From: Teddy Ryerson
To: Jared At Home
Subject: Re: Senior Management Reassignments
Date: 06/28/2011 03:16 AM

Exactly! This is the exercise which ensnared Alexis!

Nancy J. ("Teddy") Ryerson
Chief of Staff to Regional Administrator
U.S. EPA, Region 9
Mobile 415-254-5381
Office 415-972-3935

From: jaredblumenfeld
Sent: 06/27/2011 11:38 PM GMT
To: Teddy Ryerson
Subject: Re: Senior Management Reassignments

Blast from the past!

Sent via BlackBerry by AT&T

From: Ryerson.Teddy@epamail.epa.gov
Date: Mon, 27 Jun 2011 15:04:12 -0700
To: <jaredblumenfeld@comcast.net>
Subject: Fw: Senior Management Reassignments

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----- Forwarded by Teddy Ryerson/R9/USEPA/US on 06/27/2011 03:03 PM -----

From: Mass Mailer
To: All EPA Employees
Date: 03/02/2007 09:40 AM
Subject: Senior Management Reassignments

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All Hands Email-Archive

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This message is being sent to all EPA Employees.
Please do not reply to this mass mailing.
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MEMORANDUM

SUBJECT: Senior Management Reassignments

FROM: Administrator Stephen L. Johnson

TO: All EPA Employees

In the interest of building a stronger EPA through executive leadership development, I am pleased to share with you the progress we are making in providing opportunities for the Agency's Senior Executive Service (SES) members to gain broader experience through mobility. Below is a list of recent and pending SES reassignments, all of which are being carried out in the spirit of providing SES members with opportunities to take on new and challenging assignments over the course of their careers. Some of the reassignments are the result of selections outside of the formal 2007 Mobility Program, and some are the initial results of the Program. The success of these

actions reflects the culture change the Agency is undergoing as we develop leaders with broad programmatic and management experience.

Mobility Program Reassignments

On September 12, 2006, I announced the 2007 cycle of the SES Mobility Program. I am pleased to announce the following reassignments and conversions of CDP graduates which are the initial results of that process.

Name	**To**	**From**
Arnold Layne	Director, Executive Resources Division, OARM	Director, Information Technology and Resources Management Div, OPPTS
John Reeder	Director, Office of Federal Facilities Restoration and Reuse Office, OSWER	Principal Deputy Associate Administrator for Congressional and Intergovernmental Relations
Oscar Morales	Director, Information Technology and Resources Management Div, OPPTS	SES CDP graduate, OEI
John Lyons	Senior Physical Scientist, ORD	Director, Environmental Sciences Division, National Exposure Research Laboratory, ORD
Suzanne Schwartz	Deputy Director, Office of Wetlands, Oceans and Watersheds, OW	Director, Oceans and Coastal Protection Division, OW
Paul Cough	Director, Oceans and Coastal Protection Division, OW	SES CDP graduate, OIA

Regional and Headquarters Reassignments

Several regions have embraced the concept of SES mobility by seizing their vacancies as opportunities for executives to take on new assignments in their regions or by rotating their senior leaders including Candidate Development Program (CDP) graduates. These assignments are one component of mobility within the Agency and I am pleased that the leadership of these regions created the following opportunities for their SES members.

Name	**To**	**From**
James Owens	Director, Office of Site Remediation and Restoration, Region 1	Director, Office of Administration and Resources Management, Region 1
Stephen	Director, Office of Ecosystem Protection, Region 1	Director, Office of Environmental Stewardship,

Perkins		Region 1
Linda Murphy	Director, Office of Administration and Resources Management, Region 1	Director, Office of Ecosystem Protection, Region 1
Susan Studlien	Director, Office of Environmental Stewardship, Region 1	Director, Office of Site Remediation and Restoration, Region 1
Stan Meiburg	Liaison to the National Center for Environmental Health/Agency for Toxic Substances and Disease Registry (two year detail in Atlanta, Georgia)	Deputy Regional Administrator, Region 4
Russ Wright	Deputy Regional Administrator, Region 4 (detail)	Assistant Regional Administrator for Policy and Management, Region 4
Wanda Johnson	Assistant Regional Administrator for Policy and Management, Region 4 (detail, SES CDP graduate)	Deputy Assistant Regional Administrator for Human Capital and Resource Management, Region 4
Carol Rushin	Assistant Regional Administrator for Ecosystems Protection and Remediation, Region 8	Assistant Regional Administrator for Enforcement, Compliance and Environmental Justice, Region 8
Mike Gaydosh	Assistant Regional Administrator for Enforcement, Compliance and Environmental Justice, Region 8	Assistant Regional Administrator for Technical and Management Services, Region 8
Mary K. Lynch	Associate General Counsel for Solid Waste and Emergency Response, OGC	Regional Counsel, Region 4

Next Steps in the Process

Conversations are continuing with respect to a number of positions and individuals who participated in the 2007 Mobility Program. Over the course of the next few weeks, additional reassignments resulting from this process may be announced.

The Agency continues to have a number of SES vacancies. Some of these vacancies resulted from the mobility process, and others are recently occurring vacancies. By late March, we plan to provide all EPA SES members and CDP graduates with a list of positions for which we are seeking internal candidates. This will provide yet another opportunity for SES members and CDP graduates to express interest in new assignments. We will handle these vacancies in the manner we have been routinely using for internal solicitations, providing the selecting official with a certificate from which to make a selection.

I am pleased with our progress in promoting opportunities for the Agency's SES members to gain broader experience through mobility. Stronger leadership is one of the ways we are creating a stronger EPA. I want to thank all of you for your assistance in making this a successful process. I especially want to thank Jane Moore, who agreed to take responsibility for this program in her final year at the Agency, and worked hard to ensure its success even in the hours before her retirement. If you have any questions regarding the Mobility Program or other aspects of this memo, please contact Susan Smith at (202) 564-6656 or Marian P. Cooper at (202) 564-0620 of the Executive Resources Division, Office of Human Resources.