Form NLRB 501 (3-21)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-295768	5/13/2022

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Amazon.com Services LLC		b. Tel. No. (888)892-7180 c. Cell No.
d. Address (*Street, city, state, and ZIP code*) 975 Powder Plant Rd, Bessemer, AL 35022-5497	e. Employer Representative (b) (6), (b) (7)(C) [redacted]	f. Fax No. g. e-mail [redacted]@amazon.com h. Number of Workers Employed 5,000
i. Type of Establishment (*factory, mine, wholesaler, etc.*) Warehouse and Distribution Center	j. Identify Principal Product or Service Shipment of goods and products	

l. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above named Employer unlawfully interfered with, restrained, coerced and/or discriminated against employees exercising their Section 7 rights by allowing employees opposing the Union to post anti-union flyers in work areas. The Employer did not allow employees supporting the Union to post pro-union flyers in work areas and/or engage in any form of solicitation in work areas.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
Retail, Wholesale and Department Store Union

4a. Address (*Street and number, city, state, and ZIP code*) 1901 10th Avenue South, Birmingham, AL 35205	4b. Tel. No. (205)322-7452 4c. Cell No. 4d. Fax No. (205)322-8447 4e. e mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) United Food and Commercial Workers, International Union

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Richard Rouco (*signature of representative or person making charge*) Richard P. Rouco, Attorney (*Print/type name and title or office, if any*) Address: 2-20th Street North, Suite 930, Birmingham, AL 35203 Date: 5/13/22	Tel. No. (205) 918-7430 Office, if any, Cell No. Fax No. e mail rrouco@qcwdr.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.