Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-257941	March 12, 2020

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bluestone Coke, LLC		b. Tel. No. (540)761-4899 c. Cell No.
d. Address (street, city, state ZIP code) P.O. Box 5327, 3500 35th Avenue North, Birmingham, AL 35207	e. Employer Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	f. Fax No. g. e-Mail h. Dispute Location (City and State) Birmingham, AL
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Coal Coke	k. Number of workers at dispute location 118

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about March 11, 2020, the Employer has failed to bargain collectively and in good faith with United Steelworkers Local 12014, by unilaterally changing health insurance policies without providing the union notice or an opportunity to bargain.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
United Steelworkers Local 12014

4a. Address (street and number, city, state, and ZIP code) 2827 35th Avenue North, Birmingham, AL 35207	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of m** (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
B [redacted]	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
([redacted] or person making charge)	Print Name and Title	Fax No.
Address: 2827 35th Avenue North, Birmingham, AL 35207	Date:	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)