To: Erick-Woods Erickson[Ex. 6 - Personal Privacy; Ford, Hayley[ford.hayley@epa.gov]
Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:00:45 PM
Subject: RE: Scott Pruitt / EPA ...

Thank you! Adding Haley Ford who is our scheduler.

From: Erick-Woods Erickson [mailto: Ex. 6 - Personal Privacy
Sent: Monday, April 2, 2018 5:00 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Cc: Hewitt, James <hewitt.james@epa.gov>
Subject: Re: Scott Pruitt / EPA ...

Thanks. I was actually going to shoot you an email on this very issue and see what I could do to help. Thank you!

Also, we would love to get him to our conference in August in Austin.

Erick

On Apr 2, 2018, at 4:58 PM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

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EPA
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Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

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From: Wilcox, Jahan
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To: AO OPA OMR CLIPS[AO_OPA_OMR_CLIPS@epa.gov]
From: So, Katherine
Sent: Mon 6/19/2017 8:39:09 PM
Subject: Washington Examiner: EPA scraps $1 million in gym memberships for employees, 6/19/17

The Washington Examiner
http://www.washingtonexaminer.com/epa-scraps-1-million-in-gym-memberships-for-employees/article/2626413

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By John Siciliano 6/19/17

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The Washington Free Beacon first reported the decision on Monday. EPA Administrator Scott Pruitt vowed to get rid of the gym memberships after the newspaper reported earlier this year that the agency had paid $15,000 per year for employees in Las Vegas to upgrade to premium fitness memberships at 24 Hour Fitness. This was done even though the employees already had complimentary gym memberships at the University of Nevada's campus in Las Vegas.

The changes will go into effect at the end of July.

Katherine So

Office of Media Relations Intern

U.S. Environmental Protection Agency

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At Superfund sites, Scott Pruitt could flip his industry-friendly script. "In pressing for aggressive, accelerated cleanups, he is butting heads with companies while siding at times with local environmental groups. His supporters, and Pruitt himself, say it is evidence he is reinvigorating a core function of the agency. His critics see it as a political move, an effort to protect himself against charges that he constantly favors corporate interests. Yet Pruitt's attention is shifting the conversation in some beleaguered communities. Residents say they don't care what his motivations are — if those bring the results they've long sought. 'Scott Pruitt is probably the most important person right now in the lives of the people in this community,' said Dawn Chapman, who lives with her husband and three children near a controversial site northwest of St. Louis. The landfill there, known as West Lake, contains thousands of tons of radioactive waste from the World War II-era Manhattan Project. Chapman and other activists are pushing for significant excavation. Pruitt has promised them he will issue a decision within days. There are signs he might seek more extensive — and expensive — removal than EPA staff have recommended in the past. As is the case in Texas, the companies on the hook for the cleanup contend that years of scientific evidence show capping the waste in place would be safer, cheaper and completed sooner. 'Depending on the decision [Pruitt] makes,' Chapman said, 'he will probably forever remain the hero or the villain in the eyes of this community.'" (The Washington Post, 01/23/18)

Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make

the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

DOUBLE-STANDARD ON EPA'S TRAVEL …

Obama's EPA appointees spent as much, or more, on travel than Trump's Pruitt, data show. "'As the media continue to criticize Pruitt and his 'luxury' international travel, his expenses are nothing out of the ordinary – or even lower – compared to previous EPA directors under the Obama administration, who avoided the criticism. "The double standard couldn't be more clear: Under Barack Obama's EPA the media chose not to report on expenditures to protect the EPA administrator for international travel or the costs of their trips,' Jahan Wilcox, an EPA spokesman, told the Washington Free Beacon. 'But under the Trump administration the costs to protect our government officials is somehow scandalous.' Lisa Jackson, who was Obama's EPA director between 2009 and 2013, spent more than $332,000 on airfare and security for four international trips, on average $83,000 per trip, according to documents obtained by the Washington Free Beacon. She spent $64,963 for trips to Tel Aviv; $59,950 to Rio de Janeiro; $51,436 to Montreal; and $155,764 to Beijing, Guangzhou, and Shanghai. Gina McCarthy, the agency's director between 2013 and 2017, embarked on 10 international trips, spending nearly

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To: AO OPA OMR CLIPS[AO_OPA_OMR_CLIPS@epa.gov]
From: So, Katherine
Sent: Mon 6/19/2017 8:48:10 PM
Subject: Need To Know Network: EPA ends $1 million, taxpayer-funded gym program, 6/19/17

Need To Know Network

http://ntknetwork.com/epa-ends-1-million-taxpayer-funded-gym-program/

EPA ends $1 million, taxpayer-funded gym program

6/19/17

The Environmental Protection Agency (EPA) announced on Monday that it will end its fitness center program, which cost taxpayers roughly $900,000 a year.

EPA Administrator Scott Pruitt had previously vowed to end the program, after the *Washington Free Beacon* reported the agency was spending $15,000 on gym memberships in Las Vegas, NV.

According to the report, the EPA office in Las Vegas spent $14,799 so that 37 employees could be members of the gym called 24-7 Fitness.

What is worse is that the EPA office in Las Vegas is located on the campus of the University of Las Vegas (UNLV), and employees have access to UNLV's new, 187,000-square-foot gym.

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This measure is part of Administrator Pruitt's efforts to cut the EPA's budget by 31 percent.

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To: 'Matthew Boyle' Ex. 6 - Personal Privacy ; smoran@breitbart.com[smoran@breitbart.com]; pstarr@breitbart.com[pstarr@breitbart.com]
Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:07:44 PM
Subject: RE: Scott Pruitt / EPA ...

Adding Penny too!

From: Wilcox, Jahan
Sent: Monday, April 2, 2018 1:07 PM
To: 'Matthew Boyle' Ex. 6 - Personal Privacy ; 'smoran@breitbart.com' <smoran@breitbart.com>
Subject: Scott Pruitt / EPA ...

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Sent: Tue 6/20/2017 1:27:30 PM
Subject: CNN: EPA ends employee gym membership subsidy, 6/20/17

CNN

http://www.cnn.com/2017/06/19/politics/epa-gyms-fitness-benefits-ending/index.html

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By Daniella Diaz 6/19/17

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The memberships cost $399 each per year for 37 employees, according to an expense document obtained by CNN.

On "Fox and Friends" in March, EPA administrator Scott Pruitt blamed former President Barack Obama's administration for putting the program in place.

"Well, the gym memberships ended yesterday, it was quite something to hear about that," Pruitt

said. "It was the previous administration that granted those gym memberships ... (which) were rather expensive."

He continued: "It was something that needed to end."

The new policy will go into effect on July 31

The Washington Free Beacon and Greenwire reported on the EPA move Monday.

The National Treasury Employees Union, which represents employees at the EPA and numerous other government agencies, said they'd been notified of the new policy.

"NTEU has asked for a briefing and hopes to bargain with the agency to retain some fitness facilities ... " the union said. "Fitness centers save the government money through healthier employees. Healthier employees are a long-term benefit to everyone, resulting in lower health care costs, fewer work absences, less stress, and more productive employees."

The organization also noted in the statement that EPA employees represented by NTEU Chapter 280 pay a monthly fee for access to a fitness center, which is used by multiple agencies.

President Donald Trump's fiscal 2018 budget request would slash EPA spending by almost a third if implemented. His budget cuts the EPA's total cash flow by more than 30% and its operational budget by 35% compared to current funding levels.

At a House hearing on the White House's proposed EPA budget last week, a number of Republican members of Congress vocally objected to the proposal, which cuts the agency's budget back to 1990 levels.

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To: askatell@gmail.com[askatell@gmail.com]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:09:36 PM
Subject: Scott Pruitt / EPA ...

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Former EPA chief under fire for new batch of 'Richard Windsor' emails. "Critics are leaping on private emails from the former head of the Environmental Protection Agency that seem to show her using the alias of 'Richard Windsor' to communicate with people outside the government. Messages released Wednesday show former EPA Administrator Lisa Jackson using the Windsor email account to talk with people who would later serve in the Obama administration." (The Hill, 05/01/13)

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The Trump administration is ending a program which subsidizes gym memberships for Environmental Protection Agency employees. "'We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year,' EPA spokesperson Jahan Wilcox told CNN in a statement. 'Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment.' An EPA official told CNN that the move came after EPA employees in Las Vegas billed the agency $15,000 worth of yearly gym memberships at the Las Vegas 24 Hour Fitness, even though they had free access to the University of Las Vegas gym. The 24 Hour Fitness chain has more than five locations in Las Vegas, which offer varying amenities like indoor lap pool, steam room, sauna, group exercise classes and a full-sized basketball court." (CNN, 06/19/17)

###

Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: AO OPA OMR CLIPS[AO_OPA_OMR_CLIPS@epa.gov]
From: So, Katherine
Sent: Mon 6/19/2017 5:21:11 PM
Subject: Washington Free Beacon: EPA ends $1 million taxpayer funded gym membership program, 6/19/17

Washington Free Beacon

http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/

EPA ends $1 million taxpayer funded gym membership program

By Elizabeth Harrington 6/19/17

The Environmental Protection Agency has ended a nearly $1 million program that provided gym memberships for employees.

The new administration under EPA administrator Scott Pruitt identified the gym memberships as an abuse of taxpayer dollars. Examples of the program's misuse included $15,000 for gym memberships for 37 EPA scientists in Las Vegas last year.

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year," said EPA spokesperson Jahan Wilcox. "Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment."

Pruitt vowed an end to taxpayer-funded programs after the *Washington Free Beacon* report on the agency spending $15,000 on gym memberships in Las Vegas, earlier this year. Employees in the U.S. Environmental Science Division billed taxpayers $399 each for gym memberships, even though employees had access to a "state-of-the-art" gym on the University of Nevada, Las Vegas (UNLV) campus.

The campus gym includes a relaxation room with massage chairs, fitness assessments, personal trainers for hire, a registered dietician, a spa and leisure pool, indoor jogging, and a "gender neutral bathroom."

The EPA began notifying employee unions last week that the agency is discontinuing fitness subsidies and fitness center funding, according to an EPA official.

The benefits will officially end on July 31, and no additional funds for fitness centers will be provided. For facilities that already have gym equipment that is paid for, the EPA will no longer pay for the maintenance of the equipment and will not purchase any new equipment.

The Trump administration has proposed cutting the EPA budget by 31 percent.

Katherine So

Office of Media Relations Intern

U.S. Environmental Protection Agency

Telephone: (202)-564-4511

so.katherine@epa.gov

To: Bowman, Liz[Bowman.Liz@epa.gov]
Cc: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Jackson, Ryan
Sent: Mon 6/19/2017 5:37:22 PM
Subject: Re: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

Oh nice. Ok. Didn't know the total cost.

Ryan Jackson
Chief of Staff
U.S. EPA
Ex. 6 - Personal Privacy

On Jun 19, 2017, at 1:36 PM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Below, please see the email that we got from Nancy Grantham, which is an email sent to Unions last week about EPA stopping funding fitness centers. Nancy drafted up the following holding statement on it…and then E&E asked us about it (b/c obviously it got leaked).

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>

Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: (202) 236-4965
coomber.robert@epa.gov

From: Jackson, Ryan
Sent: Monday, June 19, 2017 1:33 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

How does it add up to a million dollars?

Ryan Jackson

Chief of Staff

U.S. EPA

Ex. 6 - Personal Privacy

On Jun 19, 2017, at 1:29 PM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

> Can we do this or is it too aggressive?
>
> **From:** EPA Press Office [mailto:press=epa.gov@cmail19.com] **On Behalf Of** EPA Press Office

Sent: Monday, June 19, 2017 1:19 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

IN CASE YOU MISSED IT ...

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Administrator Scott Pruitt Identified The Gym Memberships As An Abuse Of Taxpayer Dollars

The Washington Free Beacon
Elizabeth Harrington
June 19, 2017
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<image002.png>

U.S. Environmental Protection Agency
1200 Pennsylvania Avenue Northwest
Washington, D.C. 20004

Unsubscribe

.

To: Shah, Raj S. EOP/WHO Ex. 6 - Personal Privacy ; Rateike, Bradley A. EOP/WHO Ex. 6 - Personal Privacy ; Kennedy, Adam R. EOP/WHO Ex. 6 - Personal Privacy
From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:20:16 PM
Subject: FW: Scott Pruitt / EPA ...

FYI (Something we are circulating) …

From: Wilcox, Jahan
Sent: Monday, April 2, 2018 4:59 PM

Subject: Scott Pruitt / EPA ...

Off-the-record, liberals and some folks in the press are hoping to get EPA Administrator Scott Pruitt's scalp. One reason this could be happening: Pruitt is doing more to advance Trump's agenda on regulatory certainty and environmental stewardship – declaring a war on lead, cleaning up toxic superfund sites – than his predecessor. Additionally, at the bottom are some bullets regarding how Obama's EPA operated. Let me know if you need anything else.

Jahan

BACKGROUND …

Scott Pruitt's Back-to-Basics Agenda for the EPA. "Republican presidents tend to nominate one of two types of administrator to lead the Environmental Protection Agency. The first is the centrist—think Christie Todd Whitman (2001-03)—who might be equally at home in a Democratic administration. The other is the fierce conservative—think Anne Gorsuch (1981-83)—who views the agency in a hostile light. Scott Pruitt, whom the Senate confirmed Friday, 52-46, doesn't fit either mold. His focus is neither expanding nor reducing regulation. 'There is no reason why EPA's role should ebb or flow based on a particular administration, or a particular administrator,' he says. 'Agencies exist to administer the law. Congress passes statutes, and those statutes are very clear on the job EPA has to do. We're going to do that job.' You might call him an EPA originalist." (The Wall Street Journal, 02/17/17)

REPEALING OBAMA'S JOB-KILLING REGULATIONS …

EPA moves to repeal Obama's Clean Power Plan coal regs. "EPA Administrator Scott Pruitt announced Monday that the Trump administration is moving to scrap the Clean Power Plan, the

Obama administration's signature regulatory program to curb emissions from coal-fired power plants. Pruitt made the announcement at an event in Hazard, Ky., casting the previous policy as unfair. "That rule really was about picking winners and losers," Pruitt said. "The past administration was unapologetic, they were using every bit of power, authority to use the EPA to pick winners and losers on how we pick electricity in this country. That is wrong." (Fox News, 10/09/17)

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At Superfund sites, Scott Pruitt could flip his industry-friendly script. "In pressing for aggressive, accelerated cleanups, he is butting heads with companies while siding at times with local environmental groups. His supporters, and Pruitt himself, say it is evidence he is reinvigorating a core function of the agency. His critics see it as a political move, an effort to protect himself against charges that he constantly favors corporate interests. Yet Pruitt's attention is shifting the conversation in some beleaguered communities. Residents say they don't care what his motivations are — if those bring the results they've long sought. 'Scott Pruitt is probably the most important person right now in the lives of the people in this community,' said Dawn Chapman, who lives with her husband and three children near a controversial site northwest of St. Louis. The landfill there, known as West Lake, contains thousands of tons of radioactive waste from the World War II-era Manhattan Project. Chapman and other activists are pushing for significant excavation. Pruitt has promised them he will issue a decision within days. There are signs he might seek more extensive — and expensive — removal than EPA staff have recommended in the past. As is the case in Texas, the companies on the hook for the cleanup contend that years of scientific evidence show capping the waste in place would be safer, cheaper and completed sooner. 'Depending on the decision [Pruitt] makes,' Chapman said, 'he will probably forever remain the hero or the villain in the eyes of this community.'" (The Washington Post, 01/23/18)

Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the

latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Jackson, Ryan[jackson.ryan@epa.gov]
Cc: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Bowman, Liz
Sent: Mon 6/19/2017 5:37:57 PM
Subject: RE: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

That's what the memo said…

From: Jackson, Ryan
Sent: Monday, June 19, 2017 1:37 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

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Ryan Jackson

Chief of Staff

U.S. EPA

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Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 DPP

Ex. 3 - Statutory Ex. 5 DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone Ex. 6 - Personal Privacy
coomber.robert@epa.gov

From: Jackson, Ryan
Sent: Monday, June 19, 2017 1:33 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

How does it add up to a million dollars?

Ryan Jackson

Chief of Staff

U.S. EPA

Ex. 6 - Personal Privacy

On Jun 19, 2017, at 1:29 PM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Can we do this or is it too aggressive?

From: EPA Press Office [mailto:press=epa.gov@cmail19.com] **On Behalf Of** EPA Press Office
Sent: Monday, June 19, 2017 1:19 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

IN CASE YOU MISSED IT ...

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Administrator Scott Pruitt Identified The Gym Memberships As An Abuse Of Taxpayer Dollars

The Washington Free Beacon
Elizabeth Harrington
June 19, 2017
http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/

The Environmental Protection Agency has ended a nearly $1 million program that provided gym memberships for employees.

The new administration under EPA administrator Scott Pruitt identified the gym memberships as an abuse of taxpayer dollars. Examples of the program's misuse included $15,000 for gym memberships for 37 EPA scientists in Las Vegas last year.

…

Pruitt vowed an end to taxpayer-funded programs after the Washington Free Beacon report on the agency spending $15,000 on gym memberships in Las Vegas, earlier this year. Employees in the U.S. Environmental Science Division billed taxpayers $399 each for gym memberships, even though employees had access to a "state-of-the-art" gym on the University of Nevada, Las Vegas (UNLV)

campus.

To Continue Reading Click Here

<image002.png>

U.S. Environmental Protection Agency
1200 Pennsylvania Avenue Northwest
Washington, D.C. 20004

Unsubscribe

.

To: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: So, Katherine
Sent: Mon 6/19/2017 5:38:00 PM
Subject: RE: Can you send this out to the clips list please

Already sent at 1:21PM.

From: Wilcox, Jahan
Sent: Monday, June 19, 2017 1:36 PM
To: So, Katherine <so.katherine@epa.gov>; McGonagle, Kevin <mcgonagle.kevin@epa.gov>
Subject: Can you send this out to the clips list please

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

Washington Free Beacon

Elizabeth Harrington

June 19, 2017 12:40 PM

http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/

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to protect the environment."

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The EPA began notifying employee unions last week that the agency is discontinuing fitness subsidies and fitness center funding, according to an EPA official.

The benefits will officially end on July 31, and no additional funds for fitness centers will be provided. For facilities that already have gym equipment that is paid for, the EPA will no longer pay for the maintenance of the equipment and will not purchase any new equipment.

The Trump administration has proposed cutting the EPA budget by 31 percent.

To: Elizabeth Harrington[elizabeth@freebeacon.com]
Cc: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Graham, Amy[graham.amy@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 3:48:00 PM
Subject: EPA Gyms

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the below email, can you cite it as background from an EPA official.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

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Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: (202) 236-4965
coomber.robert@epa.gov

To: jkartch@atr.org[jkartch@atr.org]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 3:51:19 PM
Subject: EPA Gyms

Here is an on-the-record statement that you can use:

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Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Jeff Bechdel[jbechdel@ntknetwork.com]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 3:51:54 PM
Subject: EPA Gyms

Here is an on-the-record statement that you can use:

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r

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Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Greaves, Holly[greaves.holly@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 5:13:25 PM
Subject: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

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The Trump administration has proposed cutting the EPA budget by 31 percent.

To: Strassel, Kim[kim.strassel@wsj.com]
Cc: Abboud, Michael[abboud.michael@epa.gov]
From: Wilcox, Jahan
Sent: Tue 4/3/2018 9:11:44 PM
Subject: One final email

BACKGROUND …

Scott Pruitt's Back-to-Basics Agenda for the EPA. "Republican presidents tend to nominate one of two types of administrator to lead the Environmental Protection Agency. The first is the centrist—think Christie Todd Whitman (2001-03)—who might be equally at home in a Democratic administration. The other is the fierce conservative—think Anne Gorsuch (1981-83)—who views the agency in a hostile light. Scott Pruitt, whom the Senate confirmed Friday, 52-46, doesn't fit either mold. His focus is neither expanding nor reducing regulation. 'There is no reason why EPA's role should ebb or flow based on a particular administration, or a particular administrator,' he says. 'Agencies exist to administer the law. Congress passes statutes, and those statutes are very clear on the job EPA has to do. We're going to do that job.' You might call him an EPA originalist." (The Wall Street Journal, 02/17/17)

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Pruitt's Clean Power Break. "The Trump Administration is giving the economy a boost with its deregulatory agenda, and the latest example comes Tuesday when Environmental Protection Agency chief Scott Pruitt will propose to repeal the Obama Administration's Clean Power Plan. Ending this power grab will uphold the letter of the law and restore cooperative federalism with the states." (The Wall Street Journal, 10/08/17)

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EPA's Scott Pruitt declares 'war on lead,' three years after Flint water crisis began. "EPA Administrator Scott Pruitt has begun an effort to 'eradicate' lead poisoning from drinking water, more than three years after the crisis in Flint, Michigan, started. Pruitt hosted a meeting Jan. 8 for state and local officials at agency headquarters in Washington to obtain feedback on ways to update the 1991 Lead and Copper Rule, a federal mandate that dictates how communities test for lead in drinking water. It has not been revised in more than a decade. Participants are convinced Pruitt is committed to making the rule tougher as the main focus of his 'war on lead.'" (The Washington Examiner,

Pruitt's EPA awarded $100 million to upgrade drinking water in Flint, Michigan. "The U.S. Environmental Protection Agency (EPA) today awarded a $100 million grant to the Michigan Department of Environmental Quality to fund drinking water infrastructure upgrades in Flint, Mich." (Press Release, 03/17/17)

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Scott Pruitt says EPA "walked away" from Colorado after Gold King spill, commits to making Silverton clean-up a priority. "Environmental Protection Agency chief Scott Pruitt says his agency 'walked away' from Colorado after the Gold King Mine spill under the Obama administration, vowing Friday to make a federal cleanup of the Gold King and other abandoned mines around Silverton a priority. He also said he will re-evaluate rejected damage claims — totaling hundreds of millions of dollars — made in the disaster's wake." (The Denver Post, 08/04/17)

DOUBLE-STANDARD ON EPA'S TRAVEL …

Obama's EPA appointees spent as much, or more, on travel than Trump's Pruitt, data show. "'As the media continue to criticize Pruitt and his 'luxury' international travel, his expenses are nothing out of the ordinary – or even lower – compared to previous EPA directors

under the Obama administration, who avoided the criticism. "The double standard couldn't be more clear: Under Barack Obama's EPA the media chose not to report on expenditures to protect the EPA administrator for international travel or the costs of their trips,' Jahan Wilcox, an EPA spokesman, told the Washington Free Beacon. 'But under the Trump administration the costs to protect our government officials is somehow scandalous.' Lisa Jackson, who was Obama's EPA director between 2009 and 2013, spent more than $332,000 on airfare and security for four international trips, on average $83,000 per trip, according to documents obtained by the Washington Free Beacon. She spent $64,963 for trips to Tel Aviv; $59,950 to Rio de Janeiro; $51,436 to Montreal; and $155,764 to Beijing, Guangzhou, and Shanghai. Gina McCarthy, the agency's director between 2013 and 2017, embarked on 10 international trips, spending nearly $630,000 on airfare and security, on average $63,000 per trip. The documents revealed costs for McCarthy's journeys to Ghana ($68,382), Peru ($45,140), Tokyo ($74,738), Paris ($41,321), Dubai ($90,368), Tokyo ($67,703), Florence ($56,193), Vancouver ($62,247), Vietnam ($68,268), and Beijing ($55,385)." (Fox News, 03/22/18)

Anybody Recall The Media Looking At Gina McCarthy's Travel Expenses? "Scouring the pages of the usual mainstream media outlets, I'm simply failing to find any sort of outraged pieces about how much all those trips cost or asking why there was a need for security details to accompany the EPA chiefs. But ever since Donald Trump came to town it appears to be a subject of keen interest. It almost seems as if there's some deeper, hidden meaning here but I just can't put my finger on it." (Hot Air, 03/22/18)

OBAMA'S EPA ITEMS THE PRESS RARELY COVERED ...

Former EPA chief under fire for new batch of 'Richard Windsor' emails. "Critics are leaping on private emails from the former head of the Environmental Protection Agency that seem to show her using the alias of 'Richard Windsor' to communicate with people outside the government. Messages released Wednesday show former EPA Administrator Lisa Jackson using the Windsor email account to talk with people who would later serve in the Obama administration." (The Hill, 05/01/13)

EPA Employee Downloaded 7,000 Files Of Porn At Work And Watched Them 2-6 Hours A Day. "An employee at the Environmental Protection Agency allegedly downloaded over 7,000 files of pornography on a government computer and watched them two to six hours per day, the agency's investigative unit revealed Wednesday. 'When an OIG special agent arrived at this employee's work space to conduct an interview, the special agent witnessed the employee actively viewing pornography on his government-issued computer,' Allan Williams, deputy assistant inspector general for investigations at the EPA, told the House Oversight and Government Reform Committee. 'Subsequently, the employee confessed to spending, on average, between two and six hours per day viewing pornography while at work,' he added. The improper conduct emerged as a result of a broader investigation into the agency following the 2013 conviction of senior EPA official John Beale, who falsely claimed to have been working for the CIA and defrauded the agency out of almost $900,000 in pay and benefits. The employee's identity has not yet been released pending an ongoing Justice Department investigation, but he is still on the government's payroll earning about $120,000 per year." (The Huffington Post, 05/07/14)

The Trump administration is ending a program which subsidizes gym memberships for Environmental Protection Agency employees. "'We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year,' EPA spokesperson Jahan Wilcox told CNN in a statement. 'Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment.' An EPA official told CNN that the move came after EPA employees in Las Vegas billed the agency $15,000 worth of yearly gym memberships at the Las Vegas 24 Hour Fitness, even though they had free access to the University of Las Vegas gym. The 24 Hour Fitness chain has more than five locations in Las Vegas, which offer varying amenities like indoor lap pool, steam room, sauna, group exercise classes and a full-sized basketball court." (CNN, 06/19/17)

Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Shah, Raj S. EOP/WHO[Ex. 6 - Personal Privacy]; Ex. 6 - Personal Privacy; Ex. 6 - Personal Privacy]; Dorr, Kaelan K. EOP/WHO[Ex. 6 - Personal Privacy]; Love, Kelly A. EOP/WHO[Ex. 6 - Personal Privacy]
Cc: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Graham, Amy[graham.amy@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 5:30:43 PM
Subject: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

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Washington Free Beacon

Elizabeth Harrington

June 19, 2017 12:40 PM

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To: So, Katherine[so.katherine@epa.gov]; McGonagle, Kevin[mcgonagle.kevin@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 5:35:46 PM
Subject: Can you send this out to the clips list please

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Washington Free Beacon

Elizabeth Harrington

June 19, 2017 12:40 PM

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To: Ex. 6 - Personal Privacy; Matthew Mackowiak[matt@potomacstrategygroup.com]
From: Wilcox, Jahan
Sent: Tue 4/3/2018 10:28:27 PM
Subject: EPA Accomplishment Bullets

BACKGROUND …

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Pruitt's EPA committed additional funds surround the Gold King Mine release, bringing the total to $29 million. "The U.S. Environmental Protection Agency (EPA) has provided over $90,000 in additional reimbursements to five entities in Colorado and Utah for their costs incurred responding to the August 5, 2015, Gold King Mine release." (Press Release, 03/16/17)

Scott Pruitt says EPA "walked away" from Colorado after Gold King spill, commits to making Silverton clean-up a priority. "Environmental Protection Agency chief Scott Pruitt says his agency 'walked away' from Colorado after the Gold King Mine spill under the Obama administration, vowing Friday to make a federal cleanup of the Gold King and other abandoned mines around Silverton a priority. He also said he will re-evaluate rejected damage claims — totaling hundreds of millions of dollars — made in the disaster's wake." (The Denver Post, 08/04/17)

DOUBLE-STANDARD ON EPA'S TRAVEL …

Obama's EPA appointees spent as much, or more, on travel than Trump's Pruitt, data show. "'As the media continue to criticize Pruitt and his 'luxury' international travel, his expenses are nothing out of the ordinary – or even lower – compared to previous EPA directors

under the Obama administration, who avoided the criticism. "The double standard couldn't be more clear: Under Barack Obama's EPA the media chose not to report on expenditures to protect the EPA administrator for international travel or the costs of their trips,' Jahan Wilcox, an EPA spokesman, told the Washington Free Beacon. 'But under the Trump administration the costs to protect our government officials is somehow scandalous.' Lisa Jackson, who was Obama's EPA director between 2009 and 2013, spent more than $332,000 on airfare and security for four international trips, on average $83,000 per trip, according to documents obtained by the Washington Free Beacon. She spent $64,963 for trips to Tel Aviv; $59,950 to Rio de Janeiro; $51,436 to Montreal; and $155,764 to Beijing, Guangzhou, and Shanghai. Gina McCarthy, the agency's director between 2013 and 2017, embarked on 10 international trips, spending nearly $630,000 on airfare and security, on average $63,000 per trip. The documents revealed costs for McCarthy's journeys to Ghana ($68,382), Peru ($45,140), Tokyo ($74,738), Paris ($41,321), Dubai ($90,368), Tokyo ($67,703), Florence ($56,193), Vancouver ($62,247), Vietnam ($68,268), and Beijing ($55,385)." (Fox News, 03/22/18)

Anybody Recall The Media Looking At Gina McCarthy's Travel Expenses? "Scouring the pages of the usual mainstream media outlets, I'm simply failing to find any sort of outraged pieces about how much all those trips cost or asking why there was a need for security details to accompany the EPA chiefs. But ever since Donald Trump came to town it appears to be a subject of keen interest. It almost seems as if there's some deeper, hidden meaning here but I just can't put my finger on it." (Hot Air, 03/22/18)

OBAMA'S EPA ITEMS THE PRESS RARELY COVERED ...

Former EPA chief under fire for new batch of 'Richard Windsor' emails. "Critics are leaping on private emails from the former head of the Environmental Protection Agency that seem to show her using the alias of 'Richard Windsor' to communicate with people outside the government. Messages released Wednesday show former EPA Administrator Lisa Jackson using the Windsor email account to talk with people who would later serve in the Obama administration." (The Hill, 05/01/13)

EPA Employee Downloaded 7,000 Files Of Porn At Work And Watched Them 2-6 Hours A Day. "An employee at the Environmental Protection Agency allegedly downloaded over 7,000 files of pornography on a government computer and watched them two to six hours per day, the agency's investigative unit revealed Wednesday. 'When an OIG special agent arrived at this employee's work space to conduct an interview, the special agent witnessed the employee actively viewing pornography on his government-issued computer,' Allan Williams, deputy assistant inspector general for investigations at the EPA, told the House Oversight and Government Reform Committee. 'Subsequently, the employee confessed to spending, on average, between two and six hours per day viewing pornography while at work,' he added. The improper conduct emerged as a result of a broader investigation into the agency following the 2013 conviction of senior EPA official John Beale, who falsely claimed to have been working for the CIA and defrauded the agency out of almost $900,000 in pay and benefits. The employee's identity has not yet been released pending an ongoing Justice Department investigation, but he is still on the government's payroll earning about $120,000 per year." (The Huffington Post, 05/07/14)

The Trump administration is ending a program which subsidizes gym memberships for Environmental Protection Agency employees. "'We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year,' EPA spokesperson Jahan Wilcox told CNN in a statement. 'Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment.' An EPA official told CNN that the move came after EPA employees in Las Vegas billed the agency $15,000 worth of yearly gym memberships at the Las Vegas 24 Hour Fitness, even though they had free access to the University of Las Vegas gym. The 24 Hour Fitness chain has more than five locations in Las Vegas, which offer varying amenities like indoor lap pool, steam room, sauna, group exercise classes and a full-sized basketball court." (CNN, 06/19/17)

Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Kevin Bogardus[kbogardus@eenews.net]
Cc: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 5:44:33 PM
Subject: FW: EPA fitness centers

This was already reported on: http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/.

Here's our statement that we gave to the WFB that you can use: "We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

From: Kevin Bogardus [mailto:kbogardus@eenews.net]
Sent: Monday, June 19, 2017 11:12 AM
To: Freire, JP <Freire.JP@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: EPA fitness centers

Hey guys, any thoughts on the fitness centers, per my email below? Please let me know ASAP. Thanks.

-Kevin

From: Kevin Bogardus
Sent: Monday, June 19, 2017 7:14 AM
To: freire.jp@epa.gov; Liz Bowman <bowman.liz@epa.gov>; konkus.john@epa.gov; Graham, Amy <graham.amy@epa.gov>; ferguson.lincoln@epa.gov
Subject: EPA fitness centers

J.P., Liz, John, Amy and Lincoln,

Hi, it's Kevin Bogardus with E&E News.

I'm working on a piece about EPA ending fitness subsidies for employees as well as closing fitness centers used by employees. I have obtained an email giving official notice to EPA employee union leaders about this change (please see below). I had a few questions about this, which are:

-- Why is EPA ending fitness subsidies for employees as well as closing fitness centers used by employees?

-- EPA Administrator Pruitt discussed agency employees using taxpayer funds to buy gym memberships in this Fox and Friends interview on April 13 (http://video.foxnews.com/v/5397108116001/?#sp=show-clips). Did that incident have anything to do with EPA decision's to end fitness subsidies as well as close fitness centers?

-- It is my understanding that EPA has a fitness center in headquarters as well as in each of its regional offices. What will happen to these 11 fitness centers once EPA stops funding them?

Please get back to me as soon as possible. My deadline is noon EST today but the sooner you get back to me, the more it helps my reporting. Thank you for your help.

Kevin Bogardus

E&E News Reporter

kbogardus@eenews.net

202-446-0401 (p)

202-247-7844 (c)

202-737-5299 (f)

Follow me @KevinBogardus

E&E News

122 C Street, NW, Suite 722, Washington, DC 20001

www.eenews.net • www.eenews.tv

EnergyWire, ClimateWire, E&E Daily, Greenwire, E&ENews PM, E&ETV

P.S. -- Here is that email I was referring to:

From: Coomber, Robert
Sent: Thursday, June 15, 2017 9:22 AM
To: O'Grady, John <Ogrady.Johnj@epa.gov>; Morrison, Denise <Morrison.Denise@epa.gov>; tim.seidman@nteu.org; McBride, William <McBride.William@epa.gov>; Mills, Lesley <Mills.Lesley@epa.gov>; Pitchford, Ann <Pitchford.Ann@epa.gov>; Sims, Mark <Sims.Mark@epa.gov>; Oliver, Leah <Oliver.Leah@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Coryell, Mark <coryell.mark@epa.gov>
Subject: Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

EPA Unions:

This serves as official notice that the agency will discontinue fitness subsidies and fitness center funding agency-wide, which will result in a savings of nearly $ 900K per year for the agency. Discontinuation of this funding is targeted for July 31, 2017. We recognize the date may fluctuate at the local level depending on when obligated resources are exhausted. Any negotiations on this issue will be conducted at the local level. We will hold a briefing on this issue on Wednesday, June 21, 2017 at 11am EST. We will send out calendar invitations to the briefing in the near future.

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

To: Timothy Cama[tcama@thehill.com]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 5:55:44 PM
Subject: Here you go ...

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the email below, can you cite it as background from an EPA official and I put the exact figure in red for you.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: John Siciliano[jsiciliano@washingtonexaminer.com]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 6:30:47 PM
Subject: EPA Gyms

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the email below, can you cite it as background from an EPA official.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: jkartch@atr.org[jkartch@atr.org]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 6:32:49 PM

Agency plans to end fitness benefits

Kevin Bogardus, E&E News reporter

Published: Monday, June 19, 2017

Employees who work at U.S. EPA's Chicago-based Region 5 office have access to this fitness center. Special to E&E News

This story was updated at 2 p.m. EDT.

U.S. EPA employees' fitness benefits are now on the Trump administration's budget chopping block.

On Thursday, EPA union leaders received an email from an agency labor attorney saying the agency planned to stop funding for fitness subsidies and fitness centers by the end of next month.

"This serves as official notice that the agency will discontinue fitness subsidies and fitness center funding agency-wide, which will result in a savings of nearly $ 900K per year for the agency. Discontinuation of this funding is targeted for July 31, 2017," said the attorney in the email, which was obtained by E&E News.

Union officials expressed anger at the EPA notice.

"It's petty," said John O'Grady, president of American Federation of Government Employees Council 238, which represents thousands of EPA employees. "Healthy employees tend to come to work more often instead of taking sick days, so it doesn't make much sense."

Mark Sims, president of the EPA Unit of the International Federation of Professional and Technical Engineers Local 20, based in Region 9, called the plan a "bad idea and shortsighted."

"It is something that has been provided for a long time and now it's suddenly going to be taken away," he said. "What's their basis for doing so, I don't know."

Tony Reardon, president of the National Treasury Employees Union, said in a statement the union "has been notified that EPA intends to discontinue offering fitness facilities to employees."

"NTEU has asked for a briefing and hopes to bargain with the agency to retain some fitness facilities," Reardon said. "This appears to be a case of an agency being penny-wise but pound-foolish as fitness centers save the government money through healthier employees."

Reardon noted that EPA employees represented by NTEU Chapter 280 pay a monthly fee for access to a fitness center, which is used by multiple agencies.

Jahan Wilcox, an EPA spokesman, said the fitness benefit funds would be used for the agency's "core activities" instead.

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment," Wilcox said in a statement.

In his email, the EPA labor attorney said the date of the funding stop for fitness benefits may fluctuate depending on when already-obligated resources may end. In addition, negotiations on the fitness issue will be conducted on "the local level."

EPA union leaders have also been invited to a briefing on ending fitness benefits Wednesday.

After that meeting, O'Grady said he will talk to his union law firm about whether or not to file a grievance.

"I'm going to make that decision then. Quite frankly, I don't think there is much that we can do," O'Grady said.

Sims said he was considering filing a grievance over EPA's decision to end fitness benefits.

"A change in working conditions is always negotiable," Sims said.

Union officials pointed to agreements between EPA management and labor groups that are problematic for the agency's decision to halt funding of fitness benefits.

NTEU's **collective bargaining agreement** with EPA said employees' access to fitness centers will continue under the agreement and any changes to that condition will be handled at the local level.

In addition, a **memorandum of understanding** signed in 2012 between EPA and unions in Region 9 says the regional office is "committed" to setting aside $40,000 for equipment-related expenses and the fitness center will occupy roughly 5,200 square feet in its office building.

"We expect them to comply with the MOU they signed in 2012," Sims said.

'It's in our basement'

Fitness centers are spread throughout the agency to be used by employees. In a 2013 EPA **blog post**, Craig Hooks, then a senior agency official, said over 94 percent of EPA locations had access to a fitness center.

"It's in our basement. It doesn't have a running track or a pool. It just has some treadmills and weights," O'Grady said, referring to the fitness center in EPA's Chicago-based Region 5 office, which is used by other federal employees.

O'Grady said his understanding of EPA's plan is to end stipends for employees' gym memberships and also end supplement funds provided by EPA to the fitness centers. That will mean EPA employees will have to pay larger fees to keep those centers open.

"For the most part, they [fitness centers] will stay open. Employees will have to pay more. If they don't, they may close," O'Grady said.

EPA employees' gym benefits have grabbed Administrator Scott Pruitt's attention in the past. On "**Fox and Friends**" in April, he was asked about EPA paying nearly $15,000 for employees' gym memberships.

"Well, the gym memberships ended yesterday. It was quite something to hear about that out of Nevada," Pruitt said. "That was the previous administration that granted those gym memberships, rather expensive."

He added, "It was something that needed to end."

Conservative group **Americans for Tax Reform** dug up receipts for gym memberships that Pruitt was questioned over in his Fox interview. The documents showed that EPA's Las Vegas office paid $14,799.63 for the memberships.

The EPA inspector general has also looked into fitness benefits for employees in the past. In a **report** released this February, the agency watchdog found two transactions, totaling $14,985, were for gym memberships that were improperly paid in advance (***E&E News PM***, Feb. 17).

"There was a lot of press attention on that, and it grabbed the administrator's attention. That's what brought his attention to this issue in my belief," Sims said.

"What happened in Las Vegas may be a triggering issue for this."

To: So, Katherine[so.katherine@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 8:08:08 PM

EPA scraps $1 million in gym memberships for employees
The Washington Examiner
June 19, 2017
http://www.washingtonexaminer.com/epa-scraps-1-million-in-gym-memberships-for-employees/article/2626413

The Environmental Protection Agency is scrapping the agency's nearly $1 million in gym memberships as an abuse of taxpayer funds.

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year," said EPA spokesperson Jahan Wilcox. "Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment."

The Washington Free Beacon first reported the decision on Monday. EPA Administrator Scott Pruitt vowed to get rid of the gym memberships after the newspaper reported earlier this year that the agency had paid $15,000 per year for employees in Las Vegas to upgrade to premium fitness memberships at 24 Hour Fitness. This was done even though the employees already had complimentary gym memberships at the University of Nevada's campus in Las Vegas.

The changes will go into effect at the end of July.

To: Daniella.Diaz@cnn.com[Daniella.Diaz@cnn.com]
Cc: Elizabeth.Landers@cnn.com[Elizabeth.Landers@cnn.com]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 8:26:26 PM
Subject: EPA Gyms

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the email below, can you cite it as background from an EPA official (part in red highlights the savings).

Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Greaves, Holly[greaves.holly@epa.gov]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 10:20:12 PM
Subject: CNN: EPA ends employee gym membership subsidy

EPA ends employee gym membership subsidy
CNN
June 19, 2017

http://www.cnn.com/2017/06/19/politics/epa-gyms-fitness-benefits-ending/index.html

The Trump administration is ending a program which subsidizes gym memberships for Environmental Protection Agency employees.

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year," EPA spokesperson Jahan Wilcox told CNN in a statement. "Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment."

An EPA official told CNN that the move came after EPA employees in Las Vegas billed the agency $15,000 worth of yearly gym memberships at the Las Vegas 24 Hour Fitness, even though they had free access to the University of Las Vegas gym. The 24 Hour Fitness chain has more than five locations in Las Vegas, which offer varying amenities like indoor lap pool, steam room, sauna, group exercise classes and a full-sized basketball court.

The memberships cost $399 each per year for 37 employees, according to an expense document obtained by CNN.

On "Fox and Friends" in March, EPA administrator Scott Pruitt blamed former President Barack Obama's administration for putting the program in place.

"Well, the gym memberships ended yesterday, it was quite something to hear about that," Pruitt said. "It was the previous administration that granted those gym memberships ... (which) were rather expensive."

He continued: "It was something that needed to end."

The new policy will go into effect on July 31

The Washington Free Beacon and Greenwire reported on the EPA move Monday.

Representatives for EPA unions -- the National Treasury Employees Union and American Federation of Government Employees Council 238 -- have not yet responded to CNN's request for comment.

President Donald Trump's fiscal 2018 budget request would slash EPA spending by almost a third if implemented. His budget cuts the EPA's total cash flow by more than 30% and its operational budget by 35% compared to current funding levels.

At a House hearing on the White House's proposed EPA budget last week, a number of Republican members of Congress vocally objected to the proposal, which cuts the agency's budget back to 1990 levels.

To: Bowman, Liz[Bowman.Liz@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Wilcox, Jahan[wilcox.jahan@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Konkus, John[konkus.john@epa.gov]
Cc: Grantham, Nancy[Grantham.Nancy@epa.gov]
From: Grantham, Nancy
Sent: Wed 6/14/2017 9:26:48 PM
Subject: FW: Fitness centers -- draft holding statement

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

> Nancy Grantham
> Office of Public Affairs
> US Environmental Protection Agency
> 202-564-6879 (desk)
> Ex. 6 - Personal Privacy (mobile)

To: Shah, Raj S. EOP/WHO[Ex. 6 - Personal Privacy]
From: Wilcox, Jahan
Sent: Mon 6/19/2017 10:20:39 PM
Subject: CNN: EPA ends employee gym membership subsidy

EPA ends employee gym membership subsidy
CNN
June 19, 2017

http://www.cnn.com/2017/06/19/politics/epa-gyms-fitness-benefits-ending/index.html

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"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year," EPA spokesperson Jahan Wilcox told CNN in a statement. "Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment."

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Jahan Wilcox
EPA
Strategic Communications Advisor
Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Bowman, Liz[Bowman.Liz@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Wilcox, Jahan[wilcox.jahan@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Konkus, John[konkus.john@epa.gov]
From: Grantham, Nancy
Sent: Wed 6/14/2017 10:11:15 PM
Subject: RE: Fitness centers -- draft holding statement

Now with notice to the Unions at the bottom of this email.

Nancy Grantham
Office of Public Affairs
US Environmental Protection Agency
202-564-6879 (desk)
Ex. 6 - Personal Privacy (mobile)

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

==========
==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Bowman, Liz[Bowman.Liz@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Wilcox, Jahan[wilcox.jahan@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Konkus, John[konkus.john@epa.gov]
From: Grantham, Nancy
Sent: Thur 6/15/2017 4:01:26 PM
Subject: Fwd: Fitness centers -- draft holding statement

Any edits to this holding statement? Thx ng

Begin forwarded message:

From: "Grantham, Nancy" <Grantham.Nancy@epa.gov>
Date: June 14, 2017 at 6:11:15 PM EDT
To: "Bowman, Liz" <Bowman.Liz@epa.gov>, "Graham, Amy" <graham.amy@epa.gov>, "Wilcox, Jahan" <wilcox.jahan@epa.gov>, "Ferguson, Lincoln" <ferguson.lincoln@epa.gov>, "Konkus, John" <konkus.john@epa.gov>
Subject: RE: Fitness centers -- draft holding statement

Now with notice to the Unions at the bottom of this email.

Nancy Grantham
Office of Public Affairs
US Environmental Protection Agency
202-564-6879 (desk)
Ex. 6 - Personal Privacy mobile)

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

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From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

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Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Ex. 6 - Personal Privacy ;
Francesca.Nestande@FOXNEWS.COM[Francesca.Nestande@FOXNEWS.COM]
Cc: Ferguson, Lincoln[ferguson.lincoln@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 3:52:54 PM
Subject: Scott Pruitt / EPA ...

Hannity –

Off-the-record, liberals and some folks in the press are hoping to get EPA Administrator Scott Pruitt's scalp. One reason this could be happening: Pruitt is doing more to advance Trump's agenda on regulatory certainty and environmental stewardship – declaring a war on lead, cleaning up toxic superfund sites – than his predecessor. Additionally, at the bottom are some bullets regarding how Obama's EPA operated. Let me know if you need anything else.

Jahan

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Work Email: wilcox.jahan@epa.gov

To: Ford, Hayley[ford.hayley@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 3:53:14 PM
Subject: FW: Scott Pruitt / EPA ...

From: Wilcox, Jahan
Sent: Monday, April 2, 2018 11:53 AM
To: 'hannity@aol.com' <hannity@aol.com>; 'Francesca.Nestande@FOXNEWS.COM' <Francesca.Nestande@FOXNEWS.COM>
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From: Wilcox, Jahan
Sent: Mon 4/2/2018 5:07:09 PM
Subject: Scott Pruitt / EPA ...

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Work Email: wilcox.jahan@epa.gov

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From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:05:17 PM
Subject: Scott Pruitt / EPA ...

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To: Guy Benson[**Ex. 6 - Personal Privacy**]
Matthew.Vespa@townhall.com[Matthew.Vespa@townhall.com]
Cc: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Hewitt, James
Sent: Mon 4/2/2018 9:05:08 PM
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At Superfund sites, Scott Pruitt could flip his industry-friendly script. "In pressing for aggressive, accelerated cleanups, he is butting heads with companies while siding at times with local environmental groups. His supporters, and Pruitt himself, say it is evidence he is reinvigorating a core function of the agency. His critics see it as a political move, an effort to protect himself against charges that he constantly favors corporate interests. Yet Pruitt's attention is shifting the conversation in some beleaguered communities. Residents say they don't care what his motivations are — if those bring the results they've long sought. 'Scott Pruitt is probably the most important person right now in the lives of the people in this community,' said Dawn Chapman, who lives with her husband and three children near a controversial site northwest of St. Louis. The landfill there, known as West Lake, contains thousands of tons of radioactive waste from the World War II-era Manhattan Project. Chapman and other activists are pushing for significant excavation. Pruitt has promised them he will issue a decision within days. There are signs he might seek more extensive — and expensive — removal than EPA staff have recommended in the past. As is the case in Texas, the companies on the hook for the cleanup contend that years of scientific evidence show capping the waste in place would be safer, cheaper and completed sooner. 'Depending on the decision [Pruitt] makes,' Chapman said, 'he will probably forever remain the hero or the villain in the eyes of this community.'" (The Washington Post, 01/23/18)

Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make

the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make

the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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EPA
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Work Email: wilcox.jahan@epa.gov

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From: Wilcox, Jahan
Sent: Mon 4/2/2018 8:59:53 PM
Subject: Scott Pruitt / EPA ...

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To: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Erick-Woods Erickson
Sent: Mon 4/2/2018 8:59:30 PM
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To: Elizabeth Harrington[elizabeth@freebeacon.com]
Cc: Hewitt, James[hewitt.james@epa.gov]
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Sent: Mon 4/2/2018 8:59:28 PM
Subject: Scott Pruitt / EPA ...

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Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 8:58:48 PM
Subject: Scott Pruitt / EPA ...

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Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said

today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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To: Ex. 6 - Personal Privacy]
Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 6:18:42 PM
Subject: Scott Pruitt / EPA ...

Julie –

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Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Ex. 6 - Personal Privacy Matthew Mackowiak[matt@potomacstrategygroup.com]
From: Wilcox, Jahan
Sent: Tue 4/3/2018 10:28:28 PM
Subject: EPA Accomplishment Bullets

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Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

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Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Tue 4/3/2018 12:54:26 AM
Subject: Re: Scott Pruitt / EPA ...

Thanks. Let me work on this and circle back tomorrow morning.

Sent from my iPhone

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At Superfund sites, Scott Pruitt could flip his industry-friendly script. "In pressing for aggressive, accelerated cleanups, he is butting heads with companies while siding at times with local environmental groups. His supporters, and Pruitt himself, say it is evidence he is reinvigorating a core function of the agency. His critics see it as a political move, an effort to protect himself against charges that he constantly favors corporate interests. Yet Pruitt's attention is shifting the conversation in some beleaguered communities. Residents say they don't care what his motivations are — if those bring the results they've long sought. 'Scott Pruitt is probably the most important person right now in the lives of the people in this community,' said Dawn Chapman, who lives with her husband and three children near a controversial site northwest of St. Louis. The landfill there, known as West Lake, contains thousands of tons of radioactive waste from the World War II-era Manhattan Project. Chapman and other activists are pushing for significant excavation. Pruitt has promised them he will issue a decision within days. There are signs he might seek more extensive — and expensive — removal than EPA staff have recommended in the past. As is the case in Texas, the companies on the hook for the cleanup contend that years of scientific evidence show capping the waste in place would be safer, cheaper and completed sooner. 'Depending on the decision [Pruitt] makes,' Chapman said, 'he will probably forever remain the hero or the villain in the eyes of this community.'" (The Washington Post, 01/23/18)

Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund

cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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<EPA Administrator Pruitt Speaker Request Form.docx>

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To: Erick-Woods Erickson[Ex. 6 - Personal Privacy]
Cc: Hewitt, James[hewitt.james@epa.gov]
From: Wilcox, Jahan
Sent: Tue 4/3/2018 12:16:07 AM
Subject: Re: Scott Pruitt / EPA ...

Can we do an interview with you? Would it be a podcast or a print interview? Let me know, thank you!
Jahan

On Apr 2, 2018, at 5:24 PM, Erick-Woods Erickson <ewerickson@me.com> wrote:

Thanks.

On Apr 2, 2018, at 5:07 PM, Ford, Hayley <ford.hayley@epa.gov> wrote:

Hi Erick,

I've attached our speaking request form here if you want to fill out and return to me and Kelly Kundinger, copied here, on our Scheduling & Advance team. Kelly will then be in touch with you.

Thanks!

Hayley Ford
Deputy White House Liaison and Personal Aide to the Administrator
Environmental Protection Agency
ford.hayley@epa.gov
Phone: 202-564-2022
Cell: Ex. 6 - Personal Privacy

From: Wilcox, Jahan
Sent: Monday, April 2, 2018 5:01 PM
To: Erick-Woods Erickson <Ex. 6 - Personal Privacy>; Ford, Hayley <ford.hayley@epa.gov>
Cc: Hewitt, James <hewitt.james@epa.gov>
Subject: RE: Scott Pruitt / EPA ...

Thank you! Adding Haley Ford who is our scheduler.

From: Erick-Woods Erickson [mailto:Ex. 6 - Personal Privacy]
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Thanks. I was actually going to shoot you an email on this very issue and see what I could do to help. Thank you!

Also, we would love to get him to our conference in August in Austin.

Erick

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Off-the-record, liberals and some folks in the press are hoping to get EPA Administrator Scott Pruitt's scalp. One reason this could be happening: Pruitt is doing more to advance Trump's agenda on regulatory certainty and environmental stewardship – declaring a war on lead, cleaning up toxic superfund sites – than his predecessor. Additionally, at the bottom are some bullets regarding how Obama's EPA operated. Let me know if you need anything else.

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To: Shah, Raj S. EOP/WHO[Ex. 6 - Personal Privacy; Rateike, Bradley A. EOP/WHO[Ex. 6 - Personal Privacy]; Kennedy, Adam R. EOP/WHO[Ex. 6 - Personal Privacy]
From: Wilcox, Jahan
Sent: Mon 4/2/2018 9:20:17 PM
Subject: FW: Scott Pruitt / EPA ...

FYI (Something we are circulating) …

From: Wilcox, Jahan
Sent: Monday, April 2, 2018 4:59 PM

Subject: Scott Pruitt / EPA ...

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At Superfund sites, Scott Pruitt could flip his industry-friendly script. "In pressing for aggressive, accelerated cleanups, he is butting heads with companies while siding at times with local environmental groups. His supporters, and Pruitt himself, say it is evidence he is reinvigorating a core function of the agency. His critics see it as a political move, an effort to protect himself against charges that he constantly favors corporate interests. Yet Pruitt's attention is shifting the conversation in some beleaguered communities. Residents say they don't care what his motivations are — if those bring the results they've long sought. 'Scott Pruitt is probably the most important person right now in the lives of the people in this community,' said Dawn Chapman, who lives with her husband and three children near a controversial site northwest of St. Louis. The landfill there, known as West Lake, contains thousands of tons of radioactive waste from the World War II-era Manhattan Project. Chapman and other activists are pushing for significant excavation. Pruitt has promised them he will issue a decision within days. There are signs he might seek more extensive — and expensive — removal than EPA staff have recommended in the past. As is the case in Texas, the companies on the hook for the cleanup contend that years of scientific evidence show capping the waste in place would be safer, cheaper and completed sooner. 'Depending on the decision [Pruitt] makes,' Chapman said, 'he will probably forever remain the hero or the villain in the eyes of this community.'" (The Washington Post, 01/23/18)

Scott Pruitt vows to speed the nation's Superfund cleanups. Communities wonder how. "Dawn Chapman had listened with surprise and skepticism as the new head of the Environmental Protection Agency vowed to clean up West Lake, the nuclear waste dump that has filled her days and nights with worry. 'The past administration honestly just didn't pay attention to [it],' Scott Pruitt stressed on a local radio show in April. "We're going to get things done at West Lake. The days of talking are over.' The next month, Pruitt took to television to say a plan for the site was coming 'very soon' as part of his push to prioritize Superfund cleanups across the country. 'It's not a matter of money,' he said. 'It's a matter of leadership and attitude and management.' On a blue-sky afternoon, Chapman sat in her small home in this leafy St. Louis suburb and mulled the

latest set of promises from Washington — this time from a man known more for suing the EPA and rolling back environmental regulations than for cracking down on pollution. 'Why our site? Why now? Can he keep those promises?' the mother of three wondered. Her family lives only a couple of miles from West Lake, a contaminated landfill that contains thousands of tons of waste from the World War II-era Manhattan Project. 'My biggest fear is he's just going to put a Band-Aid on it.'" (The Washington Post, 06/18/17)

Pruitt is working on the redevelopment of Superfund sites in East Chicago, an area of land near the Seattle Seahawks and other places across the country. "Thirty-one of the country's most contaminated sites are likely to be available for building new housing, business or other development soon after they are cleaned up, the U.S. Environmental Protection Agency said today, a step that's part of Administrator Scott Pruitt's push to accelerate the cleanup and make the land available for community use… Another example on the list is a Superfund site on the coast of Lake Washington and close to the practice facility for the Seattle Seahawks. It was contaminated by coal tar and creosote from manufacturing until 1969 and a cleanup plan is expected to be finalized in 2019. The owner of the land wants to redevelop it for 10 buildings with retail and residential units, according to an EPA fact sheet." (ABC News, 01/17/18)

After Harvey, EPA Administrator vows bold response to polluted sites around Houston. "Environmental Protection Agency Administrator Scott Pruitt, who has visited Texas twice since Hurricane Harvey, vowed Thursday to have 'an answer' by next month for a permanent solution to clean up the San Jacinto River Waste Pits. 'What was concerning about that site in advance of the storm, and is a concern today, frankly, and that is that the response, the capping that's taken place, this agency's had to work through remediation efforts every year since 2011," he said in a Chronicle interview." (The Houston Chronicle, 09/22/17)

EPA approves plan to stabilize San Jacinto waste pits. "The Environmental Protection Agency has approved a plan to stabilize the riverbed near the San Jacinto River Waste Pits Superfund site to address the hazards of a 20,000-square-foot area where Hurricane Harvey gouged a pit about 12 feet deep." (The Houston Chronicle, 10/20/17)

Waste Management secretly funded 'grassroots' opposition to toxic dump removal That Pruitt championed. "Court records obtained by FOX 26 reveal so called independent citizen groups opposing removal of the Dioxin were secretly receiving resources from Waste Management and its subsidiary McGinnes Industrial Management Corporation. That's important, because the $100 million cost of the cleanup ordered by the EPA will come straight out of the company's pocket. "It's important for the public to know this connection. For years we've wondered who's really behind these groups. It was clear that they had big money behind them, but there was no transparency with these groups," said Jackie Young of the Texas Health and Environment Alliance." (Fox 26 Houston, 01/18/18)

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Work Cell: 202.309.0934
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Work Cell: 202.309.0934
Work Email: wilcox.jahan@epa.gov

To: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Bowman, Liz
Sent: Wed 6/14/2017 9:39:36 PM
Subject: Fwd: Fitness centers -- draft holding statement

We spend 900k a year on gym memberships?!?!? THAT is a story

Sent from my iPhone

Begin forwarded message:

From: "Grantham, Nancy" <Grantham.Nancy@epa.gov>
Date: June 14, 2017 at 5:26:48 PM EDT
To: "Bowman, Liz" <Bowman.Liz@epa.gov>, "Graham, Amy" <graham.amy@epa.gov>, "Wilcox, Jahan" <wilcox.jahan@epa.gov>, "Ferguson, Lincoln" <ferguson.lincoln@epa.gov>, "Konkus, John" <konkus.john@epa.gov>
Cc: "Grantham, Nancy" <Grantham.Nancy@epa.gov>
Subject: FW: Fitness centers -- draft holding statement

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

Nancy Grantham

Office of Public Affairs

US Environmental Protection Agency

202-564-6879 (desk)

Ex. 6 - Personal Privacy mobile)

To: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Jeff Bechdel
Sent: Mon 6/19/2017 7:50:23 PM
Subject: Re: EPA Gyms

Here's our story, thanks: http://ntknetwork.com/epa-ends-1-million-taxpayer-funded-gym-program/

Sent from my iPhone

On Jun 19, 2017, at 11:51 AM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the below email, can you cite it as background from an EPA official.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

To: Wilcox, Jahan[wilcox.jahan@epa.gov]
Cc: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]
From: Kevin Bogardus
Sent: Mon 6/19/2017 5:47:48 PM
Subject: RE: EPA fitness centers

Thanks Jahan. Yeah, my piece come out around 1:22 pm today, so I was beat by 42 minutes! It happens.

I will add your statement to my piece. Thanks for your help.

-Kevin

From: Wilcox, Jahan [mailto:wilcox.jahan@epa.gov]
Sent: Monday, June 19, 2017 1:45 PM
To: Kevin Bogardus <kbogardus@eenews.net>
Cc: Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: FW: EPA fitness centers

This was already reported on: http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/.

Here's our statement that we gave to the WFB that you can use: "We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

From: Kevin Bogardus [mailto:kbogardus@eenews.net]
Sent: Monday, June 19, 2017 11:12 AM
To: Freire, JP <Freire.JP@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: EPA fitness centers

Hey guys, any thoughts on the fitness centers, per my email below? Please let me know ASAP. Thanks.

-Kevin

From: Kevin Bogardus
Sent: Monday, June 19, 2017 7:14 AM
To: freire.jp@epa.gov; Liz Bowman <bowman.liz@epa.gov>; konkus.john@epa.gov; Graham, Amy <graham.amy@epa.gov>; ferguson.lincoln@epa.gov
Subject: EPA fitness centers

J.P., Liz, John, Amy and Lincoln,

Hi, it's Kevin Bogardus with E&E News.

I'm working on a piece about EPA ending fitness subsidies for employees as well as closing fitness centers used by employees. I have obtained an email giving official notice to EPA employee union leaders about this change (please see below). I had a few questions about this, which are:

-- Why is EPA ending fitness subsidies for employees as well as closing fitness centers used by employees?

-- EPA Administrator Pruitt discussed agency employees using taxpayer funds to buy gym memberships in this Fox and Friends interview on April 13 (http://video.foxnews.com/v/5397108116001/?#sp=show-clips). Did that incident have anything to do with EPA decision's to end fitness subsidies as well as close fitness centers?

-- It is my understanding that EPA has a fitness center in headquarters as well as in each of its regional offices. What will happen to these 11 fitness centers once EPA stops funding them?

Please get back to me as soon as possible. My deadline is noon EST today but the sooner you get back to me, the more it helps my reporting. Thank you for your help.

Kevin Bogardus

E&E News Reporter

kbogardus@eenews.net

202-446-0401 (p)

202-247-7844 (c)

202-737-5299 (f)

Follow me @KevinBogardus

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EnergyWire, ClimateWire, E&E Daily, Greenwire, E&ENews PM, E&ETV

P.S. -- Here is that email I was referring to:

From: Coomber, Robert
Sent: Thursday, June 15, 2017 9:22 AM
To: O'Grady, John <Ogrady.Johnj@epa.gov>; Morrison, Denise <Morrison.Denise@epa.gov>; tim.seidman@nteu.org; McBride, William <McBride.William@epa.gov>; Mills, Lesley <Mills.Lesley@epa.gov>; Pitchford, Ann <Pitchford.Ann@epa.gov>; Sims, Mark <Sims.Mark@epa.gov>; Oliver, Leah <Oliver.Leah@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Coryell, Mark <coryell.mark@epa.gov>
Subject: Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

EPA Unions:

This serves as official notice that the agency will discontinue fitness subsidies and fitness center funding agency-wide, which will result in a savings of nearly $ 900K per year for the agency. Discontinuation of this funding is targeted for July 31, 2017. We recognize the date may fluctuate at the local level depending on when obligated resources are exhausted. Any

negotiations on this issue will be conducted at the local level. We will hold a briefing on this issue on Wednesday, June 21, 2017 at 11am EST. We will send out calendar invitations to the briefing in the near future.

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

To: Jackson, Ryan[jackson.ryan@epa.gov]
Cc: Wilcox, Jahan[wilcox.jahan@epa.gov]
From: Bowman, Liz
Sent: Mon 6/19/2017 5:36:27 PM
Subject: RE: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

Below, please see the email that we got from Nancy Grantham, which is an email sent to Unions last week about EPA stopping funding fitness centers. Nancy drafted up the following holding statement on it…and then E&E asked us about it (b/c obviously it got leaked).

From: Vizian, Donna
Sent: Wednesday, June 14, 2017 1:22 PM
To: Grantham, Nancy <Grantham.Nancy@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: Fitness centers

Hi. We are providing notice to the unions today that we are no longer going to support fitness centers with appropriated funds.

Here's a draft holding statement should we get press inquiries.

The agency is refocusing its resources on advancing the core mission of the agency. Disinvestment in using federal funds for fitness centers will allow the agency to invest approximately $900k a year in core activities.

EPA will continue to find ways to support the health and wellness of our workforce.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

From: Jackson, Ryan
Sent: Monday, June 19, 2017 1:33 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: FOR APPROVAL: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

How does it add up to a million dollars?

Ryan Jackson

Chief of Staff

U.S. EPA

Ex. 6 - Personal Privacy

On Jun 19, 2017, at 1:29 PM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Can we do this or is it too aggressive?

From: EPA Press Office [mailto:press=epa.gov@cmail19.com] **On Behalf Of** EPA Press Office
Sent: Monday, June 19, 2017 1:19 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: ICYMI: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program - Preview

IN CASE YOU MISSED IT ...

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Administrator Scott Pruitt Identified The Gym Memberships As An Abuse Of Taxpayer Dollars

The Washington Free Beacon
Elizabeth Harrington
June 19, 2017
http://freebeacon.com/issues/epa-ends-1-million-taxpayer-funded-gym-membership-program/

The Environmental Protection Agency has ended a nearly $1 million program that provided gym memberships for employees.

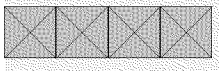
The new administration under EPA administrator Scott Pruitt identified the gym memberships as an abuse of taxpayer dollars. Examples of the program's misuse included $15,000 for gym memberships for 37 EPA scientists in Las Vegas last year.

…

Pruitt vowed an end to taxpayer-funded programs after the Washington Free Beacon report on the agency spending $15,000 on gym memberships in Las Vegas, earlier this year. Employees in the U.S. Environmental Science Division billed taxpayers $399 each for gym memberships, even though employees had access to a "state-of-the-art" gym on the University of Nevada, Las Vegas (UNLV) campus.

To Continue Reading Click Here

<image002.png>



U.S. Environmental Protection Agency
1200 Pennsylvania Avenue Northwest
Washington, D.C. 20004

Unsubscribe

To: Wilcox, Jahan[wilcox.jahan@epa.gov]; Konkus, John[konkus.john@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Greaves, Holly[greaves.holly@epa.gov]
From: Bowman, Liz
Sent: Mon 6/19/2017 5:26:47 PM
Subject: RE: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

Since the WH asked about the Vegas gym, Jahan, can you send WH this article as a heads-up?

From: Wilcox, Jahan
Sent: Monday, June 19, 2017 1:13 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>
Subject: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

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EPA Administrator Scott Pruitt Identified The Gym Memberships As An Abuse Of Taxpayer Dollars
The Washington Free Beacon

June 19, 2017
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"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year," said EPA spokesperson Jahan Wilcox. "Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment."

Pruitt vowed an end to taxpayer-funded programs after the Washington Free Beacon report on the agency spending $15,000 on gym memberships in Las Vegas, earlier this year. Employees in the U.S. Environmental Science Division billed taxpayers $399 each for gym memberships, even though employees had access to a "state-of-the-art" gym on the University of Nevada, Las Vegas (UNLV) campus.

The campus gym includes a relaxation room with massage chairs, fitness assessments, personal trainers for hire, a registered dietician, a spa and leisure pool, indoor jogging, and a "gender neutral bathroom."

The EPA began notifying employee unions last week that the agency is discontinuing fitness subsidies and fitness center funding, according to an EPA official.

The benefits will officially end on July 31, and no additional funds for fitness centers will be provided. For facilities that already have gym equipment that is paid for, the EPA will no longer pay for the maintenance of the equipment and will not purchase any new equipment.

The Trump administration has proposed cutting the EPA budget by 31 percent.

To: Wilcox, Jahan[wilcox.jahan@epa.gov]; Konkus, John[konkus.john@epa.gov]; Ferguson, Lincoln[ferguson.lincoln@epa.gov]; Graham, Amy[graham.amy@epa.gov]; Greaves, Holly[greaves.holly@epa.gov]
From: Bowman, Liz
Sent: Mon 6/19/2017 5:25:20 PM
Subject: RE: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

Nice.

From: Wilcox, Jahan
Sent: Monday, June 19, 2017 1:13 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>
Subject: WFB: EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Ends $1 Million Taxpayer-Funded Gym Membership Program

EPA Administrator Scott Pruitt Identified The Gym Memberships As An Abuse Of Taxpayer Dollars
The Washington Free Beacon

June 19, 2017
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The Trump administration has proposed cutting the EPA budget by 31 percent.

To: Wilcox, Jahan[wilcox.jahan@epa.gov]
Cc: Bowman, Liz[Bowman.Liz@epa.gov]; Konkus, John[konkus.john@epa.gov]; Graham, Amy[graham.amy@epa.gov]
From: Elizabeth Harrington
Sent: Mon 6/19/2017 3:49:42 PM
Subject: Re: EPA Gyms

Great, thanks!

On Mon, Jun 19, 2017 at 11:48 AM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

Here is an on-the-record statement that you can use:

"We have ended taxpayer-funded fitness centers at EPA; a program that was costing American taxpayers $900,000 per year. Disinvestment in using federal funds for EPA fitness centers will allow the agency to invest this money in core activities to protect the environment. – EPA spokesperson, Jahan Wilcox

In terms of the below email, can you cite it as background from an EPA official.

==========

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber
Senior Labor Attorney
Labor and Employee Relations Division
Desk Phone: (202) 564-0955
Cell Phone: Ex. 6 - Personal Privacy
coomber.robert@epa.gov

--
Elizabeth Harrington
Staff Writer
Washington Free Beacon
202-770-3795

From: Johnson, StacyD
Location: Teleconference
Importance: Normal
Subject: Discontinuing Agency Wide Fitness Benefits
Start Date/Time: Thur 6/29/2017 1:00:00 PM
End Date/Time: Thur 6/29/2017 1:30:00 PM

Ex. 6 - Personal Privacy

From: Coogan, Daniel
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities
Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

This meeting is for the two HQ locations (DC and RTP) and three regions (Regions 2, 5 and 9) that rely on the FOH IA for fitness center support. The purpose is to come up with a plan so EPA can meet the Office of the Administrator's guidance on the agency not incurring costs for employee fitness centers. Ex. 5 - Deliberative Process

Currently, EPA has a national IA with FOH that covers fitness center activities nationwide, which streamlines the process for modifying the IA (if necessary). Please forward to anyone in your region/ office that I did not include.

Call in details

Ex. 6 - Personal Privacy

From: Vizian, Donna
Location: DCROOMWJCN3330Q
Importance: Normal
Subject: Meeting on Fitness Centers
Start Date/Time: Wed 5/17/2017 8:00:00 PM
End Date/Time: Wed 5/17/2017 8:30:00 PM
Union Implications of Eliminating Funding to Fitness Centers 5-16.docx

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Coomber, Robert[coomber.robert@epa.gov]
From: Corbett, Krysti
Sent: Tue 5/16/2017 4:24:14 PM
Subject: One-Pager for Donna (re: Fitness Centers/Ryan Jackson)
Union Implications of Eliminating Funding to Fitness Centers 5-16.docx

Lynnann and Dan,

Do you guys have any comments/recommendations on the draft one-pager for Ryan? We just sent it to Wes and Linda to review too.

THANKS!

Krysti Corbett

Director

Labor and Employee Relations Division

Office of Human Resources
U.S. Environmental Protection Agency

1200 Pennsylvania Avenue, N.W.

WJC North 6317A
Washington DC 20460
Mail Code 3602A

Desk Phone: (202) 564-6295

Mobile: Ex. 6 - Personal Privacy

corbett.krysti@epa.gov

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]
From: Hitchens, Lynnann
Sent: Thur 5/11/2017 10:41:51 PM
Subject: RE: Fitness Centers
Fitness_Centers_Detail.xlsx
Fitness Center Summary 5 11 17.docx

I've attached two documents for tomorrow's meeting:

1) Excel spreadsheet outlining the details at each facility.

2) Some summary points, along with a proposed path forward. This reflects my thoughts, just to provide a starting point for discussion. I tried to propose solutions that would best accommodate the work LER will need to do. These have not been reviewed by OGC.

Bob, Dan, and I briefed Ken Redden yesterday. He has staff looking into a few things and there is a meeting scheduled next week.

Talk to you all tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

-----Original Appointment-----
From: Vizian, Donna
Sent: Thursday, May 11, 2017 11:59 AM

To: Vizian, Donna; Showman, John; Hitchens, Lynnann; Coomber, Robert; Coogan, Daniel; Corbett, Krysti
Subject: Fitness Centers
When: Friday, May 12, 2017 1:00 PM-1:30 PM (UTC-05:00) Eastern Time (US & Canada).
Where: DCROOMWJCN3330Q

D.Vizian – Ex. 6 - Personal Privacy

Conference Line – Ex. 6 - Personal Privacy

Row Labels	Open room
Private (EPA only)	
EPA funding	
Lease	
Membership fees	
Membership fees and EPA funding	
Private-Joint (Fed)	
EPA Funding (IA with FOH)	
Lease	
Membership fees	
Membership fees	
Membership fees and EPA funding	
Membership fees and IA with FOH	
Public/ Commercial facility	
EPA funding	
Membership fees and EPA funding	
Grand Total	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4 &	On-site	Private (EPA only)	EPA funding	$0.00
Commercial Facility -- EPA Funded	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$9,400.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
EPA Facility -- EPA & Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
N/A	El Paso	Region 6	No	N/A	N/A	N/A
N/A	Ft Meade	Region 3	No	N/A	N/A	N/A
EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
N/A	Hanford	Region 10	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
N/A	Idaho	Region 10	No	N/A	N/A	N/A
EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
Commercial Facility -- EPA Funded	Las Vegas	ORD & OAF	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
N/A	Manchester	Region 10	No	N/A	N/A	N/A
N/A	Montana	Region 8	No	N/A	N/A	N/A
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00

EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
Commercial Facility -- EPA Funded	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
N/A	Puerto Rico	Region 2	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00

Facility-Funding	Additional Comments
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
EPA Facility -- EPA Funded	
Commercial Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
Commercial Facility -- EPA Funded	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.
EPA Facility -- Employee Funded	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded	Annual contract provides on-site fitness trainer
EPA Facility -- EPA & Employee Funded	Fees for the last 12 mos. EPA received $282,604
EPA Facility -- EPA & Employee Funded	Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS-15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
N/A	
N/A	
EPA Facility -- Employee Funded	Golden use facility at Regional HQ's
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
N/A	As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building
Commercial Facility -- EPA Funded	Annual membership passes purchased for EPA employees
N/A	Idaho has an on-site multi-purpose room for free-style exercise/activities.
EPA Facility -- EPA Funded (Equipment only)	Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.
Commercial Facility -- EPA Funded	Yes, ESD pays for off-site memberships to Anytime Fitness. Only pay for those whom request a membership. In FY 2016, there were 37 memberships amounting to $14,799.63.
N/A	Manchester has an on-site multi-purpose room for free-style exercise/activities.
N/A	
Federal Facility -- Lease	All employees have access to the Maxwell-Gunter Annex AFB gym

EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	
Federal Facility -- Lease	Leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).
Commercial Facility -- EPA Funded	
N/A	
Commercial Facility -- EPA Funded	3 staff that provide fitness classes.
EPA Facility -- EPA & Employee Funded	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
Commercial Facility -- EPA Funded	Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA & Employee Funded	
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual Cost to EPA
Commercial Facility -- EPA & Employee Funded	Alaska	Region 10	Off-site	Private-Joint (Fed)	Membership fees	$0.00
	Atlanta	Region 4	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $9,400; Employees: $15,040)	$9,400.00
	Wheeling*	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $7,500; Employees: $1,530.0)	$7,500.00
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
	Las Vegas	ORD, OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
	Potomac Yards South	HQ	On-site	Private (EPA only)	Membership fees	$0.00

EPA Facility -- EPA & Employee Funded	**EPA Facility -- EPA & Employee Funded**	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
		DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH (EPA: $30,896; Employees: $282,604)	$30,896.00
		New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
		Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding (EPA: $82,859; Employees: $29,760.0)	$82,859.00
		San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding (EPA: $55,800; Employees: $74,200)	$58,500.00
EPA Facility -- EPA Funded	**EPA Facility -- EPA Funded**	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
		Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
		Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
		RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA Funded (Equipment only)	**EPA Facility -- EPA Funded (Equipment only)**	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Athens	Region 4, ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
		Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
		Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00

Federal Facility -- Lease	**Federal Facility -- Lease**	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
		Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
No Fitness Center	**No Fitness Center**	El Paso	Region 6	No	N/A	N/A	N/A
		Ft Meade	Region 3	No	N/A	N/A	N/A
		Hanford	Region 10	No	N/A	N/A	N/A
		Idaho	Region 10	No	N/A	N/A	N/A
		Manchester	Region 10	No	N/A	N/A	N/A
		Montana	Region 8	No	N/A	N/A	N/A
		Puerto Rico	Region 2	No	N/A	N/A	N/A

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
Cc: Helm, Arron[Helm.Arron@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: Collins, BJ
Sent: Thur 6/22/2017 12:11:38 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Dan,

Thank you for organizing this meeting and leading on this issue.

BJ Collins, Deputy Director

Office of Administration and Resources Management-RTP

Office Phone – 919-541-5515

Cell Phone – (b) (6) [redacted]

From: Coogan, Daniel
Sent: Wednesday, June 21, 2017 5:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Ex. 3 - Statutory Ex. 5 - Deliberative Process

Ex. 3 - Statutory Ex. 5 - Deliberative Process

Ex. 3 - Statutory Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: McDonald, Joshua
Sent: Tue 6/27/2017 8:53:18 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Dan,

Good afternoon. Do you have a moment to discuss the items below in your e-mail? I'm not sure if you're still in or not. Thanks!

Joshua T. McDonald

Environmental, Safety and Health Programs Branch
Safety and Sustainability Division

Phone: (202) 564-6816
Fax: (202) 564-0215
http://intranet.epa.gov/ssd/index.html

From: Lemond, Janet
Sent: Wednesday, June 21, 2017 6:49 PM
To: McDonald, Joshua <McDonald.Joshua@epa.gov>
Cc: Gibson, Dave <Gibson.Dave@epa.gov>
Subject: Fwd: Recap on FOH IA Fitness Centers Discussion

Josh. Will you be available tomorrow at 10 am? Please say yes and let me know. Vaughn needs info on the IA with FOH. Thanks

Sent from my iPhone

Begin forwarded message:

> **From:** "Petrole, Maryann" <Petrole.Maryann@epa.gov>
> **Date:** June 21, 2017 at 5:34:33 PM EDT
> **To:** "Gibson, Dave" <Gibson.Dave@epa.gov>, "Daniels, Alva" <daniels.alva@epa.gov>, "Lemond, Janet" <Lemond.Janet@epa.gov>, "Jefferson, Gayle" <Jefferson.Gayle@epa.gov>, "Sterling, Sherry" <Sterling.Sherry@epa.gov>
> **Subject: Fwd: Recap on FOH IA Fitness Centers Discussion**

FYI.

Vaughn has specific questions for us

Maryann Petrole, Deputy Director

Office of Administration

202-564-4938 office

(b) (6) [redacted] cell

Begin forwarded message:

From: "Coogan, Daniel" <Coogan.Daniel@epa.gov>
Date: June 21, 2017 at 5:20:39 PM EDT
To: "Noga, Vaughn" <Noga.Vaughn@EPA.GOV>, "Petrole, Maryann" <Petrole.Maryann@epa.gov>, "Blankenship, Steven" <Blankenship.Steven@epa.gov>, "Helm, Arron" <Helm.Arron@epa.gov>, "Collins, BJ" <Collins.BJ@epa.gov>, "Manna, Richard" <Manna.Richard@epa.gov>, "Pace, Donald" <Pace.Donald@epa.gov>, "Sypniewski, Bruce" <sypniewski.bruce@epa.gov>, "Sanders, Amy" <Sanders.Amy@epa.gov>, "McIlwain, Serena" <McIlwain.Serena@epa.gov>, "Angelich, Michelle" <Angelich.Michelle@epa.gov>, "Sullivan, Peter" <Sullivan.Peter@epa.gov>, "Pelletier, Roger" <pelletier.roger@epa.gov>
Cc: "Hitchens, Lynnann" <hitchens.lynnann@epa.gov>, "Hardy, Michael" <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Blankenship, Steven
Sent: Tue 6/27/2017 5:28:51 PM
Subject: FW: FOH - Funding

Steve Blankenship

Chief of Staff

Office of Administration, OARM

W: 202/564-6905

BB: (b) (6) [redacted]

From: Noga, Vaughn
Sent: Tuesday, June 27, 2017 11:12 AM
To: McDonald, Joshua <McDonald.Joshua@epa.gov>; Wilson, SeVera <Wilson.SeVera@epa.gov>
Cc: Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Sterling, Sherry <Sterling.Sherry@epa.gov>; Jefferson, Gayle <Jefferson.Gayle@epa.gov>; Boyle, Norman <Boyle.Norman@epa.gov>
Subject: FOH - Funding

Josh/Severa,

Just a quick note to let you know that I have been given approval to fund the IA for FOH through the end of the FY. Please ensure that we have no lapse in support.

Gayle/Sherry – We need to begin to develop communications and the mechanisms by which RRB/PY fitness members will need to redo their allotment forms for FY18. As was discussed last Fri., the membership dues will need to be paid directly to the FOH contractor. The agency would still pay for equipment maintenance and new equipment.

Please call if you have any questions

Thank you

Vaughn

Vaughn Noga

Director, Office of Administration

Office of Administration and Resources Management

U.S. Environmental Protection Agency

1200 Pennsylvania Ave

Washington DC 20460

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Showman, John
Sent: Thur 4/20/2017 12:58:34 PM
Subject: Fitness_Centers_Detail_2017.xlsx
Fitness_Centers_Detail_2017.xlsx

If you need to update do it on this version – I increased the size of print….

Row Labels	Open room
Private (EPA only)	
EPA funding	
Lease	
Membership fees	
Membership fees and EPA funding	
Private-Joint (Fed)	
EPA Funding (IA with FOH)	
Lease	
Membership fees	
Membership fees	
Membership fees and EPA funding	
Membership fees and IA with FOH	
Public/ Commercial facility	
EPA funding	
Membership fees and EPA funding	
Grand Total	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4 &	On-site	Private (EPA only)	EPA funding	$0.00
Commercial Facility -- EPA Funded	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$9,400.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
EPA Facility -- EPA & Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
N/A	El Paso	Region 6	No	N/A	N/A	N/A
N/A	Ft Meade	Region 3	No	N/A	N/A	N/A
EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
N/A	Hanford	Region 10	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
N/A	Idaho	Region 10	No	N/A	N/A	N/A
EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00

Commercial Facility -- EPA Funded	Las Vegas	ORD & OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
N/A	Manchester	Region 10	No	N/A	N/A	N/A
N/A	Montana	Region 8	No	N/A	N/A	N/A
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
Commercial Facility -- EPA Funded	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
N/A	Puerto Rico	Region 2	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00

Facility-Funding	Additional Comments
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
EPA Facility -- EPA Funded	
Commercial Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
Commercial Facility -- EPA Funded	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.
EPA Facility -- Employee Funded	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
EPA Facility -- EPA Funded	
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EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
N/A	
N/A	
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Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
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N/A	As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building
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N/A	Idaho has an on-site multi-purpose room for free-style exercise/activities.
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N/A	Manchester has an on-site multi-purpose room for free-style exercise/activities.
N/A	
Federal Facility -- Lease	All employees have access to the Maxwell-Gunter Annex AFB gym
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EPA Facility -- Employee Funded	
Federal Facility -- Lease	Leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).
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N/A	
Commercial Facility -- EPA Funded	3 staff that provide fitness classes.
EPA Facility -- EPA & Employee Funded	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
Commercial Facility -- EPA Funded	Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA & Employee Funded	
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

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Commercial Facility -- EPA & Employee Funded	Atlanta	Region 4	On-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $9,400; Employees: $15,040)	$9,400.00
	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $0.0; Employees: $0.0)	$7,500.00
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
	Las Vegas	ORD, OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH (EPA: $30,896; Employees: $282,604)	$30,896.00
	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding (EPA: $0.0; Employees: $0.0)	$82,859.00
	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding (EPA: $55,800; Employees: $74,200)	$58,500.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Athens	Region 4, ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
No Fitness Center	El Paso	Region 6	No	N/A	N/A	N/A
	Ft Meade	Region 3	No	N/A	N/A	N/A
	Hanford	Region 10	No	N/A	N/A	N/A
	Idaho	Region 10	No	N/A	N/A	N/A
	Manchester	Region 10	No	N/A	N/A	N/A
	Montana	Region 8	No	N/A	N/A	N/A

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 4/19/2017 9:45:34 PM
Subject: FW: Updated Chart
Fitness_Centers_Detail_2017.xlsx
EPA Fitness Center Summary 4 19 17.docx

Revised chart – we found one discrepancy that Dan is clarifying with Region 4.

Revised summary – added background, presented 3 options.

Ex. 5 - Deliberative Process

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coogan, Daniel
Sent: Wednesday, April 19, 2017 5:30 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: Updated Chart

I have an email into the Region 4 Comptroller. Once I hear back I will update their number (if necessary) . . .

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

EPA Fitness Center Summary – April 20, 2017

- Each EPA location manages their fitness program locally and determines the most cost-effective implementation method.

- The approach taken is dependent on whether it is a leased or owned facility, co-located with federal tenants, or other local factors.

- EPA's Fitness center costs are approximately $ 867.0K annually (or approximately $58 per FTE per year)

EPA locations have a range of approaches, both on-site and off-site:

1) Use of Commercial Facilities
   a) Funded by EPA
   b) Funded by a combination of EPA and employee fees
2) Use of EPA Facilities
   a) Funded by EPA
   b) Funded by a combination of EPA and employee fees
   c) Funded by employees
3) Unattended facilities containing EPA funded equipment from past purchases.

Background

The agency established fitness program capacity based on:

- President Bush's HealthierUS Initiative recognized the roles of worksites, specifically Federal worksites, in improving the health of the Nation.

- Under 5 U.S.C. 7901, agencies may establish, within the appropriation limits available, health services programs to promote the physical and mental fitness of employees.

- Department of Health and Human Services' Healthy People 2010 (health objectives for the Nation) calls for more worksites to offer comprehensive health promotion programs to their employees.

- The Comptroller General (CG) has opined that appropriated funds are generally available under 5 USC 7901 to pay for employee memberships in private fitness centers provided EPA determines that there are no other facilities in federal buildings available for the employees. 70 Comp. Gen. 190 (1991).

- The CG has also indicated that "purchase of fitness club memberships for the use of employees on a continuing basis should be undertaken only where all other resources have been considered and rejected, and where employee use of the

program will be carefully monitored as part of a bona fide preventive program relating to health." See B-240371, Jan. 18, 1991.

Options Moving Forward

Ex. 5 - Deliberative Process

Row Labels	Open room
Private (EPA only)	
EPA funding	
Lease	
Membership fees	
Membership fees and EPA funding	
Private-Joint (Fed)	
EPA Funding (IA with FOH)	
Lease	
Membership fees	
Membership fees	
Membership fees and EPA funding	
Membership fees and IA with FOH	
Public/ Commercial facility	
EPA funding	
Membership fees and EPA funding	
Grand Total	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
Commercial Facility -- EPA Funded	Las Vegas	ORD	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
Commercial Facility -- EPA Funded	Las Vegas	OAR	Off-site	Public/ Commercial facility	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
Commercial Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA Funded	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
Commercial Facility -- EPA Funded	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$0.00

EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA & Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
Commercial Facility -- EPA Funded	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
N/A	Athens	ORD	No	N/A	N/A	N/A
N/A	El Paso	Region 6	No	N/A	N/A	N/A
N/A	Ft Meade	Region 3	No	N/A	N/A	N/A
N/A	Hanford	Region 10	No	N/A	N/A	N/A
N/A	Idaho	Region 10	No	N/A	N/A	N/A
N/A	Manchester	Region 10	No	N/A	N/A	N/A
N/A	Montana	Region 8	No	N/A	N/A	N/A
N/A	Puerto Rico	Region 2	No	N/A	N/A	N/A

Facility-Funding	Additional Comments
Commercial Facility -- EPA Funded	
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA Funded	Annual membership passes purchased for EPA employees
Commercial Facility -- EPA Funded	Yes, ESD pays for off-site memberships to Anytime Fitness. Only pay for those whom request a membership. In FY 2016, there were 37 memberships amounting to $14,799.63.
Commercial Facility -- EPA Funded	Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded	Annual contract provides on-site fitness trainer
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.
Commercial Facility -- EPA Funded	Included as part of ORD's gym contract
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
Commercial Facility -- EPA Funded	3 staff that provide fitness classes.
EPA Facility -- EPA Funded	
EPA Facility -- Employee Funded	
Federal Facility -- Lease	All employees have access to the Maxwell-Gunter Annex AFB gym
Federal Facility -- Lease	Leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).
Commercial Facility -- EPA Funded	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.

EPA Facility -- Employee Funded	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
EPA Facility -- Employee Funded	Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
EPA Facility -- EPA & Employee Funded	Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS-15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer
EPA Facility -- Employee Funded	Golden use facility at Regional HQ's
Commercial Facility -- EPA Funded	
EPA Facility -- EPA & Employee Funded	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
Commercial Facility -- EPA & Employee Funded	
EPA Facility -- EPA & Employee Funded	Fees for the last 12 mos. EPA received $282,604
N/A	
N/A	
N/A	
N/A	As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building
N/A	Idaho has an on-site multi-purpose room for free-style exercise/activities.
N/A	Manchester has an on-site multi-purpose room for free-style exercise/activities.
N/A	
N/A	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
	Las Vegas	ORD, OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Athens	Region 4, ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
No Fitness Center	El Paso	Region 6	No	N/A	N/A	N/A
	Ft Meade	Region 3	No	N/A	N/A	N/A
	Hanford	Region 10	No	N/A	N/A	N/A
	Idaho	Region 10	No	N/A	N/A	N/A
	Manchester	Region 10	No	N/A	N/A	N/A
	Montana	Region 8	No	N/A	N/A	N/A
	Puerto Rico	Region 2	No	N/A	N/A	N/A

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 7/5/2017 12:15:09 PM
Subject: FW: Regional fitness centers

FYI

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Showman, John
Sent: Wednesday, July 05, 2017 7:32 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: FW: Regional fitness centers

From: Strauss, Alexis
Sent: Monday, July 03, 2017 1:43 PM
To: Jordan, Deborah <Jordan.Deborah@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>
Cc: Strauss, Alexis <Strauss.Alexis@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: Regional fitness centers

Here is the status of the Regional fitness centers, may need further specificity.

Region 1: handled entirely by an employee 501(3) c organization; not affected.

Region 2: two facilities, one in NYC, the other in Edison NJ. The NYC facility associated with the Regional office has been free, fees will rise to $335/year.

The Edison NJ facility, at the lab, is EPA space and equipment with no oversight.

Question as to how OSC fitness standards are to be supported.

Region 3: GSA basement gym in Regional Office, EPA pays contractor to operate. Disparity of Regional versus two subsidized field locations.

Region 4: Gym in Federal building operated by another party, EPA has subsidized 100 employees, will end September 30.

Region 5: Basement gym shared with other feds, pay $30/month each, have paid ahead through July.

Region 6: Subsidizes Houston fitness facility, will end and switch to hotel model. Dallas fitness center operates with EPA contract through February.

Region 7: Operates hotel model now.

Region 8: not on the call

Region 9: in transition from EPA-supported Federal Occupational Health-operated fitness center in GSA space with employee-paid membership, move to hotel model by October 1; adjust member fees.

Region 10: Multi-purpose room used for classes. EPA subsidy ends September 30.

Alexis Strauss

Acting Regional Administrator

E.P.A. Region 9

75 Hawthorne Street

San Francisco, CA 94105

415-972-3572

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Petrole, Maryann[Petrole.Maryann@epa.gov]; Blankenship, Steven[Blankenship.Steven@epa.gov]; Helm, Arron[Helm.Arron@epa.gov]; Collins, BJ[Collins.BJ@epa.gov]; Manna, Richard[Manna.Richard@epa.gov]; Pace, Donald[Pace.Donald@epa.gov]; Sanders, Amy[Sanders.Amy@epa.gov]; McIlwain, Serena[McIlwain.Serena@epa.gov]; Angelich, Michelle[Angelich.Michelle@epa.gov]; Sullivan, Peter[Sullivan.Peter@epa.gov]; Pelletier, Roger[pelletier.roger@epa.gov]
Cc: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: Sypniewski, Bruce
Sent: Wed 6/21/2017 9:28:21 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

No comments from Region 5.

Thank you.

Bruce F. Sypniewski

Deputy Director

Resources Management Division

U.S.EPA, Region 5

(312) 886-6189

From: Coogan, Daniel
Sent: Wednesday, June 21, 2017 4:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>

Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Overall

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Region 2

Ex. 5 - Deliberative Process

Region 5

Ex. 5 - Deliberative Process

Region 9

Ex. 5 - Deliberative Process

RTP

Ex. 5 - Deliberative Process

DC

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Westenberger, Andrea
Sent: Tue 8/22/2017 8:40:45 PM
Subject: FW: UPDATE: All Staff Follow Up: "Multi-Purpose" Room Status

Dan and Lynnann – R10 has a proposed plan for maintaining our multi-purpose room at a minimal ~$1,200 cost. Could we discuss that with you to determine if it meets the HQ definition of minimal maintenance/support?

Thanks,

Andrea

Andrea Westenberger

Lead Region Coordinator for OCFO & OARM

EPA Region 10

1200 Sixth Avenue, OMP 21-I01

Seattle, WA 98101

(206) 553-6111 (office)

(b) (6) [redacted] (cell)

westenberger.andrea@epa.gov

From: Filippini, Mark
Sent: Tuesday, August 22, 2017 10:17 AM
To: Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Harmon, Russell <Harmon.Russell@epa.gov>; Barber, Anthony <Barber.Anthony@epa.gov>; Westenberger, Andrea <Westenberger.Andrea@epa.gov>
Subject: RE: UPDATE: All Staff Follow Up: "Multi-Purpose" Room Status

Nancy, Yes, we do have a file of all the signed waivers for persons with access. The exceptions being Office Directors (including you) who I gave access to as a courtesy.

We will need to figure out what to do with these files as I get closer to my departure date in December.

I will dust off the equipment/supply list we had for potential purchase.

Thanks

Mark Filippini, Manager

Environmental Services Unit

Office of Environmental Review and Assessment

USEPA Region 10, Seattle

(206) 553-6327

filippini.mark@epa.gov

From: Lindsay, Nancy
Sent: Tuesday, August 22, 2017 10:12 AM
To: Harmon, Russell <Harmon.Russell@epa.gov>; Barber, Anthony <Barber.Anthony@epa.gov>; Westenberger, Andrea <Westenberger.Andrea@epa.gov>
Cc: Filippini, Mark <Filippini.Mark@epa.gov>
Subject: RE: UPDATE: All Staff Follow Up: "Multi-Purpose" Room Status

I'm ok with such a proposal if it fits HQ's definitions of what is acceptable to pay for under the new direction. We'd have to verify that. Hopefully, Andrea can point us to the correct source.

Mark, do we have a file of waivers people have signed for unsupervised use of the multi-purpose room?

From: Harmon, Russell

Sent: Tuesday, August 22, 2017 9:33 AM
To: Lindsay, Nancy <Lindsay.Nancy@epa.gov>
Cc: Filippini, Mark <Filippini.Mark@epa.gov>
Subject: RE: UPDATE: All Staff Follow Up: "Multi-Purpose" Room Status

Nancy,

I suggest we discuss a very small investment to keep the multi-purpose room clean and safe. Mark and I worked with the user group and have a modest proposal that would only cost $1,200. Let me know if you are interested in discussing with Mark and I.

From: Lindsay, Nancy
Sent: Tuesday, August 22, 2017 8:37 AM
To: Labaw, Joanne <labaw.joanne@epa.gov>
Cc: Na, Chheang <Na.Chheang@epa.gov>; Zhen, Davis <Zhen.Davis@epa.gov>; Zavala, Angie <zavala.angie@epa.gov>; Solis, Ricardo <solis.ricardo@epa.gov>; Ainoa, Ian <ainoa.ian@epa.gov>; Lynch, Kira <lynch.kira@epa.gov>; Williams, Carrie <Williams.Carrie@epa.gov>; McAuley, Jim <mcauley.jim@epa.gov>; Leckrone-Lee, Judith <Leckrone-Lee.Judith@epa.gov>; Winiecki, Eric <Winiecki.Eric@epa.gov>; Chu Rebecca <Chu.Rebecca@epa.gov>; Brave, Jennifer <brave.jennifer@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Talley, Dana <Talley.Dana@epa.gov>; Mendelman, Krista <Mendelman.Krista@epa.gov>; Hiltner, Allison <Hiltner.Allison@epa.gov>; Hale, Elly <Hale.Elly@epa.gov>; Doyle, Liz <Doyle.Liz@epa.gov>; Carvalho, Gabriela <Carvalho.gabriela@epa.gov>; Boykin, Michael <Boykin.Michael@epa.gov>; Greaves, Natasha <Greaves.Natasha@epa.gov>; Filippini, Mark <Filippini.Mark@epa.gov>; Harmon, Russell <Harmon.Russell@epa.gov>; Rave-Perkins, Krista <Rave-Perkins.Krista@epa.gov>; Fiedorczyk, Bryan <Fiedorczyk.Bryan@epa.gov>; Boccato, Gianpaolo <Boccato.Gianpaolo@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Horn, Bevin <Horn.Bevin@epa.gov>; Pongkhamsing, Chan <Pongkhamsing.Chan@epa.gov>; Schary, Claire <Schary.Claire@epa.gov>; Schulze, Chad <Schulze.Chad@epa.gov>; Foster, Westley <Foster.Westley@epa.gov>; Dalrymple, Anne <Dalrymple.Anne@epa.gov>
Subject: UPDATE: All Staff Follow Up: "Multi-Purpose" Room Status

Joanne, Just a quick follow up to the exchange of emails we had regarding the multi-purpose room. I discussed this topic again at a transition all hands meeting last month and wanted to make sure you and other multi-purpose room users were aware of the latest discussions. I talked to HQ emphasizing our interest in keeping the multi-purpose space in light of the Administrator's direction to discontinue the fitness subsidy. Based on that discussion, we are not likely to have to give up the multi-purpose room in the near-term. The big caveat, of course, is the impact of the FY18 budget which is under currently development and the unknowns of out year budgets. I will keep the Region posted as we learn more. In the meantime, keep on exercising!

Mark, feel free to pass this on to other multi-purpose room users if there are others beyond the cc list.

Thanks,

Nancy

From: Labaw, Joanne
Sent: Monday, June 12, 2017 8:47 AM
To: Lindsay, Nancy <Lindsay.Nancy@epa.gov>
Cc: Na, Chheang <Na.Chheang@epa.gov>; Zhen, Davis <Zhen.Davis@epa.gov>; Zavala, Angie <zavala.angie@epa.gov>; Solis, Ricardo <solis.ricardo@epa.gov>; Ainoa, Ian <ainoa.ian@epa.gov>; Lynch, Kira <lynch.kira@epa.gov>; Williams, Carrie <Williams.Carrie@epa.gov>; McAuley, Jim <mcauley.jim@epa.gov>; Leckrone-Lee, Judith <Leckrone-Lee.Judith@epa.gov>; Winiecki, Eric <Winiecki.Eric@epa.gov>; Chu Rebecca <Chu.Rebecca@epa.gov>; Brave, Jennifer <brave.jennifer@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Talley, Dana <Talley.Dana@epa.gov>; Mendelman, Krista <Mendelman.Krista@epa.gov>; Hiltner, Allison <Hiltner.Allison@epa.gov>; Hale, Elly <Hale.Elly@epa.gov>; Doyle, Liz <Doyle.Liz@epa.gov>; Carvalho, Gabriela <Carvalho.gabriela@epa.gov>; Boykin, Michael <Boykin.Michael@epa.gov>; Greaves, Natasha <Greaves.Natasha@epa.gov>; Filippini, Mark <Filippini.Mark@epa.gov>; Harmon, Russell <Harmon.Russell@epa.gov>; Rave-Perkins, Krista <Rave-Perkins.Krista@epa.gov>; Fiedorczyk, Bryan <Fiedorczyk.Bryan@epa.gov>; Boccato, Gianpaolo <Boccato.Gianpaolo@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Horn, Bevin <Horn.Bevin@epa.gov>; Pongkhamsing, Chan <Pongkhamsing.Chan@epa.gov>; Schary, Claire <Schary.Claire@epa.gov>; Schulze, Chad <Schulze.Chad@epa.gov>; Foster, Westley <Foster.Westley@epa.gov>; Dalrymple, Anne <Dalrymple.Anne@epa.gov>
Subject: RE: All Staff Follow Up: Loss of the "Multi-Purpose" Room Status

Hi Nancy,

Thanks for getting back to us about this. This is helpful to know.

Joanne LaBaw

US EPA Region 10 (ECL-122)

1200 Sixth Ave., Suite 900

Seattle, WA 98101

206-553-2594 (phone)

From: Lindsay, Nancy
Sent: Friday, June 09, 2017 5:47 PM
To: Labaw, Joanne <labaw.joanne@epa.gov>
Cc: Na, Chheang <Na.Chheang@epa.gov>; Zhen, Davis <Zhen.Davis@epa.gov>; Zavala, Angie <zavala.angie@epa.gov>; Solis, Ricardo <solis.ricardo@epa.gov>; Ainoa, Ian <ainoa.ian@epa.gov>; Lynch, Kira <lynch.kira@epa.gov>; Williams, Carrie <Williams.Carrie@epa.gov>; McAuley, Jim <mcauley.jim@epa.gov>; Leckrone-Lee, Judith <Leckrone-Lee.Judith@epa.gov>; Winiecki, Eric <Winiecki.Eric@epa.gov>; Chu Rebecca <Chu.Rebecca@epa.gov>; Brave, Jennifer <brave.jennifer@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Talley, Dana <Talley.Dana@epa.gov>; Mendelman, Krista <Mendelman.Krista@epa.gov>; Hiltner, Allison <Hiltner.Allison@epa.gov>; Hale, Elly <Hale.Elly@epa.gov>; Doyle, Liz <Doyle.Liz@epa.gov>; Carvalho, Gabriela <Carvalho.gabriela@epa.gov>; Boykin, Michael <Boykin.Michael@epa.gov>; Greaves, Natasha <Greaves.Natasha@epa.gov>; Filippini, Mark <Filippini.Mark@epa.gov>; Harmon, Russell <Harmon.Russell@epa.gov>; Rave-Perkins, Krista <Rave-Perkins.Krista@epa.gov>; Fiedorczyk, Bryan <Fiedorczyk.Bryan@epa.gov>; Boccato, Gianpaolo <Boccato.Gianpaolo@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Horn, Bevin <Horn.Bevin@epa.gov>; Pongkhamsing, Chan <Pongkhamsing.Chan@epa.gov>; Schary, Claire <Schary.Claire@epa.gov>; Schulze, Chad <Schulze.Chad@epa.gov>; Foster, Westley <Foster.Westley@epa.gov>; Dalrymple, Anne <Dalrymple.Anne@epa.gov>
Subject: RE: All Staff Follow Up: Loss of the "Multi-Purpose" Room Status

Hello Joanne and company!

Thank you for your messages about the multi-use room/fitness center. I totally agree about the benefits of exercise for supporting a healthy, happy workforce. At the national level, there are a lot of moving parts with respect to budget and space reduction initiatives which may impact us in the future. I don't expect HQ to ask is to give up space this year so please don't worry about it for now. I understand that this is an important issue to our employees and am already talking with Natasha Greaves about follow up communication.

Have a good weekend,

Nancy

From: Labaw, Joanne
Sent: Friday, June 9, 2017 2:40 PM
To: Lindsay, Nancy <Lindsay.Nancy@epa.gov>
Cc: Na, Chheang <Na.Chheang@epa.gov>; Zhen, Davis <Zhen.Davis@epa.gov>; Zavala, Angie <zavala.angie@epa.gov>; Solis, Ricardo <solis.ricardo@epa.gov>; Ainoa, Ian <ainoa.ian@epa.gov>; Lynch, Kira <lynch.kira@epa.gov>; Williams, Carrie <Williams.Carrie@epa.gov>; McAuley, Jim <mcauley.jim@epa.gov>; Leckrone-Lee, Judith <Leckrone-Lee.Judith@epa.gov>; Winiecki, Eric <Winiecki.Eric@epa.gov>; Chu Rebecca <Chu.Rebecca@epa.gov>; Brave, Jennifer <brave.jennifer@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Talley, Dana <Talley.Dana@epa.gov>; Mendelman, Krista <Mendelman.Krista@epa.gov>; Hiltner, Allison <Hiltner.Allison@epa.gov>; Hale, Elly <Hale.Elly@epa.gov>; Doyle, Liz <Doyle.Liz@epa.gov>; Carvalho, Gabriela <Carvalho.gabriela@epa.gov>; Boykin, Michael <Boykin.Michael@epa.gov>; Greaves, Natasha <Greaves.Natasha@epa.gov>; Filippini, Mark <Filippini.Mark@epa.gov>; Harmon, Russell <Harmon.Russell@epa.gov>; Rave-Perkins, Krista <Rave-Perkins.Krista@epa.gov>; Fiedorczyk, Bryan <Fiedorczyk.Bryan@epa.gov>; Boccato, Gianpaolo <Boccato.Gianpaolo@epa.gov>; Buza, Sharon <Buza.Sharon@epa.gov>; Horn, Bevin <Horn.Bevin@epa.gov>; Pongkhamsing, Chan <Pongkhamsing.Chan@epa.gov>; Schary, Claire <Schary.Claire@epa.gov>; Schulze, Chad <Schulze.Chad@epa.gov>; Foster, Westley <Foster.Westley@epa.gov>
Subject: Fw: All Staff Follow Up: Loss of the "Multi-Purpose" Room Status

Hi Nancy,

Becky Chu forwarded this message to me. I was very alarmed that there are plans in the works to close the multi-purpose room due to budget cuts. I am also concerned that there the user group was not directly informed about this. There are a number of us who participate in this group and we have met from time to time to discuss how to best utilize the multi-purpose room. I have copied them, as well as other regular users of the fitness center on this e-mail. Mark Filippini is the management lead.

The multi-use area provides a much needed space for EPA employees to exercise, stretch, do physical therapy, as well as practice yoga and pilates. We use this area as self-directed groups (which are open to anyone who wishes to join) and as individuals. There used to be exercise machines which were regularly used. However, someone made the decision that it was not safe for us to use these machines without an "attendant" present, so they were wrapped and plastic and sat for about 3 months and

then finally moved to the Manchester lab for storage. Even though the equipment is very limited, we have learned to "make do" with what is available and have been able to maintain a solid workout schedule. Personally, I am much more effective at work if I am able to take a quick exercise break during the day.

The multi-use area is convenient, accessible and safe. Having this facility available to employees not only keeps us healthy, but also helps our morale, which, as you also know, is at an all time low. From time to time, the agency, as well as the Region, promotes the importance of "wellness". Having the multi-purpose room available to staff is a very effective way for the agency to promote wellness (...and put some actual action behind the words). Although there is a "fitness rebate" program available, many of us do not find the terms suitable for our needs. Getting to a gym outside of the office mid-day would require at least an additional 15 minutes each way. Maybe even longer now that Gold's Gym is now closed due to pending construction.

I encourage you to please re-think this closure. It would have a lot of negative impacts to people's morale. We already have a lot of that. Thanks for considering.

Joanne LaBaw

P.S. If you'd ever like me to walk you through a work out, I'd be happy to!

From: Chu Rebecca
Sent: Wednesday, June 7, 2017 3:31 PM
To: Brave, Jennifer; Weber, Courtney; Ebright, Stephanie; Perrin, Karla; Labaw, Joanne
Subject: FW: All Staff Follow Up: Loss of the "Multi-Purpose" Room Status

Rebecca Chu | Remedial Project Manager

United States Environmental Protection Agency

Region 10

1200 Sixth Ave Suite 900

ECL-122

Seattle, WA 98101

(206) 553-1774

Chu.Rebecca@epa.gov

From: Chu Rebecca
Sent: Wednesday, June 07, 2017 3:31 PM
To: Lindsay, Nancy <Lindsay.Nancy@epa.gov>
Subject: All Staff Follow Up: Loss of the "Multi-Purpose" Room Status

Nancy

There's a core group of staff in Region 10 who use the "multi-purpose" room pretty regularly. I am not sure if you know the history of the wellness facilities in Region 10: but we used to have an actual gym with classes offered for many years. The contract for classes was lost with budget reductions, and the gym and its equipment was relocated to its current location on 2. Following that, legal concerns about staff being unsupervised while using the gym equipment were raised; so the machines were taken away (although curiously it is fine for staff to use walking work stations unsupervised). So we've all watched for years as our on-site wellness facility has been slowly dismantled.

Despite the downsizing of the facility over the years, there is this consistent core of people who use the space. There are those who use the space for yoga, and organize yoga classes. There are others who organize pilates classes. And then there are some of us who have filled the void with the many apps of the day that offer quick workouts that don't require equipment, just space. And while our numbers may not be mighty: the

facility means a lot to those who use it.

I was pretty shocked to hear that the decision has been made to get rid of the room when we are asked to reduce our space. I mentioned it to some of my fellow work out buddies. Some general questions that have come up are: is this decision final? Can we work with management to find an alternative to giving up the space? Is there alternative space that will be offered up so we can squeeze in a quick work out during the day? For some folks- squeezing in those quick lunch time work outs is the only option they have. And with the loss of the closest facilities (Gold's Gym across the street) or cost of nearby facilities (WAC)- finding a nearby off site location isn't necessarily a workable solution.

I get that we are in tough times and that change is going to happen. I also know that for myself- and many others in this office- one of the best ways to manage that stress is through exercise. And the data is out there that clearly demonstrates the benefits of having a strong wellness program in place for any given organization, as well as the overall health savings and increase productivity that exercise benefits employers. Wellness facilities and plans are not a "cost", they are an investment into the workforce.

If there is any room for interested folks to participate in conversations about the future of the "multipurpose" room, please let me know. Or if you'd be open to meeting with some of the users to hear about their needs and concerns.

I know you are invested in supporting the morale in Region 10. Finding a workable solution on providing space to the core fitness center users would be a great way to help the morale of those folks who are impacted in the decision to give up an on-site wellness facility/program.

Thanks

Becky

Rebecca Chu | Remedial Project Manager

United States Environmental Protection Agency

Region 10

1200 Sixth Ave Suite 900

ECL-122

Seattle, WA 98101

(206) 553-1774

Chu.Rebecca@epa.gov

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]; Cooper, Marian[Cooper.Marian@epa.gov]; Bell, Matthew[Bell.Matthew@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]
From: Hitchens, Lynnann
Sent: Thur 5/4/2017 11:17:11 PM
Subject: Fitness Center information
Fitness_Centers_Detail_4_25_2017.xlsx
Talking Points for Fitness Centers 5 4 17.docx
EPA Fitness Center Summary 4 19 17.docx

Dan will send everyone the finalized spreadsheet of Fitness Center information. The attached spreadsheet is nearly complete. It contains a column that details the funding arrangement and a proposed plan to achieve zero cost. Dan obtained this information through the DARAs. Ken Redden and I agreed to talk on Monday, so that we can involve OGC in determining the path forward.

I have also attached some talking points that can be used in crafting some sort of communication. It's a very rough start. We probably need to send something out – but not sure of the sender or recipient.

Have a great weekend!

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

Row Labels	Open room
Private (EPA only)	
EPA funding	
Lease	
Membership fees	
Membership fees and EPA funding	
Private-Joint (Fed)	
EPA Funding (IA with FOH)	
Lease	
Membership fees	
Membership fees	
Membership fees and EPA funding	
Membership fees and IA with FOH	
Public/ Commercial facility	
EPA funding	
Membership fees and EPA funding	
Grand Total	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4 &	On-site	Private (EPA only)	EPA funding	$0.00
Commercial Facility -- EPA Funded	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$9,400.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
EPA Facility -- EPA & Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
N/A	El Paso	Region 6	No	N/A	N/A	N/A
N/A	Ft Meade	Region 3	No	N/A	N/A	N/A
EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
N/A	Hanford	Region 10	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
N/A	Idaho	Region 10	No	N/A	N/A	N/A
EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
Commercial Facility -- EPA Funded	Las Vegas	ORD & OAF	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
N/A	Manchester	Region 10	No	N/A	N/A	N/A
N/A	Montana	Region 8	No	N/A	N/A	N/A
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00

EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
Commercial Facility -- EPA Funded	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
N/A	Puerto Rico	Region 2	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00

Facility-Funding	Additional Comments
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
EPA Facility -- EPA Funded	
Commercial Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
Commercial Facility -- EPA Funded	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.
EPA Facility -- Employee Funded	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded	Annual contract provides on-site fitness trainer
EPA Facility -- EPA & Employee Funded	Fees for the last 12 mos. EPA received $282,604
EPA Facility -- EPA & Employee Funded	Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS-15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
N/A	
N/A	
EPA Facility -- Employee Funded	Golden use facility at Regional HQ's
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
N/A	As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building
Commercial Facility -- EPA Funded	Annual membership passes purchased for EPA employees
N/A	Idaho has an on-site multi-purpose room for free-style exercise/activities.
EPA Facility -- EPA Funded (Equipment only)	Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.
Commercial Facility -- EPA Funded	Yes, ESD pays for off-site memberships to Anytime Fitness. Only pay for those whom request a membership. In FY 2016, there were 37 memberships amounting to $14,799.63.
N/A	Manchester has an on-site multi-purpose room for free-style exercise/activities.
N/A	
Federal Facility -- Lease	All employees have access to the Maxwell-Gunter Annex AFB gym

EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	
Federal Facility -- Lease	Leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).
Commercial Facility -- EPA Funded	
N/A	
Commercial Facility -- EPA Funded	3 staff that provide fitness classes.
EPA Facility -- EPA & Employee Funded	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
Commercial Facility -- EPA Funded	Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA & Employee Funded	
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual Cost to EPA
Commercial Facility -- EPA & Employee Funded	Atlanta	Region 4	On-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $9,400; Employees: $15,040)	$9,400.00
	Wheeling*	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $7,500; Employees: $1,530.0)	$7,500.00
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
	Las Vegas	ORD, OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
	Potomac Yards South	HQ	On-site	Private (EPA only)	Membership fees	$0.00

EPA Facility -- EPA & Employee Funded	**EPA Facility -- EPA & Employee Funded**	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
		DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH (EPA: $30,896; Employees: $282,604)	$30,896.00
		New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
		Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding (EPA: $82,859; Employees: $29,760.0)	$82,859.00
		San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding (EPA: $55,800; Employees: $74,200)	$58,500.00
EPA Facility -- EPA Funded	**EPA Facility -- EPA Funded**	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
		Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
		Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
		RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA Funded (Equipment only)	**EPA Facility -- EPA Funded (Equipment only)**	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Athens	Region 4, ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
		Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
		Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
		Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
Federal Facility -- Lease	**Federal Facility -- Lease**	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
		Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
No Fitness Center	**No Fitness Center**	El Paso	Region 6	No	N/A	N/A	N/A
		Ft Meade	Region 3	No	N/A	N/A	N/A
		Hanford	Region 10	No	N/A	N/A	N/A
		Idaho	Region 10	No	N/A	N/A	N/A
		Manchester	Region 10	No	N/A	N/A	N/A
		Montana	Region 8	No	N/A	N/A	N/A
		Puerto Rico	Region 2	No	N/A	N/A	N/A

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Coomber, Robert
Sent: Wed 6/21/2017 7:39:57 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Either Stacy or me.

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

From: Hitchens, Lynnann
Sent: Wednesday, June 21, 2017 3:39 PM
To: Coomber, Robert <coomber.robert@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Who is going to handle local in DC?

Dan Coogan has been working with OA, who manages the IA with FOH, which is tied to both the Fed Triangle and PY fitness centers.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 21, 2017 1:13 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Best,

Bob

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Best,

Bob

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

From: McIlwain, Serena
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

REGION	LOCATION	ON-SITE OR OFF-SITE	TYPE of FACILITY
HQ	Cinc	On-site	Private (EPA only)
HQ	DC	On-site	Private-Joint (Fed)
HQ	RTP	On-site	Private (EPA only)
OAR	Ann Arbor	On-site	Private (EPA only)
OAR	Las Vegas	Off-site	Public/ Commercial facility
OAR	Montgomery	Off-site	Private-Joint (Fed)
ORD	Ada	On-site	Private (EPA only)
ORD	Athens	No	N/A
ORD	Corvallis	On-site	Private (EPA only)
ORD	Duluth	On-site	Private (EPA only)
ORD	Gulf Breeze	On-site	Private (EPA only)
ORD	Las Vegas	Off-site	Public/ Commercial facility
ORD	Narragansett	On-site	Private (EPA only)
Region 1	Boston	On-site	Private-Joint (Fed)
Region 2	Edison	On-site	Private (EPA only)
Region 2	New York	On-site	Private-Joint (Fed)
Region 2	Puerto Rico	No	N/A
Region 3	Annapolis	Off-site	Public/ Commercial facility
Region 3	Ft Meade	No	N/A
Region 3	Philadelphia	On-site	Private (EPA only)
Region 3	Wheeling	Off-site	Public/ Commercial facility
Region 4	Atlanta	On-site	Private-Joint (Fed)
Region 4	Athens	On-site	Private (EPA only)
Region 5	Chicago	On-site	Private-Joint (Fed)
Region 5	Willowbrook	Off-site	Public/ Commercial facility
Region 5	Westlake	Off-site	Public/ Commercial facility
Region 5	Gross Ile	Off-site	Public/ Commercial facility
Region 6	Dallas	On-site	Private (EPA only)
Region 6	El Paso	No	N/A
Region 6	Houston	Off-site	Public/ Commercial facility

Region 7	Kansas City	On-site	Private (EPA only)
Region 8	Denver	On-site	Private (EPA only)
Region 8	Golden	Off-site	Private (EPA only)
Region 8	Montana	No	N/A
Region 9	San Francisco	On-site	Private-Joint (Fed)
Region 10	Seattle	Off-site	Public/ Commercial facility
Region 10	Manchester	No	N/A
Region 10	Alaska	On-site	Private-Joint (Fed)
Region 10	Hanford	No	N/A
Region 10	Idaho	No	N/A
Region 10	Oregon	On-site	Private (EPA only)

FUNDING MECHANISM	ANNUAL COST
Contract funding	$129,696.00
Membership fees and IA with FOH	$313,500.00
Contract funding	$370,800.00
Contract funding	$72,619.10
Contract funding	$0.00
Contract funding	$0.00
Contract funding	$0.00
N/A	N/A
Contract funding	$0.00
Contract funding	$0.00
Contract funding	$0.00
Annual membership "passes" purchased for EPA employee	$400.00
Contract funding	$0.00
Membership fees	$0.00
Contract funding	$4,000.00
IA with FOH	$5,400.00
N/A	N/A
Contract funding	$1,440.00
N/A	N/A
Membership fees and contract funding	$82,859.00
Membership fees and contract funding	$7,500.00
Membership fees	$0.00
Contract funding	$0.00
IA with FOH	$40.00
Contract funding	$2,035.00
Contract funding	$2,035.00
Contract funding	$2,035.00
Annual contract provides on-site fitness trainer	$27,996.00
N/A	N/A
Annual membership "passes" purchased for EPA employee	$7,559.82

Contract funding	$1,000.00
Membership fees	$0.00
Membership fees	$0.00
N/A	N/A
Membership fees and contract funding	$130,000.00
Membership fees	$6,555.00
N/A	N/A
Membership fees	$0.00
N/A	N/A
N/A	N/A
Lease	$0.00

COMMENTS

Fees for the last 12 mos. EPA received $282,604
3 staff that provide fitness classes.

Included as part of ORD's gym contract
All employees have access to the Maxwell-Gunter Annex AFB gym
Equipment was purchased by EPA, no attendant, no fees

Equipment was purchased by EPA, no attendant, no fees
Equipment was purchased by EPA, no attendant, no fees
Equipment was purchased by EPA, no attendant, no fees
Yes, ESD pays for off-site memberships to Anytime Fitness. Only pay for those whom request a membership.
Equipment was purchased by EPA, no attendant, no fees
Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.

The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.

Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.

For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.

Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS 15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer

Golden use facility at Regional HQ's

The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.

Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.

Manchester has an on-site multi-purpose room for free-style exercise/activities.
Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building

Idaho has an on-site multi-purpose room for free-style exercise/activities.
Leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).

To: Johnson, StacyD[Johnson.StacyD@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]
From: Noga, Vaughn
Sent: Wed 6/28/2017 8:34:47 PM
Subject: Re: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

I will be at (b) (6) [redacted] tomorrow, but I can do a con call. Anytime before noon

Sent from my iPhone

On Jun 28, 2017, at 3:27 PM, Johnson, StacyD <Johnson.StacyD@epa.gov> wrote:

Hi Vaughn-

I am on vacation from June 30th-July 7th. I have some time tomorrow and I am open after I return.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone: (b) (6) [redacted]

Johnson.stacyd@epa.gov

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From: Noga, Vaughn
Sent: Wednesday, June 28, 2017 3:21 PM
To: Johnson, StacyD <Johnson.StacyD@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>
Subject: Re: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

How about Friday morning?

Sent from my iPhone

On Jun 28, 2017, at 3:01 PM, Johnson, StacyD <Johnson.StacyD@epa.gov> wrote:

Good afternoon,

I have been assigned the task of either negotiating or closing out the issue regarding Agency-Wide Fitness Benefits as it pertains to Headquarters. I would like to set up a meeting to discuss the path forward. Please let me know when would be an acceptable time to discuss.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone: (b) (6) [redacted]

Johnson.stacyd@epa.gov

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From: Coomber, Robert
Sent: Wednesday, June 21, 2017 1:13 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Best,

Bob

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Pelletier, Roger
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: FW: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Westenberger, Andrea[Westenberger.Andrea@epa.gov]
Cc: Lindsay, Nancy[Lindsay.Nancy@epa.gov]; Dalrymple, Anne[Dalrymple.Anne@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 4/19/2017 1:37:31 AM
Subject: Re: Quick Turnaround Data Call -- information on gym facilities

Thanks!

Sent from my iPhone

On Apr 18, 2017, at 8:32 PM, Westenberger, Andrea <Westenberger.Andrea@epa.gov> wrote:

Hi Lynnann,

In 2016, Region 10 started phasing out our EPA-space fitness centers and replaced them with a fitness subsidy. In some facilities, space is now available for multi-purpose free-style exercise/activities.

1) Do employees have access to gym facilities?

o Region 10 Park Place (Seattle, WA): No, currently the Region 10 Seattle office has an on-site multi-purpose room for free-style exercise/activities.

o Manchester Lab: No, has an on-site multi-purpose room for free-style exercise/activities.

o Alaska Ops Office: Yes, has access to a GSA-run facility in their federal building.

o Hanford Project Office: No, as of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building.

o Idaho Operations Office: No, has an on-site multi-purpose room for free-style exercise/activities (and final pieces of equipment are in the process of being removed) in the leased building.

o Oregon Ops Office: Yes, leased building has exercise facility available for employees at no additional cost (not EPA/fed-run).

2) Is it on-site or off-site?

- Region 10 Park Place (Seattle): n/a
- Manchester Lab: n/a
- Alaska Ops Office: On-site (in AK Federal Building)
- Hanford Project Office: n/a (as of end of May 2017)
- Idaho Operations Office: n/a
- Oregon Ops Office: On-site (private facility)

3) Is it a shared facility, public facility, or another arrangement?

- Region 10 Park Place (Seattle): Multi-purpose room (leased space).
- Manchester Lab: EPA-owned.
- Alaska Ops Office: Shared
- Hanford Project Office: n/a (as of end of May 2017)
- Idaho Operations Office: Multi-purpose room (leased space).
- Oregon: Private facility, owned/operated by private building management for tenant use.

4) What is the funding mechanism and annual cost?

- Fitness Subsidy: The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.

- Region 10 Park Place (Seattle): Multi-purpose use space included as part of EPA's lease of the Park Place building through GSA. Total square footage is 2,000rsf or 1700usf. Cost is $39.82/rsf/yr. Total yearly cost is $79,640.00. No O&M Costs other than supplies. No costs to employees.

- Manchester Lab: EPA Owned facility, so no annual costs to EPA other than supplies. No costs to employees.

- Alaska Ops Office: Employees pay GSA. Cost per employee is $45/quarter or $150/yr.

- Hanford Project Office: n/a (as of end of May 2017)

- Idaho Operations Office: Multi-purpose use space provided as part of EPA's lease of the Banner Bank building. Total square footage is 300sf. Cost is $29.97/rsf/yr. Total yearly cost is $8,991. No O&M Costs other than supplies. No costs to employees.

- Oregon Ops Office: None.

Thanks,

Andrea

Andrea Westenberger

Lead Region Coordinator for OCFO & OARM

Regional Planner | Strategic Planning | EPA Region 10

1200 Sixth Avenue, OMP 21-I01

Seattle, WA 98101

(206) 553-6111 (office)

Ex. 6 - Personal Privacy (cell)

westenberger.andrea@epa.gov

From: Hitchens, Lynnann
Sent: Monday, April 17, 2017 1:35 PM
To: ARA <ARA@epa.gov>; Shaw, Betsy <Shaw.Betsy@epa.gov>; Robbins, Chris <Robbins.Chris@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: Quick Turnaround Data Call -- information on gym facilities

Hi –

Sorry for this last minute data call, but I need the following information by **COB Tuesday**:

For each of your locations:

1) Do employees have access to gym facilities?

2) Is it on-site or off-site?

3) Is it a shared facility, public facility, or another arrangement?

4) What is the funding mechanism and annual cost?

We already have information for Headquarters, RTP, and Cincinnati. You can send the response via email, and I'll compile the information into a spreadsheet for John and Donna.

Thanks – let me know if you have any question,

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

To: Noga, Vaughn[Noga.Vaughn@EPA.GOV]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]
From: Johnson, StacyD
Sent: Wed 6/28/2017 7:27:28 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Hi Vaughn-

I am on vacation from June 30th-July 7th. I have some time tomorrow and I am open after I return.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone Ex. 6 - Personal Privacy

Johnson.stacyd@epa.gov

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From: Noga, Vaughn
Sent: Wednesday, June 28, 2017 3:21 PM
To: Johnson, StacyD <Johnson.StacyD@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>
Subject: Re: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits

and Fitness Center Funding

How about Friday morning?

Sent from my iPhone

On Jun 28, 2017, at 3:01 PM, Johnson, StacyD <Johnson.StacyD@epa.gov> wrote:

Good afternoon,

I have been assigned the task of either negotiating or closing out the issue regarding Agency-Wide Fitness Benefits as it pertains to Headquarters. I would like to set up a meeting to discuss the path forward. Please let me know when would be an acceptable time to discuss.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone: Ex. 6 - Personal Privacy

Johnson.stacyd@epa.gov

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From: Coomber, Robert
Sent: Wednesday, June 21, 2017 1:13 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Best,

Bob

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Microsoft Outlook
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Meeting Forward Notification: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

Your meeting was forwarded

Manna, Richard has forwarded your meeting request to additional recipients.

Meeting

Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy

Meeting Time

Wednesday, June 21, 2017 4:00 PM-4:30 PM.

Recipients

Pelletier, Roger

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Tue 4/18/2017 9:29:14 PM
Subject: Fitness Center details
Fitness_Centers_Detail_2017 LH comments.xlsx

Here is the compilation of the information we have received. Still waiting on Region 10.

There is a lot of detailed information in the comments. We can simplify further, depending on what information is most important. Since it is a busy spreadsheet, it might be a good idea to have a summary page for Mike with some bullets:

- Each EPA location manages this service locally

- The approach can be dependent on whether it is a leased or owned facility, co-located with federal tenants, or other local factors

- EPA locations have a range of approaches:

  - On-site facilities that are staffed and paid for by EPA alone, or in cooperation other agencies

  - On site facilities that have no attendant or operational costs, and contain owned equipment from past purchases

  - On site facilities where employees pay all fees

  - Off-site facilities where membership is paid by EPA

- Fitness Center costs to EPA are approximately $1 M annually

If costs are the issue, I recommend that we simplify to only include those facilities with costs, or further group them together. We are open to ideas.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

REGION	LOCATION	ON-SITE OR OFF-SITE	TYPE of FACILITY	FUNDING MECHANISM	ANNUAL EPA COST	COMMENTS
HQ	Cinc	On-site	Private (EPA only)	Contract funding	$129,696.00	
HQ	DC	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$313,500.00	Fees for the last 12 mos. EPA received $282,604
HQ	RTP	On-site	Private (EPA only)	Contract funding	$370,800.00	3 staff that provide fitness classes.
OAR	Ann Arbor	On-site	Private (EPA only)	Contract funding	$72,619.10	
OAR	Montgomery	Off-site	Private-Joint (Fed)			All employees have access to the Maxwell-Gunter Annex AFB gym
ORD	Ada	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Equipment was purchased by EPA, no attendant, no fees
ORD	Corvallis	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Equipment was purchased by EPA, no attendant, no fees
ORD	Duluth	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Equipment was purchased by EPA, no attendant, no fees
ORD	Gulf Breeze	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Equipment was purchased by EPA, no attendant, no fees
ORD/OAR	Las Vegas	Off-ste	Public/ Commercial facility	Annual membership passes purchased for EPA employees	$400.00	Memberships to Anytime Fitness. Only pay for those whom request a membership.
ORD	Narragansett	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Equipment was purchased by EPA, no attendant, no fees
Region 1	Boston	On-site	Private-Joint (Fed)	Membership fees	$0.00	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
Region 2	Edison	On-site	Private (EPA only)	Contract funding	$4,000.00	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
Region 2	New York	On-site	Private-Joint (Fed)	IA with FOH	$5,400.00	
Region 2	Puerto Rico	No				
Region 3	Annapolis	Off-site	Public/ Commercial facility	Contract funding	$1,440.00	
Region 3	Ft Meade	No				
Region 3	Philadelphia	On-site	Private (EPA only)	Membership fees and contract funding	$82,859.00	
Region 3	Wheeling	Off-site	Public/ Commercial facility	Membership fees and contract funding	$7,500.00	
Region 4	Atlanta	On-site	Private-Joint (Fed)	Membership fees	$0.00	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts.
Region 4/ORD	Athens	On-site	Private (EPA only)	Past purchase of EPA equipment	$0.00	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
Region 5	Chicago	On-site	Private-Joint (Fed)	IA with FOH	$40.00	
Region 5	Willowbrook	Off-site	Public/ Commercial facility	Contract funding	$2,035.00	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Region 5	Westlake	Off-site	Public/ Commercial facility	Contract funding	$2,035.00	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Region 5	Gross Ile	Off-site	Public/ Commercial facility	Contract funding	$2,035.00	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships on DCN 1705T7E502. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Region 6	Dallas	On-site	Private (EPA only)	Annual contract provides on-site fitness trainer	$27,996.00	
Region 6	El Paso	No				
Region 6	Houston	Off-site	Public/ Commercial facility	Annual membership passes purchased for EPA employees	$7,559.82	
Region 7	Kansas City	On-site	Private (EPA only)	Contract funding	$1,000.00	Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.
Region 8	Denver	On-site	Private (EPA only)	Membership fees	$0.00	Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS-15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer basis).
Region 8	Golden	Off-site	Private (EPA only)	Membership fees	$0.00	Golden use facility at Regional HQ's

Region 8	Montana	No				
Region 9	San Francisco	On-site	Private-Joint (Fed)	Membership fees and contract funding	$130,000.00	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
				TOTAL	$1,160,914.92	

From: Petrole, Maryann
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (**Ex. 6 - Personal Privacy**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Coogan, Daniel[Coogan.Daniel@epa.gov]
Cc: Coomber, Robert[coomber.robert@epa.gov]
From: Johnson, StacyD
Sent: Wed 6/28/2017 7:01:12 PM
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Good afternoon,

I have been assigned the task of either negotiating or closing out the issue regarding Agency-Wide Fitness Benefits as it pertains to Headquarters. I would like to set up a meeting to discuss the path forward. Please let me know when would be an acceptable time to discuss.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone: Ex. 6 - Personal Privacy

Johnson.stacyd@epa.gov

CONFIDENTIALITY disclaimer: This communication may contain privileged or other confidential information. If you are not the intended addressee, or believe you may have received this communication in error, you may neither copy, disseminate, nor distribute it to anyone else or use it in any unauthorized manner, to do so is strictly prohibited and may be unlawful. If you receive this email by mistake, please advise the sender immediately by using the reply facility in your mail software and delete it from your computer. "Information in this message may be subject o the Privacy Act (5 USC 552a) and should be treated accordingly."

From: Coomber, Robert
Sent: Wednesday, June 21, 2017 1:13 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann

<hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Best,

Bob

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory **Ex. 5 - DPP**

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Sanders, Amy
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 6/28/2017 6:34:37 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

I think the Regions can figure things out for themselves. A lot of what they do/propose may depend on their union interactions.

I think we are OK – they will ask if they have additional questions.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coogan, Daniel
Sent: Wednesday, June 28, 2017 1:10 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: FW: Recap on FOH IA Fitness Centers Discussion

Lynnann, I connected with Vaughn and Steve on this. They're focus is exclusively on DC. Basically, FOH will waive the $20k oversight and management fee for them because we already have such a large base of paying employees in DC. FOH is making the appropriate corrections now so the vendor can collect funds directly from employees.

He also brought up the issue of maintaining fitness center equipment. He checked with GSA/ OPM guidance. It is fine for agencies to provide unmanned fitness centers, however the agency has an obligation to maintain equipment for health and safety purposes.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Sent: Thursday, June 22, 2017 12:13 PM
To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Manna, Richard
Sent: Thursday, June 22, 2017 7:44 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

This is correct. We are currently working with FOH to finalize a plan that will begin on October 1st. Our membership fees are paid through September 30th and employees will continue to use our gym in our NYC facility without cost until September 30th.

From: Coogan, Daniel

Sent: Wednesday, June 21, 2017 5:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Overall

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Region 2

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RTP

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DC

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Microsoft Outlook
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Meeting Forward Notification: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities **Ex. 5 - Deliberative Process**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

Your meeting was forwarded

Petrole, Maryann has forwarded your meeting request to additional recipients.

Meeting

Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 5 - Deliberative Process**

Meeting Time

Wednesday, June 21, 2017 4:00 PM-4:30 PM.

Recipients

Noga, Vaughn

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
Cc: Angelich, Michelle[Angelich.Michelle@epa.gov]; McIlwain, Serena[McIlwain.Serena@epa.gov]; WARREN, CARL[Warren.Carl@epa.gov]
From: Sullivan, Peter
Sent: Thur 6/22/2017 11:15:00 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Dan,

Ex. 5 - Deliberative Process

Peter Sullivan
Manager, Infrastructure Services Branch

Environmental Management Division

U.S. Environmental Protection Agency

75 Hawthorne Street EMD-5
San Francisco, CA 94105
Office: (415) 972-3825

From: Coogan, Daniel
Sent: Thursday, June 22, 2017 9:13 AM
To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>

Subject: RE: Recap on FOH IA Fitness Centers Discussion

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

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Sent: Thursday, June 22, 2017 7:44 AM
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Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

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Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

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Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Manna, Richard
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Manna, Richard[Manna.Richard@epa.gov]; Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Petrole, Maryann[Petrole.Maryann@epa.gov]; Blankenship, Steven[Blankenship.Steven@epa.gov]; Helm, Arron[Helm.Arron@epa.gov]; Collins, BJ[Collins.BJ@epa.gov]; Pace, Donald[Pace.Donald@epa.gov]; Sypniewski, Bruce[sypniewski.bruce@epa.gov]; Sanders, Amy[Sanders.Amy@epa.gov]; Angelich, Michelle[Angelich.Michelle@epa.gov]; Sullivan, Peter[Sullivan.Peter@epa.gov]; Pelletier, Roger[pelletier.roger@epa.gov]; Jawgiel, Steven[Jawgiel.Steven@epa.gov]
Cc: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: McIlwain, Serena
Sent: Thur 6/22/2017 4:16:24 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

+ Steven Jawgiel

Serena A McIlwain

Assistant Regional Administrator (ARA)

EPA Region 9 (San Francisco)

75 Hawthorne Street

San Francisco, CA 94105

415-972-3515

" When man interferes with earth, the sky becomes filthy, the earth becomes depleted, the equilibrium crumbles. Creatures become extinct, therefore, nobility is rooted in humility." Verse from the Wisest Book Ever Written.

From: Coogan, Daniel
Sent: Thursday, June 22, 2017 9:13 AM
To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>

Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Manna, Richard
Sent: Thursday, June 22, 2017 7:44 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena

<McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

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Subject: Recap on FOH IA Fitness Centers Discussion

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Overall

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Region 2

Ex. 5 - Deliberative Process

Region 5

Ex. 5 - Deliberative Process

Region 9

Ex. 5 - Deliberative Process

RTP

Ex. 5 - Deliberative Process

DC

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Sullivan, Peter
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: FW: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

From: Microsoft Outlook
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Meeting Forward Notification: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

Your meeting was forwarded

Angelich, Michelle has forwarded your meeting request to additional recipients.

Meeting

Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy

Meeting Time

Wednesday, June 21, 2017 4:00 PM-4:30 PM.

Recipients

Sullivan, Peter

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

From: Helm, Arron
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 6 - Personal Privacy**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Coomber, Robert[coomber.robert@epa.gov]
Cc: Corbett, Krysti[Corbett.Krysti@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]; Vizian, Donna[Vizian.Donna@epa.gov]
From: Hitchens, Lynnann
Sent: Thur 6/15/2017 9:22:21 PM
Subject: updated document on fitness centers
Union Implications of Eliminating Funding to Fitness Centers 6-15.docx

Bob –

I've updated the attached to match the feedback we received from management and included the union notice.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

From: Sypniewski, Bruce
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

From: Angelich, Michelle
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

From: Hardy, Michael
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 6 - Personal Privacy**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

From: Collins, BJ
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 6 - Personal Privacy**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

From: Hitchens, Lynnann
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Accepted: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 6 - Personal Privacy**
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

To: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Petrole, Maryann
Sent: Thur 6/15/2017 8:26:02 PM
Subject: Automatic reply: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities (Dial In: **Ex. 6 - Personal Privacy**

Thank you for your e-mail. I will be away from the office Thursday afternoon and Friday. returning to the office on Monday, June 19, 2017. If you need immediate assistance in my absence, please contact Steve Blankenship, Chief of Staff, 202-564-6905. In the event of an emergency I can be reached via cell at (b) (6) [redacted]

To: Allen, Reginald[Allen.Reginald@epa.gov]; Braxton, Marilyn[Braxton.Marilyn@epa.gov]; Cherry, Katrina[Cherry.Katrina@epa.gov]; Cunningham, Dennis[Cunningham.Dennis@epa.gov]; Graf, Kate[Graf.Kate@epa.gov]; Gutshall, Renee[Gutshall.Renee@epa.gov]; Jablonski, Janice[jablonski.janice@epa.gov]; Lattimore, Kraig[lattimore.kraig@epa.gov]; Lesperance, Twanna[Lesperance.Twanna@epa.gov]; Maher, Karen[Maher.Karen@epa.gov]; Milton, Laura[Milton.Laura@epa.gov]; Monroe, Scott[Monroe.Scott@epa.gov]; Porter, Lamar[Porter.Lamar@epa.gov]; Smith, Susan[Smith.Susan@epa.gov]; Soward, Ruth-Alene[Soward.Ruth-Alene@epa.gov]; Torrez, Alfredo[Torrez.Alfredo@epa.gov]; Vaughan, Pat[Vaughan.Pat@epa.gov]
Cc: Gray, Linda[gray.linda@epa.gov]; Carpenter, Wesley[Carpenter.Wesley@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]; Noga, Vaughn[Noga.Vaughn@EPA.GOV]
From: Hitchens, Lynnann
Sent: Thur 6/15/2017 4:51:10 PM
Subject: FW: Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Headquarters PMOs –

I wanted share the following information with you about the decision to discontinue the subsidy for fitness centers, and the subsequent union notification and union briefing. We have not yet determined what the impact will be on those employees using the RRB and PY facilities, which already use an employee-paid fee structure. Interaction with the unions at headquarters will be led by Bob Coomber. Staff in the Office of Administration/OARM will provide further information as it becomes available.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Thursday, June 15, 2017 12:22 PM
To: O'Grady, John <Ogrady.Johnj@epa.gov>; Morrison, Denise <Morrison.Denise@epa.gov>; tim.seidman@nteu.org; McBride, William <McBride.William@epa.gov>; Mills, Lesley <Mills.Lesley@epa.gov>; Pitchford, Ann <Pitchford.Ann@epa.gov>; Sims, Mark <Sims.Mark@epa.gov>; Oliver, Leah <Oliver.Leah@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>;

Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Coryell, Mark <coryell.mark@epa.gov>
Subject: Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

EPA Unions:

This serves as official notice that the agency will discontinue fitness subsidies and fitness center funding agency-wide, which will result in a savings of nearly $ 900K per year for the agency. Discontinuation of this funding is targeted for July 31, 2017. We recognize the date may fluctuate at the local level depending on when obligated resources are exhausted. Any negotiations on this issue will be conducted at the local level. We will hold a briefing on this issue on Wednesday, June 21, 2017 at 11am EST. We will send out calendar invitations to the briefing in the near future.

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Noga, Vaughn
Sent: Thur 6/15/2017 1:16:52 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

I saw that after I sent the note.

Thank You

From: Coogan, Daniel
Sent: Thursday, June 15, 2017 9:04 AM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Yes, Lynnann sent it to them yesterday as well. (If you look down a few emails you'll see the message that Lynnann sent them.)

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Noga, Vaughn
Sent: Thursday, June 15, 2017 9:02 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>

Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Is this going to the ARA's?

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert

Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

LER Community and HROs,

Please be aware that tomorrow morning we will be notifying the unions regarding the discontinuation of fitness subsidies and fitness center funding. This will create a local impact and implementation bargaining obligation.

Path Forward – Parameters for Negotiations

(b) (5)

[redacted]

(b) (5)

[redacted]

Please feel free to contact me with any questions or concerns.

The notice is below.

Best,

Bob

EPA Unions:

This serves as official notice that the Agency will discontinue fitness subsidies and fitness center funding Agency-wide, which will result in a savings of nearly $ 900K per year for the Agency. Discontinuation of this funding is scheduled for July 31, 2017. Any negotiations on this issue will be conducted at the local level. We will hold a briefing on this issue on DATE and TIME. We will be sending out calendar invitations to the briefing in the near future.

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Noga, Vaughn
Sent: Thur 6/15/2017 1:12:27 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

When is this going to the unions?

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Noga, Vaughn
Sent: Thur 6/15/2017 1:01:50 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Is this going to the ARA's?

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Noga, Vaughn
Sent: Thur 6/15/2017 11:27:06 AM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Groovy

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Brincks, Mike[brincks.mike@epa.gov]; Buhl, Rick[Buhl.Rick@epa.gov]; Carter, Rick[Carter.Rick@epa.gov]; Esher, Diana[Esher.Diana@epa.gov]; Helm, Arron[Helm.Arron@epa.gov]; Kenyon, Michael[Kenyon.Michael@epa.gov]; Lapierre, Kenneth[Lapierre.Kenneth@epa.gov]; Lindsay, Nancy[Lindsay.Nancy@epa.gov]; Manna, Richard[Manna.Richard@epa.gov]; McDonald, James[McDonald.James@epa.gov]; McIlwain, Serena[McIlwain.Serena@epa.gov]; Sanders, Amy[Sanders.Amy@epa.gov]; Tellis, Vickie[Tellis.Vickie@epa.gov]
Cc: Westenberger, Andrea[Westenberger.Andrea@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 6/14/2017 10:17:25 PM
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Coomber, Robert[coomber.robert@epa.gov]
Cc: Corbett, Krysti[Corbett.Krysti@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 6/14/2017 3:10:37 PM
Subject: Bob -- Give me a call to discuss when you get a chance -- a few changes in track changes
Union Implications of Eliminating Funding to Fitness Centers 6-14.docx
Fitness_Centers_Detail 6 14 2017.xlsx

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

To: Coogan, Daniel[Coogan.Daniel@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Zemel, Avital[Zemel.Avital@epa.gov]
From: Talbert-Duarte, Angelia
Sent: Thur 6/8/2017 12:15:52 PM
Subject: RE: IA for HQ Fitness Center

Hi Dan,

Ex. 5 - Attorney Client

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Coogan, Daniel
Sent: Thursday, June 08, 2017 8:14 AM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Zemel, Avital <Zemel.Avital@epa.gov>

Subject: RE: IA for HQ Fitness Center

Angelia, I'm actually in the office today for some meetings. I can swing by to discuss this afternoon. Would you like me to find a time that works on all of our calendars and send an invite?

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Talbert-Duarte, Angelia
Sent: Thursday, June 8, 2017 8:01 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Zemel, Avital <Zemel.Avital@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: IA for HQ Fitness Center

Good morning Lynnann,

Ex. 5 - Attorney Client

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Talbert-Duarte, Angelia
Sent: Tuesday, May 30, 2017 11:59 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Zemel, Avital <Zemel.Avital@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: IA for HQ Fitness Center

Hi Lynnann,

Ex. 5 - Attorney Client

Ex. 5 - Attorney Client

Best,

Angelia

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Coogan, Daniel
Sent: Wednesday, May 17, 2017 9:37 AM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>
Subject: IA for HQ Fitness Center

Angelina, sorry I'm just getting this to you. Here's the IA for the HQ Fitness center. I thought it might be helpful to add this to the meeting invite in case there were questions about our agreements with FOH,

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Vizian, Donna[Vizian.Donna@epa.gov]
Cc: Coogan, Daniel[Coogan.Daniel@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]; Showman, John[Showman.John@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]
From: Hitchens, Lynnann
Sent: Tue 6/6/2017 1:57:36 PM
Subject: Fitness Centers
Union Implications of Eliminating Funding to Fitness Centers 6-6.docx

Donna –

Attached is the revised summary document on Fitness Centers. If we can get approval of the "parameters," this will allow LER to move forward, and meet with their regional counterparts.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Zemel, Avital[Zemel.Avital@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Talbert-Duarte, Angelia
Sent: Tue 5/30/2017 3:59:18 PM
Subject: FW: IA for HQ Fitness Center
DM - HQ10212014017.pdf
Justification for IAA.pdf

Hi Lynnann,

I see that Dan is out on Ex. 6 - Personal Privacy so I am sending this to you. I have taken a look

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process Perhaps a meeting with the IA specialist, IA award official and project officer assigned to this agreement might help to untangle some of this.

Please let me know your thoughts on next steps.

Best,

Angelia

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Coogan, Daniel
Sent: Wednesday, May 17, 2017 9:37 AM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>
Subject: IA for HQ Fitness Center

Angelina, sorry I'm just getting this to you. Here's the IA for the HQ Fitness center. I thought it might be helpful to add this to the meeting invite in case there were questions about our agreements with FOH,

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Coomber, Robert[coomber.robert@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
Cc: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]
From: Hitchens, Lynnann
Sent: Fri 5/26/2017 6:24:49 PM
Subject: Fitness Centers
Fitness_Centers_Detail 5 26 2017.xlsx
Union Implications of Eliminating Funding to Fitness Centers 5-26.docx

I tried to capture some draft parameters for the agency. I also corrected a few items in the summary and changed the proposed date of union notice to June 2nd. (August 4th will be 45 days).

Attached is an updated spreadsheet. Bob – if you could add information about the local agreements you are collecting, that would be great.

Some updates –

I'm still waiting to hear back from OAM on the contract termination penalties.

A grievance was filed yesterday, re: Wheeling, and Region 3 requested guidance as soon as possible.

Ann Arbor withdrew their PIN package from CPOD, current vehicle expires in January 2018.

I've spoken with all the ARAs and ORD, so they are expecting an update from us.

I can set up some time next week to discuss.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

To: Vizian, Donna[Vizian.Donna@epa.gov]
Cc: Showman, John[Showman.John@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 4/26/2017 2:30:36 AM
Subject: RE: fitness centers meeting likely Thursday
EPA Fitness Center Summary 4 25 17.docx
Fitness_Centers_Detail_4_25_2017.xlsx

Update

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Vizian, Donna
Sent: Tuesday, April 25, 2017 9:45 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Showman, John <Showman.John@epa.gov>
Subject: Re: fitness centers meeting likely Thursday

Yes please

On Apr 25, 2017, at 8:53 PM, Hitchens, Lynnann <hitchens.lynnann@epa.gov> wrote:

Ok. Do you want me to add a bullet to the summary about Wheeling/R3?

Sent from my iPhone

On Apr 25, 2017, at 7:09 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:

EPA Fitness Center Summary – April 25, 2017

- Each EPA location manages their fitness program locally and determines the most cost-effective implementation method.

- The approach taken is dependent on whether it is a leased or owned facility, co-located with federal tenants, or other local factors.

- EPA's Fitness center costs are approximately $ 867.0K annually (or approximately $58 per FTE per year)

EPA locations have a range of approaches, both on-site and off-site:

1) Use of Commercial Facilities
   a) Funded by EPA
   b) Funded by a combination of EPA and employee fees
2) Use of EPA Facilities
   a) Funded by EPA
   b) Funded by a combination of EPA and employee fees
   c) Funded by employees
3) Unattended facilities containing EPA funded equipment from past purchases

Background

The agency established fitness program capacity based on:

- President Bush's HealthierUS Initiative recognized the roles of worksites, specifically Federal worksites, in improving the health of the Nation.

- Under 5 U.S.C. 7901, agencies may establish, within the appropriation limits available, health services programs to promote the physical and mental fitness of employees.

- Department of Health and Human Services' Healthy People 2010 (health objectives for the Nation) calls for more worksites to offer comprehensive health promotion programs to their employees.

- The Comptroller General (CG) has opined that appropriated funds are generally available under 5 USC 7901 to pay for employee memberships in private fitness centers provided EPA determines that there are no other facilities in federal buildings available for the employees. 70 Comp. Gen. 190 (1991).

- The CG has also indicated that "purchase of fitness club memberships for the use of employees on a continuing basis should be undertaken only where all other resources have been considered and rejected, and where employee use of the program will be carefully monitored as part of a bona fide preventive program relating to

health." See B-240371, Jan. 18, 1991.

- A decision is needed by April 28, 2017 in order to avoid a lapse in funding for Wheeling, WV staff.
- Modification of funding arrangements for Fitness Centers constitutes a change in working conditions and would require union notification.

Options Moving Forward

Ex. 5 - Deliberative Process

To: Wheeler, Kimberly[Wheeler.Kimberly@epa.gov]
Cc: Cooper, Marian[Cooper.Marian@epa.gov]; Showman, John[Showman.John@epa.gov]; Gray, Linda[gray.linda@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]; Corbett, Krysti[Corbett.Krysti@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]
From: Hitchens, Lynnann
Sent: Wed 5/17/2017 6:34:20 PM
Subject: meeting on fitness centers
Union Implications of Eliminating Funding to Fitness Centers 5-16.docx

Kim –

Can we have 30 minutes with Donna on the Fitness Centers? Donna's free at 4 today, if LER can make it.

Everyone on this email. Thanks.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

Row Labels	Open room
Private (EPA only)	
EPA funding	
Lease	
Membership fees	
Membership fees and EPA funding	
Private-Joint (Fed)	
EPA Funding (IA with FOH)	
Lease	
Membership fees	
Membership fees	
Membership fees and EPA funding	
Membership fees and IA with FOH	
Public/ Commercial facility	
EPA funding	
Membership fees and EPA funding	
Grand Total	

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual EPA Cost
EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	Alaska	Region 10	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)	EPA funding	$72,619.10
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4 &	On-site	Private (EPA only)	EPA funding	$0.00
Commercial Facility -- EPA Funded	Atlanta	Region 4	On-site	Private-Joint (Fed)	Membership fees	$9,400.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- EPA Funded	Chicago	Region 5	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)	EPA funding	$129,696.00
EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)	EPA funding	$27,996.00
EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)	Membership fees and IA with FOH	$30,896.00
EPA Facility -- EPA & Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00
EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)	EPA funding	$4,000.00
N/A	El Paso	Region 6	No	N/A	N/A	N/A
N/A	Ft Meade	Region 3	No	N/A	N/A	N/A
EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)	Membership fees	$0.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)	EPA funding	$0.00
N/A	Hanford	Region 10	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
N/A	Idaho	Region 10	No	N/A	N/A	N/A
EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)	EPA funding	$1,000.00
Commercial Facility -- EPA Funded	Las Vegas	ORD & OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
N/A	Manchester	Region 10	No	N/A	N/A	N/A

N/A	Montana	Region 8	No	N/A	N/A	N/A
Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)	Lease	$0.00
EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)	EPA funding	$0.00
EPA Facility -- Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)	EPA Funding (IA with FOH)	$5,400.00
Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)	Lease	$0.00
Commercial Facility -- EPA Funded	Philadelphia	Region 3	On-site	Private (EPA only)	Membership fees and EPA funding	$82,859.00
N/A	Puerto Rico	Region 2	No	N/A	N/A	N/A
Commercial Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)	EPA funding	$370,800.00
EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)	Membership fees and EPA funding	$58,500.00
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA & Employee Funded	Wheeling	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding	$7,500.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00

Facility-Funding	Additional Comments
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	Employees pay GSA. Cost per employee is $45/quarter or $150/yr.
EPA Facility -- EPA Funded	
Commercial Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Athens Lab - has an onsite Fitness room shared with co-located ORD lab; all equipment is EPA-Purchased/Owned.
Commercial Facility -- EPA Funded	The region does not cover any expense. The annual membership fee for EPA Employees is $260. The Fitness Reimbursement Program pays $100 to qualifying employees each year, funding permitting. Approximately 60% of the qualifying employees use the SNFFC. The remaining 40% used other fitness facilities. To qualify for the reimbursement program, employees must verify participation at a gym for 75 visits. Includes instructor-led classes and self-directed workouts
EPA Facility -- Employee Funded	Shared facility for federal, state and city employees. The annual cost per member is currently $180/year.
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded	
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded	Annual contract provides on-site fitness trainer
EPA Facility -- EPA & Employee Funded	Fees for the last 12 mos. EPA received $282,604
EPA Facility -- EPA & Employee Funded	Federal Employees pay annual dues according to GS Level (max rate is $72/year for a GS-15) to cover operations costs (towel service, equipment maintenance, new equipment, etc), there are no contract classes offered (some employees lead classes on a volunteer basis).
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- EPA Funded (Equipment only)	Edison R2 directly purchases gym equipment - Normally we will spend $3,000 - $5,000 a year in updating equipment however, this number is determined annually based on need and resources available.
N/A	
N/A	
EPA Facility -- Employee Funded	Golden use facility at Regional HQ's
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
N/A	As of the end of May 2017, the Richland Federal Building will be shutting down the fitness center because the Department of Energy vacated the building. They were the anchor tenant in the building. Prior to May 2017, EPA employees could pay GSA directly to utilize an on-site GSA-run facility in their federal building
Commercial Facility -- EPA Funded	Annual membership passes purchased for EPA employees
N/A	Idaho has an on-site multi-purpose room for free-style exercise/activities.
EPA Facility -- EPA Funded (Equipment only)	Equipment also available for employee use at Science and Technology Center (lab) and Training and Logistics Center (warehouse). There are no annual costs associated with the fitness center. Equipment is serviced as needed through the safety and health budget. This is generally less than $1,000 per year.
Commercial Facility -- EPA Funded	Yes, ESD pays for off-site memberships to Anytime Fitness. Only pay for those whom request a membership. In FY 2016, there were 37 memberships amounting to $14,799.63.
N/A	Manchester has an on-site multi-purpose room for free-style exercise/activities.

N/A	
Federal Facility -- Lease	All employees have access to the Maxwell-Gunter Annex AFB gym
EPA Facility -- EPA Funded (Equipment only)	Equipment was purchased by EPA, no attendant, no fees
EPA Facility -- Employee Funded	
Federal Facility -- Lease	Leased building has exercise facility available for employees at no additional cost (not
Commercial Facility -- EPA Funded	
N/A	
Commercial Facility -- EPA Funded	3 staff that provide fitness classes.
EPA Facility -- EPA & Employee Funded	The gym "facility" is a joint use lease space with all federal agencies "tenants" in 75 Hawthorne Street. Only individuals/staff with a paid membership can use the gym. The first year projected operating cost: $130,000. Paid with roughly 55% membership dues and 45% regional contributions. $130k funds operations of the gym, not monthly rent cost.
Commercial Facility -- EPA Funded	Seattle office has an on-site multi-purpose room for free-style exercise/activities. The Region 10 fitness subsidy for CY 2017 is $15 per month ($180 for 12 months) in reimbursement for eligible fitness membership costs. In 2016, 44 employees received the fitness subsidy for a total cost of $6,555.
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships. So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.
Commercial Facility -- EPA & Employee Funded	
Commercial Facility -- EPA Funded	For out-stationed employees, a total of $6105 was set aside for out stationed fitness memberships . So far a total of $3648 has been spent against this DCN. There is $2457 available left to spend on the purchase request.

Facility-Funding	Location	Region	Site	Type of Facility	Funding	Annual Cost to EPA
Commercial Facility -- EPA & Employee Funded	Alaska	Region 10	Off-site	Private-Joint (Fed)	Membership fees	$0.00
Commercial Facility -- EPA & Employee Funded	Atlanta	Region 4	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $9,400; Employees: $15,040)	$9,400.00
Commercial Facility -- EPA & Employee Funded	Wheeling*	Region 3	Off-site	Public/ Commercial facility	Membership fees and EPA funding (EPA: $7,500; Employees: $1,530.0)	$7,500.00
Commercial Facility -- EPA Funded	Annapolis	Region 3	Off-site	Public/ Commercial facility	EPA funding	$1,440.00
Commercial Facility -- EPA Funded	Gross Ile	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	Houston	Region 6	Off-site	Public/ Commercial facility	EPA funding	$7,559.82
Commercial Facility -- EPA Funded	Las Vegas*	ORD, OAR	Off-site	Public/ Commercial facility	EPA funding	$14,799.63
Commercial Facility -- EPA Funded	Seattle	Region 10	Off-site	Public/ Commercial facility	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	Westlake	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	Willowbrook	Region 5	Off-site	Public/ Commercial facility	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Boston	Region 1	On-site	Private-Joint (Fed)	Membership fees	$0.00
EPA Facility -- Employee Funded	Denver	Region 8	On-site	Private (EPA only)	Membership fees	$0.00

EPA Facility -- Employee Funded	EPA Facility -- Employee Funded	Golden	Region 8	Off-site	Private (EPA only)
EPA Facility -- Employee Funded	EPA Facility -- Employee Funded	Potomac Yards South	HQ	On-site	Private (EPA only)
EPA Facility -- EPA & Employee Funded	EPA Facility -- EPA & Employee Funded	Chicago	Region 5	On-site	Private-Joint (Fed)
EPA Facility -- EPA & Employee Funded	EPA Facility -- EPA & Employee Funded	DC	HQ	On-site	Private-Joint (Fed)
EPA Facility -- EPA & Employee Funded	EPA Facility -- EPA & Employee Funded	New York	Region 2	On-site	Private-Joint (Fed)
EPA Facility -- EPA & Employee Funded	EPA Facility -- EPA & Employee Funded	Philadelphia	Region 3	On-site	Private (EPA only)
EPA Facility -- EPA & Employee Funded	EPA Facility -- EPA & Employee Funded	San Francisco	Region 9	On-site	Private-Joint (Fed)
EPA Facility -- EPA Funded	EPA Facility -- EPA Funded	Ann Arbor	OAR	On-site	Private (EPA only)
EPA Facility -- EPA Funded	EPA Facility -- EPA Funded	Cincinnati	HQ	On-site	Private (EPA only)
EPA Facility -- EPA Funded	EPA Facility -- EPA Funded	Dallas	Region 6	On-site	Private (EPA only)
EPA Facility -- EPA Funded	EPA Facility -- EPA Funded	RTP	HQ	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Ada	ORD	On-site	Private (EPA only)

EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Athens	Region 4, ORD	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Corvallis	ORD	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Duluth	ORD	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Edison	Region 2	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Gulf Breeze	ORD	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Kansas City	Region 7	On-site	Private (EPA only)
EPA Facility -- EPA Funded (Equipment only)	EPA Facility -- EPA Funded (Equipment only)	Narragansett	ORD	On-site	Private (EPA only)
Federal Facility -- Lease	Federal Facility -- Lease	Montgomery	OAR	Off-site	Private-Joint (Fed)
Federal Facility -- Lease	Federal Facility -- Lease	Oregon	Region 10	On-site	Private (EPA only)
No Fitness Center	No Fitness Center	El Paso	Region 6	No	N/A
No Fitness Center	No Fitness Center	Ft Meade	Region 3	No	N/A
No Fitness Center	No Fitness Center	Hanford	Region 10	No	N/A
No Fitness Center	No Fitness Center	Idaho	Region 10	No	N/A
No Fitness Center	No Fitness Center	Manchester	Region 10	No	N/A
No Fitness Center	No Fitness Center	Montana	Region 8	No	N/A
No Fitness Center	No Fitness Center	Puerto Rico	Region 2	No	N/A

Facility-Funding	Funding	Annual Cost to EPA
Commercial Facility -- EPA & Employee Funded	Membership fees	$0.00
Commercial Facility -- EPA & Employee Funded	Membership fees and EPA funding (EPA: $9,400; Employees: $15,040)	$9,400.00
Commercial Facility -- EPA & Employee Funded	Membership fees and EPA funding (EPA: $7,500; Employees: $1,530.0)	$7,500.00
Commercial Facility -- EPA Funded	EPA funding	$1,440.00
Commercial Facility -- EPA Funded	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	EPA funding	$7,559.82
Commercial Facility -- EPA Funded	EPA funding	$14,799.63
Commercial Facility -- EPA Funded	EPA funding	$6,555.00
Commercial Facility -- EPA Funded	EPA funding	$2,035.00
Commercial Facility -- EPA Funded	EPA funding	$2,035.00
EPA Facility -- Employee Funded	Membership fees	$0.00
EPA Facility -- Employee Funded	Membership fees	$0.00

EPA Facility -- Employee Funded	Membership fees	$0.00
EPA Facility -- Employee Funded	Membership fees	$0.00
EPA Facility -- EPA & Employee Funded	EPA Funding (IA with FOH)	$40,000.00
EPA Facility -- EPA & Employee Funded	Membership fees and IA with FOH (EPA: $30,896; Employees: $282,604)	$30,896.00
EPA Facility -- EPA & Employee Funded	EPA Funding (IA with FOH)	$5,400.00
EPA Facility -- EPA & Employee Funded	Membership fees and EPA funding (EPA: $82,859; Employees: $29,760.0)	$82,859.00
EPA Facility -- EPA & Employee Funded	Membership fees and EPA funding (EPA: $55,800; Employees: $74,200)	$58,500.00
EPA Facility -- EPA Funded	EPA funding	$72,619.10
EPA Facility -- EPA Funded	EPA funding	$129,696.00
EPA Facility -- EPA Funded	EPA funding	$27,996.00
EPA Facility -- EPA Funded	EPA funding	$370,800.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00

EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$4,000.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$1,000.00
EPA Facility -- EPA Funded (Equipment only)	EPA funding	$0.00
Federal Facility -- Lease	Lease	$0.00
Federal Facility -- Lease	Lease	$0.00
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A
No Fitness Center	N/A	N/A

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]
Cc: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]; Jablonski, Janice[jablonski.janice@epa.gov]; Coogan, Daniel[Coogan.Daniel@epa.gov]; Amorosi, Joanne[Amorosi.Joanne@epa.gov]; Cooper, Marian[Cooper.Marian@epa.gov]; Bell, Matthew[Bell.Matthew@epa.gov]; Naples, Eileen[Naples.Eileen@epa.gov]; Gantt, Melissa[Gantt.Melissa@epa.gov]; Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Petrole, Maryann[Petrole.Maryann@epa.gov]; Amon, Dan[Amon.Dan@epa.gov]; Jefferson, Gayle[Jefferson.Gayle@epa.gov]; Simbanin, Cynthia[Simbanin.Cynthia@epa.gov]; Collard, Erin[Collard.Erin@epa.gov]; Jackson, Yvette[Jackson.Yvette@epa.gov]; Gibson, Dave[Gibson.Dave@epa.gov]; Daniels, Alva[daniels.alva@epa.gov]; Glazier, Kelly[Glazier.Kelly@epa.gov]; Jackson, Vernon[Jackson.Vernon@epa.gov]; Ross, Jon[Ross.Jon@epa.gov]; Hall, Tayoka[Hall.Tayoka@epa.gov]; Armstrong, Marilyn[Armstrong.Marilyn@epa.gov]
From: Blankenship, Steven
Sent: Fri 4/6/2018 5:50:12 PM
Subject: OA's Weekly Report - April 6, 2018
OA Weekly April 6 2018.docx

Donna/John.. attached is OA's Weekly Report for the week ending April 6, 2018. Let us know if you have any questions or if you need additional information. thanks.

Steve Blankenship

Chief of Staff

Office of Administration, OARM

W: 202/564-6905

BB: (b) (6) [redacted]

OFFICE OF ADMINISTRATION

WEEKLY REPORT

For the week ending April 6, 2018

Notable Accomplishments

- The 2017 Health and Wellness Report has been distributed to all regions. *A Healthier EPA* is an agencywide health and wellness program that encourages EPA employees to maintain healthy lifestyles. The program identifies 33 health and wellness components for EPA locations to implement. In October 2017, the SSD sent a questionnaire to the agency's 34 wellness reporting locations to determine how broadly the components are being implemented across the agency. The EPA's goal for FY 2017 was to ensure that 80 percent of its wellness reporting locations were implementing at least 90 percent of the components listed in *A Healthier EPA*. The agency succeeded: 33 of its 34 reporting locations (or 97 percent) implemented at least 90 percent of the components.

- **Ex. 5 - Deliberative Process**

- Fitness Center Refund Status: The amount of employee allotment payments being deposited into the discontinued Credit Gateway account has been reduced from 239 to 139.

Ex. 5 - Deliberative Process

- CCTV cabling 98% complete for the RRB.

- Tyco CCTV head end upgrade for PY South underway/ongoing – 30% complete.

Status of Major Projects

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

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Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Issues from Past Week

N/A

Planned/Upcoming Activities

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

- The annual Walk to Wellness will be held on May 2, 2018.

OFFICE OF ADMINISTRATION
WEEKLY REPORT
For the week ending April 6, 2018

Notable Accomplishments

- The 2017 Health and Wellness Report has been distributed to all regions. *A Healthier EPA* is an agencywide health and wellness program that encourages EPA employees to maintain healthy lifestyles. The program identifies 33 health and wellness components for EPA locations to implement. In October 2017, the SSD sent a questionnaire to the agency's 34 wellness reporting locations to determine how broadly the components are being implemented across the agency. The EPA's goal for FY 2017 was to ensure that 80 percent of its wellness reporting locations were implementing at least 90 percent of the components listed in *A Healthier EPA*. The agency succeeded: 33 of its 34 reporting locations (or 97 percent) implemented at least 90 percent of the components.

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N/A

Planned/Upcoming Activities

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Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

- The annual Walk to Wellness will be held on May 2, 2018.

To: Vizian, Donna[Vizian.Donna@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Showman, John[Showman.John@epa.gov]
From: Coogan, Daniel
Sent: Wed 4/19/2017 6:12:36 PM
Subject: RE: Updated Facility Talking Points and Summary
EPA Fitness Center Summary.docx
Fitness_Centers_Detail_2017.xlsx
Worklife Spending_updated.xlsx

I'll have these three documents printed out for the meeting. Anything else?

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

From: Vizian, Donna
Sent: Wednesday, April 19, 2017 2:07 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: Re: Updated Facility Talking Points and Summary

Can you please bring the gym info and the other employee benefits to the meeting. Thanks

On Apr 19, 2017, at 2:04 PM, Hitchens, Lynnann <hitchens.lynnann@epa.gov> wrote:

OK – that's what I thought.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

From: Vizian, Donna
Sent: Wednesday, April 19, 2017 2:04 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: Re: Updated Facility Talking Points and Summary

Let's wait until after the meeting

On Apr 19, 2017, at 1:49 PM, Hitchens, Lynnann <hitchens.lynnann@epa.gov> wrote:

Ex. 3 - Statutory Ex. 5 - Deliberative Process

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

From: Coogan, Daniel
Sent: Wednesday, April 19, 2017 11:37 AM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Kirchmer, Cindy <Kirchmer.Cindy@epa.gov>
Subject: Updated Facility Talking Points and Summary

Attached are the updated talking points and detail. I consolidated some of the funding types in the chart so we had more consistency across locations. Please let me know of any edits.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

<EPA CID Physical Fitness Program.pdf>

<VEP Fact Sheet Jan 25_2012.pdf>

<VEP Memo signed Jan 25_2012.pdf>

EPA Fitness Center Summary – April 19, 2017

- Each EPA location manages their fitness center locally

- The approach can be dependent on whether it is a leased or owned facility, co-located with federal tenants, or other local factors

- EPA locations have a range of approaches:
    1. On-site facilities that are staffed and paid for by EPA alone, or in cooperation other agencies
    2. On site facilities that have no attendant or operational costs, and contain owned equipment from past purchases
    3. On site facilities where employees pay all fees
    4. Off-site facilities where membership is paid by EPA

- Fitness Center costs to EPA are approximately $1.2M annually (or approximately $80 per FTE per year)

- Options moving forward:

Ex. 5 - Deliberative Process

Amenities List	Statutorily Required	DC Location/ Offered	DC Annual Est.	RTP Location/ Offered	RTP Annual Est.	Cinc Location/ Offered	Cinc Annual Est.	R1 Location/ Offered	Region 1 Annual Est.	R2 Location/ Offered	Region 2 Annual Est.	R3 Location/ Offered	Region 3 Annual Est.	R4 Location/ Offered	Region 4 Annual Est.
Health and Family Care															
Health Unit	No	On-Site	$602.0	On-Site	$268.4	On-Site	$316.0	On-Site	$117.0	On-Site	$184.0	On-Site	$120.0	On-Site	$127.0
Outdoor Walking/Biking Trail	No	Nearby	$0.0	On-Site	$0.0	Neaby	$0.0	Neaby	$0.0	Neaby	$0.0	Neaby	$0.0	No	$0.0
Wellness/Fitness Center	No	On-Site	$315.0	On-Site	$370.8	On-Site	$39.7	On-Site	$0.0	On-Site	$0.0	On-Site	$87.7	On-Site	$15.0
Elder Care	No	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0	Neaby	$0.0
Child Care Facility	No	On-Site	$130.0	On-Site	$300.0	On-Site	$0.0	No	$0.0	Nearby	$0.0	No	$0.0	On-Site	$0.0
Lactation Room	No	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Medical monitoring	No	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$50.0	On-Site	$150.0	On-Site	$190.0	On-Site	$135.0
Health & safety	Yes	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Employee Assistance Program	Yes	On-Site	$156.8	On-Site	$35.0	On-Site	$13.3	On-Site	$12.9	On-Site	$13.4	On-Site	$19.3	On-Site	$9.4
Leave Bank Program	No	Yes	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0
Other Amenities															
Credit Union Services	No	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	Nearby	$0.0	Nearby	$0.0	On-Site	$0.0
Special Emphasis Program	Yes	Yes	$0.0	On-Site	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0
Cafeteria/Eating Options															
Snack Bar and Vending Machines	No	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	Nearby	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Cafeteria	No	Nearby	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	Nearby	$0.0	No	$0.0	On-Site	$0.0
Transportation															
Carpool Parking (Free)	No	No	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	No	$0.0	No	$0.0	Yes	$0.0
Subsidize Car Pool Parking	No	Yes	$1,214.7	No	$0.0	Yes	$0.0	No	$0.0	No	$0.0	Yes	$80.4	Yes	$20.5
Transit Subsidy/Bus Passes	No	Yes	$3,739.0	Yes	$0.0	Yes	$0.0	Yes	$941.0	Yes	$1,344.0	Yes	$1,284.0	Yes	$375.0
Employee Parking (Free)	No	No	$0.0	Yes	$0.0	Yes	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0
Van Pools	No	On-Site	$0.0	Yes	$175.0	Yes	$32.0	Yes	$0.0	No	$0.0	No	$0.0	Yes	$0.0
Bicycle to Work Program (Bike Subsidy)	No	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	No	$0.0	No	$0.0	Yes	$0.0

Amenities List	R5 Location/ Offered	Region 5 Annual Est.	R6 Location/ Offered	Region 6 Annual Est.	R7 Location/ Offered	Region 7 Annual Est.	R8 Location/ Offered	Region 8 Annual Est.	R9 Location/ Offered	Region 9 Annual Est.	R10 Location/ Offered	Region 10 Annual Est.
Health and Family Care												
Health Unit	On-Site	$161.3	On-Site	$183.3	Nearby	$0.0	Nearby	$0.0	On-Site	$0.0	Nearby	$0.0
Outdoor Walking/Biking Trail	No	$0.0	No	$0.0	No	$0.0	Nearby	$0.0	Nearby	$0.0	On-Site	$0.0
Wellness/Fitness Center	On-Site	$45.0	On-Site	$46.0	On-Site	$0.0	On-Site	$0.0	On-Site	$19.6	On-Site	$0.0
Elder Care	No	$0.0	No	$0.0	No	$0.0	No	$0.0	Nearby	$0.0	No	$0.0
Child Care Facility	On-Site	$0.0	On-Site	$0.0	No	$0.0	Nearby	$0.0	On-Site	$0.0	On-Site	$0.0
Lactation Room	No	$0.0	No	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Medical monitoring	On-Site	$294.0	On-Site	$55.7	On-Site	$50.0	On-Site	$106.3	On-Site	$0.0	On-Site	$39.8
Health & safety	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Employee Assistance Program	On-Site	$26.4	On-Site	$15.9	On-Site	$64.5	On-Site	$11.5	On-Site	$17.6	On-Site	$14.5
Leave Bank Program	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0	No	$0.0
Other Amenities												
Credit Union Services	No	$0.0	No	$0.0	No	$0.0	Nearby	$0.0	Nearby	$0.0	Nearby	$0.0
Special Emphasis Program	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0	Yes	$0.0
Cafeteria/Eating Options												
Snack Bar and Vending Machines	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0	On-Site	$0.0
Cafeteria	No	$0.0	No	$0.0	On-Site	$0.0	No	$0.0	On-Site	$0.0	No	$0.0
Transportation												
Carpool Parking (Free)	No	$0.0	No	$0.0	On-Site	$0.0	No	$0.0	No	$0.0	No	$0.0
Subsidize Car Pool Parking	Yes	$30.5	Yes	$10.4	No	$0.0	No	$0.0	No	$0.0	Yes	$0.9
Transit Subsidy/Bus Passes	Yes	$1,650.0	Yes	$400.0	Yes	$75.0	Yes	$310.0	Yes	$780.0	Yes	$646.0
Employee Parking (Free)	No	$0.0	No	$0.0	Yes	$0.0	No	$0.0	No	$0.0	No	$0.0
Van Pools	No	$0.0	Yes	$0.0	On-Site	$0.0	Nearby	$0.0	Nearby	$0.0	No	$0.0
Bicycle to Work Program (Bike Subsidy)	No	$0.0	No	$0.0	On-Site	$0.0	No	$0.0	Yes	$0.0	No	$0.0

To: Vizian, Donna[Vizian.Donna@epa.gov]; Showman, John[Showman.John@epa.gov]; Carter, Rick[Carter.Rick@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Cooper, Marian[Cooper.Marian@epa.gov]; Kirchmer, Cindy[Kirchmer.Cindy@epa.gov]
From: Coogan, Daniel
Sent: Wed 4/19/2017 3:37:24 PM
Subject: Updated Facility Talking Points and Summary
EPA Fitness Center Summary.docx
Fitness_Centers_Detail_2017.xlsx

Attached are the updated talking points and detail. I consolidated some of the funding types in the chart so we had more consistency across locations. Please let me know of any edits.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Location: Teleconference
Importance: Normal
Subject: Accepted: Discontinuing Agency Wide Fitness Benefits
Start Date/Time: Thur 6/29/2017 1:00:00 PM
End Date/Time: Thur 6/29/2017 1:30:00 PM

From: Coogan, Daniel
Location: Teleconference
Importance: Normal
Subject: Accepted: Discontinuing Agency Wide Fitness Benefits
Start Date/Time: Thur 6/29/2017 1:00:00 PM
End Date/Time: Thur 6/29/2017 1:30:00 PM

To: Wingfield, Patricia[Wingfield.Patricia@epa.gov]; Ripley, Laura[Ripley.Laura@epa.gov]
Cc: Berrey, Katherine[berrey.katherine@epa.gov]
From: Coogan, Daniel
Sent: Tue 6/27/2017 9:16:58 PM
Subject: RE: HAC QFRs- assignments and process - noon Friday deadline
OARM_Response.docx

The Administrator's Office send language out to the DAAs this afternoon so we had to update McCollum #4.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Sent: Tuesday, June 27, 2017 3:38 PM
To: Wingfield, Patricia <Wingfield.Patricia@epa.gov>; Ripley, Laura <Ripley.Laura@epa.gov>
Cc: Berrey, Katherine <berrey.katherine@epa.gov>
Subject: FW: HAC QFRs- assignments and process - noon Friday deadline

Pat/ Laura, attached are OARM's responses. Please let us know if you have any questions.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Terris, Carol
Sent: Monday, June 26, 2017 9:48 PM
To: OCFO-SBO <OCFOSBO@epa.gov>
Cc: Volin, Phyllis <Volin.Phyllis@epa.gov>; OCFO-SBO-STAFF <OCFOSBOSTAFF@epa.gov>; Beg, Gul <Beg.Gul@epa.gov>; Nguyen, Khanh <Nguyen.Khanh@epa.gov>
Subject: HAC QFRs- assignments and process - noon Friday deadline

Hi Everyone

In consultation with the policy team we are adjusting qfr assignments.

The House is under a very tight deadline -as you know they must complete their 'record' before voting on the proposed appropriation and they have a goal of completing their process before August recess.

Our responses are due to them by July 12. To work around the holiday and provide OMB review time we ask that you please send your responses by noon this Friday. If you can finish any earlier that would be much appreciated.

The policy team will prepare responses for the questions highlighted in yellow. In some cases they may need some specific information such as costs and they will reach out.

The office of budget will prepare responses for some of the broad budget questions,

highlighted in blue. For the workforce and facilities related questions we'll coordinate with OARM.

We've also inserted NPM assignments in bold italics - including some that are shared - to provide clarification/confirmation of assignments since members co-mingled some issues.

Please work with media analysts if any questions. We are working to enter these in the lotus notes database.

Many thanks!

To: McDonald, Joshua[McDonald.Joshua@epa.gov]
From: Coogan, Daniel
Sent: Tue 6/27/2017 8:57:49 PM
Subject: FW: Recap on FOH IA Fitness Centers Discussion

FYI

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Sent: Thursday, June 22, 2017 12:13 PM
To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

I wanted to give a quick update on some correspondence I've had with FOH today. I reached out (b) (5) [redacted]

(b) (5) [redacted] FOH does not replace equipment since

they are a reimbursable agency, so EPA would have to use appropriated funds to purchase or replace equipment.

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Manna, Richard
Sent: Thursday, June 22, 2017 7:44 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

This is correct. We are currently working with FOH to finalize a plan that will begin on October 1st. Our membership fees are paid through September 30th and employees will continue to use our gym in our NYC facility without cost until September 30th.

From: Coogan, Daniel
Sent: Wednesday, June 21, 2017 5:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: Recap on FOH IA Fitness Centers Discussion

Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Overall

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Region 2

Ex. 5 - Deliberative Process

Region 5

Ex. 5 - Deliberative Process

Region 9

Ex. 5 - Deliberative Process

RTP

Ex. 5 - Deliberative Process

DC

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (8), (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Johnson, StacyD[Johnson.StacyD@epa.gov]
From: Coogan, Daniel
Sent: Wed 6/28/2017 7:03:03 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Stacey, my schedule is up to date in Outlook. Anytime that is open and works for everyone else will work for me.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

From: Johnson, StacyD
Sent: Wednesday, June 28, 2017 3:01 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Cc: Coomber, Robert <coomber.robert@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Good afternoon,

I have been assigned the task of either negotiating or closing out the issue regarding Agency-Wide Fitness Benefits as it pertains to Headquarters. I would like to set up a meeting to discuss the path forward. Please let me know when would be an acceptable time to discuss.

Stacye Johnson JD/MBA

Labor and Employee Relations Specialist
U.S. Environmental Protection Agency

Desk Phone: (202) 564-3941

Cell Phone: Ex. 6 - Personal Privacy

Johnson.stacyd@epa.gov

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From: Coomber, Robert
Sent: Wednesday, June 21, 2017 1:13 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory **Ex. 5 - DPP**

Ex. 3 - Statutory Ex. 5 - DPP

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

LER Community and HROs,

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: Ex. 6 - Personal Privacy

coomber.robert@epa.gov

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Coogan, Daniel
Sent: Wed 6/28/2017 5:10:25 PM
Subject: FW: Recap on FOH IA Fitness Centers Discussion

Lynnann, I connected with Vaughn and Steve on this. They're focus is exclusively on DC. Basically, FOH will waive the $20k oversight and management fee for them because we already have such a large base of paying employees in DC. FOH is making the appropriate corrections now so the vendor can collect funds directly from employees.

He also brought up the issue of maintaining fitness center equipment. He checked with GSA/ OPM guidance. It is fine for agencies to provide unmanned fitness centers, however the agency has an obligation to maintain equipment for health and safety purposes.

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

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To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce

<sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

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Sent: Thursday, June 22, 2017 7:44 AM
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Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

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From: Coogan, Daniel
Sent: Wednesday, June 21, 2017 5:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
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(b) (5)

[redacted]

(b) (5)

[redacted]

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(b) (5)

[redacted]

Region 5

(b) (5)

[redacted]

Region 9

(b) (5)

[redacted]

RTP

(b) (5)

[redacted]

DC

(b) (5)

[redacted]

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Coogan, Daniel
Sent: Wed 6/28/2017 6:35:09 PM
Subject: RE: Recap on FOH IA Fitness Centers Discussion

Okay, sounds good.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Hitchens, Lynnann
Sent: Wednesday, June 28, 2017 2:35 PM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: RE: Recap on FOH IA Fitness Centers Discussion

I think the Regions can figure things out for themselves. A lot of what they do/propose may depend on their union interactions.

I think we are OK – they will ask if they have additional questions.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coogan, Daniel
Sent: Wednesday, June 28, 2017 1:10 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: FW: Recap on FOH IA Fitness Centers Discussion

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Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel

Sent: Thursday, June 22, 2017 12:13 PM
To: Manna, Richard <Manna.Richard@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
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(b) (5) [redacted]

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Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

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Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Blankenship, Steven[Blankenship.Steven@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/22/2017 7:28:10 PM
Subject: FW: Recap on FOH IA Fitness Centers Discussion

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

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Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (5), (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

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Sent: Thursday, June 22, 2017 7:44 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Angelich, Michelle <Angelich.Michelle@epa.gov>; Sullivan, Peter <Sullivan.Peter@epa.gov>; Pelletier, Roger <pelletier.roger@epa.gov>
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Subject: RE: Recap on FOH IA Fitness Centers Discussion

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Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

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Cc: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/22/2017 4:13:11 PM
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Ex. 5 - Deliberative Process

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Dan

Director, Resources, Analysis and Planning Division

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Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Sanders, Amy[Sanders.Amy@epa.gov]
Cc: Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Sypniewski, Bruce[sypniewski.bruce@epa.gov]; Sharon, Scott[sharon.scott@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/22/2017 12:52:11 AM
Subject: Re: Recap on FOH IA Fitness Centers Discussion

Okay, that's a piece we're pulling and will be sure to share once we have it so region 5 (and the other locations) can modify your status (if necessary).

Dan
o: 202 564 1862
c: (b) (6) [redacted]

On Jun 21, 2017, at 8:34 PM, Sanders, Amy <Sanders.Amy@epa.gov> wrote:

Dan—R5 had a question about what portion of our IA goes to fitness center funding. We also asked if that portion was used to pay rent for the space (although the space is common space used by several agencies). We'd like to know what the downstream impacts (if any) may be to the employee costs. We need this information to deal with the inevitable demand to bargain.

Thanks,

Amy Sanders

Acting, Assistant Regional Administrator

U.S. EPA, Region 5

Resources Management Division

77 W Jackson Blvd

Chicago, IL 60604

Email: sanders.amy@epa.gov

Office: (312) 353-9196

Office Fax: (312) 353-1517

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Sent: Wednesday, June 21, 2017 4:21 PM
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Director, Resources, Analysis and Planning Division

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o: 202-564-1862

c: (b) (6) [redacted]

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To: Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Petrole, Maryann[Petrole.Maryann@epa.gov]; Blankenship, Steven[Blankenship.Steven@epa.gov]; Helm, Arron[Helm.Arron@epa.gov]; Collins, BJ[Collins.BJ@epa.gov]; Manna, Richard[Manna.Richard@epa.gov]; Pace, Donald[Pace.Donald@epa.gov]; Sypniewski, Bruce[sypniewski.bruce@epa.gov]; Sanders, Amy[Sanders.Amy@epa.gov]; McIlwain, Serena[McIlwain.Serena@epa.gov]; Angelich, Michelle[Angelich.Michelle@epa.gov]; Sullivan, Peter[sullivan.peter@epa.gov]; Pelletier, Roger[pelletier.roger@epa.gov]
Cc: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: Coogan, Daniel
Sent: Wed 6/21/2017 9:20:40 PM
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Here's a recap of the conversation. Please let me know of any edits for your location. Once finalized we will share with Donna for review.

Overall

Ex. 5 - Deliberative Process

Region 2

Ex. 5 - Deliberative Process

Region 5

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Region 9

Ex. 5 - Deliberative Process

RTP

Ex. 5 - Deliberative Process

DC

Ex. 5 - Deliberative Process

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Location: WJCN 3330Q/ Teleconference
Importance: Normal
Subject: Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding -- FOH Facilities
(Dial In: Ex. 6 - Personal Privacy
Start Date/Time: Wed 6/21/2017 8:00:00 PM
End Date/Time: Wed 6/21/2017 8:30:00 PM

Ex. 5 - Deliberative Process

Currently, EPA has a national IA with FOH that covers fitness center activities nationwide, which streamlines the process for modifying the IA (if necessary). Please forward to anyone in your region/ office that I did not include.

Call in details

Ex. 6 - Personal Privacy

To: Noga, Vaughn[Noga.Vaughn@EPA.GOV]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/15/2017 1:04:11 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Yes, Lynnann sent it to them yesterday as well. (If you look down a few emails you'll see the message that Lynnann sent them.)

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Noga, Vaughn
Sent: Thursday, June 15, 2017 9:02 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Is this going to the ARA's?

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (5) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/15/2017 12:23:13 PM
Subject: RE: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Okay, here's our list for IAs with FOH (or locations that use the national IA that Josh manages). I'm putting who I think should be invited. Please let me know of any edits. I can send out the meeting invite if that will help:

Location	Contacts
HQ	Vaughn, Maryann, Steve
RTP	Arron, BJ
Region 2	Richard Manna, Donald Pace
Region 5	Amy Sanders, Bruce Sypniewski
Region 9	Serena McIlewan, Michelle Angelich

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:21 PM
To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>
Cc: Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Vaughn – FYI. Dan hasn't reached out to Josh about the specifics, but he has discussed the local situation with OGC.

I will send this note to the PMOs in the morning, so HQ folks are aware. Do you have another community that you work with? Do you want some specific messaging for the RRB facility?

We can discuss tomorrow.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Hitchens, Lynnann
Sent: Wednesday, June 14, 2017 6:17 PM
To: Brincks, Mike <brincks.mike@epa.gov>; Buhl, Rick <Buhl.Rick@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Kenyon, Michael <Kenyon.Michael@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Lindsay, Nancy <Lindsay.Nancy@epa.gov>; Manna, Richard <Manna.Richard@epa.gov>; McDonald, James <McDonald.James@epa.gov>; McIlwain, Serena <McIlwain.Serena@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Westenberger, Andrea <Westenberger.Andrea@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

ARAs –

Please see the note from Bob Coomber to the LER Community. There is a desk statement being prepared for the PADs.

Thanks –

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: (b) (6) [redacted]

From: Coomber, Robert
Sent: Wednesday, June 14, 2017 6:02 PM
To: LER Community <LER_Community@epa.gov>; RHRO <RHRO@epa.gov>
Cc: Corbett, Krysti <Corbett.Krysti@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Subject: HEADS UP -- Official Notice -- Discontinuation of Agency-Wide Fitness Benefits and Fitness Center Funding

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Ex. 3 - Statutory Ex. 5 - DPP

Regards,

Robert D. Coomber

Senior Labor Attorney

Labor and Employee Relations Division

Desk Phone: (202) 564-0955

Cell Phone: (b) (6) [redacted]

coomber.robert@epa.gov

From: Coogan, Daniel
Location: WJCN 7454G
Importance: Normal
Subject: FW: Discuss IA for HQ Fitness Center
Start Date/Time: Wed 6/14/2017 2:30:00 PM
End Date/Time: Wed 6/14/2017 3:00:00 PM
DM - HQ10212014017.pdf
Justification for IAA.PDF

FYI, this was pushed to today . . .

-----Original Appointment-----
From: Coogan, Daniel
Sent: Thursday, June 8, 2017 8:21 AM
To: Coogan, Daniel; Talbert-Duarte, Angelia; Zemel, Avital; Hardy, Michael
Subject: Discuss IA for HQ Fitness Center
When: Wednesday, June 14, 2017 10:30 AM-11:00 AM (UTC-05:00) Eastern Time (US & Canada).
Where: WJCN 7454G

Rescheduling to next week. Would this time work?

Hi Lynnann,

I see that Dan is out on Ex. 6 - Personal Privacy so I am sending this to you. Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

The IA also covers more than just fitness center services. For example, the IA also appears covers the provision of health and safety evaluations, EAP, AED programs, etc. . . .

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process Perhaps a meeting with the IA specialist, IA award official and project officer assigned to this agreement might help to untangle some of this.

Please let me know your thoughts on next steps.

From: Coogan, Daniel
Location: WJCN 7454G
Importance: Normal
Subject: Discuss IA for HQ Fitness Center
Start Date/Time: Thur 6/8/2017 7:00:00 PM
End Date/Time: Thur 6/8/2017 7:30:00 PM
DM - HQ10212014017.pdf
Justification for IAA.PDF

Angelia, should can meet in your office? We have space available on the third floor if not.

Ex. 5 - Attorney Client

Ex. 5 - Attorney Client

To: Talbert-Duarte, Angelia[talbert-duarte.angelia@epa.gov]; Hitchens, Lynnann[hitchens.lynnann@epa.gov]
Cc: Zemel, Avital[Zemel.Avital@epa.gov]
From: Coogan, Daniel
Sent: Thur 6/8/2017 12:13:43 PM
Subject: RE: IA for HQ Fitness Center

Angelia, I'm actually in the office today for some meetings. I can swing by to discuss this afternoon. Would you like me to find a time that works on all of our calendars and send an invite?

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: 202-355-4943

SEE – PHS – OARM Budget – RAPD

From: Talbert-Duarte, Angelia
Sent: Thursday, June 8, 2017 8:01 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Zemel, Avital <Zemel.Avital@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: IA for HQ Fitness Center

Ex. 5 - Attorney Client

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Talbert-Duarte, Angelia
Sent: Tuesday, May 30, 2017 11:59 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Zemel, Avital <Zemel.Avital@epa.gov>; Coogan, Daniel <Coogan.Daniel@epa.gov>
Subject: FW: IA for HQ Fitness Center

Hi Lynnann,

I see that Dan is out on Ex. 6 - Personal Privacy so I am sending this to you. I have taken a look

Ex. 5 - Deliberative Process

The IA also covers more than just fitness center services. For example, the IA also appears covers the provision of health and safety evaluations, EAP, AED programs, etc. . . .

Ex. 5 - Deliberative Process

Ex. 5 - Attorney Client

Best,

Angelia

Angelia Talbert-Duarte

Assistant General Counsel

Claims, Property and Appropriations Law Group

Civil Rights and Finance Law Office

U.S. Environmental Protection Agency

(202) 564-8158 – Phone

(202) 564-5432 - Fax

From: Coogan, Daniel
Sent: Wednesday, May 17, 2017 9:37 AM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>
Subject: IA for HQ Fitness Center

Angelina, sorry I'm just getting this to you. Here's the IA for the HQ Fitness center. I thought it might be helpful to add this to the meeting invite in case there were questions about our agreements with FOH,

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (5), (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Redden, Kenneth[Redden.Kenneth@epa.gov]; Coomber, Robert[coomber.robert@epa.gov]
From: Coogan, Daniel
Sent: Wed 5/10/2017 6:54:27 PM
Subject: RE: Discuss Fitness Center Information
Fitness_Centers_Detail.xlsx

Attached it the updated list with corrections.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

-----Original Appointment-----
From: Hitchens, Lynnann
Sent: Wednesday, May 10, 2017 11:12 AM
To: Hitchens, Lynnann; Redden, Kenneth; Coomber, Robert; Coogan, Daniel
Subject: Discuss Fitness Center Information
When: Wednesday, May 10, 2017 12:30 PM-1:00 PM (UTC-05:00) Eastern Time (US & Canada).
Where: WJCN 3330 Q

Sorry for the late notice, but this time works for all of us.

To: Hitchens, Lynnann[hitchens.lynnann@epa.gov]; Hardy, Michael[Hardy.Michael@epa.gov]
From: Coogan, Daniel
Sent: Thur 5/4/2017 9:18:15 PM
Subject: Fitness Centers
Fitness_Centers_Detail_4_25_2017.xlsx

Here's where we are as of right now. Region 9 and Ann Arbor are getting back to me tomorrow. I can explain what's going on with each one . . .

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: (b) (6) [redacted]

SEE – PHS – OARM Budget – RAPD

To: Berrey, Katherine[berrey.katherine@epa.gov]
From: Coogan, Daniel
Sent: Wed 7/19/2017 9:44:28 PM
Subject: FW: SAC QFRs for EPA (002).docx
SAC_QFRs_OARM.docx
MCC-001-005_OMB_7-14-17.docx

Katy, can you please structure each of our Q&As in the structure from our HAC submissions (I attached an example).

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c: Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

From: Coogan, Daniel
Sent: Wednesday, July 19, 2017 5:43 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>
Cc: Berrey, Katherine <berrey.katherine@epa.gov>
Subject: FW: SAC QFRs for EPA (002).docx

I parsed out the few that we agreed to. I added our responses based on what we submitted to the HAC QFTRs (very similar questions). Please let us know if you have any concerns with these answers.

Dan

Director, Resources, Analysis and Planning Division

Office of Resources, Operations and Management, OARM

o: 202-564-1862

c Ex. 6 - Personal Privacy

SEE – PHS – OARM Budget – RAPD

From: Ripley, Laura
Sent: Wednesday, July 19, 2017 11:41 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>; Sebring, Meridith <Sebring.Meridith@epa.gov>
Cc: Wingfield, Patricia <Wingfield.Patricia@epa.gov>; Berrey, Katherine <berrey.katherine@epa.gov>
Subject: SAC QFRs for EPA (002).docx

Dan and Meridith:

Do you have any edits? Let me know if you have any questions. I had some issues in assigning some weird ones like Chesapeake Bay has a facility lease.

I'm trying to get little pieces together to try to facilitate this. I'll share with my MAs as well.

Thanks!

Laura