UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-196320	4-6-2017

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoreman's Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3192	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) [redacted] @ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about December 17, 2016, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Since about January 3, 2017, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) [redacted] for employment with SSA Marine for reasons other than the failure to tender uniformly required initiation fees and periodic dues. Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

3. Name of Employer SSA Marine	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail paul.ferri@ssamarine.com
5. Location of Plant involved (*street, city, state, and ZIP code*) PO Box 1048, Mount Pleasant, SC 29465-1048	6. Employer representative to contact Paul Ferri Vice President of SC Operations	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed 1000

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By:	Eric Laquiera, ESQ.	Tel No. (843)556-2958
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: 3674 Old Charleston Hwy, Johns Island, SC 29455-7826	Date: 4/3/17	Fax No.
		e-Mail eric@laqlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CA-203833	Date filed AUGUST 7, 2017

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr., Charleston, SC 29403-3192	d. Tel. No. (843)720-7360	e. Cell No.
	f. Fax No.	g. e-Mail [redacted] (b) (6), (b) (7)(C) @ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about June 15, 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Since about June 15, 2017, the above-named labor organization has discriminated against (b) (6), (b) (7)(C) by refusing to refer [redacted] for work in the correct classification.

3. Name of Employer South Carolina Stevedores Association	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd. Ste 102, Mount Pleasant, SC 29464-5646	6. Employer representative to contact Thomas Young, President	

7. Type of Establishment (*factory, mine, wholesaler*) Port Terminal	8. Principal product or service Shipping	9. Number of Workers employed 1000+

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	11d. e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted] (*signature of representative or person making charge*)	(b) (6), (b) (7)(C) [redacted] Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C) [redacted] Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date:	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-216780	March 19, 2018

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen Association, Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address 1122 Morrison Dr, Charleston, SC 29403-3111	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) [redacted]@ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding sexual harassment for arbitrary or discriminatory reasons or in bad faith, and since (b) (6), (b) (7)(C) 2017, the Union has failed to represent (b) (6), (b) (7)(C) in charges brought against (b) (6), (before the Port Grievance Committee by an Employer's (b) (6), (b) (7)(C)

Since about December 2017, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Port America and/or any other Employer for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
MTC/Port America	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 745 Johnny Johnnie Dodds Blvd, Ste B, Mount Pleasant, SC 29464-3071	6. Employer representative to contact William Bean Supervisor	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Port	Transportation of Goods	1000

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) [redacted]	Date: 3/2/2018	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

INTERNET
FORM NLRB-508
(2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CB-219033	4/24/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
International longshore association 1422A

b. Union Representative to contact
(b) (6), (b) (7)(C)
Title:

c. Address *(Street, city, state, and ZIP code)*
727 King St
SC Charleston 29403-4432

d. Tel. No.
(843) 722-1510

e. Cell No.

f. Fax No.
(843) 853-7320

g. e-Mail

h. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(list subsections)* (1)(A), (3) ____ ____ ____ ____ ____ ____ ____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Name of Employer
container maintenamce

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved *(street, city, state and ZIP code)*
210 seven farms drive #101
SC daniel island 29492-____

6. Employer representative to contact
Title:

7. Type of establishment *(factory, mine, wholesaler, etc.)*
Others

8. Identify principal product or service

9. Number of workers employed
250

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No.
(b) (6), (b) (7)(C)

b. Cell No.
(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail
(b) (6), (b) (7)(C)

11. Address of party filing charge *(street, city, state and ZIP code.)*
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Title:

Address (b) (6), (b) (7)(C)

(date) 04/24/2018 17:09:04

Tel. No.
(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CB-219395	5-1-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoreman's Association
LOCAL 1422 CHARLESTON SOUTH CAROLINA

b. Union Representative to contact
(b) (6), (b) (7)(C)
Title: (b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)
1142 Morrison Dr
SC Charleston 29403-3192

d. Tel. No. (843) 720-7360
e. Cell No.
f. Fax No.
g. e-Mail

h. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(list subsections)* (1)(A), (2) ___ ___ ___ ___ ___ ___ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Name of Employer
~~Various Employers~~ SSA Marine

4a. Tel. No. 843-971-2900
b. Cell No.
c. Fax No. 843-971-2925
d. e-Mail

5. Location of plant involved *(street, city, state and ZIP code)*
600 Seacoast Pkwy, Suite 200
Mt. Pleasant, SC 29464

6. Employer representative to contact
Paul Ferri
Title: Vice President

7. Type of establishment *(factory, mine, wholesaler, etc.)*
Others

8. Identify principal product or service
LABOR

9. Number of workers employed
500

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No. (b) (6), (b) (7)(C)
b. Cell No. (b) (6), (b) (7)(C)
c. Fax No.
d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge *(street, city, state and ZIP code)*
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) *(Print/type name and title or office, if any)*
Title:

Address (b) (6), (b) (7)(C) *(date)* 05/1/2018 09:35:15

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-220599	May 21, 2018

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3192	d. Tel. No. (843)723-2774	e.e. Cell No. (843)720-7360
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above-named union has refused to update the work/membership card and/or accept the membership transfer application of (b) (6), (b) (7)(C) for arbitrary, discriminatory, and invidious reasons and thereby has caused , or attempted to cause various stevedoring companies to discriminate against [redacted]

3. Name of Employer South Carolina Stevedores Association	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd, Ste 102, Mount Pleasant, SC 29464-5646	6. Employer representative to contact	
7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Port Services	9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) [redacted]
11. Address of party filing charge (*street, city, state, and ZIP code*) (b) (6), (b) (7)(C) [redacted]		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: X (b) (6), (b) (7)(C) [redacted] (signat [redacted]	(b) (6), (b) (7)(C) [redacted] Print/type name and title or office, if any	Tel No.
		Cell No. (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date: X 5-16-18	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-221258	Date Filed June 1, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to contact	
ILA Local 1422	(b) (6), (b) (7)(C)	
c. Address *(Street, city, state, and ZIP code)* 1142 Morrison Drive Charleston, SC 29403	d. Tel. No. 843-720-7360	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(list subsections)* ____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about February 12, 2018, the above-referenced Union has operated its hiring hall in a discriminatory and arbitrary manner by failing to comply with its hiring hall rules.

3. Name of Employer	4a. Tel. No.	b. Cell No.
Ceres Marine Terminal, Inc.	843-529-2160	
	c. Fax No. 843-529-2164	d. e-Mail

5. Location of plant involved *(street, city, state and ZIP code)*	6. Employer representative to contact
5900 Core Avenue Suite 502 North Charleston, SC 29406	Jason Douglas, GM

7. Type of establishment *(factory, mine, wholesaler, etc.)*	8. Identify principal product or service	9. Number of workers employed
Stevedor and terminal operating service	transportation service	

10. Full name of party filing charge	11a. Tel. No.	b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. Address of party filing charge *(street, city, state and ZIP code)*
(b) (6), (b) (7)(C)
[redacted]

(b) (6), (b) (7)(C)

I dec[redacted]CLARATION
[redacted]ements therein are true to the best of my knowledge and belief.

By [redacted] charge) (b) (6), (b) (7)(C) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C)
[redacted]

Address [redacted] *(date)*

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-221628**	**June 7, 2018**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoreman's Association Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3192	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about the previous six months, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with SSA Marine for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
SSA Marine	(843)971-2900	
	4c. Fax No. (843)971-2925	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 600 Seacoast Pkwy, Ste 200, Mount Pleasant, SC 29464-8327	6. Employer representative to contact Paul Ferri Vice President	
7. Type of Establishment (*factory, mine, wholesaler*) Shipping	8. Principal product or service Labor	9. Number of Workers employed Appx. 500
10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail
[redacted] and ZIP code) (b) (6), (b) (7)(C) [redacted]		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
(si[redacted]	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 5-29-18	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CB-222431	Date filed June 21, 2018

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Intl. Longshoreman Association, Local 1442	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3192	d. Tel. No. (843)723-2774	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding seniority and job placement for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer SSA Shipping	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative to contact Billy Adams Supervisor	

7. Type of Establishment (factory, mine, wholesaler) [Enter type of establishment]	8. Principal product or service [Enter principal product]	9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address (b) (6), (b) (7)(C)	Date: 6/19/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 15, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-222955	6-28-2018

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen's Association, Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address	d. Tel. No.	e.e. Cell No.
1142 Morrison Dr, Charleston, SC 29403-3192	(843)723-2774	(843)720-7360
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above-named union has refused to update the work/membership card and/or accept the membership transfer application of (b) (6), (b) (7)(C) for arbitrary, discriminatory and invidious reasons and thereby has caused , or attempted to cause various stevedoring companies to discriminate against [redacted]

3. Name of Employer	4a. Tel. No.	4b. Cell No.
South Carolina Stevedores Association		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact	
941 Houston Northcutt Boulevard, Suite 102, Mount Pleasant, SC 29464-5646		

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Freight	Shipping	50

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) [redacted]		(b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No.
(si [redacted]	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date: 6-28-18	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CB-225587	8/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association, Local 1422	b. Union Representative to contact (b) (6), (b) (7)(C) [redacted]	
c. Address *(Street, city, state, and ZIP code)* 1122 Morrison Dr, Charleston, SC 29403	d. Tel. No. 843-720-7360	e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7) [redacted] ilalocal1422.com

h. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(list subsections)* (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since July 30, 2018, the Union has refused to refer (b) (6), (b) (7)(C) [redacted] to work, per the request of the South Carolina Stevedores Association.

3. Name of Employer MTC/Port America	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved *(street, city, state and ZIP code)* 745 Johnnie Dodds Blvd, Ste B. Mount Pleasant, SC 29465	6. Employer representative to contact Bill Bean

7. Type of establishment *(factory, mine, wholesaler, etc.)* port	8. Identify principal product or service port services	9. Number of workers employed 1000+

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge *(street, city, state and ZIP code.)*
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declar (b) (6), (b) (7)(C) [redacted] erein are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C) [redacted]
Address _____ *(date)* 8·7·2018

Tel. No.	
Cell No.	(b) (6), (b) (7)(C) [redacted]
Fax No.	
e-Mail	(b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CB-228612	Date filed 10/4/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3111	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above-named labor organization has operated a hiring hall in a manner that is arbitrary, discriminatory or in bad faith.

The labor organization has failed to properly classify members and make proper gang assignments.

3. Name of Employer SSA Cooper	4a. Tel. No. (843) 971-2925	4b. Cell No.
	4c. Fax No.	4d. e-Mail paul.ferri@ssamarine.com
5. Location of Plant involved (*street, city, state, and ZIP code*) PO Box 10 Mount Pleasant, SC 29465-0010	6. Employer representative to contact Paul Ferri, VP of SC Operations	
7. Type of Establishment (*factory, mine, wholesaler*) Shipping Company	8. Principal product or service Freight	9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(sign [redacted]	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 9-28-18	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-229910	10/25/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoreman's Association 1422A	(b) (6), (b) (7)(C) [redacted]	
c. Address 727 King St, Charleston, SC 29403-4432	d. Tel. No. (843)722-1510	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

During the last six months, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with The Charleston Gate Company for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

During the last six months, the above-named labor organization has refused to bargain collectively and in good faith with The Gate Company by refusing to process the dues checkoff for (b) (6), (b) (7)(C).

3. Name of Employer	4a. Tel. No.	4b. Cell No.
The Charleston Gate Company		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 600 Seacoast Pkwy, Ste 200, Mount Pleasant, SC 29464-8327	6. Employer representative to contact Bill McCartney Supervisor	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Shipping	Stevedoring	100

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

		Tel No.
B (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No.
Address: [redacted]	Date: 10/21/2018	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-230268	11/1/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
INTERNATIONAL LONGSHOREMAN'S UNION, LOCAL 1422	(b) (6), (b) (7)(C)	
c. Address 1142 Morrison Drive, Charleston, SC 29403-3111	d. Tel. No. 843-720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about July 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, by refusing to properly reflect the seniority of member (b) (6), (b) (7)(C)

3. Name of Employer	4a. Tel. No.	4b. Cell No.
SSA Marine		
	4c. Fax No.	4d. e-Mail paul.ferri@ssamarine.com
5. Location of Plant involved (*street, city, state, and ZIP code*) PO Box 1048, Mount Pleasant, SC 29465	6. Employer representative to contact Paul Ferri, VP of SC Operations	
7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Stevedoring	9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10-29-18	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-231026	11/14/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen's Association, Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address	d. Tel. No.	e.e. Cell No.
1142 Morrison Dr, Charleston, SC 29403-3111	(843)720-7360	
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
SSA Cooper		
	4c. Fax No.	4d. e-Mail
		paul.ferri@ssamarine.com

5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact
PO Box 10, Mount Pleasant, SC 29465-0010	Paul Ferri VP of SC Operations

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Shipping/Stevedoring	Shipping Services	100

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	
	11c. Fax No.	11d. e-Mail
		(b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] By [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(sig[redacted])	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-233289	12/26/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen's Association Local 1422	(b) (6), (b) (7)(C)	
c. Address	d. Tel. No.	e.e. Cell No.
1142 Morrison Dr, Charleston, SC 29403-3192	843-720-7360	843-696-0890
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about early December 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
SSA Cooper	843-971-2900	
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact	
852 Low Country Blvd., Mount Pleasant, SC 29464		

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Port	Stevedoring	30+

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) UNITED STATES OF AMERICA

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By:	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) making charge)	(b) (6), (b) (7)(C)	Cell No. Same
(b) (6), (b) (7)(C)	Date: 12/26/18	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-234785	1/28/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3192	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The Union has denied employees the opportunity to work at the hall in violation of the contract and COLLECTIVE BARGAINING AGREEMENT (CBA)

3. Name of Employer South Carolina Stevedores Association	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd, Suite 102, Mt. Pleasant, SC 29464	6. Employer representative to contact Bill Bean Executive Director	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed 1200

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No.
		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 01/21/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-238405	3/26/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding backpay owed to [redacted] for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer ~~Pasha Hawaii~~ SSA Cooper		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 1071 Morrison Drive, Suite C, Charleston, SC 29403		6. Employer representative to contact	
7. Type of Establishment (*factory, mine, wholesaler*) ports	8. Principal product or service Container shipping/receiving		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted]		Tel No.
(s [redacted] making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) [redacted]	Date: 3/18/19	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-243277	6/14/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Drive, Charleston, SC 29403-3192	d. Tel. No. (843)696-0890	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer SSA Cooper	4a. Tel. No.	4b Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 852 Low Country Blvd, Mount Pleasant, SC 29464	6. Employer representative to contact	
7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Stevedoring	9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b Cell No.
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(sig rge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 6/13/19	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-246296**	**8/9/19**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ILA Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months the Union has operated a hiring hall in a manner that was arbitrary, discriminatory or in bad faith and in violation of its hiring hall rules by refusing to refer (b) (6), (b) (7)(C) for jobs.

3. Name of Employer SSA Marine	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail paul.ferri@ssamarine.com
5. Location of Plant involved (*street, city, state, and ZIP code*) PO Box 10, Mount Pleasant, SC 29465	6. Employer representative to contact Paul Ferri Vice President of Operations	
7. Type of Establishment (*factory, mine, wholesaler*) Shipping/Stevedore	8. Principal product or service Shipping Services	9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signatu[redacted]charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 08/06/19	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-246701	8/16/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 727 King Street, Charleston, SC 29403	d. Tel. No.	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about March 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer N/A	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact	

7. Type of Establishment (*factory, mine, wholeseler*) Hiring Hall	8. Principal product or service Longshoremen	9. Number of Workers employed 100

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] B	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 8-16-19	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-248234	9/16/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen Association, Local 1422A	(b) (6), (b) (7)(C)	
c. Address 727 King Street, Charleston, SC 29403	d. Tel. No. (843)323-7033	e. Cell No. 843-722-1510
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In (b) (6), (b) (7) 2019, the Union caused (b) (6), (b) (7)(C) to lose (b) (6), position as (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Charleston Gate Company		843-514-0006
	4c. Fax No.	4d. e-Mail billmccarthy@charlestongate.com
5. Location of Plant involved (*street, city, state, and ZIP code*) 400 Longpoint Road, Building 451, Mount Pleasant, SC 29464	6. Employer representative to contact Bill McCarthy General Manager	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Longshoremen	Longshoremen	50

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(si aking charge)	Print/type name and title or office, if any	Cell No (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: Sept 11, 2019	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-250668	10-28-2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoreman's Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 29405	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about October 13, 2019, the above-named labor organization has restrained and coerced employees (b) (6), (b) (7)(C) [redacted] by threatening them with job loss for arbitrary, discriminatory, or bad-faith reasons.

3. Name of Employer SSA Atlantic	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) PO Box 1048, Mount Plesant, SC 29465	6. Employer representative to contact	
7. Type of Establishment (*factory, mine, wholesaler*) port	8. Principal product or service logistics	9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No.
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date: 10/27/19	Fax No. e: (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-251135	11/4/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
ILA, Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address	d. Tel. No.	e.e. Cell No.
1142 Morrison Drive, Charleston, SC 29403	(843)720-7360	
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On October 20, 2019, ILA 1422 restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by not referring employee (b) (6), (b) (7)(C) [redacted] for work.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Ceres Marine Terminal	843-529-2160	
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact	
5900 Core Rd, North Charleston, SC 29406		

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Shipping/Stevedoring	Shipping Services	400

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	
	11c. Fax No.	11d. e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date:	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date filed
10-CB-266223	09-17-2020

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
Longshoremen, Local 1422

b. Union Representative to Contact
(b) (6), (b) (7)(C) [redacted]

c. Address
1142 Morrison Dr, Charleston, SC 29403

d. Tel. No.
(843)720-7360

e.e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

For the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer
Charleston Stevedoring Company

4a. Tel. No.

4b. Cell No.

4c. Fax No.

4d. e-Mail

5. Location of Plant involved (*street, city, state, and ZIP code*)
600 Seacoast Pkwy, Suite 200, Mt. Pleasant, SC 29464

6. Employer representative to contact
Dan Hall President

7. Type of Establishment (*factory, mine, wholesaler*)
Shipping

8. Principal product or service
Loading/Unloading product

9. Number of Workers employed
1500

10. Full name of party filing charge
(b) (6), (b) (7)(C) [redacted]

11a. Tel. No.
(b) (6), (b) (7)(C) [redacted]

11b. Cell No.

11c. Fax No.

11d. e-Mail
(b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]
(sig

(b) (6), (b) (7)(C) [redacted]
Print/type name and title or office, if any

Tel No.
(b) (6), (b) (7)(C) [redacted]

Cell No.

Ad
(b) (6), (b) (7)(C) [redacted]

Date: 9/17/20

Fax No.

e-Mail
(b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-270407	12/18/2020

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ILA 1422-A	b. Name to Contact (b) (6), (b) (7)(C)	
c. Address 727 King Street, Charleston, SC 29407	d. Tel. No.	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance(s) of (b) (6), (b) (7)(C) regarding issues with pay and/or overtime for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Charleston Gate, LLC	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 400 Long Point Road, Mount Pleasant, SC 29464	6. Employer representative to contact Bill McCarthy Supervisor	

7. Type of Establishment (*factory, mine, wholesaler*) Stevedoring company	8. Principal product or service Marine terminal maintenance/repair work	9. Number of Workers employed 40

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(*signatu* *arge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 12-11-2020	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-271504**	**January 19, 2021**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Longshoremen ILA Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Drive, Charleston, SC	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months the Union has failed to process (b) (6), (b) (7)(C) grievance over returning (b) (6), (b) to work.

3. Name of Employer South Carolina Stevedores Association (Various Employers)	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd., Office No. 102, Mt. Pleasant, SC 29464	6. Employer representative to contact William Bann, Director	

7. Type of Establishment (*factory, mine, wholesaler*) Docks	8. Principal product or service Stevedoring	9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) (*signature of representative or person making charge*)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1/15/21	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-271738**	**1/25/21**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
ILA, Local 1422-A	(b) (6), (b) (7)(C)	
c. Address 727 King Street, Charleston, SC 29407	d. Tel. No.	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance(s) of (b) (6), (b) (7)(C) regarding overtime for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Charleston Gate, LLC		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 400 Long Point Road, Mt. Pleasant, SC 29484	6. Employer representative to contact Bill McCarthy Supervisor	
7. Type of Establishment (*factory, mine, wholesaler*) Stevedoring company	8. Principal product or service Marine terminal maintenance/repair work	9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C)

5

12. DECLARATION

e and that the statements therein are true to the best of my knowledge and belief.

	(b) (6), (b) (7)(C) an Individual	Tel No.
)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 1/24/2021	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-273399	03/01/2021

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association Local 1422	b. [redacted] ative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 39403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

For the past six months, a representative period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer South Carolina Stevedore Association	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd, Suite #102, Mount Pleasant, SC 29464	6. Employer representative to contact	

7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Port services	9. Number of Workers employed 100 +

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Ce (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date: 1-18-2021	Fax No. e (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-273748	March 8, 2021

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoreman Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about January 25, 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

Since about January 25, 2021, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with various employers at the port in Charleston, SC, for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer South Carolina Stevedores Association (Various Employers)	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt BLvd, Ste 102, Mt. Pleasant, SC 29464	6. Employer representative to contact William Bann Director	
7. Type of Establishment (*factory, mine, wholesaler*) Ports	8. Principal product or service Transporting	9. Number of Workers employed 100
10. Full name of party filing charge International Longshoreman Association, Local 1422	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C)
(sig [redacted]	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 3-5-21	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-273815**	**March 9, 2021**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO, LOCAL 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3111	d. Tel. No. (843)720-7360	e. Cell No. (843)696-0890
	f. Fax No. (843)723-5643	g. e-Mail (b) (6), (b) (7)(C) [redacted]@ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about February 14, 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) [redacted] 15-day suspension for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Charleston Port		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) *200 Ports* Authority Dr., Mount Pleasant, SC 29464	6. Employer representative to contact	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Port	Cargo	50 +

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(sig [redacted]	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Ad [redacted] (b) (6), (b) (7)(C)	Date: 3/4/21	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-276489	05/03/2021

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen's Association (I.L.A) Local 1442	(b) (6), (b) (7)(C)	
c. Address	d. Tel. No. 843-720-7360	e. Cell No.
1142 Morrison Dr. Charleston, SC 29403	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C), 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process/arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), 3-day placement in a non-pay status on or about (b) (6), (b) (7)(C) 2021 for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Charleston Stevedoring Company, LLC	843-549-4499	
	4c. Fax No.	4d. e-Mail paul.perri@charlestonstevedoring.com
5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact	
2265 Clements Ferry Rd Suite 310B, Charleston, SC 29492	Paul Perri	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
service provider	stevedore services	

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C), An Individual		(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-276489	May 10, 2021

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association (ILA) Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Dr, Charleston, SC 29403-3111	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @ilalocal1422.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process/arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), 3-day placement in a non-pay status on or about (b) (6), (b) (7)(C) 2021 for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Charleston Stevedoring Company, LLC	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail paul.perri@charlestonstevedoring.com
5. Location of Plant involved (street, city, state, and ZIP code) 2265 Clements Ferry Rd, Suite 310B, Charleston, SC 29492-8536	6. Employer representative to contact Paul Perri	
7. Type of Establishment (factory, mine, wholesaler) Service provider	8. Principal product or service Stevedoring	9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No. Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 5-3-2021	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-276834	05/10/2021

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association Local 1422 (b) (6), (b) (7)(C)	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C), 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, including by suspending (b) (6), (b) (7)(C) from all work, not just (b) (6), (b) (7) work, and by giving a more severe punishment to (b) (6), (b) (7)(C) than other employees. Suspended for following Protocol

3. Name of Employer South Carolina Stevedore Association	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt Blvd, Suite 102, Mount Pleasant, SC 29464	6. Employer representative to contact	

7. Type of Establishment (*factory, mine, wholesaler*) port	8. Principal product or service Port services	9. Number of Workers employed 500+

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(si	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-277174	5/17/21

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association, 1422	b. Union Representative to Contact	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. 843-720-7360	e.e. Cell No
	f. Fax No	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the preceding six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer Charleston Stevedoring LLC	4a. Tel. No. 843-549-4499	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 2265 Clements Ferry Road, Suite 310B, Charleston, SC 29492	6. Employer representative to contact	

7. Type of Establishment (*factory, mine, wholesaler*) terminal	8. Principal product or service Stevedoring	9. Number of Workers employed 100+

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(s[redacted]erge)	Print[redacted]e name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 05/14/2021	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-280059**	**July 19, 2021**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to Contact	
International Longshoremen Association Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address 4349 Corporate Road, North Charleston, SC 29405	d. Tel. No. (843)720-7360	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section **8(b), subsection(s) (1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

For the past six months, a representative period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
South Carolina Steveadore Association		
	4c. Fax No.	4d. e-Mail

5. Location of Plant involved (*street, city, state, and ZIP code*)	6. Employer representative to contact
941 Houston Northcutt Blvd, Suite 102 Mount Pleasant, SC 29464-5646	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Shipping	Cargo	100

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) [redacted]		(b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No.
(*signature of representative or person making charge*)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	**10-CB-283775**	**September 30, 2021**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoreman Association Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1439 Corporate Road, North Charleston, SC 29405	d. Tel. No.	e.e. Cell No. (843)720-2360
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The Union has failed to properly process (b) (6), (b) (7)(C) grievance regarding [redacted] being out of work following an accident. The Union has failed to provide (b) (6), (b) (7)(C) with paperwork necessary for [redacted] grievance and/or returning to work. The Union has been working people who are not certified.

3. Name of Employer United States Maritime Alliance, Ltd.	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail dadam@usmx.com
5. Location of Plant involved (*street, city, state, and ZIP code*) 125 Chubb Avenue, Suite 350 NC, Lyndhurst, NJ 07071	6. Employer representative to contact David F Adam Chairman and CEO	

7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Stevedoring	9. Number of Workers employed 1000

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)	Tel No.
(sig [redacted]	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) [redacted]	Date: 9/28/2021	Fax No.
		e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

NATIONAL LABOR RELATIONS BOARD
SUB REGION
SEP 30 PM 1:13
WINSTON SALEM, N.C.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-290871	2/18/2022

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Longshoremen, Local 1422	b. [redacted]ive to Contact [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about November 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.<p>Since about [redacted] 2022,, the above-named labor organization has attempted to cause and caused Waterfront Employer ILA to discharge [redacted] for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer Waterfront Employer ILA	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 899 Morrison Drive, Charleston, SC 29403	6. Employer representative to contact Jim Bennett Director	

7. Type of Establishment (*factory, mine, wholesaler*) Longshoremen	8. Principal product or service Port services	9. Number of Workers employed 600

10. Full name of party filing charge [redacted]	11a. Tel. No. [redacted]	11b. Cell No.
	11c. Fax No.	11d. e-Mail [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
[redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: [redacted]	[redacted]	Tel No. [redacted]
(*signature of representative or person making charge*)	title or office, if any	Cell No.
Address: [redacted]	Date: 2-18-2022	Fax No.
		e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information [redacted] NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-290881	2/18/2022

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Longshoremen, Local 1422	b. (b) (6), (b) (7)(C) [redacted] tive to Contact	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about November 2021, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

Since about (b) (6), (b) (7)(C) [redacted] 2022, the above-named labor organization has attempted to cause and caused Waterfront Employer ILA to discharge (b) (6), (b) (7)(C) [redacted] for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer Waterfront Employer ILA	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 899 Morrison Drive, Charleston, SC 29403	6. Employer representative to contact Jim Bennett, Director	

7. Type of Establishment (*factory, mine, wholesaler*) Longshoremen	8. Principal product or service Port services	9. Number of Workers employed 600

10. (b) (6), (b) (7)(C) [redacted] filing charge	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	1 (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted] Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C) [redacted] Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 2-18-2022	Fax No. e (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this inform (b) (6), (b) (7)(C) [redacted] NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508
(3-21)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CB-292702	03/23/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association 1422 A	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address *(Street, city, state, and ZIP code)* 725 king st SC Charleston 29414	d. Tel. No. (843) 722-1510	e. Cell No. (843) 323-7033
	f. Fax No.	g. e-Mail lbailey1422a@gmail.com

h. *The above-named labor organization has engaged in and is engaging in unfair* labor practices within the meaning of section 8(b) and (list subsections) (3),(1)(A) ____ ____ ____ ____ ____ ____ ____ ____ _ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Name of Employer Charleston Gate Compayn	4a. Tel. No. (	b. Cell No.
	c. Fax No.	d. billmccarthy271@gmail.com

5. Location of plant involved *(street, city, state and ZIP code)* 400 Long Point Rd., Mount Pleasant, SC 29464	6. Employer representative to contact Bill McCarthy

7. Type of establishment *(factory, mine, wholesaler, etc.)*	8. Identify principal product or service	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge *(street, city, state and ZIP code.)*
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief..

(b) (6), (b) (7)(C)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(date) 03/22/2022 03:55:37 PM

Tel. No.	(b) (6), (b) (7)(C)
Cell No.	
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)
Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-292903	3/25/2022

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Person to Contact	
ILA Local 1422	(b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr. Charleston, SC 29403	d. Tel. No. (843)720-7360	e. Cell No.
	f. Fax No.	g. e Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about February 3, 2022, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, by unilaterally making changes to the contract when they converted members from lashing gang to big gang.

3. Name of Employer	4a. Tel. No.	4b. Cell No.
South Carolina Stevedores Association (Various Employers)	4c. Fax No.	4d. e Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 941 Houston Northcutt BLvd Suite 102 Mt Pleasant, SC 29464	6. Employer representative to contact Rep: William Bann, Director	

7. Type of Establishment (*factory, mine, wholesaler*)	8. Principal product or service	9. Number of Workers employed
Port	Freight	50+

10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	
	11c. Fax No.	11d e Mail

11. Address of party filing charge (*street, city, state, and ZIP code*)

(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Tel No. (b) (6), (b) (7)(C) [redacted]
(si [redacted]	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 3/21/22	Fax No.
		e Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this infor (b) (6), (b) (7)(C) [redacted] NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date filed
10-CB-293024	3/28/2022

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
ILA, Local 1422

b. [redacted] ive to Contact
(b) (6), (b) (7)(C)

c. Address
4349 Corporate Road, North Charleston, SC 29405

d. Tel. No.
(843)720-7360

e.e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Within the last six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) regarding an altercation in which [redacted] protected [redacted] at the job, for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer
South Carolina Stevedores Association (Various Employers)
941 Houston Northcutt Blvd Suite 102 Mt Pleasant, SC 29464

4a. Tel. No.

4b. Cell No.

4c. Fax No.

4d. e-Mail

5. Location of Plant involved (*street, city, state, and ZIP code*)

6. Employer representative to contact
William Bann, Director

7. Type of Establishment (*factory, mine, wholesaler*)
Shipping Company

8. Principal product or service
Shipping

9. Number of Workers employed
300

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No.
(b) (6), (b) (7)(C)

11b. Cell No.

11c. Fax No.

11d. e-Mail
(b) (6), (b) (7)(C)

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)
(sig[redacted]rge)

(b) (6), (b) (7)(C)
Print/type name and title or office, if any

Tel No.
(b) (6), (b) (7)(C)

Cell No.

Address: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Date: 3/28/22

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this inform[redacted] NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case **10-CB-293110**	Date filed **3/29/22**

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ILA Local 1422	b. Name of Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Dr. Charleston, SC 29403	d. Tel. No. (843)720-7360	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) [redacted], 2022, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly process the grievance of (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] regarding hiring hall violation for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer South Carolina Stevedores Association (Various Employers) 941 Houston Northcutt Blvd Suite 102 Mt Pleasant, SC 29464	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) Charleston Port	6. Employer representative to contact William Bann, Director	
7. Type of Establishment (*factory, mine, wholesaler*) Port	8. Principal product or service Freight	9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No. (b) (6), (b) (7)(C) [redacted]	11b. Cell No.
	11c. Fax No.	11d. e-Mail
11. Address of party filing charge (*street, city, state, and ZIP code*) (b) (6), (b) (7)(C) [redacted]		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] (signa [redacted]	(b) (6), (b) (7)(C) [redacted] Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C) [redacted] C
Address (b) (6), (b) (7)(C) [redacted]	Date 3/29/2022	Fax No. e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this infor (b) (6), (b) (7)(C) [redacted] NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CB-294110	Date filed 4/15/2022

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen Association, Local 1422	b. Union Representative to Contact (b) (6), (b) (7)(C) [redacted]	
c. Address 1142 Morrison Drive, Charleston, SC 29403	d. Tel. No. (843)720-7360	e.e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

3. Name of Employer Charleston stevedoring Company	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (*street, city, state, and ZIP code*) 2265 Clements Ferry Road, Suite 310B, Charleston, SC 29492	6. Employer representative to contact Greg Bird Manager	

7. Type of Establishment (*factory, mine, wholesaler*) shipping	8. Principal product or service shipping	9. Number of Workers employed 1000

10. Full name of party filing charge (b) (6), (b) (7)(C) [redacted]	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C) [redacted]
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) [redacted]

11. Address of party filing charge (*street, city, state, and ZIP code*)
(b) (6), (b) (7)(C) [redacted]

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted], an Individual	Tel No.
(signatu [redacted] charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C) [redacted]
Address: (b) (6), (b) (7)(C) [redacted]	Date: 3-31-22	Fax No. e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) [redacted]

FORM NLRB-509
(2-18)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

CASE NUMBER	DATE FILED	1. CHARGE FILED AGAINST
10-CE-271047	1-07-2021	Employer and Labor Organization ☒ Employer ☐ Labor Organization ☐

a. Name of Labor Organization (Give full name, including local name and number)
International Longshoremen's Association, Local 1422

c. Tel. No.
212-425-1200

b. Union Representative to Contact
(b) (6), (b) (7)(C)

d. Cell No.

g. Address *(Street and number, city, state, and ZIP code)*
1142 Morrison Drive
Charleston, SC 29403

e. Fax. No.

f. e-mail

h. Name of Employer
United States Maritime Alliance, Ltd., 125 Chubb Avenue, Suite 350 NC, Lyndhurst, NJ 07071

i. Tel. No.
732-404-2960

m. Employer Representative to Contact
David F. Adam, Chairman and CEO

j. Cell No.

n. Location of Plant Involved *(Street, city, state, and ZIP code)*
Hugh K. Leatherman Terminal (A Terminal of the Charging Party)
Juneau Avenue
N. Charleston, SC 29415

k. Fax. No.

l. e-mail
dadam@usmx.com

o. Type of Establishment (Factory, mine, wholesaler, etc.)	p. Identify Principal Product or Service	q. Number of Workers Employed
Multi-Employer Bargaining Association - Cargo Shipping	Cargo Shipping Industry Bargaining	N/A

The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(Be Specific as to facts, names, plants involved, dates, places, etc.)*

Within the past six (6) months and continuing to date, the Charged Parties have maintained a contractual provision that, expressly and/or impliedly, purports to require members of the multi-employer bargaining association to cease or refrain from handling, transporting, and/or otherwise dealing in certain products, and/or to cease doing business with a person, in violation of Section 8(e) of the Act.

3. Full Name of Party Filing Charge *(If labor organization, give full name, including local name and number)*
South Carolina State Ports Authority

b. Tel. No.
843-720-0872

a. Address *(Street and number, city, state, and ZIP code)*

200 Ports Authority Drive
Mt. Pleasant, SC 29464

c. Cell No.

d. Fax. No.
843-853-9992

e. e-mail
michael.eckard@ogletree.com

4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit
(To be filled in when charge is filed by a labor organization)
N/A

5. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By /s/ Michael Oliver Eckard — Michael Oliver Eckard, Counsel
(signature of representative or person making charge) — *(Print/type name and title or office, if any)*

Address 211 King Street, Suite 200, Charleston, SC 29401 Date Jan 6, 2021

Tel. No.
843-720-0872

Cell No.

Fax No.
843-853-9992

e-mail
michael.eckard@ogletree.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-509
(2-18)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

CASE NUMBER	DATE FILED	1. CHARGE FILED AGAINST
10-CE-271053	1/7/21	Employer and Labor Organization ☒ Employer ☐ Labor Organization ☐

a. Name of Labor Organization (Give full name, including local name and number) International Longshoremen's Association, Local 1422	c. Tel. No. 843-720-7360
b. Union Representative to Contact Kenneth Riley, President	d. Cell No.
g. Address *(Street and number, city, state, and ZIP code)* 1142 Morrison Drive Charleston, SC 29403	e. Fax. No. f. e-mail
h. Name of Employer United States Maritime Alliance, Ltd., 125 Chubb Avenue, Suite 350 NC, Lyndhurst, NJ 07071	i. Tel. No. 732-404-2960
m. Employer Representative to Contact David F. Adam, Chairman and CEO	j. Cell No.
n. Location of Plant Involved *(Street, city, state, and ZIP code)* Hugh K. Leatherman Terminal (A Terminal of the Charging Party) Juneau Avenue N. Charleston, SC 29415	k. Fax. No. l. e-mail

o. Type of Establishment (Factory, mine, wholesaler, etc.)	p. Identify Principal Product or Service	q. Number of Workers Employed
Multi-Employer Bargaining Association - Cargo Shipping	Cargo Shipping Industry Bargaining	N/A

The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(Be Specific as to facts, names, plants involved, dates, places, etc.)*

Within the past six (6) months and continuing to date, the Charged Parties have maintained a contractual provision that, expressly and/or impliedly, purports to require members of the multi-employer bargaining association to cease or refrain from handling, transporting, and/or otherwise dealing in certain products, and/or to cease doing business with a person, in violation of Section 8(e) of the Act.

3. Full Name of Party Filing Charge *(If labor organization, give full name, including local name and number)* State of South Carolina	b. Tel. No. (b) (6), (b) (7)(C)
a. Address *(Street and number, city, state, and ZIP code)* Office of the South Carolina Attorney General The Honorable Alan Wilson 1000 Assembly Street Columbia, S.C. 29201 Attn: (b) (6), (b) (7)(C)	c. Cell No. d. Fax. No. 803-734-0097 e. e-mail (b) (6), (b) (7)(C) @scag.gov

4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit
(To be filled in when charge is filed by a labor organization)
N/A

5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By /s/ Alan Wilson — Hon. Alan Wilson, Attorney General *(signature of representative or person making charge)* — *(Print/type name and title or office, if any)* Address 1000 Assembly Street, Room 519, Columbia, S.C. 29201 Date Jan 6, 2021	Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. 803-734-0097 e-mail (b) (6), (b) (7)(C) @scag.gov

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.