: PAUL OWENS	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$38.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$57.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLAS	
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
44.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: CASEY PERRY	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 22 ❑ FINAL

WEEK ENDING: 11/18/2011	SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD	LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147	DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

ADDRESS: [redacted]	REG. HRS	[redacted]								$17.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.	[redacted]									$25.50		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	[redacted]
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO	N/A	

EMPLOYEE NAME: WESLEY D. RILEY	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO	N/A	

EMPLOYEE NAME: WILLIAM D RILEY	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO	N/A	

EMPLOYEE NAME: ALEXANDRIA SEELING	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$15.50			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.										$23.25		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	[redacted]
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO	N/A	

EMPLOYEE NAME: CHANCE SIMMONS	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$10.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS										$15.00		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	[redacted]
												❑ EMPLOYEE	

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	22

❑ FINAL

	WEEK ENDING: 11/18/2011		SHEET	P.O. #: 814630	413831
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147	DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592		
[redacted]				EARNINGS FOR THIS JOB:	[redacted]
				KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: THOMAS SMITH	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	MISC: $0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: MICHAEL WOOD	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	MISC: $0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: STEVE TRUMAN	DATE:	11/12/11 SAT	11/13/11 SUN	11/14/11 MON	11/15/11 TUES	11/16/11 WED	11/17/11 THUR	11/18/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$10.00			[redacted]
CITY, STATE ZIP:	O.T. HRS										$15.00		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JC		N/A

Total Hours [redacted]

I, DEBBIE MCWILLIAMS, Payroll Specialist, do hereby state:

1 That I pay or supervise the payment of the persons employed by Kingston Environmental Services, Inc. at Tar Creek OU4 Tailing Pond and Repository site located in Oklahoma; that during payroll period commencing on the 12H day of NOVEMBER 2011 and ending on the 18TH day of NOVEMBER 2011, all said persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Kingston Environmental Services, Inc. from the full weekly wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretay of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357;40 U.S.C 276c), and described below:

2 That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3 That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United Stated Department of Labor.

4 That

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OF PROGRAMS

☐ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☑ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, in an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS:

REMARKS:

Subcontract #814630 / Project #413831

Name & Title: **Signature:** DEBBIE MCWILLIAMS

DEBBIE MCWILLIAMS - PAYROLL Specialist

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 23 ❑ FINAL

WEEK ENDING: 11/25/2011	SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD	LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147	DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: RUFUS BONNETTE	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$19.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$28.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION SUPER-INTENDENT											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00			NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: STACY BOWERS	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00			NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: THOMAS CARRIER	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$15.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.										$22.50		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: JENNIFER CHILDRESS	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$12.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$18.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: MICHAEL CREECH	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 23 ❑ FINAL

WEEK ENDING: 11/25/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: THOMAS FERRY-BENITRI

DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: MICHEAL FERRY

DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: WILLIAM FONTENOT

DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: TAMARA GUTIERREZ

DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$13.00			$0.00
O.T. HRS.								0.00		$19.50		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 23 ❑ FINAL

WEEK ENDING: 11/25/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: JOEL HARRIS	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY [redacted]					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE		NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00	$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: PAUL HODGES	DATE: 11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY [redacted]					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE		NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00	$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: DONALD KIDWELL	DATE: 11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE		NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00	$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: MALISSA KIRK	DATE: 11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLAN	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE		NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00	$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: TIMOTHY KIRK	DATE: 11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY [redacted]					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR										FRINGE PAID TO:	❑ APPROVED PLAN	$

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 23 ❑ FINAL

	WEEK ENDING: 11/25/2011		SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.		SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200		ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922		CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER: 43-1505592			

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	❑ EMPLOYEE $0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: COLTON LAMB	DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: QUINTEN LANDRY	DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$20.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS										$30.00		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: DANIEL NORMAN	DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: PAUL OWENS	DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$38.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$57.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
44.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: CASEY PERRY	DATE:	11/19/11	11/20/11	11/21/11	11/22/11	11/23/11	11/24/11	11/25/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 23 ❑ FINAL

WEEK ENDING: 11/25/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: WESLEY D. RILEY	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: WILLIAM D RILEY	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: ALEXANDRIA SEELING	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.50			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$23.25		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: CHANCE SIMMONS	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	23 ❑ FINAL

WEEK ENDING:	11/25/2011	SHEET		P.O. #:	814630 413831
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147	DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592		

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB	N/A

EMPLOYEE NAME: THOMAS SMITH	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		MISC:	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB	N/A

EMPLOYEE NAME: MICHAEL WOOD	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		MISC:	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB	N/A

EMPLOYEE NAME: STEVE TRUMAN	DATE:	11/19/11 SAT	11/20/11 SUN	11/21/11 MON	11/22/11 TUES	11/23/11 WED	11/24/11 THUR	11/25/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		MISC:	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JOB	N/A

Total Hours [redacted]

I, DEBBIE MCWILLIAMS, Payroll Specialist, do hereby state:

1 That I pay or supervise the payment of the persons employed by Kingston Environmental Services, Inc. at Tar Creek OU4 Tailing Pond and Repository site located in Oklahoma; that during payroll period commencing on the 19TH day of NOVEMBER 2011 and ending on the 25TH day of NOVEMBER 2011, all said persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Kingston Environmental Services, Inc. from the full weekly wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretay of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357;40 U.S.C 276c), and described below:

2 That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3 That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United Stated Department of Labor.

4 That

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OF PROGRAMS

☐ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☑ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, in an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS:

REMARKS:

Subcontract #814630 / Project #413831

Name & Title: **Signature:** DEBBIE MCWILLIAMS

DEBBIE MCWILLIAMS - PAYROLL Specialist

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 24 ❑ FINAL

WEEK ENDING: 12/2/2011	SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD	LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147	DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: RUFUS BONNETTE	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$19.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$28.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION SUPER-INTENDENT											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00			NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: STACY BOWERS	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00			NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: THOMAS CARRIER	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$15.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS										$22.50		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: JENNIFER CHILDRESS	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$12.00			[redacted]
CITY, STATE ZIP: [redacted]	O.T. HRS.										$18.00		
SOCIAL SECURITY [redacted]													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		
											KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: MICHAEL CREECH	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	24 ❑ FINAL

	WEEK ENDING: 12/2/2011		SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.		SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001	
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200		ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4	
CITY, STATE ZIP: KNOXVILLE, TN 37922		CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES	
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER: 43-1505592			

OCCUP TITLE / CLASSIFICATION LABOREF

FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: THOMAS FERRY-BENITRI

DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER

FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: MICHEAL FERRY

DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER

FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: WILLIAM FONTENOT

DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER

FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: TAMARA GUTIERREZ

DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$13.00			$0.00
O.T. HRS.								0.00		$19.50		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER

FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 24 ❑ FINAL

WEEK ENDING: 12/2/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: JOEL HARRIS	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLA	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: PAUL HODGES	DATE: 11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	[redacted]								$20.00			[redacted]
CITY, STATE ZIP: O.T. HRS.										$30.00		
SOCIAL SECURITY												
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLA	
											❑ EMPLOYEE	
[redacted]										EARNINGS FOR THIS JOB:		
										KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: DONALD KIDWELL	DATE: 11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLA	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: MALISSA KIRK	DATE: 11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER										FRINGE PAID TO:	❑ APPROVED PLA	$
											❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
										KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: TIMOTHY KIRK	DATE: 11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted] REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY					TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR										FRINGE PAID TO:	❑ APPROVED PLA	$

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	24

❑ FINAL

WEEK ENDING:	12/2/2011	SHEET		P.O. #:	814630 413831
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147	DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592		

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	❑ EMPLOYEE $0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: COLTON LAMB	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABOREF											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: QUINTEN LANDRY	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$20.00			[redacted]
CITY, STATE ZIP:	O.T. HRS.										$30.00		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PL	
												❑ EMPLOYEE	
[redacted]											EARNINGS FOR THIS JOB:		[redacted]
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: DANIEL NORMAN	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: PAUL OWENS	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$38.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$57.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
44.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: CASEY PERRY	DATE:	11/26/11	11/27/11	11/28/11	11/29/11	11/30/11	12/1/11	12/2/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE CF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 24

❑ FINAL

WEEK ENDING: 12/2/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: WESLEY D. RILEY	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: WILLIAM D RILEY	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: ALEXANDRIA SEELING	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.50			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$23.25		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JC		N/A

EMPLOYEE NAME: CHANCE SIMMONS	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	10	10	10	8	0	38.00	$10.00			$380.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			38.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 24 ❑ FINAL

WEEK ENDING: 12/2/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

[redacted]

EARNINGS FOR THIS JOB: [redacted]

KANSAS CITY EARNINGS TAX THIS JO N/A

EMPLOYEE NAME: THOMAS SMITH	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$15.00			[redacted]
CITY, STATE ZIP:	O.T. HRS.										$22.50		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PL ❑ EMPLOYEE	

[redacted]

EARNINGS FOR THIS JOB: [redacted]

KANSAS CITY EARNINGS TAX THIS JO N/A

EMPLOYEE NAME: MICHAEL WOOD	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PL	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	MISC:	NET PAY:
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00

EARNINGS FOR THIS JOB: $0.00

KANSAS CITY EARNINGS TAX THIS JO N/A

EMPLOYEE NAME: STEVE TRUMAN	DATE:	11/26/11 SAT	11/27/11 SUN	11/28/11 MON	11/29/11 TUES	11/30/11 WED	12/1/11 THUR	12/2/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	[redacted]								$10.00			[redacted]
CITY, STATE ZIP:	O.T. HRS.										$15.00		
SOCIAL SECURITY													
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PL ❑ EMPLOYEE	

[redacted]

EARNINGS FOR THIS JOB: [redacted]

KANSAS CITY EARNINGS TAX THIS JO N/A

Total Hours [redacted]

I, DEBBIE MCWILLIAMS, Payroll Specialist, do hereby state:

1 That I pay or supervise the payment of the persons employed by Kingston Environmental Services, Inc. at Tar Creek OU4 Tailing Pond and Repository site located in Oklahoma; that during payroll period commencing on the 26TH day of NOVEMBER 2011 and ending on the 2ND day of DECEMBER 2011, all said persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Kingston Environmental Services, Inc. from the full weekly wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretay of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357;40 U.S.C 276c), and described below:

2 That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3 That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United Stated Department of Labor.

4 That

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OF PROGRAMS

☐ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☑ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, in an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS:

REMARKS:

Subcontract #814630 / Project #413831

Name & Title: **Signature:** DEBBIE MCWILLIAMS

DEBBIE MCWILLIAMS - PAYROLL Specialist

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 25 - FINAL

** FINAL

WEEK ENDING: 12/9/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: RUFUS BONNETTE	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$19.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$28.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION SUPER-INTENDENT											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00		NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: STACY BOWERS	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00		NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: THOMAS CARRIER	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 30.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: JENNIFER CHILDRESS	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$12.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$18.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: MICHAEL CREECH	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 25 - FINAL ** FINAL

WEEK ENDING:	12/9/2011	SHEET		P.O. #:	814630 413831
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147	DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592		

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO	N/A

EMPLOYEE NAME: THOMAS FERRY-BENITRI

DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO	N/A

EMPLOYEE NAME: MICHEAL FERRY

DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO	N/A

EMPLOYEE NAME: WILLIAM FONTENOT

DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
O.T. HRS.								0.00		$15.00		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO	N/A

EMPLOYEE NAME: TAMARA GUTIERREZ

DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
	SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
REG. HRS	0	0	0	0	0	0	0	0.00	$13.00			$0.00
O.T. HRS.								0.00		$19.50		$0.00
					TOTAL FRINGE HOURS			0.00				$0.00

ADDRESS: [redacted]
CITY, STATE ZIP: [redacted]
SOCIAL SECURITY [redacted]

OCCUP TITLE / CLASSIFICATION LABORER — FRINGE PAID TO: ❑ APPROVED PLA $ ❑ EMPLOYEE $0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE		NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO	N/A

DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 25 - FINAL ** FINAL

WEEK ENDING: 12/9/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: JOEL HARRIS		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLA	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE			NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00		$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: PAUL HODGES	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLA	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE			NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00		$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: DONALD KIDWELL	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLA	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE			NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00		$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: MALISSA KIRK	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	☐ APPROVED PLA	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: HOURS: GROSS EARNINGS:	FEDERAL:		SS:		MDCR:		STATE			NET PAY:	EARNINGS FOR THIS JOB:		$0.00
0.00 0.00 $0.00		$0.00		$0.00		$0.00		$0.00	$0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JO		N/A

EMPLOYEE NAME: TIMOTHY KIRK	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$17.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$25.50		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	☐ APPROVED PLA	$

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number 1L169.001

Project Title CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number 25 - FINAL ** FINAL

WEEK ENDING: 12/9/2011	SHEET	P.O. #: 814630	413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.	KINGSTON JOB #:	1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD	LOCATION:	TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147	DESCRIPTION:	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	❑ EMPLOYEE	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A	

EMPLOYEE NAME: COLTON LAMB	DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: QUINTEN LANDRY	DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$20.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$30.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
55.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: DANIEL NORMAN	DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
0.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: PAUL OWENS	DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$38.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$57.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION OPERATOR											FRINGE PAID TO:	❑ APPROVED PLA	$
												❑ EMPLOYEE	$0.00

WEEK ALL JOBS:	HOURS:	GROSS EARNINGS:	FEDERAL:	SS:	MDCR:	STATE	NET PAY:	EARNINGS FOR THIS JOB:	$0.00
44.00	0.00	$0.00	$0.00	$0.00	$0.00	$0.00 $0.00	$0.00	KANSAS CITY EARNINGS TAX THIS JC	N/A

EMPLOYEE NAME: CASEY PERRY	DATE:	12/3/11	12/4/11	12/5/11	12/6/11	12/7/11	12/8/11	12/9/11					
		SAT	SUN	MON	TUES	WED	THUR	FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number: 1L169.001

Project Title: CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA

Payroll Number: 25 - FINAL

** FINAL

WEEK ENDING: 12/9/2011		SHEET	P.O. #: 814630 413831
CONTRACTOR: CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR: KINGSTON ENVIRONMENTAL INC.		KINGSTON JOB #: 1L169.001
ADDRESS: 2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS: 15450 HANGAR RD		LOCATION: TAR CREEK OU4
CITY, STATE ZIP: KNOXVILLE, TN 37922	CITY, STATE ZIP: KANSAS CITY, MO 64147		DESCRIPTION: (CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
FEDERAL I.D. NUMBER:	FEDERAL I.D. NUMBER: 43-1505592		

EMPLOYEE NAME: WESLEY D. RILEY	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: WILLIAM D RILEY	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: ALEXANDRIA SEELING	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.50			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$23.25		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 HOURS: 0.00 GROSS EARNINGS: $0.00	FEDERAL:	$0.00	SS:	$0.00	MDCR:	$0.00	STATE	$0.00	$0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB		N/A

EMPLOYEE NAME: CHANCE SIMMONS	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP: [redacted]	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY [redacted]						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION DRIVER											FRINGE PAID TO:	☐ APPROVED PLAN	$
												☐ EMPLOYEE	$0.00

ATTN: NICK FISCINA

CERTIFIED PAYROLL REPORT

Project Number	1L169.001
Project Title	CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & FURNISHING, INSTALLATION & MAINTENANCE OF TAR CREEK OU4 IN OKLAHOMA
Payroll Number	25 - FINAL ** FINAL

WEEK ENDING:	12/9/2011	SHEET	
CONTRACTOR:	CH2M HILL CONSTRUCTORS, INC.	SUBCONTRACTOR:	KINGSTON ENVIRONMENTAL INC.
ADDRESS:	2095 LAKE SIDE CENTRE WAY, STE. 200	ADDRESS:	15450 HANGAR RD
CITY, STATE ZIP:	KNOXVILLE, TN 37922	CITY, STATE ZIP:	KANSAS CITY, MO 64147
FEDERAL I.D. NUMBER:		FEDERAL I.D. NUMBER:	43-1505592

P.O. #:	814630 413831
KINGSTON JOB #:	1L169.001
LOCATION:	TAR CREEK OU4
DESCRIPTION:	(CONSTRUCTION & MANAGEMENT OF REPOSITORY FOR MINING CHAT & SCALES
EARNINGS FOR THIS JOB:	$0.00
KANSAS CITY EARNINGS TAX THIS JOB:	N/A

[redacted]

EMPLOYEE NAME: THOMAS SMITH	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$15.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$22.50		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		MISC: $0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB:		N/A

EMPLOYEE NAME: MICHAEL WOOD	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
WEEK ALL JOBS: 0.00 / HOURS: 0.00 / GROSS EARNINGS: $0.00	FEDERAL: $0.00		SS: $0.00		MDCR: $0.00		STATE $0.00		MISC: $0.00	NET PAY: $0.00	EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB:		N/A

EMPLOYEE NAME: STEVE TRUMAN	DATE:	12/3/11 SAT	12/4/11 SUN	12/5/11 MON	12/6/11 TUES	12/7/11 WED	12/8/11 THUR	12/9/11 FRI	TOTAL HRS.	BASE RATE	O.T. RATE	FRINGE RATE	TOTAL
ADDRESS: [redacted]	REG. HRS	0	0	0	0	0	0	0	0.00	$10.00			$0.00
CITY, STATE ZIP:	O.T. HRS.								0.00		$15.00		$0.00
SOCIAL SECURITY						TOTAL FRINGE HOURS			0.00				$0.00
OCCUP TITLE / CLASSIFICATION LABORER											FRINGE PAID TO:	❑ APPROVED PLAN	$
												❑ EMPLOYEE	$0.00
[redacted]											EARNINGS FOR THIS JOB:		$0.00
											KANSAS CITY EARNINGS TAX THIS JOB:		N/A

Total Hours 0.00

I, DEBBIE MCWILLIAMS, Payroll Specialist, do hereby state:

1 That I pay or supervise the payment of the persons employed by Kingston Environmental Services, Inc. at Tar Creek OU4 Tailing Pond and Repository site located in Oklahoma; that during payroll period commencing on the 3RD day of DECEMBER 2011 and ending on the 9TH day of DECEMBER 2011, all said persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Kingston Environmental Services, Inc. from the full weekly wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretay of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357;40 U.S.C 276c), and described below:

2 That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3 That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United Stated Department of Labor.

4 That

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OF PROGRAMS

☐ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☑ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, in an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS:

REMARKS: **THIS IS THE FINAL CERTIFIED PAYROLL FOR THIS PROJECT**

Subcontract #814630 / Project #413831

Name & Title: **Signature:** DEBBIE MCWILLIAMS

DEBBIE MCWILLIAMS - PAYROLL Specialist

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.