Appointment

**From:** Brown, KendraR [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DFA1099B8017452E9DF299A94E87D23A-BROWN, KEND]

**Sent:** 7/14/2021 12:32:33 PM

**To:** Siciliano, CarolAnn [Siciliano.CarolAnn@epa.gov]; Freedhoff, Michal [Freedhoff.Michal@epa.gov]; Lalla, Sterling [lalla.sterling@epa.gov]; Burmania, Tessa [Burmania.Tessa@epa.gov]; Li, Jake [Li.Jake@epa.gov]; Cosey, Merrick [Cosey.Merrick@epa.gov]; OCSPP ALL [OCSPP_ALL@epa.gov]

**CC:** Grifo, Francesca [Grifo.Francesca@epa.gov]; Hawkins, Belinda [Hawkins.Belinda@epa.gov]; Kramek, Niva [kramek.niva@epa.gov]; Phillips, Martin B. [phillips.martinb@epa.gov]; Kragie, Sheila Xiah [kragie.sheila@epa.gov]; Master, Barbora [Master.Barbora@epa.gov]; Hawkins, Caleb [Hawkins.Caleb@epa.gov]; Sullivan, Ryan [sullivan.ryan@epa.gov]; Hummel, Natalie [Hummel.Natalie@epa.gov]; Blobaum, Sam [Blobaum.Sam@epa.gov]; Sasidharan, Abhilash [sasidharan.abhilash@epa.gov]; Kliminsky, Alexander [Kliminsky.Alexander@epa.gov]; Wolf, Joel [Wolf.Joel@epa.gov]; Meadows, Jacqueline [Meadows.Jacqueline@epa.gov]; Britt, Adrian [Britt.Adrian@epa.gov]; Santacroce, Jeffrey [Santacroce.Jeffrey@epa.gov]; Oliver, Victoria [oliver.victoria@epa.gov]; Niman, Aaron [niman.aaron@epa.gov]; Parker, James [Parker.James@epa.gov]; Barber, Delores [barber.delores@epa.gov]; Henry, Tala [Henry.Tala@epa.gov]; Vendinello, Lynn [Vendinello.Lynn@epa.gov]; Lasko, Rebecca [lasko.rebecca@epa.gov]; Taylor, Christopher M. [Taylor.Christopher.M@epa.gov]; Browning, Cynthia [Browning.Cynthia@epa.gov]; Leftridge, Deborah [Leftridge.Deborah@epa.gov]; Paul, Leslie [Paul.Leslie@epa.gov]; Harraka, Gary [Harraka.Gary@epa.gov]; Canavan, Sheila [Canavan.Sheila@epa.gov]; Cyran, Carissa [Cyran.Carissa@epa.gov]; Zuber, Mohammed [Zuber.Mohammed@epa.gov]; Mitchell, Robert [Mitchell.Robert@epa.gov]; Otte, Briana [otte.briana@epa.gov]; Hernandez-Vega, Margaret [hernandez-vega.margaret@epa.gov]; Varco, Joseph [varco.joseph@epa.gov]; Lalley, Thomas [Lalley.Thomas@epa.gov]; Slotkin, Zachary [Slotkin.Zachary@epa.gov]; Rossner, Gabriela [Rossner.Gabriela@epa.gov]; Hodge, Myles [Hodge.Myles@epa.gov]; Brennan, Jennifer [Brennan.Jennifer@epa.gov]; Dandridge, Erin [dandridge.erin@epa.gov]; Fries, Ellen [Fries.Ellen@epa.gov]; Mahid, Yashfin [Mahid.Yashfin@epa.gov]; Yarros, Justin [Yarros.Justin@epa.gov]; Swartz, Christina [Swartz.Christina@epa.gov]; Hurst, Savannah [Hurst.Savannah@epa.gov]; Leahigh, Arion [Leahigh.Arion@epa.gov]; Shahripour, Aurash [Shahripour.Aurash@epa.gov]; Ford, Emma [Ford.Emma@epa.gov]; Rogers, John Patrick [Rogers.JohnPatrick@epa.gov]; Ortiz, Nina [Ortiz.Nina@epa.gov]; Geredien, Ross [Geredien.Ross@epa.gov]; Camacho, Iris [Camacho.Iris@epa.gov]; Nitzken, Anna [Nitzken.Anna@epa.gov]; Sall, Maxwell [Sall.Maxwell@epa.gov]; Mendelsohn, Mike [Mendelsohn.Mike@epa.gov]; Fehrenbacher, Cathy [Fehrenbacher.Cathy@epa.gov]; Burris, Janet [burris.janet@epa.gov]; Varns, Theodore [Varns.Theodore@epa.gov]; Lo, Edward [Lo.Edward@epa.gov]; Ghorab, Mohamed [Ghorab.Mohamed@epa.gov]; Hamilton, Diane [Hamilton.Diane@epa.gov]; Brooks, Sonya [Brooks.Sonya@epa.gov]; Wormell, Lance [Wormell.Lance@epa.gov]; Flint, Tara [flint.tara@epa.gov]; Vegosen, Leora [vegosen.leora@epa.gov]; Bartow, Susan [Bartow.Susan@epa.gov]; Frederick, Doris [frederick.doris@epa.gov]; Kraka, Ernest [Kraka.Ernest@epa.gov]; Barnett, Howard [Barnett.Howard@epa.gov]; Davis, James [Davis.James@epa.gov]; Lara, Rhina [Lara.Rhina@epa.gov]; Christ, Lisa [Christ.Lisa@epa.gov]; Gillespie, Andrew [Gillespie.Andrew@epa.gov]; Breithaupt, James [Breithaupt.James@epa.gov]; Stanton, Alexandria [stanton.alexandria@epa.gov]; Brunsman, Lori [Brunsman.Lori@epa.gov]; Wire, Cindy [Wire.Cindy@epa.gov]; Isbell, Diane [Isbell.Diane@epa.gov]; Friedman, Dana [Friedman.Dana@epa.gov]; Irwin, William [Irwin.William@epa.gov]; Surapureddi, Sailesh [surapureddi.sailesh@epa.gov]; Snyder, Charlotte [snyder.charlotte@epa.gov]; Narain, Ralph [Narain.Ralph@epa.gov]; Devito, Steve [Devito.Steve@epa.gov]; Lloyd, Matthew [Lloyd.Matthew@epa.gov]; Rutigliano, Marian [Rutigliano.Marian@epa.gov]; Welbourn, Brandon [Welbourn.Brandon@epa.gov]; Weiner, Janet [Weiner.Janet@epa.gov]; Everitt, Morgan [Everitt.Morgan@epa.gov]; Smearman, Stephen [Smearman.Stephen@epa.gov]; Nighswander, Gisele [Nighswander.Gisele@epa.gov]; Chen, Carl [chen.carl@epa.gov]; Tellez, Peter [Tellez.Peter@epa.gov]; Orrock, James [Orrock.James@epa.gov]; Brown, Sheila L. [Brown.Sheila.L@epa.gov]; Blunt, Endia [Blunt.Endia@epa.gov]; Pettiford-Wright, Francine [pettiford-wright.francine@epa.gov]; Nelsen, Ashley [Nelsen.Ashley@epa.gov]; Vogel, Dana [Vogel.Dana@epa.gov]; Deaver, Noland [Deaver.Noland@epa.gov]; Murasaki, Seiichi [Murasaki.Seiichi@epa.gov]; Choi, Kyoungju [Choi.Kyoungju@epa.gov]; Smoot, Cameo [Smoot.Cameo@epa.gov]; Saunders, Kaitlin [Saunders.Kaitlin@epa.gov]; Childs, Elizabeth [childs.elizabeth@epa.gov]; Paisley-Jones, Claire [Paisley-Jones.Claire@epa.gov]; Holmes, Jean [Holmes.Jean@epa.gov]; Lowit, Anna [Lowit.Anna@epa.gov]; Arrington, Linda [Arrington.Linda@epa.gov]; Wait, Monica [Wait.Monica@epa.gov]; Ingram, Earl [Ingram.Earl@epa.gov]; Meyers, Robert [Meyers.Robert@epa.gov]; Stewart, Cathleen [Stewart.Cathy@epa.gov]; Rahman, Md Mizanur [Rahman.MdMizanur@epa.gov]; Cottrill, Michele [Cottrill.Michele@epa.gov]; Nicome, Anthony [nicome.anthony@epa.gov]; Sames, Jayna [Sames.Jayna@epa.gov]; Moore, Gibbs [Moore.Gibbs@epa.gov]; Swenson, Sarah [Swenson.Sarah@epa.gov]; Vernon, Jennifer

[Vernon.Jennifer@epa.gov]; Kamel, Alaa [Kamel.Alaa@epa.gov]; Le, Madison [Le.Madison@epa.gov]; Lopez, Jose [Lopez.Jose@epa.gov]; Kovner, Karissa [Kovner.Karissa@epa.gov]; Mendez, Elizabeth [Mendez.Elizabeth@epa.gov]; Hou, Ariel [Hou.Ariel@epa.gov]; Wente, Stephen [Wente.Stephen@epa.gov]; Goodis, Michael [Goodis.Michael@epa.gov]; Rutsch, Linda [Rutsch.Linda@epa.gov]; Montague, Kathryn V. [Montague.Kathryn@epa.gov]; Matuszko, Jan [Matuszko.Jan@epa.gov]; Garber, Kristina [Garber.Kristina@epa.gov]; Fothergill, Kent [fothergill.kent@epa.gov]; Ponder, Leonard [ponder.leonard@epa.gov]; Ross, Adam [ross.adam@epa.gov]; Brinkhuis, Randall [Brinkhuis.Randall@epa.gov]; Monroe, Albert [Monroe.Albert@epa.gov]; Garzon Moreno, Andres [GarzonMoreno.Andres@epa.gov]; Kindell, Michael [Kindell.Michael@epa.gov]; Bolden, Shenell [Bolden.Shenell@epa.gov]; Abdul-wali, Aida [Abdul-Wali.Aida@epa.gov]; Kirk, Aerin [Kirk.Aerin@epa.gov]; Tiwari, Ritesh [tiwari.ritesh@epa.gov]; Kramer, George [Kramer.George@epa.gov]; Cox, James W. [cox.jamesw@epa.gov]; Sonner, Sofia [Sonner.Sofia@epa.gov]; Dingle, Hester [Dingle.Hester@epa.gov]; Knott, Steven [Knott.Steven@epa.gov]; Triplett, Odbert [triplett.odbert@epa.gov]; Bezares Cruz, Juan [BezaresCruz.Juan@epa.gov]; Thomas, Timothy [Thomas.Tim@epa.gov]; Hall, Franklyn [Hall.Franklyn@epa.gov]; Moore, Deon [Moore.Deon@epa.gov]; Arnold, Devenchi [Arnold.Devenchi@epa.gov]; Scheifele, Hans [Scheifele.Hans@epa.gov]; Tesfaye-Hamilton, Yudith [Tesfaye-Hamilton.Yudith@epa.gov]; Al-Mudallal, Amer [Al-Mudallal.Amer@epa.gov]; AFGE National (afgec238@gmail.com) [afgec238@gmail.com]; Krebs, Ken [krebs.ken@epa.gov]; RTP-LER [RTP-LER@epa.gov]

**Subject**: Differing Scientific Opinions: Scientific Integrity Training
**Location**: Live Events link in invite

**Start**: 7/15/2021 2:00:00 PM
**End**: 7/15/2021 3:00:00 PM
**Show Time As**: Busy

**Required Attendees**: Freedhoff, Michal; Lalla, Sterling; Burmania, Tessa; Li, Jake; Cosey, Merrick; OCSPP ALL

**Optional Attendees**: Grifo, Francesca; Hawkins, Belinda; Kramek, Niva; Phillips, Martin B.; Kragie, Sheila Xiah; Master, Barbora; Hawkins, Caleb; Sullivan, Ryan; Hummel, Natalie; Blobaum, Sam; Sasidharan, Abhilash; Kliminsky, Alexander; Wolf, Joel; Meadows, Jacqueline; Britt, Adrian; Santacroce, Jeffrey; Oliver, Victoria; Niman, Aaron; Parker, James; Barber, Delores; Henry, Tala; Vendinello, Lynn; Lasko, Rebecca; Taylor, Christopher M.; Browning, Cynthia; Leftridge, Deborah; Paul, Leslie; Harraka, Gary; Canavan, Sheila; Cyran, Carissa; Zuber, Mohammed; Mitchell, Robert; Otte, Briana; Hernandez-Vega, Margaret; Varco, Joseph; Lalley, Thomas; Slotkin, Zachary; Rossner, Gabriela; Hodge, Myles; Brennan, Jennifer; Dandridge, Erin; Fries, Ellen; Mahid, Yashfin; Yarros, Justin; Swartz, Christina; Hurst, Savannah; Leahigh, Arion; Shahripour, Aurash; Ford, Emma; Rogers, John Patrick; Ortiz, Nina; Geredien, Ross; Camacho, Iris; Nitzken, Anna; Sall, Maxwell; Mendelsohn, Mike; Fehrenbacher, Cathy; Burris, Janet; Varns, Theodore; Lo, Edward; Ghorab, Mohamed; Hamilton, Diane; Brooks, Sonya; Wormell, Lance; Flint, Tara; Vegosen, Leora; Bartow, Susan; Frederick, Doris; Kraka, Ernest; Barnett, Howard; Davis, James; Lara, Rhina; Christ, Lisa; Gillespie, Andrew; Breithaupt, James; Stanton, Alexandria; Brunsman, Lori; Wire, Cindy; Isbell, Diane; Friedman, Dana; Irwin, William; Surapureddi, Sailesh; Snyder, Charlotte; Narain, Ralph; Devito, Steve; Lloyd, Matthew; Rutigliano, Marian; Welbourn, Brandon; Weiner, Janet; Everitt, Morgan; Smearman, Stephen; Nighswander, Gisele; Chen, Carl; Tellez, Peter; Orrock, James; Brown, Sheila L.; Blunt, Endia; Pettiford-Wright, Francine; Nelsen, Ashley; Vogel, Dana; Deaver, Noland; Murasaki, Seiichi; Choi, Kyoungju; Smoot, Cameo; Saunders, Kaitlin; Childs, Elizabeth; Paisley-Jones, Claire; Holmes, Jean; Lowit, Anna; Arrington, Linda; Wait, Monica; Ingram, Earl; Meyers, Robert; Stewart, Cathleen; Rahman, Md Mizanur; Cottrill, Michele; Nicome, Anthony; Sames, Jayna; Moore, Gibbs; Swenson, Sarah; Vernon, Jennifer; Kamel, Alaa; Le, Madison; Lopez, Jose; Kovner, Karissa; Mendez, Elizabeth; Hou, Ariel; Wente, Stephen; Goodis, Michael; Rutsch, Linda; Montague, Kathryn V.; Matuszko, Jan; Garber, Kristina; Fothergill, Kent; Ponder, Leonard; Ross, Adam; Brinkhuis, Randall; Monroe, Albert; Garzon Moreno, Andres; Kindell, Michael; Bolden, Shenell; Abdul-wali, Aida; Kirk, Aerin; Tiwari, Ritesh; Kramer, George; Cox, James W.; Sonner, Sofia; Dingle, Hester; Knott, Steven; Triplett, Odbert; Bezares Cruz, Juan; Thomas, Timothy; Hall, Franklyn; Moore, Deon; Arnold, Devenchi; Scheifele, Hans; Tesfaye-Hamilton, Yudith; Al-Mudallal, Amer; AFGE National (afgec238@gmail.com); Krebs, Ken; RTP-LER

Please join Deputy Scientific Integrity Official Carol Ann Siciliano **at 10 am Thursday July 15** to learn more about how to express and resolve Differing Scientific Opinions (DSOs) as part of your science work. Carol Ann will talk about the toolkit recently produced by the Office of Scientific Integrity that walks through ways of using DSOs to foster robust scientific

discussion, transparency and reason-giving in the course of Agency decision-making. Michal Freedhoff will make brief opening remarks.

Join here: Differing Scientific Opinions: Scientific Integrity Training

Use this link only if you need ASL/CART services.

Cart link: https://www.streamtext.net/player?event=ACCESS_EPA-DSP

In particular, Carol Ann will talk about the importance of creating an environment in which DSOs are welcomed – and expressed early before disagreements escalate; clarity that comes with thinking through and writing down points of disagreement; and the process for elevating DSOs to decision-makers. Carol Ann will also facilitate a Q&A session. DSOs are not only a scientific integrity tool: they are a crucial tool in managing diverse teams and balancing productivity with appropriate thoroughness. Come learn more!

From the Office of Scientific Integrity:

Approaches for Expressing and Resolving Differing Scientific Opinions (DSO) ***NEW***

- DSO Fact Sheet