FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-246529	August 13, 2019

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Charter Communications

b. Tel. No. (502) 357-4374

c. Cell No. (270) 392-2086

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
10168 Linn Station Road Suite 120
KY Louisville 40223-____

e. Employer Representative
Jerry Avery
AVP, Field Operations

g. e-Mail
jerry.avery@charter.com

h. Number of workers employed
100

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Communications Services

j. Identify principal product or service
Cable TV and Internet

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted] Title:

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(signature of representative or person making charge)

Title: [redacted]
(Print/type name and title or office, if any)

Address [redacted]

08/13/2019 12:13:52
(date)

Tel. No. [redacted]

Office, if any, Cell No. [redacted]

Fax No.

e-Mail
[redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)[redacted]-2019

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INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-246219	8/7/19

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Heaven Hill Brands

b. Tel. No. (502) 348-3921

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
2

d. Address *(Street, city, state, and ZIP code)*
1064 Loretta Road
KY Bardstown 40004-1___

e. Employer Representative
Debbie Morris
HR Manager

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Beverages (Alcoholic)

j. Identify principal product or service
Distillery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted] Title: [redacted]
United Food and Commerical Workers Local 28D

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
UFCW 28D

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(signature of representative or person making charge)

Title: [redacted]
(Print/type name and title or office, if any)

Address [redacted]

08/7/2019 15:33:02
(date)

Tel. No. [redacted]

Office, if any, Cell No. [redacted]

Fax No.

e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 09-CA-247916	Date Filed 8/22/19

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer General Electric a Haier Company		b. Tel. No. (452) 452-5599
		c. Cell No.
		f. Fax No.
d. Address *(Street, city, state, and ZIP code)* 4000 Buechel Bank Road AP3 KY Louisville 40225-____	e. Employer Representative Latiece Hollinger HR Manager AP3	g. e-Mail Latiece.Hollinger@geappliances.com
		h. Number of workers employed 1200
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Consumer Goods	j. Identify principal product or service Dishwasher Manufacturer	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Dean C Driskell Title: President
IUE-CWA Local 83761

4a. Address *(Street and number, city, state, and ZIP code)* 5153 Poplar Level Rd KY Louisville 40219-____	4b. Tel. No. (502) 969-4461
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
IUE-CWA

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Dean C Driskell
(signature of representative or person making charge)

Title: Dean C Driskell President
(Print/type name and title or office, if any)

Address 5153 Poplar Level Rd Louisville KY 40219-____

08/22/2019 11:43:14
(date)

Tel. No. (502) 969-4461	
Office, if any, Cell No.	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to recognize the union as the collective bargaining representative of its employees.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.

Date of request	Employer representative	List items requested	Date refused
05/08/2019	(b) (6), (b) (7)(C)	Information on Quality Interview Results	Remains Unanswered

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-247586	SEPTEMBER 4, 2019

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Brown Foreman Cooperage

b. Tel. No. (502) 364-4551

c. Cell No. (502) 262-9932

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
402 MacLean Avenue
KY Louisville 40209-____

e. Employer Representative
Yolanda Prichard
Human Resorces

g. e-Mail
yolanda_pritchard@bf.com

h. Number of workers employed
180

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Forestry & Wood Products

j. Identify principal product or service
Manufacture wood barrels

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

--See additional page--

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Michael J Abell Title: UAW servicing Representative
United Auto Workers Local 2309

4a. Address *(Street and number, city, state, and ZIP code)*
151 Maddox Simpson Pky
TN Lebanon 37090-5345

4b. Tel. No. (615) 443-7654

4c. Cell No. (502) 314-3231

4d. Fax No. (615) 443-7697

4e. e-Mail
mabell@uaw.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Automobile Aerospace and Agricultural Implement workers of America, UAW

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Michael Abell
(signature of representative or person making charge)

Michael J Abell
Title: UAW servicing Representative
(Print/type name and title or office, if any)

Address 151 Maddox Simpson Pky
Lebanon TN 37090-5345

09/3/2019 16:32:24
(date)

Tel. No. (615) 443-7654

Office, if any, Cell No. (502) 314-3231

Fax No. (615) 443-7697

e-Mail
mabell@uaw.net

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
unilateral changes to the attendance policy	October 2019