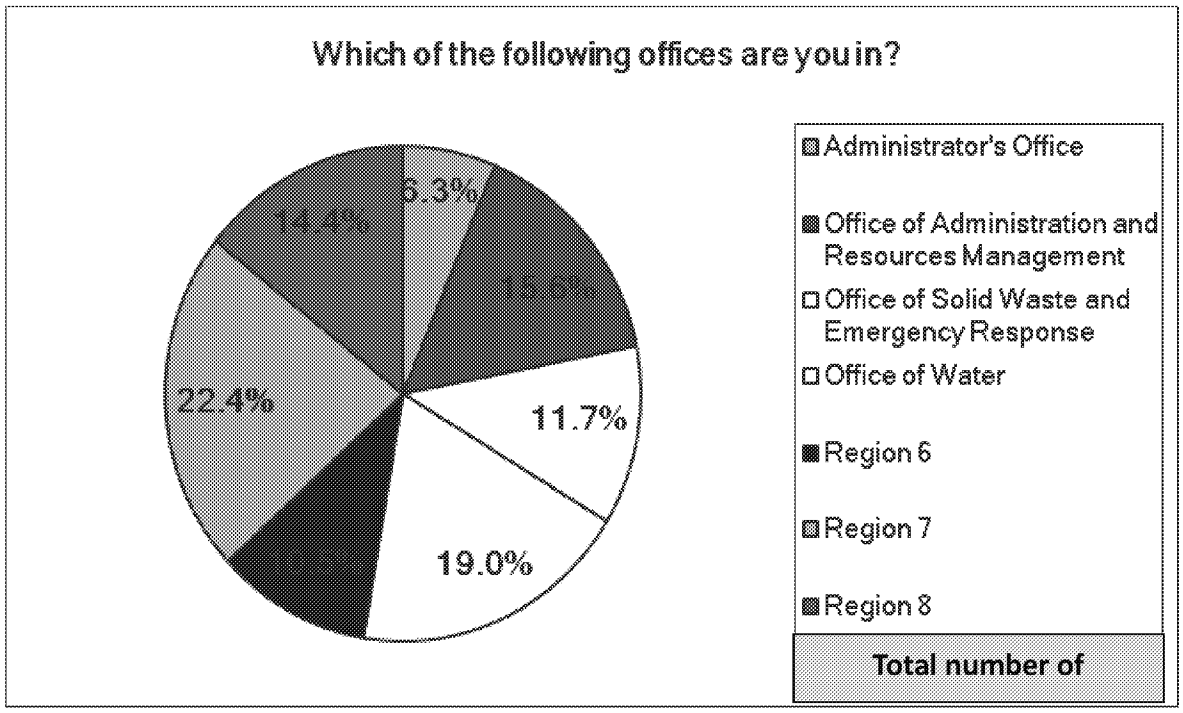
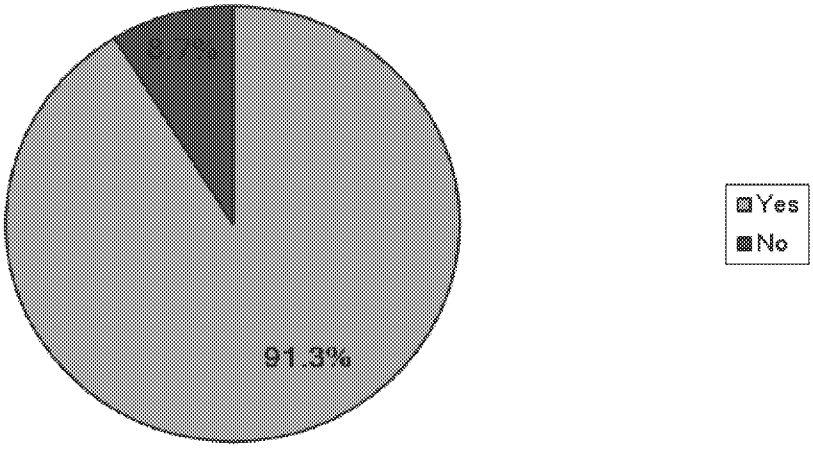
Results of Skills Marketplace Mid-Point Survey (Aug 12-23, 2013)

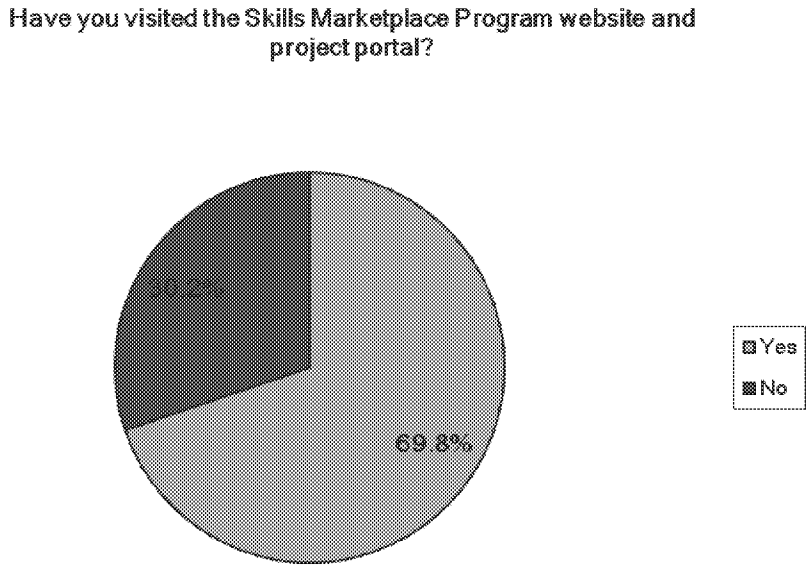
Responses



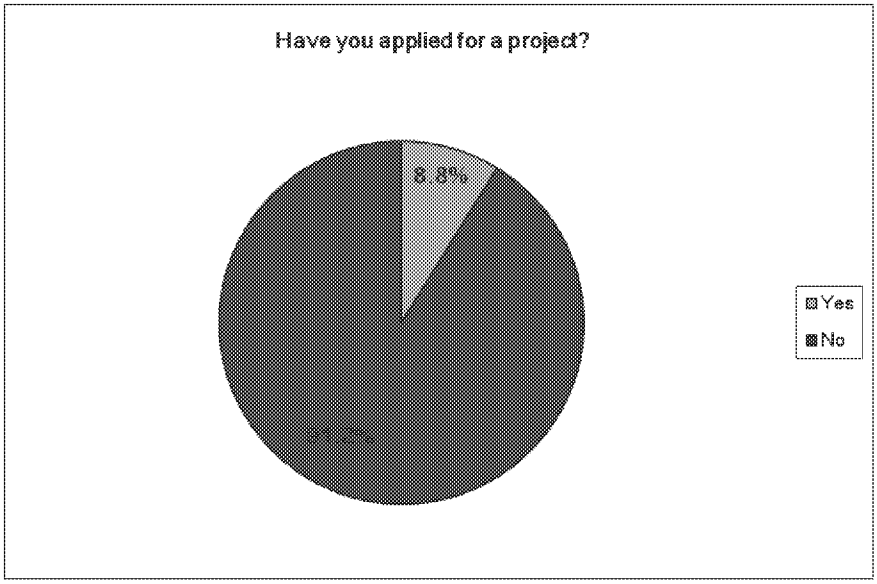
Knowledge of Program and Visits to website and portal

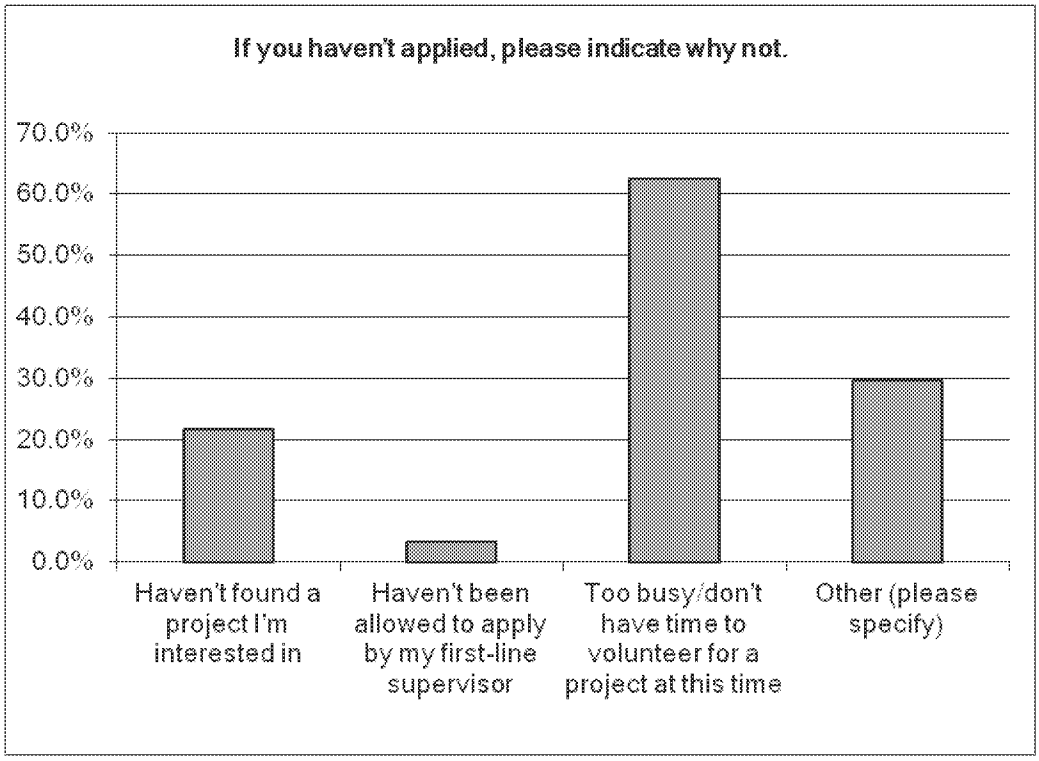
Have you heard of EPA's Skills Marketplace pilot program?





Applications





Other reasons include:

- Lack of interest in taking on additional work
- Portal not intuitive
- Not eligible to participate (e.g. SEE employee, Part-time employee, fellow)

<u>Feedback to consider in Agency-wide launch</u>

- **Positive feedback**: Many comments that Skills Marketplace is well designed and is beneficial.
    - **Conceptual comments expressing skepticism with aspects of the Skills Marketplace concept**, e.g. This is "window dressing"; Need to ensure staff time is focused on high priority work and ensure that we are using our resources wisely
- **Challenges to consider**:
    - **Type of projects:** Need more variety of projects (especially more technical/ scientific work)
    - **Eligibility:** Allow part-time employees to participate
    - **Workload constraints:** Staff workload is generally too high to take on additional work (especially during period of pilot)
    - **Encouraging participation:**
        - Skills Marketplace work should be included in PARS
        - More marketing of the program, especially by sharing stories from those who participate

        - Get managers to actively encourage participation.
    - **User-friendliness of Portal**: improve portal design and allow users to easily search projects by project type or skills needed