From: Ellinger, Scott
To: "Blaine, Tom, NMENV"
Subject: RE: NMED/KAFB/ABCWUA Weekly Meeting
Date: Tuesday, November 05, 2013 7:40:00 AM

Thank you for sending these links. We had a senior manager years ago discuss failing in one of our office-wide meetings. I thought it was important then and still do now, and trust is major component of leadership development training we have here.

From: Blaine, Tom, NMENV [mailto:Tom.Blaine@state.nm.us]
Sent: Friday, November 01, 2013 8:12 PM
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Cc: 'Price, David J.'; Macias, Theresa, NMENV
Subject: RE: NMED/KAFB/ABCWUA Weekly Meeting

All –

In our meeting on Wednesday I advised that I would send out the two links below. The first is a link to an interview with Lt. Governor of California Gavin Newsom. While I don't advocate the prospects of failing, I do think that as we look at the options for final remedies and consider all of the ideas brought to the group. I know that there will be some differences in opinions on remedies, we need to keep an open mind to the final goal. All possibilities need to be fully vetted and maybe even implemented as an interim measure while monitoring the effectiveness. However, we need to always look for the "unintended consequences". We pool our intellectual resources in an effort to accomplish a common goal. In the words of Harry S. Truman, ***"It is amazing what you can accomplish if you do not care who gets the credit."***

The ultimate Goal is to clean the aquifer with the most cost effective method. If we base all of our decisions on reliable data and sound science, the outcome will be effective while we are being good stewards of the tax dollars being spent on the remediation.

The Importance of Failing: California Lt. Gov. Gavin Newsom

The other item that we discussed was the issue of trust. I have tried to foster an environment of trust and transparency. If you could take a few minutes and read the following link, I would like to discuss at the next meeting.

https://about.yammer.com/yammer-blog/trust-in-the-workplace-what-does-it-mean-to-you/

Thanks to all of you for your hard work on this project and participating in developing solutions.

Have a good weekend.

Thanks

Tom Blaine
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"To protect and restore the environment, and to foster a healthy and prosperous New Mexico for present and future generations."