CERTIFICATION OF COMPLIANCE

Due Date: March 11, 2022

RE: The Young Turks, Inc. d/b/a TYT, Inc.
Case(s) 31-CA-257503

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply.

Rescinded/Revised Rules

On (date) March 8, 2022, the Employer rescinded the overly broad rule that were found in the Settlement Agreement and reference in the Notice to Employees.

On (date) March 8, 2022, the Employer notified employees that the rule that were found Settlement Agreement and referenced in the Notice to Employees has been rescinded. **Documentation that these steps have been completed has been e-filed.**

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: (b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

Date: 3/8/2022

This form should be returned to the Centralized Compliance Unit via e-file. Please do not e-mail or physically send hard copies of the Certification of Compliance form at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

CERTIFICATION OF POSTING

RE: The Young Turks, Inc. d/b/a TYT, Inc.
Case(s) 31-CA-257503

Due Date: March 11, 2022

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on (date) March 3, 2022 at the following locations: (List specific places of posting) wall facing kitchette and water cooler

A legible copy of the signed Notice, displaying full text of the Notice, including the date, signature and title of the responsible official of the Employer was e-filed together with this Certification.

Physical Mailing

The signed and dated Notice to Employees in the above captioned matter was mailed on (date) March 7, 2022 to former employees who were employed at any time since December 15, 2019. **A copy of the list of names and addresses of employees to whom the Notices were mailed was e-filed together with this Certification.**

Electronic Distribution of Notice

The signed and dated Notice to Employees in the above-captioned matter was electronically mailed on (date) March 8, 2022 to all employees who work at the facility located at 8440 Warner Dr., Culver City, CA 90232. **A copy of this distribution e-mail, with all of the recipients' e-mail addresses visible, along with a copy of the attached Notice, was e-filed via the Agency's e-filing portal at www.nlrb.gov together with this Certification.**

I have completed this Certification of Posting and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: (b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

Date: March 8, 2022

This form should be returned to the Centralized Compliance Unit together with **ONE** original Notice, dated and signed in the same manner as those posted. The Certification of Posting form and color-scanned signed Notice should be returned via e-file. Please do not e-mail or physically send hard copies of the Certification of Posting form or Notice at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

Names and Addresses of Employees to Whom the Notices were Mailed

Last name	First name	Start date	End date	Home address (street)	Home address (city)	Home address (state)	Home address (zip)
(b) (6), (b) (7)(C)	(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6	(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) (7) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (/2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)	(b) (6), (b)	(b) (6), (b) (7)(C)	(b) (6), (b) (7) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)	(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6),	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 2020	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6)	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) 2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C	(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7 2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7	(b) (6), (b) (7)(C)	(b) (6), (b) 2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6),	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b	(b) (6), (b) (7)(C
(b) (6), (b) (7	(b) (6), (b) (	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C /2021	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b	(b) (6), (b) (7)(C)	(b) (6), (b /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)(	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C
(b) (6), (b) (7)	(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) (7 /2022	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6),	(b) (6), (b) (7)(C