Message

From: Dorka, Lilian [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=AF796221E00A4A338CEA3C72ADBD0D57-DORKA, LILL]
Sent: 5/15/2019 9:45:35 PM
To: Goff, Andrew D [andrew.d.goff@hawaii.gov]
CC: Covington, Jeryl [Covington.Jeryl@epa.gov]; Rhines, Dale [rhines.dale@epa.gov]; Wilson, Adam [wilson.adam@epa.gov]; Garnett, Desean [Garnett.Desean@epa.gov]; Rhodes, Julia [Rhodes.Julia@epa.gov]
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Importance: High

Hi Andrew,

Checking back as I have not heard from you re the draft I sent you on May 9th. Do you have any thoughts on this? Have you been able to speak to your client about it? Thanks!

Lilian Sotolongo Dorka, Director
External Civil Rights Compliance Office
Office of General Counsel
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From: Dorka, Lilian
Sent: Thursday, May 9, 2019 6:08 PM
To: 'Goff, Andrew D' <andrew.d.goff@hawaii.gov>
Cc: Covington, Jeryl <Covington.Jeryl@epa.gov>; Rhines, Dale <rhines.dale@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9
Importance: High

Hi Andrew, please take a look at the attached which has a revised FN 3 per our conversation this afternoon. Please send us back your revisions so that we can put the document in final draft and you can present it to your Board ASAP. (You stated you would request a meeting with the Board in early June, 2019 to present the draft agreement.) Thanks and please let me know if you have any questions. Lilian

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From: Dorka, Lilian
Sent: Thursday, May 9, 2019 12:30 PM
To: 'Goff, Andrew D' <andrew.d.goff@hawaii.gov>
Cc: Covington, Jeryl <Covington.Jeryl@epa.gov>; Rhines, Dale <rhines.dale@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Hi Andrew – in anticipation of our meeting later today, wanted to share the attached as an option for resolution. Look forward to discussing this later.

Thanks! Lilian

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From: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Sent: Thursday, May 2, 2019 9:40 PM
To: Dorka, Lilian <Dorka.Lilian@epa.gov>
Cc: Covington, Jeryl <Covington.Jeryl@epa.gov>; Rhines, Dale <rhines.dale@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Wednesday or Thursday would work for me. Thank you.

The hearing on our motions was pushed out to May 22. Hopefully we will know a decision then or shortly after.

From: Dorka, Lilian [mailto:Dorka.Lilian@epa.gov]
Sent: Thursday, May 02, 2019 3:10 PM
To: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Cc: Covington, Jeryl <Covington.Jeryl@epa.gov>; Rhines, Dale <rhines.dale@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>
Subject: Re: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Thanks Andrew. I will be on work-related travel early next week and back in the office on Wednesday. I will ask Jeryl to see if she can set up a call fo next Wednesday or Thursday (late afternoon for us).

Also, forgot to ask before, any decision yet on the litigation?

Thanks! Lilian

Sent from my iPhone

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On May 2, 2019, at 8:51 PM, Goff, Andrew D <andrew.d.goff@hawaii.gov> wrote:

> Thanks Lillian, we are still reviewing the situation. At this time, it looks like ADC will definitely have more than 15 employees, although the timing of when they will be hired is still being worked out. We are talking with DOA on the hiring process and ADC's options should they need to adopt their own discrimination complaint procedures. I will not know more than that until the hiring process is worked

out, but would be open to a phone conference if you'd like to discuss available options from your end. I can be available next week from Tuesday on.

Thanks,

Andrew

From: Dorka, Lilian [mailto:Dorka.Lilian@epa.gov]
Sent: Thursday, May 02, 2019 10:46 AM
To: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Hi Andrew,

I'm following up on our call on April 16th. At that time you informed me that there was pending HI legislative action that could affect your organization, its budget and its human resources and, thus, the Draft Informal Resolution Agreement. In light of this, you asked that we postpone going forward with the draft Agreement (your presenting it to the Board, etc.) until May. We agreed to touch base by April 30th so that you could update me on your situation. I'm hoping you can provide an update today or tomorrow? Thanks!

Lilian

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From: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Sent: Thursday, April 11, 2019 4:55 PM
To: Dorka, Lilian <Dorka.Lilian@epa.gov>
Cc: Rhines, Dale <rhines.dale@epa.gov>; Temple, Kurt <Temple.Kurt@epa.gov>; Covington, Jeryl <Covington.Jeryl@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>; Grisier, Mary <Grisier.Mary@epa.gov>; TenBrook, Patti <TenBrook.Patti@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Lilian,

Based on our conversation the other day, these edits are acceptable. I have not been able to substantively speak to my client on the issues, but anticipate doing so before the end of the week. The next board meeting is set for April 24, 2019. Given the board members' schedules and notice requirements, it is unlikely that can be moved forward. Please let me know if you have any other questions.

Thank you,

Andrew

From: Dorka, Lilian [mailto:Dorka.Lilian@epa.gov]
Sent: Tuesday, April 09, 2019 12:26 PM
To: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Cc: Rhines, Dale <rhines.dale@epa.gov>; Temple, Kurt <Temple.Kurt@epa.gov>; Covington, Jeryl <Covington.Jeryl@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>; Garnett, Desean <Garnett.Desean@epa.gov>; MARY GRISIER <Grisier.Mary@epa.gov>; TenBrook, Patti <TenBrook.Patti@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9
Importance: High

Hi Andrew,

Thanks for the call today! Attached, please find a redlined Agreement incorporating the edits/additions we discussed today. I would appreciate it if you could let me know by COB tomorrow whether you agree with the edits so that I can send you a new clean version that you can present to your client. If you want to make additional edits of your own, please go ahead and send those to me and we can have a follow up conversation if needed.

Thanks! Lilian

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From: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Sent: Thursday, April 4, 2019 2:32 PM
To: Dorka, Lilian <Dorka.Lilian@epa.gov>
Cc: Rhines, Dale <rhines.dale@epa.gov>; Temple, Kurt <Temple.Kurt@epa.gov>; Covington, Jeryl <Covington.Jeryl@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>
Subject: RE: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

That works. Thank you.

From: Dorka, Lilian [mailto:Dorka.Lilian@epa.gov]
Sent: Thursday, April 04, 2019 12:18 AM
To: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Cc: Rhines, Dale <rhines.dale@epa.gov>; Temple, Kurt <Temple.Kurt@epa.gov>; Covington, Jeryl <Covington.Jeryl@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>
Subject: Re: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Ok Andrew I will reschedule. How about Tuesday 9-10 your time?

Sent from my iPhone

Lilian Sotolongo Dorka, Director
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On Apr 3, 2019, at 9:47 PM, Goff, Andrew D <andrew.d.goff@hawaii.gov> wrote:

Lilian,

Actually, next Tuesday would be better for me if we could push tomorrow's meeting. I have a deadline I need to meet and will not be able to get any effective update from my client by tomorrow. Thanks.

From: Dorka, Lilian [mailto:Dorka.Lilian@epa.gov]
Sent: Wednesday, April 03, 2019 3:46 PM
To: Goff, Andrew D <andrew.d.goff@hawaii.gov>
Cc: Rhines, Dale <rhines.dale@epa.gov>; Temple, Kurt <Temple.Kurt@epa.gov>; Covington, Jeryl <Covington.Jeryl@epa.gov>; Wilson, Adam <wilson.adam@epa.gov>
Subject: Re: Draft Informal Resolution Agreement for EPA Complaint No. 45RNO-16-R9

Hi Andrew, I had forgotten that we scheduled a call with you for tomorrow. I think it would be great if we could touch base tomorrow so that we can walk through the agreement, explain what's there and answer any questions. We can meet again next Tuesday if needed. Thanks! Lilian

Sent from my iPhone

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On Apr 3, 2019, at 6:45 PM, Dorka, Lilian <Dorka.Lilian@epa.gov> wrote:

Hello Andrew,

Thanks Andrew for a very productive call last Thursday. Attached, as promised, is a draft Informal Resolution Agreement for your review. I think it addresses each of our concerns and would serve to resolve this complaint in the most effective and efficient manner.

We expect to sign an agreement with HDOA next week to resolve Complaint No. 44RNO-16-R9. I know that we share an interest in signing the agreement with ADC as soon as possible. It would be ideal to be able to resolve both complaints simultaneously if at all possible. Could you let

me know please when would be the soonest the ADC Board could consider this matter?

Finally, I have asked Jeryl to schedule a call with you for next Tuesday, 4/9 so that we can discuss the draft agreement and next steps. Are you available 9-10 am or 10-11 am your time (3-4 or 4-5 our time)?

Please don't hesitate to call me if you have any questions. Thanks very much and I look forward to speaking with you soon.

Lilian

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<2019.04.03 DRAFT Informal Resolution Agreement 45RNO-16-R9 (HI ADC) CLEAN.docx>