From:	Corbett, Krysti
To:	O"Grady, John; Morrison, Denise; Tim Seidman; McBride, William; Mills, Lesley; Osemwengie, Lantis; Sims, Mark; Oliver, Leah
Cc:	Doolan, Stephanie
Subject:	Notice: Weather and Safety Leave
Date:	Tuesday, May 29, 2018 12:32:00 PM
Attachments:	Weather and Safety Leave Regulations Frequently Asked Questions.pdf New Weather and Safety Leave Regulations.msg

All,

This is notice that the agency plans to issue the attached mass mailer this afternoon regarding OPM's Weather and Safety Leave Regulations.

Weather and safety leave may be granted to EPA employees only when it is determined that employees cannot safely travel to or from, or perform work at, their normal worksite, a telework site, or other approved location because of severe weather or another emergency situation. Weather and safety leave will generally be used in conjunction with an operating status announcement issued by OPM <https://www.opm.gov/policy-data-oversight/snow-dismissal-procedures/current-status/> or the agency (i.e., authorized subcomponents outside the Washington, DC area such as regions and labs).

Employees will generally not be granted weather and safety leave (previously administrative leave) if they participate in the telework program and are able to safely perform work at their approved telework location. This applies to all employees, regardless of agency policy, collective bargaining agreements, and what is (or is not) stated in an employee's telework agreement.

Given that this notice and the corresponding changes are pursuant to the statutory requirements found in 5 USC 6329, we consider this matter outside of the duty to bargain. Please let me know if you have any questions.

Krysti Corbett
Director
Labor and Employee Relations Division
Office of Human Resources
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North 6313A
Washington DC 20460
Mail Code 3602A
Desk Phone: (202) 564-6295
Mobile: (202) 579-1681
corbett.krysti@epa.gov