FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case **20-CA-286745**	Date Filed **11/23/2021**

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Google Inc

b. Tel. No.
(650) 667-6443

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1600 Amphitheatre Parkway
CA Mountain View 94043

e. Employer Representative
Brett Funderburk
People Assistant

g. e-Mail
Williambrett@google.com

h. Number of workers employed
1

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Technology

j. Identify principal product or service
Internet-related services and products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3,1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Angela W Thompson
Communications Workers of America, AFL-CIO
Title: Special Counsel for Strategic Initiatives

4a. Address *(Street and number, city, state, and ZIP code)*
501 Third Street NW
DC Washington 20001

4b. Tel. No.
(202) 434-1125

4c. Cell No.
(732) 735-8904

4d. Fax No.

4e. e-Mail
athompson@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____
(signature of representative or person making charge)

Angela W Thompson
Title: Special Counsel for Strategic Initiatives
(Print/type name and title or office, if any)

Address 501 Third Street NW
Washington DC 20001

11/23/2021 03:10:27 PM
(date)

Tel. No.
(202) 434-1125

Office, if any, Cell No.
(732) 735-8904

Fax No.

e-Mail
athompson@cwa-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	relocate to (b) (6), (b) (7 or face discharge	(b) (6), (b) (7/2021

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	relocate to (b) (6), (b) (7 or face discharge	

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	relocate to (b) (6), (b) (7 or face discharge	(b) (6), (b) (7/2021