ENVIRONMENTAL PROTECTION AGENCY

Recommendation for Incentive Award

Instructions:

1. **Awards should be based on EPA policy for award types, amounts and approval level (signature) requirements. For additional information on approval level requirements for awards, refer to the EPA Delegations Manual.**
2. **For detailed information on awards, review the EPA Recognition Policy and Procedures Manual.**
3. **Complete this form for all Individual Cash Awards (award amount less than $5000 and FY cumulative is less than $5000), On-the-Spot Awards (FY cumulative is less than $5000) and Time-Off Awards.**
4. **Attach the completed form to the electronic Request for Award. **For Use with FPPS Only – Do Not Send Hardcopy to SPO****
5. **Provide a copy of the completed form to the employee when the electronic award has been processed.**

Employee Name: Jennifer Ostermeier

Employee ID #: (b) (6) [redacted]

Position Title (optional): Public Affairs Specialist

PP-Series-Grade (optional): _____

Organization (optional): R5/OEC/MCS

Type of Award:

- ☐ On-the-Spot Award (Individual Cash Award (Non-Rating Based)
- ✔ Individual Cash Award (Non-Rating Based)
- ✔ Time Off Award
- ☐ Group Cash Award
- ☐ Group Time Off Award

Total Amount of Award ($): $2,125.00 AND/OR Total Number of Hours: 16.00

Type of Benefits on which the award is based (Cash awards only): Tangible Benefit ☐ Intangible Benefit ✔

Value of Benefit:	☐ Moderate	☐ Substantial	✔ High	☐ Exceptional
Extent of Contribution:	☐ Limited	☐ Extended	✔ Broad	☐ General

Narrative Justification for Award:

Jennifer has shown herself to be skillful at managing Region 5's Superfund web content, and fostering good communication across teams and the Region. For example, she coordinates with the press team, enabling her to prepare social media in support of events and announcements. She works confidently across two publishing platforms and has engaged stakeholders in Superfund Division to make the process of updating smoother and more efficient. She ensures that websites for high profile Superfund sites such as USS Lead are up to date and user-friendly. Her social media work consistently earns strong reach and engagement scores, often ranking first among EPA Regions. Her live social media coverage of the AOCs conference was compelling and effective.

As the Authorizing Official I certify with electronic signature (in FPPS) that all necessary concurrences have been gained for approval of this award in addition to verification that the award amount is not $5000 or greater and that the FY cumulative award amount(s) for this employee is not $5000 or greater.