From: Kathleen Johnson
To: Jared Blumenfeld; Kelly Zito; Teddy Ryerson; Keith Takata
Subject: Re: Final Edits to Enforcement Memo - Can you review
Date: 02/21/2012 10:49 AM

I'm wondering if we couldn't go ahead and solicit interest in the 15s even while we are on pause? The solicitation of interest for laterals can be done without Las Vegas - we could do all except actually lateral folks so that when the pause is lifted we would be ready to go.
Two minor edits - we offered the opportunity to meet with all staff moving but didn't actually meet with everyone as some didn't take us up on the opportunity. Perhaps say " we hosted a series of meetings for staff slated to move to the new division" - our labor folks recommend use of the term "slated".

From: Jared Blumenfeld [jaredblumenfeld@comcast.net]
Sent: 02/20/2012 06:07 PM PST
To: Kelly Zito; Teddy Ryerson; Kathleen Johnson; Keith Takata
Subject: Final Edits to Enforcement Memo - Can you review

To: All Hands

From: Jared Blumenfeld

Subject: Creation of the new Enforcement Division

I'm pleased to announce that the first formal steps have now been taken to create the new Region 9 Enforcement Division: we have sent the re-organization documents to headquarters for approval; we have met with all the R9 employees who will be moving to the division; Kathleen Johnson has been selected to lead the new Division (Congratulations!); and we have informed the Unions that we are ready to sit down with them to formally discuss the Enforcement Division, (called "collective bargaining.")

An important next step will be to advertise the vacant GS 15 Enforcement positions within the Region for lateral re-assignments. This will happen in a few weeks, once the Agency-wide internal hiring freeze has thawed.

We anticipate full standing-up the new Enforcement Division in late summer of 2012. Until then, our enforcement programs will continue to operate within their current home divisions, while communicating closely with the Office of Enforcement. In March, Amy Miller will be joining the current Office of Enforcement on detail to assist in the creation the new structure.

I wish to thank all you all for your continued patience as we move toward final implementation of the new Enforcement Division. I know this has been a long journey and one which continues to involve significant changes. The entire Senior Management Team is committed to working with each of you to make the transition as smooth as possible. If you have any questions about the new Enforcement Division, feel free to talk to your supervisor, to your union representatives or even book some time with me during my open-door. Thanks, Jared