UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
INSPECTOR GENERAL

August 2, 2019

MEMORANDUM

SUBJECT: Office of Inspector General Hotline Complaint No. 2019-0213

FROM: (b) (6) [redacted], Hotline Coordinator

TO: (b) (6) [redacted]
Office of Professional Responsibility

The hotline of the U.S. Environmental Protection Agency's (EPA's) Office of Inspector General (OIG) received an email from (b) (6) [redacted] During an interview conducted by (b) (6) [redacted] as part of an audit project, EPA Region 9 (b) (6) [redacted] made the following allegations:

(a) There was inadequate evaluation of a harassment complaint. (b) (6) [redacted] would like the OIG to re-evaluate the harassment complaint to determine if it was handled fairly.

(b) (6) [redacted]

[redacted]

We have established EPA OIG Hotline Complaint No. 2019-0213 to document the complaint. I am referring this matter to your office for whatever action that you deem necessary. Please inform the EPA OIG Hotline a (b) (6) [redacted] @epa.gov within the next 5 calendar days that this referral was received.

Please do not hesitate to call me at (202) (b) (6) [redacted] if you have any questions.

Attachment

From: (b) (6) [redacted]
To: OIG Hotline
Subject: Concerns in Region 10
Date: Monday, September 9, 2019 4:09:40 PM
Attachments: (b) (6) [redacted]

To Whom It May Concern:

We are writing to request that you open an investigation into two significant related matters in Region 10. First, (b) (6) [redacted], has engaged in a pattern of sexual misconduct in the Region, which management has elected to address with only minor corrective action, and has refused to protect [redacted] victims from an ongoing hostile work environment. And Second, the disciplinary practices in Region 10, specifically as they have been implemented (b) (6) [redacted], have been suspect for several years,which may constitute waste and abuse.

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted] From an employment perspective, this appears to be obvious retaliation; from the perspective of your office, this appears to be mismanagement and misconduct at the least.

(b) (6) [redacted]

(b) (6) [redacted].

(b) (6) [redacted]

(b) (6) [redacted]

In sum, a number of these concerning issues merit investigation.

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

[redacted]

The following people would be good initial targets for interviews:

(b) (6) [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

In addition, you should follow up by talking to (b) (6) [redacted]

You can probably expect some of them to contact you independently. (b) (6) [redacted] wish to remain anonymous.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
INSPECTOR GENERAL

September 18, 2019

MEMORANDUM

SUBJECT: Office of Inspector General Hotline Complaint No. 2019-0373

FROM: (b) (6) [redacted]

TO: Kevin Christensen, Assistant Inspector General
Office of Audit and Evaluation

The hotline of the U.S. Environmental Protection Agency's (EPA's) Office of Inspector General (OIG) received an email from an anonymous source. The email alleges that (b) (6) [redacted] has engaged in a pattern of sexual misconduct; that Region 10 management has elected to address this issue with only minor corrective action; and that Region 10 management has refused to protect the victims from an ongoing hostile work environment. The email also states that the disciplinary practices in Region 10, (b) (6) [redacted] have been suspect for several years, which may constitute waste and abuse.

We have established EPA OIG Hotline Complaint No. 2019-0373 to document this complaint. I am referring this matter to your office for whatever action that you deem necessary. Please inform the EPA OIG Hotline at (b) (6) [redacted] @epa.gov within the next 5 calendar days that this referral was received.

Please do not hesitate to call me at (202) (b) (6) [redacted] if you have any questions.

Attachment

From: (b) (6)
To: OIG Hotline
Subject: RE: (b) (6)
Date: Tuesday, October 29, 2019 5:39:20 PM

Good evening-
The retaliation has begun from (b) (6) ould you please let me know if there are other options for help. WE NEED HELP NOW.
(b) (6)

On Wed, Sep 18, 2019 at 3:08 PM, OIG Hotline <OIG_Hotline@epa.gov> wrote:

> Good afternoon
>
> We have forwarded your Complaint to Our Office of Investigations.
>
> At this time I can not provide any additional information on the status of your complaint.
>
> Thank you for your time
>
> **From:** (b) (6)
> **Sent:** Wednesday, September 18, 2019 8:56 AM
> **To:** OIG Hotline <OIG_Hotline@epa.gov>
> **Subject:** RE: (b) (6)
>
> Will we receive some kind of relief, or do we have to continue to suffer in silence?
>
> (b) (6)
>
> On Mon, Aug 26, 2019 at 1:14 PM, (b) (6)
>
> (b) (6) wrote:

Thank you very much for your response, it's very much appreciated. As I mentioned in my first email (b) (6) [redacted] I wish to remain anonymous (b) (6) [redacted] Some of the folks that have not been so truthful with their time and attendance are (b) (6) [redacted] etc.

(b) (6) [redacted]

On Tue, Aug 20, 2019 at 12:49 PM, OIG Hotline

<OIG_Hotline@epa.gov> wrote:

> Good afternoon (b) (6) [redacted]
>
> Thank you for contacting the Inspector General Hotline.
>
> In order for us to assess your issues correctly, would it be possible for you to provide some additional information?
>
> Specifically the following:
>
> - (b) (5) [redacted]
> - [redacted]
> - [redacted]
> - [redacted]
> - [redacted]
> - [redacted]
>
> Thank you for your assistance in this matter.
>
> Please contact me if you have any questions.
>
> (b) (6) [redacted]
> EPA OIG Hotline
> US EPA, OIG, Office of Counsel and Congressional and Public Affairs
> Washington, DC 20460
> Voice –202-(b) (6) [redacted]
> Hotline - 202-566-2476 or 888-546-8740
> Hotline Fax 202-566-2599 Web Address oig_hotline@epa.gov

Hotline records are protected under the Privacy Act 5 U.S.C. § 552a. All EPA employees handling protected information have a legal and ethical obligation to hold that information in confidence and to actively protect it from improper uses. Except as specifically authorized, EPA employees shall not disclose, directly or indirectly the contents of any record about another individual to any person or organization. EPA employees who willfully release protected information, without authority, may be guilty of a misdemeanor and fined up to $5,000. In addition, any employee violating the Privacy Act or EPA regulations is subject to disciplinary action, which may result in dismissal.

From: (b) (6) [redacted]
Sent: Tuesday, August 20, 2019 10:09 AM
To: OIG Hotline <OIG_Hotline@epa.gov>
Subject: (b) (6) [redacted]

I am sending this email because, I don't know what else to do. (b) (6) [redacted]

(b) (6) [redacted]

Introduction

(b) (6)

Allegations

- Cover up of sexual harassment
- Cover up of assault through unwanted, sexual touching
- Cover up of criminal activity (theft of government resources (specifically time)
- Failure to adequately punish the harasser
- Violations of EPA Orders 3120.1 and 4711
- Failure to protect victims and place them in the position they were prior to harassment
- Violations of the No FEAR Act
- Prohibited Personnel Practices
- Retaliation against those who have complained

Whistleblower Complaint

At EPA Region 10, (b) (6)
complaints of sexual harassment and/or assault (b) (6)
.

(b) (6)

(b) (6)

EPA Order 4711 (Procedures for Addressing Allegations of Workplace Harassment) requires that the decision maker, (b) (6) "put the [victim] in the position he or she would have been in, to the extent possible, had the harassment not occurred...." (b) (6)

(b) (6)

(b) (6)

(b) (6)

(b) (6)

(b) (6)

In addition to the whistleblower complaint of covering up sexual harassment, I am also reporting the cover up of theft of government resources.

(b) (6)

(b) (6)

Retaliation

(b) (6)

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

---

[1] (b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6) [redacted].

(b) (6) [redacted]

(b) (6) [redacted]

(b) (6)

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act) further prevents employees (b) (6) from receiving retaliation for reporting discrimination and harassment (b) (6) employees in EPA Region 10 are experiencing the very kind of retaliation that the Act is supposed to prevent. I really need the help of the Office of Inspector General to uncover this harassment cover up and prevent further retaliation.

From: (b) (6)
To: (b) (6)
Cc: (b) (6)
Subject: FW: Possible retaliatory adverse action
Date: Wednesday, December 11, 2019 7:37:35 AM

(b) (6)

We received the email below from a person we interviewed during our evaluation (b) (6) was very concerned about adverse actions and wants to discuss with the OIG.

We are referring this to you as the Hotline Coordinator. If you are not the correct contact please forward or let us know who (b) (6) can speak with.

Please contact me if you need any additional information.

Thanks
(b) (6)

(b) (6)
Office of Audit and Evaluation | Office of Inspector General
US Environmental Protection Agency – Region 4
61 Forsyth Street SW, Atlanta GA 30303
☎: (b) (6)
(b) (6) @epa.gov
: www.epa.gov/oig

From: (b) (6)
Sent: Tuesday, December 10, 2019 4:38 PM
To: (b) (6)
Subject: Possible retaliatory adverse action

Hello (b) (6)

(b) (6)

Thanks –

(b) (6)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
INSPECTOR GENERAL

December 11, 2019

MEMORANDUM

SUBJECT: Office of Inspector General Hotline Complaint No. 2020-0072

FROM: (b) (6) [redacted]

TO: (b) (6) [redacted]

The hotline of the U.S. Environmental Protection Agency's (EPA's) Office of Inspector General (OIG) received an email that was forwarded to OIG employee (b) (6) [redacted]. The email, from (b) (6) [redacted] is requesting information concerning a possible retaliatory action that happened (b) (6) [redacted] at the EPA and the possibility of another one (b) (6) [redacted].

We have established EPA OIG Hotline Complaint No. 2020-0072 to document this complaint. I am referring this matter to your office for whatever action that you deem necessary. Please inform the EPA OIG Hotline a (b) (6) [redacted] @epa.gov within the next 5 calendar days that this referral was received.

Please do not hesitate to call me at (202) (b) (6) [redacted] if you have any questions.

Attachment

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
INSPECTOR GENERAL

September 22, 2016

MEMORANDUM

SUBJECT: Office of Inspector General Hotline Complaint 2016-0324
(b) (6) [redacted]

FROM: (b) (6) [redacted], Hotline Manager
Headquarters, Office of Inspector General

TO: Patrick Sullivan
Assistant Inspector General
Office of Investigations

The Environmental Protection Agency (EPA), Office of Inspector General (OIG), Hotline received a Hotline open request from (b) (6) [redacted] EPA, OIG, Seattle Field Office. (b) (6) [redacted] forwarded to the Hotline a series of electronic messages for a threat to (b) (6) [redacted], Region 10. The information is being forwarded for further investigation.

Please inform the Hotline within the next 5 calendar days that this referral was received and the course of action document within 30 calendar days to provide initial disposition of the complaint.

Attachment:

(b) (6) [redacted]

From: (b) (6) [redacted]
Sent: Thursday, September 22, 2016 12:04 PM
To: (b) (6) [redacted]
Cc: (b) (6) [redacted]
Subject: Possible Threat Against EPA Inspector in Alaska

Hey (b) (6) [redacted]

Can you please assign a Hotline # to this complaint and forward to me?

Thanks,

(b) (6) [redacted]
U.S. EPA - Office of Inspector General
Office of Investigations
Seattle, WA
(b) (6) [redacted]

From: (b) (6) [redacted]
Sent: Wednesday, September 21, 2016 8:32 AM
To: (b) (6) [redacted] @epa.gov>
Cc: (b) (6) [redacted] @epa.gov>
Subject: Possible Threat Against EPA Inspector in Alaska

Morning (b) (6) [redacted]

Please start at the bottom of this email string and work your way up. Please open a Complaint and determine the facts and circumstances surrounding the resident (b) (5) [redacted].

Thanks.

[redacted] (b) (6) [redacted]
[redacted]
[redacted]
United States Environmental Protection Agency
Office of Inspector General
Office of Investigations
1595 Wynkoop Street, 4th Floor (OIG)
Denver, CO 80202
(b) (6) [redacted]
[redacted]

Released via FOIA EPA-HQ-2020-001308

From: (b) (6) [redacted] @epa.gov>
Date: September 21, 2016 at 12:42:29 AM GMT+10
To: "(b) (6) [redacted] @epa.gov>
Subject: FW: Possible Threat Against EPA Inspector in Alaska

Hello (b) (6) Are you interested in this? If so let me know and I will assign it a number. (b) (6)

Special Agent (b) (6) [redacted]
Desk Officer for the EPA, OIG Hotline
US EPA, OIG, Office of Investigations HQ
1200 Pennsylvania Ave NW Mailcode 2431T
Washington, DC 20460
Voice - 202-(b) (6) [redacted]

Hotline - 202-566-2476 or 888-546-8740
Hotline Fax 202-566-2599 Web Address oig_hotline@epa.gov

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From: (b) (6) [redacted]
Sent: Monday, September 19, 2016 9:32 PM
To: OIG Hotline <OIG_Hotline@epa.gov>
Cc: (b) (6) [redacted]>
Subject: Fwd: Possible Threat Against EPA Inspector in Alaska

Sharing. I don't know anything more at this point.

(b) (6)
Sent from my iPhone

Begin forwarded message:

> **From:** (b) (6) [redacted]
> **Date:** September 19, 2016 at 8:22:09 PM EDT
> **To:** (b) (6) [redacted]>
> **Cc:** "(b) (6) [redacted]
> **Subject: Re: Possible Threat Against EPA Inspector in Alaska**
>
> (b) (7)(E) [redacted] At least that is what has happened when our field inspectors encounter similar situations.
>
> We also (b) (6), (b) (7)(E) [redacted].
>
> Thanks!
>
> Sent from my iPhone

On Sep 19, 2016, at 4:34 PM, (b) (6) [redacted]>
wrote:

(b) (6) [redacted],

FYI. From my conversation with the (b) (6) [redacted] was on an (b) (6) inspection in Alaska where (b) (6) observed some threatening behaviors from the property yowner including asking (b) (6) to step inside and see the log (b) (6) keeps. When (b) (6) looked around the door, there was a crowbar which the property owner proceeded to grab. I am paraphrasing from my conversation with (b) (6) [redacted].

I already left a message with (b) (6) [redacted] of the Seattle OIG Office and asked (b) (6) [redacted] call the 24 hour FPS line.

(b) (6) [redacted]
US EPA Region 10, (b) (6) [redacted]
Seattle, WA 98101
Tel: (b) (6) [redacted]
Cell: (b) (6) [redacted]

From: (b) (6) [redacted]
Sent: Monday, September 19, 2016 4:27 PM
To: (b) (6) [redacted]
Cc: (b) (6) [redacted]@epa.gov>; (b) (6) [redacted]
Subject: Please call and report the incident

Please call Homeland Security's 24 hour hot line at 1 877 437 7411.

The hotline will take your call and have FPS evaluate the incident. We're probably going to want to report it to local law enforcement too.

Released via FOIA EPA-HQ-2020-001308

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1200 SIXTH AVENUE, SUITE 1920
SEATTLE, WA 98101

CASE #: COMP-2016-94 **CROSS REFERENCE #:**

TITLE: (b) (6), (b) (7)(C) SPOKANE TRIBE OF INDIANS

CASE AGENT (if different from prepared by): (b) (6), (b) (7)(C)

COMPLAINT INTIATION

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	Spokane Tribe of Indians	N/A

On June 21, 2016, this office initiated a preliminary investigation based on information received from U.S. Environmental Protection Agency employee (b) (6), (b) (7)(C), regarding a potentially threatening situation involving a (b) (6) working at the Midnite Mine Superfund Site within the reservation of the Spokane Tribe of Indians in eastern Washington State.

This preliminary investigation is being initiated to determine the veracity of this allegation.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1200 SIXTH AVENUE, SUITE 1920
SEATTLE, WA 98101

CASE #: COMP-2017-44 **CROSS REFERENCE #:**

TITLE: (b) (6), (b) (7)(C), CIVILIAN, (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)

CASE AGENT (if different from prepared by): (b) (6), (b) (7)(C)

COMPLAINT INTIATION

Subject(s)	Location	Other Data
Unknown	Olympia, WA	N/A

On February 22, 2017, this office initiated a preliminary investigation based on information received from U.S. Environmental Protection Agency employee (b) (6), (b) (7)(C) regarding a potentially threatening situation involving (b) (6), (b) (7)(C).

This preliminary investigation is being initiated to determine the veracity of this allegation.

Attachment(s):

None.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1200 SIXTH AVENUE
SEATTLE, WA 98101

CASE #: COMP-2019-111 **CROSS REFERENCE #**

TITLE: [redacted], PUYALLUP, WA

CASE AGENT (if different from prepared): [redacted]

COMPLAINT INITIATION

Subject(s)	Location	Other Data
[redacted]	Physical Address: [redacted]	

NARRATIVE: On July 31, 2019, Special Agent [redacted] EPA OIG, Office of Investigations, received an email from [redacted] EPA, Region 10, 1200 Sixth Avenue, Suite 155, Seattle, Washington 98101, ([redacted], regarding a foul language-laced message that was left on the [redacted] voicemail number of (206) [redacted] at 5:52am that same day. The RA contacted [redacted] and obtained the following information:

The caller history on the phone showed a call received from [redacted] at 5:51am. [redacted] was asked to forward the voicemail to the RA. [redacted] forwarded the voicemail to the RA and a recording was made of the voicemail (Attachment 1) and the voicemail was transcribed (Attachment 2). The RA listened to the voicemail and it was confirmed that the voice mail contained offensive language regarding the Pebble Mine. The Pebble Mine is a world-class deposit of gold, molybdenum and copper in Alaska's Bristol Bay region that also sustains the largest sockeye salmon runs in the world. The caller was upset over a recent decision allowing the Pebble Mine project to move forward. The caller ended the voicemail message with the statement "you're going to pay for that ******* decision".

[redacted] was asked if the number the voicemail message was left on belonged to [redacted], EPA Region 10. [redacted] stated that [redacted] phone number is not

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publicized and the number the voicemail was left on is the general office number for the (b) (6), (b) (7)(C) [redacted].

This investigation is being initiated to determine if the language contained in the voicemail message could be considered a threat or potentially harassment.

Attachments:

1. Voicemail message received from (b) (6), (b) (7)(C), dated July 31, 2019.

150320_0008.MP3

2. Transcription of voicemail message received from (b) (6), (b) (7)(C), dated July 31, 2019.

Phone Call Transcript.pdf

RESTRICTED INFORMATION

Page 2 of 2

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

75 Hawthorne Street, 8th Floor
San Francisco, CA 94105

DATE: February 1, 2018 **PREPARED BY:** SA (b) (6), (b) (7)(C)

CASE #: OI-SA-2017-OTH-0128 **CROSS REFERENCE:** Hotline #2017-0318

TITLE: (b) (6), (b) (7)(C), SEATTLE, WA

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATIONS:

18 U.S.C. § 133 Assault

ALLEGATION: This investigation was predicated upon a complaint from (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), EPA, Region 9, regarding an alleged incident of harassment of EPA employee (b) (6), (b) (7)(C) by FPS guards at Henry M. Jackson Federal Building in Seattle, WA. Specifically, [redacted] alleges that on June 13, 2017, [redacted] was subjected to an inappropriate security screening in which [redacted] was unnecessarily screened and ridiculed by the FPS guards.

FINDINGS: Interviews of EPA personnel; interviews of contracted Public Safety Officers (PSOs), an interview of [redacted]; and a review of security video footage were conducted. The investigation did not support the allegation of harassment or an inappropriate security screening by security guards at the Henry M. Jackson Federal Building against [redacted]. The security screening of [redacted] appeared reasonable and appropriate.

DISPOSITION: Due to the fact the allegation was not supported, no further investigative activity is warranted. This case is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

75 Hawthorne Street, 8th Floor
San Francisco, CA 94105

DATE: September 11, 2019 **PREPARED BY:** SA (b) (6), (b) (7)(C)

CASE #: OI-SA-2017-OTH-0129 **CROSS REFERENCE #:**

TITLE: (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

VIOLATIONS:

5 C.F.R. § 2635.101(b)(13)	Standards of Ethical Conduct for Employees of the Executive Branch, Basic Obligation of Public Service
29 C.F.R. § 1606.8	Harassment
29 C.F.R § 1604.11	Sexual Harassment
46 USC § 2000e-16	Employment by Federal Government (Civil Rights Act of 1964, Pub. L. 88-352, Title VII, section 717 (as amended))

ALLEGATION: (b) (6), (b) (7)(C) EPA, alleged (b) (6), (b) (7)(C) behaved inappropriately and unprofessionally towards on multiple occasions between October 2016, and June 2017. Specifically, (b) (6), (b) (7)(C) alleged (b) (6), (b) (7)(C) responded unprofessionally when (b) (6), (b) declined (b) (6), (b) invitation to discuss work matters over drinks, made offensive and unwelcomed comments regarding (b) (6), (b) (7)(C) and took embarrassing photos of (b) (6), (b) during work events.

FINDINGS: This investigation was led by U.S. Navy OIG, with EPA OIG providing assistance. The findings of this investigation are that of the U.S. Navy OIG and reported as such.

Following interviews of (b) (6), (b) (7)(C), co-workers, and security guards present during some of the incidents, the allegations were found to be not supported. It was determined by the U.S Navy OIG that, US Navy OIG report; non-EPA OIG record

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DISPOSITION: U.S. Navy OIG recommended, US Navy OIG report; non-EPA OIG record [redacted] The matter was to be referred to the Undersecretary of the Navy for review and potential action. Any decision made from this recommendation cannot be provided to the EPA or EPA OIG.

All criminal and administrative remedies have been addressed and no further investigative activity is warranted. This case is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1200 SIXTH AVENUE, SUITE 1920
SEATTLE, WA 98101

DATE: June 27, 2016 **PREPARED BY: SANCHAI W. DEAN**

CASE #: OI-SE-2016-CAC-0056 **CROSS REFERENCE #:**

TITLE: (b) (6), (b) (7)(C) [redacted], PORTLAND, OR

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C) [redacted]	Portland, OR	N/A

VIOLATION(S): 18 U.S. Code § 111 – Assault on Federal Employee

ALLEGATION: On March 28, 2016, this office initiated an investigation based on information received from EPA employee (b) (6), (b) (7)(C) [redacted], Seattle, Washington, regarding a potential threatening incident involving EPA contractor, (b) (6), (b) (7)(C) [redacted] Portland, Oregon. (b) (6), (b) (7) [redacted] was employed as an (b) (6), (b) (7)(C) [redacted] at the EPA Emergency Response Facility located at 11811 NE Sumner St., Portland, Oregon. Allegedly, (b) (6), (b) (7) [redacted] recently made abusive and inappropriate statements towards contractor personnel at the warehouse facility, including references to the use of a gun.

FINDINGS: On March 29, 2016, (b) (6), (b) (7)(C) [redacted] employees of Ecology & Environment were interviewed at an office located at 333 SW 5th Ave., Suite 600, Portland, Oregon. (b) (6), (b) (7)(C) [redacted] employees alleged (b) (6), (b) (7) [redacted] had made numerous statements that were sexually and/or racially inappropriate. These incidents occurred during the previous nine months of the interview.

During the interview, none of the employees were able to recall any incidents involving threatening comments or actions committed by (b) (6), (b) [redacted]. No other information was provided supporting the allegation.

DISPOSITION: Due to the lack of supporting evidence and any additional leads, it is recommended this case be closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

1200 Sixth Avenue, Suite 1920
Seattle, WA 98101

DATE: December 9, 2016 **PREPARED BY:** (b) (6), (b) (7)(C)

CASE #: OI-SE-2017-CAC-0024 **CROSS REFERENCE #:**

TITLE: (b) (6), (b) (7)(C) CIVILIAN, MURPHY, ID

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATION(S): Threats to EPA personnel.

ALLEGATION: On October 28, 2016, the EPA OIG received information from (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), Region 10, (b) (6), (b) (7)(C) Regarding a potential threatening email, dated October 28, 2016 from (b) (6), (b) (7)(C) stated in the email "I hope someone gets rid of you because you and your job are worthless! How do you sleep at night knowing you do more damage to this country?"

FINDINGS: In April 2016, (b) (6), (b) (7)(C) initially contacted (b) (6), (b) (7)(C) via email regarding EPA's NPDES General Permit for small suction dredge mining in Idaho. In total, (b) (6), (b) (7)(C) received 19 emails from (b) (6), (b) (7)(C). In the emails (b) (6), (b) (7)(C) started becoming agitated, but then apologized after (b) (6), (b) (7)(C) asked (b) (6), (b) to be polite (b) (6), (b) (7)(C) had to ask (b) (6), (b) (7)(C) to be polite to in two separate emails. (b) (6), (b) (7)(C) believed that (b) (6), (b) (7)(C) frustration stems from (b) (6), (b) confusion about how to apply for the NPDES permit, but stated it was clear (b) (6), (b) (7)(C) is also annoyed that (b) (6), activity is regulated.

On October 31, 2016, (b) (6), (b) (7)(C) criminal history was obtained. The criminal history showed that (b) (6), (b) (7)(C)

On October 31, 2016, (b) (6), (b) (7)(C), FPS Boise, ID agreed to assist with the investigation.

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On October 31, 2016, information regarding (b) (6), (b) (7)(C) threats to EPA personnel was reported to the Idaho Fusion Center.

On October 31, 2016, the Region 10 Violence in the Workplace Committee met and agreed to bar (b) (6), (b) (7)(C) from EPA facilities.

(b) (6), (b) (7)(C), (b) (7)(E)

On November 1, 2016, (b) (6), (b) (7)(C) Demographic Information and Photo were provided to (b) (6), (b) (7)(C) San Francisco, CA 94105.

On November 1, 2016, (b) (6), (b) (7)(C) provided a draft Bar Notice to (b) (6), (b) (7)(C) Washington, DC, and (b) (6), (b) (7)(C) Washington, DC.

On November 2, 2016, (b) (6), (b) (7)(C) contacted SA (b) (6), (b) (7)(C) to obtain further details for the Bar Notice. (b) (6), (b) (7)(C) contacted SA (b) (6), (b) (7)(C) again on November2, 2016, to obtain additional details in order to prepare a Do Not Enter Letter.

On November 3, 2016, SA (b) (6), (b) (7)(C) conducted a conference call with (b) (6), (b) (7)(C) , and FPS (b) (6), (b) (7)(C), to discuss the Do Not Enter Letter and specific instructions to (b) (6), (b) (7)(C) regarding any future contact with EPA personnel.
On November 3, 2016, SA (b) (6), (b) (7)(C) contacted (b) (6), (b) (7)(C) , EPA Region 10, Seattle, WA, to obtain a generic EPA email address that would be provided to (b) (6), (b) (7)(C) in the Do Not Enter Letter for any future communication (b) (6), (b) (7)(C) might have with EPA.

On November 3, 2016, SA (b) (6), (b) (7)(C) provided the information with regard to the Do Not Contact Letter and the generic EPA email address to (b) (6), (b) (7)(C)

DISPOSITION: On November 3, 2016, (b) (6), (b) (7)(C) provided the Bar Notice for (b) (6), (b) (7)(C) and the Do Not Contact Letter to be served to (b) (6), (b) (7)(C)

On November 3, 2016, SA (b) (6), (b) (7)(C), EPA OIG, contacted Tara Malek, Duty Assistant United States Attorney (AUSA), Boise, ID. AUSA Malek was briefed on the case. AUSA Malek stated (b) (6), (b) (7)(C), (b) (5)

On November 22, 2016, located (b) (6), (b) (7)(C) near Murphy, ID. (b) (6), (b) (7)(C) was interviewed and served with the Do Not Enter Letter from SMD. (b) (6), (b) (7)(C) affirmed that (b) (6) understood the contents of the letter and signed the letter.

(b) (7)(E) All

logical and necessary leads have been pursued, and no further investigative activity is warranted. This investigation is closed.

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Released via FOIA EPA-HQ-2020-001308

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

1200 Sixth Avenue, Suite 1920
Seattle, WA 98101

DATE: August 14, 2017 **PREPARED BY:** (b) (6)

CASE #: OI-SE-2017-CAC-0042 **CROSS REFERENCE #:** Hotline #2017-0233

TITLE: (b) (6) ; SEATTLE, WA

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6)	(b) (6), (b) (7)(C)	

VIOLATION(S):

18 U.S.C. § 115 (Threatening to assault, kidnap, or kill a federal official or employee)
18 U.S.C. § 875 (Interstate communications)

ALLEGATION: On December 1, 2016, information was received by this office regarding potentially threatening comments made by (b) (6), (b) (7)(C) Seattle, Washington, during a phone conversation with (b) (6), (b) (7)(C) Region 10, United States Environmental Protection Agency (EPA), Seattle, Washington. (b) (6) reported that (b) (6), (b) (7)(C) stated (b) (6) had both (b) (6) and (b) (6) (b) (6) names as the supervisor for (b) (6) , Region 10, EPA, Seattle, Washington. (b) (6) is the (b) (6), (b) (7)(C) explained (b) (6) had a court order for (b) (6) to be returned, but that (b) (6) won't return (b) (6) stated more than once during the conversation that (b) (6) was prepared to come down to the EPA Region 10 building, and listed the specific address. (b) (6) also claimed that (b) (6) was prepared to get arrested.

FINDINGS: An interview of (b) (6) was conducted. (b) (6) stated that (b) (6) is the (b) (6), (b) (7)(C) of (b) (6) has full custody of (b) (6) is not allowed to see (b) (6) until (b) (6) completes court ordered anger management training. (b) (6) explained that (b) (6) had received several texts from (b) (6) of late detailing that (b) (6) needs to "watch (b) (6) back" and that (b) (6) and (b) (6) friends were going to "get" (b) (6) (b) (6) had never received any threats from (b) (6) with regards to (b) (6) place of employment. (b) (6) did not think that (b) (6) was aware of (b) (6) work address, so (b) (6) was alarmed to find out that (b) (6) knew (b) (6) EPA phone number, work address and who (b) (6) supervisors were.

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DISPOSITION: On November 30, 2016, this investigation was presented to Assistant United States Attorney Siddharth Velamoor, Western District of Washington (Boise), Seattle, Washington, for prosecution consideration. The United States Attorney's Office, Western District of Washington declined prosecution (b) (6), (b) (7)(C), (b) (7)(E), (b) (5) [redacted]

On December 2, 2016, the Region 10 EPA Violence in the Workplace Committee, Seattle, Washington, was briefed on this investigation. On December 5, 2016, (b) (6) was barred from entry into any Region 9 EPA facility.

All logical and necessary leads have been pursued, and no further investigative activity is warranted. This investigation is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

1200 Sixth Avenue, Suite 1920
Seattle, WA 98101

DATE: July 20, 2017 **PREPARED BY:** (b) (6), (b) (7)(C)

CASE #: OI-SE-2017-CAC-0042 **CROSS REFERENCE #:** Hotline #2017-0240

TITLE: (b) (6), (b) (7)(C) ; Burley, Idaho

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

VIOLATION(S):

18 U.S.C. § 115 (Threatening to assault, kidnap, or kill a federal official or employee)
18 U.S.C. § 875 (Interstate communications)

ALLEGATION: On August 25, 2016, information was received by this office regarding potentially threatening comments made by (b) (6), (b) (7)(C) , Burley, Idaho, while (b) (6) was attending (b) (6), (b) (7)(C) meeting in Burley, Idaho. (b) (6), (b) (7)(C) allegedly made comments to the effect of bombing federal buildings and specifically mentioned the building where the United States Environmental Protection Agency (EPA) is located in Seattle, Washington.

FINDINGS: An interview of (b) (6), (b) (7)(C) was conducted. (b) (6), (b) (7)(C) admitted to making the comment about bombing federal buildings but did so as a poor attempt toward humor. (b) (6), (b) (7)(C) stated (b) (6) had no intention of using or attempting to use a weapon of mass destruction against any civilian or government targets. The investigation did not support the allegation that (b) (6), (b) (7)(C) threatened to blow up any federal buildings, including the building where the EPA is located in Seattle, Washington.

DISPOSITION: On August 26, 2016, the Region 10 EPA Violence in the Workplace Committee (VWC), Seattle, Washington, was briefed on this investigation. Since it appeared (b) (6), (b) (7)(C) was joking regarding (b) (6), (b) comments about blowing up federal buildings, (b) (6), (b) (7)(C), (b) (5)

On November 30, 2016, this investigation was presented to Assistant United States Attorney Heather Patricio, District of Idaho (Boise), Washington Group IV, 800 Park Blvd., Suite 600, Boise, ID 83712, for prosecution consideration. The United States Attorney's Office, District of

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Idaho (Boise) declined prosecution (b) (6), (b) (7)(C), (b) (7)(E), (b) (5)

All logical and necessary leads have been pursued, and no further investigative activity is warranted. This investigation is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

1200 Sixth Avenue, Suite 1920
Seattle, WA 98101

DATE: June 28, 2018 **PREPARED BY:** (b) (6), (b) (7)(C)

CASE #: OI-SE-2017-CAC-0058 **CROSS REFERENCE #: 2017-0232**

TITLE: (b) (6), (b) (7)(C) CIVILIAN, KLAMATH FALLS, OR

CASE CLOSING REPORT

Subject(s)	Location	Other Data
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATION(S):

18 U.S.C. § 115(a)(2) (Threat)

ALLEGATION: This investigation was opened based on information provided by (b) (6), (b) (7)(C) , EPA Region 10, Seattle, WA. (b) (6), (b) (7)(C) reported that (b) (6), (b) (7)(C) was cussing loudly about the trees and what the EPA contractors were doing. One of the contractors viewed the resident watching the contractors and walking around (b) (6), property with a hunting rifle.

FINDINGS: Between January 2017 and May 2018, several incidents involving (b) (6), (b) (7)(C) and (b) (6), (b) interactions with the EPA contractors at the North Ridge Super Site were documented. Interviews of the EPA Contractors as well as an interview of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) were conducted. (b) (6), (b) (7)(C) refused to be interviewed. Coordination with the Klamath County Sherrif's Office was conducted and ongoing during this period as well. Although (b) (6), (b) (7)(C) behavior toward the contractors was disturbing (b) (6), (b) (7)(C) never committed a criminal violation.

On May 11, 2018, a copy of a Signed Notification Letter and Relocation Agreement for (b) (6), (b) (7)(C) was received and reviewed. (b) (6), (b) (7)(C) was asked by EPA to enter into the Relocation Agreement due to threatening behavior that was concerning to the contractors. (b) (6), (b) (7)(C) signed the Relocation Agreement on April 27, 2018. The Relocation Agreement stipulated that (b) (6), (b) (7)(C) would reside in a temporary location beginning April 27, 2018. An end date was not stipulated in the Relocation Agreement, but the Relocation Agreement did state that EPA was estimating that the temporary relocation would be for approximately 60 days.

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(b) (6), (b) (7)(C), (b) (5) [redacted]

Byron Chatfield, Assistant United States Attorney (AUSA), District of Oregon, Medford, OR, was presented with this case. AUSA Chatfield declined the case for prosecution (b) (6), (b) (7)(C), (b) (5), (b) (7 [redacted]

AUSA Chatfield had previously been briefed regarding (b) (6), (b) (7)(C) actions in January 2017 and declined the case for prosecution. AUSA Chatfield was apprised of (b) (6), (b) (7)(C) recent behavior. (b) (6), (b) (7)(C), (b) (5), (b) (7)(E) [redacted] AUSA Chatfield requested to be updated regarding any case developments. AUSA Chatfield was apprised that (b) (6), (b) (7)(C) had entered into a relocation agreement with EPA. AUSA Chatfield stated (b) (5), (b) (7)(E) [redacted].

All logical and necessary leads have been pursued, and no further investigative activity is warranted. This investigation is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

1200 Sixth Avenue, Suite 1920
Seattle, WA 98101

DATE: MAY 8, 2018 **PREPARED BY:** (b) (6), (b) (7)(C)

CASE #: OI-SE-2017-CAC-0073 **CROSS REFERENCE #:**

TITLE: UNKNOWN POST CARD SENDER, PORTLAND, OR

CASE CLOSING REPORT

Subject(s)	Location	Other Data
UNKNOWN POST CARD SENDER	Portland, OR	

VIOLATION(S):

18 U.S.C. § 875 (Threats-Interstate Communications)

ALLEGATION: This investigation was opened based on information provided by the office of (b) (6), (b) (7)(C) [redacted], EPA Region 10 Seattle, WA, regarding a postcard addressed to Scott Pruitt, EPA Administrator that contained potentially threatening or intimidating statements.

FINDINGS: The postcard had no return address, was postmarked "Portland OR, 22 FEB 2017", and was received on February 28, 2017. The front of the postcard depicts a lone man standing on a small iceberg in the middle of the ocean. The back contains a message written in cursive in red ink and addressed to Scott Pruitt, c/o EPA, (b) (6), (b) (7)(C), Seattle, WA 98101.

The message is as follows:

"Dear Mr. Pruitt, CLIMATE CHANGE IS REAL!!! We are watching you. For the sake of our planet, our children & our grandchildren, will you be a reasonable man? I repeat, we are watching you! (b) (6), (b) (7)(C) [redacted] Although the message does not contain a direct threat, the statements "will you be a reasonable man?" and "we are watching you" could be interpreted as intimidating and potentially threatening.

Internet research was conducted to determine if any information could be garnered regarding the post card and stamp that was used. No useful information was found.

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An email was sent to (b) (6), (b) (7)(C), (b) (7)(E) [redacted] to request assistance in identifying additional information from the postmark on the post card.

(b) (6), (b) (7)(C), (b) (7)(E) [redacted]

(b) (6), (b) (7)(C) [redacted], EPA OIG, was provided with a synopsis of this case. (b) (6), (b) (7)(C) responded that (b) (6) had no objections to closing the case. In (b) (6), (b) (7)(C) opinion, (b) (5) [redacted]

This case was not presented to the US Attorney's Office because (b) (5), (b) (7)(E) [redacted] Additionally, no other similar types of communication have been received be EPA Region 10.

All logical and necessary leads have been pursued, and no further investigative activity is warranted. This investigation is closed.

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1200 SIXTH AVENUE
SEATTLE, WA 98101

CASE #: OI-SE-2019-THT-0076 **CROSS REFERENCE #:** Case number

TITLE: (b) (6), (b) (7)(C) [redacted] AK

INTERVIEWEE (*if applicable*): Interviewee

PREPARED BY: (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY
FINAL SUMMARY REPORT

VIOLATION(S): 18 U.S. Code § 115 - Threatening a Federal Official

ALLEGATION: The EPA Region 10, Alaska Operations Office (AOO), Anchorage, Alaska, received two threatening, aggressive, and violent voice mail messages on the AOO front line.

FINDINGS: The individual who left the aforementioned voice mail messages was identified as (b) (6), (b) (7)(C) [redacted] AK [redacted] (b) (6), (b) (7)(C) [redacted] also had a YouTube Channel titled (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] On the You Tube Channel was a video of [redacted] (b) (6), (b) (7)(C) leaving the first voicemail message to the EPA. The video is titled "F#@! YOU EPA". In the second voicemail, [redacted] (b) (6), (b) (7)(C) stated that [redacted] (b) (6), (b) was not afraid of the EPA or the federal government or its agents, and if they come after [redacted] (b) (6), (b) or [redacted] (b) (6), (b) family [redacted] (b) (6), will "take one of you with me". [redacted] (b) (6), (b) (7)(C) related [redacted] (b) (6) "is ready to die" for what [redacted] (b) (6), (b) believes in and "would rather die on [redacted] (b) (6), (b) feet fighting for" what [redacted] (b) (6) believes in, rather than dying on [redacted] (b) (6), (b) knees.

DISPOSITION: This case was presented to the United States Attorney's Office (USAO) in Anchorage, Alaska, for potential prosecution. The USAO declined prosecution [redacted] (b) (6), (b) (7)(C), (b) (7)(E), (b) (5) [redacted] (b) (6), (b) (7)(C) [redacted] was not interviewed.

CASE: OI-SE-2019-THT-0076	**INTERVIEWEE (*if applicable*):** NA	
DATE OF ACTIVITY: December 3, 2019	**DRAFTED DATE:** December 3, 2019	**AGENT(S):** (b) (6), (b) (7)(C)

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(b) (7)(E) [redacted] On June 3, 2019, an EPA Region 10 Security Specialist, Seattle, Washington, issued a Bar Notice for (b) (6), (b) (7)(C) [redacted].

All criminal, civil and administrative remedies have been addressed and no further investigative activity is warranted. This investigation is closed.

CASE: OI-SE-2019-THT-0076	**INTERVIEWEE (*if applicable*):** NA	
DATE OF ACTIVITY: December 3, 2019	**DRAFTED DATE:** December 3, 2019	**AGENT(S):** (b) (6), (b) (7)(C)

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