FORM NLRB-501
(3-21)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

AMENDED CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 19-CA-290571	Date Filed 3/7/2023

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
AMAZON FRESH

b. Tel. No.
1-888-280-4331

c. Cell No.
(b) (6), (b) (7)(C)

f. Fax. No.

d. Address *(Street, city, state, and ZIP code)*
2301 S Jackson St,
Seattle, WA 98144 USA

e. Employer Representative
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)@amazon.com
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)@amazon.com

g. e-mail
(b) (6), (b) (7)(C)@amazon.com

h. Number of workers employed
150

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Grocery Store

j. Identify principal product or service
Food and Beverage

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about (b) (6), (b) /22, the Employer removed union authorization cards from the employee break room, engaged in surveillance, threatened an employee with discipline for engaging in protected and/or union activity, and told and employee they were not allowed to solicit in the employee break room. Additionally, the Employer verbally disciplined employee (b) (6), (b) (7)(C) in retaliation for engaging in protected and/or union activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
(b) (6), (b) (7)(C)

6. DECLARATION

read the above charge and that the statements
the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.