From: Corbett, Krysti
To: O"Grady, John; Morrison, Denise; Tim Seidman; McBride, William; Mills, Lesley; Pitchford, Ann; Sims, Mark; Oliver, Leah
Cc: Coryell, Mark; Johnson, StacyD; Cunningham, Bisa
Subject: Courtesy Notice: EAP Contract Consolidation
Date: Wednesday, June 28, 2017 2:57:00 PM

Good afternoon,

Currently, The U.S. Environmental Protection Agency's (EPA) program offices and regions outside of Headquarters have their own contract or Interagency Agreement dedicated to providing Employee Assistance Program (EAP) services to their employees. As a result, the EPA has 18 separate contracts/agreements, 12 separate Interagency Agreements and 6 separate contracts, with varying cost and services. The EPA's Office of Administration and Resources Management (OARM), Office of Human Resources (OHR) contracted a vendor, CSRA, to conduct an independent third-party evaluation to determine if EPA would benefit from consolidating EAP services into one contract/agreement. Based upon the information provided, CSRA identified an estimated savings of up to $250,000.00, if the Agency ~~is~~ consolidates the EPA's EAP services under one contract. Consolidation of EAP services should not affect the current level of care available to employees, but allow for the services to be consistent across the Agency.

The recommendation is to award a contract to one vendor to provide EAP services agency-wide. The contract would be centrally managed at Headquarters by OHR and each location outside of Headquarters would pay for their own services based on the number of employees at the location. OARM proposes to consolidate services effective March 2018.

Stacye Johnson is the lead LER specialist on this initiative – please let her know if you have any questions or concerns. She can be reached at 202-564-3941.

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