Corporate Sustainability Mission Statement

Hickman's Family Farms understands that to be successful it must be a responsible, sustainable corporate entity. Through all aspects of our company we are committed to sustainability - economically, environmentally and socially. This commitment is measured by how we develop, produce and market our products, how we care and respect the flocks, land and environment in which we operate, by treating all people with dignity and consistency, and by entering into business relationships with suppliers and customers who share our dedicated sustainability vision.

Hickman's Family Farms Environmental & Safety Principles

Hickman's Family Farms will conduct business in an ethical manner that increasingly benefits society, the economy and the environment while adhering to the following principles:

- To practice the "No cost is too high, no one too busy, and no job too urgent that necessary steps cannot be taken to perform all tasks in a safe manner" motto.
- To train employees to anticipate risk, to make workplace safety a priority and to take pride in a zero tolerance to incident mentality.
- To allow all employees to communicate any potential hazards, and feel good about being able to make suggestion for corrective measures.
- To provide products that can be manufactured transported, used and disposed of safely.
- To provide information on health or environmental risks, and to identify, implement and promote protective measures for employees
- To continuously support health and wellness programs for employees.
- To operate our facilities in a manner that protects the environment and the health and safety of our employees, supporting training programs for health and safety benefits sharing them with our employees.
- To continue maintaining a safe workplace for our employees by continuously adding advanced technology, saving lower back stress and making employees loads lighter.
- To provide programs that support individual commitment, management commitment, and behavior-based safety by supporting behavior-based safety incentives for employees with excellent safety records, and adding safety achievements to all performance reviews.
- To practice a commitment that when decisions must be made, safety will take precedence over expediency.

Hickman's Family Farms and its employees are committed to make continuous progress toward our vision of no accidents or injuries in the workplace while continuing our commitment to sustainability and protecting the environment.

Hickman's Egg Ranch – Corporate Office- 6515 S. Jackrabbit Trail, Buckeye, Az. 85326

Hickman's Family Farms Sustainability Plan

Managing Our Environment

Hickman's Family Farms environmental impact areas include water, air, carbon, energy use, solid waste, packaging, and sustainable agriculture.

Water Usage

Hickman's Family Farms understands the importance of water in our everyday lives and our responsibility for protecting water quality. Our production, processing and corporate offices used approximately 98.0 million gallons of water in fiscal year 2015 to produce food products, animal house and ensure the cleanliness of their facilities.

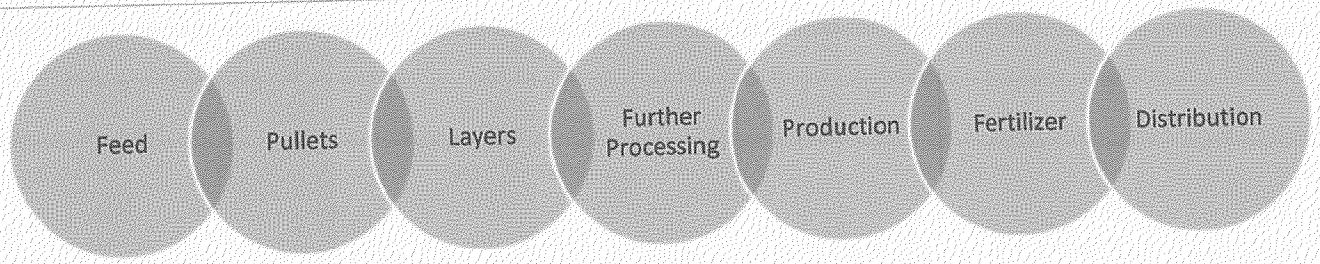
Water conservation has been an important area of focus for Hickman's Family Farms for many years. We employ programs and technologies, such as best management practices, water reclamation systems, computer programs and Team Member education, to conserve and reuse this natural resource. Our first priority is to ensure the wholesomeness and safety of our food products. Water use is critical to the cleanliness of facilities and for ensuring the safety of our products; its use is mandated by the government.

We recognize the important balance between protecting product quality and conserving a natural resource.

Accordingly, we will never reduce water usage in situations where food safety and quality could be compromised.

Since 1944 70 YEARS HICKMAN'S Family Farms

Vertical Integration



Hickman's is vertically integrated

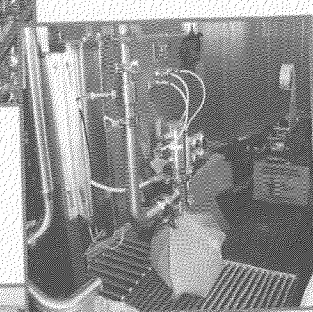
We manufacture our own feed, grow our own replacement stock, and produce and process our own eggs. We use Chex and other eggs from further processing to produce our liquid and hard cooked product. Our fleet of late model delivery trucks transports our products to our Arizona customers. We invest in the latest technology to be the most efficient producer of eggs in the Southwest. We control the quality of our products, operating two separate labs, one each for environmental and food safety testing.

Vertical Integration

Hickman's Further Processing

Pasteurizing - Liquid/Frozen Egg Processing

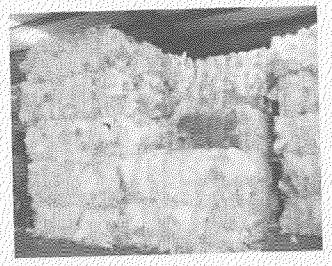
- The liquid from our storage tanks is pumped to the balance tank of our HTST High Temperature Short Time Pasteurizer where the process of pasteurization begins.
- Pasteurization is the process of heating a substance up to a certain temperature, holding it there for a period of time and then cooling it down rapidly to a certain temperature.
- Specifically we pasteurize our eggs at temps of 145deg F minimum for 4min or longer then cool the liquid egg down to 35deg F before sending it to our packaging area.
- We package our liquid eggs in several different packages. Liquid totes of up to 2500lbs, liquid bags from 10lbs to 30lbs and frozen liquid in a pail at 30lbs.

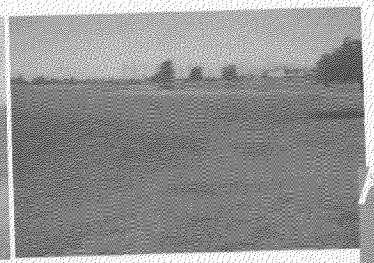


Sustainable Agriculture & Wise Environmental Practices

RECYCLING WORKS!
Recycling just one ton of office paper helps save 17 trees, 4100 gallons of water, 384 gallons of oil, and 3 cubic yards of landfill space!

We also use a lot of water to wash and process the eggs. This process water and any rainwater never leaves our farms. We collect and capture all of the water. The rainwater is used for dust suppression. The process water gets used in all of our fertilizer manufacturing. Cardboard is recycled. Other carbon sources like chick papers gets collected and used to make cardboard. We recently teamed up with a furniture manufacture to utilize their sawdust and shavings. We now have a program for golf courses. We place empty modules at their golf courses. When full, we collect the clippings and utilize the green waste in our manufacturing of compost and pellets. Our fertilizer is OMRI certified organic.





Recycling

All paper packaging excess gets recycled into new paper products.

Arizona Pacific Pulp and Paper (www.azpacificpaper.com) is our recycling partner.

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