CH2M HILL
12377 MERIT DRIVE
10TH FLOOR
DALLAS, TX 75251
TEL 972.980-2170
FAX 972.385-0846

Submitted Electronically – Hard Copy to Contracting Officer Only
This Document Contains Confidential Business Information

October 26, 2010

395950.PP.01

Mr. Michael Pheeny, Contracting Officer
U.S. Environmental Protection Agency
1445 Ross Avenue
Suite 1200 (6MD-RP)
Dallas, TX 75202-2733

Reference: Contract No. EP-W-06-021
Remedial Action Contract 2 (RAC 2)

Subject: Davis Bacon Submittal
Task Order No. 0043-RARA-06JW
Recovery Tar Creek Operable Unit 4 (OU4) Superfund Site RA – ARRA
DCN: 0043-03039

Dear Mr. Pheeny:
The enclosed Davis Bacon Submittal Statement of Compliance Report from Etech Environmental & Safety Solutions, Inc., is submitted in support of the subject task order in accordance with the terms and conditions of the Etech Environmental & Safety Solutions, Inc., subcontract agreement (#813443) with CH2M HILL. The labor rates have been reviewed and determined to exceed the required labor rates for the area in which the project is being performed.

Please contact me at 972/663-2261, if you have questions or need additional information.

Sincerely,

CH2M HILL

Ken McClain
Financial Manager

c: Mr. Hank Thompson/PO/EPA Region 6
Mr. Mel Reed/EPA Region 6
Ms. Renee Ryan/PGM/CH2M HILL
Mr. Scott Irving/DPGM/CH2M HILL
Mr. Nick Fiscina/Subcontract Administrator/CH2M HILL

Enclosures: Davis Bacon Submittal Nos. 17a through 20

ES092710082325DFW102700004

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347Instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

OMB No.: 1215-0149
Expires: 12/31/2011

PAYROLL NO. 17a

FOR WEEK ENDING 09/26/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO. 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE M 9/20	T 9/21	W 9/22	T 9/23	F 9/24	S 9/25	S 9/26	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Malachi Brown [redacted]	[redacted]	Laborer	O	[redacted]								$16.50	[redacted]							
			S									11.00								
Glenn Barnard [redacted]		Laborer / Truck Driver	O									$21.00								
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John Mayes [redacted]		Technician / Operator	O									$27.00								
			S									18.00								
Nathaniel Livingston [redacted]	[redacted]	Technician / Operator	O	[redacted]								$27.00	[redacted]							
			S									18.00								

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Public Burden Statement

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(over)

Date 09/29/10

I, Kristi Garcia (Name of Signatory Party) Office Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the 20 day of September, 2010, and ending the 26 day of September, 2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ – in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

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U.S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

OMB No.: 1215-0149
Expires: 12/31/2011

PAYROLL NO. 17b

FOR WEEK ENDING 09/26/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO. 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE M 9/20	T 9/21	W 9/22	T 9/23	F 9/24	S 9/25	S 9/26	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
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Thomas Long [redacted]	[redacted]	Technician / Operator	O	[redacted]								$30.00	[redacted]							
			S									20.00								
Stephen McGhee [redacted]	[redacted]	Technician / Operator	O									$28.50								
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Natasha McKibben [redacted]	[redacted]	Laborer	O									$13.50								
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Public Burden Statement

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(over)

Date 9/29/2010

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(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

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(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

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U.S. Department of Labor
Wage and Hour Division

PAYROLL

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U.S. Wage and Hour Division
Rev. Dec. 2008

OMB No.: 1215-0149
Expires: 12/31/2011

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

PAYROLL NO. 18a

FOR WEEK ENDING 10/03/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO. 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT. OR ST.	(4) DAY AND DATE M 9/27	T 9/28	W 9/29	T 9/30	F 10/1	S 10/2	S 10/3	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Malachi Brown [redacted]	[redacted]	Laborer	O	[redacted]								$16.50	[redacted]							
			S									11.00								
Glenn Barnard [redacted]	[redacted]	Laborer / Truck Driver	O									$21.00								
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Stephen Sisson [redacted]	[redacted]	Laborer	O									$15.00								
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Paul Harvey [redacted]	[redacted]	Technician / Operator	O									$30.00								
			S									20.00								
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John Mayes [redacted]	[redacted]	Technician / Operator	O									$27.00								
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Nathaniel Livingston [redacted]	[redacted]	Technician / Operator	O									$27.00								
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(over)

Date 10/14/2010

I, Kristi Garcia (Name of Signatory Party) Office Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the

Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the

27 day of September, 2010, and ending the 3 day of October, 2010,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

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(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

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U.S. Department of Labor
Wage and Hour Division

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U.S. Wage and Hour Division

Rev. Dec. 2008

OMB No.: 1215-0149
Expires: 12/31/2011

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS
P.O. Box 8469
Midland, TX 79708

PAYROLL NO.
18b

FOR WEEK ENDING
10/03/2010

PROJECT AND LOCATION
CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO.
156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST.	(4) DAY AND DATE M 9/27	T 9/28	W 9/29	T 9/30	F 10/1	S 10/2	S 10/3	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
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Date 10/14/2010

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do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the

Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the

27 day of September, 2010, and ending the 3 day of October, 2010,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

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EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

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U.S. Department of Labor
Wage and Hour Division

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Rev. Dec. 2008

OMB No.: 1215-0149
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NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

PAYROLL NO. 19a

FOR WEEK ENDING 10/10/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	CT. OR ST	(4) DAY AND DATE M 10/4	T 10/5	W 10/6	T 10/7	F 10/8	S 10/9	S 10/10	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
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Paul Harvey [redacted]	[redacted]	Technician / Operator	O									$30.00								
			S									20.00								
Adam Horn [redacted]	[redacted]	Technician / Operator	O									$21.00								
			S									14.00								
John Mayes [redacted]	[redacted]	Technician / Operator	O									$27.00								
			S									18.00								
Nathaniel Livingston [redacted]	[redacted]	Technician / Operator	O									$27.00								
			S									18.00								

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210

Date 10/14/2010

I, Kristi Garcia (Name of Signatory Party) Office Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the

Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the

4 day of October, 2010, and ending the 10 day of October, 2010,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ – In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See instructions at www.dol.gov/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division

Rev. Dec. 2008

OMB No.: 1215-0149
Expires: 12/31/2011

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
19b	10/10/2010	CH2M Hill Tar Creek Distal Area 2	156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	O.T. OR ST.	(4) DAY AND DATE M 10/4	T 10/5	W 10/6	T 10/7	F 10/8	S 10/9	S 10/10	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Thomas Long [redacted]	[redacted]	Technician / Operator	O	[redacted]								$30.00	[redacted]							
			S									20.00								
Stephen McGhee [redacted]	[redacted]	Technician / Operator	O									$28.50								
			S									19.00								
Natasha McKibben [redacted]	[redacted]	Laborer	O									$13.50								
			S									9.00								
Jordan Beckwith [redacted]	[redacted]	Laborer	O									$15.00								
			S									10.00								
Shawn Shoemaker [redacted]	[redacted]	Laborer	O									$21.00								
			S									14.00								
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, NW., Washington, D.C. 20210

Date 10/14/2010

I, Kristi Garcia (Name of Signatory Party) Office Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the 4 day of October, 2010, and ending the 10 day of October, 2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ – In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec. 2008

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 8469
Midland, TX 79708

OMB No.: 1215-0149
Expires: 12/31/2011

PAYROLL NO. 20

FOR WEEK ENDING 10/17/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO. 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE M T W T F S S (10/11 10/12 10/13 10/14 10/15 10/16 10/17) HOURS WORKED EACH DAY	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
Malachi Brown [redacted]	[redacted]	Laborer	O	[redacted]		$16.50	[redacted]							
			S			11.00								
Glenn Barnard [redacted]	[redacted]	Laborer / Truck Driver	O			$21.00								
			S			14.00								
Stephen Sisson [redacted]	[redacted]	Laborer	O			$15.00								
			S			10.00								
Michael Creech [redacted]	[redacted]	Laborer	O			$16.50								
			S			11.00								
Paul Harvey [redacted]	[redacted]	Technician / Operator	O			$30.00								
			S			20.00								
Adam Horn [redacted]	[redacted]	Technician / Operator	O			$21.00								
			S			14.00								
John Mayes [redacted]	[redacted]	Technician / Operator	O			$27.00								
			S			18.00								
Nathaniel Livingston [redacted]	[redacted]	Technician / Operator	O			$27.00								
			S			18.00								

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

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U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec. 2008

OMB No.: 1215-0149
Expires: 12/31/2011

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☑
Etech Environmental & Safety Solutions, Inc.

ADDRESS P.O. Box 3469
Midland, TX 79708

PAYROLL NO. 20

FOR WEEK ENDING 10/17/2010

PROJECT AND LOCATION CH2M Hill Tar Creek Distal Area 2

PROJECT OR CONTRACT NO. 156-2373-000

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE M 10/11	T 10/12	W 10/13	T 10/14	F 10/15	S 10/16	S 10/17	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS FICA	WITH-HOLDING TAX			OTHER	TOTAL DEDUCTIONS	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Thomas Long [redacted]	[redacted]	Technician / Operator	O	[redacted]								$30.00	[redacted]							
			S									20.00								
Stephen McGhee [redacted]	[redacted]	Technician / Operator	O									$28.50								
			S									19.00								
Natasha McKibben [redacted]	[redacted]	Laborer	O									$13.50								
			S									9.00								
Jordan Beckwith [redacted]	[redacted]	Laborer	O									$15.00								
			S									10.00								
Shawn Shoemaker [redacted]	[redacted]	Laborer	O									$21.00								
			S									14.00								
			O																	
			S																	
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			S																	
			O																	
			S																	

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts, to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

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(over)

Date 10/20/2010

I, Kristi Garcia (Name of Signatory Party) Office Manager (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) on the Tar Creek Distal Area 2 (Building or Work); that during the payroll period commencing on the 11 day of October, 2010, and ending the 17 day of October, 2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Etech Environmental & Safety Solutions, Inc. (Contractor or Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That.

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ – in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ – Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Kristi Garcia Office Manager	Kristi Garcia

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.