FORM NLRB-4279
(2-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

RC — RM — RD

VARNER & SON, INC. AND
LAMONT SANITATION, INC.
JOINT EMPLOYERS,

Employer

and

TEAMSTERS LOCAL NO. 87, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS, AFL-CIO,

Petitioner

TYPE OF ELECTION
(CHECK ONE)

- ☐ CONSENT
- ☒ STIPULATED
- ☐ RD DIRECTED
- ☐ BOARD DIRECTED

(ALSO CHECK BOX BELOW WHEN APPROPRIATE)

- ☐ 8(b)(7)

CASE 31-RC-7163

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots have been cast for TEAMSTERS LOCAL NO. 87, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO.

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

UNIT: INCLUDED: All drivers and helpers employed by Varner & Son, Inc. and Lamont Sanitation, Inc. from their Bakersfield, California location.

EXCLUDED: Office clerical employees, professional employees, guards and supervisors as defined in the Act, and all other employees.

Signed at Los Angeles, California

On the 14th day of

April 1994

Byron B. Kohn

Acting Regional Director, Region 31
National Labor Relations Board

AUTHORIZATION CARDS RETURNED