From:	Corbett, Krysti
To:	O"Grady, John; Morrison, Denise; Tim Seidman; McBride, William; Mills, Lesley; Osemwengie, Lantis; Sims, Mark; Oliver, Leah
Cc:	Sweda, Amanda; Link, Adam (John); Doolan, Stephanie
Subject:	Courtesy Notice: Addendum to NRAP Procedure
Date:	Tuesday, June 5, 2018 5:52:00 PM
Attachments:	Addendum EPA RA NonAFGE Procedures 06 05 2018.pdf Addendum EEOC NRAP AFGE procedures 06 05 2018.pdf

Good afternoon,

On January 3, 2017 the Equal Employment Opportunity Commission (EEOC) amended the regulations for reasonable accommodations under Section 501 of the Rehabilitations Act of 1973. The amendments included the requirement for Agency's RA guidance and procedures to include information about recognizing a request for a RA, information about personal assistance services, providing an accommodation in a timely or prompt manner, tracking a reasonable accommodation request, and timelines for providing a reasonable accommodation request.

Effective immediately, the two attached addendums will become part of the applicable existing National Reasonable Accommodations Procedures. These addendums do not alter any provision of either process that has been previously negotiated.

Given that this change is based on new lawful requirements and that the agency is implementing this mandatory government-wide information, we consider this matter excluded from the scope of bargaining.

An invite to an informational briefing will be sent out in the near future. Adam Link is the LER specialist handling this issue and can be reached at 202-564-6463. Please reach out to Adam directly if you have any questions. Thank you.

Krysti Corbett
Director
Labor and Employee Relations Division
Office of Human Resources
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North 6313A
Washington DC 20460
Mail Code 3602A
Desk Phone: (202) 564-6295
Mobile: (202) 579-1681
corbett.krysti@epa.gov