Doug Benevento
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Education

B.A. Communication, University of Colorado
M.A. Government, Johns Hopkins University
J.D. University of Denver

Professional Experience

Xcel Energy
2010 to Present

***Director of Energy Policy,* Policy and Federal Affairs Office**

- **Oversee Corporate Policy Development**
  - Manage a team of policy professionals
  - Analyze national utility trends and develop appropriate policies
  - Coordinate company policy for different markets and regional transmission organizations
  - Represented the company before the California legislature regarding revisions to state renewable portfolio standard
  - Drafted a FERC brief in collaboration with other utilities regarding the value of renewable energy
  - Developed a Policy Risk Registry to more rigorously track specific policy risks facing the company and identify potential impacts to customers and shareholders
  - Analyzed the Clean Power Plan's impact on utility costs at regional transmission organizations and other markets, pending federal energy legislation, and the value and environmental impact of cross-state renewable energy delivery
- **Manage Political Activities and National Association Memberships**
  Manage the company's Political Action Committee and represent the company at political events and on policy panels before national trade associations

The Law Firm of Greenberg Traurig
2006 to 2010

Of Counsel

- **Practiced Environmental, Natural Resource and Administrative Law**
  Counseled multiple clients on environmental and natural resource legal issues and legislative matters
  - Managed a nation-wide multi-million dollar environmental audit program for a major retailer
  - Represented clients before multiple state agencies
  - Assisted clients in developing successful government affairs strategies at the local, state and federal level
  - Assisted clients in designing and implementing strategic plans for environmental regulatory compliance
  - Represented a state-wide health care association
  - Lead counsel on an Amicus Brief to the Colorado Supreme Court arguing state pre-emption over local mining regulations, including several arguments adopted in the final ruling
  - Recognized by *Chambers USA* in the field of environmental law

Colorado Department of Public Health and Environment
1999 to 2005

***Executive Director*, 2002 – 2005**
***Director of Environmental Programs*, 1999 – 2002**

- **As Executive Director responsible for management and policy of the state's environmental and public health programs**
- **As Director of Environmental Programs managed the state's Air, Water, Waste, and Consumer Protection programs**
    - Managed a budget of $300 million and 1100 employees
    - Responsible for implementation of Colorado's public health and environmental laws
    - Represented the State of Colorado before Congress on multiple environmental policy issues
    - Expedited cleanup and closure of the Rocky Flats Nuclear Weapons Plant
    - Revised Department enforcement policies to focus on achieving compliance more quickly
    - As part of a team, worked with EPA to negotiate revisions to state environmental audit law to reduce threat of EPA over-filing
    - Developed strategies to bring Colorado into attainment with all NAAQS
    - Developed health care legislation passed by the General Assembly to increase preventive care for at-risk populations in Colorado
    - Responsible for the development of strategies in response to a pandemic disease outbreak or a bioterrorism event

United States Congressman and Senator Wayne Allard
1991 to1999

***Senior Legislative Assistant*, Office of Senator Allard**
***Staff Director*, House Agriculture Subcommittee on Forestry, Conservation, Credit, and Rural Development**
***Legislative Director*, Office of Congressman Allard**

- **Focused on environmental, natural resource and agricultural issues**
    - Managed a team of legislative assistants
    - Drafted amendments protecting the primacy of states to allocate water
    - Developed legislation creating one of the largest urban wildlife refuges in the United States
    - Drafted an amendment to CERCLA legislation waiving federal sovereign immunity from state cleanup standards
    - Developed and coordinated a coalition to streamline Endangered Species Act requirements
    - Expedited funding for cleanup of the Rocky Flats Nuclear Weapons Plant
    - Developed and passed legislation establishing new wilderness areas in Colorado
    - Lead negotiator for the House of Representatives of the Conservation Title of the 1996 Farm Bill
    - Developed and passed legislation reforming the Food and Drug Administration's approval process for animal drugs

Professional Activities

- Electric Utility Regulation Advisory Group, Lawrence Berkley National Laboratory
- Vice-Chairman External Affairs Committee, Edison Electric Institute
- Director and Vice-President, Douglas County Board of Education
- Member, Colorado Bar Association
- Past Member, National Advisory Environmental Health Sciences Council
- Past Chair, Governor's Emergency Expert Epidemiology Response Committee
- Past Member and Board Member, Environmental Council of States