Thomas Pepper leads Common Ground Relief, Inc. as its Executive Director.

Previously involved in the real estate industry is South Florida, he handled commercial leasing transactions, commercial property sales, historic renovations, re-adaptive uses, new construction, condominium conversions and residential sales.

Semi-retired since June 1999, he became Operations Director of Common Ground Relief in November 2007. Since September 2010, he has overseen Common Ground Relief's volunteer program, fundraising efforts, accounting and programming.

Educated at William & Mary and the University of Florida, Thom is a former member of the Rotary Club of Miami and the University Club. He is currently Chair of the Lower Ninth Ward Stakeholders Coalition. He has done extensive work in leading historic preservation efforts in Coral Gables, Miami Beach and Ashland, Virginia. Following Hurricane Andrew in 1992, he led efforts to support the creation of a special tax with a sunset clause that allowed for the creation of a fund to support coastal restoration in South Florida.