CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: CRUSHIN' IT LLC, d/b/a CRUSHIN' IT APPAREL
Case 18-CA-302342

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

Delayed Posting

Complete this section only and return to the Region if the Respondent's place of business is currently closed or does not have a substantial complement of employees due to the Coronavirus Pandemic. On a monthly basis, the Respondent's will be asked for updates on the status of the business.

I certify that Respondent's facility is currently closed/operating with a less than a substantial complement of employees. We anticipate reopening Respondent's facility/returning a substantial complement of employees back to work on _____ . The Certification of Compliance below will be completed and returned to the Region shortly after the anticipated date above.

CHARGED PARTY/RESPONDENT

By: (b) (6), (b) (7)(C)
Title: (b) (6), (b) (7)(C)
Date: 8/15/23

Physical Posting

The signed and dated Notice to Employees in the above matter was posted in English and Spanish on (date) 7/15/2023 at the following locations: (List specific places of posting)
EMPLOYEE ENTRANCE AT BACK OF BUILDING.

A copy of the signed Notice is attached.

Intranet Posting

The signed and dated Notice to Employees in the above matter was posted in English and Spanish on the Respondent's intranet/website on (date) N/A . A copy of the intranet/website posting is attached.

Electronic Mailing

The signed and dated Notice to Employees in the above-captioned matter was e-mailed in English and in Spanish on (date) 8/15/2023 to all current employees and former employees who were employed at any time since August 26, 2022. A copy of the list of names and addresses of employees to whom the Notices were e-mailed is attached. The electronic mailing transmitting the Notice to Employees was sent to the Compliance Officer on 8/15/2023.

Mailing

The signed and dated Notice to Employees in the above captioned matter was mailed in English and Spanish on (date) 8/15/2023 to all current employees and former employees who were employed at any time since August 26, 2022. A copy of the list of names and addresses of employees to whom the Notices were mailed is attached.

I have completed this Certification of Compliance, Part One and state under penalty of perjury that it is true and correct.

RESPONDENT

By: (b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

Date: 8/15/2023

This form should be returned to the Compliance Officer. If the Certification of Compliance Part One is returned via e-file or e-mail, no hard copy of the Certification of Compliance Part One is required.