Message

From: Sanders, Amy [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C8C3424E1C874447AA2629C6EBED66F3-ASANDE02]
Sent: 9/30/2020 5:53:36 PM
To: Sioco, Wendell [sioco.wendell@epa.gov]; Marlinga, Richard [marlinga.richard@epa.gov]; Smith, Debra [smith.debra@epa.gov]
Subject: FW: Meeting Agenda
Attachments: 2020.9.11 Decol Agenda.docx

Wendell/Rick/Debra—any suggested edits? **Any votes?**

Cheryl/Kurt—Few different options for responding to Nicole on the proposed meeting with AFGE's decolonization committee are below. I realize that the OMB memo makes this more complicated.

Ex. 5 Deliberative Process (DP)

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From: Cantello, Nicole <cantello.nicole@epa.gov>
Sent: Friday, September 11, 2020 5:49 PM

To: Marlinga, Richard <marlinga.richard@epa.gov>
Subject: Meeting Agenda

Dear Rick:

We have appreciated the conversations we have had with management about how to achieve racial justice in the workplace. In light of the recent news (see below), AFGE Local 704 was unsure whether management was still interested in proceeding with a possible meeting with the union's Decolonization Committee.

In discussions with you this past week, you indicated that the union should submit an agenda for the meeting.

Just to be clear, it is our understanding that the Agency is still not committing to a meeting with the union. Management is only conceding that the union may submit an agenda in possible support of a meeting. Management's decision to have a meeting with the union, the sole representative of the Region's employees, has yet to be made.

You also asked for a list of attendees. In light of the references this Administration has made about efforts to address racism in the federal workplace in the past week, we don't think it is prudent at this time to supply a list of employee names prior to the time when the Agency agrees to a meeting.

We can report that less than 12 members of the bargaining unit will attend the meeting on behalf of the union. If a meeting is agreed to, we can then work with the Agency to quickly develop a list of attendees.

To reiterate our original pre-condition for this meeting- the union will not agree to a meeting if the RA does not attend the entire meeting. We request that the Division Directors also be invited to the meeting.

We look forward to scheduling a meeting with the Agency. We hope the above information helps the Agency with its planning process.

Please do not hesitate to contact me for further information.

Best,

Nicole Cantello

https://www.usatoday.com/story/news/politics/2020/09/05/white-house-memo-calls-ban-federal-race-related-training/5728226002/

https://www.whitehouse.gov/wp-content/uploads/2020/09/M-20-34.pdf?_ga=2.220141529.1518920309.1599861639-826592240.1599861639

https://www.aljazeera.com/news/2020/09/trump-orders-crackdown-federal-anti-racism-training-200905145016272.html