Florence, Elaine J CIV NAVSUP FLC Jacksonville, 220

From: Florence, Elaine J CIV NAVSUP FLC Jacksonville, 220
Sent: Wednesday, April 12, 2017 15:59
To: 'Bill Annand'; 'Jerome Best'
Subject: Recruitment and Hiring of On-Base Employees
Attachments: SEAWARD.pdf
Signed By: ELAINE.FLORENCE@NAVY.MIL

Mr. Annand,
The attached letter is a follow-up to your phone call with Mr. Darryl Nelson. Please contact me if you have any questions.

Vr,
Elaine Florence
Contract Specialist
NAVSUP/Fleet Logistics Center
Jacksonville, FL 32212
Phone: (904) 542-1657
Fax: (904) 542-1088

In order to improve the level of service we provide to our customers, we ask that you please rate your level of satisfaction with the contracting services provided to you. You may participate in this survey by clicking on the link below and answering a few short questions regarding our service. This survey is for our government customers only.

Click here for the survey: https://www.neco.navy.mil/contracting/survey.aspx

DEPARTMENT OF THE NAVY
NAVSUP FLEET LOGISTICS CENTER JACKSONVILLE
P.O. BOX 97
NAS JACKSONVILLE, FLORIDA 32212-0097

April 12, 2017

Seaward Services, Incorporated
Attn: William Annand
222 Pearl Street, 3rd Floor
New Albany, IN 47150

Subj: RECRUITMENT AND HIRING OF ON-BASE GOVERNMENT OR CONTRACTOR EMPLOYEES TO PERFORM ON CONTRACT N68836-17-C-0001

Dear Mr. Annand:

1. Port Operations Support Services at U. S. Naval Station, Guantanamo Bay (NSGB) are vital to the Government due to the critical operational needs of NSGB and must be continued without interruption. The Contracting Officer has received copies of several resignation letters from Munilla Construction Management, LLC (MCM) Foreign National (FN) employees resigning their positions effective April 30, 2017. MCM's Contract N68836-15-P-0627 does not expire until May 31, 2017 and a loss of personnel could cause a major disruption to the daily NSGB operations.

2. Paragraph 1.2.1.4 entitled "Local Labor" at Technical Exhibit 9 as incorporated in the solicitation N68836-16-R-0003 and Contract N68836-17-C-0001 provides that "Recruiting of labor and hiring Government or Contractor on-base employees by offering higher wages or other amenities shall not be permitted. Accordingly, personnel which the Contractor proposes to use, shall be approved by the KO."

3. Any incumbent MCM employee resigning as a result of Seaward's request prior to the expiration of MCM's contract on May 31, 2017 is a violation of Technical Exhibit 9. The Contracting Officer will not authorize any individual that is currently employed by MCM to perform under Seaward's Contract N68836-17-C-0001 prior to the expiration of MCM's contract on May 31, 2017.

4. If Seaward is improperly recruiting any of MCM's employees, you are hereby directed to stop immediately. The Contracting Officer will take appropriate action against Seaward if your firm is in any way poaching MCM's employees in violation of Technical TE-9.

5. If you have any questions, please feel free to contact Elaine Florence, Contract Specialist at 904-542-1657.

Sincerely,

Darryl Nelson
Contracting Officer