From:	Teddy Ryerson
To:	Jared Blumenfeld; jaredblumenfeld@comcast.net
Cc:	Abigail Gaudario
Subject:	"Final" Memo to R9 re Enf Div
Date:	02/21/2012 09:17 PM
Attachments:	R9 Enforcement Division Memo February 21.docx

Sorry - I forgot to make sure we got this out today. The text is below, and in a word document. I'll also have Abi send it to you on letterhead. The text was reviewed/edited by HR/ORC/Keith/Kathleen

To: All Hands

From: Jared Blumenfeld

Subject: Creation of the new Enforcement Division

I'm pleased to announce that the first formal steps have now been taken to create the new Region 9 Enforcement Division: we have sent the re-organization documents to headquarters for approval; we have convened meetings with the R9 employees who are slated to move to the division; Kathleen Johnson has been asked to lead the new Division; and we have notified the Unions about the opportunity to sit down with them formally and bargain impact and implementation (i.e. "collective bargaining.")

We anticipate fully standing-up the new Enforcement Division in late summer of 2012. Until then, our enforcement programs will continue to operate within their current home divisions, while communicating closely with the Office of Enforcement. In March, Amy Miller will be joining the current Office of Enforcement on detail to assist Kathleen with the transition.

I wish to thank all of you for your continued patience as we move toward final implementation of the new Enforcement Division. I know this has been a long journey. The entire Senior Management Team is committed to making the transition as smooth as possible. If you have any questions about the new Enforcement Division, feel free to talk to your supervisor, to your union representatives or even book some time with me during my open-door.

In the meantime, please join me in congratulating Kathleen and the enforcement personnel who will be joining this exciting new division!

Thanks, Jared

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