FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CA-272443	2/9/2021

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
GEO Group

b. Tel. No. (561) 999-7549

c. Cell No. (561) 322-6971

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4955 Technology Way
FL Boca Raton 33431

e. Employer Representative
Timothy Sheridan
Director, Labor and Employment relations

g. e-Mail
tsheridan@geogroup.com

h. Number of workers employed
275

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Others

j. Identify principal product or service
Immigration Detention

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted] Title: [redacted]
Local 883

4a. Address *(Street and number, city, state, and ZIP code)*
2602 So 38th Street #36
WA Tacoma 98409

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
UGSOA

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(signature of representative or person making charge)

Title: [redacted]
(Print/type name and title or office, if any)

Address 2602 So 38th Street #36
Tacoma WA 98409

2/9/2021 8:31:17
(date)

Tel. No. [redacted]

Office, if any, Cell No.

Fax No.

e-Mail
[redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Unathorized stops during transport.	01/07/2021