Green Jobs Corps – Creating a New Generation of New Haven Environmental Justice Leaders
A Proposal to the EPA Environmental Justice Small Grants Program
Common Ground – New Haven Ecology Project
LOGIC MODEL FOR PERFORMANCE MEASURES/MILESTONES

	Resources/Inputs	Activities	Outputs	Outcomes
First 6 Months	• Green Jobs Corps Manager & Director of Impact & Engagement • Crew leaders • Corps members & assistant leaders • Staff, equipment, and supplies from partners • City residents – including neighborhood greenspace groups, members of the West River Watershed Coalition, participants in educational programs, etc. • EPA funding • Additional funding from Workforce Investment Act, National Fish & Wildlife Foundation, private funders, etc.	• Recruit and select 30+ Corps members (80% free/reduced lunch, 90% students of color, 90% from the City of New Haven) • Engage Corps members in fall West River Stewards (5) and GreenSkills Aboriculture Crew (10), including 3 as assistant crew leaders.	• Corps members successfully complete 15 paid environmental justice work placements • Stream inventories of 4 tributaries of the West River completed and shared publicly • Watershed Management Plan for the West River completed, reflecting youth and community participation • Web platform for sharing stories, photos, and information on the West River launched	• 50 urban street trees planted • 60 neighborhood residents engaged and mobilized around clean air and clean water • 1,000 residents educated through broad-based online outreach efforts
Before End of Year	• Green Jobs Corps Manager & Director of Impact & Engagement • Crew leaders • Corps members & assistant leaders	• Engage Corps members in spring West River Stewards (5) and GreenSkills Aboriculture Crew (10), including 3 as assistant crew leaders.	• Corps members successfully complete 20 additional paid work placements (35 total for year)	• 300 additional neighborhood residents engaged and mobilized around clean air and clean water

	• Staff, equipment, and supplies from partners • City residents – including neighborhood greenspace groups, members of the West River Watershed Coalition, participants in educational programs, etc. • EPA funding • Additional funding from Workforce Investment Act, National Fish & Wildlife Foundation, private funders, etc.	• Engage Corps members in summer West River Stewards (5) and GreenSkills Community Greenspace crew (6), including 2 as assistant crew leaders	• 30+ Corps members (100%) successfully graduate from program • 8-12 bioswales maintained; additional bioswales created based on available funding.	• 2,500 additional residents educated through broad-based online outreach efforts • 50 additional street trees planted • 4-6 community greenspaces/urban oases improved • Water and air quality improved (based, among other measures, on impact of bioswales) • 100% of Corps members demonstrate increased environmental leadership capacity, as measured by (1) leadership e-portfolio, and (2) twice-annual leadership survey • 100% of Corps members demonstrate increased understanding of environmental health issues • 50% of Corps members indicate that they are interested in pursuing environmental careers and college degrees upon program completion