PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.) ☐ YES ☐ NO

__ OGE 450 Not Required

__ OGE 450 Required

Signed: _____, DEO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have, (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address *(Number, Street, City, State, ZIP Code)*

PART F - Remarks for SF 50

Request for Senior Executive Service Appointing Authority

Agency Name: ENVIRONMENTAL PROTECTION AGENCY **Print Date:** 12/19/2017

POC: [redacted] **Phone** [redacted] **Fax:** (202) 564-9612

Request No: [redacted] **Request Type:** REASSIGNMENT

Appointment Authority: NONCAREER

Extension: No **Duration:** **ES Pay Level:** $161,900 **Temporary Allocation:** No

Candidate [redacted]

Position No: [redacted] **Title:** [redacted]

Organization Name: [redacted]

Recruited From: SAME BUREAU, SAME AGENCY **GEO Location:** WASHINGTON

Current Title: [redacted]

Proposed Title:

SES Endorsement Statement

I endorse the above request made to the Office of Personnel Management. I certify that the position is a General position and certify that the candidate meets the professional/technical, executive and managerial qualifications for the position.

Agency/Dept. Head or E. Scott Pruitt, Administrator

Signature: [signature] Date Signed: 12/20/17

Agency White House Liaison

Name: Charles Munoz Phone: 564-3097

Signature: [signature] Date Signed: 12/20/17

OPM USE ONLY

Check the appropriate Box(es)

- ☐ Your request for a new noncareer appointment authority, reassignment or pay level change is:
- ☐ Your request for a limited term emergency appointment authority for the duration of _____ is:
- ☐ Your request for temporary space allocation

☐ Approved ☐ Approved with Modification *

☐ Disapproved ☐ Return without Action

* Modification

Number of non-career allocations: _____ Percent of SES space allocation: _____ %

OPM Approving Official: _____ Date Signed: _____

EMAIL: SERS@opm.gov ATTENTION: Senior Executive Resource Services

Source: Office of Personnel Management Report 1652, Version November 2008

United States Environmental Protection Agency **POSITION DESCRIPTION COVERSHEET**	**1. DUTY LOCATION** Washington, DC	**2. POSITION NUMBER**

3. CLASSIFICATION ACTION a. Reference of Series and Date of Standards Used to Classify this Position

[redacted]

	b. Title	c. Pay Plan	d. Series	e. Grade	f. CLC
Official Allocation					
4. Supervisor's Recommendation	[redacted]	ES	0343		

5. ORGANIZATIONAL TITLE OF POSITION (if any)	**6. NAME OF EMPLOYEE** [redacted]
	e.
a. U.S. ENVIRONMENTAL PROTECTION AGENCY	f.
b. Office of the Administrator	
c. Office of Policy	h. Employing Office Location - Washington, DC
d.	i. Organization Code - AA0000000

8. SUPERVISORY STATUS

◎ **[2] Supervisor or Manager**. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards.

◎ **[4] Supervisor**. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG.

◎ **[5] Management Official**. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10).

◎ **[6] Lead** Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system.

◎ **[7] Team Leader**. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGEG.

◎ **[8] All Other Positions**. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.

9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		**d. Typed Name and Title of Second-Level Supervisor**	
Ryan T. Jackson, Chief of Staff		**E. Scott Pruitt, Administrator**	
b. Signature	**c. Date** 12/8/17	**e. Signature**	**f. Date** 12/8/17

10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5 U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

a. Promotion Potential

◎ This position has no promotion potential ◎ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:

b. PSB Risk Designation	**c. Financial Disclosure Form**	**d. "Identical, Additional" (IA) Allocation**	**e. FLSA Determination**	**f. Functional Classification Code**
◎ 1 Low ◎ 2 Moderate ◎ 3 High Security Clearance Required: **Yes TS/SCI**	OGE-450 Required OGE-278 Required No financial disclosure forms required	This position ◎ may be IA'ed ◎ may not be IA'ed ◎ is limited to current incumbent	◎ NONEXEMPT ◎ EXEMPT* (**check exemption category*) ◎ Administrative ◎ Professional ◎ Executive	

g. Bargaining Unit Code	**h. Check, if applicable:**	**i. Classifier's Signature**	**j. Date**
88888	◎ Medical Monitoring Required ◎ Extramural Resources Management Duties (0 % of time) ◎ This position is subject to random drug testing ( )		

11. REMARKS

Appendix G: Employee G

Standard Form 50
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)	2. Social Security Number	3. Date of Birth	4. Effective Date
[redacted]	[redacted]	[redacted]	09/03/2017

FIRST ACTION

5-A. Code	5-B. Nature of Action
570	CONV TO EXC APPT
5-C. Code	**5-D. Legal Authority**
ZLM	P.L 95-190
5-E. Code	**5-F. Legal Authority**

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	**6-D. Legal Authority**
6-E. Code	**6-F. Legal Authority**

7. FROM: Position Title and Number
[redacted]

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis
AD	0301	00	00	79720	PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay
62722	16998	79720	0

14. Name and Location of Position's Organization
OFFICE OF THE ADMINISTRATOR
OFFICE OF PUBLIC AFFAIRS
WASHINGTON,DC

15. TO: Position Title and Number
[redacted]

16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
AD	0301	00	00	100981	PA

20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
100981	0	100981	0

22. Name and Location of Position's Organization
OFFICE OF THE ADMINISTRATOR
WASHINGTON,DC

EMPLOYEE DATA

23. Veterans Preference: 1 (1 – None; 2 – 5-Point; 3 – 10-Point/Disability; 4 – 10-Point/Compensable; 5 – 10-Point/Other; 6 – 10-Point/Compensable/30%)

24. Tenure: 3 (0 – None; 1 – Permanent; 2 – Conditional; 3 – Indefinite)

25. Agency Use:

26. Veterans Preference for RIF: YES [ ] NO [X]

27. FEGLI: [redacted]

28. Annuitant Indicator: 9 NOT APPLICABLE

29. Pay Rate Determinant: 0

30. Retirement Plan: KR FERS-RAE & FICA

31. Service Comp. Date (Leave): 03/13/2017

32. Work Schedule: F FULL-TIME

33. Part-Time Hours Per Biweekly Pay Period:

POSITION DATA

34. Position Occupied: 2 (1 – Competitive Service; 2 – Excepted Service; 3 – SES General; 4 – SES Career Reserved)

35. FLSA Category: E (E – Exempt; N – Nonexempt)

36. Appropriation Code:

37. Bargaining Unit Status: 8888

38. Duty Station Code: 11-0010-001

39. Duty Station (City – County – State or Overseas Location): WASHINGTON,DISTRICT OF COLUMBIA

40. Agency Data	41.	42.	43.	44.
FUNC CLS 00	VET STAT X	EDUC LVL [redacted]	SUPV STAT 8	POSITION SENSITIVITY MODERATE RISK

45. Remarks
CREDITABLE MILITARY SERVICE: NONE
EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.
PREVIOUS RETIREMENT COVERAGE: NEVER COVERED
FROZEN SERVICE NONE

46. Employing Department or Agency: EP - ENVIRONMENTAL PROTECTIO

47. Agency Code	48. Personnel Office ID	49. Approval Date
EP00	3216	09/06/2017

50. Signature/Authentication and Title of Approving Official
171662485 / ELECTRONICALLY SIGNED BY:
VICKIE H. TELLIS
ACTG DIR, EXEC RESOURCES DIV, OHR

Standard Form 50
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)	2. Social Security Number	3. Date of Birth	4. Effective Date
[redacted]	[redacted]	[redacted]	03/13/2017

FIRST ACTION

5-A. Code	5-B. Nature of Action
002	CORRECTION
5-C. Code	5-D. Legal Authority
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
170	EXC APPT
6-C. Code	6-D. Legal Authority
ZLM	P.L. 95-190
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number
	[redacted]

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis

16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
AD	0301	00	00	79720	PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay

20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
62722	16998	79720	0

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization
	OFFICE OF THE ADMINISTRATOR OFFICE OF PUBLIC AFFAIRS WASHINGTON,DC

EMPLOYEE DATA

23. Veterans Preference	24. Tenure	25. Agency Use	26. Veterans Preference for RIF
1 (1 – None; 2 – 5-Point; 3 – 10-Point/Disability; 4 – 10-Point/Compensable; 5 – 10-Point/Other; 6 – 10-Point/Compensable/30%)	3 (0 – None; 1 – Permanent; 2 – Conditional; 3 – Indefinite)		YES [ ] NO [X]

27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant
[redacted]	9 NOT APPLICABLE	0

30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period
KR FERS-RAE & FICA	03/13/2017	F FULL-TIME	

POSITION DATA

34. Position Occupied	35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
2 (1 – Competitive Service; 2 – Excepted Service; 3 – SES General; 4 – SES Career Reserved)	E (E – Exempt; N – Nonexempt)		8888

38. Duty Station Code	39. Duty Station (City – County – State or Overseas Location)
11-0010-001	WASHINGTON,DISTRICT OF COLUMBIA

40. Agency Data	41.	42.	43.	44.
FUNC CLS 00	VET STAT X	EDUC LVL [redacted]	SUPV STAT 8	POSITION SENSITIVITY MODERATE RISK

45. Remarks
CORRECTS ITEM NUMBER 15 FROM [redacted]

46. Employing Department or Agency	47. Agency Code	48. Personnel Office ID	49. Approval Date
EP - ENVIRONMENTAL PROTECTIO	EP00	3216	07/12/2017

50. Signature/Authentication and Title of Approving Official
171236184 / ELECTRONICALLY SIGNED BY:
BENJAMIN H. PEABODY
ACTG DIR, EXEC RESOURCES DIV, OHR

SF 52 (EF Forms 4.4)
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

SRO Approval _____
John E Reeder

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office *(Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)*

1. Actions Requested: Conversion of AD Appt.
2. Request Number: IO-2017-119
3. For Additional Information Call *(Name and Telephone Number)*: [redacted] (HR- [redacted])
Local Tracking No:
4. Proposed Effective Date:
5. Action Requested By *(Typed Name, Title, Signature, and Request Date)*: Ryan T. Jackson Chief of Staff
6. Action Authorized By *(Typed Name, Title, Signature, and Concurrence Date)*: E. Scott Pruitt / Administrator 8/16/17

PART B - For Preparation of SF 50 *(Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)*

1. Name: [redacted]
2. Social Security Number: [redacted]
3. Date of Birth:
4. Effective Date: 09-03-17

FIRST ACTION		SECOND ACTION	
5-A. Code: 570	5-B. Nature of Action: Conv to Exc Appt	6-A. Code:	6-B. Nature of Action:
5-C. Code: ZLM	5-D. Legal Authority: P.L. 95-190	6-C. Code:	6-D. Legal Authority:
5-E. Code:	5-F. Legal Authority:	6-E. Code:	6-F. Legal Authority:

7. FROM: Position Title and Number: [redacted]
15. TO: Position Title and Number: [redacted]

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
AD	0301	00	00	$94,796.00	PA	AD	0301	00	00	$100,981.00	PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay

14. Name and Location of Position's Organization
US, EPA, Office of the Administrator - A0G000000
Office of Public Affairs

22. Name and Location of Position's Organization
A0000000 - US EPA, Office of the Administrator
Washington, DC 20460

EMPLOYEE DATA

23. Veterans Preference: 1 - None, 3 - 10-Point/Disability, 5 - 10-Point/Other
24. Tenure: 0 - None, 2 - Conditional
25. Agency Use
26. Veterans Preference: YES / NO RIF
27. FEGLI
28. Annuitant Indicator
29. Pay Rate Determinant
30. Retirement Plan
31. Service Comp. Date (Leave)
32. Work Schedule
33. Part Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied: 2 - 1 - Competitive Service, 3 - SES General
35. FLSA Category: E
36. Appropriation Code: 17/18 B 11A ZZZME8
37. Bargaining Unit Status: 9999
38. Duty Station Code
39. Duty Station: Washington, DC 20460

40. Agency Data	41.	42.	43.	44.

45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship: 1 - USA, 8 - Other	50. Veterans Status	51. Supervisory Status
						N

PART C - Remarks and Approvals *(Not to be used by requesting office.)*

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B.			E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.
Signature:
Approval Date: 9-6-17

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

FPPS

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.) ☐ YES ☐ NO

___ OGE 450 Not Required

___ OGE 450 Required

Signed: _____, DEO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address *(Number, Street, City, State, ZIP Code)*

[redacted]

SF 52 (E"Forms 4.4)
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

SRO Approval FPDS 5/16/17
John E Reeder

REQUEST FOR PERSONNEL ACTION

[redacted]

1. Actions Requested: Administratively Determined Appointment	2. Request Number: IO-2017-058
3. For Additional Information Call (Name and Telephone Number): [redacted] Local Tracking No:	4. Proposed Effective Date: 03/05/2017
5. Action Requested By (Typed Name, Title, Signature, and Request Date): Michael Flynn Acting Deputy Administrator 2/22/17	6. Action Authorized By (Typed Name, Title, Signature, and Authorization Date): E. Scott Pruitt / Administrator

[redacted]

1. Name	2. Social Security Number	3. Date of Birth	4. Effective Date
[redacted]	[redacted]	[redacted]	03-13-2017

5-A. Code	5-B. Nature of Action	6-A. Code	6-B. Nature of Action
170	EXC Appt.		
5-C. Code	**5-D. Legal Authority**	**6-C. Code**	**6-D. Legal Authority**
ZLM	P.L. 95-190		
5-E. Code	**5-F. Legal Authority**	**6-E. Code**	**6-F. Legal Authority**

7. FROM: Position Title and Number	15. TO: Position Title and Number
	[redacted]

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
						AD	0301	00	00		PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization
	[redacted] USEPA, Office of the Administrator Office of Public Affairs Washington, DC 20460

23. Veterans Preference	24. Tenure	25. Agency Use	26. Veterans Preference for RIF
1 (1 - None, 3 - 10-Point/Disability, 5 - 10-Point/Other)	3 (0 - None, 2 - Conditional)		YES [X] NO

27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant
[redacted]	9	0

30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part Time Hours Per Biweekly Pay Period
KR	03-13-17	F	00

34. Position Occupied	35. FLSA Category	36. Appropriation Code	37. Bargaining Unit Status
2 (1 - Competitive Service, 3 - SES General)	E	17/18 B 11H ZZZME8	8888

38. Duty Station Code	39. Duty Station
	Washington, DC 20460

40. Agency Data	41.	42.	43.	44.

45. Educational Level	46. Year Degree Attained	47. Academic Discipline	48. Functional Class	49. Citizenship	50. Veterans Status	51. Supervisory Status
				1 (1 - USA, 8 - Other)	X	N

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D. Staffing	G. Fessler	3/10/17
B. PSB	[signature]	3/17/17	E.		
C.			F.		

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.	Signature	Approval Date
	[signature]	3/10/17

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.) ☐ YES ☐ NO

__ OGE 450 Not Required

__ OGE 450 Required

Signed: _____, DEO

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address *(Number, Street, City, State, ZIP Code)*

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 1/4/2018 4:45:07 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
Subject: Re: Greenwalt/McMurray

Thanks for the heads up.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Ex. 6 Personal Privacy (PP) mobile)
wooden-aguilar.helena@epa.gov

On Jan 4, 2018, at 11:39 AM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

FYI

Reginald E. Allen, SES
Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Direct 202-564-1029
Cell Ex. 6 Personal Privacy (PP)

From: Munoz, Charles
Sent: Thursday, January 4, 2018 10:03 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Miles, Ramona <Miles.Ramona@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Peppins, Felicia <Peppins.Felicia@epa.gov>
Subject: Greenwalt/McMurray

All,

I've been asked to change Sarah Greenwalt's title to, "Senior Counsel to the Administrator". We won't be changing her salary and will be keeping her a Schedule C appointee.

Also, attached is a binder for Forrest McMurray. On top of a salary and title change, we need to convert Forrest from a Schedule C to an AD appointee.

Please let me know of any questions.

Thank you,

Charles Munoz
White House Liaison
Environmental Protection Agency

Ex. 6 Personal Privacy (PP)

<Greenwalt_Sarah_SC_Binder.pdf>

<McMurray_Forrest_UPDATED_Binder.pdf>

Message

From: Munoz, Charles [munoz.charles@epa.gov]
Sent: 2/22/2017 5:39:09 PM
To: Miles, Ramona [Miles.Ramona@epa.gov]; Lesperance, Twanna [Lesperance.Twanna@epa.gov]; Allen, Reginald [Allen.Reginald@epa.gov]; Barnett, Howard [Barnett.Howard@epa.gov]
Subject: Millan Hupp - AD Appointment
Attachments: Millan Hupp Binder.pdf

All,

Attached is the binder for Millan Hupp. She will be joining us as the Deputy Director of Scheduling and Advance, an Administratively Determined position at the GS-12, Step 1 level with a start date of 3/5. Let me know of any questions.

Thanks,

Charles Munoz
White House Liaison
Environmental Protection Agency

13 POINTS MEMO: New Hire Approval Request

AGENCY: Environmental Protection Agency

CANDIDATE INFORMATION (To be completed by applicant)

- **Name:** Millan Hupp
- **Phone:** Personal Phone / Ex. 6
- **Email:** Personal Phone / Ex. 6
- **Date of Birth:** Personal Phone / Ex. 6
- **Place of Birth:** Personal Phone / Ex. 6
- **Current Address:** Personal Phone / Ex. 6
- **Social Security Number:** Personal Matters / Ex. 6
- Personal Matters / Ex. 6

Resume Required (Disregard if already submitted)

PROPOSED POSITION (To be completed by the White House Liaison)

- **APPT TYPE (Schedule C, NC-SES, XS, AD):** AD (GS-12 / Step 1)
- **OFFICE:** OA
- **SUBOFFICE:** Office of Scheduling and Advance
- **POSITION TITLE:** Deputy Director of Scheduling and Advance
- **REQUESTED EFFECTIVE DATE:** 3/5/17
- **JOB DESCRIPTION:** PDF Attached

Millan N. Hupp

Personal Matters / Ex. 6

Education

Oklahoma State University — May 2014
Bachelor of Science: Hotel and Restaurant Administration. Minor: Political Science

Experience

Political Fundraising and Operations – Attorney General Scott Pruitt — February 2015 – present
Tulsa, OK

-Primary contact/liaison for Attorney General Pruitt's political team
- Main interface between AG Pruitt and Republican Attorneys General Association
- Main interface between AG Pruitt and donors and political contacts

-Execution of fundraising strategies for 501c3 and Leadership PAC
- Aided in developing and executing fundraising plans and was responsible for collection of funds
- Prepared briefings and messaging

-Staffing and scheduling for an elected official
-Relationship cultivation and management
- Donors, organizations, lobbyists, constituents, principals

-Managed every aspect of a campaign operation
- Donor file
- Record keeping
- Finance management/ compliance with state ethics and FEC

-Inception to dissolution of two federal PACs and dissolution of a state committee
-Experience in communications, social media, general consulting, solicitation and prospecting, and polling

Embassy Suites Nashville-Airport (Aimbridge Hospitality) — July 2014-February 2015
10 Century Boulevard, Nashville, TN 37214 Personal Matters / Ex. 6
-Business Travel Sales Manager
- Contract negotiation and RFP bids for local and national accounts
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- Act as liaison between the hotel and the community
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123 Park Avenue OKC, OK 73012 Personal Matters / Ex. 6
-Intern: Convention Services
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- Accompanied supervisors on site visits for potential conventions
- Assigned many projects involving local and national organizations
- Researched various methods for promoting tourism and city attractions

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501 West Elm Avenue Stillwater, OK 74074 Personal Matters / Ex. 6
- Server Shift Leader
- Worked my way to this position first starting out as host, then expeditor, then server, and finally server shift leader

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First District Vice-Chair
- Liaison between county chapters and the executive team

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Oklahoma House PAC
Volunteered to assist with fundraisers during election cycle

DEPUTY DIRECTOR OF SCHEDULING AND ADVANCE

INTRODUCTION

This position is located on the Advance and Scheduling Staff, in the Office of the Administrator. In this capacity, the incumbent serves as the Deputy Director of Scheduling for the Administrator and Deputy Administrator, responsible for strategic scheduling and operations for the Administrator and Deputy Administrator.

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3. Responsible for maintaining the Administrator's calendar, responding to invitations, and ensuring that necessary speeches and briefing materials are prepared.

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8. Performs other related duties as assigned.

Message

From: Sydney Hupp Personal Email / Ex. 6
Sent: 3/2/2017 4:16:59 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
CC: Allen, Reginald [Allen.Reginald@epa.gov]; Millan Hupp Personal Email / Ex. 6 Munoz, Charles [munoz.charles@epa.gov]
Subject: Re: Update

Thank you! I know we are both anxious to get up there. If Tues/Wed is okay for the first day in the office, Millan and I will move forward with the apartment we were going to sign on. They have told us we can move in next week but have requested "an official offer letter on letter head reflecting a salary" before they will agree to let us rent from them. Would that be doable? Apologies for the inconvenience, we know you all are swamped right now.

Thank you,
Sydney

On Thu, Mar 2, 2017 at 9:55 AM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

I understand, but neither was I on my first day.

From: Allen, Reginald
Sent: Thursday, March 2, 2017 10:45 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Millan Hupp Personal Email / Ex. 6; Sydney Hupp Personal Email / Ex. 6 Munoz, Charles <munoz.charles@epa.gov>
Subject: RE: Update

Good by me, they just can't officially start until cleared by security and sworn in.

Reggie

Reginald E. Allen

Director, Administrative and Executive Services

Office of the Administrator

U.S. Environmental Protection Agency

Office 202-564-0444

Direct 202-564-1029

Cell 202-306-2879

From: Jackson, Ryan
Sent: Thursday, March 2, 2017 10:42 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>
Cc: Millan Hupp Personal Email / Ex. 6 ; Sydney Hupp Personal Email / Ex. 6 Munoz, Charles <munoz.charles@epa.gov>
Subject: Re: Update

Reg, it may be a good idea to have these ladies in town soon to get accustomed to the office while the Administrator and I are in PHX and for them to get finger prints taken and other things which need to be done in person.

Ryan Jackson

Chief of Staff

U.S. EPA

Ex. 6

On Mar 2, 2017, at 10:22 AM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

Millan

Congratulations we were able to qualify you for GS11 Step 1 – 66, 510 per annum. Thanks for updating and clarifying your skills and abilities on your resume that was very helpful.

You will receive an email with links to fill out security documents soon – for you and Sydney we need you fill that out as soon as possible. Believe Sydney – you already have the email.

Additionally for both you and Sydney please send me your last pay stub or something that documents your former salary – it's a standard federal requirement.

Again congratulations and we look forward to seeing both of you soon – call or write with any questions.

Best

Reggie

Reginald E. Allen, SES

Assistant Deputy Chief of Staff

U.S. Environmental Protection Agency

Office 202-564-0444

Direct 202-564-1029

Cell 202-306-2879

--
Thank you!
Sydney Hupp
Personal Phone / Ex. 6

Message

From: Sydney Hupp [redacted]
Sent: 3/2/2017 3:53:51 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
CC: Jackson, Ryan [jackson.ryan@epa.gov]; Millan Hupp [redacted] Munoz, Charles [munoz.charles@epa.gov]
Subject: Re: Update

Thank you, Ryan and Reggie! Reggie-- to confirm, $66,510 is the same salary being offered to me, correct?

Thank you!
Sydney

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Reggie

Reginald E. Allen, SES

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U.S. Environmental Protection Agency

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--
Thank you!
Sydney Hupp
Personal Phone / Ex. 6

Message

From: Jackson, Ryan [jackson.ryan@epa.gov]
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To: Allen, Reginald [Allen.Reginald@epa.gov]
CC: Millan Hupp Personal Email / Ex. 6 ; Sydney Hupp Personal Email / Ex. 6 Munoz, Charles [munoz.charles@epa.gov]
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Reggie

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Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Direct 202-564-1029
Cell 202-306-2879

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 1/17/2018 11:37:11 AM
To: Allen, Reginald [Allen.Reginald@epa.gov]
CC: Lesperance, Twanna [Lesperance.Twanna@epa.gov]
Subject: Re: Question - re Paperwork for Forrest McMurray and Sarah Greenwalt

Ok thanks.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Ex. 6 Personal Privacy (PP) (mobile)
wooden-aguilar.helena@epa.gov

On Jan 16, 2018, at 10:24 PM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

It is with Charles - recommend you speak with him - some issues with PPO and GS annual pay raise he is working through...

On Jan 16, 2018, at 10:22 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

Is this with us? Or Charles?

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Ex. 6 Personal Privacy (PP) (mobile)
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Barnett, Howard" <Barnett.Howard@epa.gov>
Date: January 16, 2018 at 1:47:09 PM EST
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Cc: "Allen, Reginald" <Allen.Reginald@epa.gov>, "Helm, Arron" <Helm.Arron@epa.gov>, "Tellis, Vickie" <Tellis.Vickie@epa.gov>, "Lesperance, Twanna" <Lesperance.Twanna@epa.gov>
Subject: RE: Question - re Paperwork for Forrest McMurray and Sarah Greenwalt

Helena,

I don't believe paperwork has been submitted to ERD on either of them yet. Please note that my team (in the short time I have remaining here) is engaged in processing the pay adjustments for the SES employees this week as they have to be completed by Friday.

HOWARD BARNETT
TEAM LEADER, OPERATIONS STAFF
OARM/OHR/ERD
4353K WJC NORTH
1200 PENNSYLVANIA AVE., NW, MC 3606A
WASHINGTON, DC 20460
(202) 564-0394

From: Wooden-Aguilar, Helena
Sent: Tuesday, January 16, 2018 1:30 PM
To: Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>
Cc: Allen, Reginald <Allen.Reginald@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: Question - re Paperwork for Forrest McMurray and Sarah Greenwalt

Do we have status on these two actions approved by Charles Munoz?

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Ex. 6 Personal Privacy (PP) (mobile)
wooden-aguilar.helena@epa.gov

Message

From: Allen, Reginald [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=799C3B0558E14130B17C66B2533548BA-ALLEN, REGI]
Sent: 3/2/2017 3:45:22 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
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Sent: 2/22/2017 5:41:22 PM
To: Peppins, Felicia [Peppins.Felicia@epa.gov]
CC: Lesperance, Twanna [Lesperance.Twanna@epa.gov]
Subject: FW: Millan Hupp - AD Appointment
Attachments: Millan Hupp Binder.pdf

All for now but at least 8 more ADs comings

Reginald E. Allen
Director, Administrative and Executive Services
Office of the Administrator
U.S. Environmental Protection Agency
Office 202-564-0444
Direct 202-564-1029
Cell Ex. 6

From: Munoz, Charles
Sent: Wednesday, February 22, 2017 12:39 PM
To: Miles, Ramona <Miles.Ramona@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Subject: Millan Hupp - AD Appointment

All,

Attached is the binder for Millan Hupp. She will be joining us as the Deputy Director of Scheduling and Advance, an Administratively Determined position at the GS-12, Step 1 level with a start date of 3/5. Let me know of any questions.

Thanks,

Charles Munoz
White House Liaison
Environmental Protection Agency

13 POINTS MEMO: New Hire Approval Request

AGENCY: Environmental Protection Agency

CANDIDATE INFORMATION (To be completed by applicant)

- **Name:** Millan Hupp
- **Phone**
- **Email:** Personal Matters / Ex. 6
- **Date of Birth:**
- **Place of Birth:** Personal Matters / Ex. 6
- **Current Addre**
- **Social Security**
- **5 Year Salary History:**

Personal Matters / Ex. 6

Resume Required (Disregard if already submitted)

PROPOSED POSITION (To be completed by the White House Liaison)

- **APPT TYPE (Schedule C, NC-SES, XS, AD):** AD (GS-12 / Step 1)
- **OFFICE:** OA
- **SUBOFFICE:** Office of Scheduling and Advance
- **POSITION TITLE:** Deputy Director of Scheduling and Advance
- **REQUESTED EFFECTIVE DATE:** 3/5/17
- **JOB DESCRIPTION:** PDF Attached

Millan N. Hupp

Personal Matters / Ex. 6

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Message

From: Barja, Kyle [Barja.Kyle@epa.gov]
Sent: 3/21/2018 7:56:51 PM
To: Greenwalt, Sarah [greenwalt.sarah@epa.gov]
CC: Munoz, Charles [munoz.charles@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]; Carr, Dorothy [Carr.Dorothy@epa.gov]
Subject: Conditions Related to AD Appointment
Attachments: Appointment Memo - Greenwalt .docx

Hi Sarah,

Please review the attached memo for information regarding your new AD appointment and reply to this email to acknowledge the conditions of the appointment. Let me know if you have any questions.

Sincerely,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

OARM-RTP SERVE SOLVE COLLABORATE

CONFIDENTIALITY NOTICE: This message is being sent by or on behalf of an attorney. It is intended exclusively for the individual(s) or entity(s) to whom or to which it is addressed. This communication may contain information that is proprietary, privileged, or confidential or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of the message.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

March 21, 2018

MEMORANDUM

SUBJECT: Conversion to AD Appointment

FROM: Kyle Barja,
HR Specialist, RTP Shared Service Center

TO: Sarah Greenwalt

Congratulations! You have been selected for a new appointment with the U.S. Environmental Protection Agency! This memorandum is to officially inform you of your position of Senior Counsel to the Administrator, AD-0905-00.

This position is an Excepted Service Administratively Determined (AD) position. Pursuant to the authority vested in the Administrator under Public Law 95-190, your compensation for this position has been set at $164,200 per annum. Your acceptance of this position means that: (1) your position is not in the competitive service; (2) you will serve at the pleasure of the Administrator; and (3) termination of your appointment may occur at any time upon notice thereof. During a change in Administration, each position is generally reviewed on a case-by-case basis to determine if they meet the needs of the new Administration's goals and objectives for the Agency.

Information About Your Position

- The effective date of your new appointment will be April 1, 2018.
- Your annual salary will increase to the amount of $164,200.
- Your position is located in the Office of the Administrator; Washington, DC.
- You will continue to work a full-time schedule.
- Your elected employee benefits will carry over from your previous Schedule C appointment to this one. Because you are a current EPA employee, you cannot make any changes to your elected benefits until the scheduled open season period. If you have any questions regarding employee benefits, please contact Nigel Tillman at tillman.nigel@epa.gov or 919-541-2070.

If you have questions, please feel free to contact me at barja.kyle@epa.gov or 919-541-2477.

Please reply to this email to acknowledge the conditions of your new appointment.

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 4/3/2018 8:07:21 PM
To: Justin Wingerter [JWingerter@oklahoman.com]
CC: Greenwalt, Sarah [greenwalt.sarah@epa.gov]; Press [Press@epa.gov]
Subject: FW: Media request

"The Safe Drinking Water Act provides the EPA with broad authority to appoint scientific, engineering, professional, legal, and administrative positions within EPA without regard to the civil service laws. This is clear authority that has been relied on by previous administrations. The Administrator was not aware that these personnel actions had not been submitted to the Presidential Personnel Office. So, the Administrator has directed that they be submitted to the Presidential Personnel Office for review." – EPA spokesman, Jahan Wilcox

Begin forwarded message:

From: Justin Wingerter <JWingerter@oklahoman.com>
Date: April 3, 2018 at 12:51:15 PM PDT
To: "greenwalt.sarah@epa.gov" <greenwalt.sarah@epa.gov>
Subject: Media request

Ms. Greenwalt,

Good afternoon, Justin Wingerter with *The Oklahoman* here. I'm working on a story about the claim you received a pay raise from $107,435 to $164,200 through a provision in the Safe Drinking Water Act and I wanted to give you an opportunity to respond to accusations that was improper.

Please shoot me an email or give me a call if you would like to do so.

Thanks,

Justin Wingerter
Federal government reporter
The Oklahoman
[405] 475-3304
jwingerter@oklahoman.com

Message

From: Clark, Richard [Clark.Richard-J@epa.gov]
Sent: 6/12/2018 5:40:11 PM
To: Greenwalt, Sarah [greenwalt.sarah@epa.gov]
Subject: RE: Senior Counsel Position - Salary

Received. Thank you.

From: Greenwalt, Sarah
Sent: Tuesday, June 12, 2018 10:49 AM
To: Clark, Richard <Clark.Richard-J@epa.gov>
Subject: FW: Senior Counsel Position - Salary

Per our discussion yesterday.

Sarah A. Greenwalt

U.S. Environmental Protection Agency
Work: 202-564-1722 | Cell: Ex. 6 Personal Privacy (PP)
Greenwalt.Sarah@epa.gov

From: Greenwalt, Sarah
Sent: Tuesday, March 6, 2018 4:32 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Subject: Senior Counsel Position - Salary

Ryan –

Thank you for talking with me yesterday about my increase in salary related to this position. As we discussed, the position of Senior Counsel to the Administrator comes with an increase in portfolio, scope of duties, and responsibilities. For example, I will no longer be limited to advising on issues relating to water and cross-cutting issues, but will counsel on issues spanning the substantive breadth of the agency. This will include giving counsel on litigation strategies; White House initiatives and special projects; a multitude of internal policy discussions ranging from air, water, land, and other priorities; planning the agency's substantive international agenda, and leading collaboration on interagency projects with various Departments including the State Department, Department of Commerce, and Department of Interior among others. The Administrator has stated that I will continue to be his proxy at international events and meetings as necessary, but will also now serve as his representative in a variety of domestic matters as well.

We also discussed an appropriate level of salary. As I mentioned, the Plum Book is filled with examples of appropriate salaries for a Senior Counsel position that should inform these discussions. As you know, I will be Senior Counsel to the Administrator directly rather than to a subordinate of the Administrator. Similar positions (i.e. Senior Counselor to the Secretary of Health and Human Services, Senior Counsel to the Secretary at DHS, and Senior Counselor at Department of Transportation) are set at the NC SES level. In fact, I have not found a "Senior Counsel" position listed at less than a GS 15, and those that are at GS 15 are Senior Counsel positions that report to a subordinate rather than a principal. (*See* OCFO's office at the Department of Agriculture and the Senior Counsel to the General Counsel in Department of Commerce).

Based on the increased duties and responsibilities, the market price of my skills, examples found in the Plum Book, and the salaries of other similarly situated colleagues, I am requesting a salary of $150,000. This would put me

roughly at a GS 15, Step 5 according to the 2018 table. This adjustment in salary would be commensurate with my skills and level of responsibility.

Please let me know if you intend to take a different approach.

Thank you.

Sarah A. Greenwalt

U.S. Environmental Protection Agency
Work: 202-564-1722 | Cell: Ex. 6 Personal Privacy (PP)
Greenwalt.Sarah@epa.gov

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 1/12/2018 12:23:09 AM
To: Greenwalt, Sarah [greenwalt.sarah@epa.gov]
Subject: Re: Position change

Sure. I am in tomorrow.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Privacy/ Ex. 6 (mobile)
wooden-aguilar.helena@epa.gov

On Jan 11, 2018, at 9:01 AM, Greenwalt, Sarah <greenwalt.sarah@epa.gov> wrote:

Can we talk about what the best option might be?

Sarah A. Greenwalt
Senior Counsel to the Administrator

U.S. Environmental Protection Agency
Work: 202-564-1722 Personal Phone / Ex. 6
Greenwalt.Sarah@epa.gov

From: Wooden-Aguilar, Helena
Sent: Wednesday, January 10, 2018 6:08 PM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: Re: Position change

Hey - the options are as following:

1. To convert you to AD from Schedule C (you are currently Schedule c). This can be done at the direction of Admin/Ryan.

2. As a schedule c your salary can we increase with new title buy that has to be approved by the WH.

Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)

Personal Privacy/ Ex. 6 (mobile)
wooden-aguilar.helena@epa.gov

On Jan 10, 2018, at 9:39 AM, Greenwalt, Sarah <greenwalt.sarah@epa.gov> wrote:

He mentions there "isn't really a change in office location, salary, etc.," which makes me nervous. Just wanted to confirm that there's still opportunity to increase my salary to match the expanded portfolio after the paperwork goes through on the title.

Thanks for your patience with me on this Helena.

Sarah A. Greenwalt
Senior Counsel to the Administrator

U.S. Environmental Protection Agency
Work: 202-564-1722 | Cell Personal Privacy/ Ex. 6
Greenwalt.Sarah@epa.gov

From: Munoz, Charles
Sent: Wednesday, January 10, 2018 8:30 AM
To: Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: Re: Position change

We still need a couple signatures but we should have everything signed by the end of the week. He can start referencing the new title now since there isn't really a change in office location, salary etc.

Charles Munoz
White House Liaison

On Jan 10, 2018, at 8:16 AM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

Sarah- I will check in on the paperwork in OAES.

Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Privacy/ Ex. 6 (mobile)
wooden-aguilar.helena@epa.gov

On Jan 10, 2018, at 7:33 AM, Greenwalt, Sarah <greenwalt.sarah@epa.gov> wrote:

> Charles and Helena,
>
> Could either one of you please tell me when this change will be official? The Administrator would like to make sure folks are aware of the portfolio expansion.
>
> Thank you!
>
> Sent from my iPhone

Message

From: Eilperin, Juliet [Juliet.Eilperin@washpost.com]
Sent: 4/19/2018 9:31:18 PM
To: Greenwalt, Sarah [greenwalt.sarah@epa.gov]; Dennis, Brady [Brady.Dennis@washpost.com]
Subject: a question regarding an upcoming story of ours

Dear Sarah,
Brady and I have already checked in with the press office and received comment on a story we are writing, which will post tomorrow, but since one section specifically mentions an email you've written, we wanted to see if you wanted to comment. It concerns a Feb. 27 email where you wrote an agency HR official concerning documentation related to your promotion and said, "Thank you, Kylie. I will work on this expeditiously. I have not yet seen any documentation that will reflect an increase in salary as previously discussed with the Administrator."

If you would like to comment on this, since it refers to Administrator Pruitt's role in your raise, let us know. And if you'd prefer not to do that, that's fine. I'm boarding a plane shortly, so if you'd like to discuss this by phone, please call Brady at 202-334-7745, or on his cell at Ex. 6
Best,
Juliet

Juliet Eilperin
Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
(C) Ex. 6
@eilperin

Message

From: Greenwalt, Sarah [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=6C13775B8F424E90802669B87B135024-GREENWALT,]
Sent: 1/4/2018 6:30:38 PM
To: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
CC: Hupp, Millan [hupp.millan@epa.gov]
Subject: Re: Greenwalt/McMurray

Helena,

Given that my portfolio is being expanded I thought there was an opportunity for an increase in salary. Can you help me figure out why that's not even being discussed?

Thank you ma'am.

Sent from my iPhone

On Jan 4, 2018, at 12:41 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

FYI only.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Allen, Reginald" <Allen.Reginald@epa.gov>
Date: January 4, 2018 at 11:39:08 AM EST
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Subject: FW: Greenwalt/McMurray

FYI

Reginald E. Allen, SES
Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Personal Matters / Ex. 6

From: Munoz, Charles
Sent: Thursday, January 4, 2018 10:03 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Miles, Ramona <Miles.Ramona@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>;

Peppins, Felicia <Peppins.Felicia@epa.gov>
Subject: Greenwalt/McMurray

All,

I've been asked to change Sarah Greenwalt's title to, "Senior Counsel to the Administrator". We won't be changing her salary and will be keeping her a Schedule C appointee.

Also, attached is a binder for Forrest McMurray. On top of a salary and title change, we need to convert Forrest from a Schedule C to an AD appointee.

Please let me know of any questions.

Thank you,

Charles Munoz
White House Liaison
Environmental Protection Agency
202-380-7967

<Greenwalt_Sarah_SC_Binder.pdf>
<McMurray_Forrest_UPDATED_Binder.pdf>

Message

From: Ford, Hayley [ford.hayley@epa.gov]
Sent: 9/20/2017 1:41:07 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]; Hupp, Millan [hupp.millan@epa.gov]
Subject: RE: cover letter, writing sample, and resume attached

Will make sure he sees it.

Hayley Ford
Deputy White House Liaison
Office of the Administrator
Environmental Protection Agency
Room: 3309C William Jefferson Clinton North
ford.hayley@epa.gov
Phone: 202-564-2022

Personal Matters / Ex. 6

-----Original Message-----
From: Jackson, Ryan
Sent: Wednesday, September 20, 2017 9:13 AM
To: Hupp, Millan <hupp.millan@epa.gov>; Ford, Hayley <ford.hayley@epa.gov>
Subject: FW: cover letter, writing sample, and resume attached

Let's raise this to SP's attention.

-----Original Message-----
From: Hope, Brian
Sent: Tuesday, September 19, 2017 11:29 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Woodward, Cheryl <Woodward.Cheryl@epa.gov>
Subject: FW: cover letter, writing sample, and resume attached

-----Original Message-----
From: Personal Matters / Ex. 6
Sent: Tuesday, September 19, 2017 10:16 PM
To: Pruitt, Scott <Pruitt.Scott@epa.gov>
Subject: cover letter, writing sample, and resume attached

Hi Administrator Pruitt,

I am in my third year of law school now. I have applied to the EPA Honors Program in D.C. and have put you down as a reference. Previously you wrote a recommendation letter for me when I was applying to the

Personal Matters / Ex. 6

I hope you are doing well. Thanks for leading the EPA.

Thanks,

Personal Matters / Ex. 6

Message

From: Allen, Reginald [Allen.Reginald@epa.gov]
Sent: 10/16/2017 1:10:10 PM
To: Hupp, Millan [hupp.millan@epa.gov]
CC: Jackson, Ryan [jackson.ryan@epa.gov]; Chmielewski, Kevin [chmielewski.kevin@epa.gov]
Subject: RE: Gail Davis promotion

As soon as Ramona is available but may not be available until you are here…

Reginald E. Allen
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Personal Matters / Ex. 6

From: Hupp, Millan
Sent: Monday, October 16, 2017 8:40 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>
Subject: RE: Gail Davis promotion

Reggie,

Looking forward to seeing you soon. Could you also please send over Gail's current PD?

Thank you so much,

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

From: Allen, Reginald
Sent: Friday, October 13, 2017 6:09 PM
To: Hupp, Millan <hupp.millan@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>
Subject: RE: Gail Davis promotion

Hey Millan

See attached documents – Draft PD and HR Process Steps which we'll discuss Monday along with differences between career process vs non-career - different process/requirements and rules.

I'll send you a meeting invite for Monday morning.

Best
Reggie

Reginald E. Allen
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency

Office 202-564-0444

Personal Matters / Ex. 6

From: Hupp, Millan
Sent: Friday, October 13, 2017 9:53 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>
Subject: Re: Gail Davis promotion

Thank you, Reggie. A Monday morning meeting would work well for me. Just let me know what time works best for you. In the meantime, may I please get a copy of the PD that has been submitted to the Shared Service Center as well as any other pertinent information regarding the details and steps you referenced. I'd like to review them in preparation of our meeting on Monday.

Thank you so much.

Millan

Sent from my iPhone

On Oct 12, 2017, at 9:23 PM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

> What Gail received a little over a month ago was a pay increase or what is called a QSI Quality Step Increase taking her from a GS13 Step8 to Step 9 which is an annual pay increase of over three thousand dollars.
>
> To promote anyone under OPM merit promotion competition rules she has to apply and compete for a new position established at GS14 level. To create the new position the duties and level of responsibilities has to increase from GS13 as written into a new position description which is currently undergoing a process called certification at the Shared Service Center in RTP. One that is certified the new position can be advertised.
>
> There is more details and steps that we are required to follow that I will not bore you with - but the bottom line is everything is in progress and the reason we did the QSI was get her a reward immediately for her service knowing it would be sometime before she could complete for a GS14 position.
>
> Ryan you may remember the status email you forwarded to Donna V and the impact of that...
>
> Sorry for the long email but just wanted to make sure we are all on the same page as we all want to do the right thing by Gail and established agency/OPM policy.
>
> Reggie
>
> ***Reginald E. Allen, SES***
> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
>
> **Personal Matters / Ex. 6**
>
> On Oct 12, 2017, at 9:27 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

My information was that she received a raise and an increase in the GS to 14 already. Is this not correct?

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

On Oct 12, 2017, at 9:01 PM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

> Thanks MIllan
> Kevin mentioned today - Yes let's talk Monday - better face to face so I can layout options. Ryan and I communicated about this a couple of weeks ago.
> Reggie
>
> ***Reginald E. Allen, SES***
> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
> Personal Matters / Ex. 6
>
> On Oct 12, 2017, at 7:11 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:
>
>> Reggie,
>>
>> Writing to you this evening as I wanted to follow up on the promotion that I understand to be in process for Gail Davis. I know this was put in motion a few months ago and having noticed this process seems to have stalled, I would like to ensure it proceeds in a timely manner.
>>
>> She is an indispensable asset to our team and the Administrator, she trains and assists the other travel preparers on the 3rd floor, and continues to assume new responsibilities.
>>
>> If there is something you need from me, I am available by phone tomorrow or if you would rather, I can be available to come by your office on Monday to discuss further. I want to assist however I can.
>>
>> Thank you so much,
>>
>> Millan Hupp
>> Director of Scheduling and Advance
>> Office of the Administrator
>> Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

Message

From: Jackson, Ryan [jackson.ryan@epa.gov]
Sent: 9/20/2017 1:12:53 PM
To: Hupp, Millan [hupp.millan@epa.gov]; Ford, Hayley [ford.hayley@epa.gov]
Subject: FW: cover letter, writing sample, and resume attached
Attachments: Personal Matters / Ex. 6 cover letter EPA.docx; Personal Matters / Ex. 6 short writing sample Personal Matters / Ex. 6 Personal Matters / Ex. 6 .docx

Let's raise this to SP's attention.

-----Original Message-----
From: Hope, Brian
Sent: Tuesday, September 19, 2017 11:29 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Woodward, Cheryl <Woodward.Cheryl@epa.gov>
Subject: FW: cover letter, writing sample, and resume attached

-----Original Message-----
From: Personal Matters / Ex. 6
Sent: Tuesday, September 19, 2017 10:16 PM
To: Pruitt, Scott <Pruitt.Scott@epa.gov>
Subject: cover letter, writing sample, and resume attached

Hi Administrator Pruitt,

I am in my third year of law school now. I have applied to the EPA Honors Program in D.C. and have put you down as a reference. Previously you wrote a recommendation letter for me when I was applying to the Personal Matters / Ex. 6. I hope you are doing well. Thanks for leading the EPA.

Thanks,

Personal Matters / Ex. 6
>>
>> I have attached my cover letter, writing sample, and resume.
>>
>> Thanks,
>>
Personal Matters / Ex. 6

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 8/22/2017 12:02:11 AM
To: Hupp, Millan [hupp.millan@epa.gov]
Subject: Re: Time tomorrow?

You got it.

Helena Wooden-Aguilar
Director
Resource Management Staff
Office of Criminal Enforcement, Forensics and Training
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Aug 21, 2017, at 7:17 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:

Thank you so much, Helena.

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 51 Email: hupp.millan@epa.gov

From: Wooden-Aguilar, Helena
Sent: Monday, August 21, 2017 1:25 PM
To: Hupp, Millan <hupp.millan@epa.gov>
Subject: RE: Time tomorrow?

Milian-

I have reached out to my contact in the SSC-RTP. When I hear back from him (BJ Collins) I will connect the dots. Below is some information regarding promotions and pay. It's a lot (sorry) but thought I would

Information regarding promotions and pay are below:

1. <!--[if !supportLists]--><!--[endif]-->Promotion - When a position has a range of grade levels, for example 5,7,9,11, with a maximum grade of 12, and the job offer stated that there was promotion potential to the 12, it is a career ladder position. So we need to find out what your promotion potential is and get a copy of your PD's. Once we do that then we can find out what amount of time the RTP-SSC (HR folks) are comfortable with allowing a promotion to the next grade. Typically, and as previously shared, managers promote after an employee has completed one year but I know of instances where there has been exceptions made.

   Just so you know there are generally three criteria for promotions:

   •You are performing at a fully successful level.

•The agency spending levels would not be adversely affected.
•There is enough work in the unit at the next grade level for you to be promoted. This has been one year but can be less but the supervisor would have to justify why the person should be promoted and why the supervisor did not onboard the employee at the higher grade.

2. <!--[if !supportLists]--><!--[endif]-->Pay - The agency sets the starting pay using the pay laws and regulations that apply to the agency and to the position. Most Schedule C positions (which is the name of your appointment) are covered under laws and regulations that apply to General Schedule (GS) positions. Generally, Schedule C starting pay is not negotiable and equals the first (lowest) step on the job's grade in that geographic location. For current salary tables go to **http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/**

   More specific pay setting information for GS and Senior Level (SL) jobs follows:

   - <!--[if !supportLists]--><!--[endif]-->**GENERAL SCHEDULE (GS) – 15 AND BELOW** {Reference: 5 CFR Part 531, Subpart B}
     An employee's basic pay depends on the grade or pay level of his or her position. The pay rate for new appointments is usually step 1 of the grade or pay level. This is what they may have meant when they said "formula". However, Agencies may use a higher step only if the individual qualifies for the highest previous rate or a superior qualifications appointment (SQA).

   - <!--[if !supportLists]--><!--[endif]-->**SUPERIOR QUALIFICATIONS APPOINTMENT** {Reference: 5 CFR 531.203 (b)}
     Selection of a higher step based on SQA should be an unusual occurrence based solely on the superior (unusually high or unique) qualifications of the candidate or the special need of the Government for the candidate's service (see 5 U.S.C. 5333). The superior qualifications and/or special need must be clearly documented as required by 5 CFR 531.203(b)(4). Superior Qualifications Appointment may be used only when the individual is entering Federal civilian service for the first time, or returning to Federal service *after a break of 90 calendar days or more* from any Federal employment (all branches – including legislative). Pay in private sector jobs should not be the only guide for an SQA, but can be considered when the individual's qualifications are truly outstanding.

   - <!--[if !supportLists]--><!--[endif]-->**SENIOR LEVEL POSITIONS** {Reference: 5 CFR 534, Subpart E}
     Agency heads may set the pay of appointees to Senior Level positions at *not less than 120* percent of the minimum rate of basic pay payable for GS-15 positions in the General Schedule, and *not more than* the rate of basic pay payable for Level IV of the Executive Schedule. Each agency head is authorized to establish any number of individual pay rates within the annual salary range specified above.

Helena

From: Hupp, Millan
Sent: Monday, August 21, 2017 7:42 AM
To: Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Subject: RE: Time tomorrow?

Wonderful! We will have Lincoln joining us as well.

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

From: Wooden-Aguilar, Helena
Sent: Monday, August 21, 2017 7:36 AM
To: Hupp, Millan <hupp.millan@epa.gov>
Subject: Re: Time tomorrow?

I am good. Trains moving! Will be at EPA in 15 mins.

Helena Wooden-Aguilar
Director
Resource Management Staff
Office of Criminal Enforcement, Forensics and Training
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Aug 20, 2017, at 8:43 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:

Of course! I didn't even think about how early that is. If we need to push it, that is certainly alright.

Thanks so much Helena.

Sent from my iPhone

On Aug 20, 2017, at 8:42 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

Yes! 8:15 am it is. The train gets tricky in the AM, and I am coming from Reston, so I will email you in the AM to let you know if I am going to late.

Helena Wooden-Aguilar
Director
Resource Management Staff
Office of Criminal Enforcement, Forensics and Training
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Aug 20, 2017, at 8:23 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:

> Actually, how about 815? My 8AM just got cancelled.
>
> Sent from my iPhone
>
> On Aug 20, 2017, at 7:08 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:
>
>> Hello Millan-
>>
>> Happy Sunday! How about the am? What time works for you? Maybe coffee?
>>
>> Best,
>>
>> Helena
>>
>>> Helena Wooden-Aguilar
>>> Director
>>> Resource Management Staff
>>> Office of Criminal Enforcement, Forensics and Training
>>> U.S. Environmental Protection Agency
>>> 202-564-0792 (office)
>>> Personal Matters / Ex. 6 (mobile)
>>> wooden-aguilar.helena@epa.gov
>>
>> On Aug 20, 2017, at 5:12 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:
>>
>>> Helena,
>>>
>>> Hope you're having a wonderful weekend! Is there a time tomorrow that I

may swing by to say
hello and pick your
brain on something?

Many thanks,
Millan

Sent from my iPhone

Message

From: Perrotta, Pasquale [Perrotta.Pasquale@epa.gov]
Sent: 10/13/2017 9:17:51 AM
To: Hupp, Millan [hupp.millan@epa.gov]
Subject: Re: Gail Davis promotion

Safe travels

V/r,

Nino Perrotta | Acting Special Agent in Charge
U.S. Environmental Protection Agency |
Protective Service Detail |
Perrotta.Pasquale@epa.gov | www.epa.gov

Personal Matters / Ex. 6

CONFIDENTIALITY NOTICE: This message and any attachments is from a Federal Law Enforcement Officer of the U.S. Environmental Protection Agency, Protective Service Detail which may contain CONFIDENTIAL and legally protected information. It is intended exclusively for the individual(s) or entity(s) to whom or to which it is addressed. This communication may contain information that is proprietary, privileged, or confidential or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of the message.

On Oct 13, 2017, at 3:53 AM, Hupp, Millan <hupp.millan@epa.gov> wrote:

> Helena -- I'll give you a call later this morning.
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Allen, Reginald" <Allen.Reginald@epa.gov>
> > **Date:** October 12, 2017 at 10:23:06 PM EDT
> > **To:** "Jackson, Ryan" <jackson.ryan@epa.gov>
> > **Cc:** "Hupp, Millan" <hupp.millan@epa.gov>, "Chmielewski, Kevin" <chmielewski.kevin@epa.gov>
> > **Subject: Re: Gail Davis promotion**

What Gail received a little over a month ago was a pay increase or what is called a QSI Quality Step Increase taking her from a GS13 Step7 to Step 8 which is an annual pay increase of over three thousand dollars.

To promote anyone under OPM merit promotion competition rules she has to apply and compete for a new position established at GS14 level. To create the new position the duties and level of responsibilities has to increase from GS13 as written into a new position description which is currently undergoing a process called certification at the Shared Service Center in RTP. One that is certified the new position can be advertised.

There is more details and steps that we are required to follow that I will not bore you with - but the bottom line is everything is in progress and the reason we did the QSI was get her a reward immediately for her service knowing it would be sometime before she could complete for a GS14 position.

Ryan you may remember the status email you forwarded to Donna V and the impact of that...

Sorry for the long email but just wanted to make sure we are all on the same page as we all want to do the right thing by Gail and established agency/OPM policy.

Reggie

Reginald E. Allen, SES
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444

Personal Matters / Ex. 6

On Oct 12, 2017, at 9:27 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

> My information was that she received a raise and an increase in the GS to 14 already. Is this not correct?
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> Ryan Jackson
> Chief of Staff
> U.S. EPA
>
> **Personal Matters / Ex. 6**
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>> ***Reginald E. Allen, SES***
>> *Acting Deputy Chief of Staff*
>> *U.S. Environmental Protection Agency*
>> *Office 202-564-0444*

Personal Matters / Ex. 6

On Oct 12, 2017, at 7:11 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:

Reggie,

Writing to you this evening as I wanted to follow up on the promotion that I understand to be in process for Gail Davis. I know this was put in motion a few months ago and having noticed this process seems to have stalled, I would like to ensure it proceeds in a timely manner.

She is an indispensable asset to our team and the Administrator, she trains and assists the other travel preparers on the 3rd floor, and continues to assume new responsibilities.

If there is something you need from me, I am available by phone tomorrow or if you would rather, I can be available to come by your office on Monday to discuss further. I want to assist however I can.

Thank you so much,

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6
hupp.millan@epa.gov

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 10/13/2017 9:17:46 AM
To: Hupp, Millan [hupp.millan@epa.gov]
CC: Perrotta, Pasquale [Perrotta.Pasquale@epa.gov]
Subject: Re: Gail Davis promotion

Ok. What time do you want to chat?

Helena Wooden-Aguilar
Director
Resource Management Staff
Office of Criminal Enforcement, Forensics and Training
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Oct 13, 2017, at 3:53 AM, Hupp, Millan <hupp.millan@epa.gov> wrote:

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Sent from my iPhone

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Cc: "Hupp, Millan" <hupp.millan@epa.gov>, "Chmielewski, Kevin" <chmielewski.kevin@epa.gov>
Subject: Re: Gail Davis promotion

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Reginald E. Allen, SES
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444

Personal Matters / Ex. 6

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and assists the other travel preparers on the 3rd floor, and continues to assume new responsibilities.

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Thank you so much,

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 mail:
hupp.millan@epa.gov

Message

From: Ford, Hayley [ford.hayley@epa.gov]
Sent: 7/7/2017 12:50:40 PM
To: Hupp, Millan [hupp.millan@epa.gov]
Subject: RE: Please contact the HR office

Hey Millan – He is out today but will be back Monday. You can connect with him them. You've been approved for a Schedule C appointment and a salary of $86,460 so it will likely go into effect Sunday or Monday. You'll also have to sign the President's Ethics Pledge from Justina. She should be in contact with you shortly.

Thanks!

Hayley Ford
Deputy White House Liaison
Office of the Administrator
Environmental Protection Agency
Room: 3309C William Jefferson Clinton North
ford.hayley@epa.gov
Phone: 202-564-2022
Cell: Personal Privacy/Ex. 6

From: Hupp, Millan
Sent: Friday, July 7, 2017 7:54 AM
To: Barnett, Howard <Barnett.Howard@epa.gov>
Cc: Ford, Hayley <ford.hayley@epa.gov>
Subject: Re: Please contact the HR office

Howard,

I have been traveling so my apologies in my tardiness. Are you available this morning?

Thank you,
Millan

Sent from my iPhone

On Jul 6, 2017, at 3:08 PM, Barnett, Howard <Barnett.Howard@epa.gov> wrote:

> Millan,
>
> Please give me a call at the number listed below when you have a few minutes. This is in regards to your pending Schedule C appointment. I will probably be here today until 5:30; I am compressed tomorrow. Thanks
>
> **Howard Barnett**
> **Team Leader, Operations Staff**
> **OARM/OHR/ERD**
> **4353K WJC North**
> **1200 Pennsylvania Ave., NW, MC 3606A**
> **Washington, DC 20460**

(202) 564-0394

Message

From: Barja, Kyle [Barja.Kyle@epa.gov]
Sent: 3/21/2018 7:56:12 PM
To: Hupp, Millan [hupp.millan@epa.gov]
CC: Munoz, Charles [munoz.charles@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]; Carr, Dorothy [Carr.Dorothy@epa.gov]
Subject: Conditions Related to AD Appointment
Attachments: Appointment Memo - Hupp.docx

Hi Millan,

Please review the attached memo for information regarding your new AD appointment and reply to this email to acknowledge the conditions of the appointment. Let me know if you have any questions.

Sincerely,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

OARM-RTP SERVE SOLVE COLLABORATE

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

March 21, 2018

MEMORANDUM

SUBJECT: Conversion to AD Appointment

FROM: Kyle Barja,
HR Specialist, RTP Shared Service Center

TO: Millan Hupp

Congratulations! You have been selected for a new appointment with the U.S. Environmental Protection Agency! This memorandum is to officially inform you of your position of Director of Scheduling and Advance, AD-0301-00.

This position is an Excepted Service Administratively Determined (AD) position. Pursuant to the authority vested in the Administrator under Public Law 95-190, your compensation for this position has been set at $114,590 per annum. Your acceptance of this position means that: (1) your position is not in the competitive service; (2) you will serve at the pleasure of the Administrator; and (3) termination of your appointment may occur at any time upon notice thereof. During a change in Administration, each position is generally reviewed on a case-by-case basis to determine if they meet the needs of the new Administration's goals and objectives for the Agency.

Information About Your Position

- The effective date of your new appointment will be April 1, 2018.
- Your annual salary will increase to the amount of $114,590.
- Your position is located in the Office of the Administrator; Washington, DC.
- You will continue to work a full-time schedule.
- Your elected employee benefits will carry over from your previous Schedule C appointment to this one. Because you are a current EPA employee, you cannot make any changes to your elected benefits until the scheduled open season period. If you have any questions regarding employee benefits, please contact Nigel Tillman at tillman.nigel@epa.gov or 919-541-2070.

If you have questions, please feel free to contact me at barja.kyle@epa.gov or 919-541-2477.

Please reply to this email to acknowledge the conditions of your new appointment.

Message

From: Barja, Kyle [Barja.Kyle@epa.gov]
Sent: 4/10/2018 12:35:42 PM
To: Hupp, Millan [hupp.millan@epa.gov]
CC: Munoz, Charles [munoz.charles@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]; Carr, Dorothy [Carr.Dorothy@epa.gov]
Subject: Conditions Related to AD Appointment
Attachments: Appointment Memo - Hupp.docx

Hi Millan,

Please review the attached memo for information regarding your new AD appointment and reply to this email to acknowledge the conditions of the appointment. Let me know if you have any questions.

Sincerely,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

April 10, 2018

MEMORANDUM

SUBJECT: Conversion to AD Appointment

FROM: Kyle Barja,
HR Specialist, RTP Shared Service Center

TO: Millan Hupp

You have been selected for a new appointment with the U.S. Environmental Protection Agency. This memorandum is to officially inform you of your position of Director of Scheduling and Advance, AD-0301-00.

This position is an Excepted Service Administratively Determined (AD) position. Pursuant to the authority vested in the Administrator under Public Law 95-190, your compensation for this position has been set at $88,450 per annum. Your acceptance of this position means that: (1) your position is not in the competitive service; (2) you will serve at the pleasure of the Administrator; and (3) termination of your appointment may occur at any time upon notice thereof. During a change in Administration, each position is generally reviewed on a case-by-case basis to determine if they meet the needs of the new Administration's goals and objectives for the Agency.

Information About Your Position

- The effective date of your new appointment will be April 10, 2018.
- Your annual salary will change to $88,450.
- Your position is located in the Office of the Administrator; Washington, DC.
- You will continue to work a full-time schedule.
- Your elected employee benefits will carry over from your previous AD appointment to this one. Because you are a current EPA employee, you cannot make any changes to your elected benefits until the scheduled open season period. If you have any questions regarding employee benefits, please contact Nigel Tillman at tillman.nigel@epa.gov or 919-541-2070.

If you have questions, please feel free to contact me at barja.kyle@epa.gov or 919-541-2477.

Please reply to this email to acknowledge the conditions of your new appointment.

Message

From: Munoz, Charles [munoz.charles@epa.gov]
Sent: 9/29/2017 6:00:42 PM
To: Hupp, Millan [hupp.millan@epa.gov]
CC: Chmielewski, Kevin [chmielewski.kevin@epa.gov]
Subject: RE: Forrest McMurray raise

PPO/OPM won't approve any pay increases until December. The other issue they have with my request is that he's only been here for 5 months and isn't getting a promotion. It's still being worked on but it's going to be difficult due to him not getting a promotion.

Keep in mind that since we're potentially bringing on a new Deputy Director, he really can't be promoted anytime soon either so that'll make a raise more difficult in the future.

Charles Munoz
White House Liaison
Environmental Protection Agency
Personal Privacy/Ex. 6

From: Hupp, Millan
Sent: Friday, September 29, 2017 1:48 PM
To: Munoz, Charles <munoz.charles@epa.gov>
Cc: Chmielewski, Kevin <chmielewski.kevin@epa.gov>
Subject: Forrest McMurray raise

Hey Charles – just wanted to check in on this.

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 4/6/2018 8:15:08 PM
To: Hupp, Millan [hupp.millan@epa.gov]
Subject: Non Career Appointment from Oct 2017 - Present 4-3-2018.xlsx
Attachments: Non Career Appointment from Oct 2017 - Present 4-3-2018.xlsx; ATT00001.htm

NON-CAREER ACTIONS
10/01/17 - Present

Date of Request	Proposed Effective Date	Name	Type of Action	Ttile	Previous Salary	Current Salary
10/3/2017	10/14/2017	Amy Graham	Resignation	Deputy AA for Media Relations	N/A	130,692
10/3/2017	10/30/2017	Kelly Kundinger	Schedule C Appointment	Deputy Director Scheduling & Advance	N/A	70,943
10/5/2017	10/30/2017	Derrick Bolen	Schedule C Appointment	Special Assistant	N/A	53,932
10/11/2017	10/30/2017	Jeffrey Sands	AD Appointment	SA to the Administrator for Agr.	N/A	161,900
10/19/2017	11/13/2017	Kelsi Daniell	Schedule C Appointment	Press Secretary	N/A	79,720
10/23/2017	12/4/2017	Douglas Ericksen	Schedule C Appointment	SA to the Regional Adm. For OPE	N/A	131,160
10/24/2017	11/13/2017	Slawomir Kopec	Schedule C Appointment	SA to the Regional Adm. Reg 2	N/A	68,666
	10/30/2017	Blake Ashbee	AD Appointment	Chief of Staff to the Reg 4 Adm.	N/A	166,900
11/27/2017	12/18/2017	Jenifer Fields	AD Appointment	Chief of Staff to the Reg 3 Adm	N/A	140,573
11/13/2017	11/13/2017	William Wehrum	AD Appointment	Senior Advisor	N/A	155,500
12/12/2017	1/8/2018	Christopher Beach	AD Appointment	Speech Writer	N/A	161,900
12/12/2017	12/26/2017	Cathy Stepp	Conversion to Non-Career SES (Salary Adjustment)	Regional Administrator, Reg. 5	157,253	179,700
12/14/2017	12/26/2017	Brittany Bolen	Non-Career SES (Salary Adjustment)	Principle Deputy AA for Policy	149,337	161,900
12/18/2017	1/22/2018	Sean Dixon	AD Appointment	SA to the Reg. Adm., Reg. 1	N/A	107,122
12/19/2017	12/19/2017	Kurt Thiede	AD Appointment	Chief of Staff to Reg. Adm., Reg 5	N/A	131,767
1/16/2018	1/16/2018	Forrest McMurray	AD Appointment (Salary Adjustment)	Senior Advance Associate	44,941	61,926
1/23/2018	2/12/2018	Katherine Cory	Schedule C Appointment (Salary Adjustment)	Director, OCIR	44,941	56,233
1/30/2018		Kaitlyn Shimmin	Conversion to Schedule C Appt.	Special Advisor	73,160	89,703
2/22/2018	3/1/2018	Hayley Ford	Conversion to Schedule C Appt. (Salary Adjustment)	White House Liaison	103,435	118,410
2/26/2018	3/19/2018	Catherine Seabaugh	AD Appointment	Special Asst. for Scheduling	N/A	41,369
2/28/2018	3/11/2018	Emily Lindley	AD Appointment	Chief of Staff to the Reg 6 Adm.	N/A	129,869
3/4/2018	3/4/2018	Jeffery Sands	Resignation	SA to the Administrator for Agr.	N/A	
3/9/2018		Millian Hupp	AD Appointment (Salary Adjustment)	Director of Scheduling and Advance	88,450	114,590
	3/9/2018	Sarah Greenwalt	AD Appointment (Salary Adjustment)	SA to the Administrator	109,900	164,200
2/22/2018	3/11/2017	Charles Munoz	Conversion to Non-Career SES (Salary Adjustment)	White House Liaison & Advisor to the COS	157,253	174,500
3/22/2018		Lincoln Ferguson	Conversion to AD Appointment (Salary Adjustment)	SA to the Adm for Oper. & Imple	94,796	134,789
	3/30/2018	Michael Stoker	Appointment - NC SES	Regional Administrator, Region 9	N/A	

11/30/2017	11/20/2017	Anne Idsal	Appointment - NC SES	Regional Administrator, Region 6	N/A	179,700
11/30/2017	12/18/2017	Christopher Lyons	AD Appointment	Chief of Staff to Reg. Adm, Reg 2	N/A	115,652

Message

From: Hupp, Millan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=92CAC7B684B64F90953B753A01BEE0D5-HUPP, MILLA]
Sent: 10/13/2017 1:52:58 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
CC: Jackson, Ryan [jackson.ryan@epa.gov]; Chmielewski, Kevin [chmielewski.kevin@epa.gov]
Subject: Re: Gail Davis promotion

Thank you, Reggie. A Monday morning meeting would work well for me. Just let me know what time works best for you. In the meantime, may I please get a copy of the PD that has been submitted to the Shared Service Center as well as any other pertinent information regarding the details and steps you referenced. I'd like to review them in preparation of our meeting on Monday.

Thank you so much.

Millan

Sent from my iPhone

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> ***Reginald E. Allen, SES***
> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
>
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My information was that she received a raise and an increase in the GS to 14 already. Is this not correct?

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

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>
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> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
> Personal Matters / Ex. 6 9
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>>
>> Thank you so much,
>>
>> Millan Hupp
>> Director of Scheduling and Advance
>> Office of the Administrator
>> Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

Message

From: Hupp, Millan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=92CAC7B684B64F90953B753A01BEE0D5-HUPP, MILLA]
Sent: 11/9/2017 1:07:07 PM
To: Kelly Kundinger Personal Matters / Ex. 6
Subject: Re: [SPAM-Sender] Re: EPA Appointment Letter

Wonderful. Thank you, Kelly.

Sent from my iPhone

On Nov 9, 2017, at 7:36 AM, Kelly Kundinger Personal Matters / Ex. 6

Hi Millan -

Thank you for your email. Everything looks great. I have submitted a signed copy of the acceptance letter to Howard.

I will check in with you when I return to DC next week. In the meantime, please let me know if you need any additional information from me.

Looking forward to starting on the 20th!

Best,

Kelly

On Nov 7, 2017, at 9:55 PM, Hupp, Millan <hupp.millan@epa.gov> wrote:

Kelly – please look this over and let me know if it all looks accurate. Want to ensure you are good to go before November 20.

Thank you,

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Personal Matters / Ex. 6 hupp.millan@epa.gov

From: Barnett, Howard
Sent: Friday, November 3, 2017 3:03 PM
To: Personal Matters / Ex. 6
Cc: Miles, Ramona <Miles.Ramona@epa.gov>; Peppins, Felicia <Peppins.Felicia@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Ford, Hayley <ford.hayley@epa.gov>; Hupp, Millan <hupp.millan@epa.gov>; Willis, Sharnett <Willis.Sharnett@epa.gov>; Hackley, Jessica <Hackley.Jessica@epa.gov>; Moore, Patricia <Moore.Patricia@epa.gov>; Pugh-Feaster, Aurelia <Pugh-Feaster.Aurelia@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>
Subject: EPA Appointment Letter
Importance: High

Kelly,

Attached is your letter outlining your Schedule C appointment as Deputy Director for Scheduling and Advance. This position is located in EPA's Office of the Administrator, Immediate Office, in Washington, DC. Your salary will be $70,943 per year. Your appointment will be made effective of November 19, 2017 (which is the middle of the next pay period). We will be expecting you to arrive at EPA Headquarters located on 1200 Pennsylvania Avenue, NW; Washington, DC at **8:30 am on Monday, November 20th** in order to begin your employee orientation process (please see information in the letter). I understand that you are currently out of the country and since we didn't get a chance to speak over the phone, I would ask that you read the letter carefully. If you have any questions, please contact me at the number listed below or by responding to this email. I will need to schedule you for a pre-employment drug test so if you could let me know when you will be stateside we can get this scheduled or I can just go into the system and get you scheduled if you like. Just let me know and I can take care of next week when I return to the office.

If you haven't already, please expect to be contacted by Justina Fugh, the Agency's Senior Ethics Official in the Office of General Counsel, and she will work with you regarding the SF278 Financial Disclosure form. If you have any other questions, please contact me at the number listed below. If you are unable to reach me, please contact my supervisor, Vickie Tellis on 202-564-2653. Again, congratulations!

Howard Barnett
Team Leader, Operations Staff
OARM/OHR/ERD
4353K WJC North
1200 Pennsylvania Ave., NW, MC 3606A
Washington, DC 20460
(202) 564-0394

Message

From: Vizian, Donna [Vizian.Donna@epa.gov]
Sent: 6/5/2018 10:00:36 PM
To: Frye, Tony (Robert) [frye.robert@epa.gov]; Lyons, Troy [lyons.troy@epa.gov]
CC: Jackson, Ryan [jackson.ryan@epa.gov]; Wilcox, Jahan [wilcox.jahan@epa.gov]; Leopold, Matt (OGC) [Leopold.Matt@epa.gov]; Palich, Christian [palich.christian@epa.gov]; Richardson, RobinH [Richardson.RobinH@epa.gov]; Shimmin, Kaitlyn [shimmin.kaitlyn@epa.gov]
Subject: RE: letter for the Administrator
Attachments: EPA AD Appointments_Historical.xlsx

Tony,

Thanks for the reminder. Here is the data going back to 2001. Please let me know if you need anything else.

Donna

From: Frye, Tony (Robert)
Sent: Tuesday, June 05, 2018 10:40 AM
To: Lyons, Troy <lyons.troy@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt (OGC) <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
Subject: RE: letter for the Administrator

Hey Donna – Circling back to see if we've made any progress in collecting the data. Thanks in advance.
Best,
Tony

Tony Frye
Special Assistant
Office of Congressional & Intergovernmental Affairs
Environmental Protection Agency
Phone: 202.564.0640
Personal Matters / Ex. 6

From: Lyons, Troy
Sent: Wednesday, May 23, 2018 5:11 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Frye, Tony (Robert) <frye.robert@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
Subject: RE: letter for the Administrator

Many thanks, Donna

From: Vizian, Donna
Sent: Wednesday, May 23, 2018 5:11 PM
To: Lyons, Troy <lyons.troy@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Frye, Tony (Robert) <frye.robert@epa.gov>;

Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
Subject: RE: letter for the Administrator

Troy,

We have access to some data back to 2001 from a legacy system – we will pull that. Since it is a legacy system, it will take a few days. We did not retain data, nor were required to, from prior HR systems.

Best,
Donna

From: Lyons, Troy
Sent: Wednesday, May 23, 2018 3:42 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Frye, Tony (Robert) <frye.robert@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
Subject: Re: letter for the Administrator

We provided this chart to EPW majority and they would like the data back to 1993.

Sent from my iPhone

On May 22, 2018, at 9:48 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:

> I agree Troy. We may not have electronic records back to 1993. My folks are looking. I can get back to folks soon.
>
> Sent from my iPhone
>
> On May 22, 2018, at 5:53 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:
>
>> Troy, why don't just offer this and see if that works.
>>
>> ---
>>
>> **From:** Vizian, Donna
>> **Sent:** Tuesday, May 22, 2018 5:38 PM
>> **To:** Lyons, Troy <lyons.troy@epa.gov>
>> **Cc:** Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Frye, Tony (Robert) <frye.robert@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
>> **Subject:** RE: letter for the Administrator
>>
>> Troy,
>>
>> We pulled this information back to 2009 already. It is attached. I will see how far back my folks can go.
>>
>> ---
>>
>> **From:** Lyons, Troy
>> **Sent:** Tuesday, May 22, 2018 5:17 PM
>> **To:** Vizian, Donna <Vizian.Donna@epa.gov>
>> **Cc:** Jackson, Ryan <jackson.ryan@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Palich, Christian <palich.christian@epa.gov>;

Frye, Tony (Robert) <frye.robert@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>
Subject: FW: letter for the Administrator

Donna—could your team pull the information requested by Chairman Barrasso?

From: Memmott, Justin (EPW) [mailto:Justin_Memmott@epw.senate.gov]
Sent: Tuesday, May 22, 2018 5:14 PM
To: Lyons, Troy <lyons.troy@epa.gov>
Cc: Palich, Christian <palich.christian@epa.gov>
Subject: letter for the Administrator

Troy,

Attached is a copy of the letter I mentioned earlier this week.

It concerns information regarding the use of the SDWA hiring authority.

Thanks.

Justin J. Memmott
Majority Senior Counsel
Senate Environment and Public Works Committee
(d) 202-224-6389

New AD Appointments

Sub Bur Desc	Org Desc	Name Compressed
10ADMIN	Immed Ofc, Office Of Communica	McNeil,Thomas K.
60OAR	Immed Ofc,Asst Admr For Air &	White,Rhonda R.
60OAR	Immed Ofc,Asst Admr For Air &	Wehrum,William L.
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Brown,Caroline Y.
10ADMIN	Immed Ofc, Executive Secretari	Hope,Brain Thomas
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Dunne,Thomas Patrick
91R2	Immed Ofc, Emergency & Remedia	Kaul,Narasimha G.
92R3	Immed Ofc,Office Of Communicat	Damm Jr.,Thomas M
40WATER	American Indian Environmental	Jorgensen,Carol J.
10ADMIN	Immed Ofc, Administrator	Norton,James R.
10ADMIN	Immed Ofc, Administrator	Flowers,Sarah
93R4	Immed Ofc,Regl Admr - Region 4	BARNES,F. ALLEN
22OECA	Immed Ofc, Asst Admr For Enfor	Cuozzo,Jeffrey S.
98R9	Immed Ofc, Office of Planning	GREMEL,LORI A.
10ADMIN	Immed Ofc, Office of Public Af	Contratto,Jordan
10ADMIN	Immed Ofc, Office of Public Af	O'BRIEN,Sarah S
10ADMIN	Immed Ofc, Assoc Admr for Ofc	CAMPBELL,Catherine B
27OCFO	Resource Planning & Regional O	HARRINGTON,Alexander W.
23OGC	Immed Ofc,Ofc Of General Couns	THOMPSON,CHET
23OGC	Immed Ofc,Ofc Of General Couns	ARMANDROFF,Brooks A
60OAR	Immed Ofc,Asst Admr For Air &	BURNETT,Jason K.
23OGC	Immed Ofc,Ofc Of General Couns	BLACK,Trudy M
91R2	Immed Ofc, Emergency & Remedia	KING,David H
22OECA	Immed Ofc, Asst Admr For Enfor	Starmann,Allison W.
10ADMIN	Immed Ofc, Office of Public Af	Lagan,Christopher E.
10ADMIN	Office of Scheduling	Loosli,Phillip L.
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Smith,Wesley G.
10ADMIN	Immed Ofc, Administrator	Dennis,Letra S.
93R4	Immed Ofc,Regl Admr - Region 4	Christy,Don R.
22OECA	Immed Ofc, Asst Admr For Enfor	Kennedy,Sheila C.
26OITA	Immed Ofc, Asst Admr For Inter	Graybill,Kristin R.
10ADMIN	Immed Ofc, Administrator	Eller,Joshua Alexander
91R2	Immed Ofc,Regl Admr - Reg 2	Cancro,Anthony M.
40WATER	Immed Ofc,Asst Admr For Water	Deane,Michael
94R5	Immed Ofc,Regl Admr - Reg 5	Spellman,Julie A.
94R5	Immed Ofc,Regl Admr - Reg 5	Faur,Cynthia A.
50OSWER	Office of Brownfields Cleanup	Dales,Philip C.
80ORD	Immed Ofc,Asst Admr For Resear	Williams,Pamela R.
10ADMIN	Ofc Of The Deputy Administrato	Burnett,Jason K
60OAR	Immed Ofc,Asst Admr For Air &	Sugiyama,George Y.
10ADMIN	Operations Staff	Weems,Peter M.
10ADMIN	Scheduling Staff	McNabb,Brian P.
10ADMIN	Immed Ofc, Administrator	Fox,Jonathan C.

10ADMIN	Immed Ofc, Administrator	James,Dennis A.
10ADMIN	Immed Ofc, Administrator	Davis,M. Cameron
26OITA	Immed Ofc, Asst Admr For Inter	Ellis,Heidi M.
97R8	Human Resources Program	Berry,David L.
92R3	Human Resources Management Bra	Odeochu,Uche Charles
28OEI	Immed Ofc, Office Of Environme	Thornton,Lawrence L.
26OITA	Immed Ofc, Asst Admr For Inter	Beard,Ellen E.
92R3	Immed Ofc, Regional Administra	Ryan,Daniel L.
91R2	Immed Ofc,Regl Admr - Reg 2	Plevin,Lisa J.
91R2	Intergovernmental & Community	Myer,Elizabeth Klaer
95R6	Immed Ofc,Regl Admr - Reg 6	Mansuri,L. Layla
99R10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle
10ADMIN	Immed Ofc, Office of Public Af	Ekstrom,Victoria M.
92R3	Immed Ofc, Regional Administra	Yuhas,Darlene J.
92R3	Human Resources Management Bra	Odeochu,Uche Charles
90R1	Immed Ofc, Regional Administra	Sonkin,Joel Weisel
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Bartsch,Charles W.
22OECA	Immed Ofc, Asst Admr For Enfor	Bloomgren,David E.
94R5	Immed Ofc,Regl Admr - Reg 5	Swanson,Gloria M.
80ORD	Immed Ofc, National Risk Manag	Fiksel,Joseph
99R10	Immed Ofc, Office Of The Execu	Dunbar,William D.
93R4	Immed Ofc,Regl Admr - Region 4	Hicks White,R. Javoyne
96R7	Immed Ofc,Regl Admr - Reg 7	Svaty,Joshua L.
10ADMIN	D Scheduling Staff	Duban,Noah B.
10ADMIN	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.
97R8	Immed Ofc, Regional Administra	Fay,Kathleen C.
99R10	Environmental Characterization	Schuler,Alan E
10ADMIN	D Scheduling Staff	Berger,Meredith A.
40WATER	Immed Ofc,Asst Admr For Water	Gilinsky,Ellen
92R3	Human Resources Management Bra	Odeochu,Uche Charles
98R9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
50OSWER	Immed Ofc, Resource Conserv Su	Coleman,Cheryl T.
99R10	Immed Ofc, Office of Ecosystem	Byron,Carrie
10ADMIN	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
94R5	Immed Ofc,Regl Admr - Reg 5	Fiscus,Taylor R.
91R2	Immed Ofc, Division Of Environ	Matthews,Joan L
23OGC	Immed Ofc,Ofc Of General Couns	Auerbacher,Kevin P
10ADMIN	Operations Staff	Kukla,Alison C.
95R6	Immed Ofc,Regl Admr - Reg 6	Ruiz,Thomas Robert
22OECA	Immed Ofc, Asst Admr For Enfor	Conger,Nicholas M
97R8	Immed Ofc, Regional Administra	Card,Joan
60OAR	Immed Ofc,Asst Admr For Air &	Powers,Thomas B.
10ADMIN	Operations Staff	Rivera,Keylin S
10ADMIN	Office Of Public Engagement	Aguirre,Amanda M.
60OAR	Immed Ofc,Asst Admr For Air &	Niebling,William L.

Position Title Opm	Appointment Type	Salary Total	Date Effective
Junior Speech Writer	Other (Except NonPerm)	$30,965	05/09/2001
Program Advisor	Other (Except NonPerm)	$62,013	10/01/2001
Program Advisor	Other (Except NonPerm)	$114,224	10/08/2001
Staff Assistant	Limited Emergency (SES NPerm)	$56,699	11/05/2001
Program Advisor	Other (Except NonPerm)	$79,678	11/12/2001
Program Advisor	Other (Except NonPerm)	$114,224	11/26/2001
Advisor to the Dir of the Emer	Other (Except NonPerm)	$104,669	03/17/2002
Dir. Office of Communications	Other (Except NonPerm)	$101,840	04/08/2002
Dir, American Indian Env Offic	Other (Except Svc Perm)	$119,682	05/05/2002
Program Advisor	Other (Except NonPerm)	$51,804	06/12/2002
SPEECHWRITER TO THE ADMINISTRA	Other (Except NonPerm)	$38,406	06/23/2002
Chief of Staff	Other (Except NonPerm)	$111,771	06/30/2002
Communications Specialist	Other (Except NonPerm)	$66,229	08/25/2002
Senior Policy Advisor	Other (Except NonPerm)	$108,642	10/06/2002
Staff Assistant	Other (Except NonPerm)	$20,181	12/01/2002
Program Advisor	Other (Except Svc Perm)	$43,605	03/30/2003
Special Assistant	Other (Except Svc Perm)	$40,044	06/15/2003
Program Analyst	Other (Except Svc Perm)	$42,298	09/14/2003
Assoc Dep General Counsel	Other (Except Svc Perm)	$124,783	01/05/2004
Program Assistant	Other (Except Svc Perm)	$50,593	01/11/2004
Program Advisor	Other (Except Svc Perm)	$78,826	01/25/2004
Program Assistant	Other (Except Svc Perm)	$66,701	02/01/2004
Policy Advisor	Other (Except Svc Perm)	$96,970	04/04/2004
Assistant Associate Administra	Other (Except NonPerm)	$130,305	05/23/2004
Public Affairs Specialist	Other (Except NonPerm)	$72,108	06/20/2004
Spec Asst to Dep Chief of Staf	Other (Except NonPerm)	$34,184	07/18/2004
Program Advisor	Other (Except Svc Perm)	$60,638	01/02/2005
Program Assistant	Other (Except Svc Perm)	$43,365	03/02/2005
Chief of Staff	Other (Except Svc Perm)	$115,666	05/22/2005
Policy Advisor	Other (Except Svc Perm)	$74,782	10/23/2005
Executive Assistant	Other (Except Svc Perm)	$39,262	11/13/2005
Program Advisor	Other (Except Svc Perm)	$35,452	01/01/2006
Senior Operations Advisor	Other (Except Svc Perm)	$131,279	03/01/2006
Senior Policy Advisor	Other (Except Svc Perm)	$139,774	08/27/2006
Staff Assistant	Other (Except Svc Perm)	$67,069	10/15/2006
Confidential Senior Policy Adv	Other (Except Svc Perm)	$118,251	11/26/2006
Program Analyst	Other (Except Svc Perm)	$55,706	03/11/2007
Senior Advisor	Other (Except Svc Perm)	$143,471	04/08/2007
Policy Advisor	Other (Except Svc Perm)	$143,471	06/03/2007
Counselor to the Assistant Adm	Other (Except Svc Perm)	$143,471	07/01/2007
Program Assistant	Other (Except Svc Perm)	$31,751	05/25/2008
Program Advisor	Other (Except Svc Perm)	$82,961	11/09/2008
Senior Advisor	Other (Except Svc Perm)	$153,200	03/08/2009

Public Relations Assistant	Other (Except Svc Perm)	$33,269	06/07/2009
Senior Advisor	Other (Except NonPerm)	$153,200	07/12/2009
Special Assistant	Other (Except Svc Perm)	$50,730	07/12/2009
Reverse IPA	Other (Except NonPerm)	$0	08/02/2009
Reverse IPA	Other (Except NonPerm)	$0	08/02/2009
Reverse IPA	Other (Except NonPerm)	$0	10/25/2009
Special Assistant	Other (Except Svc Perm)	$50,730	11/01/2009
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$155,500	01/24/2010
Chief of Staff	Other (Except Svc Perm)	$128,241	02/07/2010
Public Affairs Specialist	Other (Except NonPerm)	$43,738	03/14/2010
Special Counsel Advisor	Other (Except Svc Perm)	$102,204	03/28/2010
Reverse IPA	Other (Except NonPerm)	$0	04/01/2010
Speechwriter	Other (Except Svc Perm)	$62,467	04/04/2010
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$103,152	04/11/2010
Reverse IPA	Other (Except NonPerm)	$0	05/23/2010
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$92,431	05/23/2010
Senior Advisor	Other (Except Svc Perm)	$155,500	06/06/2010
Communications Director	Other (Except Svc Perm)	$155,500	06/13/2010
Executive Assistant	Other (Except Svc Perm)	$75,403	07/18/2010
Special Assistant	Other (Except NonPerm)	$0	08/15/2010
Policy Advisor to the Regional	Other (Except Svc Perm)	$110,047	11/21/2010
Chief of Staff	Other (Except Svc Perm)	$154,501	01/16/2011
Special Asst to the Regional A	Other (Except Svc Perm)	$103,136	01/16/2011
Scheduler	Other (Except Svc Perm)	$42,209	01/26/2011
Senior Advisor to the Associat	Other (Except Svc Perm)	$105,211	01/30/2011
Senior Energy/Climate Advisor	Other (Except Svc Perm)	$122,064	01/30/2011
Reversed IPA	Other (Except NonPerm)	$0	03/21/2011
Policy Advisor	Other (Except Svc Perm)	$89,033	04/17/2011
Senior Policy Advisor	Other (Except Svc Perm)	$127,883	04/24/2011
Reverse IPA	Other (Except NonPerm)	$0	06/05/2011
Supervisory Public Affairs Spe	Other (Except Svc Perm)	$114,468	08/28/2011
Reverse IPA	Other (Except NonPerm)	$0	09/05/2011
Environmental Protection Speci	Other (Except NonPerm)	$0	10/01/2011
Speechwriter	Other (Except Svc Perm)	$62,467	01/08/2012
Special Assistant to the Regio	Other (Except Svc Perm)	$71,296	03/25/2012
Program Manager (Rev IPA)	Other (Except NonPerm)	$0	05/07/2012
Senior Counsel for Energy and	Other (Except NonPerm)	$132,009	01/13/2013
Scheduler	Other (Except Svc Perm)	$56,791	04/30/2013
Special Senior Advisor	Other (Except Svc Perm)	$95,137	06/16/2013
Director of Communications	Other (Except Svc Perm)	$100,904	07/21/2013
Sr Policy Advisor	Other (Except Svc Perm)	$130,202	09/08/2013
Sr Policy Advisor	Other (Except Svc Perm)	$140,259	10/20/2013
Scheduler	Other (Except Svc Perm)	$42,631	01/19/2014
Special Assistant for Public E	Other (Except NonPerm)	$75,621	02/09/2014
Senior Advisor for Congression	Other (Except Svc Perm)	$89,924	02/09/2014

Conversions from One AD Appointment

Sub Bur Desc	Org Desc	Name Compressed
10ADMIN	Immed Ofc, Administrator	Sinclair,Kelly K.
IO/ADM	Immed Ofc, Administrator	Bostock,Robert M.
10ADMIN	Immed Ofc, Administrator	Bostock,Robert M.
10ADMIN	Immed Ofc, Administrator	Bell,Steffanie J.
10ADMIN	Immed Ofc, Administrator	Hance,Elizabeth R.
23OGC	Immed Ofc,Ofc Of General Couns	Valeri Jr.,John G.
10ADMIN	Immed Ofc, Administrator	Glazier,Kelly
10ADMIN	Immed Ofc, Office of Public Af	Gochnour,Natalie
10ADMIN	Immed Ofc, Administrator	McKeown,Richard B.
10ADMIN	Immed Ofc, Office of Public Af	Peterson,Alayne L.
IO/GC	Immed Ofc,Ofc Of General Couns	Davidson,Alan J.
23OGC	Immed Ofc,Ofc Of General Couns	Davidson,Alan J.
10ADMIN	Immed Ofc, Administrator	Mehan III,George T.
10ADMIN	Immed Ofc, Office of Public Af	Bennett,Jason E.
10ADMIN	Immed Ofc, Administrator	Bar-Av,Yigal S
91R2	Immed Ofc,Regl Admr - Reg 2	Bar-Av,Yigal S
10ADMIN	Ofc Of The Deputy Administrato	Gerasimowicz,Daniel C.
10ADMIN	Program Analysis Division	Gerasimowicz,Daniel C.
10ADMIN	Immed Ofc, Administrator	Ellis,Heidi M.
10ADMIN	Immed Ofc, Administrator	James,Dennis A.
10ADMIN	Immed Ofc, Administrator	Garcia,Lisa F.
97R8	Immed Ofc, Regional Administra	Galston,Marygrace E.
IO/ADM	Operations Staff	Gerasimowicz,Daniel C.
10ADMIN	Operations Staff	Gerasimowicz,Daniel C.
REG 9	Immed Ofc, Regional Administra	Goulding,Robert
98R9	Immed Ofc, Regional Administra	Goulding,Robert
IO/ADM	Immed Ofc, Administrator	Corbin,Jeffrey M.
10ADMIN	Immed Ofc, Administrator	Corbin,Jeffrey M.
26OITA	Immed Ofc,AA Internat'l & Trib	Beard,Ellen E.
70OCSPP	Immed Ofc, AA forChem Safety&P	Bogoshian,Matthew K.
91R2	Immed Ofc,Regl Admr - Reg 2	Goulding,Robert
10ADMIN	Office Of Public Engagement	Ellis,Heidi M.
10ADMIN	Immed Ofc, Administrator	Porterfield,Beth T.
27OCFO	Immed Ofc, Office Of The Chief	Jeffries,Erica Lynn
10ADMIN	D Scheduling Staff	Dubin,Noah B.
98R9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
90R1	Immed Ofc, Regional Administra	Sternberg,Shira A.
10ADMIN	Immed Ofc,OfcofExternalAffairs	Bloomgren,David E.
10ADMIN	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
26OITA	Immed Ofc,AA Internat'l & Trib	Dubin,Noah B.
60OAR	Climate Economics and Modeling	Monger,Jon I.
10ADMIN	Office of Environmental Educat	Robison,Ryan M.
10ADMIN	Immed Ofc, Administrator	Aguirre,Amanda M.

to Another

Position Title Opm	Appointment Type	Salary Total	Date Effective
Program Advisor	Other (Except NonPerm)	$114,224	07/03/2001
Special Assistant To The Administrator	Limited Term (Senior Exec NPrm	$113,838	09/24/2001
Special Assistant To The Admin	Limited Term (Senior Exec NPrm	$114,224	09/24/2001
Special Assistant To The Admin	Other (Except NonPerm)	$69,534	10/04/2001
Program Advisor	Other (Except NonPerm)	$83,482	01/14/2002
Assoc Dep General Counsel	Other (Except NonPerm)	$119,682	06/20/2002
Special Asst to the Chief of S	Other (Except NonPerm)	$83,482	07/14/2002
Program Advisor To The Adminis	Other (Except Svc Perm)	$124,783	11/14/2003
Counselor to the Administrator	Other (Except Svc Perm)	$124,783	11/14/2003
Deputy Scheduler	Other (Except Svc Perm)	$69,054	11/14/2003
Staff Assistant	Other (Except Svc Perm)	$48,298	11/30/2003
Staff Assistant	Other (Except Svc Perm)	$48,451	11/30/2003
Senior Policy Advisor	Other (Except Svc Perm)	$124,783	12/29/2003
Special Assistant to the Assoc	Other (Except NonPerm)	$34,184	07/25/2004
Program Advisor	Other (Except Svc Perm)	$65,048	07/23/2006
Program Analyst	Other (Except Svc Perm)	$68,076	08/06/2006
Program Assistant	Other (Except Svc Perm)	$46,041	12/23/2007
Program Assistant	Other (Except Svc Perm)	$60,989	02/15/2009
Director of Scheduling	Other (Except Svc Perm)	$73,100	11/01/2009
Public Relations Assistant	Other (Except Svc Perm)	$41,210	12/06/2009
Senior Advisor (Environmental	Other (Except NonPerm)	$132,009	01/03/2010
Sr Advisor to Regional Adminis	Other (Except Svc Perm)	$122,064	01/17/2010
Program Assistant	Other (Except Svc Perm)	$74,621	06/20/2010
Program Advisor	Other (Except Svc Perm)	$74,872	06/20/2010
Advisor to the Regional Administrator	Other (Except Svc Perm)	$117,886	09/19/2010
Advisor to the Regional Admini	Other (Except Svc Perm)	$118,283	09/19/2010
Senior Advisor	Other (Except Svc Perm)	$142,633	03/13/2011
Senior Advisor	Other (Except Svc Perm)	$143,113	03/13/2011
Communications Liaison	Other (Except Svc Perm)	$51,630	03/27/2011
Senior Policy Counsel	Other (Except Svc Perm)	$155,500	05/08/2011
Community Engagement Liaison	Other (Except Svc Perm)	$110,709	06/19/2011
Communications Specialist	Other (Except Svc Perm)	$74,872	10/09/2011
Executive Assistant	Other (Except Svc Perm)	$136,771	11/06/2011
Senior Advisor	Other (Except NonPerm)	$112,224	11/30/2011
Scheduler	Other (Except Svc Perm)	$51,630	03/25/2012
Senior Advisor (Media Relation	Other (Except Svc Perm)	$134,647	06/10/2012
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$80,236	10/07/2012
Senior Advisor to the Associat	Other (Except Svc Perm)	$156,761	10/21/2012
Deputy Chief Speech Writer	Other (Except Svc Perm)	$66,630	10/21/2012
Special Assstant to the Assist	Other (Except Svc Perm)	$62,467	02/24/2013
Policy Advisor to the CEMC Dir	Other (Except Svc Perm)	$92,001	07/07/2013
Special Assistant for Environ	Other (Except Svc Perm)	$74,892	10/21/2013
Special Assistant for Public E	Other (Except NonPerm)	$75,621	04/06/2014

Conversions from AD to Other Appointme

Sub Bur Desc	Org Desc	Name Compressed
IO/ADM	Immed Ofc, Administrator	Sinclair,Kelly K.
IO/ADM	Immed Ofc, Administrator	Mehan III,George T.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Hance,Elizabeth R.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Hance,Elizabeth R.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
91R2	Immed Ofc, Communications Divi	Meagher,Michael E.
10ADMIN	Immed Ofc, Administrator	Mehan,Clare M.
IO/ADM	Immed Ofc, Administrator	McKeown,Richard B.
SON_3216	Immed Ofc, Office of Public Af	Gochnour,Natalie
SON_3216	Immed Ofc, Office of Public Af	Peterson,Alayne L.
IO/ADM	Immed Ofc, Administrator	Mehan III,George T.
SON 3284	Office of Public Affairs	Orlando,Christopher S.
IO/ADM	Immed Ofc, Administrator	Bar-Av,Yigal S
IO/ADM	Immed Ofc, Administrator	Bar-Av,Yigal S
IO/ADM	Immed Ofc, Administrator	Galston,Marygrace E.
IO/ADM	Operations Staff	Goulding,Robert
OEAEE	Immed Ofc,OfcofExternalAffairs	Sternberg,Shira A.

ents

Position Title Opm	Appointment Type	Salary Total
WHITE HOUSE LIAISON	Noncareer (Senior Executive Service Permanent)	$119,850
Program Adviser To The Administrator	Other (Excepted Service Nonpermanent)	$133,245
Program Advisor	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Adviser	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Specialist	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Adviser	Schedule C (Excepted Service Nonpermanent)	$79,414
Special Assistant	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Advisor	Other (Excepted Service Nonpermanent)	$83,200
Editor/Writer	Schedule C (Except NonPerm)	$88,991
Speech Writer to the Administr	Schedule C (Except NonPerm)	$31,397
Senior Counselor to the Administrator	Noncareer (Senior Executive Service Permanent)	$142,022
Prog Advisor to the Administrator	Noncareer (Senior Executive Service Permanent)	$142,022
Deputy Scheduler	Schedule C (Excepted Service Nonpermanent)	$76,648
Senior Advisor	Schedule C (Excepted Service Nonpermanent)	$129,875
Administrative Specialist	Career-Conditional (Competitive Service Permanent)	$44,154
Program Advisor (Operations)	Schedule C (Excepted Service Nonpermanent)	$52,292
Program Manager (Operations)	Schedule C (Excepted Service Nonpermanent)	$64,830
White House Liaison	34	$120,425
Director of Operations	34	$102,376
Special Assistant	34	$74,621

Date Effective
07/18/2001
08/07/2001
09/15/2001
09/15/2001
09/21/2001
09/21/2001
12/17/2001
07/14/2002
08/04/2002
12/01/2002
11/30/2003
01/11/2004
01/18/2004
02/29/2004
01/09/2005
04/26/2005
04/23/2006
03/01/2009
03/01/2009
03/27/2011

Message

From: Munoz, Charles [munoz.charles@epa.gov]
Sent: 4/26/2018 8:14:46 PM
To: Ford, Hayley [ford.hayley@epa.gov]
Subject: Fwd: Hupp Greenwalt 1019s
Attachments: Hupp Greenwalt 1019s.pdf; ATT00001.htm

As requested attached are the 1019's for Greenwalt and Hupp.

Charles Munoz
White House Liaison

Begin forwarded message:

> **From:** "Munoz, Charles" <munoz.charles@epa.gov>
> **Date:** April 5, 2018 at 4:23:24 PM EDT
> **To:** "Locetta, Jennifer R. EOP/WHO" EOP / Ex. 6
> **Subject: Hupp Greenwalt 1019s**
>
> Jennifer,
>
> Attached are the 1019's for Hupp and Greenwalt.
>
> Thank you,
> Charles

Request for Schedule C Appointing Authority

Agency Name: ENVIRONMENTAL PROTECTION AGENCY **Print Date:** 04/05/2018

POC: DOROTHY CARR **Phone:** (252) 301-4784 **Fax:** (252) 301-4784

Request No: EP180033 **Request Type:** APPOINTMENT **Position:** REGULAR C

Candidate: SARAH GREENWALT **Grade/Step:** GS13/5 **Salary:** $109,900

Position No: EPGS18016 **Title:** ATTORNEY-ADVISER

Series: 00905 **Desc:** GENERAL ATTORNEY

Date PD certified as Schedule C per 5 CFR 213.3301(a): 04/05/2018

Organization ID: 1000 **Org. Name:** OFFICE OF THE ADMINISTRATOR

Supervisor No: EPES13006 **Supv. Title:** CHIEF OF STAFF

Supervisor Name: RYAN JACKSON **Supv. Position Type:** NONCAREER

GEO Location: WASHINGTON

Schedule C Certification Statement

Under 5 CFR 213.3301(a), the position listed above is excepted from the competitive service because of its confidential or policy-determining character. Per 5 CFR 213.3301(b), I certify that the Schedule C appointment for this position, was not created solely or primarily for the purpose of detailing the appointee to the White House.

Department / Agency Head or Designee: E. Scott Pruitt, Administrator

Signature: _____ Date Signed: 4/5/18.

Agency White House Liaison

Name: Charles Munoz Phone: 202-564-3097

Signature: _____ Date Signed: 4/5/18

OPM USE ONLY

☐ Approved ☐ Disapproved ☐ Return without Action

OPM Approving Official: _____ Date Signed: _____

Email to: Senior Executive Resource Services at SERS@OPM.GOV

Source: Office of Personnel Management Report 1019, Version March 2018

Request for Schedule C Appointing Authority

Agency Name: ENVIRONMENTAL PROTECTION AGENCY **Print Date:** 04/05/2018

POC: DOROTHY CARR **Phone:** (252) 301-4784 **Fax:** (252) 301-4784

Request No: EP180032 **Request Type:** APPOINTMENT **Position:** REGULAR C

Candidate: MILLAN HUPP **Grade/Step:** GS11/10 **Salary:** $88,450

Position No: EPGS18015 **Title:** DIRECTOR OF SCHEDULING AND ADVANCE

Series: 00301 **Desc:** MISCELLANEOUS ADMINISTRATION AND PROGRAM

Date PD certified as Schedule C per 5 CFR 213.3301(a): 04/05/2018

Organization ID: 1000 **Org. Name:** OFFICE OF THE ADMINISTRATOR

Supervisor No: EPES13006 **Supv. Title:** CHIEF OF STAFF

Supervisor Name: RYAN JACKSON **Supv. Position Type:** NONCAREER

GEO Location: WASHINGTON

Schedule C Certification Statement

Under 5 CFR 213.3301(a), the position listed above is excepted from the competitive service because of its confidential or policy-determining character. Per 5 CFR 213.3301(b), I certify that the Schedule C appointment for this position, was not created solely or primarily for the purpose of detailing the appointee to the White House.

Department / Agency Head or Designee: E. Scott Pruitt, Administrator

Signature: Ryan Jackson for Scott Pruitt Date Signed: 4/6/18

Agency White House Liaison

Name: Charles Munoz Phone: 202-564-3097

Signature: Date Signed: 4/5/18

OPM USE ONLY

☐ Approved ☐ Disapproved ☐ Return without Action

OPM Approving Official: _____ Date Signed: _____

Email to: Senior Executive Resource Services at SERS@OPM.GOV

Source: Office of Personnel Management Report 1019, Version March 2018

Message

From: Bowman, Liz [Bowman.Liz@epa.gov]
Sent: 4/16/2018 3:31:24 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]; Wilcox, Jahan [wilcox.jahan@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Lyons, Troy [lyons.troy@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]
CC: Abboud, Michael [abboud.michael@epa.gov]; Hewitt, James [hewitt.james@epa.gov]; Konkus, John [konkus.john@epa.gov]; Daniell, Kelsi [daniell.kelsi@epa.gov]; Beach, Christopher [beach.christopher@epa.gov]; Block, Molly [block.molly@epa.gov]; Ferguson, Lincoln [ferguson.lincoln@epa.gov]
Subject: RE: Response to AD Report

Okay, thanks. Jahan, let's just use the longer one that I drafted and get this out. Thanks, Ryan.

From: Jackson, Ryan
Sent: Monday, April 16, 2018 11:30 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

Deliberative Process / Ex. 5

From: Bowman, Liz
Sent: Monday, April 16, 2018 11:28 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

That's fine with me if you want to update the quote and send back to ABC news, they are the first who have asked – and others who request it.

From: Wilcox, Jahan
Sent: Monday, April 16, 2018 11:12 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

I would shorten the response to this:

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

From: Bowman, Liz
Sent: Monday, April 16, 2018 11:06 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: Response to AD Report

As the IG is poised to release a report today at noon about EPA's use of the SDWA to hire appointees, we plan to release the following statement and background to reporters – once the report is public, as we get inquiries. We plan to also send the attachments to press, to provide context. The statement is a slightly shortened version of the one is included in the report. It is shortened solely for the purpose of simplifying, but does not change the message. Thank you – Liz

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 4/9/2018 10:49:26 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
Subject: Re: EPA chief of staff takes responsibility for controversial raises given to Pruitt aides

Ok. Will get this added. Will also call her

Deliberative Process / Ex. 5

On Apr 9, 2018, at 6:34 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5 We should add this:

Deliberative Process / Ex. 5

From: POLITICO Pro Energy Whiteboard [mailto:politicoemail@politicopro.com]
Sent: Monday, April 9, 2018 6:24 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Subject: EPA chief of staff takes responsibility for controversial raises given to Pruitt aides

By Emily Holden

04/09/2018 06:22 PM EDT

EPA chief of staff Ryan Jackson is taking responsibility for controversial raises given to two of Administrator Scott Pruitt's top aides.

Pruitt has been under fire over a report in the Atlantic last week that he used special hiring authority to give hefty pay increases to two political appointees who joined EPA after working for him in Oklahoma. Today, the Atlantic cited two administration officials who said one of the employees had sent an email indicating that Pruitt had signed off on her new salary level.

In a response to the latest report, Jackson distanced Pruitt from the salary decision.

"Administrator Pruitt had zero knowledge of the amount of the raises, nor the process by which they transpired. These kind of personnel actions are handled by EPA's HR officials, [Presidential Personnel Office] and me. Any communications claiming otherwise are simple inaccurate," Jackson said in a prepared statement today.

Neither Jackson nor an EPA spokesman would provide additional details for the record.

Democratic senators are asking an internal watchdog to investigate. The Atlantic reported that Pruitt himself went around the White House to ask for pay increases for two staffers who followed him from his attorney general post in Oklahoma — senior counsel Sarah Greenwalt and scheduling director Millan Hupp. The raises, of $56,765 and $28,130, respectively, were made with authority allowed under the Safe Drinking Water Act, which lets the administrator appoint up to 30 staffers without White House approval.

Pruitt in an interview with Fox News last week claimed he had no knowledge of the raises and "the officials that were involved in that process should not have done what they did."

Alex Guillen contributed to this alert.

To view online:
https://www.politicopro.com/energy/whiteboard/2018/04/epa-chief-of-staff-takes-responsibility-for-controversial-raises-given-to-pruitt-aides-979552

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Yes, very | Somewhat | Neutral | Not really | Not at all

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POLITICOPRO

This email was sent to jackson.ryan@epa.gov by: POLITICO, LLC 1000 Wilson Blvd. Arlington, VA, 22209, USA

Message

From: Vizian, Donna [Vizian.Donna@epa.gov]
Sent: 3/22/2018 5:35:20 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
CC: Flynn, Mike [Flynn.Mike@epa.gov]
Subject: FW: AD Report
Attachments: AD Appointments and Conversions Since 2009.xlsx

Ryan, here is the AD information you requested. We could also share some analysis with you on Tuesday if that is helpful.

From: Taylor, Jeremy
Sent: Thursday, March 22, 2018 1:33 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Helm, Arron <Helm.Arron@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>
Subject: AD Report

Hello Donna,

Attached is the AD report of the 2009 to present data. There are three tabs so here is a brief explanation of the tabs:

1. New AD Appointments- this lists initial AD appointments
2. From AD to AD- This list gives any AD appointments that were converted to other AD appointments. We broke those out because for the most part these are conversions that are essentially promotions or changing the job of the AD
3. From AD to Other- This list gives anyone on an AD appointment that was converted to a different type of appointment

A few notes on the data:

- Each list is currently sorted from most recent back to 2009
- This information was gathered from 3 different sources and merged. For the actions prior to mid-2014 we are using a historical snap shot of our old HR system. It did not have some information so we supplemented with manual reports that ERD created for some salaries. There were a few employee salaries that we could not find. Most of those were reverse IPAs so they were getting paid from their other employer but a small number of others we could not locate. It appears these employees were not here very long.

Let me know if you have any questions or need more information.

Thank you,

Jeremy A. Taylor
OARM-RTP-HRMD
Director
919-541-0537

OARM-RTP SERVE SOLVE COLLABORATE

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you receive this email by mistake, please advise the sender immediately by using the reply facility in your mail software and delete it from your computer. "Information in this message may be subject to the Privacy Act (5 USC 552a) and should be treated accordingly."

New AD Appointments

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed
REGION 1	REGION 1	DIXON, SEAN THOMAS
REGION 5	REGION 5	THIEDE, KURT A.
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.
REGION 3	REGION 3	FIELDS, JENIFER L
REGION 2	REGION 2	LYON, CHRISTOPHER MARK
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.
REGION 4	REGION 4	ASHBEE, BLAKE MANNING
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M
OFC OF ADMINISTRATOR	OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A
REGION 7	REGION 7	STEPP, CATHY L
REGION 4	REGION 4	GLENN III, ONIS
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN
OFFICE OF WATER	ASST ADMR FOR WATER	FORSGREN JR., DENNIS L
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID

OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M
OFC OF ADMINISTRATOR	D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	MOLINA, RAMON ANTONIO
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	FRIEDMAN, KATIE P.
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	TULOU, CHRISTOPHE ALAIN G
OFC INTERNTNL & TRIB AF	OFC OF REGIONAL AND BILATERAL AFFAIRS	CHASE, GENEVIEVE DREWES
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	DEISENROTH, CHAD R.
OFC RESEARCH & DEVELOP	COMPUTATIONAL EXPOSURE DIVISION	WETMORE, BARBARA A.
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	GRULKE, CHRISTOPHER M.
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	SUBLETT, STACEY JEAN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL
REGION 10	REGION 10	WOODS, JAMES R.
OFFICE OF WATER	OFFICE OF WASTEWATER	GEBHARDT, JAMES T
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	WILLIAMS, ANTONY J.
REGION 4	REGION 4	RUMLEY, MAKARA JACKSON
OFC OF ENVIRNMTL INFO	OFFICE OF ENVIRONMENTAL INFORMATION	GREGORY, GODBOUT GERALD
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MARKS, TERESA KAY
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	TIER, GRACE Y.
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	RACKOFF, JONATHAN E
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	DUNKIN, ANN E
OFC RESEARCH & DEVELOP	GROUND WATER&ECO RESTORATION DIV-ADA	LOWRANCE, ROBERT R
REGION 2	REGION 2	MATTHEWS, JOANNE L
OFC AIR AND RADIATION	Immed Ofc,Asst Admr For Air &	Niebling,William L.
OFC OF ADMINISTRATOR	Office Of Public Engagement	Aguirre,Amanda M.
OFC OF ADMINISTRATOR	Operations Staff	Rivera,Keylin S
OFC AIR AND RADIATION	Immed Ofc,Asst Admr For Air &	Powers,Thomas B.
REGION 8	Immed Ofc, Regional Administra	Card,Joan
OFC ENF & COMPL ASSURAN	Immed Ofc, Asst Admr For Enfor	Conger,Nicholas M
REGION 6	Immed Ofc,Regl Admr - Reg 6	Ruiz,Thomas Robert
OFC OF ADMINISTRATOR	Operations Staff	Kukla,Alison C.
OFC OF GENERAL COUNSEL	Immed Ofc,Ofc Of General Couns	Auerbacher,Kevin P
REGION 2	Immed Ofc, Division Of Environ	Matthews,Joan L
REGION 5	Immed Ofc,Regl Admr - Reg 5	Fiscus,Taylor R.
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
REGION 10	Immed Ofc, Office of Ecosystem	Byron,Carrie
SWER	Immed Ofc, Resource Conserv Su	Coleman,Cheryl T.
REGION 9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles
OFFICE OF WATER	Immed Ofc,Asst Admr For Water	Gilinsky,Ellen

OFC OF ADMINISTRATOR	D Scheduling Staff	Berger,Meredith A.
REGION 10	Environmental Characterization	Schuler,Alan E
REGION 8	Immed Ofc, Regional Administra	Fay,Kathleen C.
OFC OF ADMINISTRATOR	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.
OFC OF ADMINISTRATOR	D Scheduling Staff	Dubin,Noah B.
REGION 7	Immed Ofc,Regl Admr - Reg 7	Svaty,Joshua L.
REGION 4	Immed Ofc,Regl Admr - Region 4	Hicks White,R. Javoyne
REGION 10	Immed Ofc, Office Of The Execu	Dunbar,William D.
OFC RESEARCH & DEVELOP	Immed Ofc, National Risk Manag	Fiksel,Joseph
REGION 5	Immed Ofc,Regl Admr - Reg 5	Swanson,Gloria M.
OFC ENF & COMPL ASSURAN	Immed Ofc, Asst Admr For Enfor	Bloomgren,David E.
SWER	Immed Ofc, Ofc Of The Dir, Aa	Bartsch,Charles W.
REGION 1	Immed Ofc, Regional Administra	Sonkin,Joel Weisel
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles
REGION 3	Immed Ofc, Regional Administra	Yuhas,Darlene J.
OFC OF ADMINISTRATOR	Immed Ofc, Office of Public Af	Ekstrom,Victoria M.
REGION 10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle
REGION 6	Immed Ofc,Regl Admr - Reg 6	Mansuri,L. Layla
REGION 2	Intergovernmental & Community	Myer,Elizabeth Klaer
REGION 2	Immed Ofc,Regl Admr - Reg 2	Plevin,Lisa J.
REGION 3	Immed Ofc, Regional Administra	Ryan,Daniel L.
OFC INTERNTNL & TRIB AF	Immed Ofc, Asst Admr For Inter	Beard,Ellen E.
OFC OF ENVIRNMTL INFO	Immed Ofc, Office Of Environme	Thornton,Lawrence L.
REGION 8	Human Resources Program	Berry,David L.
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles
OFC INTERNTNL & TRIB AF	Immed Ofc, Asst Admr For Inter	Ellis,Heidi M.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Davis,M. Cameron
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Fox,Jonathan C.

Position Title Opm	Appointment Type	Salary Total	Date Effective
SENIOR ADVISOR TO THE REGIONAL ADM.	Other (Excepted Service Nonpermanent)	$109,266.00	03/11/18
CHIEF OF STAFF TO THE REGION 5 ADMIN	Other (Excepted Service Nonpermanent)	$164,200.00	02/18/18
SPEECH WRITER	Other (Excepted Service Nonpermanent)	$164,200.00	01/21/18
CHIEF OF STAFF	Other (Excepted Service Nonpermanent)	$141,261.00	12/24/17
CHIEF OF STAFF TO THE REGION 2	Other (Excepted Service Nonpermanent)	$115,652.00	12/17/17
DEPUTY ASSISTANT ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)	$140,552.00	12/10/17
SENIOR ADVISOR	Other (Excepted Service Nonpermanent)	$158,123.00	11/12/17
CHIEF OF STAFF TO THE REGION 4 ADMIN	Other (Excepted Service Nonpermanent)	$161,900.00	10/29/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$161,900.00	10/15/17
DIRECTOR, OFFICE OF THE EXECUTIVE	Other (Excepted Service Nonpermanent)	$161,900.00	09/24/17
DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	Other (Excepted Service Nonpermanent)	$85,035.00	09/17/17
POLICY COUNSEL	Other (Excepted Service Nonpermanent)	$101,116.00	09/10/17
DEPUTY REGIONAL ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$155,788.00	09/03/17
REGIONAL ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$161,900.00	08/28/17
SPECIAL ASST TO THE DEP ASSOC	Schedule C (Excepted Service Nonpermanent)	$56,805.00	07/23/17
SPECIAL ASSISTANT FOR THE OFFICE OF	Other (Excepted Service Nonpermanent)	$77,593.00	07/09/17
SPECIAL ADVISOR FOR PUBLIC AFFAIRS	Other (Excepted Service Nonpermanent)	$115,755.00	07/02/17
SENIOR ADVISOR FOR POLICY AND	Other (Excepted Service Nonpermanent)	$97,956.00	06/25/17
DEPUTY ASSISTANT ADMIN	Schedule C (Excepted Service Nonpermanent)	$161,900.00	06/18/17
EXECUTIVE SCHEDULER FOR THE OFFICE OF	Other (Excepted Service Nonpermanent)	$90,350.00	06/18/17
SPEC ASST TO THE DEP ADMIN FOR	Other (Excepted Service Nonpermanent)	$62,303.00	06/11/17
POLICY ASSISTANT	Schedule C (Excepted Service Nonpermanent)	$44,941.00	06/11/17
DEPUTY ASSISTANT ADMINISTRATOR FOR	Other (Excepted Service Nonpermanent)	$107,435.00	06/11/17
POLICY ANALYST TO THE SENIOR ADV TO	Other (Excepted Service Nonpermanent)	$54,972.00	05/21/17
SPECIAL ASST TO THE SENIOR ADVISOR	Other (Excepted Service Nonpermanent)	$85,035.00	05/07/17
SPEC ASST FOR SCHEDULING AND ADVANCE	Other (Excepted Service Nonpermanent)	$54,972.00	05/07/17
SPEC ASST FOR SCHEDULING AND ADVANCE	Other (Excepted Service Nonpermanent)	$44,941.00	05/07/17
DEP ASST ADMINISTRATOR FOR TOXICS	Other (Excepted Service Nonpermanent)	$161,900.00	04/30/17
DEP ASSOC ADMIN FOR CONGRESSIONAL REL	Other (Excepted Service Nonpermanent)	$136,160.00	04/30/17
DIRECTOR OF SCHEDULING AND ADVANCE	Other (Excepted Service Nonpermanent)	$115,755.00	04/23/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)	$161,900.00	04/23/17
SPECIAL ASSISTANT TO THE OCIR	Other (Excepted Service Nonpermanent)	$72,648.00	04/23/17
DEP ASSOC ADMIN FOR OCIR	Other (Excepted Service Nonpermanent)	$119,489.00	04/16/17
DEPUTY WHITE HOUSE LIAISON	Other (Excepted Service Nonpermanent)	$101,116.00	04/09/17
SENIOR ADVISOR TO THE ADMIN FOR	Other (Excepted Service Nonpermanent)	$107,435.00	04/02/17
SENIOR DEPUTY ASSOC ADMIN FOR POLICY	Other (Excepted Service Nonpermanent)	$149,337.00	03/26/17
DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	Other (Excepted Service Nonpermanent)	$130,692.00	03/26/17
DEPUTY GENERAL COUNSEL	Other (Excepted Service Nonpermanent)	$161,900.00	03/26/17

ASSOC ADMIN FOR PUBLIC AFFAIRS	Other (Excepted Service Nonpermanent)	$140,000.00	03/24/17
SENIOR ADVISOR FOR OCIR	Other (Excepted Service Nonpermanent)	$149,337.00	03/19/17
SENIOR POLICY ADVISOR TO THE ADMIN ON	Other (Excepted Service Nonpermanent)	$158,123.00	03/19/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$161,900.00	03/19/17
STRATEGIC COMMUNICATIONS ADVISOR	Other (Excepted Service Nonpermanent)	$131,767.00	03/19/17
SPEECH WRITER	Other (Excepted Service Nonpermanent)	$79,720.00	03/13/17
DEP DIR OF SCHEDULING AND ADVANCE	Other (Excepted Service Nonpermanent)	$66,510.00	03/13/17
SPECIAL ASST. TO THE CHIEF OF STAFF	Other (Excepted Service Nonpermanent)	$66,510.00	03/13/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$97,956.00	03/08/17
DEPUTY CHEIF OF STAFF FOR POLICY	Other (Excepted Service Nonpermanent)	$158,123.00	03/05/17
EXECUTIVE ASSIT TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$87,693.00	02/16/17
FLINT EMERGENCY RCEO DIRECTOR	Other (Excepted Service Nonpermanent)	$70,898.00	10/23/16
TOXICOLOGIST	Other (Excepted Service Nonpermanent)	$116,000.00	08/07/16
SPEC ASST TO THE WHITE HOUSE LIAISON	Other (Excepted Service Nonpermanent)	$54,509.00	07/03/16
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$160,300.00	06/26/16
SPECIAL ASSISTANT TO THE DIRECTOR	Other (Excepted Service Nonpermanent)	$77,490.00	06/12/16
CELL BIOLOGIST	Other (Excepted Service Nonpermanent)	$90,000.00	05/29/16
TOXICOLOGIST	Other (Excepted Service Nonpermanent)	$109,150.00	05/15/16
COMPUTATIONAL CHEMIST	Other (Excepted Service Nonpermanent)	$125,000.00	02/21/16
SPECIAL COUNSEL	Other (Excepted Service Nonpermanent)	$151,496.00	09/06/15
SCHEDULER	Other (Excepted Service Nonpermanent)	$53,485.00	07/12/15
SENIOR TRIBAL POLICY ADVISOR	Other (Excepted Service Nonpermanent)	$119,275.00	06/14/15
SENIOR ADVISOR	Other (Excepted Service Nonpermanent)	$158,700.00	05/03/15
COMPUTATIONAL CHEMIST	Other (Excepted Service Nonpermanent)	$240,000.00	05/03/15
SENIOR ADVISOR	Other (Excepted Service Permanent)	$73,347.00	04/19/15
CHIEF TECHNOLOGY OFFICER	Other (Excepted Service Nonpermanent)	$158,700.00	04/12/15
PRINCIPAL ADVISOR TO THE ADMIN UNO	Other (Excepted Service Nonpermanent)	$138,871.00	03/08/15
RESEARCH CHEMIST	Other (Excepted Service Nonpermanent)	$166,000.00	12/14/14
SENIOR COUNSEL FOR CONGRESSIONAL AFFA	Other (Excepted Service Nonpermanent)	$157,100.00	11/16/14
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Permanent)	$157,100.00	08/10/14
SUPERVISORY BIOLOGIST	Other (Excepted Service Nonpermanent)	$158,293.00	06/15/14
PROGRAM MANAGER	Other (Excepted Service Nonpermanent)	$0.00	06/01/14
Senior Advisor for Congression	Other (Except Svc Perm)	$89,924.00	02/09/14
Special Assistant for Public E	Other (Excepted Service Nonpermanent)	$60,877.00	02/09/14
Scheduler	Other (Except Svc Perm)	$34,319.00	01/19/14
Sr Policy Advisor	Other (Except Svc Perm)	$112,912.00	10/20/13
Sr Policy Advisor	Other (Except Svc Perm)	$106,270.00	09/08/13
Director of Communications	Other (Except Svc Perm)	$81,230.00	07/21/13
Special Senior Advisor	Other (Except Svc Perm)	$95,137.00	06/16/13
Scheduler	Other (Except Svc Perm)	$45,718.00	04/30/13
Senior Counsel for Energy and	Schedule A (Except Svc Perm)	$106,270.00	01/13/13
Program Manager (Rev IPA)	Other (Excepted Service Nonpermanent)		05/07/12
Special Assistant to the Regio	Other (Except Svc Perm)	$56,991.00	03/25/12
Speechwriter	Other (Except Svc Perm)	$50,287.00	01/08/12
Environmental Protection Speci	Other (Excepted Service Nonpermanent)		10/01/11
Reverse IPA	Other (Excepted Service Nonpermanent)	$0.00	09/05/11
Supervisory Public Affairs Spe	Other (Except Svc Perm)	$84,697.00	08/28/11
Reverse IPA	Other (Excepted Service Nonpermanent)	$0.00	06/05/11
Senior Policy Advisor	Other (Except Svc Perm)	$102,949.00	04/24/11

Policy Advisor	Other (Except Svc Perm)	$89,033.00	04/17/11
Reversed IPA	Other (Excepted Service Nonpermanent)	$0.00	03/21/11
Senior Energy/Climate Advisor	Other (Except Svc Perm)	$122,064.00	01/30/11
Senior Advisor to the Associat	Other (Except Svc Perm)	$105,211.00	01/30/11
Scheduler	Other (Except Svc Perm)	$42,209.00	01/26/11
Special Asst to the Regional A	Other (Except Svc Perm)	$90,343.00	01/16/11
Chief of Staff	Other (Except Svc Perm)	$129,517.00	01/16/11
Policy Advisor to the Regional	Other (Except Svc Perm)	$110,047.00	11/21/10
Special Assistant	Other (Excepted Service Nonpermanent)		08/15/10
Executive Assistant	Other (Except Svc Perm)	$60,274.00	07/18/10
Communications Director	Other (Except Svc Perm)	$155,500.00	06/13/10
Senior Advisor	Other (Except Svc Perm)	$155,500.00	06/06/10
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$74,063.00	05/23/10
Reverse IPA	Other (Excepted Service Nonpermanent)	$0.00	05/23/10
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$84,697.00	04/11/10
Speechwriter	Other (Except Svc Perm)	$62,467.00	04/04/10
Reverse IPA	Other (Excepted Service Nonpermanent)		04/01/10
Special Counsel Advisor	Other (Except Svc Perm)	$102,204.00	03/28/10
Public Affairs Specialist	Other (Excepted Service Nonpermanent)	$33,979.00	03/14/10
Chief of Staff	Other (Except Svc Perm)	$99,628.00	02/07/10
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$129,517.00	01/24/10
Special Assistant	Other (Except Svc Perm)	$42,209.00	11/01/09
Reverse IPA	Other (Excepted Service Nonpermanent)		10/25/09
Reverse IPA	Other (Excepted Service Nonpermanent)	$0.00	08/02/09
Reverse IPA	Other (Excepted Service Nonpermanent)	$0.00	08/02/09
Special Assistant	Other (Except Svc Perm)	$33,477.00	07/12/09
Senior Advisor	Other (Excepted Service Nonpermanent)	$153,200.00	07/12/09
Senior Advisor	Other (Except Svc Perm)	$155,500.00	03/08/09

Conversions from One AD Appointment to Another

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	DOMINGUEZ, ALEXANDER JAVI
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	GUNASEKARA, AMANDA M
REGION 8	REGION 8	DAVIS, PATRICK J.
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN
OFC OF LAND & EMER MGMT	ASST ADMR OFC OF LAND & EMER MGMT	DAVIS, PATRICK J.
REGION 5	REGION 5	FISCUS, TAYLOR R.
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	ABRAMS, DANIEL A.
OFC OF ADMINISTRATOR	OFFICE OF ENVIRONMENTAL EDUCATION	ROBISON, RYAN M.
OFC RESEARCH & DEVELOP	OFFICE OF SCIENCE POLICY	SMITH, KELLEY S.
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	NIEBLING, WILLIAM L.
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABRAMS, DANIEL A.
OFC ENF & COMPL ASSURAN	ASST ADMR FOR ENF&COMPL ASSURANCE	CONGER, NICHOLAS M
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	FRIED, REBECCA L
OFC OF ADMINISTRATOR	OFC OF CHILDRENS HEALTH PROTECTION	KUKLA, ALISON C.
OFC RESEARCH & DEVELOP	NATL EXPOSURE RSCH LABORATORY - RTP	GUISEPPI-ELIE, ANNETTE
OFC RESEARCH & DEVELOP	NATL EXPOSURE RSCH LABORATORY - RTP	PRICE, PAUL S.
OFC RESEARCH & DEVELOP	INTEGRATED RISK INFO SYSTEM DIV	COGLIANO, VINCENT J.
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	SMITH, KELLEY S.
OFC RESEARCH & DEVELOP	ATLANTIC ECOLOGY DIV - NARRAGANSETT	MUNNS JR., WAYNE R.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Aguirre,Amanda M.
OFC OF ADMINISTRATOR	Office of Environmental Educat	Robison,Ryan M.
OFC AIR AND RADIATION	Climate Economics and Modeling	Monger,Jon I.
OFC INTERNTNL & TRIB AF	Immed Ofc,AA Internat'l & Trib	Dubin,Noah B.
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Bloomgren,David E.
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
REGION 1	Immed Ofc, Regional Administra	Sternberg,Shira A.
REGION 9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
REGION 10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle
OFC OF ADMINISTRATOR	D Scheduling Staff	Dubin,Noah B.
OCFO	Immed Ofc, Office Of The Chief	Jeffries,Erica Lynn
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Porterfield,Beth T.
OFC OF ADMINISTRATOR	Office Of Public Engagement	Ellis,Heidi M.
REGION 2	Immed Ofc,Regl Admr - Reg 2	Goulding,Robert
OFFICE OF CS AND PP	Immed Ofc, AA forChem Safety&P	Bogoshian,Matthew K.
OFC INTERNTNL & TRIB AF	Immed Ofc,AA Internat'l & Trib	Beard,Ellen E.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Corbin,Jeffrey M.
REGION 9	Immed Ofc, Regional Administra	Goulding,Robert
OFC OF ADMINISTRATOR	Operations Staff	Gerasimowicz,Daniel C.
REGION 8	Immed Ofc, Regional Administra	Galston,Marygrace E.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Garcia,Lisa F.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Ellis,Heidi M.
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	James,Dennis A.
OFC OF ADMINISTRATOR	Operations Staff	Gerasimowicz,Daniel C.

Position Title Opm	Appointment Type	Salary Total	Date Effective
DIRECTOR OF INTERGOVERNMENTAL AFFAIRS	Other (Excepted Service Nonpermanent)	$56,233.00	02/18/18
SENIOR ADVANCE ASSOCIATE	Other (Excepted Service Nonpermanent)	$56,233.00	02/18/18
POLICY ANALYST TO THE DEP ASST	Other (Excepted Service Nonpermanent)	$60,470.00	10/29/17
PRINCIPAL DEPUTY ASST ADMIN	Other (Excepted Service Nonpermanent)	$161,900.00	10/29/17
SENIOR ADVISOR TO THE REGIONAL	Other (Excepted Service Nonpermanent)	$161,900.00	10/15/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)	$100,981.00	09/03/17
PRESS SECRETARY	Other (Excepted Service Nonpermanent)	$77,593.00	08/13/17
PRESS SECRETARY	Other (Excepted Service Nonpermanent)	$115,755.00	08/13/17
DEP ASST ADMINISTRATOR FOR	Other (Excepted Service Nonpermanent)	$161,900.00	07/16/17
EXECUITVE SCHEDULER FOR THE OFICE OF	Other (Excepted Service Nonpermanent)	$66,510.00	06/11/17
DEP ASST ADMIN FOR OLEM	Other (Excepted Service Nonpermanent)	$161,900.00	06/04/17
SPECIAL ADVISOR TO THE REG ADMIN	Other (Excepted Service Nonpermanent)	$83,093.00	10/16/16
SPECIAL ADVISOR	Other (Excepted Service Permanent)	$85,238.00	09/25/16
SPECIAL ADVISOR	Other (Excepted Service Nonpermanent)	$92,145.00	05/08/16
DIR OF COMM & INTERNAT'L AFFAIRS ADV	Schedule C (Excepted Service Nonpermanent)	$92,145.00	05/01/16
SENIOR ADVISOR FOR CONGRESSIONAL	Other (Excepted Service Nonpermanent)	$101,361.00	03/06/16
SPECIAL ADVISOR	Other (Excepted Service Permanent)	$85,238.00	03/06/16
DIRECTOR OF COMMUNICATIONS	Other (Excepted Service Nonpermanent)	$114,480.00	12/13/15
DIRECTOR OF SPEECHWRITING	Other (Excepted Service Nonpermanent)	$93,851.00	08/09/15
SPECIAL ASSISTANT TO THE DIRECTOR	Other (Excepted Service Nonpermanent)	$63,722.00	07/26/15
SUPVY PHYSICAL SCIENTIST	Other (Excepted Service Nonpermanent)	$190,000.00	03/22/15
PHYSICAL SCIENTIST	Other (Excepted Service Nonpermanent)	$198,000.00	02/22/15
SUPERVISORY STATISTICIAN	Other (Excepted Service Nonpermanent)	$168,222.00	02/08/15
PROGRAM ADVISOR	Schedule C (Excepted Service Nonpermanent)	$78,142.00	10/19/14
SUPVY. ECOLOGIST	Other (Excepted Service Nonpermanent)	$166,526.00	10/05/14
Special Assistant for Public E	Other (Excepted Service Nonpermanent)	$60,877.00	04/06/14
Special Assistant for Environ	Other (Except Svc Perm)	$60,290.00	10/21/13
Policy Advisor to the CEMC Dir	Other (Except Svc Perm)	$74,063.00	07/07/13
Special Assstant to the Assist	Other (Except Svc Perm)	$62,467.00	02/24/13
Senior Advisor to the Associat	Other (Except Svc Perm)	$155,500.00	10/21/12
Deputy Chief Speech Writer	Other (Except Svc Perm)	$53,639.00	10/21/12
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$64,292.00	10/07/12
Senior Advisor (Media Relation	Other (Except Svc Perm)	$99,628.00	06/10/12
Reverse IPA	Other (Excepted Service Nonpermanent)		03/31/12
Scheduler	Other (Except Svc Perm)	$51,630.00	03/25/12
Senior Advisor	Other (Excepted Service Nonpermanent)	$90,343.00	11/30/11
Executive Assistant	Other (Except Svc Perm)	$110,104.00	11/06/11
Communications Specialist	Other (Except Svc Perm)	$60,274.00	10/09/11
Community Engagement Liaison	Other (Except Svc Perm)	$87,520.00	06/19/11
Senior Policy Counsel	Other (Except Svc Perm)	$155,500.00	05/08/11
Communications Liaison	Other (Except Svc Perm)	$51,630.00	03/27/11
Senior Advisor	Other (Except Svc Perm)	$143,113.00	03/13/11
Advisor to the Regional Admini	Other (Except Svc Perm)	$86,008.00	09/19/10
Program Advisor	Other (Except Svc Perm)	$60,274.00	06/20/10
Sr Advisor to Regional Adminis	Other (Except Svc Perm)	$99,628.00	01/17/10
Senior Advisor (Environmental	Other (Excepted Service Nonpermanent)	$106,270.00	01/03/10
Director of Scheduling	Other (Except Svc Perm)	$59,383.00	11/01/09
Public Relations Assistant	Other (Except Svc Perm)	$33,477.00	12/06/09
Program Assistant	Other (Except Svc Perm)	$49,544.00	02/15/09

Conversions from AD to Other Appointments

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M
REGION 7	REGION 7	STEPP, CATHY L
REGION 4	REGION 4	GLENN III, ONIS
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD
OFFICE OF WATER	ASST ADMR FOR WATER	FORSGREN JR., DENNIS L
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	WAGNER, KENNETH E
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID
REGION 10	PUBLIC AFFAIRS & COMM ENGAGEMENT UNIT	DUNBAR, WILLIAM D.
OFFICE OF WATER	ASST ADMR FOR WATER	GILINSKY, ELLEN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C
OFC OF ADMINISTRATOR	OFFICE OF PRESS SECRETARY	CONGER, NICHOLAS M
REGION 9	PUBLIC AFFAIRS OFFICE	ZITO, KELLY A.
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL
REGION 6	WATER DIVISION	RUIZ, THOMAS ROBERT
OFFICE OF WATER	CENTER FOR ENVIRO FINANCE	GEBHARDT, JAMES T
OFC OF ENVIRNMTL INFO	OFFICE OF ENVIRONMENTAL INFORMATION	DUNKIN, ANN E
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AGUIRRE, AMANDA M.
OFC OF ADMINISTRATOR	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.
REGION 8	Technical Assistance Unit	Berry,David L.

Position Title Opm	Appointment Type	Salary Total	Date Effective
SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)	$161,900.00	10/29/17
DEPUTY REGIONAL ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)	$155,788.00	10/01/17
REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)	$179,700.00	08/29/17
SPECIAL ASSISTANT TO THE OCIR	Schedule C (Excepted Service Nonpermanent)	$73,160.00	07/16/17
SPECIAL ASST TO THE SENIOR ADVISOR	Schedule C (Excepted Service Nonpermanent)	$85,035.00	07/16/17
SPEC ASST FOR SCHEDULING AND ADVANCE	Schedule C (Excepted Service Nonpermanent)	$44,941.00	07/16/17
DEPUTY ASSISTANT ADMINISTRATOR FOR	Noncareer (Senior Executive Service Permanent)	$149,337.00	07/09/17
DEP ASST ADMIN FOR WATER	Noncareer (Senior Executive Service Permanent)	$172,100.00	07/09/17
SPEC ASST TO THE DEP ADMIN FOR	Schedule C (Excepted Service Nonpermanent)	$62,303.00	07/09/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)	$107,435.00	07/09/17
DIRECTOR OF SCHEDULING AND	Schedule C (Excepted Service Nonpermanent)	$86,460.00	07/09/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)	$172,100.00	06/04/17
DEP ASSOC ADMIN FOR OCIR	Schedule C (Excepted Service Nonpermanent)	$119,489.00	06/04/17
DEP ASSOC ADMIN FOR CONGRESSIONAL	Schedule C (Excepted Service Nonpermanent)	$149,337.00	05/21/17
SENIOR DEPUTY ASSOC ADMIN FOR POLICY	Schedule C (Excepted Service Nonpermanent)	$149,337.00	05/14/17
DEP ASSOC ADMIN FOR CONGRESSIONAL REL	Schedule C (Excepted Service Nonpermanent)	$136,160.00	05/14/17
DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	Schedule C (Excepted Service Nonpermanent)	$130,692.00	05/14/17
DIRECTOR OF SCHEDULING AND ADVANCE	Schedule C (Excepted Service Nonpermanent)	$115,755.00	05/14/17
DEPUTY WHITE HOUSE LIAISON	Schedule C (Excepted Service Nonpermanent)	$101,116.00	05/14/17
DEPUTY ASSOCIATE ADMIN FOR	Schedule C (Excepted Service Nonpermanent)	$107,435.00	05/07/17
SENIOR ADVISOR TO THE ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)	$172,100.00	04/16/17
DEPUTY GENERAL COUNSEL	Noncareer (Senior Executive Service Permanent)	$172,100.00	04/16/17
PUBLIC AFFAIRS SPECIALIST	Career (Competitive Service Permanent)	$120,461.00	01/08/17
ASSOCIATE DEPUTY ASST ADM FOR WATER	Noncareer (Senior Executive Service Permanent)	$153,702.00	09/18/16
SPECIAL ASSISTANT	Other (Excepted Service Nonpermanent)	$50,965.00	09/18/16
STRATEGIC COMMUNICATIONS ADVISOR	Schedule C (Excepted Service Nonpermanent)	$116,146.00	08/21/16
SUPVY PUBLIC AFFAIRS SPEC	Schedule A (Excepted Service Permanent)	$148,633.00	03/20/16
SCHEDULER	Other (Excepted Service Nonpermanent)	$55,215.00	03/06/16
COMMUNITY RELATIONS COORDINATOR	Schedule A (Excepted Service Permanent)	$101,303.00	01/10/16
SUPVY FINANCIAL ANALYST	Career-Conditional (Competitive Service Permanent)	$158,700.00	10/04/15
CHIEF INFORMATION OFFICER	Noncareer (Senior Executive Service Permanent)	$179,700.00	02/22/15
SPECIAL ASST FOR PUBLIC ENGAGEMENT	Other (Excepted Service Nonpermanent)	$75,621.00	06/08/14
Deputy Associate Administrator	Schedule C (Except Svc Perm)	$137,494.00	02/09/14
Toxicologist (Fiber)	Career (Competitive Svc Perm)	$114,147.00	03/13/11

Message

From: Baptist, Erik [Baptist.Erik@epa.gov]
Sent: 4/18/2018 5:59:41 PM
To: Lyons, Troy [lyons.troy@epa.gov]; Jackson, Ryan [jackson.ryan@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Wilcox, Jahan [wilcox.jahan@epa.gov]
Subject: RE: DRAFT--DRAFT Murder Board Script
Attachments: 4.18.18 - V3 - Potential Political Questions for Congressional Oversight and Budget Hearings for Administrator Pruitt.docx

Attached please find a revised version of the questions that could be asked next week.

Erik Baptist
Senior Deputy General Counsel
Office of General Counsel
U.S. Environmental Protection Agency
1200 Pennsylvania Ave., NW
Washington, DC 20460
(202) 564-1689
baptist.erik@epa.gov

From: Lyons, Troy
Sent: Wednesday, April 18, 2018 1:02 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Baptist, Erik <Baptist.Erik@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: DRAFT--DRAFT Murder Board Script
Importance: High

All—we will conduct a murder board Friday morning in preparation for next week's hearings. Attached is OCIR's first stab at crafting questions we believe will be asked during next week's hearings which has been derived from Congressional inquiries, press stories, blog posts, etc. I have assigned each participant topics they will ask the Administrator—please build out these questions in the manner you plan to ask the Administrator. Also, please let me know if you wish to change your assigned topics.

Ryan Jackson	• Condominium • Emails
Matt Leopold	• Travel • Samantha Dravis
Erik Baptist	• Soundproof Booth • Kevin Chmielewski
Troy Lyons	• General • Pay Increases • Millan/Personal Business
Jahan Wilcox	• Office Redecoration • Security

Troy M. Lyons
Associate Administrator
Office of Congressional & Intergovernmental Relations
U.S. Environmental Protection Agency
202-309-2490 (cell)

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 4/17/2018 9:25:55 PM
To: Lyons, Troy [lyons.troy@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]; Ferguson, Lincoln [ferguson.lincoln@epa.gov]; Abboud, Michael [abboud.michael@epa.gov]; Jackson, Ryan [jackson.ryan@epa.gov]; Greaves, Holly [greaves.holly@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]
Subject: Sending at 5:45 PM

Thanks. Below is the next 1x1 that will go out at 5:45 PM.

From: Leopold, Matt
Sent: Tuesday, April 17, 2018 4:58 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Cc: Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>
Subject: RE: Matt are we good?

Here's a revised version that is more accurate as to GAO's findings. Thanks

Deliberative Process / Ex. 5

Matthew Z. Leopold
General Counsel
U.S. Environmental Protection Agency
(202) 564-8040

Deliberative Process / Ex. 5

From: Wilcox, Jahan
Sent: Tuesday, April 17, 2018 10:33 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: APPROVAL: EPA Statements & Background Information

Below is an updated 1x1 that I will send to all reporters/networks (once approved) regarding the GAO and OIG reports. The following people need to specifically approve this: Ryan, Matt and Holly.

Good morning -

With EPA's Office of Inspector General and the U.S. Government Accountability Office issuing reports yesterday, we want to make sure you have these responses and the attached background information.

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Message

From: Kelly, Albert [kelly.albert@epa.gov]
Sent: 4/3/2018 2:34:11 PM
To: Bowman, Liz [Bowman.Liz@epa.gov]
CC: Jackson, Ryan [jackson.ryan@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]
Subject: Re: Statement for Review

Deliberative Process / Ex. 5

Sent from my iPhone

On Apr 3, 2018, at 10:31 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Does this work?

Deliberative Process / Ex. 5

Liz Bowman
U.S. Environmental Protection Agency (EPA)
Office: 202-564-3293

Message

From: Leopold, Matt [Leopold.Matt@epa.gov]
Sent: 4/17/2018 8:57:45 PM
To: Wilcox, Jahan [wilcox.jahan@epa.gov]
CC: Lyons, Troy [lyons.troy@epa.gov]; Ferguson, Lincoln [ferguson.lincoln@epa.gov]; Abboud, Michael [abboud.michael@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]; Jackson, Ryan [jackson.ryan@epa.gov]; Greaves, Holly [greaves.holly@epa.gov]
Subject: RE: Matt are we good?

Here's a revised version that is more accurate as to GAO's findings. Thanks

Deliberative Process / Ex. 5

Matthew Z. Leopold
General Counsel
U.S. Environmental Protection Agency
(202) 564-8040

From: Wilcox, Jahan
Sent: Tuesday, April 17, 2018 3:55 PM
To: Leopold, Matt <Leopold.Matt@epa.gov>
Cc: Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>
Subject: Matt are we good?

From: Greaves, Holly
Sent: Tuesday, April 17, 2018 3:04 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Cc: Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>
Subject: RE: APPROVAL: EPA Statements & Background Information

I think the statement is fine. **Deliberative Process / Ex. 5**

Deliberative Process / Ex. 5

From: Wilcox, Jahan
Sent: Tuesday, April 17, 2018 2:44 PM
To: Leopold, Matt <Leopold.Matt@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>
Cc: Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>
Subject: RE: APPROVAL: EPA Statements & Background Information

Just talked with Holly. Matt or Holly can you approve the updated statement:

Deliberative Process / Ex. 5

From: Wilcox, Jahan
Sent: Tuesday, April 17, 2018 10:33 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: APPROVAL: EPA Statements & Background Information

Below is an updated 1x1 that I will send to all reporters/networks (once approved) regarding the GAO and OIG reports. The following people need to specifically approve this: Ryan, Matt and Holly.

Good morning -

With EPA's Office of Inspector General and the U.S. Government Accountability Office issuing reports yesterday, we want to make sure you have these responses and the attached background information.

RESPONSE TO GAO REPORT

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Message

From: Lyons, Troy [lyons.troy@epa.gov]
Sent: 4/17/2018 4:01:16 AM
To: Leopold, Matt [Leopold.Matt@epa.gov]; Jackson, Ryan [jackson.ryan@epa.gov]
CC: Baptist, Erik [Baptist.Erik@epa.gov]; Burke, Marcella [burke.marcella@epa.gov]; Palich, Christian [palich.christian@epa.gov]; Ringel, Aaron [ringel.aaron@epa.gov]; Frye, Tony (Robert) [frye.robert@epa.gov]; Rodrick, Christian [rodrick.christian@epa.gov]; Shimmin, Kaitlyn [shimmin.kaitlyn@epa.gov]; Greaves, Holly [greaves.holly@epa.gov]; Hanson, Paige (Catherine) [hanson.catherine@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]
Subject: DRAFT--Murder Board Questions
Attachments: 2018.04.16 - Potential Political Questions for Congressional Oversight and Budget Hearings for Administrator Pruitt.docx

Importance: High

Ryan, Matt

OCIR prioritized the creation of the attached draft murder board script for the upcoming hearings. OCIR took the first stab at the questions after discussing with OGC late last week. The content is based on Congressional inquiries and blogs/news reports. Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Perhaps it would be beneficial to meet tomorrow to hammer out any changes to the briefing schedule.

Troy M. Lyons
Associate Administrator
Office of Congressional & Intergovernmental Relations
U.S. Environmental Protection Agency
Personal Matters / Ex. 6

New AD Appointments

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed	Position Title Opm
REGION 1	REGION 1	DIXON, SEAN THOMAS	SENIOR ADVISOR TO THE REGIONAL ADM.
REGION 5	REGION 5	THIEDE, KURT A.	CHIEF OF STAFF TO THE REGION 5 ADMIN
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.	SPEECH WRITER
REGION 3	REGION 3	FIELDS, JENIFER L	CHIEF OF STAFF
REGION 2	REGION 2	LYON, CHRISTOPHER MARK	CHIEF OF STAFF TO THE REGION 2
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J	DEPUTY ASSISTANT ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	SENIOR ADVISOR
REGION 4	REGION 4	ASHBEE, BLAKE MANNING	CHIEF OF STAFF TO THE REGION 4 ADMIN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM	DIRECTOR, OFFICE OF THE EXECUTIVE
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A	POLICY COUNSEL
REGION 7	REGION 7	STEPP, CATHY L	DEPUTY REGIONAL ADMINISTRATOR
REGION 4	REGION 4	GLENN III, ONIS	REGIONAL ADMINISTRATOR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	SPECIAL ASST TO THE DEP ASSOC
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	SPECIAL ASSISTANT FOR THE OFFICE OF
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	SPECIAL ADVISOR FOR PUBLIC AFFAIRS
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	SENIOR ADVISOR FOR POLICY AND
OFFICE OF WATER	ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	DEPUTY ASSISTANT ADMIN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	EXECUTIVE SCHEDULER FOR THE OFFICE OF
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	SPEC ASST TO THE DEP ADMIN FOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV	POLICY ASSISTANT
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	DEPUTY ASSISTANT ADMINISTRATOR FOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI	POLICY ANALYST TO THE SENIOR ADV TO
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	SPECIAL ASST TO THE SENIOR ADVISOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	SPEC ASST FOR SCHEDULING AND ADVANCE
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	SPEC ASST FOR SCHEDULING AND ADVANCE
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	DEP ASST ADMINISTRATOR FOR TOXICS
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	DEP ASSOC ADMIN FOR CONGRESSIONAL REL
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	DIRECTOR OF SCHEDULING AND ADVANCE
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	SPECIAL ASSISTANT TO THE OCIR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	DEP ASSOC ADMIN FOR OCIR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	DEPUTY WHITE HOUSE LIAISON
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY	SENIOR ADVISOR TO THE ADMIN FOR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	SENIOR DEPUTY ASSOC ADMIN FOR POLICY
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	DEPUTY GENERAL COUNSEL
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	ASSOC ADMIN FOR PUBLIC AFFAIRS
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	SENIOR ADVISOR FOR OCIR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M	SENIOR POLICY ADVISOR TO THE ADMIN ON
OFC OF ADMINISTRATOR	D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	STRATEGIC COMMUNICATIONS ADVISOR

OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	SPEECH WRITER
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	DEP DIR OF SCHEDULING AND ADVANCE
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	SPECIAL ASST. TO THE CHIEF OF STAFF
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.	DEPUTY CHEIF OF STAFF FOR POLICY
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	EXECUTIVE ASSIT TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	MOLINA, RAMON ANTONIO	FLINT EMERGENCY RCEO DIRECTOR
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	FRIEDMAN, KATIE P.	TOXICOLOGIST
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C	SPEC ASST TO THE WHITE HOUSE LIAISON
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	TULOU, CHRISTOPHE ALAIN G	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC INTERNTNL & TRIB AF	OFC OF REGIONAL AND BILATERAL AFFAIRS	CHASE, GENEVIEVE DREWES	SPECIAL ASSISTANT TO THE DIRECTOR
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	DEISENROTH, CHAD R.	CELL BIOLOGIST
OFC RESEARCH & DEVELOP	COMPUTATIONAL EXPOSURE DIVISION	WETMORE, BARBARA A.	TOXICOLOGIST
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	GRULKE, CHRISTOPHER M.	COMPUTATIONAL CHEMIST
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	SUBLETT, STACEY JEAN	SPECIAL COUNSEL
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL	SCHEDULER
REGION 10	REGION 10	WOODS, JAMES R.	SENIOR TRIBAL POLICY ADVISOR
OFFICE OF WATER	OFFICE OF WASTEWATER	GEBHARDT, JAMES T	SENIOR ADVISOR
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	WILLIAMS, ANTONY J.	COMPUTATIONAL CHEMIST
REGION 4	REGION 4	RUMLEY, MAKARA JACKSON	SENIOR ADVISOR
OFC OF ENVIRNMTL INFO	OFFICE OF ENVIRONMENTAL INFORMATION	GREGORY, GODBOUT GERALD	CHIEF TECHNOLOGY OFFICER
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MARKS, TERESA KAY	PRINCIPAL ADVISOR TO THE ADMIN UNO
OFC RESEARCH & DEVELOP	NATL CTR FOR COMPUTATIONAL TOXICOLOGY	TIER, GRACE Y.	RESEARCH CHEMIST
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	RACKOFF, JONATHAN E	SENIOR COUNSEL FOR CONGRESSIONAL AFFA
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	DUNKIN, ANN E	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC RESEARCH & DEVELOP	GROUND WATER&ECO RESTORATION DIV-ADA	LOWRANCE, ROBERT R	SUPERVISORY BIOLOGIST
REGION 2	REGION 2	MATTHEWS, JOANNE L	PROGRAM MANAGER
OFC AIR AND RADIATION	Immed Ofc,Asst Admr For Air &	Niebling,William L.	Senior Advisor for Congression
OFC OF ADMINISTRATOR	Office Of Public Engagement	Aguirre,Amanda M.	Special Assistant for Public E
OFC OF ADMINISTRATOR	Operations Staff	Rivera,Keylin S	Scheduler
OFC AIR AND RADIATION	Immed Ofc,Asst Admr For Air &	Powers,Thomas B.	Sr Policy Advisor
REGION 8	Immed Ofc, Regional Administra	Card,Joan	Sr Policy Advisor
OFC ENF & COMPL ASSURAN	Immed Ofc, Asst Admr For Enfor	Conger,Nicholas M	Director of Communications
REGION 6	Immed Ofc,Regl Admr - Reg 6	Ruiz,Thomas Robert	Special Senior Advisor
OFC OF ADMINISTRATOR	Operations Staff	Kukla,Alison C.	Scheduler
OFC OF GENERAL COUNSEL	Immed Ofc,Ofc Of General Couns	Auerbacher,Kevin P	Senior Counsel for Energy and
REGION 2	Immed Ofc, Division Of Environ	Matthews,Joan L	Program Manager (Rev IPA)
REGION 5	Immed Ofc,Regl Admr - Reg 5	Fiscus,Taylor R.	Special Assistant to the Regio
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.	Speechwriter
REGION 10	Immed Ofc, Office of Ecosystem	Byron,Carrie	Environmental Protection Speci
SWER	Immed Ofc, Resource Conserv Su	Coleman,Cheryl T.	Reverse IPA
REGION 9	Immed Ofc., Public Affairs Off	Zito,Kelly A.	Supervisory Public Affairs Spe
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles	Reverse IPA
OFFICE OF WATER	Immed Ofc,Asst Admr For Water	Gilinsky,Ellen	Senior Policy Advisor
OFC OF ADMINISTRATOR	D Scheduling Staff	Berger,Meredith A.	Policy Advisor
REGION 10	Environmental Characterization	Schuler,Alan E	Reversed IPA
REGION 8	Immed Ofc, Regional Administra	Fay,Kathleen C.	Senior Energy/Climate Advisor
OFC OF ADMINISTRATOR	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.	Senior Advisor to the Associat
OFC OF ADMINISTRATOR	D Scheduling Staff	Dubin,Noah B.	Scheduler
REGION 7	Immed Ofc,Regl Admr - Reg 7	Svaty,Joshua L.	Special Asst to the Regional A
REGION 4	Immed Ofc,Regl Admr - Region 4	Hicks White,R. Javoyne	Chief of Staff
REGION 10	Immed Ofc, Office Of The Execu	Dunbar,William D.	Policy Advisor to the Regional
OFC RESEARCH & DEVELOP	Immed Ofc, National Risk Manag	Fiksel,Joseph	Special Assistant
REGION 5	Immed Ofc,Regl Admr - Reg 5	Swanson,Gloria M.	Executive Assistant
OFC ENF & COMPL ASSURAN	Immed Ofc, Asst Admr For Enfor	Bloomgren,David E.	Communications Director
SWER	Immed Ofc, Ofc Of The Dir, Aa	Bartsch,Charles W.	Senior Advisor

REGION 1	Immed Ofc, Regional Administra	Sonkin,Joel Weisel	Sr Advisor To Regional Adminis
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles	Reverse IPA
REGION 3	Immed Ofc, Regional Administra	Yuhas,Darlene J.	Sr Advisor To Regional Adminis
OFC OF ADMINISTRATOR	Immed Ofc, Office of Public Af	Ekstrom,Victoria M.	Speechwriter
REGION 10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle	Reverse IPA
REGION 6	Immed Ofc,Regl Admr - Reg 6	Mansuri,L. Layla	Special Counsel Advisor
REGION 2	Intergovernmental & Community	Myer,Elizabeth Klaer	Public Affairs Specialist
REGION 2	Immed Ofc,Regl Admr - Reg 2	Plevin,Lisa J.	Chief of Staff
REGION 3	Immed Ofc, Regional Administra	Ryan,Daniel L.	Sr Advisor To Regional Adminis
OFC INTERNTNL & TRIB AF	Immed Ofc, Asst Admr For Inter	Beard,Ellen E.	Special Assistant
OFC OF ENVIRNMTL INFO	Immed Ofc, Office Of Environme	Thornton,Lawrence L.	Reverse IPA
REGION 8	Human Resources Program	Berry,David L.	Reverse IPA
REGION 3	Human Resources Management Bra	Udeochu,Uche Charles	Reverse IPA
OFC INTERNTNL & TRIB AF	Immed Ofc, Asst Admr For Inter	Ellis,Heidi M.	Special Assistant
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Davis,M. Cameron	Senior Advisor
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Fox,Jonathan C.	Senior Advisor

Appointment Type	Salary Total	Date Effective
Other (Excepted Service Nonpermanent)	$109,266.00	03/11/18
Other (Excepted Service Nonpermanent)	$164,200.00	02/18/18
Other (Excepted Service Nonpermanent)	$164,200.00	01/21/18
Other (Excepted Service Nonpermanent)	$141,261.00	12/24/17
Other (Excepted Service Nonpermanent)	$115,652.00	12/17/17
Schedule C (Excepted Service Nonpermanent)	$140,552.00	12/10/17
Other (Excepted Service Nonpermanent)	$158,123.00	11/12/17
Other (Excepted Service Nonpermanent)	$161,900.00	10/29/17
Other (Excepted Service Nonpermanent)	$161,900.00	10/15/17
Other (Excepted Service Nonpermanent)	$161,900.00	09/24/17
Other (Excepted Service Nonpermanent)	$85,035.00	09/17/17
Other (Excepted Service Nonpermanent)	$101,116.00	09/10/17
Other (Excepted Service Nonpermanent)	$155,788.00	09/03/17
Other (Excepted Service Nonpermanent)	$161,900.00	08/28/17
Schedule C (Excepted Service Nonpermanent)	$56,805.00	07/23/17
Other (Excepted Service Nonpermanent)	$77,593.00	07/09/17
Other (Excepted Service Nonpermanent)	$115,755.00	07/02/17
Other (Excepted Service Nonpermanent)	$97,956.00	06/25/17
Schedule C (Excepted Service Nonpermanent)	$161,900.00	06/18/17
Other (Excepted Service Nonpermanent)	$90,350.00	06/18/17
Other (Excepted Service Nonpermanent)	$62,303.00	06/11/17
Schedule C (Excepted Service Nonpermanent)	$44,941.00	06/11/17
Other (Excepted Service Nonpermanent)	$107,435.00	06/11/17
Other (Excepted Service Nonpermanent)	$54,972.00	05/21/17
Other (Excepted Service Nonpermanent)	$85,035.00	05/07/17
Other (Excepted Service Nonpermanent)	$54,972.00	05/07/17
Other (Excepted Service Nonpermanent)	$44,941.00	05/07/17
Other (Excepted Service Nonpermanent)	$161,900.00	04/30/17
Other (Excepted Service Nonpermanent)	$136,160.00	04/30/17
Other (Excepted Service Nonpermanent)	$115,755.00	04/23/17
Schedule C (Excepted Service Nonpermanent)	$161,900.00	04/23/17
Other (Excepted Service Nonpermanent)	$72,648.00	04/23/17
Other (Excepted Service Nonpermanent)	$119,489.00	04/16/17
Other (Excepted Service Nonpermanent)	$101,116.00	04/09/17
Other (Excepted Service Nonpermanent)	$107,435.00	04/02/17
Other (Excepted Service Nonpermanent)	$149,337.00	03/26/17
Other (Excepted Service Nonpermanent)	$130,692.00	03/26/17
Other (Excepted Service Nonpermanent)	$161,900.00	03/26/17
Other (Excepted Service Nonpermanent)	$140,000.00	03/24/17
Other (Excepted Service Nonpermanent)	$149,337.00	03/19/17
Other (Excepted Service Nonpermanent)	$158,123.00	03/19/17
Other (Excepted Service Nonpermanent)	$161,900.00	03/19/17
Other (Excepted Service Nonpermanent)	$131,767.00	03/19/17

Other (Excepted Service Nonpermanent)	$79,720.00	03/13/17
Other (Excepted Service Nonpermanent)	$66,510.00	03/13/17
Other (Excepted Service Nonpermanent)	$66,510.00	03/13/17
Other (Excepted Service Nonpermanent)	$97,956.00	03/08/17
Other (Excepted Service Nonpermanent)	$158,123.00	03/05/17
Other (Excepted Service Nonpermanent)	$87,693.00	02/16/17
Other (Excepted Service Nonpermanent)	$70,898.00	10/23/16
Other (Excepted Service Nonpermanent)	$116,000.00	08/07/16
Other (Excepted Service Nonpermanent)	$54,509.00	07/03/16
Other (Excepted Service Nonpermanent)	$160,300.00	06/26/16
Other (Excepted Service Nonpermanent)	$77,490.00	06/12/16
Other (Excepted Service Nonpermanent)	$90,000.00	05/29/16
Other (Excepted Service Nonpermanent)	$109,150.00	05/15/16
Other (Excepted Service Nonpermanent)	$125,000.00	02/21/16
Other (Excepted Service Nonpermanent)	$151,496.00	09/06/15
Other (Excepted Service Nonpermanent)	$53,485.00	07/12/15
Other (Excepted Service Nonpermanent)	$119,275.00	06/14/15
Other (Excepted Service Nonpermanent)	$158,700.00	05/03/15
Other (Excepted Service Nonpermanent)	$240,000.00	05/03/15
Other (Excepted Service Permanent)	$73,347.00	04/19/15
Other (Excepted Service Nonpermanent)	$158,700.00	04/12/15
Other (Excepted Service Nonpermanent)	$138,871.00	03/08/15
Other (Excepted Service Nonpermanent)	$166,000.00	12/14/14
Other (Excepted Service Nonpermanent)	$157,100.00	11/16/14
Other (Excepted Service Permanent)	$157,100.00	08/10/14
Other (Excepted Service Nonpermanent)	$158,293.00	06/15/14
Other (Excepted Service Nonpermanent)	$0.00	06/01/14
Other (Except Svc Perm)	$89,924.00	02/09/14
Other (Excepted Service Nonpermanent)	$60,877.00	02/09/14
Other (Except Svc Perm)	$34,319.00	01/19/14
Other (Except Svc Perm)	$112,912.00	10/20/13
Other (Except Svc Perm)	$106,270.00	09/08/13
Other (Except Svc Perm)	$81,230.00	07/21/13
Other (Except Svc Perm)	$95,137.00	06/16/13
Other (Except Svc Perm)	$45,718.00	04/30/13
Schedule A (Except Svc Perm)	$106,270.00	01/13/13
Other (Excepted Service Nonpermanent)		05/07/12
Other (Except Svc Perm)	$56,991.00	03/25/12
Other (Except Svc Perm)	$50,287.00	01/08/12
Other (Excepted Service Nonpermanent)		10/01/11
Other (Excepted Service Nonpermanent)	$0.00	09/05/11
Other (Except Svc Perm)	$84,697.00	08/28/11
Other (Excepted Service Nonpermanent)	$0.00	06/05/11
Other (Except Svc Perm)	$102,949.00	04/24/11
Other (Except Svc Perm)	$89,033.00	04/17/11
Other (Excepted Service Nonpermanent)	$0.00	03/21/11
Other (Except Svc Perm)	$122,064.00	01/30/11
Other (Except Svc Perm)	$105,211.00	01/30/11
Other (Except Svc Perm)	$42,209.00	01/26/11
Other (Except Svc Perm)	$90,343.00	01/16/11
Other (Except Svc Perm)	$129,517.00	01/16/11
Other (Except Svc Perm)	$110,047.00	11/21/10
Other (Excepted Service Nonpermanent)		08/15/10
Other (Except Svc Perm)	$60,274.00	07/18/10
Other (Except Svc Perm)	$155,500.00	06/13/10
Other (Except Svc Perm)	$155,500.00	06/06/10

Other (Except Svc Perm)	$74,063.00	05/23/10
Other (Excepted Service Nonpermanent)	$0.00	05/23/10
Other (Except Svc Perm)	$84,697.00	04/11/10
Other (Except Svc Perm)	$62,467.00	04/04/10
Other (Excepted Service Nonpermanent)		04/01/10
Other (Except Svc Perm)	$102,204.00	03/28/10
Other (Excepted Service Nonpermanent)	$33,979.00	03/14/10
Other (Except Svc Perm)	$99,628.00	02/07/10
Other (Except Svc Perm)	$129,517.00	01/24/10
Other (Except Svc Perm)	$42,209.00	11/01/09
Other (Excepted Service Nonpermanent)		10/25/09
Other (Excepted Service Nonpermanent)	$0.00	08/02/09
Other (Excepted Service Nonpermanent)	$0.00	08/02/09
Other (Except Svc Perm)	$33,477.00	07/12/09
Other (Excepted Service Nonpermanent)	$153,200.00	07/12/09
Other (Except Svc Perm)	$155,500.00	03/08/09

Conversions from One AD Appointment to Another

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed	Position Title Opm
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	SENIOR ADVANCE ASSOCIATE
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	DOMINGUEZ, ALEXANDER JAVI	POLICY ANALYST TO THE DEP ASST
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	GUNASEKARA, AMANDA M	PRINCIPAL DEPUTY ASST ADMIN
REGION 8	REGION 8	DAVIS, PATRICK J.	SENIOR ADVISOR TO THE REGIONAL
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	PRESS SECRETARY
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	PRESS SECRETARY
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	DEP ASST ADMINISTRATOR FOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	EXECUITVE SCHEDULER FOR THE OFICE OF
OFC OF LAND & EMER MGMT	ASST ADMR OFC OF LAND & EMER MGMT	DAVIS, PATRICK J.	DEP ASST ADMIN FOR OLEM
REGION 5	REGION 5	FISCUS, TAYLOR R.	SPECIAL ADVISOR TO THE REG ADMIN
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	ABRAMS, DANIEL A.	SPECIAL ADVISOR
OFC OF ADMINISTRATOR	OFFICE OF ENVIRONMENTAL EDUCATION	ROBISON, RYAN M.	SPECIAL ADVISOR
OFC RESEARCH & DEVELOP	OFFICE OF SCIENCE POLICY	SMITH, KELLEY S.	DIR OF COMM & INTERNAT'L AFFAIRS ADV
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	NIEBLING, WILLIAM L.	SENIOR ADVISOR FOR CONGRESSIONAL
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	ABRAMS, DANIEL A.	SPECIAL ADVISOR
OFC ENF & COMPL ASSURAN	ASST ADMR FOR ENF&COMPL ASSURANCE	CONGER, NICHOLAS M	DIRECTOR OF COMMUNICATIONS
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	FRIED, REBECCA L	DIRECTOR OF SPEECHWRITING
OFC OF ADMINISTRATOR	OFC OF CHILDRENS HEALTH PROTECTION	KUKLA, ALISON C.	SPECIAL ASSISTANT TO THE DIRECTOR
OFC RESEARCH & DEVELOP	NATL EXPOSURE RSCH LABORATORY - RTP	GUISEPPI-ELIE, ANNETTE	SUPVY PHYSICAL SCIENTIST
OFC RESEARCH & DEVELOP	NATL EXPOSURE RSCH LABORATORY - RTP	PRICE, PAUL S.	PHYSICAL SCIENTIST
OFC RESEARCH & DEVELOP	INTEGRATED RISK INFO SYSTEM DIV	COGLIANO, VINCENT J.	SUPERVISORY STATISTICIAN
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	SMITH, KELLEY S.	PROGRAM ADVISOR
OFC RESEARCH & DEVELOP	ATLANTIC ECOLOGY DIV - NARRAGANSETT	MUNNS JR., WAYNE R.	SUPVY. ECOLOGIST
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Aguirre,Amanda M.	Special Assistant for Public E
OFC OF ADMINISTRATOR	Office of Environmental Educat	Robison,Ryan M.	Special Assistant for Environ
OFC AIR AND RADIATION	Climate Economics and Modeling	Monger,Jon I.	Policy Advisor to the CEMC Dir
OFC INTERNTNL & TRIB AF	Immed Ofc,AA Internat'l & Trib	Dubin,Noah B.	Special Assstant to the Assist
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Bloomgren,David E.	Senior Advisor to the Associat
OFC OF ADMINISTRATOR	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.	Deputy Chief Speech Writer
REGION 1	Immed Ofc, Regional Administra	Sternberg,Shira A.	Sr Advisor To Regional Adminis
REGION 9	Immed Ofc., Public Affairs Off	Zito,Kelly A.	Senior Advisor (Media Relation
REGION 10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle	Reverse IPA
OFC OF ADMINISTRATOR	D Scheduling Staff	Dubin,Noah B.	Scheduler
OCFO	Immed Ofc, Office Of The Chief	Jeffries,Erica Lynn	Senior Advisor
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Porterfield,Beth T.	Executive Assistant
OFC OF ADMINISTRATOR	Office Of Public Engagement	Ellis,Heidi M.	Communications Specialist
REGION 2	Immed Ofc,Regl Admr - Reg 2	Goulding,Robert	Community Engagement Liaison
OFFICE OF CS AND PP	Immed Ofc, AA forChem Safety&P	Bogoshian,Matthew K.	Senior Policy Counsel
OFC INTERNTNL & TRIB AF	Immed Ofc,AA Internat'l & Trib	Beard,Ellen E.	Communications Liaison
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Corbin,Jeffrey M.	Senior Advisor
REGION 9	Immed Ofc, Regional Administra	Goulding,Robert	Advisor to the Regional Admini
OFC OF ADMINISTRATOR	Operations Staff	Gerasimowicz,Daniel C.	Program Advisor
REGION 8	Immed Ofc, Regional Administra	Galston,Marygrace E.	Sr Advisor to Regional Adminis
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Garcia,Lisa F.	Senior Advisor (Environmental
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	Ellis,Heidi M.	Director of Scheduling
OFC OF ADMINISTRATOR	Immed Ofc, Administrator	James,Dennis A.	Public Relations Assistant
OFC OF ADMINISTRATOR	Operations Staff	Gerasimowicz,Daniel C.	Program Assistant

Appointment Type	Salary Total	Date Effective
Other (Excepted Service Nonpermanent)	$56,233.00	02/18/18
Other (Excepted Service Nonpermanent)	$56,233.00	02/18/18
Other (Excepted Service Nonpermanent)	$60,470.00	10/29/17
Other (Excepted Service Nonpermanent)	$161,900.00	10/29/17
Other (Excepted Service Nonpermanent)	$161,900.00	10/15/17
Other (Excepted Service Nonpermanent)	$100,981.00	09/03/17
Other (Excepted Service Nonpermanent)	$77,593.00	08/13/17
Other (Excepted Service Nonpermanent)	$115,755.00	08/13/17
Other (Excepted Service Nonpermanent)	$161,900.00	07/16/17
Other (Excepted Service Nonpermanent)	$66,510.00	06/11/17
Other (Excepted Service Nonpermanent)	$161,900.00	06/04/17
Other (Excepted Service Nonpermanent)	$83,093.00	10/16/16
Other (Excepted Service Permanent)	$85,238.00	09/25/16
Other (Excepted Service Nonpermanent)	$92,145.00	05/08/16
Schedule C (Excepted Service Nonpermanent)	$92,145.00	05/01/16
Other (Excepted Service Nonpermanent)	$101,361.00	03/06/16
Other (Excepted Service Permanent)	$85,238.00	03/06/16
Other (Excepted Service Nonpermanent)	$114,480.00	12/13/15
Other (Excepted Service Nonpermanent)	$93,851.00	08/09/15
Other (Excepted Service Nonpermanent)	$63,722.00	07/26/15
Other (Excepted Service Nonpermanent)	$190,000.00	03/22/15
Other (Excepted Service Nonpermanent)	$198,000.00	02/22/15
Other (Excepted Service Nonpermanent)	$168,222.00	02/08/15
Schedule C (Excepted Service Nonpermanent)	$78,142.00	10/19/14
Other (Excepted Service Nonpermanent)	$166,526.00	10/05/14
Other (Excepted Service Nonpermanent)	$60,877.00	04/06/14
Other (Except Svc Perm)	$60,290.00	10/21/13
Other (Except Svc Perm)	$74,063.00	07/07/13
Other (Except Svc Perm)	$62,467.00	02/24/13
Other (Except Svc Perm)	$155,500.00	10/21/12
Other (Except Svc Perm)	$53,639.00	10/21/12
Other (Except Svc Perm)	$64,292.00	10/07/12
Other (Except Svc Perm)	$99,628.00	06/10/12
Other (Excepted Service Nonpermanent)		03/31/12
Other (Except Svc Perm)	$51,630.00	03/25/12
Other (Excepted Service Nonpermanent)	$90,343.00	11/30/11
Other (Except Svc Perm)	$110,104.00	11/06/11
Other (Except Svc Perm)	$60,274.00	10/09/11
Other (Except Svc Perm)	$87,520.00	06/19/11
Other (Except Svc Perm)	$155,500.00	05/08/11
Other (Except Svc Perm)	$51,630.00	03/27/11
Other (Except Svc Perm)	$143,113.00	03/13/11
Other (Except Svc Perm)	$86,008.00	09/19/10
Other (Except Svc Perm)	$60,274.00	06/20/10
Other (Except Svc Perm)	$99,628.00	01/17/10
Other (Excepted Service Nonpermanent)	$106,270.00	01/03/10
Other (Except Svc Perm)	$59,383.00	11/01/09
Other (Except Svc Perm)	$33,477.00	12/06/09
Other (Except Svc Perm)	$49,544.00	02/15/09

Conversions from AD to Other Appointments

Data as of 03/21/18

Sub Bur Desc	Org Desc	Name Compressed	Position Title Opm
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	SENIOR ADVISOR TO THE ADMINISTRATOR
REGION 7	REGION 7	STEPP, CATHY L	DEPUTY REGIONAL ADMINISTRATOR
REGION 4	REGION 4	GLENN III, ONIS	REGIONAL ADMINISTRATOR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	SPECIAL ASSISTANT TO THE OCIR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	SPECIAL ASST TO THE SENIOR ADVISOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	SPEC ASST FOR SCHEDULING AND ADVANCE
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	DEPUTY ASSISTANT ADMINISTRATOR FOR
OFFICE OF WATER	ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	DEP ASST ADMIN FOR WATER
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	SPEC ASST TO THE DEP ADMIN FOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	DIRECTOR OF SCHEDULING AND
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	DEP ASSOC ADMIN FOR OCIR
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	DEP ASSOC ADMIN FOR CONGRESSIONAL
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	SENIOR DEPUTY ASSOC ADMIN FOR POLICY
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	DEP ASSOC ADMIN FOR CONGRESSIONAL REL
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	DIRECTOR OF SCHEDULING AND ADVANCE
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	DEPUTY WHITE HOUSE LIAISON
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY	DEPUTY ASSOCIATE ADMIN FOR
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	WAGNER, KENNETH E	SENIOR ADVISOR TO THE ADMINISTRATOR
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	DEPUTY GENERAL COUNSEL
REGION 10	PUBLIC AFFAIRS & COMM ENGAGEMENT UNIT	DUNBAR, WILLIAM D.	PUBLIC AFFAIRS SPECIALIST
OFFICE OF WATER	ASST ADMR FOR WATER	GILINSKY, ELLEN	ASSOCIATE DEPUTY ASST ADM FOR WATER
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C	SPECIAL ASSISTANT
OFC OF ADMINISTRATOR	OFFICE OF PRESS SECRETARY	CONGER, NICHOLAS M	STRATEGIC COMMUNICATIONS ADVISOR
REGION 9	PUBLIC AFFAIRS OFFICE	ZITO, KELLY A.	SUPVY PUBLIC AFFAIRS SPEC
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL	SCHEDULER
REGION 6	WATER DIVISION	RUIZ, THOMAS ROBERT	COMMUNITY RELATIONS COORDINATOR
OFFICE OF WATER	CENTER FOR ENVIRO FINANCE	GEBHARDT, JAMES T	SUPVY FINANCIAL ANALYST
OFC OF ENVIRNMTL INFO	OFFICE OF ENVIRONMENTAL INFORMATION	DUNKIN, ANN E	CHIEF INFORMATION OFFICER
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	AGUIRRE, AMANDA M.	SPECIAL ASST FOR PUBLIC ENGAGEMENT
OFC OF ADMINISTRATOR	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.	Deputy Associate Administrator
REGION 8	Technical Assistance Unit	Berry,David L.	Toxicologist (Fiber)

Appointment Type	Salary Total	Date Effective
Schedule C (Excepted Service Nonpermanent)	$161,900.00	10/29/17
Schedule C (Excepted Service Nonpermanent)	$155,788.00	10/01/17
Noncareer (Senior Executive Service Permanent)	$179,700.00	08/29/17
Schedule C (Excepted Service Nonpermanent)	$73,160.00	07/16/17
Schedule C (Excepted Service Nonpermanent)	$85,035.00	07/16/17
Schedule C (Excepted Service Nonpermanent)	$44,941.00	07/16/17
Noncareer (Senior Executive Service Permanent)	$149,337.00	07/09/17
Noncareer (Senior Executive Service Permanent)	$172,100.00	07/09/17
Schedule C (Excepted Service Nonpermanent)	$62,303.00	07/09/17
Schedule C (Excepted Service Nonpermanent)	$107,435.00	07/09/17
Schedule C (Excepted Service Nonpermanent)	$86,460.00	07/09/17
Noncareer (Senior Executive Service Permanent)	$172,100.00	06/04/17
Schedule C (Excepted Service Nonpermanent)	$119,489.00	06/04/17
Schedule C (Excepted Service Nonpermanent)	$149,337.00	05/21/17
Schedule C (Excepted Service Nonpermanent)	$149,337.00	05/14/17
Schedule C (Excepted Service Nonpermanent)	$136,160.00	05/14/17
Schedule C (Excepted Service Nonpermanent)	$130,692.00	05/14/17
Schedule C (Excepted Service Nonpermanent)	$115,755.00	05/14/17
Schedule C (Excepted Service Nonpermanent)	$101,116.00	05/14/17
Schedule C (Excepted Service Nonpermanent)	$107,435.00	05/07/17
Noncareer (Senior Executive Service Permanent)	$172,100.00	04/16/17
Noncareer (Senior Executive Service Permanent)	$172,100.00	04/16/17
Career (Competitive Service Permanent)	$120,461.00	01/08/17
Noncareer (Senior Executive Service Permanent)	$153,702.00	09/18/16
Other (Excepted Service Nonpermanent)	$50,965.00	09/18/16
Schedule C (Excepted Service Nonpermanent)	$116,146.00	08/21/16
Schedule A (Excepted Service Permanent)	$148,633.00	03/20/16
Other (Excepted Service Nonpermanent)	$55,215.00	03/06/16
Schedule A (Excepted Service Permanent)	$101,303.00	01/10/16
Career-Conditional (Competitive Service Permanent)	$158,700.00	10/04/15
Noncareer (Senior Executive Service Permanent)	$179,700.00	02/22/15
Other (Excepted Service Nonpermanent)	$75,621.00	06/08/14
Schedule C (Except Svc Perm)	$137,494.00	02/09/14
Career (Competitive Svc Perm)	$114,147.00	03/13/11

New AD Appointments

Sub Bur Desc	Org Desc	Name Compressed
10ADMIN	Immed Ofc, Office Of Communica	McNeil,Thomas K.
60OAR	Immed Ofc,Asst Admr For Air &	White,Rhonda R.
60OAR	Immed Ofc,Asst Admr For Air &	Wehrum,William L.
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Brown,Caroline Y.
10ADMIN	Immed Ofc, Executive Secretari	Hope,Brain Thomas
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Dunne,Thomas Patrick
91R2	Immed Ofc, Emergency & Remedia	Kaul,Narasimha G.
92R3	Immed Ofc,Office Of Communicat	Damm Jr.,Thomas M
40WATER	American Indian Environmental	Jorgensen,Carol J.
10ADMIN	Immed Ofc, Administrator	Norton,James R.
10ADMIN	Immed Ofc, Administrator	Flowers,Sarah
93R4	Immed Ofc,Regl Admr - Region 4	BARNES,F. ALLEN
22OECA	Immed Ofc, Asst Admr For Enfor	Cuozzo,Jeffrey S.
98R9	Immed Ofc, Office of Planning	GREMEL,LORI A.
10ADMIN	Immed Ofc, Office of Public Af	Contratto,Jordan
10ADMIN	Immed Ofc, Office of Public Af	O'BRIEN,Sarah S
10ADMIN	Immed Ofc, Assoc Admr for Ofc	CAMPBELL,Catherine B
27OCFO	Resource Planning & Regional O	HARRINGTON,Alexander W.
23OGC	Immed Ofc,Ofc Of General Couns	THOMPSON,CHET
23OGC	Immed Ofc,Ofc Of General Couns	ARMANDROFF,Brooks A
60OAR	Immed Ofc,Asst Admr For Air &	BURNETT,Jason K.
23OGC	Immed Ofc,Ofc Of General Couns	BLACK,Trudy M
91R2	Immed Ofc, Emergency & Remedia	KING,David H
22OECA	Immed Ofc, Asst Admr For Enfor	Starmann,Allison W.
10ADMIN	Immed Ofc, Office of Public Af	Lagan,Christopher E.
10ADMIN	Office of Scheduling	Loosli,Phillip L.
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Smith,Wesley G.
10ADMIN	Immed Ofc, Administrator	Dennis,Letra S.
93R4	Immed Ofc,Regl Admr - Region 4	Christy,Don R.
22OECA	Immed Ofc, Asst Admr For Enfor	Kennedy,Sheila C.
26OITA	Immed Ofc, Asst Admr For Inter	Graybill,Kristin R.
10ADMIN	Immed Ofc, Administrator	Eller,Joshua Alexander
91R2	Immed Ofc,Regl Admr - Reg 2	Cancro,Anthony M.
40WATER	Immed Ofc,Asst Admr For Water	Deane,Michael
94R5	Immed Ofc,Regl Admr - Reg 5	Spellman,Julie A.
94R5	Immed Ofc,Regl Admr - Reg 5	Faur,Cynthia A.
50OSWER	Office of Brownfields Cleanup	Dales,Philip C.
80ORD	Immed Ofc,Asst Admr For Resear	Williams,Pamela R.
10ADMIN	Ofc Of The Deputy Administrato	Burnett,Jason K
60OAR	Immed Ofc,Asst Admr For Air &	Sugiyama,George Y.
10ADMIN	Operations Staff	Weems,Peter M.
10ADMIN	Scheduling Staff	McNabb,Brian P.
10ADMIN	Immed Ofc, Administrator	Fox,Jonathan C.

10ADMIN	Immed Ofc, Administrator	James,Dennis A.
10ADMIN	Immed Ofc, Administrator	Davis,M. Cameron
26OITA	Immed Ofc, Asst Admr For Inter	Ellis,Heidi M.
97R8	Human Resources Program	Berry,David L.
92R3	Human Resources Management Bra	Odeochu,Uche Charles
28OEI	Immed Ofc, Office Of Environme	Thornton,Lawrence L.
26OITA	Immed Ofc, Asst Admr For Inter	Beard,Ellen E.
92R3	Immed Ofc, Regional Administra	Ryan,Daniel L.
91R2	Immed Ofc,Regl Admr - Reg 2	Plevin,Lisa J.
91R2	Intergovernmental & Community	Myer,Elizabeth Klaer
95R6	Immed Ofc,Regl Admr - Reg 6	Mansuri,L. Layla
99R10	Immed Ofc, Office of Ecosystem	Wilcox,Michelle
10ADMIN	Immed Ofc, Office of Public Af	Ekstrom,Victoria M.
92R3	Immed Ofc, Regional Administra	Yuhas,Darlene J.
92R3	Human Resources Management Bra	Odeochu,Uche Charles
90R1	Immed Ofc, Regional Administra	Sonkin,Joel Weisel
50OSWER	Immed Ofc, Ofc Of The Dir, Aa	Bartsch,Charles W.
22OECA	Immed Ofc, Asst Admr For Enfor	Bloomgren,David E.
94R5	Immed Ofc,Regl Admr - Reg 5	Swanson,Gloria M.
80ORD	Immed Ofc, National Risk Manag	Fiksel,Joseph
99R10	Immed Ofc, Office Of The Execu	Dunbar,William D.
93R4	Immed Ofc,Regl Admr - Region 4	Hicks White,R. Javoyne
96R7	Immed Ofc,Regl Admr - Reg 7	Svaty,Joshua L.
10ADMIN	D Scheduling Staff	Duban,Noah B.
10ADMIN	Immed Ofc, Assoc Admr for Ofc	Barron,Alexander R.
97R8	Immed Ofc, Regional Administra	Fay,Kathleen C.
99R10	Environmental Characterization	Schuler,Alan E
10ADMIN	D Scheduling Staff	Berger,Meredith A.
40WATER	Immed Ofc,Asst Admr For Water	Gilinsky,Ellen
92R3	Human Resources Management Bra	Odeochu,Uche Charles
98R9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
50OSWER	Immed Ofc, Resource Conserv Su	Coleman,Cheryl T.
99R10	Immed Ofc, Office of Ecosystem	Byron,Carrie
10ADMIN	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
94R5	Immed Ofc,Regl Admr - Reg 5	Fiscus,Taylor R.
91R2	Immed Ofc, Division Of Environ	Matthews,Joan L
23OGC	Immed Ofc,Ofc Of General Couns	Auerbacher,Kevin P
10ADMIN	Operations Staff	Kukla,Alison C.
95R6	Immed Ofc,Regl Admr - Reg 6	Ruiz,Thomas Robert
22OECA	Immed Ofc, Asst Admr For Enfor	Conger,Nicholas M
97R8	Immed Ofc, Regional Administra	Card,Joan
60OAR	Immed Ofc,Asst Admr For Air &	Powers,Thomas B.
10ADMIN	Operations Staff	Rivera,Keylin S
10ADMIN	Office Of Public Engagement	Aguirre,Amanda M.
60OAR	Immed Ofc,Asst Admr For Air &	Niebling,William L.

Position Title Opm	Appointment Type	Salary Total	Date Effective
Junior Speech Writer	Other (Except NonPerm)	$30,965	05/09/2001
Program Advisor	Other (Except NonPerm)	$62,013	10/01/2001
Program Advisor	Other (Except NonPerm)	$114,224	10/08/2001
Staff Assistant	Limited Emergency (SES NPerm)	$56,699	11/05/2001
Program Advisor	Other (Except NonPerm)	$79,678	11/12/2001
Program Advisor	Other (Except NonPerm)	$114,224	11/26/2001
Advisor to the Dir of the Emer	Other (Except NonPerm)	$104,669	03/17/2002
Dir. Office of Communications	Other (Except NonPerm)	$101,840	04/08/2002
Dir, American Indian Env Offic	Other (Except Svc Perm)	$119,682	05/05/2002
Program Advisor	Other (Except NonPerm)	$51,804	06/12/2002
SPEECHWRITER TO THE ADMINISTRA	Other (Except NonPerm)	$38,406	06/23/2002
Chief of Staff	Other (Except NonPerm)	$111,771	06/30/2002
Communications Specialist	Other (Except NonPerm)	$66,229	08/25/2002
Senior Policy Advisor	Other (Except NonPerm)	$108,642	10/06/2002
Staff Assistant	Other (Except NonPerm)	$20,181	12/01/2002
Program Advisor	Other (Except Svc Perm)	$43,605	03/30/2003
Special Assistant	Other (Except Svc Perm)	$40,044	06/15/2003
Program Analyst	Other (Except Svc Perm)	$42,298	09/14/2003
Assoc Dep General Counsel	Other (Except Svc Perm)	$124,783	01/05/2004
Program Assistant	Other (Except Svc Perm)	$50,593	01/11/2004
Program Advisor	Other (Except Svc Perm)	$78,826	01/25/2004
Program Assistant	Other (Except Svc Perm)	$66,701	02/01/2004
Policy Advisor	Other (Except Svc Perm)	$96,970	04/04/2004
Assistant Associate Administra	Other (Except NonPerm)	$130,305	05/23/2004
Public Affairs Specialist	Other (Except NonPerm)	$72,108	06/20/2004
Spec Asst to Dep Chief of Staf	Other (Except NonPerm)	$34,184	07/18/2004
Program Advisor	Other (Except Svc Perm)	$60,638	01/02/2005
Program Assistant	Other (Except Svc Perm)	$43,365	03/02/2005
Chief of Staff	Other (Except Svc Perm)	$115,666	05/22/2005
Policy Advisor	Other (Except Svc Perm)	$74,782	10/23/2005
Executive Assistant	Other (Except Svc Perm)	$39,262	11/13/2005
Program Advisor	Other (Except Svc Perm)	$35,452	01/01/2006
Senior Operations Advisor	Other (Except Svc Perm)	$131,279	03/01/2006
Senior Policy Advisor	Other (Except Svc Perm)	$139,774	08/27/2006
Staff Assistant	Other (Except Svc Perm)	$67,069	10/15/2006
Confidential Senior Policy Adv	Other (Except Svc Perm)	$118,251	11/26/2006
Program Analyst	Other (Except Svc Perm)	$55,706	03/11/2007
Senior Advisor	Other (Except Svc Perm)	$143,471	04/08/2007
Policy Advisor	Other (Except Svc Perm)	$143,471	06/03/2007
Counselor to the Assistant Adm	Other (Except Svc Perm)	$143,471	07/01/2007
Program Assistant	Other (Except Svc Perm)	$31,751	05/25/2008
Program Advisor	Other (Except Svc Perm)	$82,961	11/09/2008
Senior Advisor	Other (Except Svc Perm)	$153,200	03/08/2009

Public Relations Assistant	Other (Except Svc Perm)	$33,269	06/07/2009
Senior Advisor	Other (Except NonPerm)	$153,200	07/12/2009
Special Assistant	Other (Except Svc Perm)	$50,730	07/12/2009
Reverse IPA	Other (Except NonPerm)	$0	08/02/2009
Reverse IPA	Other (Except NonPerm)	$0	08/02/2009
Reverse IPA	Other (Except NonPerm)	$0	10/25/2009
Special Assistant	Other (Except Svc Perm)	$50,730	11/01/2009
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$155,500	01/24/2010
Chief of Staff	Other (Except Svc Perm)	$128,241	02/07/2010
Public Affairs Specialist	Other (Except NonPerm)	$43,738	03/14/2010
Special Counsel Advisor	Other (Except Svc Perm)	$102,204	03/28/2010
Reverse IPA	Other (Except NonPerm)	$0	04/01/2010
Speechwriter	Other (Except Svc Perm)	$62,467	04/04/2010
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$103,152	04/11/2010
Reverse IPA	Other (Except NonPerm)	$0	05/23/2010
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$92,431	05/23/2010
Senior Advisor	Other (Except Svc Perm)	$155,500	06/06/2010
Communications Director	Other (Except Svc Perm)	$155,500	06/13/2010
Executive Assistant	Other (Except Svc Perm)	$75,403	07/18/2010
Special Assistant	Other (Except NonPerm)	$0	08/15/2010
Policy Advisor to the Regional	Other (Except Svc Perm)	$110,047	11/21/2010
Chief of Staff	Other (Except Svc Perm)	$154,501	01/16/2011
Special Asst to the Regional A	Other (Except Svc Perm)	$103,136	01/16/2011
Scheduler	Other (Except Svc Perm)	$42,209	01/26/2011
Senior Advisor to the Associat	Other (Except Svc Perm)	$105,211	01/30/2011
Senior Energy/Climate Advisor	Other (Except Svc Perm)	$122,064	01/30/2011
Reversed IPA	Other (Except NonPerm)	$0	03/21/2011
Policy Advisor	Other (Except Svc Perm)	$89,033	04/17/2011
Senior Policy Advisor	Other (Except Svc Perm)	$127,883	04/24/2011
Reverse IPA	Other (Except NonPerm)	$0	06/05/2011
Supervisory Public Affairs Spe	Other (Except Svc Perm)	$114,468	08/28/2011
Reverse IPA	Other (Except NonPerm)	$0	09/05/2011
Environmental Protection Speci	Other (Except NonPerm)	$0	10/01/2011
Speechwriter	Other (Except Svc Perm)	$62,467	01/08/2012
Special Assistant to the Regio	Other (Except Svc Perm)	$71,296	03/25/2012
Program Manager (Rev IPA)	Other (Except NonPerm)	$0	05/07/2012
Senior Counsel for Energy and	Other (Except NonPerm)	$132,009	01/13/2013
Scheduler	Other (Except Svc Perm)	$56,791	04/30/2013
Special Senior Advisor	Other (Except Svc Perm)	$95,137	06/16/2013
Director of Communications	Other (Except Svc Perm)	$100,904	07/21/2013
Sr Policy Advisor	Other (Except Svc Perm)	$130,202	09/08/2013
Sr Policy Advisor	Other (Except Svc Perm)	$140,259	10/20/2013
Scheduler	Other (Except Svc Perm)	$42,631	01/19/2014
Special Assistant for Public E	Other (Except NonPerm)	$75,621	02/09/2014
Senior Advisor for Congression	Other (Except Svc Perm)	$89,924	02/09/2014

Conversions from One AD Appointment

Sub Bur Desc	Org Desc	Name Compressed
10ADMIN	Immed Ofc, Administrator	Sinclair,Kelly K.
IO/ADM	Immed Ofc, Administrator	Bostock,Robert M.
10ADMIN	Immed Ofc, Administrator	Bostock,Robert M.
10ADMIN	Immed Ofc, Administrator	Bell,Steffanie J.
10ADMIN	Immed Ofc, Administrator	Hance,Elizabeth R.
23OGC	Immed Ofc,Ofc Of General Couns	Valeri Jr.,John G.
10ADMIN	Immed Ofc, Administrator	Glazier,Kelly
10ADMIN	Immed Ofc, Office of Public Af	Gochnour,Natalie
10ADMIN	Immed Ofc, Administrator	McKeown,Richard B.
10ADMIN	Immed Ofc, Office of Public Af	Peterson,Alayne L.
IO/GC	Immed Ofc,Ofc Of General Couns	Davidson,Alan J.
23OGC	Immed Ofc,Ofc Of General Couns	Davidson,Alan J.
10ADMIN	Immed Ofc, Administrator	Mehan III,George T.
10ADMIN	Immed Ofc, Office of Public Af	Bennett,Jason E.
10ADMIN	Immed Ofc, Administrator	Bar-Av,Yigal S
91R2	Immed Ofc,Regl Admr - Reg 2	Bar-Av,Yigal S
10ADMIN	Ofc Of The Deputy Administrato	Gerasimowicz,Daniel C.
10ADMIN	Program Analysis Division	Gerasimowicz,Daniel C.
10ADMIN	Immed Ofc, Administrator	Ellis,Heidi M.
10ADMIN	Immed Ofc, Administrator	James,Dennis A.
10ADMIN	Immed Ofc, Administrator	Garcia,Lisa F.
97R8	Immed Ofc, Regional Administra	Galston,Marygrace E.
IO/ADM	Operations Staff	Gerasimowicz,Daniel C.
10ADMIN	Operations Staff	Gerasimowicz,Daniel C.
REG 9	Immed Ofc, Regional Administra	Goulding,Robert
98R9	Immed Ofc, Regional Administra	Goulding,Robert
IO/ADM	Immed Ofc, Administrator	Corbin,Jeffrey M.
10ADMIN	Immed Ofc, Administrator	Corbin,Jeffrey M.
26OITA	Immed Ofc,AA Internat'l & Trib	Beard,Ellen E.
70OCSPP	Immed Ofc, AA forChem Safety&P	Bogoshian,Matthew K.
91R2	Immed Ofc,Regl Admr - Reg 2	Goulding,Robert
10ADMIN	Office Of Public Engagement	Ellis,Heidi M.
10ADMIN	Immed Ofc, Administrator	Porterfield,Beth T.
27OCFO	Immed Ofc, Office Of The Chief	Jeffries,Erica Lynn
10ADMIN	D Scheduling Staff	Dubin,Noah B.
98R9	Immed Ofc., Public Affairs Off	Zito,Kelly A.
90R1	Immed Ofc, Regional Administra	Sternberg,Shira A.
10ADMIN	Immed Ofc,OfcofExternalAffairs	Bloomgren,David E.
10ADMIN	Immed Ofc,OfcofExternalAffairs	Epner,Stephanie C.
26OITA	Immed Ofc,AA Internat'l & Trib	Dubin,Noah B.
60OAR	Climate Economics and Modeling	Monger,Jon I.
10ADMIN	Office of Environmental Educat	Robison,Ryan M.
10ADMIN	Immed Ofc, Administrator	Aguirre,Amanda M.

: to Another

Position Title Opm	Appointment Type	Salary Total	Date Effective
Program Advisor	Other (Except NonPerm)	$114,224	07/03/2001
Special Assistant To The Administrator	Limited Term (Senior Exec NPrm	$113,838	09/24/2001
Special Assistant To The Admin	Limited Term (Senior Exec NPrm	$114,224	09/24/2001
Special Assistant To The Admin	Other (Except NonPerm)	$69,534	10/04/2001
Program Advisor	Other (Except NonPerm)	$83,482	01/14/2002
Assoc Dep General Counsel	Other (Except NonPerm)	$119,682	06/20/2002
Special Asst to the Chief of S	Other (Except NonPerm)	$83,482	07/14/2002
Program Advisor To The Adminis	Other (Except Svc Perm)	$124,783	11/14/2003
Counselor to the Administrator	Other (Except Svc Perm)	$124,783	11/14/2003
Deputy Scheduler	Other (Except Svc Perm)	$69,054	11/14/2003
Staff Assistant	Other (Except Svc Perm)	$48,298	11/30/2003
Staff Assistant	Other (Except Svc Perm)	$48,451	11/30/2003
Senior Policy Advisor	Other (Except Svc Perm)	$124,783	12/29/2003
Special Assistant to the Assoc	Other (Except NonPerm)	$34,184	07/25/2004
Program Advisor	Other (Except Svc Perm)	$65,048	07/23/2006
Program Analyst	Other (Except Svc Perm)	$68,076	08/06/2006
Program Assistant	Other (Except Svc Perm)	$46,041	12/23/2007
Program Assistant	Other (Except Svc Perm)	$60,989	02/15/2009
Director of Scheduling	Other (Except Svc Perm)	$73,100	11/01/2009
Public Relations Assistant	Other (Except Svc Perm)	$41,210	12/06/2009
Senior Advisor (Environmental	Other (Except NonPerm)	$132,009	01/03/2010
Sr Advisor to Regional Adminis	Other (Except Svc Perm)	$122,064	01/17/2010
Program Assistant	Other (Except Svc Perm)	$74,621	06/20/2010
Program Advisor	Other (Except Svc Perm)	$74,872	06/20/2010
Advisor to the Regional Administrator	Other (Except Svc Perm)	$117,886	09/19/2010
Advisor to the Regional Admini	Other (Except Svc Perm)	$118,283	09/19/2010
Senior Advisor	Other (Except Svc Perm)	$142,633	03/13/2011
Senior Advisor	Other (Except Svc Perm)	$143,113	03/13/2011
Communications Liaison	Other (Except Svc Perm)	$51,630	03/27/2011
Senior Policy Counsel	Other (Except Svc Perm)	$155,500	05/08/2011
Community Engagement Liaison	Other (Except Svc Perm)	$110,709	06/19/2011
Communications Specialist	Other (Except Svc Perm)	$74,872	10/09/2011
Executive Assistant	Other (Except Svc Perm)	$136,771	11/06/2011
Senior Advisor	Other (Except NonPerm)	$112,224	11/30/2011
Scheduler	Other (Except Svc Perm)	$51,630	03/25/2012
Senior Advisor (Media Relation	Other (Except Svc Perm)	$134,647	06/10/2012
Sr Advisor To Regional Adminis	Other (Except Svc Perm)	$80,236	10/07/2012
Senior Advisor to the Associat	Other (Except Svc Perm)	$156,761	10/21/2012
Deputy Chief Speech Writer	Other (Except Svc Perm)	$66,630	10/21/2012
Special Assstant to the Assist	Other (Except Svc Perm)	$62,467	02/24/2013
Policy Advisor to the CEMC Dir	Other (Except Svc Perm)	$92,001	07/07/2013
Special Assistant for Environ	Other (Except Svc Perm)	$74,892	10/21/2013
Special Assistant for Public E	Other (Except NonPerm)	$75,621	04/06/2014

Conversions from AD to Other Appointm

Sub Bur Desc	Org Desc	Name Compressed
IO/ADM	Immed Ofc, Administrator	Sinclair,Kelly K.
IO/ADM	Immed Ofc, Administrator	Mehan III,George T.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Hance,Elizabeth R.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Hance,Elizabeth R.
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
IO/ADM	Immed Ofc, Administrator	Glazier,Kelly
91R2	Immed Ofc, Communications Divi	Meagher,Michael E.
10ADMIN	Immed Ofc, Administrator	Mehan,Clare M.
IO/ADM	Immed Ofc, Administrator	McKeown,Richard B.
SON_3216	Immed Ofc, Office of Public Af	Gochnour,Natalie
SON_3216	Immed Ofc, Office of Public Af	Peterson,Alayne L.
IO/ADM	Immed Ofc, Administrator	Mehan III,George T.
SON 3284	Office of Public Affairs	Orlando,Christopher S.
IO/ADM	Immed Ofc, Administrator	Bar-Av,Yigal S
IO/ADM	Immed Ofc, Administrator	Bar-Av,Yigal S
IO/ADM	Immed Ofc, Administrator	Galston,Marygrace E.
IO/ADM	Operations Staff	Goulding,Robert
OEAEE	Immed Ofc,OfcofExternalAffairs	Sternberg,Shira A.

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Position Title Opm	Appointment Type	Salary Total
WHITE HOUSE LIAISON	Noncareer (Senior Executive Service Permanent)	$119,850
Program Adviser To The Administrator	Other (Excepted Service Nonpermanent)	$133,245
Program Advisor	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Adviser	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Specialist	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Adviser	Schedule C (Excepted Service Nonpermanent)	$79,414
Special Assistant	Schedule C (Excepted Service Nonpermanent)	$79,414
Program Advisor	Other (Excepted Service Nonpermanent)	$83,200
Editor/Writer	Schedule C (Except NonPerm)	$88,991
Speech Writer to the Administr	Schedule C (Except NonPerm)	$31,397
Senior Counselor to the Administrator	Noncareer (Senior Executive Service Permanent)	$142,022
Prog Advisor to the Administrator	Noncareer (Senior Executive Service Permanent)	$142,022
Deputy Scheduler	Schedule C (Excepted Service Nonpermanent)	$76,648
Senior Advisor	Schedule C (Excepted Service Nonpermanent)	$129,875
Administrative Specialist	Career-Conditional (Competitive Service Permanent)	$44,154
Program Advisor (Operations)	Schedule C (Excepted Service Nonpermanent)	$52,292
Program Manager (Operations)	Schedule C (Excepted Service Nonpermanent)	$64,830
White House Liaison	34	$120,425
Director of Operations	34	$102,376
Special Assistant	34	$74,621

Date Effective
07/18/2001
08/07/2001
09/15/2001
09/15/2001
09/21/2001
09/21/2001
12/17/2001
07/14/2002
08/04/2002
12/01/2002
11/30/2003
01/11/2004
01/18/2004
02/29/2004
01/09/2005
04/26/2005
04/23/2006
03/01/2009
03/01/2009
03/27/2011

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 4/16/2018 4:50:39 PM
To: Lyons, Troy [lyons.troy@epa.gov]; Palich, Christian [palich.christian@epa.gov]; Ringel, Aaron [ringel.aaron@epa.gov]
Subject: FW: Response to AD Report

From: Wilcox, Jahan
Sent: Monday, April 16, 2018 11:31 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

Added. Done.

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

https://www.eenews.net/greenwire/stories/1060078167/search?keyword=administratively+determined

From: Jackson, Ryan
Sent: Monday, April 16, 2018 11:30 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

Deliberative Process / Ex. 5

From: Bowman, Liz
Sent: Monday, April 16, 2018 11:28 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

Deliberative Process / Ex. 5

From: Wilcox, Jahan
Sent: Monday, April 16, 2018 11:12 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: RE: Response to AD Report

I would shorten the response to this:

Deliberative Process / Ex. 5

From: Bowman, Liz
Sent: Monday, April 16, 2018 11:06 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Lyons, Troy <lyons.troy@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Konkus, John <konkus.john@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Beach, Christopher <beach.christopher@epa.gov>; Block, Molly <block.molly@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Subject: Response to AD Report

As the IG is poised to release a report today at noon about EPA's use of the SDWA to hire appointees, we plan to release the following statement and background to reporters – once the report is public, as we get inquiries. We plan to also send the attachments to press, to provide context. The statement is a slightly shortened version of the one is included in the report. It is shortened solely for the purpose of simplifying, but does not change the message. Thank you – Liz

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

https://www.eenews.net/greenwire/stories/1060078167/search?keyword=administratively+determined

###

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 4/14/2018 8:53:42 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Munoz, Charles [munoz.charles@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Wilcox, Jahan [wilcox.jahan@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]
Subject: Re: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions

We may want to add what?

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

> On Apr 13, 2018, at 9:23 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:
>

Deliberative Process / Ex. 5

>
>> On Apr 13, 2018, at 6:48 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:
>>
>> So these folks can't even provide me an unredacted copy of this. However, I may not need it.
>>
>> I guess I know who they are:
>>
>> Employee A is Sarah Greenwalt
>> Employee B is Millan Hupp
>> Employee C is Forrest McMurray
>> Employee D is Liz Bowman
>> Employee E is Kevin Chmeileiski
>> Employee F is Brittany Bolen (who has since received a promotion and raise)
>>

Deliberative Process / Ex. 5

>>
>>
>> From: Elkins, Arthur
>> Sent: Friday, April 13, 2018 6:31 PM
>> To: Jackson, Ryan <jackson.ryan@epa.gov>
>> Cc: Trefry, John <Trefry.John@epa.gov>; Sheehan, Charles <Sheehan.Charles@epa.gov>; Christensen, Kevin <Christensen.Kevin@epa.gov>; Levine, Scott <Levine.Scott@epa.gov>; Larsen, Alan <Larsen.Alan@epa.gov>
>> Subject: Re: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>
>> We will provide on Monday.
>>
>> Sent from my iPhone
>>
>> On Apr 13, 2018, at 6:29 PM, Jackson, Ryan <jackson.ryan@epa.gov<mailto:jackson.ryan@epa.gov>> wrote:
>> May I get an unredacted copy so I can best respond?
>>
>> From: Trefry, John
>> Sent: Friday, April 13, 2018 5:35 PM

>> To: Jackson, Ryan <jackson.ryan@epa.gov<mailto:jackson.ryan@epa.gov>>
>> Cc: Elkins, Arthur <Elkins.Arthur@epa.gov<mailto:Elkins.Arthur@epa.gov>>; Sheehan, Charles <Sheehan.Charles@epa.gov<mailto:Sheehan.Charles@epa.gov>>; Christensen, Kevin <Christensen.Kevin@epa.gov<mailto:Christensen.Kevin@epa.gov>>
>> Subject: FW: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>
>> Ryan Jackson,
>>
>> Please see the below e-mail that was sent to you and others on April 11 at 3:44 PM.
>>
>> Than You
>> John Trefry
>> Director, Forensic Audits
>>
>> From: Trefry, John
>> Sent: Wednesday, April 11, 2018 3:44 PM
>> To: Pruitt, Scott <Pruitt.Scott@epa.gov<mailto:Pruitt.Scott@epa.gov>>; Jackson, Ryan <jackson.ryan@epa.gov<mailto:jackson.ryan@epa.gov>>; Minoli, Kevin <Minoli.Kevin@epa.gov<mailto:Minoli.Kevin@epa.gov>>; Leopold, Matt <Leopold.Matt@epa.gov<mailto:Leopold.Matt@epa.gov>>; Lyons, Troy <lyons.troy@epa.gov<mailto:lyons.troy@epa.gov>>; Vizian, Donna <Vizian.Donna@epa.gov<mailto:Vizian.Donna@epa.gov>>
>> Subject: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>
>> Attached is a Draft Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions (Project No. OA&E-FY-18-0085) which identifies certain factual information related to our ongoing audit of Administratively Determined Positions.
>>
>> Please review the attached draft report.
>>
>> We do not distribute draft reports to the general public; therefore, you are not authorized to distribute or disclose this information or its contents outside your organization, except to your staff for review and comment.
>>
>> If you have and questions, please contact me at (202) 566-2474.
>>
>> John Trefry, CPA, CFE, MPA
>> US Environmental Protection Agency
>> Office of the Inspector General
>> Office of Audit and Evaluations – Forensic Audits
>> Washington DC
>> 202-566-2474
>>
>>
>> <Draft Management Alert Report OA&E_FY18_0085.pdf>

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 4/14/2018 5:58:25 PM
To: Bowman, Liz [Bowman.Liz@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Wilcox, Jahan [wilcox.jahan@epa.gov]
Subject: Re: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions

Deliberative Process / Ex. 5

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

> On Apr 14, 2018, at 1:32 PM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:
>

Deliberative Process / Ex. 5

> Sent from my iPhone
>
>> On Apr 14, 2018, at 9:21 AM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:
>>

Deliberative Process / Ex. 5

>>> On Apr 13, 2018, at 9:55 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:
>>>
>>> Deliberative Process / Ex. 5
>>>
>>>
>>>
>>>
>>>
>>> Ryan Jackson
>>> Chief of Staff
>>> U.S. EPA
>>> Personal Matters / Ex. 6
>>>
>>>
>>>> On Apr 13, 2018, at 9:24 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:
>>>>
>>>> Deliberative Process / Ex. 5
>>>>
>>>>> On Apr 13, 2018, at 9:23 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:
>>>>>

Deliberative Process / Ex. 5

>>>>>
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>>>>>>
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>>>>>> I guess I know who they are:
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>>>>>> Employee C is Forrest McMurray
>>>>>> Employee D is Liz Bowman
>>>>>> Employee E is Kevin Chmeileiski
>>>>>> Employee F is Brittany Bolen (who has since received a promotion and raise)
>>>>>>

Deliberative Process / Ex. 5

>>>>>>
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>>>>>> From: Elkins, Arthur
>>>>>> Sent: Friday, April 13, 2018 6:31 PM
>>>>>> To: Jackson, Ryan <jackson.ryan@epa.gov>
>>>>>> Cc: Trefry, John <Trefry.John@epa.gov>; Sheehan, Charles <Sheehan.Charles@epa.gov>; Christensen, Kevin <Christensen.Kevin@epa.gov>; Levine, Scott <Levine.Scott@epa.gov>; Larsen, Alan <Larsen.Alan@epa.gov>
>>>>>> Subject: Re: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>>>>>
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>>>>>>
>>>>>> Sent from my iPhone
>>>>>>
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>>>>>> May I get an unredacted copy so I can best respond?
>>>>>>
>>>>>> From: Trefry, John
>>>>>> Sent: Friday, April 13, 2018 5:35 PM
>>>>>> To: Jackson, Ryan <jackson.ryan@epa.gov<mailto:jackson.ryan@epa.gov>>
>>>>>> Cc: Elkins, Arthur <Elkins.Arthur@epa.gov<mailto:Elkins.Arthur@epa.gov>>; Sheehan, Charles <Sheehan.Charles@epa.gov<mailto:Sheehan.Charles@epa.gov>>; Christensen, Kevin <Christensen.Kevin@epa.gov<mailto:Christensen.Kevin@epa.gov>>
>>>>>> Subject: FW: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>>>>>
>>>>>> Ryan Jackson,
>>>>>>
>>>>>> Please see the below e-mail that was sent to you and others on April 11 at 3:44 PM.
>>>>>>
>>>>>> Than You
>>>>>> John Trefry
>>>>>> Director, Forensic Audits
>>>>>>
>>>>>> From: Trefry, John
>>>>>> Sent: Wednesday, April 11, 2018 3:44 PM
>>>>>> To: Pruitt, Scott <Pruitt.Scott@epa.gov<mailto:Pruitt.Scott@epa.gov>>; Jackson, Ryan <jackson.ryan@epa.gov<mailto:jackson.ryan@epa.gov>>; Minoli, Kevin <Minoli.Kevin@epa.gov<mailto:Minoli.Kevin@epa.gov>>; Leopold, Matt <Leopold.Matt@epa.gov<mailto:Leopold.Matt@epa.gov>>; Lyons, Troy <lyons.troy@epa.gov<mailto:lyons.troy@epa.gov>>; Vizian, Donna <Vizian.Donna@epa.gov<mailto:Vizian.Donna@epa.gov>>
>>>>>> Subject: Draft OIG Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions
>>>>>>
>>>>>> Attached is a Draft Report titled: Management Alert: Salary Increases for Certain Administratively Determined Positions (Project No. OA&E-FY-18-0085) which identifies certain factual information related to our ongoing audit of Administratively Determined Positions.
>>>>>>
>>>>>> Please review the attached draft report.
>>>>>>
>>>>>> We do not distribute draft reports to the general public; therefore, you are not authorized to distribute or disclose this information or its contents outside your organization, except to your staff for review and comment.
>>>>>>
>>>>>> If you have and questions, please contact me at (202) 566-2474.
>>>>>>
>>>>>> John Trefry, CPA, CFE, MPA
>>>>>> US Environmental Protection Agency
>>>>>> Office of the Inspector General

>>>>>> Office of Audit and Evaluations – Forensic Audits
>>>>>> Washington DC
>>>>>> 202-566-2474
>>>>>>
>>>>>>
>>>>>> <Draft Management Alert Report OA&E_FY18_0085.pdf>

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 4/3/2018 4:09:39 PM
To: Leopold, Matt [Leopold.Matt@epa.gov]
Subject: FW: Statement for Review
Attachments: Appointee Hiring Authority 3-29-18.pdf; Attachment 1 - QFR40 SES Appointments.xlsx

Also.

From: Palich, Christian
Sent: Tuesday, April 3, 2018 11:22 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Ringel, Aaron <ringel.aaron@epa.gov>
Cc: Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Subject: RE: Statement for Review

We did have a QFR on this, see question #40 (below) for our proposed response to a Senator Carper on these appointments, attached is the document we are sending to accompany the response below. OARM did the proposed response to the QFR.

The Hiring Authority PDF is attached and was sent up to the Hill last week as a rolling document production we agreed to do with EPW Minority.

Working with our team now to see anything else we might have sent up to the Hill on this, will send anything else we find asap.

1. The Safe Drinking Water Act permits EPA to "fill not more than thirty scientific, engineering, professional, legal, and administrative positions within the Environmental Protection Agency without regard to the civil service laws." 42 U.S. Code § 300j–10. These appointments may be made where the Administrator deems such action necessary to the discharge of his functions as they relate to Title XII of the Public Health Service Act (42 U.S.C. 300f et seq.) (relating to safety of public water systems). These individuals are exempted from certain other Executive Branch requirements, including the Trump Ethics Pledge. In an August 18, 2017 letter to GAO, Senator Whitehouse and I wrote: "EPA has utilized its SDWA authority to hire a number of non-Senate-confirmed political appointees, some of whom are serving in supervisory positions and in roles that raise ethical questions." Based on documents provided by EPA, it appears that some individuals may still be serving as administratively determined appointees. These appointees have been permitted to work on projects with essentially no check on their ethical or financial conflicts. Also, many of these appointees appear to have had EPA e-mail accounts that were created and used by them for weeks and even months before their stated appointment date -- in some cases nearly 4 months before.
    a. What is EPA's policy on the length of time an employee is allowed to serve under the SDWA authority without having to complete a financial disclosure form, or complete a recusal statement (if necessary)?

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

b. What safeguards are in place to ensure that employees hired under the SDWA authority do not work on matters that may trigger a conflict before they submit their financial disclosure form and complete any necessary recusal statement?

Deliberative Process / Ex. 5

c. For each appointee hired under the SDWA authority, please provide the date of their appointment; the date the appointment ended (if any); and the specific projects they worked on while serving as an administratively determined appointee.

Please see Attachment 1.

d. For each employee hired by the EPA under the SDWA authority, Schedule C authority, or as Non-Career SES, provide the date on which their EPA e-mail address was created, and the date of their appointment, whether they worked at EPA in any capacity prior to their appointment date and if so, what capacity.

Please see Attachment 1.

Christian R. Palich
Deputy Associate Administrator
Office of Congressional & Intergovernmental Affairs
U.S Environmental Protection Agency
O: 202.564.4944
C: Personal Matters / Ex. 6
E: Palich.Christian@epa.gov

From: Jackson, Ryan
Sent: Tuesday, April 3, 2018 11:09 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Palich, Christian <palich.christian@epa.gov>; Ringel, Aaron <ringel.aaron@epa.gov>
Cc: Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Subject: RE: Statement for Review

This is consistent with that. Christian or Aaron do you have draft responses addressing AD positions?

From: Bowman, Liz
Sent: Tuesday, April 3, 2018 11:03 AM

To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Subject: RE: Statement for Review

I just talked to Matt and we need to circle up on this; especially as there are statements being developed to respond to Congressional inquiries. Can we regroup?

From: Bowman, Liz
Sent: Tuesday, April 3, 2018 10:56 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Subject: RE: Statement for Review

I think that captures what Kell wanted to say into a short and concise statement. Matt, do you have any concerns with this?

From: Jackson, Ryan
Sent: Tuesday, April 3, 2018 10:44 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>
Subject: Re: Statement for Review

One more time:

Deliberative Process / Ex. 5

What about that instead?

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

On Apr 3, 2018, at 10:31 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Does this work?

Deliberative Process / Ex. 5

Liz Bowman
U.S. Environmental Protection Agency (EPA)
Office: 202-564-3293

Message

From: Gomez, Laura [Gomez.Laura@epa.gov]
Sent: 5/14/2018 6:21:37 PM
To: Cooper, Marian [Cooper.Marian@epa.gov]
CC: Moody, Christina [Moody.Christina@epa.gov]; Williams, Thea [Williams.Thea@epa.gov]; Gantt, Melissa [Gantt.Melissa@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]; Naples, Eileen [Naples.Eileen@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]; Richardson, RobinH [Richardson.RobinH@epa.gov]
Subject: AL-18-000-6213: Reviewed by OCIR and needs to be uploaded on CMS
Attachments: Copy of AD Appointment Congressional 4-16-18.xlsx; 18-000-6213.pdf; McCollum.ADpostions5.3.18.2 (003).docx

Hi Marian,

Attached is the letter that has been reviewed by DAA Ringel here in OCIR. Deliberative Process / Ex. 5 Deliberative Process / Ex. 5 Please upload on letterhead into CMS for sign off.

Please let us know if you have any questions.

Best,
Laura

Laura E. Gómez Rodríguez
Congressional Liaison Specialist
US Environmental Protection Agency (EPA)
Office of Congressional and Intergovernmental Relations (OCIR)
1200 Pennsylvania Ave., N.W. MC-2650R
Washington DC, 20004
gomez.laura@epa.gov

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DAN NEWHOUSE, WASHINGTON
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SCOTT TAYLOR, VIRGINIA

Congress of the United States
House of Representatives
Committee on Appropriations
Washington, DC 20515–0015

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CHELLIE PINGREE, MAINE
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PETER KILMER, WASHINGTON
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GRACE MENG, NEW YORK
MARK POCAN, WISCONSIN
KATHERINE M. CLARK, MASSACHUSETTS
PETE AGUILAR, CALIFORNIA

NANCY FOX
CLERK AND STAFF DIRECTOR
TELEPHONE
(202) 225-2771

April 5, 2018

The Honorable Scott Pruitt
Administrator
Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
Washington, D.C. 20460

Dear Administrator Pruitt:

I am writing to express concern and receive additional information regarding recent press reports that indicate the potential abuse of special hiring authorities in order to bypass restrictions on personnel compensation. The Safe Drinking Water Act (SDWA, at 42 U.S.C. § 300j-10) authorizes the Administrator of the EPA to "appoint personnel to fill not more than thirty scientific, engineering, professional, legal, and administrative positions within the Environmental Protection Agency without regard to the civil service laws."

On April 3, 2018, *The Atlantic* reported that you used this authority to provide pay raises to two of your aides —political appointees Millan Hupp and Sarah Greenwalt—,despite the White House having earlier denied a request to increase their pay that you made to the Presidential Personnel Office.

In an April 4, 2018 interview with Fox News, you stated that you had found out about the pay raises on April 3 and "changed it." This explanation is at odds with the Safe Drinking Water Act, in which authority to bypass civil service laws is exclusively provided to you and is not delegated.

You further stated in your Fox News interview that you "corrected the action" and are continuing to examine how the raises were granted and to correct them. If, as your statements suggest, you did not explicitly authorize these appointments, it appears that the Agency under your guidance may have acted in violation of the Safe Drinking Water Act.

Please provide responses to the following questions by April 19, 2018:

1. Please provide your justification for circumventing the White House and instead utilizing the SDWA authority. Did you notify the White House that you intended to use SDWA appointments to grant the raises despite their denial?
2. Did the use of the authority for Ms. Hupp and Ms. Greenwalt change their job classification and, if so, did their duties change?
3. Please clarify who deemed such action necessary as stipulated by 42 U.S.C. § 300j-10. What actions will be taken to correct the action and provide accountability?
4. Were the raises revoked? If the job classification for Ms. Hupp and Ms. Greenwalt was changed, have they been reclassified back to their original status?
5. Have you used the SDWA hiring authority beyond this instance? If so, please provide the name, professional title, duties, and salary for each employee hired under this authority. If an SDWA appointee was already an employee at the EPA prior to the appointment, please provide this information for their previous position as well. Additionally, provide the justification for each use of the authority, and who deemed that action necessary.

Thank you for your prompt attention to this matter.

Sincerely,

Betty McCollum
Ranking Member
Subcommittee on Interior, Environment, and Related Agencies
House Appropriations Committee

Message

From: Oracle Business Intelligence [datawarehouse@ibc.doi.gov]
Sent: 4/18/2018 12:16:29 PM
Subject: Politicals Biweekly Report
Attachments: Politicals.pdf

Attached is a biweekly briefing book which includes the following reports:

- New Hires
- Changes Within Appointment Type
- Changes Across Appointment Type
- Pay Changes
- Separations from the Agency
- Separations from Political Appointments

If you have any questions about the data provided, please contact Jeremy Taylor at taylor.jeremy@epa.gov. If you have any issues with the report itself or have any changes you would like made, please email Carly Sinani at sinani.carly@epa.gov.

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Pay Changes (4/18/2018 8:16:12 AM).....4
Separations from the Agency (4/18/2018 8:16:12 AM).....5
Separations from Political Appointments (4/18/2018 8:16:12 AM).....6

New Political Appointments

This report includes any new political appointment (new to the Agency or converted from a non-political appointment) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan	Grade	Step	Action Type	Salary Total From	Salary Total To	Date Effective	Count
OFFICE OF WATER	ASST ADMR FOR WATER	MCDONOUGH, OWEN T.	2335606	SCI ADV TO THE ASSIST ADMIN FOR WATER		AD	00	00	EXC APPT	$0.00	$152,760.00	04/01/18	1

Effective This Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan	Grade	Step	Action Type	Salary Total From	Salary Total To	Date Effective	Count
REGION 6	REGION 6	LINDLEY, EMILY K.	2335621	CHIEF OF STAFF TO THE REGION 6 ADMIN		AD	00	00	EXC APPT	$0.00	$124,987.00	04/15/18	1

Time run: 4/18/2018 7:35:57 AM

Changes Within Appointment Type

This report includes any changes from one political appointment to another of the same type made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	2335377	ATTORNEY-ADVISER TO THE ADMINISTRATOR	AD	00	00	CONV TO EXC APPT	$164,200.00	$109,900.00	04/10/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	2335376	DIR OF SCHEDULING & ADVANCE	AD	00	00	CONV TO EXC APPT	$114,590.00	$88,450.00	04/10/18	1
Grand Total												**2**

Effective This Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	2335381	PRINCIP DEPUTY ASSOC ADMIN FOR POLICY	ES	00	00	REASSIGNMENT	$153,824.00	$161,900.00	04/15/18	1
Grand Total												**1**

Time run: 4/18/2018 7:35:14 AM

Changes Across Appointment Type

This report includes any changes from one political appointment to a different political appointment (ex: from AD to Schedule C) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan To	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	2335377	SENIOR COUNSEL TO THE ADMINISTRATOR	GS	AD	00	00	CONV TO EXC APPT	$109,900.00	$164,200.00	04/01/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	2335376	DIR OF SCHEDULING & ADVANCE	GS	AD	00	00	CONV TO EXC APPT	$88,450.00	$114,590.00	04/01/18	1
Grand Total													**2**

Time run: 4/18/2018 7:32:25 AM

No Pay Change Results

There were no pay changes made effective last pay period, any date prior to last pay period, or any date in the future.

This report contains separations from the Agency made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total	Date Effective	Count
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	DRAVIS, SAMANTHA KATHLEEN	2335369	SEN POLICY COUN ASSOC ADM FOR POLICY	ES	00	00	RESIGNATION	$179,700.00	04/12/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	2335390	DEPUTY CHIEF OF STAFF FOR	ES	00	00	RESIGNATION	$141,960.00	03/17/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	2335496	SENIOR ADVISOR TO THE ADMINISTRATOR	GS	15	10	RESIGNATION	$164,200.00	03/04/18	1

Time run: 4/18/2018 8:11:31 AM

No Results for Separations from Political Appointments

There were no separations from political appointments (conversions from political appointment to non-political appointment) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Message

From: Oracle Business Intelligence [datawarehouse@ibc.doi.gov]
Sent: 7/4/2018 11:02:04 AM
Subject: Politicals Biweekly Report
Attachments: Politicals.pdf

Attached is a biweekly briefing book which includes the following reports:

- New Hires
- Changes Within Appointment Type
- Changes Across Appointment Type
- Pay Changes
- Separations from the Agency
- Separations from Political Appointments

If you have any questions about the data provided, please contact Jeremy Taylor at taylor.jeremy@epa.gov. If you have any issues with the report itself or have any changes you would like made, please email Carly Sinani at sinani.carly@epa.gov.

Table of Contents

New Appointments (7/4/2018 7:00:04 AM).....1
Changes Within Appointment Type (7/4/2018 7:00:31 AM).....2
Changes Across Appointment Type (7/4/2018 7:00:53 AM).....3
Pay Changes (7/4/2018 7:01:04 AM).....4
Separations from the Agency (7/4/2018 7:01:27 AM).....5
Separations from Political Appointments (7/4/2018 7:01:45 AM).....6

No Results

There were no new appointments made effective last pay period, any date prior to last pay period, or any date in the future.

No Results

There were no changes within appointment type (Politicals) made effective last pay period, any date prior to last pay period, or any date in the future.

Changes Across Appointment Type

This report includes any changes from one political appointment to a different political appointment (ex: from AD to Schedule C) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan To	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	2335467	SPEC ADV TO THE ASSOC ADMIN FOR OCIR	AD	GS	11	01	CONV TO EXC APPT	$58,108.00	$68,036.00	06/24/18	1
Grand Total													**1**

Time run: 7/4/2018 7:00:54 AM

Pay Changes

This report includes all pay changes to political pay that are not conversions from one political appointment to another made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	SENIOR ADVISOR FOR POLICY AND	AD	00	00	MISC PAY ADJ	$100,203.00	$103,435.00	06/24/18	1

Time run: 7/4/2018 7:01:05 AM

This report contains separations from the Agency made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total	Date Effective	Count
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	2335377	ATTORNEY-ADVISER TO THE ADMINISTRATOR	AD	00	00	RESIGNATION	$109,900.00	06/13/18	1

Time run: 7/4/2018 7:01:27 AM

No Results for Separations from Political Appointments

There were no separations from political appointments (conversions from political appointment to non-political appointment) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Message

From: Burke, Marcella [burke.marcella@epa.gov]
Sent: 6/13/2018 1:36:11 PM
To: Lyons, Troy [lyons.troy@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
CC: Ringel, Aaron [ringel.aaron@epa.gov]; Rodrick, Christian [rodrick.christian@epa.gov]; Shimmin, Kaitlyn [shimmin.kaitlyn@epa.gov]; Richardson, RobinH [Richardson.RobinH@epa.gov]; Moody, Christina [Moody.Christina@epa.gov]; Packard, Elise [Packard.Elise@epa.gov]; Minoli, Kevin [Minoli.Kevin@epa.gov]
Subject: RE: AD Position Response
Attachments: McCollum.ADpostions5.3.18.2 KS.TMLdocx.docx

Troy –

A quick note as we wait to hear back from Elise Packard and Kevin Minoli on this.

Deliberative Process/Attorney Client / Ex. 5

Thanks,
Marcella

Marcella Burke
Deputy General Counsel
Office of General Counsel
U.S. Environmental Protection Agency
1200 Pennsylvania Ave. NW
Washington, DC 20460
(202) 564-1609
burke.marcella@epa.gov

From: Lyons, Troy
Sent: Tuesday, June 12, 2018 4:00 PM
To: Burke, Marcella <burke.marcella@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Ringel, Aaron <ringel.aaron@epa.gov>; Rodrick, Christian <rodrick.christian@epa.gov>; Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov>; Richardson, RobinH <Richardson.RobinH@epa.gov>; Greaves, Holly <greaves.holly@epa.gov>; Hanson, Paige (Catherine) <hanson.catherine@epa.gov>; Moody, Christina <Moody.Christina@epa.gov>
Subject: AD Position Response
Importance: High

Marcella—please find attached an updated response to Ranking Member McCollum's inquiry regarding the use of AD for Millan and Sarah Greenwalt. I made some changes. Could you get OGC to review and approve this version? We would like to send it out in short order.

Donna—please take a look at the language to make sure you are comfortable with the letter. **Deliberative Process / Ex. 5**
Deliberative Process / Ex. 5 I am happy to discuss further.

Many thanks,

Troy

Troy M. Lyons
Associate Administrator
Office of Congressional & Intergovernmental Relations
U.S. Environmental Protection Agency
Personal Matters / Ex. 6

Message

From: Grantham, Nancy [Grantham.Nancy@epa.gov]
Sent: 4/16/2018 10:00:10 AM
To: Vizian, Donna [Vizian.Donna@epa.gov]; Richardson, RobinH [Richardson.RobinH@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Fwd: Request for story on AD employees, salary increases

FYI on this coming out today

Sent from my iPhone

Begin forwarded message:

> **Resent-From:** <Press@epa.gov>
> **From:** "Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:)" <jdlouhy1@bloomberg.net>
> **Date:** April 15, 2018 at 10:18:13 PM EDT
> **To:** Press <Press@epa.gov>
> **Subject: Request for story on AD employees, salary increases**
> **Reply-To:** "Jennifer A. Dlouhy" <jdlouhy1@bloomberg.net>
>
> Good evening. I'm sorry to be emailing with a request so late on a Sunday, but we are just now reporting that the OIG is expected to release a management alert (ahead of its final report later this month) following an audit of AD employees and the use of authority under the SDWA to appoint them.
>
> The report buttresses Ryan Jackson's assertion that he, and not Administrator Pruitt, was responsible for a few controversial raises because Jackson signed off on forms authorizing those raises both as the "requested by" and in the "authorized by" boxes. In the latter, he wrote "Ryan Jackson for Scott Pruitt."
>
> Do you have a response to this or wish to comment on it in any way?
>
> Of course the administrator previously said he did not know about these raises, and that there would be accountability when he found out how they happened. Does the administrator now know what happened -- how the raises were issued -- and what accountability is he planning?
>
> Thank you,
> Jen.

—
Jennifer A. Dlouhy
jdlouhy1@bloomberg.net / jendlouhyenergy@gmail.com
reporterjen@protonmail.com
Desk: 202.807.2159
Cell/Text/Signal: 202.905.3257
Twitter: @jendlouhyhc
Stories: http://bloom.bg/23Crpvk

Message

From: Grantham, Nancy [Grantham.Nancy@epa.gov]
Sent: 4/9/2018 8:04:23 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: Fwd: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG...

Sent from my iPhone

Begin forwarded message:

Resent-From: <Press@epa.gov>
From: "King, Ledge" <lsrking@gannett.com>
Date: April 9, 2018 at 3:58:20 PM EDT
To: "Wilcox, Jahan" <wilcox.jahan@epa.gov>, "Abboud, Michael" <abboud.michael@epa.gov>
Cc: Press <Press@epa.gov>
Subject: RE: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

thanks

From: Wilcox, Jahan [mailto:wilcox.jahan@epa.gov]
Sent: Monday, April 9, 2018 3:50 PM
To: King, Ledge <lsrking@gannett.com>; Abboud, Michael <abboud.michael@epa.gov>
Cc: Press <Press@epa.gov>
Subject: RE: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

"Administrator Pruitt had zero knowledge of the amount of the raises, nor the process by which they transpired. These kind of personnel actions are handled by myself, EPA's HR officials and PPO." – Ryan Jackson, Chief of Staff

---

From: King, Ledge [mailto:lsrking@gannett.com]
Sent: Monday, April 9, 2018 3:16 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>
Subject: FW: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

Do you guys have a response to this?
Ledge

From: Dataminr Urgent [mailto:alert@dataminr.com]
Sent: Monday, April 9, 2018 3:00 PM

To: Locker, Ray <rlocker@usatoday.com>
Subject: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. htt...

Urgent

Washington, DC, USA

02:52pm April 09, 2018 CDT REPORTER

Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. theatlantic.com/news/archive/2…

Elaina Plott @elainaplott

ESTIMATED EVENT AREA:

Washington, DC, USA

SOURCE VERIFICATION FOR @ELAINAPLOTT:

Account Created: **05.23.2009**

Tweets **10,695** | Followers **17,414**

Writer, @TheAtlantic. @washingtonian alum. Yalie. Sailor Moon fan. Ruth 1:16.
eplott@theatlantic.com

<!--[if !vml]-->
Track Story
<!--
[endif]--> Track Story

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Open in Dataminr
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[endif]-->Open in Dataminr

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View Tweet
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[endif]-->View Tweet

Lists: USA Topics

Topics: Politics

Adjust topic importance by opening settings

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Message

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 4/5/2018 6:05:04 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Helm, Arron [Helm.Arron@epa.gov]
Subject: FW: Reports
Attachments: Political Pay Changes.xlsx

fyi

Jeremy A. Taylor
OARM-RTP-HRMD
Director
Personal Matters / Ex. 6

OARM-RTP SERVE. SOLVE. COLLABORATE.

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From: Taylor, Jeremy
Sent: Thursday, April 05, 2018 2:02 PM
To: Munoz, Charles <munoz.charles@epa.gov>; Carr, Dorothy <Carr.Dorothy@epa.gov>
Subject: RE: Reports

Hi Charles,

Here is the report. It lists the actions for each person in order so if you find a name with one entry that is their only pay. If you see multiple for that person in a row that tracks the to and from for each action.

Let me know if you need anything else.

Jeremy A. Taylor
OARM-RTP-HRMD
Director
Personal Matters / Ex. 6

OARM-RTP SERVE. SOLVE. COLLABORATE.

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From: Munoz, Charles
Sent: Thursday, April 05, 2018 10:12 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: Reports

I really like the layout and information inside of the reports. Thank you for those.

I've been asked to compile a history of salary changes (not counting COLAs) for every appointee. Is there a report where we could get that or does it have to be done manually?

Charles Munoz
White House Liaison
Environmental Protection Agency
Personal Matters / Ex. 6

Politicals Pay Changes

Time run: 4/5/2018 12:09:08 PM

Name Compressed
ABBOUD, MICHAEL C
ASHBEE, BLAKE MANNING
BANGERTER, LAYNE R
BAPTIST, ERIK C
BEACH, CHRISTOPHER E.
BECK, NANCY B
BENEVENTO, DOUGLAS H
BENNETT, ELIZABETH T
BENNETT, ELIZABETH T
BLOCK, MOLLY E
BODINE, SUSAN PARKER
BOLEN, BRITTANY A
BOLEN, BRITTANY A
BOLEN, DERRICK
BOWMAN, ELIZABETH S
BOWMAN, ELIZABETH S
BOWMAN, ELIZABETH S
BROWN, BYRON R.
BURKE, MARCELLA
CHANCELLOR, ERIN E.
CHMIELEWSKI, KEVIN DAVID
CHMIELEWSKI, KEVIN DAVID
COOK, STEVEN D.
CORY, KATHERINE PRESTON
CORY, KATHERINE PRESTON
DANIELL, KELSI LENEE
DARWIN, HENRY R
DARWIN, VERONICA G
DAVIS, PATRICK J.
DIXON, SEAN THOMAS
DOMINGUEZ, ALEXANDER JAVI
DOMINGUEZ, ALEXANDER JAVI
DRAVIS, SAMANTHA KATHLEEN
DUNN, ALEXANDRA D.
FALVO, NICHOLAS ANTHONY
FEELEY, ROBERT A
FERGUSON, LINCOLN ROSS
FERGUSON, LINCOLN ROSS
FIELDS, JENIFER L
FORD, HAYLEY LYNNETTE
FORSGREN JR., DENNIS L
FOTOUHI, DAVID

FREIRE, JOHN PETER

FRYE, ROBERT A

GLENN III, ONIS

GORDON JR., STEPHEN LAURE

GRAHAM, AMY

GREAVES, HOLLY W

GREENWALT, SARAH A

GREENWALT, SARAH A

GREENWALT, SARAH A

GULLIFORD, JAMES B.

GUNASEKARA, AMANDA M

GUNASEKARA, AMANDA M

HALE, DAWN MICHELLE

HANSON, CATHERINE PAIGE

HARLOW, DAVID STUART

HENDERSON, AUSTIN BRADY

HEWITT, JAMES O

HLADICK, CHRISTOPHER WILL

HUPP, MILLAN

HUPP, MILLAN

HUPP, MILLAN

HUPP, SYDNEY MORGAN

IDSAL, ANNE LEGENDRE

JACKSON, RYAN T.

KELLY, ALBERT C

KONKUS, JOHN A.

KONKUS, JOHN A.

KOPEC, SLAWOMIR

KREUTZER, DAVID W.

KUNDINGER, KELLY

LEOPOLD, MATTHEW ZANE

LETENDRE, DAISY CHASTAIN

LOPEZ, PETER DENTON

LOVELL, WILLIAM DAVID SMI

LYON, CHRISTOPHER MARK

LYONS, TROY M

MCDONOUGH, OWEN T.

MCMURRAY, FORREST W

MCMURRAY, FORREST W

MORRIS, MADELINE G

MUNOZ, CHARLES D.

MUNOZ, CHARLES D.

PALICH, CHRISTIAN ROBERT

PRUITT, EDWARD SCOTT

RINGEL, AARON E

RODRICK, CHRISTIAN W

ROSS, DAVID PATRICK

SANDS, JEFFREY M
SCHWAB J., JUSTIN
SERVIDIO, COSMO
SHIMMIN, KAITLYN E
SHIMMIN, KAITLYN E
SHIMMIN, KAITLYN E
STEPP, CATHY L
THIEDE, KURT A.
TRAYLOR, PATRICK DALE
WAGNER, KENNETH E
WEHRUM, WILLIAM L.
WEHRUM, WILLIAM L.
WEHRUM, WILLIAM L.
WHITE, ELIZABETH BEACHAM
WILCOX, JAHAN R
WILCOX, JAHAN R
WOODS, CLINTON J
YAMADA, YUJIRO RICHARD
YAMADA, YUJIRO RICHARD

*Employees represented more then once in this report received multiple pay changes from the time of appointment effective 1/20/2017 and later.

Employee Common Id	Pay Plan	Position Title Opm	Type Of Appointment
2335462	AD	PRESS SECRETARY	Other (Excepted Service Nonpermanent)
2335498	AD	CHIEF OF STAFF TO THE REGION 4 ADMIN	Other (Excepted Service Nonpermanent)
2335323	GS	SENIOR ADVISOR	Schedule C (Excepted Service Nonpermanent)
2335412	ES	SENIOR DEPUTY GENERAL COUNSEL	Noncareer (Senior Executive Service Permanent)
2335527	AD	SPEECH WRITER	Other (Excepted Service Nonpermanent)
2335392	AD	DEP ASST ADMINISTRATOR FOR	Other (Excepted Service Nonpermanent)
2335487	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335375	GS	ASSOCIATE ADMINISTRATOR FOR THE OFFIC	Schedule C (Excepted Service Nonpermanent)
2335375	GS	ASSOCIATE ADMINISTRATOR FOR THE OFFIC	Schedule C (Excepted Service Nonpermanent)
2335502	GS	PRESS SECRETARY	Schedule C (Excepted Service Nonpermanent)
25379	EX	ASSISTANT ADMINISTRATOR FOR	Other (Excepted Service Nonpermanent)
2335381	ES	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	Noncareer (Senior Executive Service Permanent)
2335381	ES	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	Noncareer (Senior Executive Service Permanent)
2335497	GS	SPECIAL ASSISTANT	Schedule C (Excepted Service Nonpermanent)
2335387	AD	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	Other (Excepted Service Nonpermanent)
2335387	ES	ASSOCIATE ADMINISTRATOR FOR	Noncareer (Senior Executive Service Permanent)
2335387	ES	ASSOCIATE ADMINISTRATOR FOR	Noncareer (Senior Executive Service Permanent)
1061	AD	DEPUTY CHIEF OF STAFF FOR POLICY	Other (Excepted Service Nonpermanent)
2335509	GS	DEPUTY GENERAL COUNSEL	Schedule C (Excepted Service Nonpermanent)
2335522	GS	SENIOR COUNSEL TO THE ASST ADMIN	Schedule C (Excepted Service Nonpermanent)
2335390	ES	DIRECTOR OF SCHEDULING AND ADVANCE	Noncareer (Senior Executive Service Permanent)
2335390	ES	DIRECTOR OF SCHEDULING AND ADVANCE	Noncareer (Senior Executive Service Permanent)
2335523	ES	DEPUTY ASSISTANT ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335425	GS	SPEC ASST TO THE SENIOR DEP ASSOC	Schedule C (Excepted Service Nonpermanent)
2335425	AD	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS	Other (Excepted Service Nonpermanent)
2335501	GS	PRESS SECRETARY	Schedule C (Excepted Service Nonpermanent)
2335438	ES	ASSISTANT DEPUTY ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
20011	GS	SENIOR ADVISOR TO THE ADMIN FOR	Schedule C (Excepted Service Nonpermanent)
2335321	AD	SENIOR ADVISOR TO THE REGIONAL	Other (Excepted Service Nonpermanent)
2335597	AD	SENIOR ADVISOR TO THE REGIONAL ADM.	Other (Excepted Service Nonpermanent)
2335401	AD	POLICY ANALYST TO THE DEP ASST	Other (Excepted Service Nonpermanent)
2335401	AD	POLICY ANALYST TO THE DEP ASST	Other (Excepted Service Nonpermanent)
2335369	ES	SEN POLICY COUN ASSOC ADM FOR POLICY	Noncareer (Senior Executive Service Permanent)
2335525	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335399	GS	SPECIAL ASST TO THE SENIOR ADVISOR	Schedule C (Excepted Service Nonpermanent)
2335476	AD	POLICY COUNSEL	Other (Excepted Service Nonpermanent)
2335378	AD	SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)
2335378	AD	SENIOR ADVISOR TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)
2335516	AD	CHIEF OF STAFF	Other (Excepted Service Nonpermanent)
2335384	GS	DEPUTY WHITE HOUSE LIAISON	Schedule C (Excepted Service Nonpermanent)
2335442	ES	DEP ASST ADMIN FOR WATER	Noncareer (Senior Executive Service Permanent)
2335386	ES	DEPUTY GENERAL COUNSEL	Noncareer (Senior Executive Service Permanent)

2335389	AD	ASSOC ADMIN FOR PUBLIC AFFAIRS	Other (Excepted Service Nonpermanent)
2335467	AD	SPECIAL ASST TO THE DEP ASSOC	Schedule C (Excepted Service Nonpermanent)
2335474	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335479	AD	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	Other (Excepted Service Nonpermanent)
2335382	GS	DEPUTY ASSOCIATE ADMIN FOR	Schedule C (Excepted Service Nonpermanent)
2335317	EX	CHIEF FINANCIAL OFFICER	Executive (Excepted Service Nonpermanent)
2335377	GS	SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)
2335377	GS	SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)
2335377	AD	SENIOR COUNSEL TO THE ADMINISTRATOR	Other (Excepted Service Nonpermanent)
20327	ES	REGIONAL ADMINISTRATOR-REGION 7	Noncareer (Senior Executive Service Permanent)
2335373	AD	PRINCIPAL DEPUTY ASST ADMIN	Other (Excepted Service Nonpermanent)
2335373	AD	PRINCIPAL DEPUTY ASST ADMIN	Other (Excepted Service Nonpermanent)
2335360	AD	EXECUTIVE ASSISTANT TO THE ADMIN	Other (Excepted Service Nonpermanent)
2335505	GS	SPECIAL ADVISOR FOR BUDGETS AND	Schedule C (Excepted Service Nonpermanent)
2335482	ES	SENIOR COUNSEL TO THE ASSISTANT	Noncareer (Senior Executive Service Permanent)
2335400	AD	SPEC ASST FOR SCHEDULING AND ADVANCE	Other (Excepted Service Nonpermanent)
2335455	AD	PRESS SECRETARY	Other (Excepted Service Nonpermanent)
2335494	ES	REGIONAL ADMINISTRATOR REGION 10	Noncareer (Senior Executive Service Permanent)
2335376	GS	DIRECTOR OF SCHEDULING AND	Schedule C (Excepted Service Nonpermanent)
2335376	GS	DIRECTOR OF SCHEDULING AND	Schedule C (Excepted Service Nonpermanent)
2335376	AD	DIR OF SCHEDULING & ADVANCE	Other (Excepted Service Nonpermanent)
2335368	AD	EXECUITVE SCHEDULER FOR THE OFICE OF	Other (Excepted Service Nonpermanent)
2335519	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335364	ES	CHIEF OF STAFF	Noncareer (Senior Executive Service Permanent)
2335380	ES	SENIOR ADVISOR TO THE ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335347	GS	DEPUTY ASSOCIATE ADMINISTRATOR FOR	Schedule C (Excepted Service Nonpermanent)
2335347	GS	DEPUTY ASSOCIATE ADMINISTRATOR FOR	Schedule C (Excepted Service Nonpermanent)
2335517	GS	SPECIAL ASSISTANT TO THE REGIONAL	Schedule C (Excepted Service Nonpermanent)
2335316	GS	SENIOR ADVISOR	Schedule C (Excepted Service Nonpermanent)
2335503	GS	DEPUTY DIR FOR SCHEDULING AND ADVANCE	Schedule C (Excepted Service Nonpermanent)
2335528	EX	GENERAL COUNSEL	Executive (Excepted Service Nonpermanent)
2335409	AD	SENIOR ADVISOR FOR POLICY AND	Other (Excepted Service Nonpermanent)
2335486	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335439	GS	POLICY ASSISTANT	Schedule C (Excepted Service Nonpermanent)
2335520	AD	CHIEF OF STAFF TO THE REGION 2	Other (Excepted Service Nonpermanent)
2335385	ES	ASSOCIATE ADMINISTRATOR OCIR	Noncareer (Senior Executive Service Permanent)
2335606	AD	SCI ADV TO THE ASSIST ADMIN FOR WATER	Other (Excepted Service Nonpermanent)
2335397	GS	SPEC ASST FOR SCHEDULING AND ADVANCE	Schedule C (Excepted Service Nonpermanent)
2335397	AD	SENIOR ADVANCE ASSOCIATE	Other (Excepted Service Nonpermanent)
2335457	AD	EXECUTIVE SCHEDULER FOR THE OFFICE OF	Other (Excepted Service Nonpermanent)
2335322	GS	WHITE HOUSE LIAISON	Schedule C (Excepted Service Nonpermanent)
2335322	GS	WHITE HOUSE LIAISON	Schedule C (Excepted Service Nonpermanent)
2335395	GS	DEP ASSOC ADMIN FOR CONGRESSIONAL REL	Schedule C (Excepted Service Nonpermanent)
2335361	EX	ADMINISTRATOR	Executive (Excepted Service Nonpermanent)
2335391	GS	DEP ASSOC ADMIN FOR OCIR	Schedule C (Excepted Service Nonpermanent)
2335436	GS	SPEC ASST TO THE DEP ADMIN FOR	Schedule C (Excepted Service Nonpermanent)
2335549	EX	ASSISTANT ADMINISTRATOR FOR WATER	Executive (Excepted Service Nonpermanent)

2335496	GS	SENIOR ADVISOR TO THE ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)
2335318	GS	SENIOR COUNSEL	Schedule C (Excepted Service Nonpermanent)
25472	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335393	GS	SPECIAL ASSISTANT TO THE OCIR	Schedule C (Excepted Service Nonpermanent)
2335393	GS	SPECIAL ASSISTANT TO THE OCIR	Schedule C (Excepted Service Nonpermanent)
2335393	GS	SPECIAL ADVISOR	Schedule C (Excepted Service Nonpermanent)
2335478	ES	REGIONAL ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
2335586	AD	CHIEF OF STAFF TO THE REGION 5 ADMIN	Other (Excepted Service Nonpermanent)
2335413	ES	DEP ASST ADMIN FOR ENFORCEMENT AND	Noncareer (Senior Executive Service Permanent)
2335379	ES	SENIOR ADVISOR TO THE ADMINISTRATOR	Noncareer (Senior Executive Service Permanent)
20335	AD	SENIOR ADVISOR	Other (Excepted Service Nonpermanent)
20335	AD	SENIOR ADVISOR	Other (Excepted Service Nonpermanent)
20335	EX	ASSISTANT ADMINISTRATOR FOR AIR	Other (Excepted Service Nonpermanent)
2335483	AD	DIRECTOR, OFFICE OF THE EXECUTIVE	Other (Excepted Service Nonpermanent)
2335374	AD	STRATEGIC COMMUNICATIONS ADVISOR	Other (Excepted Service Nonpermanent)
2335374	AD	STRATEGIC COMMUNICATIONS ADVISOR	Other (Excepted Service Nonpermanent)
2335499	AD	DEPUTY ASSISTANT ADMINISTRATOR	Schedule C (Excepted Service Nonpermanent)
2335440	ES	DEPUTY ASSISTANT ADMINISTRATOR FOR	Noncareer (Senior Executive Service Permanent)
2335440	ES	DEPUTY ASSISTANT ADMINISTRATOR FOR	Noncareer (Senior Executive Service Permanent)

Sub Bur	Org	Peronnel Action	Date Effective
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	MISC PAY ADJ	02/04/18
REGION 4	REGION 4	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	TERMINATION-APPT IN TERMINATION-	09/09/17
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	SES NON-CAREER APPT	06/18/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	EXC APPT	01/21/18
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	MISC PAY ADJ	02/04/18
REGION 8	REGION 8	SES NON-CAREER APPT	10/15/17
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	CONV TO EXC APPT	08/13/17
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF PRESS SECRETARY	GEN ADJ	01/07/18
OFC ENF & COMPL ASSURAN	ASST ADMR FOR ENF&COMPL ASSURANCE	EXC APPT	12/21/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	CONV TO SES NONCAREER APPT	07/16/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	REG PERF PAY	01/07/18
OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	EXC APPT	03/26/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	CONV TO SES NONCAREER APPT	08/13/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	REG PERF PAY	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MISC PAY ADJ	02/04/18
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	GEN ADJ	01/07/18
OFC OF LAND & EMER MGMT	ASST ADMR OFC OF LAND & EMER MGMT	EXC APPT	01/28/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO SES NONCAREER APPT	07/16/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	REG PERF PAY	01/18/18
OFC OF LAND & EMER MGMT	ASST ADMR OFC OF LAND & EMER MGMT	SES NON-CAREER APPT	02/18/18
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	CONV TO EXC APPT	02/18/18
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SES NON-CAREER APPT	07/10/17
OFC OF LAND & EMER MGMT	ASST ADMR OFC OF LAND & EMER MGMT	GEN ADJ	01/07/18
REGION 8	REGION 8	MISC PAY ADJ	02/04/18
REGION 1	REGION 1	EXC APPT	03/11/18
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	CONV TO EXC APPT	10/29/17
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SES NONCAREER APPT	02/27/17
REGION 1	REGION 1	SES NON-CAREER APPT	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	09/03/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	MISC PAY ADJ	02/04/18
REGION 3	REGION 3	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFFICE OF WATER	ASST ADMR FOR WATER	CONV TO SES NONCAREER APPT	07/09/17
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	CONV TO SES NONCAREER APPT	04/16/17

OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	RESIGNATION	07/11/17
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	MISC PAY ADJ	02/04/18
REGION 4	REGION 4	CONV TO SES NONCAREER APPT	08/29/17
OFC OF ADMINISTRATOR	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC ENGAGEMENT	RESIGNATION	10/14/17
OFC CHIEF FINCL OFCR	OFFICE OF THE CHIEF FINANCIAL OFFICER	CONV TO EXC APPT	03/15/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	07/09/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	04/01/18
REGION 7	REGION 7	SES NON-CAREER APPT	10/22/17
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	CONV TO EXC APPT	10/29/17
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	RESIGNATION	08/07/17
OFC CHIEF FINCL OFCR	OFFICE OF THE CHIEF FINANCIAL OFFICER	GEN ADJ	01/07/18
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	SES NON-CAREER APPT	10/01/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	TERMINATION	05/26/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	MISC PAY ADJ	02/04/18
REGION 10	OFFICE OF REGIONAL ADMINISTRATOR R-10	SES NON-CAREER APPT	12/03/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	07/09/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	04/01/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	RESIGNATION	06/20/17
REGION 6	REGION 6	SES NON-CAREER APPT	12/17/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SES NONCAREER APPT	02/22/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO SES NONCAREER APPT	06/04/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	CONV TO EXC APPT	05/24/17
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	GEN ADJ	01/07/18
REGION 2	REGION 2	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	RESIGNATION	03/31/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	EXC APPT	01/07/18
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	MISC PAY ADJ	02/04/18
REGION 2	REGION 2	SES NON-CAREER APPT	10/08/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	GEN ADJ	01/07/18
REGION 2	REGION 2	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	REG PERF PAY	01/07/18
OFFICE OF WATER	ASST ADMR FOR WATER	EXC APPT	04/01/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	02/18/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	RESIGNATION	10/14/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO EXC APPT	04/02/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	EXC APPT	02/17/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	OFFICE OF CONGRESSIONAL AFFAIRS	GEN ADJ	01/07/18
OFFICE OF WATER	ASST ADMR FOR WATER	EXC APPT	01/07/18

OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GEN ADJ	01/07/18
OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	GEN ADJ	01/07/18
REGION 3	REGION 3	SES NON-CAREER APPT	10/15/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	CONV TO EXC APPT	07/16/17
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	GEN ADJ	01/07/18
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	CONV TO EXC APPT	03/18/18
REGION 5	REGION 5	CONV TO SES NONCAREER APPT	12/31/17
REGION 5	REGION 5	EXC APPT	02/18/18
OFC ENF & COMPL ASSURAN	ASST ADMR FOR ENF&COMPL ASSURANCE	SES NON-CAREER APPT	06/04/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	CONV TO SES NONCAREER APPT	04/16/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	EXC APPT	11/12/17
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	RESIGNATION	11/21/17
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	EXC APPT	11/22/17
OFC OF ADMINISTRATOR	OFFICE OF EXECUTIVE SECRETARIAT	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	MISC PAY ADJ	02/04/18
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	MISC PAY ADJ	03/18/18
OFC AIR AND RADIATION	ASST ADMR FOR AIR & RADIATION	MISC PAY ADJ	02/04/18
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	CONV TO SES NONCAREER APPT	07/09/17
OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	REG PERF PAY	01/07/18

Salary Total From	Salary Total
77,593.00	$79,377.00
161,900.00	$164,200.00
161,900.00	$0.00
0.00	$179,700.00
0.00	$164,200.00
161,900.00	$164,200.00
0.00	$179,700.00
149,337.00	$161,900.00
161,900.00	$164,200.00
90,350.00	$92,421.00
0.00	$155,500.00
149,337.00	$151,700.00
151,700.00	$153,824.00
53,932.00	$55,165.00
0.00	$130,692.00
130,692.00	$161,900.00
161,900.00	$164,167.00
158,123.00	$161,746.00
161,900.00	$164,200.00
0.00	$143,774.00
115,755.00	$140,000.00
140,000.00	$141,960.00
0.00	$179,700.00
44,941.00	$45,972.00
45,972.00	$56,233.00
79,720.00	$81,548.00
0.00	$179,700.00
112,021.00	$114,590.00
161,900.00	$164,200.00
0.00	$109,266.00
54,972.00	$60,470.00
60,470.00	$61,857.00
0.00	$179,700.00
0.00	$179,700.00
85,035.00	$86,984.00
101,116.00	$103,435.00
79,720.00	$100,981.00
100,981.00	$103,294.00
141,261.00	$144,070.00
101,116.00	$103,435.00
161,900.00	$172,100.00
161,900.00	$172,100.00

140,000.00	$0.00
56,805.00	$58,108.00
161,900.00	$179,700.00
85,035.00	$86,984.00
107,435.00	$0.00
179,700.00	$155,500.00
97,956.00	$107,435.00
107,435.00	$109,900.00
109,900.00	$164,200.00
0.00	$179,700.00
158,123.00	$161,900.00
161,900.00	$164,200.00
87,693.00	$0.00
153,730.00	$157,253.00
0.00	$179,700.00
54,972.00	$0.00
115,755.00	$118,410.00
0.00	$179,700.00
66,510.00	$86,460.00
86,460.00	$88,450.00
88,450.00	$114,590.00
66,510.00	$0.00
0.00	$179,700.00
0.00	$179,700.00
161,900.00	$172,100.00
153,730.00	$144,945.00
144,945.00	$148,267.00
66,215.00	$67,607.00
161,900.00	$0.00
70,943.00	$72,573.00
0.00	$155,500.00
97,956.00	$100,203.00
0.00	$179,700.00
44,941.00	$45,972.00
115,652.00	$118,085.00
163,170.00	$164,200.00
0.00	$152,760.00
44,941.00	$45,972.00
45,972.00	$56,233.00
90,350.00	$0.00
161,900.00	$153,730.00
153,730.00	$157,253.00
136,160.00	$139,282.00
0.00	$179,700.00
119,489.00	$122,230.00
62,303.00	$63,732.00
0.00	$155,500.00

161,900.00	$164,200.00
161,900.00	$164,200.00
0.00	$179,700.00
72,648.00	$73,160.00
73,160.00	$74,841.00
74,841.00	$81,548.00
155,788.00	$179,700.00
0.00	$164,200.00
0.00	$179,700.00
161,900.00	$172,100.00
0.00	$158,123.00
158,123.00	$0.00
0.00	$151,700.00
161,900.00	$164,200.00
131,767.00	$134,789.00
134,789.00	$139,282.00
140,552.00	$143,774.00
107,435.00	$149,337.00
149,337.00	$151,428.00

Message

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 4/4/2018 6:53:18 PM
To: Grantham, Nancy [Grantham.Nancy@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: OF-306 Needed for Reassignment

Jeremy A. Taylor
OARM-RTP-HRMD
Director
919-541-0537

OARM-RTP SERVE. SOLVE. COLLABORATE.

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From: Barja, Kyle
Sent: Wednesday, April 04, 2018 2:53 PM
To: Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: FW: OF-306 Needed for Reassignment

Per your request.

Sincerely,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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From: Greenwalt, Sarah
Sent: Monday, March 05, 2018 4:39 PM
To: Barja, Kyle <Barja.Kyle@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Hi Kyle, thank you for checking back in. I am going to wait to sign per Ryan Jackson's instruction. As I mentioned, the promotion should come with a salary increase so I am going to hold until Ryan gets that taken care of.

Please let me know if you don't hear anything on this in the next week and I'll gladly make sure things are on track on my end.

Sarah A. Greenwalt

U.S. Environmental Protection Agency
Work: 202-564-1722 Personal Matters / Ex. 6
Greenwalt.Sarah@epa.gov

From: Barja, Kyle
Sent: Monday, March 5, 2018 4:35 PM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Hi Sarah,

I'm sorry to keep bugging you about this, but can you please return your 306 this week?

Thanks,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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From: Barja, Kyle
Sent: Wednesday, February 28, 2018 8:27 AM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Good morning Sarah,

I checked with the EPA's White House Liaison, Charles Munoz, and he confirmed that your salary will not be changing with this personnel action.

Thanks,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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From: Greenwalt, Sarah
Sent: Tuesday, February 27, 2018 10:51 AM
To: Barja, Kyle <Barja.Kyle@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Thank you Kyle. I'd be happy to touch base with Ryan as well if that would be helpful.

Sarah A. Greenwalt

U.S. Environmental Protection Agency
Work: 202-564-1722 Personal Matters / Ex. 6
Greenwalt.Sarah@epa.gov

From: Barja, Kyle
Sent: Tuesday, February 27, 2018 10:49 AM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

The documentation that was submitted for you to my office was only for a reassignment. I'll touch base with AO and get back to you ASAP.

Thanks,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency

OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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From: Greenwalt, Sarah
Sent: Tuesday, February 27, 2018 10:45 AM
To: Barja, Kyle <Barja.Kyle@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Thank you Kyle, I will work on this expeditiously. I have not seen any documentation that will reflect an increase in salary as previously discussed with the Administrator. Can you please send that documentation as well before I fill out this form?

Many thanks.

From: Barja, Kyle
Sent: Tuesday, February 27, 2018 7:57 AM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: RE: OF-306 Needed for Reassignment

Hi Sarah,

I'm following up on the request below. Please return your OF-306 to me as soon as possible. Let me know if you have any questions.

Thanks,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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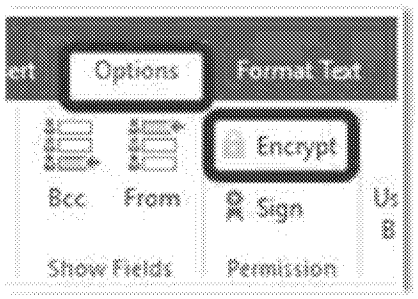
retain, copy, or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of the message.

From: Barja, Kyle
Sent: Friday, February 16, 2018 3:14 PM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: OF-306 Needed for Reassignment

Sarah,

As a result of a personnel action we have received at the Shared Service Center requesting to reassign you to the position of Senior Counsel to the Administrator, it is required that you complete a Declaration for Federal Employment (Form OF-306).

Please complete and sign item 17a of the OF-306 then scan it back to me so I can forward it to the Personnel Security Branch (PSB). Please encrypt your message to ensure the security of your personal identifying information.



The personnel action cannot be made effective until PSB has confirmed that they have the documents required for the investigation process. I will contact you after you are released from PSB to set your effective date.

Also, can you please email me a scanned copy of your Bar Membership Card?

Thank you,
Kyle

Kyle Barja
HR Specialist
U.S. Environmental Protection Agency
OARM/HRMD-RTP
109 T.W. Alexander Drive, Mail Code C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-2477 Fax: (919) 541-2186

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Message

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 4/4/2018 6:51:28 PM
To: Grantham, Nancy [Grantham.Nancy@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: AD Appointees

Jeremy A. Taylor
OARM-RTP-HRMD
Director
919-541-0537

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From: Munoz, Charles
Sent: Tuesday, March 13, 2018 9:54 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>
Cc: Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: Re: AD Appointees

McDonough is a rare exception we have to make due to the specific need the office of of Water has.

Hupp's jump is not typical but the administrator said to process it. Same for Greenwalt. I voiced my dissatisfaction with the jumps but was told to process them anyways.

Apologies for the paperwork being jumbled I can resubmit if need be.

Charles Munoz
White House Liaison

On Mar 12, 2018, at 4:15 PM, Carr, Dorothy <Carr.Dorothy@epa.gov> wrote:

> Hi Charles,
>
> Thank you for these packages; I have a few questions. The actions do not violate the general guidelines we have for these types of actions; however, so I can understand the process from your end, could you explain some of the aspects of the internal pay setting practices?
> - On McDonough, is it typical for a new appointee to get a 40% pay increase? We normally consider bonuses in looking at salary history, but not the 401K match given the government's TSP match, which is how I arrived at the 40% figure.
> - Hupp's Schedule C job was classified at GS-11, and the new AD position is equivalent to GS-14. Is a jump like this typical?

- Greenwalt's Schedule C job was classified at GS-13, and the new AD position is equivalent to GS-15. Is a jump like this typical?
- Half of the documents in Greenwalt's new package call the new position "Senior Counsel to the Administrator" and the other half say "Senior Advisor to the Administrator." Which do you prefer?

I also wanted to point out a couple of things on the paperwork that we can fix, but you'll want to be aware of if you forward these packages to anyone else:
- The new salary for Greenwalt on the SF-52 is listed as "$16,420.00".
- The salary justification for Hupp was scanned into the Greenwalt package, and vice versa.

Thanks for your input.

Dorothy Carr
Lead Human Resources Specialist
Human Resources Management Division, OARM-RTP
(919) 541-4356 (office)
Personal Matters / Ex. 6 (cell)

<image001.png>

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From: Munoz, Charles
Sent: Monday, March 12, 2018 9:13 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: AD Appointee's

Good morning,

Attached are 2 new AD appointee's joining our water office. The other 2 are schedule c conversions to AD. Please let me know of any questions.

Thanks,

Charles Munoz
White House Liaison
Environmental Protection Agency
Personal Matters / Ex. 6

Message

From: Oracle Business Intelligence [datawarehouse@ibc.doi.gov]
Sent: 4/4/2018 5:53:10 PM
Subject: Politicals Biweekly Report
Attachments: Politicals.pdf

Attached is a biweekly briefing book which includes the following reports:

- New Hires
- Changes Within Appointment Type
- Changes Across Appointment Type
- Pay Changes
- Separations from the Agency
- Separations from Political Appointments

If you have any questions about the data provided, please contact Jeremy Taylor at taylor.jeremy@epa.gov. If you have any issues with the report itself or have any changes you would like made, please email Carly Sinani at sinani.carly@epa.gov.

Table of Contents

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Separations from the Agency (4/4/2018 1:53:08 PM).....5
Separations from Political Appointments (4/4/2018 1:53:09 PM).....6

New Political Appointments

This report includes any new political appointment (new to the Agency or converted from a non-political appointment) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan	Grade	Step	Action Type	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	SEABAUGH, CATHERINE T.	2335598	SPECIAL ASSISTANT FOR SCHEDULING		AD	00	00	EXC APPT	$0.00	$41,369.00	03/27/18	1

Effective This Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan	Grade	Step	Action Type	Salary Total From	Salary Total To	Date Effective	Count
OFFICE OF WATER	ASST ADMR FOR WATER	MCDONOUGH, OWEN T.	2335606	SCI ADV TO THE ASSIST ADMIN FOR WATER		AD	00	00	EXC APPT	$0.00	$152,760.00	04/01/18	1

Time run: 4/4/2018 1:19:11 PM

Changes Within Appointment Type

This report includes any changes from one political appointment to another of the same type made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	2335393	SPECIAL ADVISOR	GS	12	01	CONV TO EXC APPT	$74,841.00	$81,548.00	03/18/18	1
Grand Total												**1**

Time run: 4/4/2018 1:52:32 PM

Changes Across Appointment Type

This report includes any changes from one political appointment to a different political appointment (ex: from AD to Schedule C) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective This Pay Period

Sub Bur Desc	Org Desc	Name	ECI	Title	Pay Plan From	Pay Plan To	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC CHIEF FINCL OFCR	OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	2335317	CHIEF FINANCIAL OFFICER	ES	EX	04	00	CONV TO EXC APPT	$179,700.00	$155,500.00	03/15/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	2335377	SENIOR COUNSEL TO THE ADMINISTRATOR	GS	AD	00	00	CONV TO EXC APPT	$109,900.00	$164,200.00	04/01/18	1
OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	2335376	DIR OF SCHEDULING & ADVANCE	GS	AD	00	00	CONV TO EXC APPT	$88,450.00	$114,590.00	04/01/18	1
Grand Total													**3**

Time run: 4/4/2018 1:52:55 PM

Pay Changes

This report includes all pay changes to political pay that are not conversions from one political appointment to another made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Effective Last Pay Period

Sub Bur Desc	Org Desc	Name	Title	Pay Plan	Grade	Step	Noa Narr 1	Salary Total From	Salary Total To	Date Effective	Count
OFC OF ADMINISTRATOR	OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	STRATEGIC COMMUNICATIONS ADVISOR	AD	00	00	MISC PAY ADJ	$134,789.00	$139,282.00	03/18/18	1

Time run: 4/4/2018 1:30:55 PM

No Results for Separations from the Agency

There were no separations from the Agency made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

No Results for Separations from Political Appointments

There were no separations from political appointments (conversions from political appointment to non-political appointment) made effective last pay period, processed last pay period with an effective date prior to last pay period, or completed with a future effective date.

Message

From: Grantham, Nancy [Grantham.Nancy@epa.gov]
Sent: 4/4/2018 2:42:22 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: "Administratively determined" hires
Attachments: ADpositions.pdf; AD-Appts-07-17-17.pdf; AD-Appts-07-03-17.pdf

fyi

Nancy Grantham
Office of Public Affairs
US Environmental Protection Agency
202-564-6879 (desk)
Personal Matters / Ex. 6

From: Kevin Bogardus [mailto:kbogardus@eenews.net]
Sent: Wednesday, April 04, 2018 8:16 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Konkus, John <konkus.john@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Hewitt, James <hewitt.james@epa.gov>; Block, Molly <block.molly@epa.gov>; Daniell, Kelsi <daniell.kelsi@epa.gov>; Press <Press@epa.gov>
Subject: "Administratively determined" hires

Hey guys,

It's Kevin Bogardus with E&E News.

Myself and a colleague are working on a story about "administratively determined" hires under the Safe Drinking Water Act at EPA. I had a few questions, which are:

-- Reports say Administrator Pruitt hired two aides, Millan Hupp and Sarah Greenwalt, as "administratively determined" and gave them pay raises without notifying the White House. Has the White House since been notified of Hupp and Greenwalt's pay raises?

-- Documents I obtained under the Freedom of Information Act show several aides were hired as "administratively determined," at least initially, with some converted later into political appointees, which I will link to in my story (please see attached). How many "administratively determined" hires are they currently at EPA?

-- Why has Administrator Pruitt hired so many aides as "administratively determined" at EPA?

Please get back to me as soon as possible. My deadline is 12:30 pm EST today but the sooner you get back to me, the more it helps my reporting. Thank you for your help.

Kevin Bogardus
E&E News Reporter
kbogardus@eenews.net
202-446-0401 (p)
202-247-7844 (c)
202-737-5299 (f)

Follow me @KevinBogardus

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Message

From: Grantham, Nancy [Grantham.Nancy@epa.gov]
Sent: 4/3/2018 6:16:29 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: Response needed to Atlantic article

Nancy Grantham
Office of Public Affairs
US Environmental Protection Agency
202-564-6879 (desk)
Personal Matters / Ex. 6 **(mobile)**

From: Elaina Plott [mailto:eplott@theatlantic.com]
Sent: Tuesday, April 03, 2018 2:14 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Cc: Robinson Meyer <rob@theatlantic.com>; Press <Press@epa.gov>
Subject: Re: Response needed to Atlantic article

Thanks, Jahan.

On Tue, Apr 3, 2018 at 2:09 PM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

Please update.

"The Safe Drinking Water Act provides the EPA with broad authority to appoint scientific, engineering, professional, legal, and administrative positions within EPA without regard to the civil service laws. This is clear authority that has been relied on by previous administrations. The Administrator was not aware that these personnel actions had not been submitted to the Presidential Personnel Office. So, the Administrator has directed that they be submitted to the Presidential Personnel Office for review." – EPA spokesman, Jahan Wilcox

From: Elaina Plott [mailto:eplott@theatlantic.com]
Sent: Monday, April 2, 2018 6:29 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Cc: Robinson Meyer <rob@theatlantic.com>
Subject: Response needed to Atlantic article

Hi Jahan,

I'm wrapping up a story on Pruitt's use of the hiring authority given by the Safe Drinking Water Act.

I'm told by multiple White House and EPA sources that EPA requested a substantial pay raise for Sarah Greenwalt and Millan Hupp, specifically to $164,200 for Greenwalt, and $114,590 for Hupp. The White House rejected this request. So Pruitt reappointed Greenwalt and Hupp as ADs, which allowed him to grant the salary increases on his own.

I'm also told that the IG has begun more extensively questioning EPA staffers about the agency's use of the Safe Drinking Water hiring authority.

Could you confirm or deny each piece of the summary I just gave you? And do you have comment as to whether this is an inappropriate use of the Safe Drinking Water hiring authority?

Thanks,

Elaina

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 4/13/2018 1:36:08 PM
To: Grantham, Nancy [Grantham.Nancy@epa.gov]
CC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Re: Reginald Allen going to George Mason University

Let me know. Will be there by 10

On Apr 13, 2018, at 9:21 AM, Grantham, Nancy <Grantham.Nancy@epa.gov> wrote:

Yes .. just told jahan we could help if necessary

Nancy Grantham
Office of Public Affairs
US Environmental Protection Agency
202-564-6879 (desk)
Personal Matters / Ex. 6 **(mobile)**

From: Wooden-Aguilar, Helena
Sent: Friday, April 13, 2018 9:15 AM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: FW: Reginald Allen going to George Mason University

See below. I hope they reach out to you about this…

From: Hupp, Millan
Sent: Friday, April 13, 2018 9:14 AM
To: Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Subject: FW: Reginald Allen going to George Mason University

Millan Hupp
Director of Scheduling and Advance
Office of the Administrator
Cell: Personal Matters / Ex. 6 Email: hupp.millan@epa.gov

From: Ferguson, Lincoln
Sent: Friday, April 13, 2018 9:13 AM
Subject: Fwd: Reginald Allen going to George Mason University

Sent from my iPhone

Begin forwarded message:

Resent-From: <Press@epa.gov>
From: Kevin Bogardus <kbogardus@eenews.net>
Date: April 13, 2018 at 9:02:05 AM EDT
To: "Bowman, Liz" <Bowman.Liz@epa.gov>, "Konkus, John" <konkus.john@epa.gov>, "Ferguson, Lincoln" <ferguson.lincoln@epa.gov>, "Wilcox, Jahan" <wilcox.jahan@epa.gov>, "Abboud, Michael" <abboud.michael@epa.gov>, "Hewitt, James" <hewitt.james@epa.gov>, "Block, Molly" <block.molly@epa.gov>, "Daniell, Kelsi" <daniell.kelsi@epa.gov>, Press <Press@epa.gov>
Subject: Reginald Allen going to George Mason University

Hey everyone,

It's Kevin Bogardus with E&E News.

I'm working on a story about Reginald Allen's coming move to George Mason University.

EPA employees have told me that Allen informed EPA colleagues yesterday that he has been reassigned under the Intergovernmental Personnel Act on a one-year detail to George Mason University. Allen will remain an EPA employee but work at the university. Allen starts at GMU this coming Monday, April 16.

If there is anything is inaccurate in the above paragraph, please let me know.

In addition, I had a few questions for you, which are:

-- Why did Allen take this reassignment? What will Allen do at GMU?

-- Did Allen raise objections to various spending requests by Administrator Pruitt, as has been reported? If so, what spending requests do Allen object to?

-- It has been reported that after Allen objected to Administrator Pruitt's spending requests, Allen lost job responsibilities. What were those responsibilities?

Please get back to me as soon as possible. My deadline is 12:30 pm EST today but the sooner you get back to me, the more it helps my reporting. Thank you for your help.

Kevin Bogardus
E&E News Reporter
kbogardus@eenews.net
202-446-0401 (p)
Personal Matters / Ex. 6 (c)
202-737-5299 (f)

Follow me @KevinBogardus

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EnergyWire, ClimateWire, E&E Daily, Greenwire, E&ENews PM, E&ETV

Message

From: McMurray, Forrest [mcmurray.forrest@epa.gov]
Sent: 1/17/2018 8:05:59 PM
To: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: RE: Greenwalt/McMurray

And I should include my attachment in the email right? Stupid question probably.

From: Wooden-Aguilar, Helena
Sent: Wednesday, January 17, 2018 3:02 PM
To: McMurray, Forrest <mcmurray.forrest@epa.gov>
Subject: Fwd: Greenwalt/McMurray

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6 (mobile)
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Allen, Reginald" <Allen.Reginald@epa.gov>
Date: January 4, 2018 at 11:39:08 AM EST
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Subject: FW: Greenwalt/McMurray

FYI

Reginald E. Allen, SES
Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Direct Personal Matters / Ex. 6
Cell Personal Matters / Ex. 6

From: Munoz, Charles
Sent: Thursday, January 4, 2018 10:03 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Miles, Ramona <Miles.Ramona@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Peppins, Felicia <Peppins.Felicia@epa.gov>
Subject: Greenwalt/McMurray

All,

I've been asked to change Sarah Greenwalt's title to, "Senior Counsel to the Administrator". We won't be changing her salary and will be keeping her a Schedule C appointee.

Also, attached is a binder for Forrest McMurray. On top of a salary and title change, we need to convert Forrest from a Schedule C to an AD appointee.

Please let me know of any questions.

Thank you,

Charles Munoz
White House Liaison
Environmental Protection Agency
Personal Matters / Ex. 6

Message

From: Munoz, Charles [munoz.charles@epa.gov]
Sent: 1/17/2018 12:35:43 PM
To: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: RE: Position change

I spoke with him yesterday. Hoping to get everything finalized soon. We had to pause the process due to the GS pay scale changing this week.

Charles Munoz
White House Liaison
Environmental Protection Agency
Personal Matters / Ex. 6

From: Wooden-Aguilar, Helena
Sent: Wednesday, January 17, 2018 6:39 AM
To: Munoz, Charles <munoz.charles@epa.gov>
Subject: Re: Position change

Charles -

Good Morning! I wanted to follow up re Forrest. Do we know when his action will be effective? He has asked. I am less familiar with the PPO process.

Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Jan 10, 2018, at 8:30 AM, Munoz, Charles <munoz.charles@epa.gov> wrote:

> We still need a couple signatures but we should have everything signed by the end of the week. He can start referencing the new title now since there isn't really a change in office location, salary etc.
>
> Charles Munoz
> White House Liaison
>
> On Jan 10, 2018, at 8:16 AM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:
>
>> Sarah- I will check in on the paperwork in OAES.
>>
>> Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Jan 10, 2018, at 7:33 AM, Greenwalt, Sarah <greenwalt.sarah@epa.gov> wrote:

Charles and Helena,

Could either one of you please tell me when this change will be official? The Administrator would like to make sure folks are aware of the portfolio expansion.

Thank you!

Sent from my iPhone

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 4/9/2018 8:08:13 PM
To: Perrotta, Pasquale [Perrotta.Pasquale@epa.gov]

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Grantham, Nancy" <Grantham.Nancy@epa.gov>
Date: April 9, 2018 at 4:04:33 PM EDT
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Subject: Fwd: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG...

Sent from my iPhone

Begin forwarded message:

Resent-From: <Press@epa.gov>
From: "King, Ledge" <lsrking@gannett.com>
Date: April 9, 2018 at 3:58:20 PM EDT
To: "Wilcox, Jahan" <wilcox.jahan@epa.gov>, "Abboud, Michael" <abboud.michael@epa.gov>
Cc: Press <Press@epa.gov>
Subject: RE: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

thanks

From: Wilcox, Jahan [mailto:wilcox.jahan@epa.gov]
Sent: Monday, April 9, 2018 3:50 PM
To: King, Ledge <lsrking@gannett.com>; Abboud, Michael <abboud.michael@epa.gov>
Cc: Press <Press@epa.gov>
Subject: RE: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt

says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

"Administrator Pruitt had zero knowledge of the amount of the raises, nor the process by which they transpired. These kind of personnel actions are handled by myself, EPA's HR officials and PPO." – Ryan Jackson, Chief of Staff

---

From: King, Ledge [mailto:lsrking@gannett.com]
Sent: Monday, April 9, 2018 3:16 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>
Subject: FW: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. ht

Do you guys have a response to this?
Ledge

From: Dataminr Urgent [mailto:alert@dataminr.com]
Sent: Monday, April 9, 2018 3:00 PM
To: Locker, Ray <rlocker@usatoday.com>
Subject: Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. htt...

Urgent <image004.jpg>

<image005.jpg> Washington, DC, USA 02:52pm April 09, 2018 CDT REPORTER

Scoop: Top EPA officials have discovered an email in which Sarah Greenwalt says, explicitly, that Pruitt

approved her $56k-plus raise—despite his claim that he had no knowledge. Now they're scrambling to make sure it doesn't get in front of the IG. theatlantic.com/news/archive/2…

<image006.jpg>**Elaina Plott** @elainaplott

ESTIMATED EVENT AREA:

Washington, DC, USA

<image007.jpg>

SOURCE VERIFICATION FOR @ELAINAPLOTT:

Account Created: **05.23.2009**

Tweets **10,695** | Followers **17,414**

Writer, @TheAtlantic. @washingtonian alum. Yalie. Sailor Moon fan. Ruth 1:16.
eplott@theatlantic.com

	Open in Dataminr	View Tweet
<!--[if !vml]--><image008.png><!--[endif]--> Track Story	<!--[if !vml]--><image009.png><!--[endif]--> Open in Dataminr	<!--[if !vml]--><image010.png><!--[endif]--> View Tweet

Lists: USA Topics

Topics: Politics

Adjust topic importance by opening settings

<~WRD000.jpg>

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You agree to the following terms of use here.

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 4/19/2018 5:25:04 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
CC: Mazakas, Pam [Mazakas.Pam@epa.gov]
Subject: RE: questions for our latest story

Thank you

From: Barnet, Henry
Sent: Thursday, April 19, 2018 1:06 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>
Subject: RE: questions for our latest story

Jahan,
Here is my proposed statement:

Deliberative Process / Ex. 5

Thanks,
Henry

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

From: Wilcox, Jahan
Sent: Thursday, April 19, 2018 12:34 PM
To: Barnet, Henry <Barnet.Henry@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>
Subject: RE: questions for our latest story

Can I get a new or updated statement?

Deliberative Process / Ex. 5

From: Barnet, Henry
Sent: Thursday, April 19, 2018 12:32 PM

To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>
Subject: RE: questions for our latest story

I would search for it but I've been having issues with my Outlook. Currently, I can't search beyond 2018 and OEI has been unsuccessful in diagnosing and fixing the problem for several weeks now.

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

From: Wilcox, Jahan
Sent: Thursday, April 19, 2018 12:17 PM
To: Barnet, Henry <Barnet.Henry@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>
Subject: RE: questions for our latest story

I do not. Could I get it?

From: Barnet, Henry
Sent: Thursday, April 19, 2018 12:01 PM
To: Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: questions for our latest story

Does anyone have the response he is referring to from me about the apartment?

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

On Apr 19, 2018, at 10:25 AM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

> Hello Folks - I have a request from the press office for information.
>
> If you could help me track down the information that would be helpful as soon as you can that would be great. I have looped Susan in as a FYI.
>
> Helena
>
> > Helena Wooden-Aguilar
> > Acting Deputy Chief of Staff
> > Office of the Administrator
> > U.S. Environmental Protection Agency

202-564-0792 (office)
Personal Matters / Ex. 6 mobile)
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Wilcox, Jahan" <wilcox.jahan@epa.gov>
Date: April 19, 2018 at 10:20:40 AM EDT
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Cc: "Jackson, Ryan" <jackson.ryan@epa.gov>
Subject: FW: questions for our latest story

Helena, can you help me find these answers please?

1: We know that Mr. Pruitt switched the aging four-door car used by his predecessor as AG for a Chevy Tahoe. We'd like to know what year that was, and the cost of the vehicle, which was funded by DPS. DPS is pulling the records, but it is taking some time to get them.

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From: Eilperin, Juliet [mailto:Juliet.Eilperin@washpost.com]
Sent: Thursday, April 19, 2018 10:03 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Dennis, Brady <Brady.Dennis@washpost.com>
Subject: questions for our latest story

Dear Jahan,
As we discussed last night, we are doing a story that will cover some of Administrator Pruitt's activities in Oklahoma, and additional activities in DC. We are sending several questions now, and then we can discuss what responses need to be incorporated into the piece (which is still being drafted). We are planning to post the piece online sometime today, but want to give you time to look into some of these things. Also, we have sought to get some questions answered by folks in OK, since they have easier access to those records.

Here they are, and Brady can follow up if I'm missing anything:

1. We know that Mr. Pruitt switched the aging four-door car used by his predecessor as AG for a Chevy Tahoe. We'd like to know what year that was, and the cost of the vehicle, which was funded by DPS. DPS is pulling the records, but it is taking some time to get them.
2. The AG's office has confirmed that he had a full time staffer who drove him to and from Tulsa to Oklahoma City when he commuted there, and also served as a gun-carrying agent in the office. (This individual was a retired Tulsa police

officer.) Did he have any other members of his detail while serving as AG, or is that a comprehensive summary?

3. We were looking at the two leadership PACs affiliated with Mr. Pruitt, which were created in 2015. They list a number of stays in hotels across the country, but don't specify which individual stayed in these places. Were the vast majority of these stays—in Sofitels, the Intercontinental and the Ritz-Carlton—Mr. Pruitt's, or were they other staffers?
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The president started the session by remarking that had been a "rough week" for Pruitt, and then mused whether the administrator had actually paid market rate for his $50-a-night Capitol Hill rental.
After indicating that the rental might pass muster, Trump remarked that Pruitt had given some aides "big raises."
Pruitt emphasized that he was unaware of the pay increases and had learned about them after they were approved.
"Scott, you've also let a lot of people go, right, a lot of bureaucrats?" Trump asked
"We're down to Reagan-era levels," Pruitt said, drawing an approving nod from Trump.
Trump concluded the exchange with Pruitt by telling him to "cool it" going forward.

Thanks so much, and you know where to reach us. I'm on my cell for much of the morning, then in the office. Brady is at the office.
Thanks again, Juliet

Juliet Eilperin

Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
(C) 202-302-3663
@eilperin

<greenwalt227.pdf>

<hupp319.pdf>

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 4/19/2018 2:31:55 PM
To: Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]
Subject: Fwd: questions for our latest story
Attachments: greenwalt227.pdf; ATT00001.htm; hupp319.pdf; ATT00002.htm

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Date: April 19, 2018 at 10:25:04 AM EDT
To: "Barnet, Henry" <Barnet.Henry@epa.gov>, "Mazakas, Pam" <Mazakas.Pam@epa.gov>
Cc: "Taylor, Jessica" <taylor.jessica@epa.gov>, "Perrotta, Pasquale" <Perrotta.Pasquale@epa.gov>, "Bodine, Susan" <bodine.susan@epa.gov>
Subject: Fwd: questions for our latest story

Hello Folks - I have a request from the press office for information.

If you could help me track down the information that would be helpful as soon as you can that would be great. I have looped Susan in as a FYI.

Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Wilcox, Jahan" <wilcox.jahan@epa.gov>
Date: April 19, 2018 at 10:20:40 AM EDT
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>

Cc: "Jackson, Ryan" <jackson.ryan@epa.gov>
Subject: FW: questions for our latest story

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1: We know that Mr. Pruitt switched the aging four-door car used by his predecessor as AG for a Chevy Tahoe. We'd like to know what year that was, and the cost of the vehicle, which was funded by DPS. DPS is pulling the records, but it is taking some time to get them.

4: We are writing about the proposal to house his overnight detail in an apartment when he lived on U St, a plan which did not materialize because he moved back to the Hill. If you care to share a comment on that, feel free, but you don't need to because we have Henry Barnet's written explanation for the move.

From: Eilperin, Juliet [mailto:Juliet.Eilperin@washpost.com]
Sent: Thursday, April 19, 2018 10:03 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Dennis, Brady <Brady.Dennis@washpost.com>
Subject: questions for our latest story

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Pruitt emphasized that he was unaware of the pay increases and had learned about them after they were approved.
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Thanks again, Juliet

Juliet Eilperin
Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
(C) 202-302-3663
@eilperin

CONFIDENTIALITY NOTICE: This message is being sent by or on behalf of an attorney. It is intended exclusively for the individual(s) or entity(s) to whom or to which it is addressed. This communication may contain information that is proprietary, privileged, or confidential or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of the message.

-----Original Message-----
From: Hupp, Millan
Sent: Monday, March 19, 2018 11:01 AM
[redacted]
Subject: Re: Hupp: SF - 306

Kyle,

I have been serving in this position since last July. I'm curious as to why this promotion is just now being recognized? Additionally, I'd like to please know if that means that my salary has been incorrect since July 2017.

Thank you,
Millan

Sent from my iPhone

On Mar 16, 2018, at 1:36 PM, [redacted] wrote:

Message

From: Barnet, Henry [Barnet.Henry@epa.gov]
Sent: 4/19/2018 4:13:22 PM
To: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Re: questions for our latest story

Got it.

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

On Apr 19, 2018, at 12:04 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

> Henry-
>
> I was not supposed to send this to you and Pam…Jahan told me after he shared it. Please do not share beyond us.
>
> Helena
>
> ---
>
> **From:** Barnet, Henry
> **Sent:** Thursday, April 19, 2018 12:01 PM
> **To:** Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
> **Cc:** Mazakas, Pam <Mazakas.Pam@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
> **Subject:** Re: questions for our latest story
>
> Does anyone have the response he is referring to from me about the apartment?
>
> Henry E. Barnet, Director
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> U.S. Environmental Protection Agency
> 1200 Pennsylvania Avenue, N.W.
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>> Helena
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>> Helena Wooden-Aguilar
>> Acting Deputy Chief of Staff

Office of the Administrator
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202-564-0792 (office)
Personal Matters / Ex. 6 mobile)
wooden-aguilar.helena@epa.gov

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Date: April 19, 2018 at 10:20:40 AM EDT
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
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Pruitt emphasized that he was unaware of the pay increases and had learned about them after they were approved.
"Scott, you've also let a lot of people go, right, a lot of bureaucrats?" Trump asked
"We're down to Reagan-era levels," Pruitt said, drawing an approving nod from Trump.
Trump concluded the exchange with Pruitt by telling him to "cool it" going forward.

Thanks so much, and you know where to reach us. I'm on my cell for much of the morning, then in the office. Brady is at the office.
Thanks again, Juliet

Juliet Eilperin
Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
(C) 202-302-3663
@eilperin

<greenwalt227.pdf>
<hupp319.pdf>

Message

From: Wooden-Aguilar, Helena [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=991AB84F64BE4B6B9DD10A68C81887B0-HAWODD]
Sent: 1/4/2018 6:40:31 PM
To: Greenwalt, Sarah [greenwalt.sarah@epa.gov]
CC: Hupp, Millan [hupp.millan@epa.gov]
BCC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Re: Greenwalt/McMurray

There is. My recommendation would be that you be converted to AD, similar to Lincoln and now Forrest, and then you can be provided an increase in salary.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Jan 4, 2018, at 1:30 PM, Greenwalt, Sarah <greenwalt.sarah@epa.gov> wrote:

Helena,

Given that my portfolio is being expanded I thought there was an opportunity for an increase in salary. Can you help me figure out why that's not even being discussed?

Thank you ma'am.

Sent from my iPhone

On Jan 4, 2018, at 12:41 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov> wrote:

FYI only.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Allen, Reginald" <Allen.Reginald@epa.gov>
Date: January 4, 2018 at 11:39:08 AM EST

To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Subject: FW: Greenwalt/McMurray

FYI

Reginald E. Allen, SES
Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444

Personal Matters / Ex. 6

From: Munoz, Charles
Sent: Thursday, January 4, 2018 10:03 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Miles, Ramona <Miles.Ramona@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Peppins, Felicia <Peppins.Felicia@epa.gov>
Subject: Greenwalt/McMurray

All,

I've been asked to change Sarah Greenwalt's title to, "Senior Counsel to the Administrator". We won't be changing her salary and will be keeping her a Schedule C appointee.

Also, attached is a binder for Forrest McMurray. On top of a salary and title change, we need to convert Forrest from a Schedule C to an AD appointee.

Please let me know of any questions.

Thank you,

Charles Munoz
White House Liaison
Environmental Protection Agency
202-380-7967

<Greenwalt_Sarah_SC_Binder.pdf>
<McMurray_Forrest_UPDATED_Binder.pdf>

Message

From: Wooden-Aguilar, Helena [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=991AB84F64BE4B6B9DD10A68C81887B0-HAWODD]
Sent: 1/4/2018 4:45:07 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
BCC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Re: Greenwalt/McMurray

Thanks for the heads up.

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On Jan 4, 2018, at 11:39 AM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:

FYI

Reginald E. Allen, SES
Assistant Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Personal Matters / Ex. 6

From: Munoz, Charles
Sent: Thursday, January 4, 2018 10:03 AM
To: Allen, Reginald <Allen.Reginald@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Miles, Ramona <Miles.Ramona@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>; Peppins, Felicia <Peppins.Felicia@epa.gov>
Subject: Greenwalt/McMurray

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I've been asked to change Sarah Greenwalt's title to, "Senior Counsel to the Administrator". We won't be changing her salary and will be keeping her a Schedule C appointee.

Also, attached is a binder for Forrest McMurray. On top of a salary and title change, we need to convert Forrest from a Schedule C to an AD appointee.

Please let me know of any questions.

Thank you,

Charles Munoz

White House Liaison
Environmental Protection Agency
202-380-7967

<Greenwalt_Sarah_SC_Binder.pdf>

<McMurray_Forrest_UPDATED_Binder.pdf>

Message

From: Wooden-Aguilar, Helena [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=991AB84F64BE4B6B9DD10A68C81887B0-HAWODD]
Sent: 4/19/2018 2:31:55 PM
To: Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]
BCC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: Fwd: questions for our latest story
Attachments: greenwalt227.pdf; ATT00001.htm; hupp319.pdf; ATT00002.htm

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6 mobile)
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>
Date: April 19, 2018 at 10:25:04 AM EDT
To: "Barnet, Henry" <Barnet.Henry@epa.gov>, "Mazakas, Pam" <Mazakas.Pam@epa.gov>
Cc: "Taylor, Jessica" <taylor.jessica@epa.gov>, "Perrotta, Pasquale" <Perrotta.Pasquale@epa.gov>, "Bodine, Susan" <bodine.susan@epa.gov>
Subject: Fwd: questions for our latest story

Hello Folks - I have a request from the press office for information.

If you could help me track down the information that would be helpful as soon as you can that would be great. I have looped Susan in as a FYI.

Helena

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6 (mobile)
wooden-aguilar.helena@epa.gov

Begin forwarded message:

From: "Wilcox, Jahan" <wilcox.jahan@epa.gov>
Date: April 19, 2018 at 10:20:40 AM EDT
To: "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>

Cc: "Jackson, Ryan" <jackson.ryan@epa.gov>
Subject: FW: questions for our latest story

Helena, can you help me find these answers please?

1: We know that Mr. Pruitt switched the aging four-door car used by his predecessor as AG for a Chevy Tahoe. We'd like to know what year that was, and the cost of the vehicle, which was funded by DPS. DPS is pulling the records, but it is taking some time to get them.

4: We are writing about the proposal to house his overnight detail in an apartment when he lived on U St, a plan which did not materialize because he moved back to the Hill. If you care to share a comment on that, feel free, but you don't need to because we have Henry Barnet's written explanation for the move.

From: Eilperin, Juliet [mailto:Juliet.Eilperin@washpost.com]
Sent: Thursday, April 19, 2018 10:03 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Dennis, Brady <Brady.Dennis@washpost.com>
Subject: questions for our latest story

Dear Jahan,
As we discussed last night, we are doing a story that will cover some of Administrator Pruitt's activities in Oklahoma, and additional activities in DC. We are sending several questions now, and then we can discuss what responses need to be incorporated into the piece (which is still being drafted). We are planning to post the piece online sometime today, but want to give you time to look into some of these things. Also, we have sought to get some questions answered by folks in OK, since they have easier access to those records.

Here they are, and Brady can follow up if I'm missing anything:

1. We know that Mr. Pruitt switched the aging four-door car used by his predecessor as AG for a Chevy Tahoe. We'd like to know what year that was, and the cost of the vehicle, which was funded by DPS. DPS is pulling the records, but it is taking some time to get them.
2. The AG's office has confirmed that he had a full time staffer who drove him to and from Tulsa to Oklahoma City when he commuted there, and also served as a gun-carrying agent in the office. (This individual was a retired Tulsa police officer.) Did he have any other members of his detail while serving as AG, or is that a comprehensive summary?
3. We were looking at the two leadership PACs affiliated with Mr. Pruitt, which were created in 2015. They list a number of stays in hotels across the country, but don't specify which individual stayed in these places. Were the vast majority of these stays—in Sofitels, the Intercontinental and the Ritz-Carlton—Mr. Pruitt's, or were they other staffers?
4. We are writing about the proposal to house his overnight detail in an apartment when he lived on U St, a plan which did not materialize because he moved back to the Hill. If you care to share a comment on that, feel free, but you don't need to because we have Henry Barnet's written explanation for the move.

5. We will mention that before Secretary Tom Price resigned, Mr. Pruitt frequently urged his staff to secure private and military jets for him. Since we've written versions of this before, this probably doesn't need a comment, but we wanted to flag it.
6. We are also mentioning two other plans that didn't materialize: the installation of a key card swipe system for the doors leading to the outer reception area of his office (which we discussed last night) and a plan to have an aide compile news clips about his work and deliver them to his home by 7 am, before he headed to the office. You don't need to send a comment on this, obviously, but can if you'd like.
7. We will quote from the two emails sent by Sarah Greenwalt and Milan Hupp, attached here. We've already included the comment on salary decisions that you made on Monday, as we discussed yesterday.
8. We will mention that Kevin Chmieleweski told congressional investigators that after Ryan Jackson raised questions about the Morocco trip and suggested a large group of aides participate in scheduling meetings, Mr. Pruitt sent a text rejecting that idea. Instead, he limited his scheduling meetings to include his senior counsel Sarah Greenwalt, director of scheduling and advance Millan Hupp and deputy White House liaison Hayley Ford. A fourth aide, Elizabeth "Tate"Bennett sometimes participates in meetings on domestic travel.
9. We will include an account of the White House meeting that took place on April 9, which included President Trump, Administrator Pruitt, Agriculture Secretary Sonny Perdue and top White House staffers such as chief of staff John Kelly and White House counsel Donald F. McGahn. Here is an account of that meeting, according to two administration officials familiar with the exchange:

The president started the session by remarking that had been a "rough week" for Pruitt, and then mused whether the administrator had actually paid market rate for his $50-a-night Capitol Hill rental.
After indicating that the rental might pass muster, Trump remarked that Pruitt had given some aides "big raises."
Pruitt emphasized that he was unaware of the pay increases and had learned about them after they were approved.
"Scott, you've also let a lot of people go, right, a lot of bureaucrats?" Trump asked
"We're down to Reagan-era levels," Pruitt said, drawing an approving nod from Trump.
Trump concluded the exchange with Pruitt by telling him to "cool it" going forward.

Thanks so much, and you know where to reach us. I'm on my cell for much of the morning, then in the office. Brady is at the office.
Thanks again, Juliet

Juliet Eilperin
Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
(C) Personal Matters / Ex. 6
@eilperin

Message

From: Mike Flynn [Personal Matters / Ex. 6 @verizon.net]
Sent: 4/11/2018 3:55:19 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
Subject: Re: Checking in

Reggie,
Yes, just heard. Just been gone a week and things continue to churn. You still good to go on the IPA? Starting next week?

Mike

Sent from my iPhone

> On Apr 11, 2018, at 10:29 AM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:
>
> Mike
>
> I'm sure you have heard by now that Mario has been placed on admin leave pending termination. Also Anne Heard in R3 has been forced to step aside. Minority SESs not fairing well at EPA right now.
>
> Best
> Reggie
>
> Sent from my iPhone
>
> On Apr 6, 2018, at 6:26 PM, Mike Flynn [Personal Matters / Ex. 6 verizon.net> wrote:
>
> Yes I figured you didn't. You will be fine.
>
> Mike
>
> Sent from my iPhone
>
>> On Apr 6, 2018, at 6:04 PM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:
>>
>> Thanks Mike and yes I hope they don't mess with my IPA - I had knowing to do with this article or any reporters...
>>
>> Reg
>>
>> Sent from my iPhone
>>
>> On Apr 6, 2018, at 6:02 PM, Mike Flynn [Personal Matters / Ex. 6 verizon.net> wrote:
>>
>> Reg,
>>
>> Yes I know. I got calls too at home so there was a full court press. You come across very positive so don't worry. Hope all is still on track with the IPA.
>>
>> Hang in there - and try to enjoy the weekend. This too shall pass.
>>
>> Mike
>>
>>
>> Sent from my iPhone
>>
>>> On Apr 6, 2018, at 5:55 PM, Allen, Reginald <Allen.Reginald@epa.gov> wrote:
>>>
>>> Mike
>>> Thanks for checking on me - I'm OK but not happy about the article I refused to comment about it - they called me over and over again the last three days. This is Kevin C 's work.
>>> Reggie
>>>
>>> Sent from my iPhone
>>>
>>> On Apr 6, 2018, at 5:52 PM, Mike Flynn [Personal Matters / Ex. 6 verizon.net> wrote:
>>>
>>> Reg,
>>> You doing ok after this week?

>>>
>>> Mike
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>>> Sent from my iPhone
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>> Thanks Mike and yes I hope they don't mess with my IPA - I had knowing to do with this article or any reporters...
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>>> Mike
>>>
>>> Sent from my iPhone
>>
>

Message

From: Allen, Reginald [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=799C3B0558E14130B17C66B2533548BA-ALLEN, REGI]
Sent: 4/30/2018 9:34:47 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]
CC: Reginald E Allen [reg@theallens.co]
Subject: Memo for the record - OIG

On 26 April 2018, I was contacted by Marcus Sykes, Special Agent, US Environmental Protection Agency, Office of Inspector General - Office of Investigations, Office of Professional Responsibility via email asking me to contact him I replied via email asking on what subject and he replied "Because of the sensitive nature , it is my preference to speak with you directly. I need to provide you with information"

I called him as requested and he told me they are aware of the media reports that I had been mistreated and wrongly reassigned from my position of record at EPA and asked if I wanted to speak with someone in his office or the office of special counsel or the OIG's ombudsman about the situation or file a complaint. The email was unsolicited and out of the blue – he also said he would be contacting others in the same situation. I was surprised that OIG has reached out on this issue particularly since I had only been contacted about two of the many ongoing investigations related to the Administrator or the Office of the Administrator. Once on March 8th 2018 looking into Perrotta, Pasquale (Nino) use of his company to perform a sweep of the Administrators office without preapproval. The second time by this same investigator along with Special Agent Reginald Harris about leaks relating to the Administrator travel in late February 2018. Which at the time I felt was it intimidation and official harassment, and a total lack of understanding of my role – I approved much of the Administrator travel, a lack of understanding of how many people in the agency have access or knowledge of his travel and finally a lack of understanding of the profession ethics of senior military officers.

Special Agent Sykes and Harris both work in the Office of Investigation under Patrick Sullivan. This most recent contact reminded that on April 11, 2018 I had a scheduled meeting with Helena Wooden-Aguilar, the GS-15 non-competitively placed as the Acting Deputy Chief of Staff to check in before I started my IPA. I was waiting in her outer office for over 15 mins as the meeting she was having in her office ran overtime. When it completed I was very surprised to see Perrotta, Pasquale (Nino), and Patrick Sullivan among others from OECA and CID walk out of her office. This is the chief of the investigations for OIG (Sullivan) and the subject of a high profile investigation (Perrotta) behind closed doors with Acting Deputy Chief of Staff. I wish I could stay that was only time I noticed them coming out of Acting Deputy Chief of Staff's office but I saw this on at least one other occasion as well.

Finally I contacted John Reeder and Linda Gray – other SESs that have been moved and they HAD NOT been contacted by the OIG which leads me to believe that they were testing me at the behest of agency leadership to see if I planned on speaking about how I was treated or if I planned on filing complaints against the agency and it's it leadership.

All this leads me to believe that the OIG as opposed to an independent watchdog is in league with agency leadership (at the Office of Investigations) to the detriment of accountability, and their mission.

Reginald E. Allen, SES
Executive in Residence - Affiliate Professor
George Mason University
U.S. Environmental Protection Agency
Office 703-993-7069
Cell Personal Matters / Ex. 6
88

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 4/10/2018 1:43:55 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Bodine, Susan [bodine.susan@epa.gov]; Traylor, Patrick [traylor.patrick@epa.gov]; Jackson, Ryan [jackson.ryan@epa.gov]; Kelly, Albert [kelly.albert@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]
Subject: APPROVAL: Security spending

Moving this email towards the top of the inbox.

From: Wilcox, Jahan
Sent: Tuesday, April 10, 2018 8:37 AM
To: Barnet, Henry <Barnet.Henry@epa.gov>; Bodine, Susan <bodine.susan@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: FW: Security spending

Below are draft responses in bold. **Deliberative Process / Ex. 5**

Deliberative Process / Ex. 5

Before we send I will need the approval from: Susan, Henry and RJ. Our deadline is 10:00 AM ET.

Good evening!

We are working on a story taking a close look at various security decisions at the EPA over the past year and a half -- and the role that Pasquale 'Nino' Perrotta had in justifying them.

I would appreciate any response/comment/context you may have on the story, ideally by late morning tomorrow.

Deliberative Process / Ex. 5

Our reporting indicates that Mr. Perrotta was a driving force behind many of the decisions, including the shift to first-class travel, the installation of biometric locks and security sweeps of Administrator Pruitt's office.

Deliberative Process / Ex. 5

There is an assertion that Perrotta got the lead job protecting Pruitt after the previous head of his detail questioned some security decisions and was reassigned.

Deliberative Process / Ex. 5

There will likely be an assertion that Perrotta has endorsed many moves to boost security and that he's at the center of these decisions to ramp-up spending on security some critics deride as "ridiculous."

Specifically, we may note that Perrotta played a critical role justifying the decision to shift from door-to-door protection of the administrator to around-the-clock protection, a move that means at least 19 agents are required to guard the administrator day and night though according to six weeks of schedules obtained by Sen. Whitehouse, that number may have climbed as high as 32.

Deliberative Process / Ex. 5

We are likely to note that one of the security decisions -- to sweep the administrator's office for bugs -- enriched a Perrotta partner, Edwin Steinmetz.

Deliberative Process / Ex. 5

There may be an assertion that Perrotta's decisions have elevated his stature at the EPA and he has traveled first class with the administrator.

We may repeat the AP's assertion that Perrotta arranged for private security guards during the trip to Italy who arranged "an expansive motorcade" for Administrator Pruitt.

Deliberative Process / Ex. 5

We may repeat the AP's assertion that total security costs have reached nearly $3 million, including pay and travel expenses for protective detail.

Deliberative Process / Ex. 5

We also may assert that five EPA officials who questioned the steep ramp-up in security were reassigned or demoted, according to the New York Times, including Eric Weese, the previous head of Pruitt's security team.

Thanks for your consideration.

Jen.

From: wilcox.jahan@epa.gov At: 04/09/18 22:30:45
To: Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:)
Cc: Press@epa.gov
Subject: Re: Security spending

Can we circle back tomorrow?
Sent from my iPhone

On Apr 9, 2018, at 10:27 PM, Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:) <jdlouhy1@bloomberg.net> wrote:

Good evening!

We are working on a story taking a close look at various security decisions at the EPA over the past year and a half -- and the role that Pasquale 'Nino' Perrotta had in justifying them.

I would appreciate any response/comment/context you may have on the story, ideally by late morning tomorrow.

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We are likely to note that one of the security decisions -- to sweep the administrator's office for bugs -- enriched a Perrotta partner, Edwin Steinmetz.

There may be an assertion that Perrotta's decisions have elevated his stature at the EPA and he has traveled first class with the administrator.

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We may repeat the AP's assertion that total security costs have reached nearly $3 million, including pay and travel expenses for protective detail.

We also may assert that five EPA officials who questioned the steep ramp-up in security were reassigned or demoted, according to the New York Times, including Eric Weese, the previous head of Pruitt's security team.

Thanks for your consideration.

Jen.

Jennifer A. Dlouhy
jdlouhy1@bloomberg.net / jendlouhyenergy@gmail.com
reporterjen@protonmail.com
Desk: 202.807.2159
Cell/Text/Signal: Personal Matters / Ex. 6
Twitter: @jendlouhyhc
Stories: http://bloom.bg/23Crpvk

Message

From: Fisher, Mike [Fisher.Mike@epa.gov]
Sent: 4/5/2018 9:03:16 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Mazakas, Pam [Mazakas.Pam@epa.gov]; Taylor, Jessica [taylor.jessica@epa.gov]
CC: Seaton, Tom [Seaton.Tom@epa.gov]; Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]
Subject: FW: Energy Afternoon Update: EPA Officials Said to Have Been Demoted or Reassigned After Questioning Pruitt

https://www.nytimes.com/2018/04/05/business/epa-officials-questioned-scott-pruitt.html

??

"And a John C. Martin, who served on the security detail, was also removed from the team and had his gun and badge taken away after raising concerns about how Mr. Pruitt's security was being handled."

Michael R. Fisher
Director, Legal Counsel Division
Office of Criminal Enforcement, Forensics & Training
U.S. EPA
1200 Pennsylvania Ave. N.W.
WJC South Room 1202D (Mail Code 2232A)
Washington, D.C. 20004
202 564 1063 (phone) : 202 501 0579 (fax)

Help EPA fight pollution - report environmental violations at http://www.epa.gov/tips

---

From: Morning Consult [mailto:reply@e.morningconsult.com]
Sent: Thursday, April 05, 2018 5:00 PM
To: Fisher, Mike <Fisher.Mike@epa.gov>
Subject: Energy Afternoon Update: EPA Officials Said to Have Been Demoted or Reassigned After Questioning Pruitt

By Sei Chong

Top Stories

- At least five Environmental Protection Agency officials were reassigned or demoted, or asked for a different role in the past year after they questioned EPA Administrator Scott Pruitt's spending on office furniture and first-class travel and his security-related demands, according to people who have direct knowledge of the situation. For example, Kevin Chmielewski, a political appointee who informed the White House's presidential personnel office about his concerns about Pruitt, was placed on administrative leave without pay, according to two of the sources. (The New York Times)

- Samantha Dravis, an aide close to Pruitt, is leaving the agency, having submitted her resignation last week to work in the private sector. Several agency officials with direct knowledge of the matter said the decision by Dravis, the associate administrator in the EPA's Office of Policy, was not related to the recent controversies surrounding Pruitt. (The Washington Post)

- Hogan Gidley, deputy White House press secretary, said "some questions need to be answered" about Pruitt's actions because President Donald Trump does not tolerate unethical behavior, but he noted that

Trump was pleased with Pruitt's efforts to ease regulations. A couple of hours later, when asked by reporters whether he still had confidence in Pruitt, Trump said, "I do, I do." (Politico)

New Report: Young Adult Retail Trends

How young Americans are changing the industry.

More from Morning Consult

An Uber self-driving car drives down 5th Street on March 28, 2017 in San Francisco, Calif. (Photo by Justin Sullivan/Getty Images)

Americans Less Trusting of Self-Driving Safety Following High-Profile Accidents

Getty Images / Morning Consult illustration

Trump's Monthly Approval Rating Hits Record Low in March

MORNING CONSULT

This email was sent by: Morning Consult
PO Box 27068 Washington, DC, 20038, US
Manage your email preferences

SUBSCRIBE

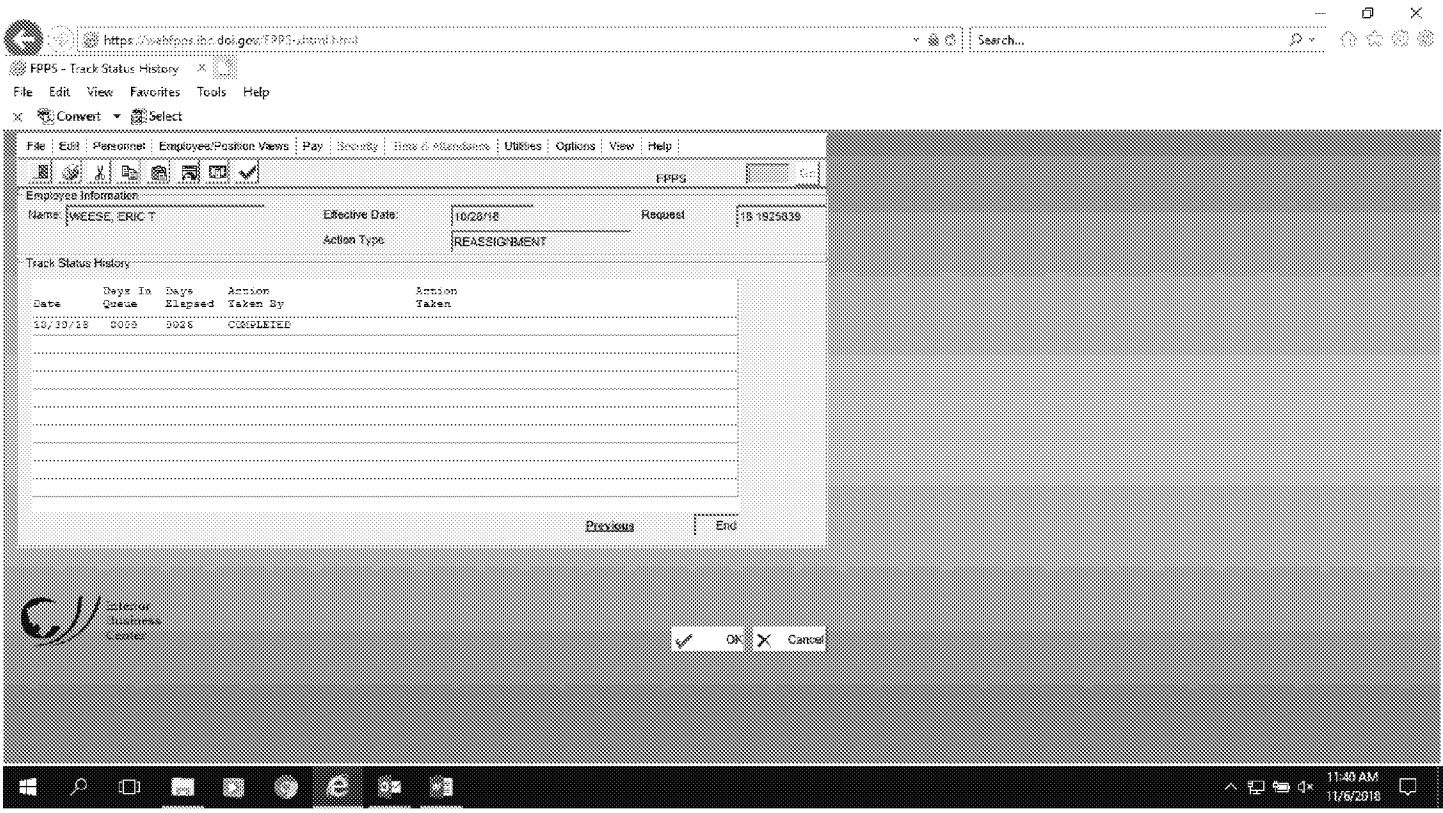
Message

From: Taylor, Jessica [taylor.jessica@epa.gov]
Sent: 11/6/2018 7:15:19 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]
CC: Amon, Tyler [Amon.Tyler@epa.gov]; Oesterreich, Justin [Oesterreich.Justin@epa.gov]
Subject: Fwd: Eric Weese Reassignment

Begin forwarded message:

From: "Mackey, Olenka" <Mackey.Olenka@epa.gov>
Date: November 6, 2018 at 1:42:07 PM EST
To: "Horvath, Greg" <Horvath.Greg@epa.gov>
Cc: "Mazakas, Pam" <Mazakas.Pam@epa.gov>, "Toy, Nancy" <Toy.Nancy@epa.gov>, "Taylor, Jessica" <taylor.jessica@epa.gov>
Subject: Eric Weese Reassignment

I just checked FPPS and HR made Eric's reassignment from CID to PIQA effective 10/28/18.



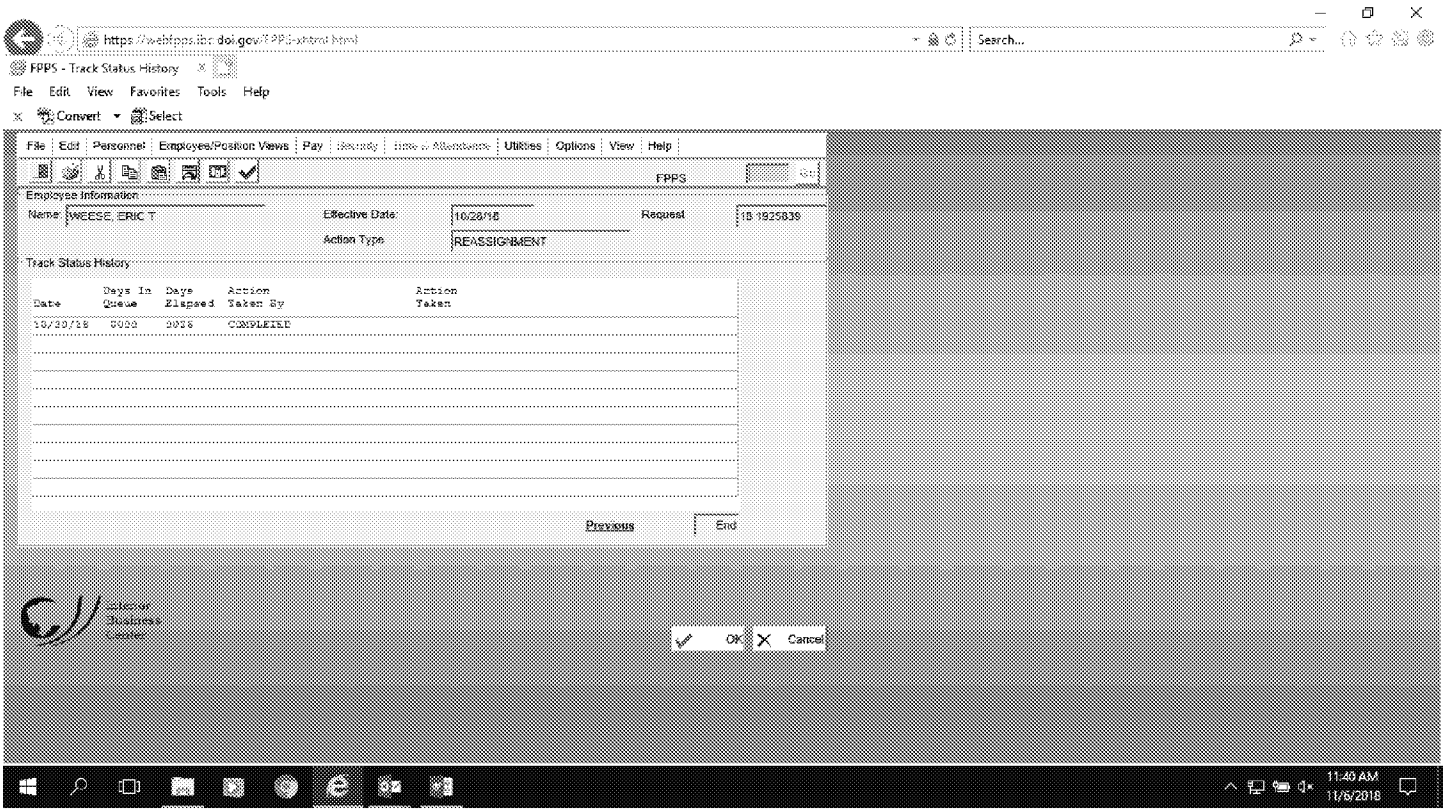
Message

From: Toy, Nancy [Toy.Nancy@epa.gov]
Sent: 11/6/2018 7:11:49 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]
Subject: FW: Eric Weese Reassignment

FYI.

From: Mackey, Olenka
Sent: Tuesday, November 06, 2018 1:42 PM
To: Horvath, Greg <Horvath.Greg@epa.gov>
Cc: Mazakas, Pam <Mazakas.Pam@epa.gov>; Toy, Nancy <Toy.Nancy@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>
Subject: Eric Weese Reassignment

I just checked FPPS and HR made Eric's reassignment from CID to PIQA effective 10/28/18.



Message

From: Mackey, Olenka [Mackey.Olenka@epa.gov]
Sent: 6/15/2017 2:36:54 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Mazakas, Pam [Mazakas.Pam@epa.gov]
CC: Takes, Marion [Takes.Marion@epa.gov]; Toy, Nancy [Toy.Nancy@epa.gov]; Conner, Debra [Conner.Debra@epa.gov]; Roman, Diane [Roman.Diane@epa.gov]; Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]; Graham, Pamela [Graham.Pamela@epa.gov]; Sheppard, Diana [Sheppard.Diana@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Saunders, Pam [Saunders.Pam@epa.gov]; Fletcher, Tracy [Fletcher.Tracy@epa.gov]; Sahadeo, Debbie [Sahadeo.Debbie@epa.gov]
Subject: Personnel Updates
Attachments: 6-11-17 Personnel Update IO.docx; 6-11-17 Personnel Update LCD.docm; 6-11-17 Personnel Update CID.doc; 6-11-17 Personnel Update NEIC.docm

Attached are the latest updates on personnel actions for OCEFT.

PERSONNEL UPDATE
Pay Period 6/11/17 – 6/24/17

CID

TO: Jessica Taylor, Director, CID
Ted Stanich, Deputy Director, CID

FROM: Olenka Mackey (303-462-9410)
Human Resources Team, RMS

Recruits:

Personal Matters / Ex. 6	Vacant	Administrative Specialist GS-301-9 (FPL GS-11) Atlanta AO	Atlanta, GA
	Vacant	Criminal Investigator GS-1811-14, NCFL TL Investigations Branch	Jacksonville, FL
	Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Chicago AO	Chicago, IL Minneapolis, MN Indianapolis, IN Middleburgh Heights, OH Grosse Ile, MI

Personal Matters / Ex. 6

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Personal Matters / Ex. 6	Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Dallas AO	Dallas, TX Houston, TX Baton Rouge, LA	Same as ASAC, Chicago, above.
	Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Atlanta AO	Atlanta, GA, Nashville, TN Louisville, KY Charlotte, NC Research Triangle Park, NC Knoxville, TN Gulf Breeze, FL Miami, FL Tampa, FL	Same as ASAC, Chicago, above.
	Vacant	Supv. Criminal Investigator GS-1811-15 Asst. Dir. for Investigations	Washington, DC Boston, MA New York, NY Philadelphia, PA Atlanta, GA Chicago, IL Dallas, TX Kansas City, KS Denver, CO San Francisco, CA Seattle, WA Brunswick, GA Glynco, GA Jacksonville, FL Lakewood, CO	Recruit package entered into FPPS 6/6/17. Will be advertised as temporary, nte 1 year, may be extended and/or made permanent without further competition.

Internal Announcements:

Personal Matters / Ex. 6		Criminal Investigator GS-1811-9/11/12/13	Baton Rouge, LA Detroit, MI Houston, TX Los Angeles, CA	Internal announcement for permanent reassignments to multiple cities open 4/21/17 – 5/4/17. No PCS. Mass Mailer sent to all OCEFT employees.
17-13	Vacant	Supv. Criminal Investigator GS-1811-15 Asst. Dir. for Investigations	Any OCEFT location	Internal announcement for a detail, nte 1 year, open 6/13/17 – 6/21/17. Mass Mailer sent to all OCEFT employees.

Losses:

Personal Matters / Ex. 6	Supv. Criminal Investigator SAC, GS-1811-15 New York AO	New York, NY	Retirement proposed effective 6/30/17. (Mairose)
	Criminal Investigator GS-1811-13 Philadelphia AO	Baltimore, MD	Reassignment to PSD effective 6/11/17.
	Criminal Investigator GS-1811-13 Denver AO	Bismarck, ND	Transfer to another agency pending.
	Criminal Investigator GS-1811-13 Seattle AO	Boise, ID	Retirement proposed effective 6/30/17.
	Criminal Investigator GS-1811-11 Philadelphia AO	Wheeling, WV	Transfer to HSI submitted to HR 6/13/17. Proposed effective 6/24/17.
	Criminal Investigator GS-1811-13 Philadelphia AO	Philadelphia, PA	Retirement proposed effective 9/30/17.

Gains:

Personal Matters / Ex. 6	Personal Matters / Ex. 6	Media Communications Specialist, GS-1035-14 Investigations Branch	Washington, DC	Reassignment from IO-PAC entered into FPPS 1/25/17. ON HOLD per CID.
	Eric Weese 20777	Criminal Investigator GS-1811-15 CID Immediate Office	Washington, DC	Reassignment from IO-PSD submitted to HR 65/17. Proposed effective 6/25/17.

Promotions:

Personal Matters / Ex. 6	Michael Charland 2333821	Criminal Investigator GS-1811-12 Seattle AO	Anchorage, AK	Career ladder promotion effective 6/11/17.
	Cynthia Francis 2333898	Administrative Officer GS-341-12 Denver AO	Denver, CO	Career ladder promotion effective 6/11/17.
	Maris Jones 2333824	Criminal Investigator GS-1811-12 New York AO	New York, NY	Career ladder promotion submitted to HR 5/12/17. Proposed effective 7/9/17.

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Details/Temporary Promotions:

Personal Matters / Ex. 6	Michael Burnett 17034	Criminal Investigator Team Leader, CSEE Investigations Br.,	Kansas City, KS	Extension of Detail submitted to HR 5/26/17. Proposed effective 6/18/17 – 10/15/17.
	Jeffrey McAtee 31530	Unclassified Duties, GS-14 Investigations Branch	Washington, DC	REMINDER: Detail from IO-PAC effective 5/11/17 – 9/7/17. Will be terminated when permanent reassignment is processed.
	Jennifer Lynn 4816	Supv. Criminal Investigator GS-1811-15 SAC, Philadelphia AO	Philadelphia, PA	REMINDER: Temporary promotion effective 3/5/17 – 7/2/17. Cannot be extended.
	Scot Adair 18417	Supv. Criminal Investigator GS-1811-15 SAC, Chicago AO	San Francisco, CA	REMINDER: Temporary promotion effective 3/5/17 – 7/2/17. Cannot be extended.
	Daniel Weese 16827	Supv. Criminal Investigator GS-1811-15 Asst. Dir. for Training	Any OCEFT location	REMINDER: Competitive temporary promotion effective 9/4/16 - 9/3/17. May be extended and/or made permanent without further competition. RMS researching options on making permanent.
	Brad Ostendorf 10653	Supv. Criminal Investigator GS-1811-14 ASAC, Chicago AO	Cleveland, OH	REMINDER: Temporary promotion effective 3/5/17 – 7/2/17. Cannot be extended.
	Nicole Bein 30570	Supv. Criminal Investigator GS-1811-14 ASAC, Philadelphia AO	Arlington, VA	REMINDER: Temporary promotion effective 4/2/17 – 7/30/17. Cannot be extended.
	Eric Weese 20777	Unclassified Duties GS-1811-15 CID Immediate Office	Washington, DC	REMINDER: Detail from IO-PSD effective 4/30/17 - 8/27/17. Will be terminated when permanent reassignment is processed.
	Kristopher Martel 31736	Supv. Criminal Investigator GS-1811-14 ASAC, Atlanta AO	Nashville, TN	REMINDER: Temporary promotion effective 5/28/17 – 9/24/17. Cannot be extended.
	Paula Thomas	Program Specialist GS-343-13 Operations Branch	Washington, DC	Detail to OFA being finalized.

Student Programs:

---	Personal Matters / Ex. 6	Student Volunteer	Detroit, MI	REMINDER: Student volunteer appointment expired 5/31/17. CID needs to submit hours worked to HR.

Other:

	Personal Matters / Ex. 6	Criminal Investigator GS-1811-14	Washington, DC	Reassignment from Operations Branch will be prepared as soon as PD is developed.

Personal Matters / Ex. 6	Socrates Michael 27197	Criminal Investigator GS-1811-13 Philadelphia AO	Baltimore, MD	Change in Duty Location from Arlington, VA, submitted to HR 6/5/17. Proposed effective 6/25/17. No PCS. Justification sent to HR 6/14/17.
	Francis Garcia 19739	Criminal Investigator GS-1811-13 Dallas AO	Houston, TX	Reassignment from Investigations Branch, Jacksonville, FL, submitted to HR 6/13/17. Proposed effective 7/9/17.

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PERSONNEL UPDATE
Pay Period 6/11/17 – 6/24/17

IMMEDIATE OFFICE

(Includes PAC, PIQA, RMS, and PSD)

TO: Henry Barnet, Director, OCEFT
Pamela Mazakas, Deputy Director, OCEFT

FROM: Olenka Mackey (303-462-9410)
Human Resources Team, RMS

Recruits:

Personal Matters / Ex. 6	Personal Matters / Ex. 6	Criminal Investigator GS-1811-11/12, PSD	Washington, DC	SME: Eric Weese Specialist: Sonya Pritchard Area: All Federal PCS: No Announcement: CI-OECA-MP-2017-022 Date: 3/27/17 – 4/7/17 Deliberative Process / Ex. 5
		Criminal Investigator GS-1811-11/12, PSD	Washington, DC	Same vacancy as above. Actions are being held in FPPS until approval for additional positions is received from the AA's office, at which time certs with additional selections will be submitted to HR.

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Personal Matters / Ex. 6	Vacant (3 positions)	Criminal Investigator GS-1811-12/13 Protection Services Detail	Washington, DC	Recruit actions will be entered into FPPS once approval is received from the AA's office.
0 1	Vacant	Supv. Criminal Investigator SAC, PSD, GS-1811-14/15 Protection Services Detail	Washington, DC	SME: Pam Saunders Specialist: Area: OCEFT only PCS: No Announcement: Date:
	Vacant	Criminal Investigator ASAC, PSD, GS-1811-14 Protection Services Detail	Washington, DC	Deliberative Process / Ex. 5
	Vacant	Administrative Specialist Protection Services Detail	Washington, DC	

Internal & Talent Hub Announcements: None

Losses:

Personal Matters / Ex. 6	Jeff McAtee 31530	Media Communications Sp. GS-1035-14 PAC	Washington, DC	Deliberative Process / Ex. 5
	Eric Weese 20777	Supv. Criminal Investigator GS-1811-15 PSD	Washington, DC	Reassignment to CID submitted to HR 6/5/17. Proposed effective 6/25/17.

Gains:

Personal Matters / Ex. 6	Wendy Su	Criminal Investigator GS-1811-13 PSD	Washington, DC	Reassignment from CID, Philadelphia AO, Baltimore, MD, effective 6/11/17.
	Paul Dass	Criminal Investigator GS-1811-11 PSD	Washington, DC	Tentative offer made and accepted 6/8/17. Needs clearances: ☐ Medical ☐ Drug ☐ Security

	William Stull	Criminal Investigator GS-1811-11 PSD	Washington, DC

Promotions:

	Maurice Braham	Program Specialist GS-301-12	Washington, DC

Details/Temporary Promotions:

Personal Matters / Ex. 6	Jeff McAtee 31530	Unclassified duties GS-14	Washington, DC
	Jennifer Jackson 29796	Criminal Investigator GS-1811-13 PSD	Washington, DC
	Deborah Sahadeo 18827	Unclassified duties RMS, GS-11	Washington, DC
	Eric Weese 20777	Unclassified Duties GS-1811-15 CID	Washington, DC
	Pasquale Perrotta 23229	Supv. Criminal Investigator GS-1811-14 Chief, PSD	Washington, DC

Deliberative Process / Ex. 5

Other: None

ED_002324B_00012708-00003

Message

From: Mackey, Olenka [Mackey.Olenka@epa.gov]
Sent: 5/4/2017 11:30:32 PM
To: Barnet, Henry [Barnet.Henry@epa.gov]; Mazakas, Pam [Mazakas.Pam@epa.gov]
CC: Takes, Marion [Takes.Marion@epa.gov]; Toy, Nancy [Toy.Nancy@epa.gov]; Conner, Debra [Conner.Debra@epa.gov]; Roman, Diane [Roman.Diane@epa.gov]; Cavanaugh, Charles [Cavanaugh.Charles@epa.gov]; Graham, Pamela [Graham.Pamela@epa.gov]; Sheppard, Diana [Sheppard.Diana@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Saunders, Pam [Saunders.Pam@epa.gov]; Fletcher, Tracy [Fletcher.Tracy@epa.gov]; Sahadeo, Debbie [Sahadeo.Debbie@epa.gov]
Subject: Personnel Updates
Attachments: 4-30-17 Personnel Update IO.docx; 4-30-17 Personnel Update LCD.docm; 4-30-17 Personnel Update CID.doc; 4-30-17 Personnel Update NEIC.docm

Attached are the latest updates on personnel actions for OCEFT.

Please note – This is a report of personnel actions that RMS is currently working on. Please review carefully and contact Helena Wooden-Aguilar or Olenka Mackey if there are any actions that are missing. All actions that were put on hold due to the freeze have been removed. Once there is approval to move forward, actions will be put back on the report.

PERSONNEL UPDATE
Pay Period 4/30/17 – 5/13/17

CID

TO: Jessica Taylor, Director, CID
Ted Stanich, Deputy Director, CID

FROM: Olenka Mackey (303-462-9410)
Human Resources Team, RMS

Recruits:

Personal Matters / Ex. 6

Vacant	Administrative Specialist GS-301-9 (FPL GS-11) Atlanta AO	Atlanta, GA	SME: Jay Green Specialist: Michelle Bullock-Smith Area: All Federal, Atlanta Area PCS: No Announcement: CI-OECA-MP-2017-0008 Date: 12/14/16 – 12/28/16 Deliberative Process / Ex. 5
Vacant	Criminal Investigator GS-1811-14, NCFL TL Investigations Branch	Jacksonville, FL	SME: Willie Fortuno Specialist: Sonya Pritchard Area: OCEFT Internal PCS: No Announcement: CI-OECA-MP-2017-0019 Date: Recruit action resubmitted to HR on 5/1/17.
Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Chicago AO	Chicago, IL Minneapolis, MN Indianapolis, IN Cleveland, OH Detroit, MI	Recruit package submitted to HR 4/28/17.
Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Dallas AO	Dallas, TX Houston, TX Baton Rouge, LA	Recruit package submitted to HR 4/28/17.

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Deliberative Process / Ex. 5	Vacant	Supv. Criminal Investigator GS-1811-14 ASAC, Atlanta AO	Atlanta, GA, Nashville, TN Louisville, KY Charlotte, NC Research Triangle Park, NC Knoxville, TN Gulf Breeze, FL Miami, FL Tampa, FL	Recruit package submitted to HR 4/28/17.

Internal Announcements:

Deliberative Process / Ex. 5	Vacant	Supv. Criminal Investigator GS-1811-15, SAC Philadelphia AO	Philadelphia, PA	Deliberative Process / Ex. 5
	Vacant	Criminal Investigator GS-1811-9/11/12/13	Baton Rouge, LA Detroit, MI Houston, TX Los Angeles, CA	

Losses:

Personal Matters / Ex. 6	Criminal Investigator GS-1811-13 Philadelphia AO	Philadelphia, PA	Deliberative Process / Ex. 5
	Supv. Criminal Investigator SAC, GS-1811-15 New York AO	New York, NY	
	Criminal Investigator GS-1811-13 Philadelphia AO	Philadelphia, PA	
	Supv. Criminal Investigator GS-1811-15 Asst. Director for Operations	Washington, DC	
	Criminal Investigator GS-1811-13 Philadelphia AO	Baltimore, MD	
	Criminal Investigator GS-1811-13 Denver AO	Bismarck, ND	

Gains:

Personal Matters / Ex. 6	Jeff McAtee	Media Communications Specialist, GS-1035-14 Investigations Branch	Washington, DC

Promotions:

Personal Matters / Ex. 6	Gary Carrell	Criminal Investigator GS-1811-12 Philadelphia AO	Wheeling, WV
	Michael Charland 2333821	Criminal Investigator GS-1811-12 Seattle AO	Anchorage, AK
	Cynthia Francis 2333898	Administrative Officer GS-341-12 Denver AO	Denver, CO

Deliberative Process / Ex. 5

Details/Temporary Promotions:

Personal Matters / Ex. 6	Michael Burnett 17034	Criminal Investigator Team Leader, CSEE Investigations Br.,	Kansas City, KS
	Jeffrey McAtee 31530	Unclassified Duties, GS-14 Investigations Branch	Washington, DC
	Robin Hedden 8607	Supv. Criminal Investigator GS-1811-14 ASAC, Atlanta AO	Knoxville, TN
	Jennifer Lynn	Supv. Criminal Investigator GS-1811-15 SAC, Philadelphia AO	Philadelphia, PA
	Scot Adair 18417	Supv. Criminal Investigator GS-1811-15 SAC, Chicago AO	San Francisco, CA
	Daniel Weese 16827	Supv. Criminal Investigator GS-1811-15 Asst. Dir. for Training	Any OCEFT location
	Brad Ostendorf 10653	Supv. Criminal Investigator GS-1811-14 ASAC, Chicago AO	Cleveland, OH

Deliberative Process / Ex. 5

Personal Matters / Ex. 6	Nicole Bein 30570	Supv. Criminal Investigator GS-1811-14 ASAC, Philadelphia AO	Arlington, VA	Deliberative Process / Ex. 5
	Eric Weese 20777	Unclassified Duties GS-1811-15 CID Immediate Office	Washington, DC	
	Kristopher Martel 31736	Supv. Criminal Investigator GS-1811-14 ASAC, Atlanta AO	Nashville, TN	

Student Programs:

---	Todd Zaleski	Student Volunteer	Detroit, MI	REMINDER: Student volunteer appointment expires 5/31/17.

Other:

Personal Matters / Ex. 6	Personal Matters / Ex. 6	Criminal Investigator GS-1811-13 Kansas City AO	Kansas City, KS	Reassignment to add Use of Force Coordinator duties entered into FPPS 4/5/17. Submitted to HR 4/19/17. Proposed effective 4/30/17. HR returned action 5/4/17, as they are no longer doing reassignments for PD amendments. PD amendment was signed by classifier and is effective immediately.
		Law Enforcement Forensics Specialist GS-1801-13 Training Branch	Edison, NJ	Reassignment to add CISM/Peer Support Coordinator duties entered into FPPS 4/5/17. Submitted to HR 4/19/17. Proposed effective 4/30/17. HR returned action 5/4/17, as they are no longer doing reassignments for PD amendments. PD amendment was signed by classifier and is effective immediately.

PERSONNEL UPDATE
Pay Period 5/28/17 – 6/10/17

IMMEDIATE OFFICE

(Includes PAC, PIQA, RMS, and PSD)

TO: Henry Barnet, Director, OCEFT
Pamela Mazakas, Deputy Director, OCEFT

FROM: Olenka Mackey (303-462-9410)
Human Resources Team, RMS

Recruits:

Personal Matters / Ex. 6	Vacant (10 positions)	Criminal Investigator GS-1811-11/12, PSD	Washington, DC	SME: Eric Weese Specialist: Sonya Pritchard Area: All Federal PCS: No Announcement: CI-OECA-MP-2017-022 Date: 3/27/17 – 4/7/17
	Vacant	Supv. Criminal Investigator SAC, PSD, GS-1811-14/15 Protection Services Detail	Washington, DC	Deliberative Process / Ex. 5
	Vacant	Criminal Investigator ASAC, PSD, GS-1811-14 Protection Services Detail	Washington, DC	

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	Vacant	Administrative Specialist Protection Services Detail	Washington, DC	Grade and series need to be determined and PD needs to be developed. Exploring option of lateral transfer, otherwise it will be necessary to receive approval to advertise externally.
	Vacant (3 positions)	Criminal Investigator GS-1811-12/13 Protection Services Detail	Washington, DC	Need to prepare recruit action, JARS, and get approval for advertising at two grades.

Internal & Talent Hub Announcements: None

Losses:

Personal Matters / Ex. 6	Jeff McAtee 31530	Media Communications Sp. GS-1035-14 PAC	Washington, DC	Deliberative Process / Ex. 5
	Eric Weese 20777	Supv. Criminal Investigator GS-1811-15 PSD	Washington, DC	

Gains:

Personal Matters / Ex. 6	Wendy Su	Criminal Investigator GS-1811-13 PSD	Washington, DC	Reassignment from CID, Philadelphia AO, Baltimore, MD submitted to HR 5/25/17. Proposed effective 6/11/17.

Promotions:

	Maurice Braham	Program Specialist GS-301-12	Washington, DC	Deliberative Process / Ex. 5

Details/Temporary Promotions:

Personal Matters / Ex. 6	Jeff McAtee 31530	Unclassified duties GS-14	Washington, DC	Deliberative Process / Ex. 5
	Jennifer Jackson 29796	Criminal Investigator GS-1811-13 PSD	Washington, DC	
	Deborah Sahadeo 18827	Unclassified duties RMS, GS-11	Washington, DC	

Deliberative Process / Ex. 5	Eric Weese 20777	Unclassified Duties GS-1811-15 CID	Washington, DC	Deliberative Process / Ex. 5
	Pasquale Perrotta 23229	Supv. Criminal Investigator GS-1811-14 Chief, PSD	Washington, DC	

Other: None

Message

From: Barnet, Henry [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB4045A7CA97475698CFCE824AE664B1-BARNET, HENRY]
Sent: 8/1/2018 8:57:29 PM
To: Mazakas, Pam [Mazakas.Pam@epa.gov]
Subject: FW: Personnel info

Olenka provided me the dates below. Do you have any records for Eric?

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

From: Mackey, Olenka
Sent: Wednesday, August 1, 2018 4:30 PM
To: Barnet, Henry <Barnet.Henry@epa.gov>
Subject: RE: Personnel info

Hi Henry – Here is the info you requested. Please let me know if you have any questions.

Eric Weese

11/16/14 Acting SAC, PSD, GS-1811-14 Non-competitive, temporary promotion, nte 120 days.
3/16/15 Acting SAC, PSD, GS-1811-14 Competitive, temporary promotion (advertised as 14/15 on USA Jobs), nte 1 year.
11/15/15 Acting SAC, PSD, GS-1811-15 Temporary career-ladder promotion, nte 1 year
11/15/16 Acting SAC, PSD, GS-1811-15 Extension of temporary promotion, nte 1 year
2/19/17 SAC, PSD, GS-1811-15 Promotion removing temporary limitation and making position permanent
4/30/17 Unclassified duties Detail to Unclassified position in CID, however he still encumbered the SAC, PSD, position
8/6/17 Criminal Investigator, GS-1811-15 Permanent reassignment to CID.

Pasquale Perrotta

4/30/17 Acting SAC, PSD, GS-1811-14 Non-competitive, temporary promotion, nte 120 days
8/6/17 Acting SAC, PSD, GS-1811-14 Competitive, temporary promotion (advertised as 14/15 on USA Jobs), nte 1 year
12/24/17 SAC, PSD, GS-1811-14 Promotion removing temporary limitation and making position permanent
2/18/18 SAC, PSD, GS-1811-15 Career-ladder promotion
4/15/18 SAC, NCAO, GS-1811-15 Reassignment to CID, NCAO

From: Barnet, Henry
Sent: Wednesday, August 01, 2018 11:54 AM
To: Mackey, Olenka <Mackey.Olenka@epa.gov>
Subject: Personnel info

Olenka,
I need your assistance tracking down personnel dates and assignments for Eric Weese and Pasquale "Nino" Perrotta. Specifically, I need to know when each individual began as the acting SAC of the PSD and when they were made permanent. Would you know if there was a panel interview or have any info on that?

Thanks,
Henry

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

Message

From: Barnet, Henry [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB4045A7CA97475698CFCE824AE664B1-BARNET, HENRY]
Sent: 4/10/2018 4:35:37 PM
To: Perrotta, Pasquale [Perrotta.Pasquale@epa.gov]
Subject: FW: Security spending

FYI – just noticed you weren't copied on these.

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

From: Bodine, Susan
Sent: Tuesday, April 10, 2018 9:50 AM
To: Barnet, Henry <Barnet.Henry@epa.gov>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: Re: Security spending

I agree with Henry

Sent from my iPhone

On Apr 10, 2018, at 9:46 AM, Barnet, Henry <Barnet.Henry@epa.gov> wrote:

Deliberative Process / Ex. 5

I'm available on my **Personal Matters / Ex. 6**

Thanks,
Henry

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

On Apr 10, 2018, at 8:37 AM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

Deliberative Process / Ex. 5

Before we send I will need the approval from: Susan, Henry and RJ. Our deadline is 10:00 AM ET.

Good evening!

We are working on a story taking a close look at various security decisions at the EPA over the past year and a half -- and the role that Pasquale 'Nino' Perrotta had in justifying them.

I would appreciate any response/comment/context you may have on the story, ideally by late morning tomorrow.

Deliberative Process / Ex. 5

Our reporting indicates that Mr. Perrotta was a driving force behind many of the decisions, including the shift to first-class travel, the installation of biometric locks and security sweeps of Administrator Pruitt's office.

Deliberative Process / Ex. 5

There is an assertion that Perrotta got the lead job protecting Pruitt after the previous head of his detail questioned some security decisions and was reassigned.

Deliberative Process / Ex. 5

There will likely be an assertion that Perrotta has endorsed many moves to boost security and that he's at the center of these decisions to ramp-up spending on security some critics deride as "ridiculous."

Specifically, we may note that Perrotta played a critical role justifying the decision to shift from door-to-door protection of the administrator to around-the-clock protection, a move that means at least 19 agents are required to guard the administrator day and night though according to six weeks of schedules obtained by Sen. Whitehouse, that number may have climbed as high as 32.

Deliberative Process / Ex. 5

We are likely to note that one of the security decisions -- to sweep the administrator's office for bugs -- enriched a Perrotta partner, Edwin Steinmetz.

Deliberative Process / Ex. 5

There may be an assertion that Perrotta's decisions have elevated his stature at the EPA and he has traveled first class with the administrator.

We may repeat the AP's assertion that Perrotta arranged for private security guards during the trip to Italy who arranged "an expansive motorcade" for Administrator Pruitt.

Deliberative Process / Ex. 5

We may repeat the AP's assertion that total security costs have reached nearly $3 million, including pay and travel expenses for protective detail.

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

We also may assert that five EPA officials who questioned the steep ramp-up in security were reassigned or demoted, according to the New York Times, including Eric Weese, the previous head of Pruitt's security team.

Thanks for your consideration.

Jen.

From: wilcox.jahan@epa.gov At: 04/09/18 22:30:45
To: Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:)
Cc: Press@epa.gov
Subject: Re: Security spending

Can we circle back tomorrow?
Sent from my iPhone

On Apr 9, 2018, at 10:27 PM, Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:) <jdlouhy1@bloomberg.net> wrote:

Good evening!

We are working on a story taking a close look at various security decisions at the EPA over the past year and a half -- and the role that Pasquale 'Nino' Perrotta had in justifying them.

I would appreciate any response/comment/context you may have on the story, ideally by late morning tomorrow.

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his detail questioned some security decisions and was reassinged.

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Thanks for your consideration.

Jen.

Jennifer A. Dlouhy
jdlouhy1@bloomberg.net /
Personal Matters / Ex. 6
reporterjen@protonmail.com
Desk: 202.807.2159
Personal Matters / Ex. 6
Twitter: @jendlouhyhc
Stories: http://bloom.bg/23Crpvk

Message

From: Barnet, Henry [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB4045A7CA97475698CFCE824AE664B1-BARNET, HENRY]
Sent: 4/10/2018 1:16:11 PM
To: Mazakas, Pam [Mazakas.Pam@epa.gov]
Subject: FW: Security spending

FYI

Henry E. Barnet, Director
Office of Criminal Enforcement, Forensics & Training
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC South Room 1211
Washington, D.C. 20004
202.564.2480

From: Wilcox, Jahan
Sent: Tuesday, April 10, 2018 8:37 AM
To: Barnet, Henry <Barnet.Henry@epa.gov>; Bodine, Susan <bodine.susan@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Jackson, Ryan <jackson.ryan@epa.gov>; Kelly, Albert <kelly.albert@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: FW: Security spending

Below are draft responses in bold. Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

From: wilcox.jahan@epa.gov At: 04/09/18 22:30:45
To: Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:)
Cc: Press@epa.gov
Subject: Re: Security spending

Can we circle back tomorrow?
Sent from my iPhone

On Apr 9, 2018, at 10:27 PM, Jennifer A. Dlouhy (BLOOMBERG/ NEWSROOM:) <jdlouhy1@bloomberg.net> wrote:

Good evening!

We are working on a story taking a close look at various security decisions at the EPA over the past year and a half -- and the role that Pasquale 'Nino' Perrotta had in justifying them.

I would appreciate any response/comment/context you may have on the story, ideally by late morning tomorrow.

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Specifically, we may note tha tPerrotta played a critical role justifying the decision to shift from door-to-door protection of the administrator to around-the-clock protection, a move that means at least 19 agents are required to guard the administrator day and night though according to six weeks of schedules obtained by Sen. Whitehouse, that number may have climbed as high as 32.

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There may be an assertion that Perrotta's decisions have elevated his stature at the EPA and he has traveled first class with the administrator.

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We may repeat the AP's assertion that total security costs have reached nearly $3 million, including pay and travel expenses for protective detail.

We also may assert that five EPA officials who questioned the steep ramp-up in security were reassigned or demoted, according to the New York Times, including Eric Weese, the previous head of Pruitt's security team.

Thanks for your consideration.

Jen.

—
Jennifer A. Dlouhy
jdlouhy1@bloomberg.net / jendlouhyenergy@gmail.com
reporterjen@protonmail.com
Desk: Ex. 6
Cell/Text/Signal: Ex. 6
Twitter: @jendlouhyhc
Stories: http://bloom.bg/23Crpvk

Message

From: Johnson, Melissa [Johnson.Melissa@epa.gov]
Sent: 10/26/2017 6:44:20 PM
To: Caraballo, Mario [Caraballo.Mario@epa.gov]
Subject: FORMS FOR JOHN MARTIN
Attachments: Revised PD Coversheet OHS 10 26 17.doc; REVISEDED.PSB.FORM OHS 10 26 17.pdf

Mario-

Attached for signature are the forms that Casey requested in her email for John Martin's reassignment. Once you have signed the forms, please send them to me. Before I can complete the action to forward to you for signature, I will need the forms signed and dated and returned to me to upload in FPPS. Also, I will need John Martin's update resume.

Let me know if you have any questions or concerns.

Melissa A. Johnson
Program Analyst
Office of the Administrator
Office of Administrative and Executive Services
MC-1104A
Room 2432-CC WJC North Building
1200 Pennsylvania Avenue, N.W.
Washington, DC 20460

United States Environmental Protection Agency **POSITION DESCRIPTION COVERSHEET**	**1. DUTY LOCATION** **Washington, DC**	**2. POSITION NUMBER** **0055314**

3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position

	b. Title	**c. Pay Plan**	**d. Series**	**e. Grade**	**f. CLC**
Official Allocation					
4. Supervisor's Recommendation	CRIMINAL INVESTIGATOR	GS	1181	14	

5. ORGANIZATIONAL TITLE OF POSITION (if any)	6. NAME OF EMPLOYEE JOHN MARTIN
7. ORGANIZATION (Give complete organizational breakdown)	e.
a. U.S. ENVIRONMENTAL PROTECTION AGENCY	f.
b. OFFICE OF THE ADMINISTRATOR	g.
c. OFFICE OF HOMELAND SECURITY	h. Employing Office Location
d.	i. Organization Code AC000000

8. SUPERVISORY STATUS

☐ **[2] Supervisor or Manager**. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards.

☐ **[4] Supervisor**. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG.

☐ **[5] Management Official**. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10).

☐ **[6] Lead** Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part 1 of the Work Leader Grade Evaluation Guide (WLGEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system.

☐ **[7] Team Leader**. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part Il of the WLGEG.

X **[8] All Other Positions**. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.

9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisors **Mario Caraballo, Deputy Associate Administrator, OHS**		**d. Typed Name and Title of Second-Level** **Reginald Allen, Director, OAES**	
b. Signature	**c. Date**	**e. Signature**	**f. Date**

10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.

a. Promotion Potential
☐ This position has no promotion potential ☐ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:

b. PSB Risk Designation	**c. Financial Disclosure Form**	**d. "Identical, Additional" (IA) Allocation**	**e. FLSA Determination**	**f. Functional Classification Code**
☐ 1 Low ☐ 2 Moderate ☐ 3 High Security Clearance Required: ☐ Yes ☐ No	☐ OGE-450 Required ☐ OGE-278 Required ☐ No financial disclosure forms required	This position ☐ may be IA'ed ☐ may not be IA'ed ☐ is limited to current incumbent	☐ NONEXEMPT ☐ EXEMPT* (**check exemption category*) ☐ Administrative ☐ Professional ☐ Executive	

g. Bargaining Unit Code	**h. Check, if applicable:** ☐ Medical Monitoring Required ☐ Extramural Resources Management Duties (____% of time) ☐ This position is subject to random drug testing ( )	**i. Classifier's Signature**	**j. Date**

11. REMARKS:

EPA Form 3150-1 (Rev 8/2009) Previous Versions are Obsolete

United States
ENVIRONMENTAL PROTECTION AGENCY
Washington, DC 20460

Position Risk Designation Checklist

AAship/Region: OA/OHS **Type of Action:** REASSIGNMENT **SF 52 Request No.:** 17-1969820

Position Title/Series/Grade: CRIMINAL INVESTIGATOR

Full Performance Level (FPL) of Position: GS-14
(Risk designation is based on FPL)

Functional Title (if applicable): _____
(Position's primary function, e.g., official position title may be Life Scientist, but function may be Permit Writer)

Funding: A fingerprint check and, if needed, a background investigation will be funded through your Working Capital Fund (WCF) Service Agreement. Please provide the Service Agreement No.: BV11AO004. (Your Service Agreement Account Owner can help you with this.) **Please Note:** This SF 52 action will not be processed unless the service agreement number is provided.

DIRECTIONS: *Hiring officials or supervisors must complete this form for **all** personnel actions (appointments, details, promotions, reassignments, recruitments) involving a change in position description exceeding 180 days. The completed form will help the Personnel Security Branch (PSB) determine the position's appropriate risk level. This form must be submitted with the SF 52 package.*

Answer all "Yes/No" questions based on the FPL position description. Where explanations are requested, attach additional pages, as needed. If you have questions, please contact your local HR representative or service center.

1. **Has the risk level of this position already been designated at the full performance level?** ☐ **Yes** ☐ **No**
   What is the name of the incumbent of the above position? JOHN MARTIN
   If you answered "**Yes**" to question 1, please skip all remaining questions, print pages 1-2, and sign and date the form.

2. **Is the position one of the following predesignated positions?** ☐ **Yes** ☐ **No**
   If "**Yes**," please indicate the position below, answer question 3, skip remaining questions, print pages 1-2, and sign/date the form.

   NOTE: Unless otherwise specified, these predesignations are effective up to and including Grade 13. Grade 14 and 15 positions must be individually designated, requiring the completion of questions 3 through 18.

   - ☐ Attorney—Moderate
   - ☐ Bench Scientist, such as chemist, biologist, etc. —Moderate
   - ☐ Contract Project Officer—Moderate
   - ☐ Contract Specialist—Moderate
   - ☐ Criminal Investigator (all grades, all positions)—High
   - ☐ Deputy Division or Division Director—High
   - ☐ Financial Specialist/Accountant/ Budget Analyst—Moderate
   - ☐ Grants Project Officer—Moderate
   - ☐ Grants Specialist (GS 12 and below)—Low
   - ☐ Grants Specialist (GS 13 and above)—Moderate
   - ☐ HR Specialist (Benefits)—Moderate
   - ☐ HR Specialist (Classification)—Low
   - ☐ HR Specialist (ER/LR)—Moderate
   - ☐ HR Specialist (Generalist)—Moderate
   - ☐ HR Specialist (Staffing)—Moderate
   - ☐ HR Specialist (Training)—Low
   - ☐ Inspector—Moderate
   - ☐ IT Specialist (Application Software)—High
   - ☐ IT Specialist (Customer Service)—Moderate
   - ☐ IT Specialist (Data Management)—Moderate
   - ☐ IT Specialist (Enterprise Architecture)—Moderate
   - ☐ IT Specialist (Internet)—High
   - ☐ IT Specialist (Network Services)—High
   - ☐ IT Specialist (Operating System)—High
   - ☐ IT Specialist (Policy and Planning)—Moderate
   - ☐ IT Specialist (Security)—High
   - ☐ IT Specialist (System Administrator)—High
   - ☐ IT Specialist (Systems Analysis)—Moderate
   - ☐ On-Scene Coordinator (all grades, all positions)—High
   - ☐ Permit Writer—Moderate
   - ☐ Public Affairs Specialist/Community Involvement Coordinator—Moderate
   - ☐ QA Scientist —Moderate
   - ☐ RCRA Corrective Action Officer—Moderate
   - ☐ Remedial Project Manager—Moderate
   - ☐ Site Assessment Manager—Moderate
   - ☐ Support Services Specialist—Moderate
   - ☐ Toxicologist—Moderate
   - ☐ OIG Employee (all grades, all positions)—High
   - ☐ Other Known High-Risk Position—High
   - ☐ Supervisor of High-Risk Employee(s)—High

3. **Requires access to classified information or materials?** ☐ **Yes** ☐ **No** (If "**Yes**," include clearance justification w/package.) What clearance level is required? ☐ **Secret** ☐ **Top Secret**

NOTE: If you answered "Yes" to No. 2 **and** have answered No. 3, skip remaining questions, print pages 1-2, and sign/date the form.

ED_002324B_00018096-00001

SF 52 Request #: 17-1969820

Answer all "Yes/No" questions based on the FPL position description. If explanations are requested, attach additional pages.

4. **Requires access to sensitive information or materials?** ☐ **Yes** ☐ **No** (If "**Yes**," check all that apply.)
   - ☐ EPA's financial resources/records
   - ☐ Proprietary information
   - ☐ Audits (e.g., financial reviews)
   - ☐ Investigations (e.g., CID)
   - ☐ Confidential business information
   - ☐ Personally identifiable information (e.g., address)
   - ☐ Sensitive personally identifiable information (e.g., SSN, date of birth)
   - ☐ Other information that, if compromised, could cause harm (describe on separate page)

5. **The scope of this position is:**
   ☐ Local ☐ Regional ☐ National ☐ Global

6. **The impact/potential harm this position could cause would be:**
   ☐ Internal to EPA ☐ Multi-Agency/Government-wide ☐ Beyond the Government

7. **Position is a presidential or political appointment:** ☐ **Yes** ☐ **No**

8. **Requires access to hazardous or dangerous material (nuclear, biological, or chemical):** ☐ **Yes** ☐ **No**
   What materials are involved? _____

9. **Makes policy that affects AAship, Regional or Agency operations** (not simply local branch or section operations**):**
   ☐ **Yes** ☐ **No** Describe: _____

10. **Makes independent decisions or authoritative recommendations that are not subject to substantive verification or supervisory approval/sign off:** ☐ **Yes** ☐ **No**

11. **Obligates the agency to take action or spend funds:** ☐ **Yes** ☐ **No**
    What actions? _____
    What amount of funding typically? _____ What is the ceiling? _____

12. **Interacts with external contacts when performing duties and/or represents the agency to citizens or external organizations:** ☐ **Yes** ☐ **No** (If "**Yes**," check all that apply.)

    Communicates with:
    - ☐ EPA personnel
    - ☐ Government entities outside of EPA
    - ☐ Audience beyond government, including media, private industry, academia, environmental interest groups

    Communication methods:
    - ☐ Shares factual information (e.g., technical or policy reports, outreach, or public relations material)
    - ☐ Participates in meetings, conferences, or seminars
    - ☐ Posts material on the EPA intranet or public website
    - ☐ Represents agency or negotiates/defends significant or controversial matters

13. **Protects or identifies critical infrastructure systems/programs, such as water treatment, other utilities, or telecommunications:** ☐ **Yes** ☐ **No**
    What systems/programs are involved? _____

14. **Directly enforces health regulations and/or protects public safety:** ☐ **Yes** ☐ **No**

15. **Investigates or audits government or nongovernment personnel, programs, and/or activities:** ☐ **Yes** ☐ **No**
    (**Note:** Relates to investigating and auditing, but **not simply overseeing**.)
    What personnel, programs, and/or activities are involved? _____

16. **Information technology (IT) position that creates, programs, administers, or protects government IT systems, databases, or infrastructure:** ☐ **Yes** ☐ **No** (**Note:** Does not apply to positions that only <u>use</u> IT systems.)

17. **Requires official EPA credentials:** ☐ **Yes** ☐ **No**
    (**Note**: Credential bearers represent the agency and perform specific civil enforcement tasks, e.g., EPA inspectors.)

18. **Other unique or critical characteristics/duties/requirements not previously covered?** ☐ **Yes** ☐ **No**
    Describe: _____

Mario Caraballo
Name (Please Print)

Signature

Deputy Associate Administrator
Title

Date

Message

From: Martin, JohnC [Martin.JohnC@epa.gov]
Sent: 11/27/2017 7:48:55 PM
To: Gardner, Sherron [gardner.sherron@epa.gov]
CC: Caraballo, Mario [Caraballo.Mario@epa.gov]; Johnson, Melissa [Johnson.Melissa@epa.gov]; Benjamin, Shakeena [Benjamin.Shakeena@epa.gov]
Subject: RE: OF306 for John Martin's Reassignment 17 1969820??
Attachments: Martin Form 306.pdf

Sorry for the delay. Here is my form. Please let me know if you have any questions or need any additional information.

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

From: Gardner, Sherron
Sent: Wednesday, November 22, 2017 10:47 AM
To: Martin, JohnC <Martin.JohnC@epa.gov>
Cc: Caraballo, Mario <Caraballo.Mario@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>; Benjamin, Shakeena <Benjamin.Shakeena@epa.gov>
Subject: OF306 for John Martin's Reassignment 17 1969820??

John,
Shakeena will need your completed OF306 to complete the reassignment.

With regards,
Sherron Gardner, PHR
HR Specialist
US Environmental Protection Agency
Human Resources Management Division
109 T.W. Alexander Drive, Mail Drop C639-02
Research Triangle Park, NC 27711
Phone: (919) 541-4341 Fax: (919) 541-2186

From: Benjamin, Shakeena
Sent: Tuesday, November 21, 2017 11:18 AM
To: Gardner, Sherron <gardner.sherron@epa.gov>
Subject: RE: Do you have the OF306 for John Martin's Reassignment 17 1969820??

I sent him an email 11/1/2017, but he never responded nor sent the document.

Thanks,

Shakeena Benjamin

Human Resources Specialist
U.S. Environmental Protection Agency
Office of Administration and Resources Management (OARM)
Human Resources Management Division (HRMD)
Branch A
Research Triangle Park, NC 27711
Phone: 919-541-1186
Fax: 919-541-2186
Benjamin.Shakeena@epa.gov

From: Gardner, Sherron
Sent: Tuesday, November 21, 2017 9:49 AM
To: Benjamin, Shakeena <Benjamin.Shakeena@epa.gov>
Subject: Do you have the OF306 for John Martin's Reassignment 17 1969820??

If so, please forward it to me. Thanks much!!

Message

From: Kling, David [Kling.Dave@epa.gov]
Sent: 9/1/2017 1:16:23 PM
To: Caraballo, Mario [Caraballo.Mario@epa.gov]; Parrish, Cayce [Parrish.Cayce@epa.gov]; Williams, Steven [Williams.Steven@epa.gov]; Martin, JohnC [Martin.JohnC@epa.gov]; Chopp, Justine [Chopp.Justine@epa.gov]; Juarez, Damon [Juarez.Damon@epa.gov]; Brown, Caroline [Brown.Caroline@epa.gov]; Ferris, John [Ferris.John@epa.gov]; White, Sharon [White.Sharon@epa.gov]
Subject: Fwd: Acting Deputy Chief of Staff

Sent from my iPhone

Begin forwarded message:

From: "Flynn, Mike" <Flynn.Mike@epa.gov>
Date: September 1, 2017 at 9:12:14 AM EDT
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>, 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>, DAA-Career <DAACareer@epa.gov>, DRA <DRA@epa.gov>, Assistant Regional Administrator <CNAssistant_Regional_AdministratorOSRO@epa.gov>, OHR PMOs <OHR_PMOs@epa.gov>, AO PUBLIC GROUPS <AO_PUBLIC_GROUPS@epa.gov>
Cc: "Jackson, Ryan" <jackson.ryan@epa.gov>
Subject: Acting Deputy Chief of Staff

Colleagues,

As most of you already know, John Reeder, our Deputy Chief of Staff, has just departed for a two year IPA at American University. We wish him the best of luck in his new endeavor.

Reginald (Reggie) Allen, the Assistant Deputy Chief of Staff, will serve as the Acting Deputy Chief of Staff and SRO effective next Tuesday, September 5, 2017, until longer term decisions about the position are finalized. Please update your distribution lists, meeting invites, and systems as required to reflect this change.

Thanks,
Mike

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
202-564-4711

Message

From: Kling, David [Kling.Dave@epa.gov]
Sent: 6/28/2017 4:15:42 PM
To: Guerrero, David [guerrero.david@epa.gov]; Wulffen, Rebecca [Wulffen.Rebecca@epa.gov]
CC: Youngblood, Charlotte [Youngblood.Charlotte@epa.gov]; Caraballo, Mario [Caraballo.Mario@epa.gov]; Blake, Wendy [Blake.Wendy@epa.gov]; Reeder, John [Reeder.John@epa.gov]
Subject: FW: QUESTION - PERSONNEL CONFIDENTIAL
Attachments: 1811 MOU.pdf; OCEFT-PSD-AO Signed MOU June 2011.pdf; OHS MOU 2008.pdf; OCEFTOHS Memo 6-27-17.pdf; John Martin

Importance: High

David and Rebecca –

I left Rebecca a voice mail this morning (Wed., 6/28) on this matter.

Attorney Client / Ex. 5

With Friday approaching, we'd appreciate your quick reaction.

****

David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, June 27, 2017 2:58 PM
To: Guerrero, David <guerrero.david@epa.gov>; Wulffen, Rebecca <Wulffen.Rebecca@epa.gov>
Cc: Caraballo, Mario <Caraballo.Mario@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>
Subject: QUESTION - PERSONNEL CONFIDENTIAL
Importance: High

David and Rebecca –

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

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David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, June 27, 2017 2:45 PM
To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Mazakas, Pam <Mazakas.Pam@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>; Stanich, Ted <Stanich.Ted@epa.gov>; Reeder, John <Reeder.John@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>; Sullivan, Patrick F. <Sullivan.Patrick@epa.gov>; Henry Barnet (Barnet.Henry@epa.gov) <Barnet.Henry@epa.gov>; Cavanaugh, Charles <Cavanaugh.Charles@epa.gov>
Subject: FW: Follow Up to the June 20, 2017 Meeting -- OHS response

All –

Deliberative Process / Ex. 5

****
David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Cavanaugh, Charles
Sent: Tuesday, June 27, 2017 2:05 PM
To: Kling, David <Kling.Dave@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>; Sullivan, Patrick F. <Sullivan.Patrick@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>
Cc: Barnet, Henry <Barnet.Henry@epa.gov>; Mazakas, Pam <Mazakas.Pam@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>; Perrotta, Pasquale <Perrotta.Pasquale@epa.gov>; Stanich, Ted <Stanich.Ted@epa.gov>
Subject: Follow Up to the June 20, 2017 Meeting

Good afternoon everyone:

Deliberative Process / Ex. 5

If you have any questions, please feel free to call.

_____

Chuck Cavanaugh
Associate Director and Deputy Ethics Official
Office of Criminal Enforcement, Forensics and Training (MC 2231A), Room 1211 WJC-S
Office of Enforcement and Compliance Assurance
United States Environmental Protection Agency
(202) 564-0791
(202) 501-0599 (fax)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

AUG 7 2012

OFFICE OF THE
ADMINISTRATOR

MEMORANDUM OF UNDERSTANDING

SUBJECT: Update of the Existing Memorandum of Understanding between the Office of the Administrator (Office of Homeland Security) and the Office of Enforcement and Compliance Assurance (Office of Criminal Enforcement, Forensics and Training)

FROM: Deborah Y. Dietrich, Associate Administrator
Office of Homeland Security

TO: Henry Barnet, Director
Office of Criminal Enforcement, Forensics and Training

The Office of Homeland Security (OHS) is proposing an update to the existing Memorandum of Understanding (MOU) between OHS and the Office of Criminal Enforcement, Forensics and Training (OCEFT). The original MOU, signed on June 12, 2006 and updated on January 18, 2008, states OCEFT will provide Special Agent John C. Martin with timely access to those services and equipment necessary for him to comply with the unique requirements associated with the GS-1811 job series. These items include, but are not limited to, mandatory 1811-specific training, medical monitoring, weapons certification, law enforcement equipment and a Government Owned Vehicle (GOV). The original MOU also states OHS will reimburse OCEFT annually for any expenses related to these or associated items.

OHS recommends the items and activities listed in the current MOU remain in effect. Additionally, OHS offers to allow OCEFT to use Mr. Martin to supplement the Administrator's Protective Service Detail (PSD) on a limited basis. Due to Mr. Martin's previous experience as the Team Leader of PSD, we feel he is uniquely qualified to render this type of assistance. This assistance will primarily be for PSD activities in the Washington D.C. metropolitan area and for international trips taken by PSD.

When Mr. Martin's assistance is needed, the PSD Team Leader will contact the OCEFT Director who will work directly with Mr. Martin's supervisor of record, the

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Deputy Associate Administrator (DAA) for OHS, to discuss his availability. Once the DAA for OHS approves, Mr. Martin will work out the details with the PSD Team Leader directly. At all times, the DAA for OHS will remain Mr. Martin's supervisor of record, solely responsible for his day to day work assignments, performance evaluation and all related personnel actions.

Mr. Martin will work with the PSD Team Leader to participate in any PSD training sessions, as needed. Any necessary equipment related to PSD activities will be furnished by OCEFT. This MOU is specific to Mr. Martin only and does not extend to any future OHS employees. Mr. Martin shares the same legal authority to perform all PSD functions and activities with the other members of PSD.

We recognize that, in recent years, the visibility, scrutiny and demands on the Agency's homeland security functions have increased dramatically. We, in the Office of the Administrator, fully support this goal and are pleased to continue our agreement with the Office of Enforcement and Compliance Assurance.

If you agree with the proposed update to the MOU, please sign as indicated below and return it to Diane Bazzle, Director of Executive Services. Diane can be reached at (202) 564-0396.

APPROVED:

Jose Lozano
Deputy Chief of Staff

Deborah Y. Dietrich, Associate Administrator
Office of Homeland Security

Henry Barnet, Director
Office of Criminal Enforcement, Forensics and Training

Message

From: Caraballo, Mario [Caraballo.Mario@epa.gov]
Sent: 6/28/2017 3:39:57 PM
To: Johnson, Melissa [Johnson.Melissa@epa.gov]
CC: Kling, David [Kling.Dave@epa.gov]; Allen, Reginald [Allen.Reginald@epa.gov]
Subject: John Martin
Attachments: SF-52 Action Martin.pdf; Memo Personnel Action Martin.pdf; Position Descripion Martin.pdf; USCODE-2011-title5-sec8336.pdf

Importance: High

Melissa,

Deliberative Process / Ex. 5

OPM's classification standards:

(*Grade Level Guide for Classifying Investigator Positions*, August 2002, page 14) clearly recognized that criminal investigators could work in positions not related to individual case assignments for specific information-gathering and interpreting missions. The guide states that "…agencies need to have reliable information to subject trends in illegal operations and activities and plans of groups and key individuals that may affect the work of the agency. Hence, some investigators wok on gathering information that does not relate to particular individual case assignments leading to prosecution. The purpose of such information-gathering is to detect trend, plan programs, or accumulate information and knowledge of future cases or for other use in specific program agency involved." In addition, at least four other federal agencies use 1811s to staff their "intelligence" positions and one of them, the FBI, has also implemented an intelligence career track for its 1811 Special Agents. These agents selected for intelligence and national security responsibilities *retained their 1811 law enforcement retirement eligibility.*

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Please get back to me as soon as possible on this matter.

Thanks- Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

Warning: This document is UNCLASSIFIED//FOR OFFICIAL USE ONLY (U//FOUO). It contains information that may be exempt from public release under the Freedom of Information Act (5 U.S.C. 552). It is to be controlled, stored, handled, transmitted, and disposed of in accordance with EPA policy relating to FOUO information, and is not to be released to the public, the media, or other personnel who do not have a valid need-to-know without prior approval of an authorized EPA official. This document is intended to identify and promulgate the strategic direction of the Intelligence Enterprise in order to focus analytic, collection, and reporting activities and efforts; and conveys no authority to engage in law enforcement or intelligence activities.

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
EXECUTIVE SERVICES

MEMORANDUM

TO: Ray E. Spears
Deputy Chief of Staff

FROM: Diane N. Bazzle, Director
Office of Executive Services

SUBJECT: Personnel Action for the Office of Homeland Security

Thomas P. Dunne, Associate Administrator for Office of Homeland Security (OHS), is requesting your approval to reassign John Martin from his position as Criminal Investigator, GS-14, Office of Enforcement Compliance Assurance (OECA), to a Criminal Investigator, GS-14, OHS, effective February 3, 2008. The Criminal Investigator position in OHS was created as part of the Office of the Administrator's reorganization. Peter Murtha, Director, Office of Criminal Enforcement, Forensics and Training (OCEFT) and Catherine McCabe, Principal Deputy Assistant Administrator, OECA, have concurred on this action.

In addition, attached is an amended Memorandum of Understanding (MOU) that OHS will continue to reimburse OCEFT on Mr. Martin's mandatory 1811 specific training, medical monitoring, weapons certification, use of a government vehicle and gas usage.

There is no additional PC&B cost for Mr. Martin since OHS has been covering his salary since March 2007. If you need any additional information, please let me know.

Attachment

ED_002324B_00019552-00001

PROPOSED FUNCTIONAL STATEMENT

OFFICE: ***Office of Homeland Security***
HEADQUARTERS OFFICE: ***Office of the Administrator***

ORGANIZATION HEAD: Associate Administrator, Office of Homeland Security
REPORTS TO: The Administrator/Deputy Administrator

FUNCTIONS:

The Associate Administrator of the Office of Homeland Security (AA/HS), assisted by the Deputy Associate Administrator, serves as principal advisor to the Administrator and Deputy Administrator and, provides Agency-wide policy, guidance and direction, and recommendations for resources, on matters of homeland security. In the event of an incident of national significance, the AA/HS serves as the Agency Director of Emergency Operations in coordination with the relevant program offices.

The Office of Homeland Security is responsible for:

- Providing leadership and coordinating homeland security policy across the Agency (Headquarters, Regions and Laboratories), including EPA's planning, prevention, preparedness, and response for incidents of national significance.

- Directing implementation of Homeland Security Presidential Directives and the Agency's Homeland Security Strategic Plan.

- Advising the Administrator and other senior leadership on matters related to national security and intelligence; serving as the principal Agency liaison to the U.S. intelligence community; and coordinating with EPA programs and Regions on matters related to classified and other sensitive information.

- Coordinating with the Office of the Chief Financial Officer in developing the overall Agency Homeland Security budget.

- Serving as primary liaison with senior officials in the White House's Homeland Security Council, Department of Homeland Security, other federal agencies, and our non-governmental partners.

- Coordinating with the Office of Public Affairs on homeland security communications and media inquiries.

- Coordinating with the Office of Congressional and Intergovernmental Relations on legislation, testimony, and Congressional inquiries related to homeland security.

United States Environmental Protection Agency
POSITION DESCRIPTION COVERSHEET

1. DUTY LOCATION: Washington, D.C.

2. POSITION NUMBER:

3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position

	b. Title	c. Service	d. Series	e. Grade	f. CLC
Official Allocation	Criminal Investigator	GS	1811	14	
4. SUPERVISOR'S RECOMMENDATION	Criminal Investigator	GS	1811	14	

5. ORGANIZATIONAL TITLE OF POSITION (if any):

6. NAME OF EMPLOYEE: John Martin

7. ORGANIZATION (give complete organizational breakdown)

a. U. S. ENVIRONMENTAL PROTECTION AGENCY	e.
b. Office of the Administrator	f.
c. Associate Administrator for Homeland Security	g.
d.	h. EPAYS Organization Code: 1109000

8. SUPERVISORY/MANAGERIAL DESIGNATION

____ [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide

___ [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment.

___ [M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager.

___ [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans.

___ [T] "Team Leader" This position meets the requirements for coverage under Part III of the Work Leader Grade Evaluation Guide

_X_ [N] None of the above applies. This is a non-supervisory/non-managerial position.

9. SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor		d. Typed Name and Title of Second-Level Supervisor	
Jonathan Edwards, Acting Director, OHS		Thomas P. Dunne, AA for Homeland Security	
b. Signature	c. Date 1/8/08	e. Signature	f. Date 1/8/08

10. OFFICIAL CLASSIFICATION CERTIFICATION

a. _X_ This position has no promotion potential. ___ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:	HEI	c. Functional Code

d. Bargaining Unit Code (1)	e. Check, if applicable: ☒ Medical Monitoring Required; ☒ Extramural Resources Management Duties (0 % of time); ☒ This position is subject to random drug testing (___)	f. Signature	g. Date

11. REMARKS: STATEMENT OF DIFFERENCE:

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CRIMINAL INVESTIGATOR
GS-1811-14
(Special Agent)

I. Introduction

This position is located within the Office of Homeland Security (OHS). The incumbent serves as an Intelligence Advisor to the Administrator. OHS is responsible for advising senior Agency leaders on highly-sensitive matters related to homeland/national security and intelligence; serving as the principal liaison to the U.S. Intelligence Community on matters related to national security; and coordinating with EPA Programs and Regions on matters related to classified and other sensitive information. The incumbent reports directly to the OHS Director, and has broad responsibilities for facilitating the integration of EPA's investigative and intelligence missions.

As a criminal investigator, the incumbent gathers and evaluates information concerning potential or suspected violations of the laws of the U.S., i.e., environmental crimes and threats or acts of terrorism. However the incumbent's focus is not on individual case assignments, but rather accumulating information relevant to EPA's homeland security and law enforcement missions, recognizing and exploring potential terrorist threats, and aligning operations and capabilities with these threats. Because of the nature of the work, the incumbent's position is covered by the law enforcement retirement provisions of 5 U.S.C. §§8336 (c) (1), 8339 (d)(1), 8412(d) and 8415(d).

II. Major Duties and Responsibilities

1. In conjunction with OHS' Senior Intelligence Advisor, leads efforts to build and strengthen the EPA intelligence system/structure and improve interagency coordination on intelligence matters. Works closely with other intelligence points-of-contact within EPA to organize and centralize management of the Agency's intelligence-related resources and activities.

2. Working with OHS' Senior Intelligence Advisor, leads EPA efforts to fuse raw data, law enforcement-sensitive information, and finished intelligence products from other agencies into tailored analyses for EPA senior leadership. Participates in regularly-scheduled intelligence briefings to the Administrator and Deputy Administrator, Chief of Staff, Associate Administrator for Homeland Security, and other senior EPA managers, as appropriate. Provides expert interpretation, advice, and options to enable these managers to make informed decisions related to EPA's homeland security responsibilities.

3. Acts as one of EPA's principal liaisons to the U.S. Intelligence Community on matters related to national security and intelligence. (The Office of Criminal Enforcement, Forensics, and Training is the primary liaison to the U.S. Law Enforcement Community.) Collaborates with OHS' Senior Intelligence Advisor in

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maintaining real-time interface and communication with the Office of the Director for National Intelligence, Department of Homeland Security, Central Intelligence Agency, National Security Agency, National Counter Terrorism Center, Federal Bureau of Investigation, Department of Defense, White House Homeland Security Council, and other organizations to collect all sources of pertinent information related to EPA's homeland security and law enforcement missions. Tracks emerging issues related to homeland/national security to assist EPA's senior leadership in anticipating and responding to crisis situations, and in directing Agency efforts proactively against threats to the U.S.

4. Coordinates major intelligence and homeland security projects and activities with appropriate intra- and inter-agency personnel, working groups, and committees. Develops and oversees implementation of formal intelligence and information-sharing agreements and relationships between EPA and other agencies of the U.S. government.

5. In conjunction with OHS' Senior Intelligence Advisor, provides technical assistance to EPA's Programs and Regions on matters related to sensitive national/homeland security information and intelligence. Coordinates with the Programs and Regions to identify their information requirements and intelligence needs. Serves as a conduit for the timely and appropriate distribution of classified and sensitive information to those with a "need-to-know", both inside and outside the Agency. Works with the Office of Administration and Resource Management (OARM) and EPA managers/staff at all levels to avoid compromise of classified or sensitive information, projects, and programs.

6. Assists OARM and its information security specialists in developing, implementing, and monitoring National Security Information (NSI) and Controlled Unclassified Information (CUI) policies, procedures, and activities such as delegation and exercise of classification and declassification authority; development of classification guides; document marking, safeguarding, and use; personnel access control; need-to-know criteria; security education; etc. Provides advice and guidance to the Administrator, the Chief of Staff, the Associate Administrator for Homeland Security and other senior Agency managers regarding Top Secret/SCI clearance requests for EPA personnel.

7. Advises OCEFT management in providing investigative support to other Federal, state, and local authorities with jurisdiction for prosecuting terrorist acts that include the use of weapons of mass destruction. Provides review and advice in case development activities, as requested.

8. Participates in office events, such as staff meetings, and submits regular updates to the OHS Director.

9. Performs other duties as assigned, including presentation of briefings on EPA's homeland security programs to external and internal contacts, and preparation of

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talking points for senior managers on homeland/national security, intelligence, and law enforcement activities.

III. FACTORS

1. Skills and Knowledge Required for the Position: Level 1-8 1550 Points

Current, permanent Top Secret security clearance.

Experience working with Federal, state, and local law enforcement agencies and interacting with the U.S. intelligence community.

Knowledge sufficient to conduct probing, innovative analyses involving complex variables that impact significantly on the effective development, interpretation, and implementation of important homeland security policies and operational decisions. Demonstrated ability to collect and evaluate data; absorb and synthesize large amounts of information; draw logical, interpretive conclusions; and present these conclusions in a variety of formats and forums.

In-depth understanding of the national-level directives and systems related to intelligence collection, analysis, and dissemination, especially the handling of NSI, Law Enforcement-Sensitive and other SBU information.

Knowledge and ability sufficient to formulate parts of the environmental criminal enforcement programs, policies, and initiatives. This involves evaluating the importance of developing situations and emerging threats where there is little time for deliberation and consultation; resolving conflicting facts and evidence; determining potential links to EPA programmatic responsibilities; and presenting well-considered and sound suggestions. The conclusions and recommendations of the incumbent are generally accepted by EPA decision-makers and strongly influence policy and operational decisions on homeland/national security matters. Knowledge of the laws and decisions related to investigative procedures, functions, and jurisdictions of Federal, state, and local agencies and relationships between agencies; scope, application, and interpretation of laws enforced by EPA; investigative techniques to establish relationship of facts and evidence when relationship is willfully concealed and difficult to locate.

Mastery of the principles and techniques of conducting large-scale, complex investigations. A thorough knowledge of the Federal rules of evidence, including the laws and decisions relating to search, seizure, and arrest; functions and jurisdictions of other Federal, State, and local agencies; relationships between Federal agencies and the need to share information with them or with other governmental jurisdictions that have primary responsibilities for particular kinds of cases.

Knowledge of Federal statutes, plans, regulations, executive orders, and presidential directives that deal with national/homeland security; critical infrastructure protection;

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emergency preparedness, response, and recovery; and protection of EPA personnel and assets.

Experience managing significant projects independently.

2. **Supervisory Controls: Level 2-5** **650 Points**

The OHS Director makes assignments in terms of broadly-defined missions or functions. The incumbent has responsibility for planning, developing, coordinating, and evaluating projects and other work independently. The incumbent must coordinate closely with OHS' Senior Intelligence Advisor to keep the OHS Director informed about progress, potentially controversial matters, and developing conditions or requirements with far-reaching implications. The incumbent's completed work is normally accepted without change, and when it is reviewed, the review concerns such matters as fulfillment of objectives, effect on overall Agency operations, and contributions to Program/Regional efforts. The incumbent's recommendations are typically adopted, and evaluated only for such things as availability of funds and other resources, adherence to national priorities, etc. The OHS Director will confirm the incumbent's compliance with criminal investigator-specific requirements, such as quarterly weapons certification, mandatory agent training, and physical fitness standards.

3. **Guidelines: Level 3-5** **650 Points**

The guidelines of concern are basic legislation, national-level homeland security directives, and broad agency policy statements. Frequently, there are no precedents to govern behavior in unusual and sensitive situations. The criminal investigator must exercise considerable judgment and resourcefulness in interpreting and adapting existing precedents and in developing new or improved approaches to analyze, develop, and present authoritative information on controversial and nationally-important subjects to senior leaders inside and outside of EPA. The methods and procedures developed often serve as precedents for other criminal investigators.

4. **Complexity: Level 4-6** **450 Points**

The work calls for application of broad investigative and analytical functions to support homeland security policy and operational decision-making. The complex intelligence issues under consideration are often characterized by a high level of uncertainty and have extraordinary national security implications. The incumbent must possess a strong sense of timing and proportion. He or she must be able to evaluate the importance of developing situations and emerging threats where there is little time for deliberation and consultation; resolve conflicting facts or evidence; determine potential links to EPA's programmatic responsibilities; and present well-considered and sound suggestions. The work also requires extensive coordination and interaction with technical experts, intelligence officials, and law enforcement agents inside and outside of EPA. Investigations that the incumbent may support are frequently nationwide in origin or coverage and have transborder or international applicability.

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5. **Scope and Effect: Level 5-5** **325 Points**

The purpose of the work is to plan, conduct, and coordinate intelligence collection, analysis, and dissemination for EPA. The work performed provides EPA's senior leadership with the expert interpretation, advice, and options to make informed decisions related to the Agency's homeland security responsibilities. The incumbent's work is central to the successful fulfillment of EPA's homeland security mission, and contributes significantly to the investigation and enforcement of environmental laws and criminal statutes of the U.S. The incumbent is recognized as one of EPA's principal intelligence experts throughout the U.S. intelligence and law enforcement communities. The conclusions and recommendations of the incumbent are generally accepted by EPA decision-makers and strongly influence policy and operational decisions on homeland/national security matters.

6. **Personal Contacts:** **Level 6-4** **330 Points**
7. **Purpose of Contacts:** **Level 7-d**

Personal contacts are with counterparts and high-ranking officials within the intelligence and law enforcement communities, high-level policy analysis and program staff in other agencies, and senior managers and staff inside EPA. Contacts are often characterized by their unstructured settings, by the flexibility of approach and breadth of subject matter, and by the need to establish during the contact role and authority of the participants. Contacts with specific policy makers and senior staff are frequent and recurring since the criminal investigator works in a liaison capacity. Contacts may be initiated by other parties as well as by the criminal investigator.

The purpose of the contacts is to collect and exchange information, present balanced intelligence analyses, provide consultation on problems, resolve controversies, and negotiate agreements. Maintaining good working relationships with these diverse contacts requires initiative and persistence. The incumbent's participation in high-level government meetings requires the utmost tact, diplomacy, discretion, and perception regarding the subjects and persons involved.

7. **Physical Demands:** **Level 8-1** **5 Points**

As a law enforcement officer pursuant to 18 U.S.C. §3063 and as defined in 5 U.S.C. §§8331, 8401, and 5541, the incumbent must be in excellent physical condition in order to conduct investigations, carry firearms, execute and serve warrants, and make arrests for any offense against the U.S., as necessary. Specific physical requirements have been established by the Office of Personnel Management.

8. **Work Environment:** **Level 9-1** **5 Points**

The incumbent will perform work in both an office environment and in the field (i.e., law enforcement-related emergency response duties, etc.), requiring special safety

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precautions. The incumbent may enter into environments in which subjects live and work, handling subjects from all walks of life.

10. **Medical Requirements:**

The duties of this position require moderate to arduous physical exertion involving walking and standing, use of firearms, and exposure to inclement weather. Manual dexterity with comparatively free motion of finger, wrist, elbow, shoulder, hip, and knee joints is required. Arms, hands, legs, and feet must be sufficiently intact and functioning in order that applicants may perform the duties satisfactorily. Sufficiently good vision in each eye, with or without correction, is required to perform the duties satisfactorily. Near, vision, corrective lenses permitted, must be sufficient to read printed material the size of typewritten characters. Hearing loss, as measured by an audiometer, must not exceed 35 decibels at 1000, 2000, and 3000 Hz levels. Since the duties of these positions are exacting and responsible, and involve activities under trying conditions, applicants must possess emotional and mental stability. Any physical condition that would cause the applicant to be a hazard to himself/herself, or others is disqualifying.

11. **Availability Requirements:**

The incumbent is entitled to payment of law enforcement availability pay as provided for in 5 U.S.C. §5545. The incumbent may work irregular, unscheduled, and overtime duty to include having responsibility for recognizing, without supervision, circumstances which require remaining on duty. The incumbent must be prepared to return to duty upon being summoned irrespective of holiday or off-time considerations.

Total Points: 3,965

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Extramural Resources Management Duties Checklist

This checklist may be used to identify duties in managing contracts, grants, cooperative agreements, and interagency agreements. It is a tool for identifying duties to be added to position descriptions for positions requiring 25% or more of time on any combination of extramural resources management duties. The checklist may be used as an amendment to position descriptions for positions requiring less than 25% of time on these duties.

Employee Information

Name __John Martin_____

Position Number_____

Title Criminal Investigator

Series/Grade__ GS-0132-15

Organization AO/OHS

Percentage of Time Spent on Extramural Resources Management

__X__ This position has no extramural resources management responsibilities.

____ Total extramural resources management duties occupy less than 25% of time.

____ Total extramural resources management duties occupy 25% to 50% of time. These duties are indicated below and described in the position description.

____ Total extramural resources management duties occupy more than 50% of time. These duties are indicated below and described in the position description.

When this checklist is used as an amendment to a position description, the following signatures are required:

Supervisor's Signature Jonathan Edwards, Acting Director, OHS Date 1/8/08

Personnel Specialist's Signature _____ Date _____

Part 1. Contracts Management Duties

Pre-award:

____ Plans procurements
____ Estimates costs
____ Obtains funding commitments
____ Prepares procurement requests
____ Writes statements of work
____ Reviews statements of work
____ Processes unsolicited proposals
____ Responds to pre-award inquiries
____ Participates in pre-award conferences
____ Conducts technical evaluation of proposals
____ Participates in debriefing/protests
____ Other (list)

Post-award:

____ Prepares delivery orders
____ Reviews contractor work plans
____ Reviews contractor progress reports
____ Monitors government-furnished property
____ Monitors cost, management, and overall technical performance of contract after award
____ Monitors management and performance of delivery orders/work assignments after award
____ Defines scope of work for work assignments
____ Approves payment requests or ACH drawdowns
____ Manages cost-reimbursement contracts
____ Reviews invoices
____ Inspects and accepts deliverables
____ Other (list)

Close-out:

____ Writes reports on contractor performance, costs, and tasks performed
____ Reconciles payments with work performance
____ Closes out payments
____ Performs cost accounting
____ Provides assistance to Contracting Officer in settling claims
____ Other (list)

Percentage of Time Spent on Contracts Management:

0 %

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Part 2. Grants/Cooperative Agreements Duties

Pre-application/Application:

- ____ Prepares solicitation for proposals
- ____ Identifies potential grantees for areas of program emphasis
- ____ Makes initial determinations (whether project is procurement or assistance, whether agency has legal authority, whether applicant is eligible, whether funding is available, etc.)
- ____ Provides administrative information to applicants
- ____ Determines appropriateness of applicant's workplan/activities/budget and compliance with regulations and guidelines and negotiates changes with applicant
- ____ Assists applicant in resolving issues in application
- ____ For cooperative agreement, determines substantial Federal involvement and develops a condition for agreement
- ____ Negotiates level of funding
- ____ Conducts site visits to evaluate program capability
- ____ Serves as resource to Selection Panel
- ____ Informs applicants of funding decisions
- ____ Other (list)

Award:

- ____ Prepares funding package, including Decision Memorandum
- ____ Obtains concurrences/approvals
- ____ Reviews/concurs in completed document
- ____ Establishes project file
- ____ Other (list)

Project Management/Administration:

- ____ Monitors recipient's activities and progress
- ____ Reviews reports and deliverables and notifies recipient of comments
- ____ Provides technical assistance to recipients
- ____ Advises Grants Management Office of potential problems/issues
- ____ Participates in decision/actions to ensure successful project completion and in decisions to impose sanctions
- ____ Approves payments requests or ACH drawdowns
- ____ Reviews requests for modifications, additional funding, etc. and makes recommendations to Grants Management Office
- ____ Negotiates amendments
- ____ Reviews Cost/Price/Analysis for recipient contracts/change orders (Superfund only)
- ____ When necessary, recommends termination of the agreement
- ____ Resolves with Grants Management Office administrative and financial issues
- ____ Conducts periodic reviews to ensure compliance with agreement
- ____ Other (list)

Close-out:

- ____ Certifies deliverables were satisfactory and timely
- ____ Provides assistance to recipients and Grants Management Office to ensure timely closeout
- ____ Reconciles payment with work performed
- ____ Notifies recipient of close-out requirements
- ____ Obtains legal assistance if necessary to resolve incomplete close-out
- ____ If project is audited, responds to issues and ensures recipient complies with audit recommendations
- ____ Other (list)

Percentage of Time Spent on Grants/Cooperative Agreements Management: 0 %

Part 3. Interagency Agreements Duties

Pre-Agreement:

- ____ Plans and negotiates work effort
- ____ Estimates costs
- ____ Obtains funding commitments
- ____ Prepares commitment notice
- ____ Writes or reviews scope of work
- ____ Responds to pre-agreement inquiries
- ____ Participates in pre-agreement conferences
- ____ Coordinates with appropriate staff in developing Independent Government Cost Estimates (IGEs)
- ____ Negotiates and ensures execution of Superfund State Contracts (Superfund only)
- ____ Performs technical evaluation of work plan and budget
- ____ Prepares funding package and obtains necessary concurrences
- ____ Other (list)

Project Management/Administration:

- ____ Reviews progress reports/financial reports
- ____ Monitors cost management and overall technical performance
- ____ Participates in decisions about project modification/termination
- ____ Conducts periodic review of Superfund State contracts payment receipts (Superfund only)
- ____ Inspects and accepts deliverables
- ____ Other (list)

Close-out:

- ____ Reviews final report
- ____ Decides on disbursement of equipment
- ____ Reconciles payments with work performed
- ____ Reviews Superfund State Contracts to ensure full reimbursement (Superfund only)
- ____ Certifies deliverables
- ____ Resolves close-out issues with Grants Management Office/other agency
- ____ Other (list)

Time Spent on Interagency Agreements Management: 0 %

This is an 'official' document generated from the EHRI eOPF system.

JAN 17 2008

Personnel 1/17/08

SF 52 (ET Forms 4 4)
Rev 7/91
U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 3

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office *(Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)*

1. Actions Requested: Reassignment

2. Request Number: OHS-2008-010

3. For Additional Information Call *(Name and Telephone Number)*: Martine Carrillo (202) 564-0398

Local Tracking No:

4. Proposed Effective Date: 2/3/08

5. Action Requested By *(Typed Name, Title, Signature, and Request Date)*: Jonathan Edwards Acting Director, OHS 1/8/08

6. Certifying Authority *(Typed Name, Title, Signature, and Concurrence Date)*: Thomas P. Dunne / AA for Homeland Security 1/8/08

PART B - For Preparation of SF 50 *(Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)*

1. Name: MARTIN, John

2. [redacted] Ex. 6

3. Date of Birth

4. Effective Date

FIRST ACTION

5-A. Code	5-B. Nature of Action
5-C. Code	5-D. Legal Authority
5-E. Code	5-F. Legal Authority

SECOND ACTION

6-A. Code	6-B. Nature of Action
6-C. Code	6-D. Legal Authority
6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number: Criminal Investigator

15. TO: Position Title and Number: Criminal Investigator

8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis
GS	1811	14	01	$98,033	PA

16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
GS	1811	14	01	$98,033	PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay

20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay

14. Name and Location of Position's Organization
2331000 U.S. Environmental Protection Agency, Office of Enforcement and Compliance

22. Name and Location of Position's Organization
1100000 U.S. Environmental Protection Agency, Office of the Administrator, Associate Administrator for Homeland Security

EMPLOYEE DATA

23. Veterans Preference: 1 - None, 2 - 10 Point/Disability, 5 - 10 Point/Other

24. Tenure: 0 - None, 2 - Conditional, 1 - Permanent, 3 - Indefinite

25. Agency Use

26. Veterans Preference: YES / NO / RIF

27. FEGLI

28. Annuitant Indicator

29. Pay Rate Determinant

30. Retirement Plan

31. Service Comp. Date (Leave)

32. Work Schedule

33. Part Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied: 1 - Competitive Service, 3 - SES General, 2 - Excepted Service, 4 - SES Career Reserved

35. FLSA Category

36. Appropriation Code: Ex. 6

37. Bargaining Unit Status

38. Duty Station Code: 11-0010-001

39. Duty Station: Washington, D.C.

40. Agency Data | 41. | 42. | 43. | 44.

45. Educational Level | 46. Year Degree Attained | 47. Academic Discipline | 48. Functional Class | 49. Citizenship: 1 - USA, 8 - Other | 50. Veterans Status | 51. Supervisory Status

PART C - Reviews and Approvals *(Not to be used by requesting office.)*

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.	Ray E. Spears	1/17/08
B.	Peter Martha, Director, OCEPT	1/15/08	E.	Ray E. Spears, Deputy Chief of Staff	
C. PSB		1/17/08	F.		

2. Approval. I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Approval Date

CONTINUED ON NEXT PAGE

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6239

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SSBI-PR 5-21-07
CL PENDING

HR

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.) ☐ YES ☐ NO

__ OGE 450 Not Required

X OGE 450 Required

Signed: _____ DEO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address *(Number, Street, City, State, ZIP Code)*

PART F - Remarks for SF 50

Blue Copy

"(1) is an air traffic controller within the meaning of section 2109(1) of title 5, United States Code, as in effect on January 1, 1987; but

"(2) is not an air traffic controller within the meaning of section 2109(1) of title 5, United States Code, as in effect on December 31, 1986."

NONAPPLICABILITY OF SUBSECTION (a) TO DEPARTMENT OF DEFENSE AIR TRAFFIC CONTROLLERS APPOINTED BEFORE SEPTEMBER 12, 1980

Section 2 of Pub. L. 96–347 provided that: "Section 8335(a) of title 5, United States Code shall not apply to an individual appointed as an air traffic controller in the Department of Defense before the date of the enactment of this Act [Sept. 12, 1980]."

NONAPPLICABILITY OF SUBSECTION (f) TO AIR TRAFFIC CONTROLLERS APPOINTED BEFORE MAY 16, 1972

Section 8 of Pub. L. 92–297 provided that: "Section 8335(f) of title 5, United States Code, as added by this Act, does not apply to a person appointed as an air traffic controller by the Department of Transportation before the date of enactment of this Act [May 16, 1972]."

§ 8336. Immediate retirement

(a) An employee who is separated from the service after becoming 55 years of age and completing 30 years of service is entitled to an annuity.

(b) An employee who is separated from the service after becoming 60 years of age and completing 20 years of service is entitled to an annuity.

(c)(1) An employee who is separated from the service after becoming 50 years of age and completing 20 years of service as a law enforcement officer, firefighter, nuclear materials courier, or customs and border protection officer, or any combination of such service totaling at least 20 years, is entitled to an annuity.

(2) An employee is entitled to an annuity if the employee—

(A) was a law enforcement officer or firefighter employed by the Panama Canal Company or the Canal Zone Government at any time during the period beginning March 31, 1979, and ending September 30, 1979; and

(B) is separated from the service before January 1, 2000, after becoming 48 years of age and completing 18 years of service as a law enforcement officer or firefighter, or any combination of such service totaling at least 18 years.

(d) An employee who—

(1) is separated from the service involuntarily, except by removal for cause on charges of misconduct or delinquency; or

(2)(A) has been employed continuously, by the agency in which the employee is serving, for at least the 31-day period ending on the date on which such agency requests the determination referred to in subparagraph (D);

(B) is serving under an appointment that is not time limited;

(C) has not been duly notified that such employee is to be involuntarily separated for misconduct or unacceptable performance;

(D) is separated from the service voluntarily during a period in which, as determined by the office[1] of Personnel Management (upon request of the agency) under regulations prescribed by the Office—

(i) such agency (or, if applicable, the component in which the employee is serving) is undergoing substantial delayering, substantial reorganization, substantial reductions in force, substantial transfer of function, or other substantial workforce restructuring (or shaping);

(ii) a significant percentage of employees servicing[2] in such agency (or component) are likely to be separated or subject to an immediate reduction in the rate of basic pay (without regard to subchapter VI of chapter 53, or comparable provisions); or

(iii) identified as being in positions which are becoming surplus or excess to the agency's future ability to carry out its mission effectively; and

(E) as determined by the agency under regulations prescribed by the Office, is within the scope of the offer of voluntary early retirement, which may be made on the basis of—

(i) 1 or more organizational units;

(ii) 1 or more occupational series or levels;

(iii) 1 or more geographical locations;

(iv) specific periods;

(v) skills, knowledge, or other factors related to a position; or

(vi) any appropriate combination of such factors;

after completing 25 years of service or after becoming 50 years of age and completing 20 years of service is entitled to an annuity. For purposes of paragraph (1) of this subsection, separation for failure to accept a directed reassignment to a position outside the commuting area of the employee concerned or to accompany a position outside of such area pursuant to a transfer of function shall not be considered to be a removal for cause on charges of misconduct or delinquency. Notwithstanding the first sentence of this subsection, an employee described in paragraph (1) of this subsection is not entitled to an annuity under this subsection if the employee has declined a reasonable offer of another position in the employee's agency for which the employee is qualified, which is not lower than 2 grades (or pay levels) below the employee's grade (or pay level), and which is within the employee's commuting area.

(e) An employee who is voluntarily or involuntarily separated from the service, except by removal for cause on charges of misconduct or delinquency, after completing 25 years of service as an air traffic controller or after becoming 50 years of age and completing 20 years of service as an air traffic controller, is entitled to an annuity.

(f) An employee who is separated from the service after becoming 62 years of age and completing 5 years of service is entitled to an annuity.

(g) A Member who is separated from the service after becoming 62 years of age and completing 5 years of civilian service or after becoming 60 years of age and completing 10 years of Member service is entitled to an annuity. A Member

[1] So in original. Probably should be capitalized.

[2] So in original. Probably should be "serving".

who is separated from the service after becoming 55 years of age (but before becoming 60 years of age) and completing 30 years of service is entitled to a reduced annuity. A Member who is separated from the service, except by resignation or expulsion, after completing 25 years of service or after becoming 50 years of age and (1) completing 20 years of service or (2) serving in 9 Congresses is entitled to an annuity.

(h)(1) A member of the Senior Executive Service who is removed from the Senior Executive Service for less than fully successful executive performance (as determined under subchapter II of chapter 43 of this title) after completing 25 years of service or after becoming 50 years of age and completing 20 years of service is entitled to an annuity.

(2) A member of the Defense Intelligence Senior Executive Service or the Senior Cryptologic Executive Service who is removed from such service for failure to be recertified as a senior executive or for less than fully successful executive performance after completing 25 years of service or after becoming 50 years of age and completing 20 years of service is entitled to an annuity.

(3) A member of the Federal Bureau of Investigation and Drug Enforcement Administration Senior Executive Service who is removed from such service for failure to be recertified as a senior executive or for less than fully successful executive performance after completing 25 years of service or after becoming 50 years of age and completing 20 years of service is entitled to an annuity.

(i)(1) An employee of the Panama Canal Commission or of an Executive agency conducting operations in the Canal Zone or Republic of Panama who is separated from the service before January 1, 2000, who was employed by the Canal Zone Government or the Panama Canal Company at any time during the period beginning March 31, 1979, and ending September 30, 1979, and who has had continuous Panama Canal service, without a break in service of more than 3 days, from that time until separation, is entitled to an annuity if the employee is separated—

(A) involuntarily, after completing 20 years of service or after becoming 48 years of age and completing 18 years of service, if the separation is a result of the implementation of any provision of the Panama Canal Treaty of 1977 and related agreements; or

(B) voluntarily, after completing 23 years of service or after becoming 48 years of age and completing 18 years of service.

(2) An employee of the Panama Canal Commission or of an Executive agency conducting operations in the Canal Zone or Republic of Panama who is separated from the service before January 1, 2000, who was employed, at a permanent duty station in the Canal Zone, by any Executive agency other than the Canal Zone Government or the Panama Canal Company at any time during the period beginning March 31, 1979, and ending September 30, 1979, and who has had continuous Panama Canal service, without a break in service of more than 3 days, from that time until separation, is entitled to an annuity if—

(A) the employee is separated involuntarily, after completing 20 years of service or after becoming 48 years of age and completing 18 years of service; and

(B) the separation is the result of the implementation of any provision of the Panama Canal Treaty of 1977 and related agreements.

(3) An employee of the Panama Canal Commission employed by that body after September 30, 1979, who is separated from the Panama Canal Commission before January 1, 2000, and who at the time of separation has a minimum of 11 years of continuous employment with the Commission (disregarding any break in service of 3 days or less) is entitled to an annuity if the employee is separated—

(A) involuntarily, after completing 20 years of service or after becoming 48 years of age and completing 18 years of service, if the separation is a result of the implementation of any provision of the Panama Canal Treaty of 1977 and related agreements; or

(B) voluntarily, after completing 23 years of service or after becoming 48 years of age and completing 18 years of service.

(4) For the purpose of this subsection—

(A) "Panama Canal service" means—

(i) service as an employee of the Canal Zone Government, the Panama Canal Company, or the Panama Canal Commission; or

(ii) service at a permanent duty station in the Canal Zone or Republic of Panama as an employee of an Executive agency conducting operations in the Canal Zone or the Republic of Panama; and

(B) "Executive agency" includes the United States District Court for the District of the Canal Zone and the Smithsonian Institution.

(j)(1) Except as provided in paragraph (3), an employee is entitled to an annuity if he—

(A)(i) is separated from the service after completing 25 years of service or after becoming 50 years of age and completing 20 years of service, or

(ii) is involuntarily separated, except by removal for cause on charges of misconduct or delinquency, during the 2-year period before the date on which he would meet the years of service and age requirements under clause (i),

(B) was employed in the Bureau of Indian Affairs, the Indian Health Service, a tribal organization (to the extent provided in paragraph (2)), or any combination thereof, continuously from December 21, 1972, to the date of his separation, and

(C) is not entitled to preference under the Indian preference laws.

(2) Employment in a tribal organization may be considered for purposes of paragraph (1)(B) of this subsection only if—

(A) the employee was employed by the tribal organization after January 4, 1975, and immediately before such employment he was an employee of the Bureau of Indian Affairs or the Indian Health Service, and

(B) at the time of such employment such employee and the tribal organization were eligible to elect, and elected, to have the employee retain the coverage, rights, and benefits of this chapter under section 105(e)(2) of

the Indian Self-Determination Act (25 U.S.C. 450i(a)(2);[3] 88 Stat. 2209).

(3)(A) The provisions of paragraph (1) of this subsection shall not apply with respect to any separation of any employee which occurs after the date 10 years after—

(i) the date the employee first meets the years of service and age requirements of paragraph (1)(A)(i), or

(ii) the date of the enactment of this paragraph, if the employee met those requirements before that date.

(B) For purposes of applying this paragraph with respect to any employee of the Bureau of Indian Affairs in the Department of the Interior or of the Indian Health Service in the Department of Health, Education, and Welfare, the Secretary of the department involved may postpone the date otherwise applicable under subparagraph (A) if—

(i) such employee consents to such postponement, and

(ii) the Secretary finds that such postponement is necessary for the continued effective operation of the agency.

The period of any postponement under this subparagraph shall not exceed 12 months and the total period of all postponements with respect to any employee shall not exceed 5 years.

(4) For the purpose of this subsection—

(A) "Bureau of Indian Affairs" means (i) the Bureau of Indian Affairs and (ii) all other organizational units in the Department of the Interior directly and primarily related to providing services to Indians and in which positions are filled in accordance with the Indian preference laws.

(B) "Indian preference laws" means section 12 of the Act of June 18, 1934 (25 U.S.C. 472; 48 Stat. 986), or any other provision of law granting a preference to Indians in promotions or other Federal personnel actions.

(k) A bankruptcy judge, United States magistrate judge, or Court of Federal Claims judge who is separated from service, except by removal, after becoming 62 years of age and completing 5 years of civilian service, or after becoming 60 years of age and completing 10 years of service as a bankruptcy judge, United States magistrate judge, or Court of Federal Claims judge, is entitled to an annuity.

(*l*) A judge of the United States Court of Appeals for the Armed Forces who is separated from the service after becoming 62 years of age and completing 5 years of civilian service or after completing the term of service for which he was appointed as a judge of such court is entitled to an annuity. A judge who is separated from the service before becoming 60 years of age is entitled to a reduced annuity.

(m) A member of the Capitol Police who is separated from the service after becoming 50 years of age and completing 20 years of service as a member of the Capitol Police as a law enforcement officer, or as a customs and border protection officer, or any combination of such service totaling at least 20 years, is entitled to an annuity.

[3] See References in Text note below.

(n) A member of the Supreme Court Police who is separated from the service after becoming 50 years of age and completing 20 years of service as a member of the Supreme Court Police as a law enforcement officer, or as a customs and border protection officer, or any combination of such service totaling at least 20 years, is entitled to an annuity.

(*o*) An annuity or reduced annuity authorized by this section is computed under section 8339 of this title.

(p)(1) The Secretary of Defense may, during fiscal years 2002 and 2003, carry out a program under which an employee of the Department of Defense may be separated from the service entitled to an immediate annuity under this subchapter if the employee—

(A) has—

(i) completed 25 years of service; or

(ii) become 50 years of age and completed 20 years of service; and

(B) is eligible for the annuity under paragraph (2) or (3).

(2)(A) For the purposes of paragraph (1), an employee referred to in that paragraph is eligible for an immediate annuity under this paragraph if the employee—

(i) is separated from the service involuntarily other than for cause; and

(ii) has not declined a reasonable offer of another position in the Department of Defense for which the employee is qualified, which is not lower than 2 grades (or pay levels) below the employee's grade (or pay level), and which is within the employee's commuting area.

(B) For the purposes of paragraph (2)(A)(i), a separation for failure to accept a directed reassignment to a position outside the commuting area of the employee concerned or to accompany a position outside of such area pursuant to a transfer of function may not be considered to be a removal for cause.

(3) For the purposes of paragraph (1), an employee referred to in that paragraph is eligible for an immediate annuity under this paragraph if the employee satisfies all of the following conditions:

(A) The employee is separated from the service voluntarily during a period in which the organization within the Department of Defense in which the employee is serving is undergoing a major organizational adjustment.

(B) The employee has been employed continuously by the Department of Defense for more than 30 days before the date on which the head of the employee's organization requests the determinations required under subparagraph (A).

(C) The employee is serving under an appointment that is not limited by time.

(D) The employee is not in receipt of a decision notice of involuntary separation for misconduct or unacceptable performance.

(E) The employee is within the scope of an offer of voluntary early retirement, as defined on the basis of one or more of the following objective criteria:

(i) One or more organizational units.

(ii) One or more occupational groups, series, or levels.

(iii) One or more geographical locations.

(iv) Any other similar objective and nonpersonal criteria that the Office of Personnel Management determines appropriate.

(4) Under regulations prescribed by the Office of Personnel Management, the determinations of whether an employee meets—

(A) the requirements of subparagraph (A) of paragraph (3) shall be made by the Office, upon the request of the Secretary of Defense; and

(B) the requirements of subparagraph (E) of such paragraph shall be made by the Secretary of Defense.

(5) A determination of which employees are within the scope of an offer of early retirement shall be made only on the basis of consistent and well-documented application of the relevant criteria.

(6) In this subsection, the term "major organizational adjustment" means any of the following:

(A) A major reorganization.

(B) A major reduction in force.

(C) A major transfer of function.

(D) A workforce restructuring—

(i) to meet mission needs;

(ii) to achieve one or more reductions in strength;

(iii) to correct skill imbalances; or

(iv) to reduce the number of high-grade, managerial, supervisory, or similar positions.

(Pub. L. 89–554, Sept. 6, 1966, 80 Stat. 571; Pub. L. 90–83, § 1(75), Sept. 11, 1967, 81 Stat. 214; Pub. L. 92–297, § 5, May 16, 1972, 86 Stat. 144; Pub. L. 92–382, Aug. 14, 1972, 86 Stat. 539; Pub. L. 93–39, June 12, 1973, 87 Stat. 73; Pub. L. 93–350, § 5, July 12, 1974, 88 Stat. 356; Pub. L. 94–183, § 2(40), (41), Dec. 31, 1975, 89 Stat. 1059; Pub. L. 95–454, title III, § 306, title IV, § 412(a), Oct. 13, 1978, 92 Stat. 1147, 1175; Pub. L. 96–70, title I, § 1241(a), Sept. 27, 1979, 93 Stat. 471; Pub. L. 96–135, § 1(a), Dec. 5, 1979, 93 Stat. 1056; Pub. L. 97–89, title VIII, § 803, Dec. 4, 1981, 95 Stat. 1161; Pub. L. 97–253, title III, § 308(a), Sept. 8, 1982, 96 Stat. 798; Pub. L. 98–94, title XII, § 1256(b), Sept. 24, 1983, 97 Stat. 701; Pub. L. 98–353, title I, § 116(c), July 10, 1984, 98 Stat. 344; Pub. L. 98–531, § 2(b), Oct. 19, 1984, 98 Stat. 2704; Pub. L. 98–615, title III, § 304(d), Nov. 8, 1984, 98 Stat. 3219; Pub. L. 99–190, § 101(d) [title III, § 315], Dec. 19, 1985, 99 Stat. 1224, 1266; Pub. L. 100–53, § 2(c), June 18, 1987, 101 Stat. 368; Pub. L. 100–325, § 2(*l*), May 30, 1988, 102 Stat. 582; Pub. L. 101–194, title V, § 506(b)(7), Nov. 30, 1989, 103 Stat. 1758; Pub. L. 101–428, § 2(a), Oct. 15, 1990, 104 Stat. 928; Pub. L. 101–510, div. C, title XXXV, § 3506(a), Nov. 5, 1990, 104 Stat. 1846; Pub. L. 101–650, title III, §§ 306(c)(3), 321, Dec. 1, 1990, 104 Stat. 5110, 5117; Pub. L. 102–572, title IX, § 902(b)(2), Oct. 29, 1992, 106 Stat. 4516; Pub. L. 103–337, div. A, title IX, § 924(d)(1)(A), Oct. 5, 1994, 108 Stat. 2832; Pub. L. 105–261, div. A, title XI, § 1109(a), div. C, title XXXI, § 3154(e), Oct. 17, 1998, 112 Stat. 2143, 2255; Pub. L. 106–58, title VI, § 651(b), Sept. 29, 1999, 113 Stat. 480; Pub. L. 106–398, § 1 [[div. A], title XI, § 1152(a)], Oct. 30, 2000, 114 Stat. 1654, 1654A–320; Pub. L. 106–553, § 1(a)(2) [title III, § 308(b)(3)], Dec. 21, 2000, 114 Stat. 2762, 2762A–87; Pub. L. 107–107, div. A, title X, § 1048(i)(5), Dec. 28, 2001, 115 Stat. 1229; Pub. L. 107–296, title XIII, §§ 1313(b)(1), 1321(a)(4)(A), Nov. 25, 2002, 116 Stat. 2294, 2297; Pub. L. 110–161, div. E, title V, § 535(a)(4), Dec. 26, 2007, 121 Stat. 2075.)

HISTORICAL AND REVISION NOTES

1966 ACT

Derivation	*U.S. Code*	*Revised Statutes and Statutes at Large*
.....	5 U.S.C. 2256 (less last sentence in (f)).	July 31, 1956, ch. 804, § 401 "Sec. 6 (less last sentence in (f))", 70 Stat. 749. July 7, 1960, Pub. L. 86–604, § 1(b), 74 Stat. 358. July 12, 1960, Pub. L. 86–622, § 3(b), 74 Stat. 410.

Standard changes are made to conform with the definition applicable and the style of this title as outlined in the preface to the report.

1967 ACT

Section of title 5	*Source (U.S. Code)*	*Source (Statutes at Large)*
8336(a)	5 App.: 2256(a).	July 18, 1966, Pub. L. 89–504, § 504, 80 Stat. 301.
8336(b)	5 App.: 2256(b).	

In subsections (a) and (b), the words "is entitled to" are substituted for "shall * * * be paid". The words "computed as provided in section 9" are omitted as unnecessary in view of 5 U.S.C. 8339.

REFERENCES IN TEXT

Section 105(e)(2) of the Indian Self-Determination Act (25 U.S.C. 450i(a)(2); 88 Stat. 2209), referred to in subsec. (j)(2)(B), was renumbered section 104(e)(2) of that Act by Pub. L. 100–472, title II, § 203(a), Oct. 5, 1988, 102 Stat. 2290, without corresponding amendment to this section. Section 104(e)(2) of the Indian Self-Determination Act is classified to section 450i(e)(2) of Title 25, Indians. Section 105 of that Act is classified to section 450j of Title 25.

The date of the enactment of this paragraph, referred to in subsec. (j)(3)(A)(ii), is Dec. 5, 1979, the date of the enactment of Pub. L. 96–135, which was approved Dec. 5, 1979.

AMENDMENTS

2007—Subsec. (c)(1). Pub. L. 110–161, § 535(a)(4)(A), substituted "nuclear materials courier, or customs and border protection officer" for "or nuclear materials courier".

Subsecs. (m), (n). Pub. L. 110–161, § 535(a)(4)(B), substituted "as a law enforcement officer, or as a customs and border protection officer," for "or as a law enforcement officer,".

2002—Subsec. (d)(2). Pub. L. 107–296, § 1313(b)(1), amended par. (2) generally. Prior to amendment, par. (2) read as follows: "except in the case of an employee who is separated from the service under a program carried out under subsection (p), while serving in a geographic area designated by the Office of Personnel Management, is separated from the service voluntarily during a period in which the Office determines that—

"(A) the agency in which the employee is serving is undergoing a major reorganization, a major reduction in force, or a major transfer of function; and

"(B) a significant percent of the employees serving in such agency will be separated or subject to an immediate reduction in the rate of basic pay (without regard to subchapter VI of chapter 53 of this title or comparable provisions);".

Subsec. (h)(1). Pub. L. 107–296, § 1321(a)(4)(A), struck out "for failure to be recertified as a senior executive under section 3393a or" before "for less than".

2001—Subsec. (d)(2). Pub. L. 107–107, § 1048(i)(5)(A), substituted "subsection (p)" for "subsection (*o*)" in introductory provisions.

Subsecs. (*o*), (p). Pub. L. 107–107, § 1048(i)(5)(B), redesignated subsec. (*o*), relating to Department of Defense employees, as (p).

2000—Subsec. (d)(2). Pub. L. 106–398, § 1 [[div. A], title XI, § 1152(a)(1)], inserted "except in the case of an employee who is separated from the service under a program carried out under subsection (*o*)," before "while serving" in introductory provisions.

Subsec. (n). Pub. L. 106–553 added subsec. (n). Former subsec. (n), relating to computation of annuity under section 8339 of this title, redesignated (*o*).

Subsec. (*o*). Pub. L. 106–553 redesignated subsec. (n), relating to computation of annuity under section 8339 of this title, as (*o*).

Pub. L. 106–398, § 1 [[div. A], title XI, § 1152(a)(2)], added subsec. (*o*) relating to Department of Defense employees.

1999—Subsecs. (d)(2), (*o*). Pub. L. 106–58 repealed Pub. L. 105–261, § 1109(a). See 1998 Amendment notes below.

1998—Subsec. (c)(1). Pub. L. 105–261, § 3154(e), substituted ", firefighter, or nuclear materials courier" for "or firefighter".

Subsec. (d)(2). Pub. L. 105–261, § 1109(a)(1), which directed insertion of "except in the case of an employee described in subsection (*o*)(1)," after "(2)", was repealed by Pub. L. 106–58.

Subsec. (*o*). Pub. L. 105–261, § 1109(a)(2), which directed addition of subsec. (*o*), relating to authority of Department of Defense to offer employees voluntary early retirement, was repealed by Pub. L. 106–58.

1994—Subsec. (*l*). Pub. L. 103–337 substituted "Court of Appeals for the Armed Forces" for "Court of Military Appeals".

1992—Subsec. (k). Pub. L. 102–572 substituted "Court of Federal Claims" for "Claims Court" in two places.

1990—Subsec. (i)(3), (4). Pub. L. 101–510 added par. (3) and redesignated former par. (3) as (4).

Subsec. (k). Pub. L. 101–650 amended subsec. (k) generally. Prior to amendment, subsec. (k) read as follows: "A bankruptcy judge or United States magistrate who is separated from service, except by removal, after becoming 62 years of age and completing 5 years of civilian service, or after becoming 60 years of age and completing 10 years of service as a bankruptcy judge or United States magistrate, is entitled to an annuity."

Subsecs. (m), (n). Pub. L. 101–428 added subsec. (m) and redesignated former subsec. (m) as (n).

1989—Subsec. (h)(1). Pub. L. 101–194, § 506(b)(7)(A), substituted "for failure to be recertified as a senior executive under section 3393a or for" for "for".

Subsec. (h)(2), (3). Pub. L. 101–194, § 506(b)(7)(B), (C), substituted "for failure to be recertified as a senior executive or for" for "for".

1988—Subsec. (h)(3). Pub. L. 100–325 added par. (3).

1987—Subsec. (k). Pub. L. 100–53 amended subsec. (k) generally. Prior to amendment, subsec. (k) read as follows: "A bankruptcy judge who is separated from service, except by removal, after becoming sixty-two years of age and completing ten years of service as a bankruptcy judge is entitled to an annuity."

1985—Subsec. (j)(3)(A). Pub. L. 99–190 substituted "10 years" for "5 years".

1984—Subsec. (d). Pub. L. 98–615 inserted provision that for purposes of par. (1), separation for failure to accept a directed reassignment to a position outside the commuting area of the employee concerned or to accompany a position outside of such area pursuant to a transfer of function shall not be considered to be a removal for cause on charges of misconduct or delinquency.

Subsec. (k). Pub. L. 98–353, § 116(c), added subsec. (k). Former subsec. (k) redesignated (*l*).

Subsec. (*l*). Pub. L. 98–531 redesignated the subsec. (*l*), which was redesignated by Pub. L. 98–94, as (m).

Pub. L. 98–353, § 116(c)(1), redesignated subsec. (k) as (*l*).

Subsec. (m). Pub. L. 98–531 redesignated the subsec. (*l*), which was redesignated by Pub. L. 98–94, as (m).

1983—Subsecs. (k), (*l*). Pub. L. 98–94 added subsec. (k) and redesignated former subsec. (k) as (*l*).

1982—Subsec. (d). Pub. L. 97–253, § 308(a), inserted provision that the agency which is undergoing a major reorganization, a major reduction in force, or a major transfer of function must have a significant percent of its employees who will be separated or subject to an immediate reduction in the rate of basic pay and inserted provision that notwithstanding the first sentence of this subsection, an employee described in paragraph (1) of this subsection is not entitled to an annuity under this subsection if the employee has declined a reasonable offer of another position in the employee's agency for which the employee is qualified, which is not lower than 2 grades (or pay levels) below the employee's grade (or pay level), and which is within the employee's commuting area.

1981—Subsec. (h). Pub. L. 97–89 designated existing provisions as par. (1) and added par. (2).

1979—Subsec. (c). Pub. L. 96–70 § 1241(a)(1), designated existing provisions as par. (1) and added par. (2).

Subsec. (i). Pub. L. 96–70, § 1241(a)(2), added subsec. (i). Former subsec. (i) redesignated (j).

Subsec. (j). Pub. L. 96–135 added subsec. (j). Former subsec. (j) redesignated (k).

Pub. L. 96–70, § 1241(a)(2), redesignated former subsec. (i) as (j).

Subsec. (k). Pub. L. 96–135 redesignated former subsec. (j) as (k).

1978—Subsec. (d)(2). Pub. L. 95–454, § 306, substituted provisions relating to the employee's agency undergoing a major reorganization, reduction in force, or transfer of function, as determined by the Office of Personnel Management, for provisions relating to the employee's agency undergoing a major reduction in force, as determined by the Commission.

Subsecs. (h), (i). Pub. L. 95–454, § 412(a), added subsec. (h) and redesignated former subsec. (h) as (i).

1975—Subsecs. (d), (g). Pub. L. 94–183 substituted "an" for "a reduced" after "is entitled to".

1974—Subsec. (c). Pub. L. 93–350 substituted provisions granting annuity entitlement to employees separated from the service after becoming 50 years of age and completing 20 years of service as a law enforcement officer or firefighter or any combination of such service totaling at least 20 years for provisions requiring the head of the employing agency to recommend, and the Civil Service Commission to approve, the retirement of an otherwise eligible employee requiring the agency and the Commission to consider the degree of hazard the employee was subjected to in the performance of his duties, and defining "detention" to include the duties of specified employees.

1973—Subsec. (d). Pub. L. 93–39 reenacted existing provisions, designated part of such provisions as item (1) and added item (2).

1972—Subsec. (c). Pub. L. 92–382 inserted reference to employees performing work directly connected with the control and extinguishment of fires or the maintenance and use of firefighting apparatus and equipment for the purpose of retirement benefits.

Subsecs. (e) to (h). Pub. L. 92–297 added subsec. (e) and redesignated former subsecs. (e) to (g) as (f) to (h), respectively.

CHANGE OF NAME

"United States magistrate judge" substituted for "United States magistrate" wherever appearing in subsec. (k) pursuant to section 321 of Pub. L. 101–650, set out as a note under section 631 of Title 28, Judiciary and Judicial Procedure.

Secretary and Department of Health, Education, and Welfare redesignated Secretary and Department of Health and Human Services by section 3508 of Title 20, Education.

EFFECTIVE DATE OF 2007 AMENDMENT; TRANSITION RULES

Amendment by Pub. L. 110–161 effective on the later of June 30, 2008, or the first day of the first pay period beginning at least 6 months after Dec. 26, 2007, with transition rules and rights of election, see section 535(e) of Pub. L. 110–161, set out as a note under section 3307 of this title.

EFFECTIVE DATE OF 2002 AMENDMENT

Amendment by Pub. L. 107–296 effective 60 days after Nov. 25, 2002, see section 4 of Pub. L. 107–296, set out as an Effective Date note under section 101 of Title 6, Domestic Security.

EFFECTIVE DATE OF 2000 AMENDMENT

Amendment by Pub. L. 106–553 effective on the first day of the first applicable pay period that begins on Dec. 21, 2000, and applicable only to an individual who is employed as a member of the Supreme Court Police after Dec. 21, 2000, see section 1(a)(2) [title III, § 308(i), (j)] of Pub. L. 106–553, set out in a Supreme Court Police Retirement note under section 8331 of this title.

EFFECTIVE DATE OF 1998 AMENDMENT

Pub. L. 105–261, div. A, title XI, § 1109(d), Oct. 17, 1998, 112 Stat. 2145, as amended by Pub. L. 106–65, div. A, title XI, § 1101, Oct. 5, 1999, 113 Stat. 775, which provided that the amendments made by section 1109 of Pub. L. 105–261 (amending this section and sections 8339, 8414, and 8464 of this title) were to be effective Oct. 1, 2000, and applicable with respect to an approval for voluntary early retirement made on or after that date, was repealed by Pub. L. 106–58, title VI, § 651(b), Sept. 29, 1999, 113 Stat. 480.

Amendment by section 3154(e) of Pub. L. 105–261 effective at the beginning of the first pay period that begins after Oct. 17, 1998, and applicable only to an individual who is employed as a nuclear materials courier, as defined by section 8331(27) or 8401(33) of this title, after Oct. 17, 1998, see section 3154(m), (n) of Pub. L. 105–261, set out as a note under section 8331 of this title.

EFFECTIVE DATE OF 1992 AMENDMENT

Amendment by Pub. L. 102–572 effective Oct. 29, 1992, see section 911 of Pub. L. 102–572, set out as a note under section 171 of Title 28, Judiciary and Judicial Procedure.

EFFECTIVE DATE OF 1990 AMENDMENT

Amendment by Pub. L. 101–650 applicable to judges of, and senior judges in active service with, the United States Court of Federal Claims on or after Dec. 1, 1990, see section 306(f) of Pub. L. 101–650, set out as a note under section 8331 of this title.

EFFECTIVE DATE OF 1989 AMENDMENT

Amendment by Pub. L. 101–194 effective Jan. 1, 1991, see section 506(d) of Pub. L. 101–194, set out as a note under section 3151 of this title.

EFFECTIVE DATE OF 1987 AMENDMENT

Amendment by Pub. L. 100–53 effective Oct. 1, 1987, and applicable to bankruptcy judges and United States magistrate judges in office on that date and to individuals subsequently appointed to such positions to whom this chapter otherwise applies, see section 3 of Pub. L. 100–53, as amended, set out as a note under section 8331 of this title.

EFFECTIVE DATE OF 1984 AMENDMENTS

Amendment by Pub. L. 98–615 effective Nov. 8, 1984, see section 307 of Pub. L. 98–615, set out as a note under section 3393 of this title.

Amendment by Pub. L. 98–531 effective Mar. 31, 1984, see section 3(b) of Pub. L. 98–531, set out as a note under section 8331 of this title.

Amendment by Pub. L. 98–353 effective July 10, 1984, and applicable to bankruptcy judges who retire on or after such date, see section 116(e) of Pub. L. 98–353, set out as a note under section 8331 of this title. See, also, section 122(a) of Pub. L. 98–353, set out as an Effective Date note under section 151 of Title 28, Judiciary and Judicial Procedure.

EFFECTIVE DATE OF 1982 AMENDMENT

Section 308(b) of Pub. L. 97–253 provided that: "The amendment made by subsection (a) [amending this section] shall take effect October 1, 1982."

EFFECTIVE DATE OF 1981 AMENDMENT

Amendment by Pub. L. 97–89 effective Oct. 1, 1981, see section 806 of Pub. L. 97–89, set out as an Effective Date note under section 1621 of Title 10, Armed Forces.

EFFECTIVE DATE OF 1979 AMENDMENTS

Section 1(d) of Pub. L. 96–135 provided that: "The amendments made by this section [amending this section and section 8339 of this title] shall take effect on the date of the enactment of this Act [Dec. 5, 1979]."

Section 1241(b)(1) of Pub. L. 96–70 provided that: "The amendments made by this section [amending this section] shall take effect on the date of the enactment of this Act [Sept. 27, 1979], but no amount of annuity under chapter 83 of title 5, United States Code, accruing by reason of those amendments shall be payable for any period before October 1, 1979."

EFFECTIVE DATE OF 1978 AMENDMENT

Amendment by section 306 of Pub. L. 95–454 effective 90 days after Oct. 13, 1978, see section 907 of Pub. L. 95–454, set out as a note under section 1101 of this title.

Amendment by section 412 of Pub. L. 95–454 effective 9 months after Oct. 13, 1978, and congressional review of provisions of sections 401 through 412 of Pub. L. 95–454, see section 415 of Pub. L. 95–454, set out as an Effective Date note under section 3131 of this title.

EFFECTIVE DATE OF 1974 AMENDMENT

Amendment by Pub. L. 93–350 effective July 12, 1974, see section 7 of Pub. L. 93–350, set out as a note under section 3307 of this title.

EFFECTIVE DATE OF 1972 AMENDMENT

Amendment by Pub. L. 92–297 effective on 90th day after May 16, 1972, see section 10 of Pub. L. 92–297, set out as an Effective Date note under section 3381 of this title.

REGULATIONS

Pub. L. 107–296, title XIII, § 1313(b)(5), Nov. 25, 2002, 116 Stat. 2296, provided that: "The Office of Personnel Management may prescribe regulations to carry out this subsection [amending this section and section 8414 of this title, enacting provisions set out as notes under this section, and repealing provisions set out as notes under this section and section 8414 of this title]."

TERMINATION OF UNITED STATES DISTRICT COURT FOR THE DISTRICT OF THE CANAL ZONE

For termination of the United States District Court for the District of the Canal Zone at end of the "transition period", being the 30-month period beginning Oct. 1, 1979, and ending midnight Mar. 31, 1982, see Paragraph 5 of Article XI of the Panama Canal Treaty of 1977 and sections 2101 and 2201 to 2203(a) of Pub. L. 96–70, title II, Sept. 27, 1979, 93 Stat. 493, formerly classified to sections 3831 and 3841 to 3843, respectively, of Title 22, Foreign Relations and Intercourse.

GOVERNMENT ACCOUNTABILITY OFFICE: VOLUNTARY EARLY RETIREMENT

Pub. L. 107–296, title XIII, § 1313(b)(3), Nov. 25, 2002, 116 Stat. 2296, provided that: "The amendments made by this subsection [amending this section and section 8414 of this title and repealing provisions set out as notes under this section and section 8414 of this title] shall not be construed to affect the authority under section 1 of Public Law 106–303 (5 U.S.C. 8336 note; 114 State. 1063)."

Pub. L. 106–303, § 1, Oct. 13, 2000, 114 Stat. 1063, as amended by Pub. L. 108–271, §§ 2(a), (b)(1), 8(b), July 7, 2004, 118 Stat. 811, 814, provided that:

"(a) CIVIL SERVICE RETIREMENT SYSTEM.—Effective October 13, 2000, paragraph (2) of section 8336(d) of title 5, United States Code, shall, with respect to officers and employees of the Government Accountability Office, be applied as if it had been amended to read as follows:

"'(2)(A) has been employed continuously by the Government Accountability Office for at least the 31-day period immediately preceding the start of the period referred to in subparagraph (D);

"'(B) is serving under an appointment that is not time limited;

"'(C) has not received a notice of involuntary separation, for misconduct or unacceptable performance, with respect to which final action remains pending; and

"'(D) is separated from the service voluntarily during a period with respect to which the Comptroller General determines that the application of this subsection is necessary and appropriate for the purpose of—

"'(i) realigning the Government Accountability Office's workforce in order to meet budgetary constraints or mission needs;

"'(ii) correcting skill imbalances; or

"'(iii) reducing high-grade, managerial, or supervisory positions;'.

"(b) FEDERAL EMPLOYEES' RETIREMENT SYSTEM.—Effective October 13, 2000, subparagraph (B) of section 8414(b)(1) of title 5, United States Code, shall, with respect to officers and employees of the Government Accountability Office, be applied as if it had been amended to read as follows:

"'(B)(i) has been employed continuously by the Government Accountability Office for at least the 31-day period immediately preceding the start of the period referred to in clause (iv);

"'(ii) is serving under an appointment that is not time limited;

"'(iii) has not received a notice of involuntary separation, for misconduct or unacceptable performance, with respect to which final action remains pending; and

"'(iv) is separated from the service voluntarily during a period with respect to which the Comptroller General determines that the application of this subsection is necessary and appropriate for the purpose of—

"'(I) realigning the Government Accountability Office's workforce in order to meet budgetary constraints or mission needs;

"'(II) correcting skill imbalances; or

"'(III) reducing high-grade, managerial, or supervisory positions;'.

"(c) NUMERICAL LIMITATION.—Not to exceed 10 percent of the Government Accountability Office's workforce (as of the start of a fiscal year) shall be permitted to take voluntary early retirement in such fiscal year pursuant to this section.

"(d) REGULATIONS.—The Comptroller General shall prescribe any regulations necessary to carry out this section, including regulations under which an early retirement offer may be made to any employee or group of employees based on—

"(1) geographic area, organizational unit, or occupational series or level;

"(2) skills, knowledge, or performance; or

"(3) such other similar factors (or combination of factors described in this or any other paragraph of this subsection) as the Comptroller General considers necessary and appropriate in order to achieve the purpose involved.

"(e) SENSE OF CONGRESS.—It is the sense of Congress that the implementation of this section is intended to reshape the Government Accountability Office workforce and not downsize the Government Accountability Office workforce."

APPLICATION OF SUBSECTION (d)(2)

Pub. L. 105–174, title III, §7001(a), May 1, 1998, 112 Stat. 91, as amended by Pub. L. 106–58, title VI, §651(a), Sept. 29, 1999, 113 Stat. 480, which provided that, effective May 1, 1998, subsec. (d)(2) of this section was to be applied as if it read as specified in Pub. L. 105–174, §7001(a), was repealed by Pub. L. 107–296, title XIII, §1313(b)(4), Nov. 25, 2002, 116 Stat. 2296.

INDIAN PREFERENCE LAWS APPLICABLE TO BUREAU OF INDIAN AFFAIRS AND INDIAN HEALTH SERVICE POSITIONS

Nonapplicability of annuity provisions of subsec. (j) of this section to individuals accepting waiver of Indian preference laws with respect to personnel actions, see section 472a(c)(2) of Title 25, Indians.

INDIVIDUALS ENTITLED TO ANNUITY PAYMENTS FOR PERIOD PRIOR TO OCTOBER 1, 1979

Section 1241(b)(2) of Pub. L. 96–70 provided that: "Effective October 1, 1979, any individual who, but for paragraph (1) of this subsection [set out as an Effective Date of 1979 Amendment note above], would have been entitled to one or more annuity payments pursuant to the amendments made by this section [amending this section] for periods before October 1, 1979, shall be entitled, to such extent or in such amounts as are provided in advance in appropriation Acts, to a lump sum payment equal to the total amount of all such annuity payments."

§ 8337. Disability retirement

(a) An employee who completes 5 years of civilian service and has become disabled shall be retired on the employee's own application or on application by the employee's agency. Any employee shall be considered to be disabled only if the employee is found by the Office of Personnel Management to be unable, because of disease or injury, to render useful and efficient service in the employee's position and is not qualified for reassignment, under procedures prescribed by the Office, to a vacant position which is in the agency at the same grade or level and in which the employee would be able to render useful and efficient service. For the purpose of the preceding sentence, an employee of the United States Postal Service shall be considered not qualified for a reassignment described in that sentence if the reassignment is to a position in a different craft or is inconsistent with the terms of a collective bargaining agreement covering the employee. A judge of the United States Court of Appeals for the Armed Forces who completes 5 years of civilian service and who is found by the Office to be disabled for useful and efficient service as a judge of such court or who is removed for mental or physical disability under section 942(c) of title 10 shall be retired on the judge's own application or upon such removal. A Member who completes 5 years of Member service and is found by the Office to be disabled for useful and efficient service as a Member because of disease or injury shall be retired on the Member's own application. An annuity authorized by this section is computed under section 8339(g) of this title, unless the employee or Member is eligible for a higher annuity computed under section 8339(a) through (e), (n), (q), (r), or (s).

(b) A claim may be allowed under this section only if the application is filed with the Office before the employee or Member is separated from the service or within 1 year thereafter. This time limitation may be waived by the Office for an employee or Member who at the date of separation from service or within 1 year thereafter is mentally incompetent, if the application is filed with the Office within 1 year from the date of restoration of the employee or Mem-

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

JUN 26 2017

OFFICE OF
ENFORCEMENT AND
COMPLIANCE ASSURANCE

MEMORANDUM

SUBJECT: Rescission of Memoranda of Understanding Between the Office of Criminal Enforcement, Forensics and Training and the Office of Homeland Security

FROM: for Henry E. Barnet, Director Pamela J. Mazakas
Office of Criminal Enforcement, Forensics and Training

THRU: Lawrence E. Starfield, Acting Assistant Administrator
Office of Enforcement and Compliance Assurance

TO: David J. Kling, Associate Administrator
Office of Homeland Security

The purpose of this memorandum is to memorialize the discussions held between the Office of Criminal Enforcement, Forensics and Training (OCEFT), the Office of Homeland Security (OHS), the Office of the Inspector General and the Office of the Administrator on June 20, 2017.

Pursuant to our discussions it was agreed that effective June 30, 2017, OHS will return the weapon, badge, credentials, any miscellaneous law enforcement equipment and government operated vehicle currently in the possession of OHS employee, Special Agent John Martin, to OCEFT. If SA Martin is concerned about losing his 1811 status, OCEFT is willing to accept him as a voluntary transfer to a GS-1811 position within OCEFT at his current grade level.

It was agreed that OHS will work with OCEFT to ensure a smooth transition of the return of the EPA law enforcement seat at the National Joint Terrorism Task Force back to OCEFT.

Finally, the Memoranda of Understanding between OCEFT and OHS dated June 12, 2006, January 16, 2008, and August 7, 2012, are rescinded. Additionally, an undated memorandum with a signature effective date of June 11, 2011 is also rescinded. All memoranda are attached for your reference.

If you have any questions, please feel free to contact me at (202) 564-2480.

Concurrence: _____
Kevin Chmeilewski, AO

Attachments (4)

cc: Pamela J. Mazakas, OCEFT
Patrick Sullivan, OIG

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

MEMORANDUM OF UNDERSTANDING
BETWEEN

John E. Reeder
Deputy Chief of Staff
Office of the Administrator

Jose Lozano
Director of Operations
Office of the Administrator

Catherine McCabe
Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

Howard Cantor, Acting Director
Office of Criminal Enforcement, Forensics and Training
Office of Enforcement and Compliance Assurance

Operating Procedures of the Protective Services Detail for the Administrator

This Memorandum of Understanding between the Office of Criminal Enforcement, Forensics and Training (OCEFT), located within the Office of Enforcement and Compliance Assurance (OECA), and the Office of the Administrator (AO), confirms and outlines the responsibilities of each office with regard to operating procedures for the Administrator's Protective Services Detail (PSD).

The purpose of this document is to provide, for the AO and OECA/OCEFT management, a full descriptive understanding and joint agreement regarding the day-to-day reporting and management responsibilities associated with the operation of the PSD.

We recognize that, at present, the PSD's primary mission is support of the AO, specifically the personal security protection of the Administrator. At the same time, the PSD is operating within a much larger OCEFT organization, which is charged with a multitude of critical law enforcement, investigative, forensic science, and intelligence missions. In order to foster the most effective and efficient management of the PSD, this MOU seeks to ensure that all parties possess a common understanding of their individual and shared responsibilities.

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AO Responsibilities

A. The AO Director of Operations, in consultation with OECA/OCEFT management when necessary, will manage the day-to-day operations of the PSD, to include operational scheduling, as well as planning for contingencies such as family emergencies, training events, and other conflicts in the schedule requiring additional staffing. Under this agreement, it shall be jointly understood that any law enforcement officer who is assigned to the PSD must comply with any current and/or newly enacted OECA/OCEFT policies and procedures associated with law enforcement officers, Special Agents, and the 1811/1801 job series, as appropriate. The AO Director of Operations will be responsible, after notification of such requirements from OECA/OCEFT, for ensuring adherence of all PSD members to all periodic and required law enforcement training. The AO Director of Operations is responsible for ensuring that the following day-to-day policy and procedure requirements are met :

1. Office of Criminal Enforcement Firearms Policy and Procedures Manual approved by the US Attorney General and issued by the Director of Criminal Enforcement on October 29, 1992, and subsequent amendments;
2. The OCEFT Use of Force Policy;
3. The OCEFT Motor Vehicle Management Policy;
4. Quarterly Weapons Qualification (expandable batons and firearms) and Annual Weapons Certification;
5. Medical Monitoring Program Requirements;
6. Health and Safety Program Requirements
7. Physical Fitness Program Requirements
8. Computer-based annual training requirements, such as National Security Information (NSI), Ethics, and No FEAR training;
9. Completion of annual Financial Disclosure forms;

B. For the purpose of the Defense Finance Accounting System, the AO Director of Operations will be responsible for verifying and approving the PSD members' time each pay period. The AO Director of Operations also will approve all leave requests submitted by PSD members.

C. The AO Director of Operations shall ensure that requests for supplemental support from OCEFT to the PSD are made through the existing notification process, and will promptly alert the OCEFT Director, or designee, to instances when there is a dispute regarding external support needs for the PSD.

D. The AO Director of Operations, after notification of such requirements from OECA/OCEFT, will be responsible for the scheduling of additional training required by the Agency and/or OCEFT, such as 8-Hour OSHA Refresher training, biannual radiation refresher, Blood-Borne Pathogen refresher training, CPR/First Aid/AED training, and the physical efficiency battery under OCEFT's Physical Fitness Program.

E. The AO Director of Operations shall serve as the official responsible for identifying and addressing, in consultation with the OECA/OCEFT supervisor, any conduct or performance issues related to any PSD personnel.

OECA/OCEFT Responsibilities

A. OECA/OCEFT management will be responsible for determining the law enforcement training requirements for all PSD personnel and will advise the AO Director of Operations of these requirements. This includes the Criminal Investigator Training Program (CITP), the 40-Hour Hazardous Waste Operations (HAZWOPER) course under the Occupational Health and Safety Administration (OSHA), the Environmental Investigations Basic Training Program (EIB), Protective Services Operations training, quarterly firearms qualifications, quarterly baton training, and use of force refresher training. All Law Enforcement Specialists serving on the PSD will attend the Uniformed Police Training Program (UPTP).

B. OECA/OCEFT will be responsible for managing the Medical Surveillance Program for all Special Agents and Law Enforcement Specialists serving on PSD and will work with the AO Director of Operations to resolve any medical issues affecting PSD members, consistent with privacy requirements.

C. OECA/OCEFT will be responsible for providing Special Agents or Law Enforcement Specialists to the PSD to act as drivers as required during trips taken by the Administrator from the closest available office of CID or FOP to minimize travel costs.

D. OECA/OCEFT will be responsible for providing Special Agents or Law Enforcement Specialists to the PSD as required during periods of heightened security from those Special Agents who have received the appropriate training.

E. OECA/OCEFT will be responsible for providing Special Agents or Law Enforcement Specialists to the PSD as required to augment or temporarily replace current PSD staff for periods of up to 30 days.

AO and OECA/OCEFT Joint Responsibilities

A. In assessing the annual performance of the Chief of the PSD, the OECA/OCEFT supervisor will consult with the AO Director of Operations. In assessing the annual performance of all other PSD personnel, the Chief of the PSD will consult with the Director of Operations for the primary input to the rating. In addition, the OECA/OCEFT manager will permit the AO Director of Operations to sign, in concurrence, on the PSD performance appraisals and to participate in the end-of-year performance appraisals of the individual(s) on the PSD;

B. In determining the issuance of any type of award(s) to members of the PSD, the AO Director of Operations and OECA/OCEFT management will jointly review the award justification. OECA/OCEFT will serve as the final approving office for the issuance of any award;

C. In determining the announcement and selection for a promotional position within the PSD, the AO Director of Operations and OECA/OCEFT management jointly will review

ED_002324B_00019557-00003

the position requirements and all candidate applications. The AO Director of Operations and OECA/OCEFT management will make a joint recommendation regarding the filling of this position;

D. OECA/OCEFT will continue to dedicate a Senior Environmental Employee (SEE) grantee to provide administrative support to the PSD. Any administrative support necessary beyond that provided by the dedicated SEE will be provided by the AO.

Please sign the agreement as indicated below and return it to Diane N. Bazzle, Director, Office of Executive Services. Diane will be the contact person for any further questions. She can be reached at (202) 564-0396.

APPROVED:

John E. Reeder
Deputy Chief of Staff
Office of the Administrator

5/20/11
Date

Jose Lozano
Director of Operations
Office of the Administrator

5.20.11
Date

Catherine McCabe, Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

6/7/11
Date

Howard Cantor, Acting Director
Office of Criminal Enforcement, Forensics and Training
Office of Enforcement and Compliance Assurance

5/31/11
Date

ED_002324B_00019557-00004

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

JAN 16 2008

OFFICE OF THE
ADMINISTRATOR

MEMORANDUM OF UNDERSTANDING

SUBJECT: Amendment of the Existing Memorandum of Understanding between the Office of the Administrator (Office of Homeland Security) and the Office of Enforcement and Compliance Assurance (Office of Criminal Enforcement, Forensics and Training)

FROM: Jonathan Edwards, Acting Director
Office of Homeland Security

Thomas P. Dunne, Associate Administrator
Office of Homeland Security

TO: Peter Murtha, Director
Office of Criminal Enforcement, Forensics and Training

Catherine McCabe, Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

The Office of Homeland Security (OHS) is proposing an amendment to the existing Memorandum of Understanding (MOU) between OHS and the Office of Criminal Enforcement, Forensics and Training (OCEFT). The original MOU, effective June 12, 2006, outlines the conditions of joint advertisement, selection, supervision, and resource reimbursement for two full-time intelligence positions within OHS. Given the anticipated permanent reassignment of Special Agent John C. Martin from OCEFT to OHS, most of the original conditions of the MOU are no longer relevant. (The Director of OHS will be Special Agent Martin's official supervisor-of-record, solely responsible for his day-to-day work assignments, performance evaluation, and related personnel actions.) Therefore, this proposed amendment **limits the scope of the MOU** to reimbursement for certain agreed-upon expenses as described below.

Transfer of Resources

Under this amended MOU, OCEFT will continue to provide Special Agent Martin with timely access to those same services necessary for any of its own criminal investigators to comply with the unique requirements associated with the GS-1811 job series, including:

- mandatory 1811-specific training
- medical monitoring
- weapons certification

OHS will reimburse OCEFT for any expenses incurred, including travel. OHS will also reimburse OCEFT annually for the use of a government vehicle (equipped with four-wheel drive and police lights and sirens) and gas usage necessary to support Special Agent Martin's work.

If you agree to the proposed amendment, please sign as indicated below and return it to Diane Bazzle, the Director of the Administrator's Office of Executive Services. Diane can be reached at 202.564.0396.

APPROVED:

1/9/08

Jonathan Edwards, Acting Director — Date
Office of Homeland Security

1/9/08

Thomas P. Dunne, Associate Administrator — Date
Office of Homeland Security

1/18/08

Ray E. Spears — Date
Deputy Chief of Staff

1/15/08

Peter Murtha, Director — Date
Office of Criminal Enforcement, Forensics and Training

1/16/08

Catherine McCabe — Date
Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

Attachment: Original MOU

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

JUN 12 2006

OFFICE OF THE
ADMINISTRATOR

MEMORANDUM OF UNDERSTANDING

SUBJECT: Potential Transfer of Resources from the Office of the Administrator (Office of Homeland Security) to the Office of Enforcement and Compliance Assurance (Office of Criminal Enforcement, Forensics and Training)

FROM: Ray E. Spears
Deputy Chief of Staff

Mary U. Kruger, Director
Office of Homeland Security

TO: Catherine McCabe, Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

Peter Murtha, Director
Office of Criminal Enforcement, Forensics and Training

This Memorandum of Understanding confirms the agreement between the Office of Homeland Security (OHS), located within the Office of the Administrator, and the Office of Criminal Enforcement, Forensics and Training (OCEFT), located within the Office of Enforcement and Compliance Assurance, whereby OCEFT will assist OHS to fill two full-time positions that will keep the Administrator and other senior Agency officials informed on matters related to homeland and national security. We have determined that there is a strong Agency interest in attracting the best qualified candidates for these extremely vital positions, which will interact with other national security, homeland security, and law enforcement entities to gather and evaluate information concerning potential or suspected violations of U.S. law and threats or acts of terrorism. Given the nature of the work, the Agency seeks the best qualified candidates and intends to advertise the two positions at the GS-14 and GS-14/15 levels. EPA will advertise broadly for both intelligence operations specialists (GS-0132 job classification series) and criminal investigators (GS-1811 job classification series).

If one or both of the positions are filled by GS-0132 intelligence operations specialists, then those individuals will be hired into and report directly to OHS. If, however, one or both of the positions are filled by GS-1811 criminal investigators, then those positions will belong to OCEFT. Day-to-day duties will be coordinated closely

with OHS. In this event, OHS agrees to transfer one or two FTEs to OCEFT for the position(s) filled by individuals in the GS-1811 series. The Office of the Administrator commits to provide the Office of Enforcement and Compliance Assurance with the necessary 14/15 ceiling to absorb the position(s) if necessary. This funding commitment will continue for as long as any 1811s occupy the positions created through this agreement.

THE RECRUITMENTS

OHS will recruit for the GS-0132 positions (indicating that more than one selection may be made), and OCEFT will recruit simultaneously for the GS-1811 positions (again indicating that more than one selection may be made). The job announcements will run concurrently for 15 working days and close on the same date.

OHS will review the certificates of eligibles generated from GS-0132 vacancy announcements while OCEFT will review the certificates generated from the GS-1811 announcements. Because any criminal investigators, if selected, would coordinate closely on a day-to-day basis with OHS, OCEFT will invite OHS to participate in any interview process and will defer to the determination by OHS as to whether or not to select any 1811 for the advertised positions.

THE TRANSFER OF RESOURCES IF A CRIMINAL INVESTIGATOR IS SELECTED:

To perform the work, any criminal investigator(s) selected by OCEFT to fulfill this responsibility will be provided work stations in OHS' space.

In return, OHS will transfer a maximum of 2.0 FTEs and accompanying funding to OCEFT to support the criminal investigator(s) selected to work with OHS. This FTE transfer and accompanying funding will be renewed annually to support any criminal investigator positions, whomever may be in those positions, so as to hold OCEFT harmless on any environmental crime investigative capacity that it would otherwise lose. In addition, OHS and OCEFT agree that OHS will fund any travel associated with homeland security issues for these positions, including reimbursement for the leasing of government vehicles and gasoline usage necessary to support OHS' work. However, OCEFT will pay for any travel and other costs associated with the employees' criminal investigator responsibilities, including required weapons recertification, medical monitoring, and "1811-specific" training.

With respect to specific administrative details, OHS and OCEFT agree that the criminal investigators' focus is not on individual case assignments, but rather accumulating information relevant to EPA's homeland security and law enforcement missions, recognizing and exploring potential terrorist threats, and aligning operations and capabilities with these threats. Specifically, they will:

- Serve as liaisons to the U.S. Government's intelligence and law enforcement communities in order to collect and exchange relevant information;
- Lead EPA efforts to analyze data and intelligence products from other agencies to determine links to EPA's programmatic responsibilities, and evaluate the importance of developing situations;
- Deliver regular intelligence briefings to the Administrator and other Agency leaders, providing expert interpretation, advice, and options; and
- Disseminate classified and sensitive information to those with a "need-to-know" within the Programs and Regions.

Under this agreement, any criminal investigator(s) who is assigned to this work will, for administrative purposes, be an OCEFT employee and, as such, will be responsible to OCEFT for any and all administrative requirements associated with the 1811 job series; e.g., weapons certification, use of government vehicles, physical fitness, etc. In addition,

- An OCEFT manager will be the supervisor of record for any criminal investigator(s) assigned to this work. In assessing the annual performance of the individual(s), the OCEFT supervisor will consult with the OHS Director for primary input into the rating. In addition, the OCEFT manager will permit the OHS Director to sign in concurrence on the performance appraisal and to participate in the mid-year and end-of-year performance appraisals of the individual(s);

- OCEFT will serve as the approving office for personnel actions, including promotions and QSIs, if applicable. In the event that OHS recommends that the criminal investigator(s) receive any monetary award, OHS will pay for the award out of its awards pool. Any QSIs will count against OCEFT's pool. If OHS recommends any time-off awards, then the OHS Director will first consult with the OCEFT manager; and

- For the purposes of the Defense Finance Accounting Service (DFAS), OCEFT will be responsible for verifying and approving any employee's time each pay period.

We recognize that, in recent years, the visibility, scrutiny and demands on the Agency's homeland security functions have increased dramatically. We, in the Office of the Administrator, fully support this goal and are pleased to enter into this agreement with the Office of Enforcement and Compliance Assurance.

Please sign the agreement as indicated below and return it to Diane Bazzle, Director, Office of Executive Services. Diane will be the contact person for any further questions you may have. She can be reached at (202) 564-0396.

APPROVED:

6/6/06

Ray E. Spears
Deputy Chief of Staff

Mary U. Kruger, Director
Office of Homeland Security

6/12/06

Catherine McCabe
Principal Deputy Assistant Administrator
Office of Enforcement and Compliance Assurance

Peter Murtha, Director
Office of Criminal Enforcement, Forensics and Training

Message

From: Kling, David [Kling.Dave@epa.gov]
Sent: 6/23/2017 4:07:20 PM
To: Caraballo, Mario [Caraballo.Mario@epa.gov]
Subject: Re: John Martin

Thanks, Mario. Let's see how Reggie and John respond.

Sent from my iPhone

On Jun 23, 2017, at 11:24 AM, Caraballo, Mario <Caraballo.Mario@epa.gov> wrote:

Regi,

Deliberative Process / Ex. 5

Background

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Action

Deliberative Process / Ex. 5

During the next couple months:

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Please let us know if you can support our request. I'll discuss with Dave the possibility of a "head up" call to OCEFT prior to your note, once we know you're willing to send it.

Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Caraballo, Mario [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=07E9D657E48042FEA4BB7C68F78A023C-CARABALLO, MARIO]
Sent: 8/10/2017 2:04:38 PM
To: Guerrero, David [guerrero.david@epa.gov]
Subject: RE: Martin's Retirement provisions

Dave,

Thanks for that email and clarifying the issue.

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Guerrero, David
Sent: Thursday, August 10, 2017 9:21 AM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>; Schulman, Marvin <Schulman.Marvin@epa.gov>
Cc: Kling, David <Kling.Dave@epa.gov>; Wulffen, Rebecca <Wulffen.Rebecca@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>; Blake, Wendy <Blake.Wendy@epa.gov>
Subject: RE: Martin's Retirement provisions

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Please let me know if you have any questions. Thanks. Dave

David P. Guerrero
Assistant General Counsel
U.S. Environmental Protection Agency
Office of General Counsel (2377A)
General Law Office
Employment Law Practice Group
1200 Pennsylvania Avenue, NW
Washington, DC 20460
(202) 564-5458
(202) 564-5432 - Fax

From: Caraballo, Mario
Sent: Thursday, August 10, 2017 9:01 AM
To: Schulman, Marvin <Schulman.Marvin@epa.gov>
Cc: Kling, David <Kling.Dave@epa.gov>; Guerrero, David <guerrero.david@epa.gov>; Wulffen, Rebecca <Wulffen.Rebecca@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>; Lesperance, Twanna <Lesperance.Twanna@epa.gov>
Subject: Martin's Retirement provisions

Hi Marvin,

Deliberative Process / Ex. 5

I appreciate your valuable time yesterday morning and look forward to your assistance in this matter.

Thanks, Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Caraballo, Mario [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=07E9D657E48042FEA4BB7C68F78A023C-CARABALLO, MARIO]
Sent: 7/25/2017 7:19:47 PM
To: Johnson, Melissa [Johnson.Melissa@epa.gov]
Subject: RE: John Martin

We are making progress.

Thanks

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Johnson, Melissa
Sent: Tuesday, July 25, 2017 3:14 PM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>
Subject: FW: John Martin

Mario-

Deliberative Process / Ex. 5

From: Crum, Kim
Sent: Tuesday, July 25, 2017 2:48 PM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>; Burt, Cynthia <Burt.Cynthia@epa.gov>; Colonius, Casey

<Colonius.Casey@epa.gov>; Gardner, Sherron <gardner.sherron@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>
Subject: RE: John Martin

Melissa,

Deliberative Process / Ex. 5

Law Enforcement vs. Investigation Duties and 6c Retirement Coverage

Position classification and law enforcement officer (LEO) retirement coverage decisions are entirely separate from one another. While LEO retirement coverage eligibility determinations may involve some of the same factual matters considered in position classification determinations, the two matters have entirely separate criteria under which a determination is made. LEO retirement coverage determinations are made under regulations found at 5 CFR Part 831, Subpart I, and Part 842, Subpart H. LEO retirement coverage eligibility allowances generally may be made only by the agency head, and staff actually involved in the decision making process who are aware of the eligibility criteria.

Kim Crum
Human Resource Specialist (Classification)
Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
Fax: 919-541-1360
crum.kim@epa.gov

OARM-RTP SERVE SOLVE COLLABORATE

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From: Johnson, Melissa
Sent: Monday, July 24, 2017 10:04 AM
To: Burt, Cynthia <Burt.Cynthia@epa.gov>; Colonius, Casey <Colonius.Casey@epa.gov>; Crum, Kim <Crum.Kim@epa.gov>; Gardner, Sherron <gardner.sherron@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>
Subject: FW: John Martin
Importance: High

Good Morning Everyone-

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Please advise asap. I would greatly appreciate it.

Thanks.

From: Crum, Kim
Sent: Wednesday, July 05, 2017 2:08 PM
To: Johnston, Angela <johnston.angela@epa.gov>
Cc: Colonius, Casey <Colonius.Casey@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>
Subject: FW: John Martin
Importance: High

Angie,

Deliberative Process / Ex. 5

Kim Crum
Human Resource Specialist (Classification)
Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
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crum.kim@epa.gov

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From: Johnson, Melissa
Sent: Wednesday, July 05, 2017 12:49 PM
To: Crum, Kim <Crum.Kim@epa.gov>
Subject: FW: John Martin
Importance: High

Kim-

Here you go. Thanks.

From: Caraballo, Mario
Sent: Wednesday, June 28, 2017 11:40 AM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>
Cc: Kling, David <Kling.Dave@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>
Subject: John Martin
Importance: High

Melissa,

Deliberative Process / Ex. 5

OPM's classification standards:

(*Grade Level Guide for Classifying Investigator Positions*, August 2002, page 14) clearly recognized that criminal investigators could work in positions not related to individual case assignments for specific information-gathering and interpreting missions. The guide states that "…agencies need to have reliable information to subject trends in illegal operations and activities and plans of groups and key individuals that may affect the work of the agency. Hence, some investigators wok on gathering information that does not relate to particular individual case assignments leading to prosecution. The purpose of such information-gathering is to detect trend, plan programs, or accumulate information and knowledge of future cases or for other use in specific program agency involved." In addition, at least four other federal agencies use 1811s to staff their "intelligence" positions and one of them, the FBI, has also implemented an intelligence career track for its 1811 Special Agents. These agents selected for intelligence and national security responsibilities *retained their 1811 law enforcement retirement eligibility.*

Deliberative Process / Ex. 5

Please get back to me as soon as possible on this matter.

Thanks- Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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United States Environmental Protection Agency
POSITION DESCRIPTION COVERSHEET

1. DUTY LOCATION: Washington, D.C.

2. POSITION NUMBER: 553N

3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position

	b. Title	c. Service	d. Series	e. Grade	f. CLC
Official Allocation	Criminal Investigator	GS	1811	14	
4. SUPERVISOR'S RECOMMENDATION	Criminal Investigator	GS	1811	14	

5. ORGANIZATIONAL TITLE OF POSITION (if any)

6. NAME OF EMPLOYEE: John Martin

7. ORGANIZATION (give complete organizational breakdown)

a. U. S. ENVIRONMENTAL PROTECTION AGENCY	e.
b. Office of the Administrator	f.
c. Associate Administrator for Homeland Security	g.
d.	h. EPAYS Organization Code 1109000 ACØØØØØØ

8. SUPERVISORY/MANAGERIAL DESIGNATION

___ [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide.

__ [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment.

__ [M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager.

___ [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans.

__ [T] "Team Leader" This position meets the requirements for coverage under Part II of the Work Leader Grade Evaluation Guide.

_X_ [N] None of the above applies. This is a non-supervisory/non-managerial position.

9. SUPERVISORY CERTIFICATION **I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.**

a. Typed Name and Title of Immediate Supervisor		d. Typed Name and Title of Second-Level Supervisor	
Jonathan Edwards, Acting Director, OHS		Thomas P. Dunne, AA for Homeland Security	
b. Signature	c. Date 1/8/08	e. Signature	f. Date 1/8/08

10. OFFICIAL CLASSIFICATION CERTIFICATION

a. _X_This position has no promotion potential. __ if position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:	HEI	c. Functional Code

d. Bargaining Unit Code	e. Check, if applicable:	f. Signature	g. Date
1	☒ Medical Monitoring Required ☒ Extramural Resources Management Duties (0 % of time) ☒ This position is subject to random drug testing ( )	*	4.1.09

11. REMARKS: STATEMENT OF DIFFERENCE: * position series a GS 14 based on new JFMS for 1811 series from OPM's position signed to current date. [illegible] original signed PD could be located. Position Evaluation Summary worksheet attached accordingly. [illegible]

This is an 'official' document generated from the EHRI eOPF system.

United States Environmental Protection Agency
POSITION DESCRIPTION COVERSHEET

1. DUTY LOCATION Washington, D.C.

2. POSITION NUMBER

3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to Classify this Position

	b. Title	c. Service	d. Series	e. Grade	f. CLC
Official Allocation	Criminal Investigator	GS	1811	14	
4. SUPERVISOR'S RECOMMENDATION	Criminal Investigator	GS	1811	14	

5. ORGANIZATIONAL TITLE OF POSITION (if any)

6. NAME OF EMPLOYEE John Martin

7. ORGANIZATION (give complete organizational breakdown)

a. U. S. ENVIRONMENTAL PROTECTION AGENCY	e.
b. Office of the Administrator	f.
c. Associate Administrator for Homeland Security	g.
d.	h. EPAYS Organization Code 1109000

8. SUPERVISORY/MANAGERIAL DESIGNATION

___ [S] First or Second level supervisor: An individual who performs supervisory work and managerial responsibilities that require accomplishment of work through combined technical and administrative direction of others and meets the requirements for coverage as described in the General Schedule Supervisory Guide.

__ [A] An individual (as defined in Section 7103(a)(10) of Title V of the U.S. Code) who is authorized to hire, direct, assign, promote, reward, transfer, lay off, suspend, discipline, or remove one or more employees, or effectively recommend such action. The exercise of this responsibility is not routine or clerical in nature, but requires the consistent exercise of independent judgment.

[M] A manager who directs the work of an organization; is accountable for the success of line or staff programs; monitors, evaluates, and adjusts program activities; and performs the full range of duties outlined in the General Schedule Supervisory Guide. May also include deputies who fully share responsibility for managing the organization or who serve as an alter ego to the manager.

__ [B] A management official (as defined in Section 7103(a)(11) of Title V of the U.S. Code) who formulates, determines or influences an organization's policies. This means creating, establishing, or prescribing general principles, plans, or courses of action for an organization; or bringing about a course of action for the organization. Management officials must actively participate in shaping the organization's policies not just interpret laws and regulations give resource information or recommendations or serve as experts or highly trained professionals who implement or interpret the organization's policies and plans.

__ [T] "Team Leader:" This position meets the requirements for coverage under Part II of the Work Leader Grade Evaluation Guide.

_X_ [N] None of the above applies. This is a non-supervisory/non-managerial position.

9. SUPERVISORY CERTIFICATION **I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.**

a. Typed Name and Title of Immediate Supervisor		d. Typed Name and Title of Second-Level Supervisor	
Jonathan Edwards, Acting Director, OHS		Thomas P. Dunne, AA for Homeland Security	
b. Signature	c. Date 1/8/08	e. Signature Thomas P. Dunne	f. Date 1/8/08

10. OFFICIAL CLASSIFICATION CERTIFICATION

a. _X_This position has no promotion potential. ___ if position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:	HE I	c. Functional Code

d. Bargaining Unit Code	e. Check, if applicable: ☒ Medical Monitoring Required ☒ Extramural Resources Management Duties (0 % of time) ☒ This position is subject to random drug testing ( )	f. Signature	g. Date

11. REMARKS: STATEMENT OF DIFFERENCE:

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CRIMINAL INVESTIGATOR
GS-1811-14
(Special Agent)

I. Introduction

This position is located within the Office of Homeland Security (OHS). The incumbent serves as an Intelligence Advisor to the Administrator. OHS is responsible for advising senior Agency leaders on highly-sensitive matters related to homeland/national security and intelligence; serving as the principal liaison to the U.S. Intelligence Community on matters related to national security; and coordinating with EPA Programs and Regions on matters related to classified and other sensitive information. The incumbent reports directly to the OHS Director, and has broad responsibilities for facilitating the integration of EPA's investigative and intelligence missions.

As a criminal investigator, the incumbent gathers and evaluates information concerning potential or suspected violations of the laws of the U.S., i.e., environmental crimes and threats or acts of terrorism. However the incumbent's focus is not on individual case assignments, but rather accumulating information relevant to EPA's homeland security and law enforcement missions, recognizing and exploring potential terrorist threats, and aligning operations and capabilities with these threats. Because of the nature of the work, the incumbent's position is covered by the law enforcement retirement provisions of 5 U.S.C. §§8336 (c) (1), 8339 (d)(1), 8412(d) and 8415(d).

II. Major Duties and Responsibilities

1. In conjunction with OHS' Senior Intelligence Advisor, leads efforts to build and strengthen the EPA intelligence system/structure and improve interagency coordination on intelligence matters. Works closely with other intelligence points-of-contact within EPA to organize and centralize management of the Agency's intelligence-related resources and activities.

2. Working with OHS' Senior Intelligence Advisor, leads EPA efforts to fuse raw data, law enforcement-sensitive information, and finished intelligence products from other agencies into tailored analyses for EPA senior leadership. Participates in regularly-scheduled intelligence briefings to the Administrator and Deputy Administrator, Chief of Staff, Associate Administrator for Homeland Security, and other senior EPA managers, as appropriate. Provides expert interpretation, advice, and options to enable these managers to make informed decisions related to EPA's homeland security responsibilities.

3. Acts as one of EPA's principal liaisons to the U.S. Intelligence Community on matters related to national security and intelligence. (The Office of Criminal Enforcement, Forensics, and Training is the primary liaison to the U.S. Law Enforcement Community.) Collaborates with OHS' Senior Intelligence Advisor in

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maintaining real-time interface and communication with the Office of the Director for National Intelligence, Department of Homeland Security, Central Intelligence Agency, National Security Agency, National Counter Terrorism Center, Federal Bureau of Investigation, Department of Defense, White House Homeland Security Council, and other organizations to collect all sources of pertinent information related to EPA's homeland security and law enforcement missions. Tracks emerging issues related to homeland/national security to assist EPA's senior leadership in anticipating and responding to crisis situations, and in directing Agency efforts proactively against threats to the U.S.

4. Coordinates major intelligence and homeland security projects and activities with appropriate intra- and inter-agency personnel, working groups, and committees. Develops and oversees implementation of formal intelligence and information-sharing agreements and relationships between EPA and other agencies of the U.S. government.

5. In conjunction with OHS' Senior Intelligence Advisor, provides technical assistance to EPA's Programs and Regions on matters related to sensitive national/homeland security information and intelligence. Coordinates with the Programs and Regions to identify their information requirements and intelligence needs. Serves as a conduit for the timely and appropriate distribution of classified and sensitive information to those with a "need-to-know", both inside and outside the Agency. Works with the Office of Administration and Resource Management (OARM) and EPA managers/staff at all levels to avoid compromise of classified or sensitive information, projects, and programs.

6. Assists OARM and its information security specialists in developing, implementing, and monitoring National Security Information (NSI) and Controlled Unclassified Information (CUI) policies, procedures, and activities such as delegation and exercise of classification and declassification authority; development of classification guides; document marking, safeguarding, and use; personnel access control; need-to-know criteria; security education; etc. Provides advice and guidance to the Administrator, the Chief of Staff, the Associate Administrator for Homeland Security and other senior Agency managers regarding Top Secret/SCI clearance requests for EPA personnel.

7. Advises OCEFT management in providing investigative support to other Federal, state, and local authorities with jurisdiction for prosecuting terrorist acts that include the use of weapons of mass destruction. Provides review and advice in case development activities, as requested.

8. Participates in office events, such as staff meetings, and submits regular updates to the OHS Director.

9. Performs other duties as assigned, including presentation of briefings on EPA's homeland security programs to external and internal contacts, and preparation of

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talking points for senior managers on homeland/national security, intelligence, and law enforcement activities.

III. FACTORS

1. Skills and Knowledge Required for the Position: Level 1-8 1550 Points

Privacy Info in Enforcement Records / Ex. 7(c)

Experience working with Federal, state, and local law enforcement agencies and interacting with the U.S. intelligence community.

Knowledge sufficient to conduct probing, innovative analyses involving complex variables that impact significantly on the effective development, interpretation, and implementation of important homeland security policies and operational decisions. Demonstrated ability to collect and evaluate data; absorb and synthesize large amounts of information; draw logical, interpretive conclusions; and present these conclusions in a variety of formats and forums.

In-depth understanding of the national-level directives and systems related to intelligence collection, analysis, and dissemination, especially the handling of NSI, Law Enforcement-Sensitive and other SBU information.

Knowledge and ability sufficient to formulate parts of the environmental criminal enforcement programs, policies, and initiatives. This involves evaluating the importance of developing situations and emerging threats where there is little time for deliberation and consultation; resolving conflicting facts and evidence; determining potential links to EPA programmatic responsibilities; and presenting well-considered and sound suggestions. The conclusions and recommendations of the incumbent are generally accepted by EPA decision-makers and strongly influence policy and operational decisions on homeland/national security matters. Knowledge of the laws and decisions related to investigative procedures, functions, and jurisdictions of Federal, state, and local agencies and relationships between agencies; scope, application, and interpretation of laws enforced by EPA; investigative techniques to establish relationship of facts and evidence when relationship is willfully concealed and difficult to locate.

Mastery of the principles and techniques of conducting large-scale, complex investigations. A thorough knowledge of the Federal rules of evidence, including the laws and decisions relating to search, seizure, and arrest; functions and jurisdictions of other Federal, State, and local agencies; relationships between Federal agencies and the need to share information with them or with other governmental jurisdictions that have primary responsibilities for particular kinds of cases.

Knowledge of Federal statutes, plans, regulations, executive orders, and presidential directives that deal with national/homeland security; critical infrastructure protection;

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emergency preparedness, response, and recovery; and protection of EPA personnel and assets.

Experience managing significant projects independently.

2. **Supervisory Controls: Level 2-5** **650 Points**

The OHS Director makes assignments in terms of broadly-defined missions or functions. The incumbent has responsibility for planning, developing, coordinating, and evaluating projects and other work independently. The incumbent must coordinate closely with OHS' Senior Intelligence Advisor to keep the OHS Director informed about progress, potentially controversial matters, and developing conditions or requirements with far-reaching implications. The incumbent's completed work is normally accepted without change, and when it is reviewed, the review concerns such matters as fulfillment of objectives, effect on overall Agency operations, and contributions to Program/Regional efforts. The incumbent's recommendations are typically adopted, and evaluated only for such things as availability of funds and other resources, adherence to national priorities, etc. The OHS Director will confirm the incumbent's compliance with criminal investigator-specific requirements, such as quarterly weapons certification, mandatory agent training, and physical fitness standards.

3. **Guidelines: Level 3-5** **650 Points**

The guidelines of concern are basic legislation, national-level homeland security directives, and broad agency policy statements. Frequently, there are no precedents to govern behavior in unusual and sensitive situations. The criminal investigator must exercise considerable judgment and resourcefulness in interpreting and adapting existing precedents and in developing new or improved approaches to analyze, develop, and present authoritative information on controversial and nationally-important subjects to senior leaders inside and outside of EPA. The methods and procedures developed often serve as precedents for other criminal investigators.

4. **Complexity: Level 4-6** **450 Points**

The work calls for application of broad investigative and analytical functions to support homeland security policy and operational decision-making. The complex intelligence issues under consideration are often characterized by a high level of uncertainty and have extraordinary national security implications. The incumbent must possess a strong sense of timing and proportion. He or she must be able to evaluate the importance of developing situations and emerging threats where there is little time for deliberation and consultation; resolve conflicting facts or evidence; determine potential links to EPA's programmatic responsibilities; and present well-considered and sound suggestions. The work also requires extensive coordination and interaction with technical experts, intelligence officials, and law enforcement agents inside and outside of EPA. Investigations that the incumbent may support are frequently nationwide in origin or coverage and have transborder or international applicability.

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5. **Scope and Effect: Level 5-5** **325 Points**

The purpose of the work is to plan, conduct, and coordinate intelligence collection, analysis, and dissemination for EPA. The work performed provides EPA's senior leadership with the expert interpretation, advice, and options to make informed decisions related to the Agency's homeland security responsibilities. The incumbent's work is central to the successful fulfillment of EPA's homeland security mission, and contributes significantly to the investigation and enforcement of environmental laws and criminal statutes of the U.S. The incumbent is recognized as one of EPA's principal intelligence experts throughout the U.S. intelligence and law enforcement communities. The conclusions and recommendations of the incumbent are generally accepted by EPA decision-makers and strongly influence policy and operational decisions on homeland/national security matters.

6. **Personal Contacts:** **Level 6-4** **330 Points**
7. **Purpose of Contacts:** **Level 7-d**

Personal contacts are with counterparts and high-ranking officials within the intelligence and law enforcement communities, high-level policy analysis and program staff in other agencies, and senior managers and staff inside EPA. Contacts are often characterized by their unstructured settings, by the flexibility of approach and breadth of subject matter, and by the need to establish during the contact role and authority of the participants. Contacts with specific policy makers and senior staff are frequent and recurring since the criminal investigator works in a liaison capacity. Contacts may be initiated by other parties as well as by the criminal investigator.

The purpose of the contacts is to collect and exchange information, present balanced intelligence analyses, provide consultation on problems, resolve controversies, and negotiate agreements. Maintaining good working relationships with these diverse contacts requires initiative and persistence. The incumbent's participation in high-level government meetings requires the utmost tact, diplomacy, discretion, and perception regarding the subjects and persons involved.

7. **Physical Demands:** **Level 8-1** **5 Points**

As a law enforcement officer pursuant to 18 U.S.C. §3063 and as defined in 5 U.S.C. §§8331, 8401, and 5541, the incumbent must be in excellent physical condition in order to conduct investigations, carry firearms, execute and serve warrants, and make arrests for any offense against the U.S., as necessary. Specific physical requirements have been established by the Office of Personnel Management.

8. **Work Environment:** **Level 9-1** **5 Points**

The incumbent will perform work in both an office environment and in the field (i.e., law enforcement-related emergency response duties, etc.), requiring special safety

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precautions. The incumbent may enter into environments in which subjects live and work, handling subjects from all walks of life.

10. **Medical Requirements:**

The duties of this position require moderate to arduous physical exertion involving walking and standing, use of firearms, and exposure to inclement weather. Manual dexterity with comparatively free motion of finger, wrist, elbow, shoulder, hip, and knee joints is required. Arms, hands, legs, and feet must be sufficiently intact and functioning in order that applicants may perform the duties satisfactorily. Sufficiently good vision in each eye, with or without correction, is required to perform the duties satisfactorily. Near, vision, corrective lenses permitted, must be sufficient to read printed material the size of typewritten characters. Hearing loss, as measured by an audiometer, must not exceed 35 decibels at 1000, 2000, and 3000 Hz levels. Since the duties of these positions are exacting and responsible, and involve activities under trying conditions, applicants must possess emotional and mental stability. Any physical condition that would cause the applicant to be a hazard to himself/herself, or others is disqualifying.

11. **Availability Requirements:**

The incumbent is entitled to payment of law enforcement availability pay as provided for in 5 U.S.C. §5545. The incumbent may work irregular, unscheduled, and overtime duty to include having responsibility for recognizing, without supervision, circumstances which require remaining on duty. The incumbent must be prepared to return to duty upon being summoned irrespective of holiday or off-time considerations.

Total Points: 3,965

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Extramural Resources Management Duties Checklist

This checklist may be used to identify duties in managing contracts, grants, cooperative agreements, and interagency agreements. It is a tool for identifying duties to be added to position descriptions for positions requiring 25% or more of time on any combination of extramural resources management duties. The checklist may be used as an amendment to position descriptions for positions requiring less than 25% of time on these duties.

Employee Information

Name __John Martin_____ _

Position Number_____

Title Criminal Investigator
Series/Grade__ GS-0132-15_____

Organization AO/OHS_____

Percentage of Time Spent on Extramural Resources Management

__X_ This position has no extramural resources management responsibilities.

____ Total extramural resources management duties occupy less than 25% of time.

____ Total extramural resources management duties occupy 25% to 50% of time. These duties are indicated below and described in the position description.

__-----Total extramural resources management duties occupy more than 50% of time. These duties are indicated below and described in the position description.

When this checklist is used as an amendment to a position description, the following signatures are required:

Supervisor's Signature Jonathan Edwards, Acting Director, OHS Date 1/8/08

Personnel Specialist's Signature _____ Date _____

Part 1. Contracts Management Duties

Pre-award:

_____ Plans procurements
_____ Estimates costs
_____ Obtains funding commitments
_____ Prepares procurement requests
_____ Writes statements of work
_____ Reviews statements of work
_____ Processes unsolicited proposals
_____ Responds to pre-award inquiries
_____ Participates in pre-award conferences
_____ Conducts technical evaluation of proposals
_____ Participates in debriefing/protests
_____ Other (list)

Post-award:

_____ Prepares delivery orders
_____ Reviews contractor work plans
_____ Reviews contractor progress reports
_____ Monitors government-furnished property
_____ Monitors cost, management, and overall technical performance of contract after award
_____ Monitors management and performance of delivery orders/work assignments after award
_____ Defines scope of work for work assignments
_____ Approves payment requests or ACH drawdowns
_____ Manages cost-reimbursement contracts
_____ Reviews invoices
_____ Inspects and accepts deliverables
_____ Other (list)

Close-out:

_____ Writes reports on contractor performance, costs, and tasks performed
_____ Reconciles payments with work performance
_____ Closes out payments
_____ Performs cost accounting
_____ Provides assistance to Contracting Officer in settling claims
_____ Other (list)

Percentage of Time Spent on Contracts Management:

0 %

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Part 2. Grants/Cooperative Agreements Duties

Pre-application/Application:

_____ Prepares solicitation for proposals
_____ Identifies potential grantees for areas of program emphasis
_____ Makes initial determinations (whether project is procurement or assistance, whether agency has legal authority, whether applicant is eligible, whether funding is available, etc.)
_____ Provides administrative information to applicants
_____ Determines appropriateness of applicant's workplan/activities/budget and compliance with regulations and guidelines and negotiates changes with applicant
_____ Assists applicant in resolving issues in application
_____ For cooperative agreement, determines substantial Federal involvement and develops a condition for agreement
_____ Negotiates level of funding
_____ Conducts site visits to evaluate program capability
_____ Serves as resource to Selection Panel
_____ Informs applicants of funding decisions
_____ Other (list)

Award:

_____ Prepares funding package, including Decision Memorandum
_____ Obtains concurrences/approvals
_____ Reviews/concurs in completed document
_____ Establishes project file
_____ Other (list)

Project Management/Administration:

_____ Monitors recipient's activities and progress
_____ Reviews reports and deliverables and notifies recipient of comments
_____ Provides technical assistance to recipients
_____ Advises Grants Management Office of potential problems/issues
_____ Participates in decision/actions to ensure successful project completion and in decisions to impose sanctions
_____ Approves payments requests or ACH drawdowns
_____ Reviews requests for modifications, additional funding, etc. and makes recommendations to Grants Management Office
_____ Negotiates amendments
_____ Reviews Cost/Price/Analysis for recipient contracts/change orders (Superfund only)
_____ When necessary, recommends termination of the agreement
_____ Resolves with Grants Management Office administrative and financial issues
_____ Conducts periodic reviews to ensure compliance with agreement
_____ Other (list)

Close-out:

_____ Certifies deliverables were satisfactory and timely
_____ Provides assistance to recipients and Grants Management Office to ensure timely closeout
_____ Reconciles payment with work performed
_____ Notifies recipient of close-out requirements
_____ Obtains legal assistance if necessary to resolve incomplete close-out
_____ If project is audited, responds to issues and ensures recipient complies with audit recommendations
_____ Other (list)

Percentage of Time Spent on Grants/Cooperative Agreements Management: 0 %

Part 3. Interagency Agreements Duties

Pre-Agreement:

_____ Plans and negotiates work effort
_____ Estimates costs
_____ Obtains funding commitments
_____ Prepares commitment notice
_____ Writes or reviews scope of work
_____ Responds to pre-agreement inquiries
_____ Participates in pre-agreement conferences
_____ Coordinates with appropriate staff in developing Independent Government Cost Estimates (IGEs)
_____ Negotiates and ensures execution of Superfund State Contracts (Superfund only)
_____ Performs technical evaluation of work plan and budget
_____ Prepares funding package and obtains necessary concurrences
_____ Other (list)

Project Management/Administration:

_____ Reviews progress reports/financial reports
_____ Monitors cost management and overall technical performance
_____ Participates in decisions about project modification/termination
_____ Conducts periodic review of Superfund State contracts payment receipts (Superfund only)
_____ Inspects and accepts deliverables
_____ Other (list)

Close-out:

_____ Reviews final report
_____ Decides on disbursement of equipment
_____ Reconciles payments with work performed
_____ Reviews Superfund State Contracts to ensure full reimbursement (Superfund only)
_____ Certifies deliverables
_____ Resolves close-out issues with Grants Management Office/other agency
_____ Other (list)

Time Spent on Interagency Agreements Management: 0 %

Position Evaluation Summary Worksheet

Organization US EPA, Office of the Administrator, Assoc. Adm. for Homeland Sec

Position # 55314

Evaluation Factors	Factor Level Used (FL#, etc)	Points Assigned	Comments
1. Knowledge Required by the Position	Personal Matters / Ex. 6		
2. Supervisory Controls			
3. Guidelines			
4. Complexity			
5. Scope and Effect			
6/7. Personal Contacts and Purpose of Contacts			
8. Physical Demands			
9. Work Environment			
SUMMARY			
	Grade Conversion	GS-14	

Additional Remarks:

Personal Matters / Ex. 6

Title, Series, and Grade Assigned: GS-1811-14

Prepared by: Chris Hoskins Date: 4-1-09

Agencies may copy for local use.

Message

From: Caraballo, Mario [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=07E9D657E48042FEA4BB7C68F78A023C-CARABALLO, MARIO]
Sent: 10/26/2017 1:20:51 PM
To: Colonius, Casey [Colonius.Casey@epa.gov]; Johnson, Melissa [Johnson.Melissa@epa.gov]
CC: Perry, Corey [Perry.Corey@epa.gov]; Crum, Kim [Crum.Kim@epa.gov]
Subject: RE: John Martin Reassignment

Casey,

Lots of appreciation to everyone involved in this process and for their patience.

Thank you- Mario

v/r
Mario Caraballo, CPD
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Colonius, Casey
Sent: Thursday, October 26, 2017 8:43 AM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>
Cc: Caraballo, Mario <Caraballo.Mario@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>; Crum, Kim <Crum.Kim@epa.gov>
Subject: John Martin Reassignment

Hi Melissa,

I spoke with Mario this morning regarding this, but my evaluation of the work concluded that John Martin's position can remain an 1811, OHR also confirmed the LEO status would stay the same. So we will just need to get John reassigned to an updated PD. I have that PD over here that I worked with Mario on during this process, so you won't need to resubmit the body of the PD. I will need you to submit a reassignment action in FPPS with the other documents though, including a PD coversheet, risk checklist, and resume (for PSB purposes).

Please let me know if you have any questions!
Thanks,

Casey Colonius, MPA
Human Resources Specialist
RTP Human Resources Shared Service Center
US EPA, OARM-RTP, HRMD
Durham, NC 27711
(919) 541-3356
Fax: (919) 541-2186

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Message

From: Flynn, Mike [Flynn.Mike@epa.gov]
Sent: 8/10/2017 12:08:34 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
CC: Minoli, Kevin [Minoli.Kevin@epa.gov]
Subject: Re: Fwd:

Great, thanks. I'll work the details with him.

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
(202) 564- 4711

Sent from my iPhone

On Aug 10, 2017, at 7:52 AM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

> We spoke.
>
> _____
> Ryan Jackson
> Chief of Staff
> U.S. EPA
> Personal Matters / Ex. 6
>
> Begin forwarded message:
>
> > **From:** jackson.ryan@epa.gov
> > **Date:** August 10, 2017 at 7:51:56 AM EDT
> > **To:** John Reeder <Reeder.John@epa.gov>
> >
> > We got interrupted yesterday but yes I support your IPA idea and it sounds like it will create some great exposure for you to new individuals in academia and corporate america and some great exposure for EPA from someone who knows well the interworkings and able to explain that for new individuals interest in environmental issues and policy. The 2 year stint is fine with me. Can I get the dates and specifics when you get a moment?
> >
> > _____
> > Ryan Jackson
> > Chief of Staff
> > U.S. EPA
> > Personal Matters / Ex. 6

Message

From: Reeder, John [Reeder.John@epa.gov]
Sent: 8/10/2017 11:57:20 AM
To: Jackson, Ryan [jackson.ryan@epa.gov]
Subject: Re:

Thank you Ryan. I'm so appreciative. I will follow up with more detail.

Sent from my iPhone

> On Aug 10, 2017, at 7:51 AM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:
>
> We got interrupted yesterday but yes I support your IPA idea and it sounds like it will create some great exposure for you to new individuals in academia and corporate america and some great exposure for EPA from someone who knows well the interworkings and able to explain that for new individuals interest in environmental issues and policy. The 2 year stint is fine with me. Can I get the dates and specifics when you get a moment?
>
> _____
> Ryan Jackson
> Chief of Staff
> U.S. EPA

Personal Matters / Ex. 6

Message

From: Flynn, Mike [Flynn.Mike@epa.gov]
Sent: 8/17/2017 10:44:10 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: Re: John Reeder's IPA and update

Personal Matters / Ex. 6 can definitely make travel difficult. See you Monday.

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
(202) 564- 4711

Sent from my iPhone

On Aug 17, 2017, at 6:29 PM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

Thank you. I'll be back Monday. Personal Matters / Ex. 6
week at least on Monday.

Ryan Jackson
Chief of Staff
U.S. EPA
Personal Matters / Ex. 6

On Aug 17, 2017, at 5:11 PM, Flynn, Mike <Flynn.Mike@epa.gov> wrote:

Hi Ryan,
Hope you are getting a little vacation time in this week. A couple of things on the personnel front –

Deliberative Process / Ex. 5

Other actions: Donna and I have made good progress on several fronts and can update you Monday when you're back in the office. Or happy to fill you in before then via phone if you'd like – just let us know.

Mike

Personal Matters / Ex. 6

From: Jackson, Ryan
Sent: Friday, August 11, 2017 12:03 PM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

We can make all that work. Thank you sir.

I'm going to start working on my own IPA.

From: Reeder, John
Sent: Friday, August 11, 2017 11:57 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Not a done deal, until the IPA form is signed. I feel pretty good that AU is committed to making it work, up to the level of Dean of the school.

I would like to start right after labor day (September 5). It may not be possible, and you/Mike may want me longer (or shorter!). But that's my current goal.

JReeder
564 6082

From: Jackson, Ryan
Sent: Friday, August 11, 2017 11:49 AM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

So what I'm asking is this is a done deal and all the papering up is a formality?

It's a fine pathway ahead. No problems here. For planning, when would you start at AU?

From: Reeder, John
Sent: Friday, August 11, 2017 11:47 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Thank you
John E. Reeder
202 564 6082

From: Jackson, Ryan
Sent: Friday, August 11, 2017 11:30 AM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Deliberative Process / Ex. 5

From: Reeder, John
Sent: Friday, August 11, 2017 9:10 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: More on the IPA

Ryan,

You asked for more info on my proposed IPA. I'll still try to meet with you, but meanwhile here's a start.

Deliberative Process / Ex. 5

Again, you'll have another bite at this when I have a draft IPA agreement ready.

JReeder

202 564 6082 (direct)

<IPA form.doc>

Message

From: Reeder, John [Reeder.John@epa.gov]
Sent: 8/11/2017 5:53:48 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
Subject: RE: More on the IPA

Your IPA? Right after mine is signed fer shur

From: Jackson, Ryan
Sent: Friday, August 11, 2017 12:03 PM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

We can make all that work. Thank you sir.

I'm going to start working on my own IPA.

From: Reeder, John
Sent: Friday, August 11, 2017 11:57 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Deliberative Process / Ex. 5

JReeder
564 6082

From: Jackson, Ryan
Sent: Friday, August 11, 2017 11:49 AM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

So what I'm asking is this is a done deal and all the papering up is a formality?

It's a fine pathway ahead. No problems here. For planning, when would you start at AU?

From: Reeder, John
Sent: Friday, August 11, 2017 11:47 AM

To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Deliberative Process / Ex. 5

Thank you
John E. Reeder
202 564 6082

From: Jackson, Ryan
Sent: Friday, August 11, 2017 11:30 AM
To: Reeder, John <Reeder.John@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: More on the IPA

Deliberative Process / Ex. 5

From: Reeder, John
Sent: Friday, August 11, 2017 9:10 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Flynn, Mike <Flynn.Mike@epa.gov>
Subject: More on the IPA

Ryan,

Deliberative Process / Ex. 5

Again, you'll have another bite at this when I have a draft IPA agreement ready.

JReeder

202 564 6082 (direct)

Message

From: Reeder, John [Reeder.John@epa.gov]
Sent: 8/11/2017 1:30:03 AM
To: Jackson, Ryan [jackson.ryan@epa.gov]
Subject: Re:

Ryan, a lot happened today. I came by today a few times but you had line ups or closed door. Meanwhile I can get you something in writing first thing in the morning, and can follow up when we find time to meet.

Sent from my iPhone

> On Aug 10, 2017, at 7:51 AM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:
>
> We got interrupted yesterday but yes I support your IPA idea and it sounds like it will create some great exposure for you to new individuals in academia and corporate america and some great exposure for EPA from someone who knows well the interworkings and able to explain that for new individuals interest in environmental issues and policy. The 2 year stint is fine with me. Can I get the dates and specifics when you get a moment?
>
> _____
> Ryan Jackson
> Chief of Staff
> U.S. EPA
> Personal Matters / Ex. 6

Message

From: Wilcox, Jahan [wilcox.jahan@epa.gov]
Sent: 7/6/2018 10:25:52 PM
To: Jackson, Ryan [jackson.ryan@epa.gov]
CC: Konkus, John [konkus.john@epa.gov]; Beach, Christopher [beach.christopher@epa.gov]
Subject: Fwd: one final Pruitt story - more comment requests

I am not responding.

Begin forwarded message:

Resent-From: <Press@epa.gov>
From: "Friedman, Lisa" <lisa.friedman@nytimes.com>
Date: July 6, 2018 at 6:07:30 PM EDT
To: Press <Press@epa.gov>
Subject: one final Pruitt story - more comment requests

Hi folks. I just want to follow up on my 11:30 a.m. request. We're publishing soon and I was wondering if you have any comment, particularly on the issue I raised of multiple aides becoming upset in recent months with Mr. Pruitt's management.

I'm going to lay out the points of our story below for accuracy and to see if you want to comment on any of them individually - but I do need at least a general response soon if I'm going to include EPA in the piece.

Points:

- Mr. Pruitt started to shut out Samantha Dravis from policy meetings/decisions after Rob Porter was fired because he worried it would cause damage to his relationship with President Trump and the White House.

- Mr. Pruitt disparaged Millan Hupp for telling House Oversight investigators that he asked her to help him buy a used mattress from Trump Hotel.

- Mr. Pruitt in a room of about 12 people blamed Liz Bowman that stories about his living arrangement in a $50-a-night-condo were continuing to build.

- That Kevin Chmielewski was fired after raising concerns about first class travel and spending on security.

- That his staff offered "soft landing" arrangements for some people on their way out. Madeline Morris received six weeks of extra pay, and we are aware of two other similar offers.

- That many senior staffers felt betrayed by Mr. Pruitt blaming aides at his April 26 congressional hearing instead of taking responsibility for issues like the phone booth.

Thanks,
Lisa

--
Lisa Friedman
Reporter, New York Times
(202) 862-0306 office
Personal Matters / Ex. 6

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 7/5/2018 11:56:37 PM
To: Wilcox, Jahan [wilcox.jahan@epa.gov]
CC: Konkus, John [konkus.john@epa.gov]; Ferguson, Lincoln [ferguson.lincoln@epa.gov]; Minoli, Kevin [Minoli.Kevin@epa.gov]; Leopold, Matt (OGC) [Leopold.Matt@epa.gov]
Subject: RE: APPROVAL: EPA Statement Regarding Kevin Chmielewski

Deliberative Process / Ex. 5

From: Jackson, Ryan
Sent: Thursday, July 5, 2018 2:58 PM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>
Cc: Konkus, John <konkus.john@epa.gov>; Ferguson, Lincoln <ferguson.lincoln@epa.gov>; Minoli, Kevin <Minoli.Kevin@epa.gov>; Leopold, Matt (OGC) <Leopold.Matt@epa.gov>
Subject: Re: APPROVAL: EPA Statement Regarding Kevin Chmielewski

Deliberative Process / Ex. 5

Ryan Jackson
Chief of Staff
U.S. EPA
Ex. 6

On Jul 5, 2018, at 1:41 PM, Wilcox, Jahan <wilcox.jahan@epa.gov> wrote:

> Kevin Chmielewski is consistently able to make up false statements and it's really hard to disprove things that never happened. Curious if we could get this statement approved from the EPA?

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

Message

From: Jackson, Ryan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=38BC8E18791A47D88A279DB2FEC8BD60-JACKSON, RY]
Sent: 4/5/2018 4:31:58 PM
To: Wilcox, Jahan [wilcox.jahan@epa.gov]; Ferguson, Lincoln [ferguson.lincoln@epa.gov]
CC: Bowman, Liz [Bowman.Liz@epa.gov]; Leopold, Matt [Leopold.Matt@epa.gov]; Kelly, Albert [kelly.albert@epa.gov]
Subject: RE: Questions related to your work assignment, re John C. Martin, email sent today

John Martin is one more career employee here in the Office of Homeland Security who knows that he's about to be moved from his position for consistently withholding information from the OIG. Patrick Sullivan has complained about it, and with Ted now in charge of OHS he's cleaning up the office including issuing a new order from the Administrator outlining how OHS is to work with the OIG and settle this fight between the offices. This is more of the same from career federal employees disgruntled about us moving them from their positions for a variety of reasons.

From: Wilcox, Jahan
Sent: Thursday, April 5, 2018 12:03 PM
To: Ferguson, Lincoln <ferguson.lincoln@epa.gov>
Cc: Jackson, Ryan <jackson.ryan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Leopold, Matt <Leopold.Matt@epa.gov>; Kelly, Albert <kelly.albert@epa.gov>
Subject: FW: Questions related to your work assignment, re John C. Martin, email sent today

From: Lipton, Eric [mailto:lipton@nytimes.com]
Sent: Thursday, April 5, 2018 11:55 AM
To: Wilcox, Jahan <wilcox.jahan@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Subject: Fwd: Questions related to your work assignment, re John C. Martin, email sent today

I wanted to send this to you, as I had not mentioned this name in the earlier email
I presume this will reach you as well.
I reached out to Mr. Martin as well.
Had heard from other sources about his case. Please address this if you want.

Eric Lipton
The New York Times
Washington Bureau
Ex. 6 office
mobile
lipton@nytimes.com

---------- Forwarded message ----------
From: **Lipton, Eric** <lipton@nytimes.com>
Date: Thu, Apr 5, 2018 at 11:32 AM
Subject: Questions related to your work assignment
To: Martin.johnc@epa.gov

Hello Mr. Martin

I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.

I wanted to ask you about this and to go over the specific allegations you raised and how you feel about the fact that you were transferred after you raised these issues.

I would appreciate if you could ring me or write me back to discuss these matters. I need a response today to these questions. For your information, I am also going to be asking Public Affairs about this, as we are aware that several individuals at EPA, who worked no operations in the administrator's office, and another individual who led the security team, also found themselves in new jobs after raising similar concerns.

In addition to getting your input, I need to ask the agency to respond to the fact that we are aware of these transfers and ask them why they took place, and it it was appropriate to transfer people like you after they raised issues about actions related to Mr. Pruitt and spending and security.

Thank you in advance. I can be reached at Ex. 6

Eric

Eric Lipton
The New York Times
Washington Bureau
Ex. 6 office
mobile
lipton@nytimes.com

Message (Digitally Signed)

From: Williams, Steven [Williams.Steven@epa.gov]
Sent: 4/5/2018 6:01:11 PM
To: Martin, JohnC [Martin.JohnC@epa.gov]
CC: Williams, Steven [Williams.Steven@epa.gov]
Subject: RE: Questions related to your work assignment
Attachments: smime.p7s

John,

Personal Matters / Ex. 6 Ted is sending a note to Helena. I informed Ted and Mario as requested. I should be off the metro by 3PM. Give me a call. R/SW

Steve Williams
EPA Federal Senior Intelligence Coordinator/Intelligence Team Leader
Office of the Administrator / Office of Homeland Security / U.S. Environmental Protection Agency
(202) 564-6954 (Desk)

Personal Matters / Ex. 6

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EPA Intelligence Emergency Line: (202) 564-4800
EPA Federal Intelligence Coordination Office (FICO) Group Distro:

Personal Matters / Ex. 6

OHS EPA Intelligence serves as the primary organization in the Environmental Protection Agency for integrating and analyzing all intelligence pertaining to terrorism possessed or acquired by the US Government (except purely domestic terrorism); serves as the central and shared knowledge bank on intelligence information provided to EPA; provides all-source intelligence support to EPA programs, personnel, and facilities, and facilitates information sharing between EPA and other agencies that enables access to, as well as integration, dissemination, and use of, intelligence information.

From: Martin, JohnC
Sent: Thursday, April 05, 2018 11:42 AM
To: Williams, Steven <Williams.Steven@epa.gov>
Subject: Fwd: Questions related to your work assignment

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

From: "Lipton, Eric" <lipton@nytimes.com>
Date: April 5, 2018 at 11:32:40 AM EDT
To: Martin.johnc@epa.gov
Subject: Questions related to your work assignment

Hello Mr. Martin

I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.

I wanted to ask you about this and to go over the specific allegations you raised and how you feel about the fact that you were transferred after you raised these issues.

I would appreciate if you could ring me or write me back to discuss these matters. I need a response today to these questions. For your information, I am also going to be asking Public Affairs about this, as we are aware that several individuals at EPA, who worked no operations in the administrator's office, and another individual who led the security team, also found themselves in new jobs after raising similar concerns.

In addition to getting your input, I need to ask the agency to respond to the fact that we are aware of these transfers and ask them why they took place, and it it was appropriate to transfer people like you after they raised issues about actions related to Mr. Pruitt and spending and security.

Thank you in advance. I can be reached at Personal Matters / Ex. 6

Eric

Eric Lipton
The New York Times
Washington Bureau
202 862 0448 office
Personal Matters / Ex. 6
lipton@nytimes.com

Message (Digitally Signed)

From: Williams, Steven [Williams.Steven@epa.gov]
Sent: 4/5/2018 5:39:18 PM
To: Martin, JohnC [Martin.JohnC@epa.gov]
CC: Williams, Steven [Williams.Steven@epa.gov]
Subject: RE: Questions related to your work assignment
Attachments: smime.p7s

I will follow up. Reach me on my personal cell after 1500. R/SW

Steve Williams
EPA Federal Senior Intelligence Coordinator/Intelligence Team Leader
Office of the Administrator / Office of Homeland Security / U.S. Environmental Protection Agency
(202) 564-6954 (Desk)

Personal Matters / Ex. 6

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EPA Federal Intelligence Coordination Office (FICO) Group Distro:
UNCLASSIFIED: epa-intel@epa.gov
HSDN: epa-intel@dhs.sgov.gov
JWICS: epa-intel@epa.id.ic.gov

OHS EPA Intelligence serves as the primary organization in the Environmental Protection Agency for integrating and analyzing all intelligence pertaining to terrorism possessed or acquired by the US Government (except purely domestic terrorism); serves as the central and shared knowledge bank on intelligence information provided to EPA; provides all-source intelligence support to EPA programs, personnel, and facilities, and facilitates information sharing between EPA and other agencies that enables access to, as well as integration, dissemination, and use of, intelligence information.

From: Martin, JohnC
Sent: Thursday, April 05, 2018 11:42 AM
To: Williams, Steven <Williams.Steven@epa.gov>
Subject: Fwd: Questions related to your work assignment

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator

Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

From: "Lipton, Eric" <lipton@nytimes.com>
Date: April 5, 2018 at 11:32:40 AM EDT
To: Martin.johnc@epa.gov
Subject: Questions related to your work assignment

Hello Mr. Martin

I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.

I wanted to ask you about this and to go over the specific allegations you raised and how you feel about the fact that you were transferred after you raised these issues.

I would appreciate if you could ring me or write me back to discuss these matters. I need a response today to these questions. For your information, I am also going to be asking Public Affairs about this, as we are aware that several individuals at EPA, who worked no operations in the administrator's office, and another individual who led the security team, also found themselves in new jobs after raising similar concerns.

In addition to getting your input, I need to ask the agency to respond to the fact that we are aware of these transfers and ask them why they took place, and it it was appropriate to transfer people like you after they raised issues about actions related to Mr. Pruitt and spending and security.

Thank you in advance. I can be reached at 202 862 0448

Eric

Eric Lipton
The New York Times
Washington Bureau
202 862 0448 office
Personal Matters / Ex. 6
lipton@nytimes.com

Message (Digitally Signed)

From: Williams, Steven [Williams.Steven@epa.gov]
Sent: 4/23/2018 1:25:25 PM
To: Grantham, Nancy [Grantham.Nancy@epa.gov]
CC: Martin, JohnC [Martin.JohnC@epa.gov]; Williams, Steven [Williams.Steven@epa.gov]; epa-intel [epa-intel@epa.gov]; Stanich, Ted [Stanich.Ted@epa.gov]
Subject: Multiple Contacts From Media
Attachments: smime.p7s

Nancy,

Deliberative Process / Ex. 5

Thanks! R/Steve

Steve Williams
EPA Federal Senior Intelligence Coordinator/Intelligence Team Leader
Office of the Administrator / Office of Homeland Security / U.S. Environmental Protection Agency
(202) 564-6954 (Desk)

Personal Matters / Ex. 6

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EPA Federal Intelligence Coordination Office (FICO) Group Distro:
UNCLASSIFIED: epa-intel@epa.gov
HSDN: epa-intel@dhs.sgov.gov
JWICS: epa-intel@epa.id.ic.gov

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Message

From: Benjamin, Shakeena [Benjamin.Shakeena@epa.gov]
Sent: 11/27/2017 7:48:57 PM
To: Martin, JohnC [Martin.JohnC@epa.gov]
Subject: Automatic reply: OF306 for John Martin's Reassignment 17 1969820??

I will be out of the office until Tuesday 11/28/2017.

Please contact Brittany Blowe or Corey Perry if you need any assistance.

Have a great day!

Message

From: Caraballo, Mario [Caraballo.Mario@epa.gov]
Sent: 10/27/2017 6:42:43 PM
To: Williams, Steven [Williams.Steven@epa.gov]; Martin, JohnC [Martin.JohnC@epa.gov]
Subject: Martin PD

This is an FYI.

I informed Mike Flynn and Regi Allen yesterday 10/26, that John's position was approved to remain in OHS as an 1811, since Allan needs to sing the reassignment of the position.

I also informed Regi, we would discuss the reissue of John's credentials with Kevin W, since he was the one who signed the order to give back the credentials and gun to OECA.

Once we speak with Kevin then we can determine what the next stepas are.

v/r
Mario Caraballo, CPD
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
iPhone: Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 4/25/2018 8:22:20 PM
To: Williams, Steven [Williams.Steven@epa.gov]
Subject: Pruitt talking points show he plans to shift blame at hearings: report | TheHill

Please pass this to Ted.

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Message

From: Martin, JohnC [Martin.JohnC@epa.gov]
Sent: 4/6/2018 6:45:45 PM
To: Personal Matters / Ex. 6
Subject: FW: Questions related to your work assignment

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

From: Lipton, Eric [lipton@nytimes.com]
Sent: Thursday, April 5, 2018 11:32 AM
To: Martin, JohnC
Subject: Questions related to your work assignment

Hello Mr. Martin

I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.

I wanted to ask you about this and to go over the specific allegations you raised and how you feel about the fact that you were transferred after you raised these issues.

I would appreciate if you could ring me or write me back to discuss these matters. I need a response today to these questions. For your information, I am also going to be asking Public Affairs about this, as we are aware that several individuals at EPA, who worked no operations in the administrator's office, and another individual who led the security team, also found themselves in new jobs after raising similar concerns.

In addition to getting your input, I need to ask the agency to respond to the fact that we are aware of these transfers and ask them why they took place, and it it was appropriate to transfer people like you after they raised issues about actions related to Mr. Pruitt and spending and security.

Thank you in advance. I can be reached at Personal Matters / Ex. 6

Eric

Eric Lipton<http://topics.nytimes.com/top/reference/timestopics/people/l/eric_lipton/index.html>
[The New York Times]
Washington Bureau
202 862 0448 office
Personal Matters / Ex. 6
lipton@nytimes.com<mailto:lipton@nytimes.com>

Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 4/6/2018 11:45:58 AM
To: Morano, Clinton J. Personal Matters / Ex. 6
Subject: Re: Questions related to your work assignment

Will do. I appreciate your help.

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

On Apr 6, 2018, at 7:35 AM, Morano, Clinton J. Personal Matters / Ex. 6 wrote:

Deliberative Process / Ex. 5

From: Martin, JohnC [mailto:Martin.JohnC@epa.gov]
Sent: Friday, April 06, 2018 6:58 AM
To: Morano, Clinton J. (Personal Matters / Ex. 6
Subject: Re: Questions related to your work assignment

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

On Apr 6, 2018, at 6:36 AM, Morano, Clinton J. (Personal Matters / Ex. 6 wrote:

Yes we do. I couldn't tell you the exact protocols, but the Public Affairs Office will be able to give you guidance.

From: Martin, JohnC [mailto:Martin.JohnC@epa.gov]
Sent: Thursday, April 05, 2018 8:52 PM
To: Morano, Clinton J. Personal Matters / Ex. 6
Subject: Fwd: Questions related to your work assignment

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

> **From:** "Lipton, Eric" <lipton@nytimes.com>
> **Date:** April 5, 2018 at 11:32:40 AM EDT
> **To:** Martin.johnc@epa.gov
> **Subject: Questions related to your work assignment**
>
> Hello Mr. Martin
>
> I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.
>
> I wanted to ask you about this and to go over the specific allegations you raised and how you feel about the fact that you were transferred after you raised these issues.
>
> I would appreciate if you could ring me or write me back to discuss these matters. I need a response today to these questions. For your information, I am also going to be asking Public Affairs about this, as we are aware that several individuals at EPA, who worked no operations in the administrator's office, and another individual who led the security team, also found themselves in new jobs after raising similar concerns.

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Thank you in advance. I can be reached at Personal Matters / Ex. 6

Eric

Eric Lipton
The New York Times
Washington Bureau
202 862 0448 office
Personal Matters / Ex. 6
lipton@nytimes.com

Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 4/5/2018 3:42:41 PM
To: Heather Martin Personal Matters / Ex. 6
Subject: Fwd: Questions related to your work assignment

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

> **From:** "Martin, JohnC" <Martin.JohnC@epa.gov>
> **Date:** April 5, 2018 at 11:42:21 AM EDT
> **To:** "Williams, Steven" <Williams.Steven@epa.gov>
> **Subject: Fwd: Questions related to your work assignment**

Deliberative Process / Ex. 5

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

> **From:** "Lipton, Eric" <lipton@nytimes.com>
> **Date:** April 5, 2018 at 11:32:40 AM EDT

To: Martin.johnc@epa.gov
Subject: Questions related to your work assignment

Hello Mr. Martin

I am writing you because we are working on a story that will be mentioning that you raised objections to issues with respect to the way security detail was being handled by the Pruitt team, and that after you raised these concerns you were transferred to a different assignment.

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Thank you in advance. I can be reached at Personal Matters / Ex. 6

Eric

Eric Lipton
The New York Times
Washington Bureau
202.862.0448 office
Personal Matters / Ex. 6
lipton@nytimes.com

{"email-policy":{"state":"closed","expirationUnit":"days","disableCopyPaste":false,"disablePrint":false,"disableForwarding":false,"expires":false,"isManaged":false},"attachments":{},"compose-window":{"secure":false}}

Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 10/26/2017 3:57:41 PM
To: Personal Matters / Ex. 6
Subject: Re: John Martin Reassignment

Personal Matters / Ex. 6

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

From Personal Matters / Ex. 6
Sent: Thursday, October 26, 2017 11:10:14 AM
To: Martin, JohnC
Subject: Re: John Martin Reassignment

Awesome, congrats:)

Personal Matters / Ex. 6

On Oct 26, 2017, at 9:03 AM, Martin, JohnC <Martin.JohnC@epa.gov> wrote:

> JM
>
> John C. Martin
> Intelligence Advisor/Special Agent
> U.S. EPA - Office of the Administrator
> Office of Homeland Security
> 202-564-2616 office
>
> Personal Matters / Ex. 6
>
> Begin forwarded message:
>
> > **From:** "Caraballo, Mario" <Caraballo.Mario@epa.gov>
> > **Date:** October 26, 2017 at 8:57:55 AM EDT

To: "Martin, JohnC" <Martin.JohnC@epa.gov>
Cc: "Williams, Steven" <Williams.Steven@epa.gov>
Subject: FW: John Martin Reassignment

Here it is! Lots of work went into this by everyone.

v/r
Mario Caraballo, CPD
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Colonius, Casey
Sent: Thursday, October 26, 2017 8:43 AM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>
Cc: Caraballo, Mario <Caraballo.Mario@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>; Crum, Kim <Crum.Kim@epa.gov>
Subject: John Martin Reassignment

Hi Melissa,
I spoke with Mario this morning regarding this, but my evaluation of the work concluded that John Martin's position can remain an 1811, OHR also confirmed the LEO status would stay the same. So we will just need to get John reassigned to an updated PD. I have that PD over here that I worked with Mario on during this process, so you won't need to resubmit the body of the PD. I will need you to submit a reassignment action in FPPS with the other documents though, including a PD coversheet, risk checklist, and resume (for PSB purposes).

Please let me know if you have any questions!
Thanks,

Casey Colonius, MPA
Human Resources Specialist
RTP Human Resources Shared Service Center
US EPA, OARM-RTP, HRMD
Durham, NC 27711
(919) 541-3356
Fax: (919) 541-2186

<image002.jpg>

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Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 10/25/2017 4:36:52 PM
To: Personal Matters / Ex. 6
Subject: Fwd: PERSONNEL MATTER - JOHN MARTIN

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

From: "Caraballo, Mario" <Caraballo.Mario@epa.gov>
Date: October 25, 2017 at 9:51:25 AM EDT
To: "Martin, JohnC" <Martin.JohnC@epa.gov>
Cc: "Williams, Steven" <Williams.Steven@epa.gov>
Subject: FW: PERSONNEL MATTER - JOHN MARTIN

John,

Deliberative Process / Ex. 5

v/r
Mario Caraballo, CPD
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Johnson, Melissa
Sent: Wednesday, October 25, 2017 9:37 AM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>
Subject: PERSONNEL MATTER - JOHN MARTIN

Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 10/25/2017 4:31:18 PM
To: Caraballo, Mario [Caraballo.Mario@epa.gov]
CC: Williams, Steven [Williams.Steven@epa.gov]
Subject: Re: PERSONNEL MATTER - JOHN MARTIN

I appreciate your help. The beginning of the email string got cut off. Can you re send it when you get a minute?

Did they give any estimate on when they have a final decision?

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

On Oct 25, 2017, at 9:51 AM, Caraballo, Mario <Caraballo.Mario@epa.gov> wrote:

John,

Deliberative Process / Ex. 5

v/r
Mario Caraballo, CPD
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Johnson, Melissa
Sent: Wednesday, October 25, 2017 9:37 AM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>
Subject: PERSONNEL MATTER - JOHN MARTIN

Message

From: Martin, JohnC [Martin.JohnC@epa.gov]
Sent: 7/27/2017 3:35:06 PM
To: Personal Matters / Ex. 6
Subject: Fwd: John Martin

HR is working on a final answer so we have some clarity.

Personal Matters / Ex. 6

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

From: "Caraballo, Mario" <Caraballo.Mario@epa.gov>
Date: July 27, 2017 at 6:52:50 AM PDT
To: "Martin, JohnC" <Martin.JohnC@epa.gov>
Subject: FW: John Martin

John,

Here is the latest. I will let you know once Ai get a reply back from OHR.

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Johnson, Melissa
Sent: Tuesday, July 25, 2017 3:14 PM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>
Subject: FW: John Martin

Mario-

Deliberative Process / Ex. 5

From: Crum, Kim
Sent: Tuesday, July 25, 2017 2:48 PM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>; Burt, Cynthia <Burt.Cynthia@epa.gov>; Colonius, Casey <Colonius.Casey@epa.gov>; Gardner, Sherron <gardner.sherron@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>
Subject: RE: John Martin

Melissa,

Deliberative Process / Ex. 5

Kim Crum
Human Resource Specialist (Classification)
Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
Fax: 919-541-1360
crum.kim@epa.gov

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From: Johnson, Melissa
Sent: Monday, July 24, 2017 10:04 AM
To: Burt, Cynthia <Burt.Cynthia@epa.gov>; Colonius, Casey <Colonius.Casey@epa.gov>; Crum, Kim <Crum.Kim@epa.gov>; Gardner, Sherron <gardner.sherron@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>
Subject: FW: John Martin
Importance: High

Good Morning Everyone-

Deliberative Process / Ex. 5

Please advise asap. I would greatly appreciate it.

Thanks.

From: Crum, Kim
Sent: Wednesday, July 05, 2017 2:08 PM
To: Johnston, Angela <johnston.angela@epa.gov>
Cc: Colonius, Casey <Colonius.Casey@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>
Subject: FW: John Martin
Importance: High

Angie,

Deliberative Process / Ex. 5

Kim Crum
Human Resource Specialist (Classification)

Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
Fax: 919-541-1360
crum.kim@epa.gov

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From: Johnson, Melissa
Sent: Wednesday, July 05, 2017 12:49 PM
To: Crum, Kim <Crum.Kim@epa.gov>
Subject: FW: John Martin
Importance: High

Kim-

Here you go. Thanks.

From: Caraballo, Mario
Sent: Wednesday, June 28, 2017 11:40 AM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>
Cc: Kling, David <Kling.Dave@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>
Subject: John Martin
Importance: High

Melissa,

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

OPM's classification standards:

(*Grade Level Guide for Classifying Investigator Positions*, August 2002, page 14) clearly recognized that criminal investigators could work in positions not related to individual case assignments for specific information-gathering and interpreting missions. The guide states that "…agencies need to have reliable information to subject trends in illegal operations and activities and plans of groups and key individuals that may affect the work of the agency. Hence, some investigators wok on gathering information that does not relate to particular individual case assignments leading to prosecution. The purpose of such information-gathering is to detect trend, plan programs, or accumulate information and knowledge of future cases or for other use in specific program agency involved." In addition, at least four other federal agencies use 1811s to staff their "intelligence" positions and one of them, the FBI, has also implemented an intelligence career track for its 1811 Special Agents. These agents selected for intelligence and national security responsibilities *retained their 1811 law enforcement retirement eligibility.*

At the time in 2006, and to this day at least four Departments/Agencies use 1811's to staff their "intelligence" positions: Department of Interior (DOI), the Food and Drug Administration (FDA), the Department of Agricultural (USDA), and the Federal Bureau of Investigations (FBI). FBI has also implemented an intelligence career track for its 1811 Special Agents. Agents selected for intelligence and national security responsibilities at these D/A's retained their 1811 law enforcement retirement eligibility.

Deliberative Process / Ex. 5

Please get back to me as soon as possible on this matter.

Thanks- Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Martin, JohnC [Martin.JohnC@epa.gov]
Sent: 7/27/2017 3:22:01 PM
To: Williams, Steven [Williams.Steven@epa.gov]
Subject: Fwd: John Martin

FYI.

JM

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

Begin forwarded message:

From: "Caraballo, Mario" <Caraballo.Mario@epa.gov>
Date: July 27, 2017 at 6:52:50 AM PDT
To: "Martin, JohnC" <Martin.JohnC@epa.gov>
Subject: FW: John Martin

John,

Here is the latest. I will let you know once Ai get a reply back from OHR.

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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From: Johnson, Melissa
Sent: Tuesday, July 25, 2017 3:14 PM
To: Caraballo, Mario <Caraballo.Mario@epa.gov>
Subject: FW: John Martin

Mario-

Deliberative Process / Ex. 5

From: Crum, Kim
Sent: Tuesday, July 25, 2017 2:48 PM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>; Burt, Cynthia <Burt.Cynthia@epa.gov>; Colonius, Casey <Colonius.Casey@epa.gov>; Gardner, Sherron <gardner.sherron@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>
Subject: RE: John Martin

Melissa,

Deliberative Process / Ex. 5

Kim Crum
Human Resource Specialist (Classification)
Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
Fax: 919-541-1360
crum.kim@epa.gov

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Subject: FW: John Martin
Importance: High

Good Morning Everyone-

Deliberative Process / Ex. 5

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Thanks.

From: Crum, Kim
Sent: Wednesday, July 05, 2017 2:08 PM
To: Johnston, Angela <johnston.angela@epa.gov>
Cc: Colonius, Casey <Colonius.Casey@epa.gov>; Perry, Corey <Perry.Corey@epa.gov>; Johnson, Melissa <Johnson.Melissa@epa.gov>
Subject: FW: John Martin
Importance: High

Angie,

Deliberative Process / Ex. 5

Kim Crum
Human Resource Specialist (Classification)

Environmental Protection Agency
OARM, HR Shared Service Center - RTP, Branch C
MD-C639-02
Research Triangle Park, NC 27711
PH: 919-541-5667
Fax: 919-541-1360
crum.kim@epa.gov

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From: Johnson, Melissa
Sent: Wednesday, July 05, 2017 12:49 PM
To: Crum, Kim <Crum.Kim@epa.gov>
Subject: FW: John Martin
Importance: High

Kim-

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From: Caraballo, Mario
Sent: Wednesday, June 28, 2017 11:40 AM
To: Johnson, Melissa <Johnson.Melissa@epa.gov>
Cc: Kling, David <Kling.Dave@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>
Subject: John Martin
Importance: High

Melissa,

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

OPM's classification standards:

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At the time in 2006, and to this day at least four Departments/Agencies use 1811's to staff their "intelligence" positions: Department of Interior (DOI), the Food and Drug Administration (FDA), the Department of Agricultural (USDA), and the Federal Bureau of Investigations (FBI). FBI has also implemented an intelligence career track for its 1811 Special Agents. Agents selected for intelligence and national security responsibilities at these D/A's retained their 1811 law enforcement retirement eligibility.

Deliberative Process / Ex. 5

Please get back to me as soon as possible on this matter.

Thanks- Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Martin, JohnC [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A07FD92774854F3882B78DF7081E5BDA-JMARTI07]
Sent: 8/10/2017 1:05:40 PM
To: Personal Matters / Ex. 6
Subject: Fw: Martin's Retirement provisions
Attachments: AC000000_MARTIN_JOHN_1811-14_55314.pdf

John C. Martin
Intelligence Advisor/Special Agent
U.S. EPA - Office of the Administrator
Office of Homeland Security
202-564-2616 office

Personal Matters / Ex. 6

From: Caraballo, Mario
Sent: Thursday, August 10, 2017 9:01 AM
To: Schulman, Marvin
Cc: Kling, David; Guerrero, David; Wulffen, Rebecca; Carpenter, Wesley; Johnson, Melissa; Lesperance, Twanna
Subject: Martin's Retirement provisions

Hi Marvin,

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

I appreciate your valuable time yesterday morning and look forward to your assistance in this matter.

Thanks, Mario

v/r
Mario Caraballo
Deputy Associate Administrator
Office of Homeland Security
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001
Office: 202.564.6971
Personal Matters / Ex. 6
WJC North, Room 6426-F/Mail Code 1109A

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Message

From: Terrell, Piyachat [Terrell.Piyachat@epa.gov]
Sent: 8/31/2017 8:25:13 PM
To: Reeder, John [Reeder.John@epa.gov]
CC: Arel, Kristen [Arel.Kristen@epa.gov]
Subject: IPA - John Reeder
Attachments: John Reeder IPA17-19 AO.pdf

Hi John,
Attached is a copy of your approved IPA HQ-610-17-19N. If you have any questions, please do not hesitate to give me a call. Best of luck and I know American University is lucky to have your leadership.
Best Regards,
Piyachat

Piyachat Terrell
Diversity, Recruitment, & Employee Services Division

Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 N)
Office: 202-564-1856
Personal Matters / Ex. 6
Email: Terrell.piyachat@epa.gov

****
Privacy Act Note:
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OF69 - Rev 9/79
Office of Personnel
Management
FPM Chapter 334
EPA Version (06-97)

ASSIGNMENT AGREEMENT

Title IV of the

Intergovernmental Personnel Act of 1970

HQ-610-17-19N

(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completes and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:
Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

PART 1-NATURE OF THE ASSIGNMENT AGREEMENT

1. [X] New Agreement [ ] Modification [ ] Extension

PART 2-INFORMATION ON PARTICIPATING EMPLOYEE

2. Name *Reeder, John E*

3. Personal Matters / Ex. 6

4. Home Address *(Street, City, State, Zip Code)*

Personal Matters / Ex. 6

5. - A. Have you ever been on a mobility assignment?
[ ] YES [X] NO

5. - B. If "YES", date of each assignment *(Month and Year)*
FROM: TO:

PART 3-PARTIES TO THE AGREEMENT

6. Federal Agency
United State Environmental Protection Agency
Office of the Administrator

7. State or local Government *(Identify the governmental agency)*
The American University

8. Is assignment being made through a faculty fellows program?
If yes, give name of program.

[ ] YES [X] NO

PART 4-POSITION DATA

A-Position Currently Held

9. Employment Office Name and Address
Mail Code: AO 1101
1200 Pennsylvania Avenue, NW
Washington, DC 20460

10. Employee's Position Title
Deputy Chief of Staff

11. Office Phone No.
(202 564 6082)

12. Immediate Supervisor *(Name and Title)*
Ryan Jackson, Chief of Staff

B-Type of Current Appointment			
13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
[ ] Career Competitive [x] Other *(Specify)* Senior Executive Service	Indicates GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
	Executive Level II		

C-Position to Which Assignment Will Be Made		
Employment Office Name and Address *(Building, Street, City, State and ZIP code)*	16. Assignee's Position Title	17. Office Phone No.
	Resident Executive	( ) -
American University 4400 Massachusetts Avenue, NW Washington, DC 20016	18. Immediate Supervisor (Name and Title) Daniel Fiorino, Director Center for Environmental Policy	

Destroy Previous Editions 50 69-104

PART 5-TYPE OF ASSIGNMENT	
19. Check Appropriate Box	20. Period of Assignment *(Month, Day, Year)*
[X] On detail from a Federal agency	FROM: September 3, 2017 TO: September 1, 2019
[ ] On leave without pay from a Federal agency [ ] On detail to a Federal agency [ ] On appointment in a Federal agency	

PART 6-REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

This mobility assignment will allow Mr. Reeder to apply 30 years' experience and knowledge to assist local entities in advancing environmental initiatives consistent with EPA's mission. The assignment will help EPA strengthen relationships with important stakeholders, including non-governmental organizations, academia, and private sector interests. Mr. Reeder's research capabilities and collaboration skills will develop policy solutions that potentially have applicability in localities across the country, thereby supporting outcomes that are central to EPA's environmental protection mission.

American University will benefit from having Mr. Reeder's expertise "in house" in the Center for Environmental Policy. While on assignment, Mr. Reeder will help in identifying and prioritizing projects, advising on projects that intersect with EPA's mission, or could benefit from EPA perspective. In addition, Mr. Reeder is expected to lead on some projects sponsored by the Center that will enrich learning and leadership development for students, thereby enhancing the university's service delivery and reputation for academic excellence.

At the completion of this agreement, Mr. Reeder will return to his position of record as the Deputy Chief of Staff, or a similar level Senior Executive Service position at the Environmental Protection Agency. Mr. Reeder's mobility assignment is expected to provide a valuable perspective on the Agency from an external stakeholder and local level, which will enhance his leadership abilities and help him contribute to EPA's mission and capacity to meet environmental challenges of the future.

PART 7-POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

American University has requested that Mr. Reeder share his knowledge of environmental policy and management expertise as a Resident Executive within the School of Public Affairs. The school is particularly interested in developing stronger relationships with local government as a means of broadening student experiences and future career opportunities. Specific projects will capitalize on Mr. Reeder's extensive background at EPA working with a range of stakeholders, including environmental groups, industry coalitions, and government, as well as his broad experience in cross cutting policy and management issues. Specific activities include:

- developing projects within the Center for Environmental Policy that examine local and regional environmental challenges and identify opportunities for progress as the federal role in environmental protection evolves;
- leading a locally-based project that identifies opportunities and recommends policy options for expanding the beneficial use of natural resources, including outdoor recreation, for citizens across all socio-economic strata;
- partnering with nonprofit, private, and government organizations in examining the future role of the Environmental Protection Agency and opportunities for accelerating progress in environmental protection;
- providing general management support to the Director of the Center of Environmental Policy.

These activities involve considerable networking across a range of stakeholders involved in natural resource management and environmental protection. While some of these activities are focused on helping AU develop relationships and partnerships with local government entities, others focus externally on creating forums for local entities to develop and share new approaches to environmental protection as the role of the federal government evolves. Federal environmental statutes have remain fairly static authorities over several decades, even as the nature of today's environmental challenges, and the tools to meet those challenges, have changed considerably. Together federal, state, and local entities work together to form an environmental protection enterprise. Specific projects developed and implemented under this agreement will inform multiple decision makers who have a role in the ultimate success of the enterprise. As an example, one project may be to bring together decision makers from all levels of government, along with other stakeholders, to discuss proposals for modernization of EPA and current models of policy making and implementation. Mr. Reeder will develop linkages and partnerships among critical thinkers and policy makers to convene meaningful, results-oriented forums concerning the future of environmental protection. Mr. Reeder will also assist in day-to-day management of the Center, as directed, and in developing long term strategies to advance the Center's mission. Examples of priorities include reviewing communication tools, recommending agendas for the Center's advisory board meetings, and interfacing on behalf of the Director with key stakeholders and AU administration.

PART 8-EMPLOYEE BENEFITS

23. Rate of Basic Pay Basic pay rate:	24. Special Pay Conditions *(Indicate any conditions that could increase the assigned employee's compensation during the assignment period)*
Executive Level II	Executive Level II pay is determined by Congress.

25. Leave Provisions *(Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)*

Employee's leave and benefits are remain unaffected by this IPA. Assignee will be governed by the provisions of EPA annual and sick leave policy. Leave and time will be reported by the assignee to the host and to EPA on a biweekly basis, and with concurrence of the host that the reported hours reflect the hours worked, approved by the Director of the Office of Administrative and Executive Services, through EPA's enterprise payroll processing system (currently "PeoplePlus").

PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations *(If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)*	27. State or Local Government Agency Obligations
EPA is responsible for employee's salary and benefits. See attached cost-benefit rationale.	AU will provide work space, including an office with a computer, phone and associated services/equipment/supplies, such as paper, printer, files, meeting space, and business cards. In addition, AU will cover the costs of local travel for meetings, conferences and other business activities. AU will cover the costs of conference registration fees and training on case-by-case basis, subject to the approval of the Director. AU will provide a mobile phone and network services comparable to AU staff employees in comparable positions.

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[X] 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.

[X] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment. conversation on 8/21/17. See attached addendum. JFW

PART 11-OPTIONS

30. Indicate coverage of "N.A." if not applicable

A. Federal Employees Group Life Insurance
[X] Covered [ ] N.A.

B. Federal Civil Service Retirement
[X] Covered [ ] N.A.

C. Federal Employee Health Benefits
[X] Covered [ ] N.A.

31. State or Local Agency Benefits *(Indicate all State employee benefits that will be retained by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that areelected by the Federal employee on leave without pay from the Federal Agency to a State or local Agency.)*

N/A

32. Other Benefits *(Indicate any other employee benefits to be made part of this agreement)*
N/A

PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State of Local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Local travel will be paid by American University, as approved by the Center Director.

EPA will pay assignee's transit subsidy (i.e., public transportation cost) at a rate defined by EPA's policy.

PART 13-APPLICABILITY OF RULES, REGULATIONS AND POLICIES

34. Check Appropriate Boxes

[X] YES. The rules and policies governing the internal operation and management of the agency to which assignment is made under this agreement will be observed by me.

[ ] Yes, with exceptions attached

[X] B. I have been informed that my assignment may be terminated at any time at the option of the Federal Agency or the State or local government.

[X] C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.

[X] D. I have been informed of applicable provisions should my permanent employer become subject to a reduction in force procedure.

[X] E. I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary and benefits) of my Assignment. *(For Federal employees only)*

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

36. Location of Assignment *(Name of Organization)*	36. Date *(Month, Day, Year)* From:	To:
American University, School of Public Affairs	Sept 5, 2017	Sept 2, 2018
37. Signature of Assigned Employee	38. Date of Signature (Month, Day, Year)	
John Reed	8/29/17	

PART 15-CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into serve a sound, mutual public purpose and not solely for the employer's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he occupied at the time this agreement was entered into or a position of like seniority, status and pay.

	Signature of Authorizing Officer	Typed Name and Title	Date of Signature (Month, Day, Year)
	V. Wilkins	Interim Dean, School of Public Affairs, AU	8/29/17
State or Local Government Agency	39.*	40. Vicky Wilkins Interim Dean, School of Public Affairs, American University	41.
Federal Agency	42. Michael P. Flynn	43. Michael Flynn Acting Deputy Administrator US Environmental Protection Agency	44. 8/23/17
Headquarters Concurring Official	45.	46. PIYACHAT TERRELL IPA COORDINATOR, OHR	47. 8/30/17

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employee To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers,educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.

EMPLOYMENT STATUS CERTIFICATION STATEMENT

Authorizing Official for Home Organization:

I hereby certify that JOHN E REEDER has permanent status pursuant to the IPA manual Chapter 1, Section 6. I further certify that he/she was not converted to a different employment authority in the past 180 days for the sole purpose of becoming an eligible participant of the IPA program Furthermore, our organization intends to return this employee to a permanent position upon completion of the IPA assignment. It is not the intent of the Program to hire the assignee to a "like" position while on temporary assignment to the Agency.

Pursuant to Chapter 1, Section 12, I further certify that all applicable Federal, State and local conflict of interest and employee conduct laws have been reviewed with this employee.

8/23/17

Signature/Date Title

Federal IPA Assignee:

Upon completion of my IPA assignment, I agree to return to my permanent position of record (or some "like" position). Should I fail to serve the required time (Chapter 2, Section 8), I have been informed that I may be liable to the federal government for all expenses incurred (excluding salary and benefits).

Signature/Date Title Deputy Chief of Staff

Non-Federal IPA Assignee:

If I fail to complete my assignment (Chapter 2, Section 8), and/or fail to return to my previous employer for the required time, I may be liable for all expenses incurred (excluding salary and benefits).

Signature/Date Title

List of Officials Who Negotiated Assignment Agreement

1) Mike Flynn
   Acting Deputy Assistant Administrator
   U.S. Environmental Protection Agency
   1201 Constitution Avenue, NW
   Washington, DC 20460
   202-343-9356

2) Daniel Fiorino
   American University
   4400 Massachusetts Avenue, NW
   Washington, DC 20016
   202-885-2940

JOHN REEDER
ADDENDUM TO IPA AGREEMENT

In order to ensure that the detail of this employee does not raise any ethics concerns under 18 U.S.C. §§ 203 and 205, EPA authorizes this employee, as part of the proper discharge of his/her official duties under this Agreement, to act as the host organization's agent and to represent the host organization before any federal department, agency, court, officer, or commission with one exception: when the host organization and the federal government are involved as adversaries in any litigation, including any administrative or judicial enforcement actions, EPA does not authorize this employee to act as the host organization's agent or attorney and does not authorize this employee to represent the host organization before any of the federal entities listed above. Unauthorized representation includes the filing of declarations in court proceedings and participating in status conferences with a court, engaging in negotiations with the federal government in litigation, and participating on conference calls between the parties.

X I have read the preceding paragraph and understand the implications.

ADDITIONAL ACKNOWLEDGMENTS BY THE EPA EMPLOYEE:

JF ☑ All rules and policies governing the internal operation and management of the agency to which assignment is made under this agreement will be observed by me. I further understand that, in "partnering with nonprofit, private and government organizations" (see IPA agreement, Part VII, paragraph 22), I must abide by those statutory authorities that allow EPA and its employees to cooperate with non-federal entities.

JF ☑ I understand that I remain a federal employee subject to the federal ethics laws and regulations. I understand that I must file a public financial disclosure report, the OGE 278, through INTEGRITY as required by law and continue to be subject to the STOCK Act that requires, among other things, for me to disclose any negotiations for compensated employment to EPA Ethics within 3 business days. I further understand that I cannot seek employment with the gaining organization because doing so will be a financial conflict of interest.

JF ☑ I have been informed that any travel and transportation expenses covered by my Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.

JF ☑ Before accepting any travel-related expenses from the IPA host organization, including but not limited to airfare, hotel expenses, and per diem, I understand I must obtain EPA approval pursuant to 31 U.S.C. 1353 by submitting an EPA Form 2610-3 to my appropriate ethics official, unless otherwise directed in writing in advance by my ethics official.

JF ☑ Any research or writing that I do under this IPA is done in my official EPA capacity. I will consult with EPA's Office of General Counsel in advance of any publication of work associated with this IPA to ensure that I comply with intellectual property and ethics guidelines, including use of any necessary disclaimers.

JF ☑ Because my salary and benefits will be paid in part or in full with federal funds, I agree not to engage in any indirect lobbying of a member of Congress, a jurisdiction, or an official of any government in support of, or in opposition to any legislation, law,

ratification, policy, or appropriation. I understand that, under certain circumstances, assisting a non-federal entity or a member of the public in their lobbying efforts (including but not limited to preparing communication materials, analyzing or drafting proposed legislation) may constitute indirect lobbying and to consult with EPA's Office of General Counsel if I have questions. I understand that if I engage in indirect lobbying that violates the Anti-Lobbying Act or appropriation act restrictions on indirect lobbying, I may be subject to civil and/or criminal penalties under the Anti-Lobbying Act and the Anti-Deficiency Act.

JF ☑ I have been informed of applicable provisions should my permanent employer become subject to a reduction in force procedure.

JF ☑ I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary and benefits) of my assignment.

JF ☑ I have been informed that my assignment may be terminated at any time at the option of the Federal Government or the State or local government.

Signature

8/21/17
Date

COST/BENEFITS JUSTIFICATION

PLEASE SPECIFY THE RATIONALE FOR THE COST-SHARING DECISION BY ANSWERING THE FOLLOWING:

1. How does the assignment support EPA's mission, or government-wide initiatives?

The Executive Order (EO), "Strengthening the Senior Executive Service" was issued to improve the recruitment, hiring and development of member of the Federal Government's senior executive service (SES). The EO recognizes that it is in the national interest to enhance the breadth and diversity of experiences among executives. The EO provides that agencies are to consider utilizing IPA agreements with other units of government, universities, and other eligible organizations to better understand the federal government's work and those it serves. Mr. Reeder's IPA agreement is specifically designed to benefit the EPA through projects that advance environmental protection, and activities that will provide feedback/recommendations to the agency on new approaches to more efficiently and effectively serve the public.

2. How will the assignment strengthen relations with institutions important to the overall environmental mission and "network?"

Mr. Reeder has a strong network of external leaders in government, business, non-governmental organizations, and environment advocacy groups. The IPA agreement will serve to strengthen those relationships and will allow Mr. Reeder to build partnerships and coalitions that have a common interest in adapting to, and supporting, evolving Federal policy, and in modernizing EPA and the nation's entire environmental protection enterprise. Such engagement and feedback will enhance EPA's ability to achieve its mission and serve the nation.

3. List the specific products derived from this agreement that will be utilized by EPA and/or the federal government.

* analyses of local and regional environmental challenges that identifies opportunities for progress as the federal role in environmental protection evolves;
* locally focused policy research that identifies opportunities and recommends policy options for expanding the beneficial use of natural resources, including outdoor recreation, for citizens across all socio-economic strata;
* joint forum or other collaborative venture in partnership with nonprofit, private, and government organizations to examine the future role of the Environmental Protection Agency and opportunities for accelerating progress in environmental protection.

4. What are the specific factors that will be applied in evaluating the progress of this assignment and the evaluation of cost/benefits achieved?

* development of an action plan that is approved by the Center Director;
* statements of cooperation by stakeholders partnering in events/projects;
* for selected projects, approval of a project plan that includes milestones for accomplishments;
* timeliness and effectiveness in achieving the milestones identified in project plan(s);
* written annual progress report summarizing priority activities and accomplishments.

Prohibition of Use of Federal Funds

31 U.S.C. § 1352. Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions.

(A) (1) None of the funds appropriated by any Act may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any Federal action described in paragraph (2) of this subsection.

(2) The prohibition in paragraph (1) of this subsection applies with respect to the following Federal actions:

(A) The awarding of any Federal contract.
(B) The making of any Federal grant.
(C) The making of any Federal loan.
(D) The entering into of any cooperative agreement.
(E) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperation agreement.

I have read the Section 1352 and agree that it applies. I agree to comply with it and recognize that any noncompliance on my part could serve as a basis for terminating the IPA assignment. In accordance with that, I have signed below to signify my agreement. I also acknowledge that I have signed voluntarily and free of any coercion or duress.

Assignee Signature — Date: 8/17/17

Home Organization Signature — Date: 8/23/17

Hosting Organization Signature — Date: 8/25/17

AMERICAN UNIVERSITY

OFFICE OF THE DEAN

John Reeder
Deputy Chief of Staff
U.S. Environmental Protection Agency
Washington, DC
August 15, 2017

Dear Mr. Reeder:

On behalf of the School of Public Affairs at American University I invite you share your knowledge of environmental policy and management expertise as an Executive in Residence within the Center for Environmental Policy for the period September 4, 2017 to August 31, 2019.

American University is a comprehensive, baccalaureate and master's degree granting university that offers arts and sciences, professional and business courses and programs to a diverse student population. The School of Public Affairs is world-renowned for developing academically prepared leaders in government, public service, and policy institutions. The School of Public Affairs and Center for Environmental Policy are particularly interested in developing stronger relationships with local government as a means of broadening student experiences and future career opportunities. To that end, we are asking for your assistance in:

- developing projects within the Center that examine local and regional environmental challenges and opportunities and provide "hands-on" learning opportunities for students;
- leading a locally based project to identify opportunities and recommend policy options for expanding the beneficial use of natural resources, including outdoor recreation, for citizens across all socio-economic strata, including the equity aspects of such activities;
- planning and organizing events with the Center as well as participating in programs, including ones related to the role of the EPA in facilitating state and local progress; and
- providing management support to the Director of the Center of Environmental Policy.

Thank you for your willingness to share your experience and expertise in this position. I am sure your skills and abilities will complement the existing expertise within the School of Public Affairs and yield mutually beneficial outcomes for the US Environmental Protection Agency and American University.

Sincerely,

V. Wilkins

Vicky Wilkins
Interim Dean
School of Public Affairs

SCHOOL OF PUBLIC AFFAIRS

4400 MASSACHUSETTS AVENUE, NW WASHINGTON DC 20016-8022 202-885-2940 FAX: 202-885-2353

www.american.edu/spa

Final Docs for IPA

Checklist of Documents Required
For an IPA Assignment

Documents for all IPA's (Required)

✓ Letter Requesting Services of Employee(s)

✓ IPA Assignment Agreement Form

✓ Cost Benefit Justification Form

✓ * Prohibition of Use of Federal Funds Form

✓ * Employment Status Certification Form

✓ * Concurrence with OGC for Conflict-of-Interest (obtain OGC **Ethics Lawyer** signature in Part 10 of the Assignment Agreement Form)

✓ * List of Officials who negotiated assignment agreement (including telephone numbers – assignee may not be listed here)

Documents on an "as-needed" basis

_____ Cost Analysis (Per Diem vs relocation)

_____ Supplemental Pay Form

_____ Miscellaneous Obligation Document (If EPA will be financially responsible for any portion of the IPA ONLY for non-federal coming into EPA)

_____ SF-52 (for EPA employee, include both Detail and Termination of Detail)

_____ Concurrence with FMD if finance or travel issues exist

_____ Justification for extension

Documents Due at a Later Time

_____ Progress Report (Due from assignee within 10 workdays following the close of each fiscal year [September 30])

_____ Final Assignment Evaluation (Due from the assignee's IPA supervisor and the assignee within 10 work days following the end of the assignment)

Message

From: Wulffen, Rebecca [Wulffen.Rebecca@epa.gov]
Sent: 6/28/2017 6:14:07 PM
To: Reeder, John [Reeder.John@epa.gov]
CC: Guerrero, David [guerrero.david@epa.gov]
Subject: FW: QUESTION - PERSONNEL CONFIDENTIAL
Attachments: 1811 MOU.pdf; OCEFT-PSD-AO Signed MOU June 2011.pdf; OHS MOU 2008.pdf; OCEFTOHS Memo 6-27-17.pdf; John Martin

Importance: High

Good afternoon, John-

Deliberative Process / Ex. 5

Thank you,

Rebecca Wulffen
Attorney-Advisor
U.S. Environmental Protection Agency
Office of the General Counsel
General Law Office, Employment Law Practice Group
Phone (202) 564-4858
Fax (202) 564-5432

From: Kling, David
Sent: Wednesday, June 28, 2017 12:16 PM
To: Guerrero, David <guerrero.david@epa.gov>; Wulffen, Rebecca <Wulffen.Rebecca@epa.gov>
Cc: Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Blake, Wendy <Blake.Wendy@epa.gov>; Reeder, John <Reeder.John@epa.gov>
Subject: FW: QUESTION - PERSONNEL CONFIDENTIAL
Importance: High

David and Rebecca –

Deliberative Process / Ex. 5

With Friday approaching, we'd appreciate your quick reaction.

****
David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)

Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, June 27, 2017 2:58 PM
To: Guerrero, David <guerrero.david@epa.gov>; Wulffen, Rebecca <Wulffen.Rebecca@epa.gov>
Cc: Caraballo, Mario <Caraballo.Mario@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>
Subject: QUESTION - PERSONNEL CONFIDENTIAL
Importance: High

David and Rebecca –

Deliberative Process / Ex. 5

****
David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, June 27, 2017 2:45 PM
To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Mazakas, Pam <Mazakas.Pam@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>; Stanich, Ted <Stanich.Ted@epa.gov>; Reeder, John <Reeder.John@epa.gov>; Allen, Reginald <Allen.Reginald@epa.gov>; Sullivan, Patrick F. <Sullivan.Patrick@epa.gov>; Henry Barnet (Barnet.Henry@epa.gov) <Barnet.Henry@epa.gov>; Cavanaugh, Charles <Cavanaugh.Charles@epa.gov>
Subject: FW: Follow Up to the June 20, 2017 Meeting -- OHS response

All –

Deliberative Process / Ex. 5

****
David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North

1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Cavanaugh, Charles
Sent: Tuesday, June 27, 2017 2:05 PM
To: Kling, David <Kling.Dave@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>; Sullivan, Patrick F. <Sullivan.Patrick@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>
Cc: Barnet, Henry <Barnet.Henry@epa.gov>; Mazakas, Pam <Mazakas.Pam@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>; Perrotta, Pasquale <Perrotta.Pasquale@epa.gov>; Stanich, Ted <Stanich.Ted@epa.gov>
Subject: Follow Up to the June 20, 2017 Meeting

Good afternoon everyone:

Deliberative Process / Ex. 5

If you have any questions, please feel free to call.

Chuck Cavanaugh
Associate Director and Deputy Ethics Official
Office of Criminal Enforcement, Forensics and Training (MC 2231A), Room 1211 WJC-S
Office of Enforcement and Compliance Assurance
United States Environmental Protection Agency
(202) 564-0791
(202) 501-0599 (fax)

Message

From: Kling, David [Kling.Dave@epa.gov]
Sent: 6/17/2017 10:58:57 AM
To: Starfield, Lawrence [Starfield.Lawrence@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
CC: Flynn, Mike [Flynn.Mike@epa.gov]; Reeder, John [Reeder.John@epa.gov]
Subject: RE: A More Secure EPA - SENSITIVE

Thanks, Larry.

Deliberative Process / Ex. 5

Sent from my Windows Phone

From: Starfield, Lawrence
Sent: 6/16/2017 7:04 PM
To: Kling, David; Vizian, Donna
Cc: Flynn, Mike; Reeder, John
Subject: RE: A More Secure EPA - SENSITIVE

Dave,

Deliberative Process / Ex. 5

It may make sense to include Henry in the discussion.

Larry

Sent from my Windows Phone

From: Kling, David
Sent: 6/16/2017 9:36 AM
To: Vizian, Donna; Starfield, Lawrence
Cc: Flynn, Mike; Reeder, John
Subject: A More Secure EPA - SENSITIVE

SENSITIVE

Donna and Larry –

I'm requesting a short meeting for the three of us to discuss the attached proposal on "Making EPA More Secure," which I submitted a couple weeks ago as a "suggestion for creating a more efficient, effective and accountable EPA" in the Agency-wide process.

- **Could we discuss this briefly after the National First Assistants meeting at noon on Tuesday (6/20)**, since that meeting usually ends early?

Deliberative Process / Ex. 5

****

David J. Kling, Associate Administrator for Homeland Security

U.S. Environmental Protection Agency (1109A)

Room 6426 William Jefferson Clinton Building North

1200 Pennsylvania Ave., N.W., Washington, DC 20460

202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, May 30, 2017 4:06 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Bell, Matthew <Bell.Matthew@epa.gov>
Cc: Mario Caraballo (Caraballo.Mario@epa.gov) <Caraballo.Mario@epa.gov>
Subject: FW: Suggestions for Creating a More Efficient, Effective, and Accountable EPA -- A more secure EPA

Donna and Matt –

Here's a suggestion, which related directly to OARM's mission: **Making EPA more secure by consolidating and strengthening the Agency's security functions.**

Deliberative Process / Ex. 5

****

David J. Kling, Associate Administrator for Homeland Security

U.S. Environmental Protection Agency (1109A)

Room 6426 William Jefferson Clinton Building North

1200 Pennsylvania Ave., N.W., Washington, DC 20460

202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Vizian, Donna
Sent: Thursday, May 25, 2017 5:58 PM
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>
Cc: DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; Bell, Matthew <Bell.Matthew@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: Suggestions for Creating a More Efficient, Effective, and Accountable EPA

Hi Everyone,

On March 28th we received a memorandum from the Chief of Staff and Acting Deputy Administrator to begin our work in responding to the Executive Order that directs each agency to develop a comprehensive plan to improve its efficiency, effectiveness and accountability. A small group was tasked with leading this initiative.

We have surveyed the staff for ideas and have received many responses. While we have just started going through the ideas, many are process or system improvement ideas or ideas focused on a particular program area. This workgroup is also interested in hearing ideas of the senior career leaders on how we can improve EPA's organization and operations in order to better meet the Agency's mission and deliver results for the American public.

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If your idea moves forward, we will reach out for additional information. If you have any questions, please feel free to contact Mike or me.

Best,

Donna

Message

From: Starfield, Lawrence [Starfield.Lawrence@epa.gov]
Sent: 6/16/2017 11:04:08 PM
To: Kling, David [Kling.Dave@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
CC: Flynn, Mike [Flynn.Mike@epa.gov]; Reeder, John [Reeder.John@epa.gov]
Subject: RE: A More Secure EPA - SENSITIVE

Enforcement Techniques / Ex. 7(e)

Larry

Sent from my Windows Phone

From: Kling, David
Sent: 6/16/2017 9:36 AM
To: Vizian, Donna; Starfield, Lawrence
Cc: Flynn, Mike; Reeder, John
Subject: A More Secure EPA - SENSITIVE

Enforcement Techniques / Ex. 7(e)

Deliberative Process / Ex. 5

If we cannot meet on Tuesday, **4 p.m. Thursday (6/23) is a possibility for a 30-minute meeting.**

Finally, **I'd like to have this initial conversation among just the three of us**, given some of the sensitivities involved.

****

David J. Kling, Associate Administrator for Homeland Security

U.S. Environmental Protection Agency (1109A)

Room 6426 William Jefferson Clinton Building North

1200 Pennsylvania Ave., N.W., Washington, DC 20460

202 564-6978, Desk 202 564-0317, Fax 202 501-0026

From: Kling, David
Sent: Tuesday, May 30, 2017 4:06 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Bell, Matthew <Bell.Matthew@epa.gov>
Cc: Mario Caraballo (Caraballo.Mario@epa.gov) <Caraballo.Mario@epa.gov>
Subject: FW: Suggestions for Creating a More Efficient, Effective, and Accountable EPA -- A more secure EPA

Deliberative Process / Ex. 5

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Best,

Donna

Message

From: Kling, David [Kling.Dave@epa.gov]
Sent: 6/17/2017 8:33:57 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]; Starfield, Lawrence [Starfield.Lawrence@epa.gov]
CC: Flynn, Mike [Flynn.Mike@epa.gov]; Reeder, John [Reeder.John@epa.gov]
Subject: RE: A More Secure EPA - SENSITIVE

Donna and others -

Perhaps a few minutes after the National First Assistants meeting at noon Tuesday, if it ends early....

Sent from my Windows Phone

From: Vizian, Donna
Sent: 6/17/2017 11:33 AM
To: Starfield, Lawrence
Cc: Kling, David; Flynn, Mike; Reeder, John
Subject: Re: A More Secure EPA - SENSITIVE

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Enforcement Techniques / Ex. 7(e)

Larry

Sent from my Windows Phone

From: Kling, David
Sent: 6/16/2017 9:36 AM
To: Vizian, Donna; Starfield, Lawrence
Cc: Flynn, Mike; Reeder, John
Subject: A More Secure EPA - SENSITIVE

SENSITIVE

Donna and Larry –

I'm requesting a short meeting for the three of us to discuss the attached proposal on "Making EPA More Secure," which I submitted a couple weeks ago as a "suggestion for creating a more efficient, effective and accountable EPA" in the Agency-wide process.

- **Could we discuss this briefly after the National First Assistants meeting at noon on Tuesday (6/20)**, since that meeting usually ends early?

Deliberative Process / Ex. 5

Finally, **I'd like to have this initial conversation among just the three of us**, given some of the sensitivities involved.

****

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Cc: Mario Caraballo (Caraballo.Mario@epa.gov) <Caraballo.Mario@epa.gov>
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Deliberative Process / Ex. 5

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Best,

Donna

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From: Vizian, Donna [Vizian.Donna@epa.gov]
Sent: 6/17/2017 3:33:37 PM
To: Starfield, Lawrence [Starfield.Lawrence@epa.gov]
CC: Kling, David [Kling.Dave@epa.gov]; Flynn, Mike [Flynn.Mike@epa.gov]; Reeder, John [Reeder.John@epa.gov]
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Donna and Larry –

Deliberative Process / Ex. 5

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Donna

Message

From: Mackey, Olenka [Mackey.Olenka@epa.gov]
Sent: 5/31/2017 8:14:00 PM
To: Stanich, Ted [Stanich.Ted@epa.gov]; Taylor, Jessica [taylor.jessica@epa.gov]
CC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Graham, Pamela [Graham.Pamela@epa.gov]
Subject: FPPS Action - Personal Matters / Ex. 6

Hi Ted – The reassignment to CID fo Ex. 6 in your FPPS box, Personal Matters / Ex. 6 Please sign/approve as requesting official and forward to Jessica.

Jessica – Please sign/approve as authorizing official and forward to Cinci SSC.

Thanks.

Message

From: Graham, Pamela [Graham.Pamela@epa.gov]
Sent: 6/13/2017 2:08:08 PM
To: Stanich, Ted [Stanich.Ted@epa.gov]; Taylor, Jessica [taylor.jessica@epa.gov]
CC: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Mackey, Olenka [Mackey.Olenka@epa.gov]
Subject: FPPS Action Personal Matters / Ex. 6

Hi Ted – The termination of detail for Personal Matters / Ex. 6 is in your FPPS box Ex. 6. Please sign/approve as Requesting Official and forward to Jessica.

Jessica – Please sign/approve as Authorizing Official and forward to Cinci SSC.

Thank you.

Pam Graham
564-2566

Message

From: Stanich, Ted [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C444A91E01694758BEA5B4815566032F-TED STANICH]
Sent: 12/1/2017 1:58:09 PM
To: Mackey, Olenka [Mackey.Olenka@epa.gov]
CC: Weese, Daniel [Weese.Daniel@epa.gov]; Taylor, Jessica [taylor.jessica@epa.gov]; Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]; Graham, Pamela [Graham.Pamela@epa.gov]
Subject: Re: Reassignment to Training Branch

Olenka:

Here goes...

Deliberative Process / Ex. 5

Let me know if this will work.

Thank you!

Ted J. Stanich
Deputy Director
Criminal Investigation Division
US EPA OCEFT
(O) 202-564-5484
Personal Phone / Ex. 6

On Nov 30, 2017, at 6:40 PM, Mackey, Olenka <Mackey.Olenka@epa.gov> wrote:

Deliberative Process / Ex. 5

Deliberative Process / Ex. 5

From: Stanich, Ted
Sent: Monday, November 20, 2017 8:59 AM
To: Mackey, Olenka <Mackey.Olenka@epa.gov>
Cc: Weese, Daniel <Weese.Daniel@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>
Subject: Reassignment

Olenka:

Gene O'Neill is planning to move from Edison, NJ to FLETC, Brunswick, GA at his own expense. It looks like the effective date will be January 7, 2018. What paperwork/questions do we need to answer to make this happen. This move was approved by OCEFT IO this past summer. We were waiting for the effective date from Gene.

Thank you,

Ted

Ted J. Stanich
Deputy Director
Criminal Investigation Division
U.S. EPA OCEFT
Desk: 202-564-5484
C Personal Phone / Ex. 6

<image001.jpg>

WARNING: *The information contained herein may include* ***LAW ENFORCEMENT SENSITIVE*** *(LES) and/or information protected by the provisions of the PRIVACY ACT, the further distribution of which (beyond the recipients to whom it has been addressed) may be in violation of federal security information regulations, civil and/or criminal laws, without having first received the expressed written consent to release or further disseminate this material by U.S. EPA CID. If you are not the intended recipient, please contact the sender by reply email AND completely destroy all copies of the original email, message and attachments.*

Message

From: Stanich, Ted [Stanich.Ted@epa.gov]
Sent: 7/31/2017 1:51:18 PM
To: Weese, Daniel [Weese.Daniel@epa.gov]
CC: Taylor, Jessica [taylor.jessica@epa.gov]
Subject: Re: ADT Position

Dan.

Good morning! Thanks for sending this reminder. We need to discuss the path forward for the ADT and we need your input. I will get with Jess and figure out a time to discuss further.

Ted

Ted J. Stanich
Deputy Director
Criminal Investigation Division
US EPA OCEFT
(O) 202-564-5484
Personal Phone / Ex. 6

On Jul 31, 2017, at 9:13 AM, Weese, Daniel <Weese.Daniel@epa.gov> wrote:

> Jess / Ted,
>
> Good Morning! Looking over my calendar this morning, I noticed that my Detail as the Assistant Director for Training (ADT) will terminate on September 2, 2017 (5 weeks). Not sure what the plan is regarding making the position permanent, but wanted to let you know the timeframe is closing. As you know, I will continue to do all I can to support CID and move the mission forward, whether as the ADT or an ASAC.
>
> Give me a call if you want to discuss,
>
> **Daniel J. Weese | Acting Assistant Director for Training**
> **U.S. Environmental Protection Agency | Criminal Investigation Division**
> Federal Law Enforcement Training Center
> 1131 Chapel Crossing Road
> 318CC/EPA
> Glynco, GA 31524
> Personal Phone / Ex. 6 **f: (912) 261-4111**
>
> <image001.jpg>
>
> CONFIDENTIALITY NOTICE: This message and any attachments is from a **Federal Law Enforcement Officer** of the U.S. Environmental Protection Agency Criminal Investigation Division which may contain CONFIDENTIAL and legally protected information. It is intended exclusively for the individual(s) or entity(s) to whom or to which it is addressed. This communication may contain information that is proprietary, privileged, or confidential or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate this message or any part of it. If you have received this message in error, please notify the sender immediately by email and delete all copies of the message.

Message

From: Stanich, Ted [Stanich.Ted@epa.gov]
Sent: 6/27/2017 7:29:30 PM
To: Perrotta, Pasquale [Perrotta.Pasquale@epa.gov]
Subject: Fwd: Follow Up to the June 20, 2017 Meeting -- OHS response
Attachments: 1811 MOU.pdf; ATT00001.htm; OCEFT-PSD-AO Signed MOU June 2011.pdf; ATT00002.htm; OHS MOU 2008.pdf; ATT00003.htm; OCEFTOHS Memo 6-27-17.pdf; ATT00004.htm

Fyi

Ted J. Stanich
Deputy Director
Criminal Investigation Division
US EPA OCEFT
(O) 202-564-5484
Personal Phone / Ex. 6

Begin forwarded message:

From: "Kling, David" <Kling.Dave@epa.gov>
To: "Starfield, Lawrence" <Starfield.Lawrence@epa.gov>, "Chmielewski, Kevin" <chmielewski.kevin@epa.gov>, "Caraballo, Mario" <Caraballo.Mario@epa.gov>, "Mazakas, Pam" <Mazakas.Pam@epa.gov>, "Taylor, Jessica" <taylor.jessica@epa.gov>, "Stanich, Ted" <Stanich.Ted@epa.gov>, "Reeder, John" <Reeder.John@epa.gov>, "Allen, Reginald" <Allen.Reginald@epa.gov>, "Sullivan, Patrick F." <Sullivan.Patrick@epa.gov>, "Barnet, Henry" <Barnet.Henry@epa.gov>, "Cavanaugh, Charles" <Cavanaugh.Charles@epa.gov>
Subject: FW: Follow Up to the June 20, 2017 Meeting -- OHS response

All –

OCEFT's interest to terminate the longstanding MOU between our organizations has been made clear. However, after discussing this with John last week, I intended to propose to Henry and Pam **a more reasonable deadline of Thurs., 8/31** to end the agreement, given that this rescission will affect John personally and OHS corporately.

- <!--[if !supportLists]--><!--[endif]-->**I recommend that we maintain the MOU until 8/31.**

****

David J. Kling, Associate Administrator for Homeland Security
U.S. Environmental Protection Agency (1109A)
Room 6426 William Jefferson Clinton Building North
1200 Pennsylvania Ave., N.W., Washington, DC 20460
202 564-697 Personal Phone / Ex. 6 Fax 202 501-0026

From: Cavanaugh, Charles
Sent: Tuesday, June 27, 2017 2:05 PM
To: Kling, David <Kling.Dave@epa.gov>; Caraballo, Mario <Caraballo.Mario@epa.gov>; Chmielewski, Kevin <chmielewski.kevin@epa.gov>; Sullivan, Patrick F. <Sullivan.Patrick@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Cc: Barnet, Henry <Barnet.Henry@epa.gov>; Mazakas, Pam <Mazakas.Pam@epa.gov>; Taylor, Jessica <taylor.jessica@epa.gov>; Perrotta, Pasquale <Perrotta.Pasquale@epa.gov>; Stanich, Ted <Stanich.Ted@epa.gov>
Subject: Follow Up to the June 20, 2017 Meeting

Good afternoon everyone:

On behalf of Henry Barnet, please find attached a copy of the signed memorandum memorializing the discussions held on June 20, 2017, between OCEFT, OHS, OIG and the AO, specifically relating to the return of the law enforcement equipment from OHS to OCEFT, the transition of the law enforcement seat at the NJTTF back to OCEFT, and the rescission of the MOUs between OCEFT and OHS. The attachments to this memo are included for your reference. *Please note: the file named "OHS MOU 2008" contains both the June 12, 2006 and the January 16, 2008 MOUs.*

If you have any questions, please feel free to call.

_____

Chuck Cavanaugh
Associate Director and Deputy Ethics Official
Office of Criminal Enforcement, Forensics and Training (MC 2231A), Room 1211 WJC-S
Office of Enforcement and Compliance Assurance
United States Environmental Protection Agency
(202) 564-0791
(202) 501-0599 (fax)

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

WASHINGTON, D.C. 20460

OFFICE OF ENFORCEMENT
AND COMPLIANCE ASSURANCE

MEMORANDUM

SUBJECT: Request for Personnel Action

FROM: Henry A. Barnet, Director
Office of Criminal Enforcement, Forensics, and Training

TO: Mark Badalamente, Acting Deputy Assistant Administrator for Management

Consistent with the Presidential Memorandum, *Hiring Freeze*, issued January 23, 2017, and the joint U.S. Office of Personnel Management and the U.S. Office of Management and Budget Memorandum, M-17-18, issued January 31, 2017, and agency guidance, I request the following personnel action(s) to ensure that critical needs in my Office are met and essential services are not interrupted:

Non-competitive temporary details within OECA. (If action is already in HR, the FPPS number is included in parenthesis.)

1. Ex. 6 & 7 – Reassignment to amended PD (Use of Force Coordinator) CID (0724573)
   JUSTIFICATION: Due to the retirement of Ex. 6 & 7 the OCEFT National Use of Force Coordinator, on March 31, 2017, Ex. 6 & 7 needs to be placed in a 120-Day Detail to support the National Use of Force Program for OCEFT and CID. The position provides oversight and ensures the continued national consistency of CID Use of Force training and policy implementation in the critical area of officer safety.
2. Ex. 6 & 7 – Reassignment to amended PD (CISM/Peer Support Coordinator) CID (0725305)
   JUSTIFICATION: Due to the retirement of Ex. 6 & 7 the OCEFT National Use of Force Coordinator and Critical Incident/Stress Management (CISM) Coordinator, on March 31, 2017, Ex. 6 & 7 needs to be placed in a 120-Day Detail to support the CISM and Peer Support Program OCEFT and CID. The position provides oversight and ensures the continued national consistency of CID Use of Force training and policy implementation in the critical area of officer safety.
3. Eric Weese – Detail to Unclassified Duties, CID (0724890)
   JUSTIFICATION: SA Eric Weese will be supporting CID management in a number of areas related to Interagency liaison and coordination. He will coordinate criminal enforcement efforts and initiatives with the DHS and FBI, among others in the area of intelligence and information sharing. He will also serve as CID's representative to assist with the coverage of the EPA desk at the FBI's National Joint Terrorism Task Force. He will become the bridge between issues

involving national security issues and environmental concerns and our criminal enforcement program.

4. Ex. 6 & 7 – Extension of Detail from OCEFT IO to CID Investigations Branch
JUSTIFICATION: Due to the dissolution of the Planning, Analysis, and Communication STAFF (PAC) in the OCEFT IO, Ex. 6 & 7 has been detailed to the CID Investigations Branch to support CID's public information efforts and coordination with greater EPA and OECA Public Information Officers. This is a critical need to educate the public about criminal enforcement work.

Concur	Date	Non-Concur	Date

Message

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 1/29/2019 7:01:43 PM
To: Carr, Dorothy [Carr.Dorothy@epa.gov]; Lapierre, Kenneth [Lapierre.Kenneth@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
CC: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Subject: RE: IPA dates

Thanks, Dorothy.

Wes

From: Carr, Dorothy
Sent: Tuesday, January 29, 2019 1:58 PM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Cc: Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: IPA dates

Good afternoon,

Here is the updated list showing the current NTE dates. It also reflects the addition of John Reeder, whose action had not been entered in FPPS when the prior report was generated.

Name Compressed	Pay Plan	Date Effective	Noa Narr 1
GRAY, LINDA R.	ES	04/09/18	DETAIL NTE 04-10-19
ALLEN, REGINALD E.	ES	04/15/18	DETAIL NTE 04-14-19
REEDER, JOHN E.	ES	09/03/17	DETAIL NTE 09-01-19
SCHMIDT, LORIE J.	ES	11/25/18	EXT DETAIL NTE 05-31-19
HEARD, VALERIA A.	ES	05/21/18	DETAIL NTE 05-20-19
KENNY, SHANNON	ES	12/23/18	EXT DETAIL NTE 03-08-19

Please let me know if you need anything further.

Thank you,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
Personal Phone / Ex. 6

OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT
RESEARCH TRIANGLE PARK

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From: Lapierre, Kenneth
Sent: Tuesday, January 29, 2019 11:53 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>
Subject: RE: Monday Report

Thank you Dorothy,

Ken

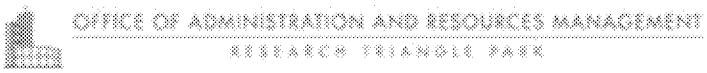
Kenneth R. Lapierre
Acting Deputy Assistant Administrator for Administration and Resources Management
Office of Mission Support
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
Sent: Tuesday, January 29, 2019 7:51 AM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>
Cc: Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Subject: RE: Monday Report

Good morning Ken,

We'll pull this and be back in touch.

Thanks,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
Personal Phone / Ex. 6



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From: Lapierre, Kenneth
Sent: Tuesday, January 29, 2019 7:26 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>
Subject: FW: Monday Report

Hi Dorothy,

Welcome Back! I hope that you are doing well. Can you update this list for me? I know a couple of the end dates have been changed. Please send to me, Wes, and Donna.

Thank you -- Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator for Administration and Resources Management
Office of Mission Support
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
Sent: Tuesday, November 13, 2018 1:49 PM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Ken,

Here is the current information:

Name Compressed	Pay Plan	Noa Narr 1	Date Effective
ALLEN, REGINALD E.	ES	DETAIL NTE 04-14-19	04/15/18
GRAY, LINDA R.	ES	DETAIL NTE 04-10-19	04/09/18
HEARD, VALERIA A.	ES	DETAIL NTE 05-20-19	05/21/18
KENNY, SHANNON C.	ES	DETAIL NTE 12-22-18	12/24/17
SCHMIDT, LORIE J.	ES	DETAIL NTE 11-24-18	05/27/18

Take care,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
Personal Phone / Ex. 6

<image004.jpg>

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From: Lapierre, Kenneth
Sent: Tuesday, November 13, 2018 11:48 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Thank you Dorothy,

Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator
Office of Administration and Resources Management
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
Sent: Tuesday, November 13, 2018 11:44 AM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Hi Ken,

We do have access to that information. We will pull it and be in touch.

Thanks,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
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From: Lapierre, Kenneth
Sent: Tuesday, November 13, 2018 11:42 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Arron, Jeremy, and Dorothy,

For the SES members that we have on IPAs right now, do you have access to when their IPAs are scheduled to end? We need to start planning for their re-entry back to EPA if the IPAs are not extended or renewed.

Thanks--Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator

Office of Administration and Resources Management
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
Sent: Tuesday, November 13, 2018 10:33 AM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Griffin, Malissa <Griffin.Malissa@epa.gov>; Matluk, Lisa <Matluk.Lisa@epa.gov>; Gladden, Gloria <gladden.gloria@epa.gov>
Subject: Monday Report

Good morning,

Attached are the Monday report and supporting data run. Because FPPS was down for the holiday, the data run does not reflect the 3 new SES appointees effective 11/11/18 (Koerber-OAR, Cole-OGC, Adams-Region 9), so we left them in the Hire/Fill section of this week's report. Please let me know if you need further information.

Thank you,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)
Personal Phone / Ex. 6

<image004.jpg>

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Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 11/2/2018 3:53:36 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]; Packard, Elise [Packard.Elise@epa.gov]
Subject: RE: IPAs

I think I need to talk it through…but it may because I had a hard week!

From: Vizian, Donna
Sent: Friday, November 02, 2018 11:50 AM
To: Packard, Elise <Packard.Elise@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Subject: RE: IPAs

Yes, that is how I read it. A bit confusing. Let me know if I should set up some time with Bisa.

From: Packard, Elise
Sent: Friday, November 02, 2018 8:28 AM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Subject: Re: IPAs

Deliberative Process / Ex. 5

Thanks.

From: Vizian, Donna
Sent: Thursday, November 1, 2018 9:24:13 PM
To: Packard, Elise; Wooden-Aguilar, Helena
Subject: Fwd: IPAs

Let me know if we need to talk

Begin forwarded message:

> **From:** "Cunningham, Bisa" <cunningham.bisa@epa.gov>
> **Date:** November 1, 2018 at 6:29:35 PM EDT
> **To:** "Vizian, Donna" <Vizian.Donna@epa.gov>
> **Cc:** "Carpenter, Wesley" <Carpenter.Wesley@epa.gov>, "Lapierre, Kenneth" <Lapierre.Kenneth@epa.gov>, "Hunt, Loretta" <Hunt.Loretta@epa.gov>, "Hart, Debbi" <Hart.Debbi@epa.gov>, "Allen, Tania" <Allen.Tania@epa.gov>
> **Subject: RE: IPAs**

Good evening Donna:

Deliberative Process / Ex. 5

Verbatim OPM guidance:

From: Jackson, Chanel C. [mailto:Chanel.Jackson@opm.gov]
Sent: Wednesday, October 31, 2018 4:06 PM
To: Matluk, Lisa <Matluk.Lisa@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Williamson, Monchella <Monchella.Williamson@opm.gov>; Moore, Zelma <Zelma.Moore@opm.gov>
Subject: RE: SES on IPA Without Performance Plan

Lisa,

I have a few questions. What is provided in the IPA agreement? Is the SES member considered to be on detail to the organization? If so, does the agreement handle what EPA expects the IPA agency to provide for purposes of helping EPA fulfill its obligation to appraise its senior executive annually, (i.e., provide an annual summary rating in accordance with agency appraisal system and SES regulations?) In general, EPA should have anticipated the need to provide a performance appraisal and rating for a current SES member on IPA assignment and provided for obtaining information on the individual's performance in a manner consistent with 5 CFR 430.310. EPA should be able to get information from the organization in which the SES member has been serving about the quality and results of performance that could be used by the supervisor to prepare an initial rating for the executive.

the employing agency of an executive who has been on detail under an Intergovernmental Personnel Act assignment for at least 90 days during the appraisal period must make a reasonable effort to obtain appraisal information from the non-Federal organization. When the appraisal cycle

ends the supervisor of the executive's position of record is responsible to prepare an initial rating for the executive taking into consideration information obtained.

r/s,

Chanel

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Phone / Ex. 6
Email: Cunningham.Bisa@epa.gov

*Great organizations are a group of **all** leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)*

From: Vizian, Donna
Sent: Thursday, November 01, 2018 6:13 PM
To: Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: IPAs

Thanks Bisa. I'm still confused. Chapter 3 of the IPA manual is confusing. My basic question is what is a person rated on if they do not have a performance agreement. I almost reads that they get a fully successful. Must they have a performance agreement that reflects the IPA work if on an IPA for the majority of the rating period.

From: Cunningham, Bisa
Sent: Thursday, November 01, 2018 2:15 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: IPAs

Good afternoon Donna:

Based on OPM's feedback, EPA must obtain information from the organization in which the SES member has been serving on the IPA about the quality and results of performance that could be used by the supervisor to prepare an initial rating for the executive.

Please let us know if you need additional information.

Thank you to Loretta and Lisa for their follow-up with OPM.

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Phone / Ex. 6
Email: Cunningham.Bisa@epa.gov

*Great organizations are a group of **all** leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)*

From: Vizian, Donna
Sent: Wednesday, October 31, 2018 2:37 PM
To: Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: Re: IPAs

Ok thanks. Timing?

On Oct 31, 2018, at 1:19 PM, Cunningham, Bisa <cunningham.bisa@epa.gov> wrote:

> Donna:
>
> There is some language in the EPA's IPA Policy that preliminarily appears to be partially responsive to your question. However, after reviewing with OHR Policy, we find that we need to get some clarity from OPM in order to provide you with a complete response. Lisa Matluck is checking with OPM. We will get you a comprehensive response as soon as possible.
>
> r/s
>
> Bisa Cunningham
> Director, Diversity, Recruitment, & Employee Services Division
> Environmental Protection Agency
> Office of Administration and Resources Management
> Office of Human Resources, WJC North (Room 1402 Y/Z)
> Office: 202-564-6635
> Mobile: 202-875-2492
> Email: Cunningham.Bisa@epa.gov
>
> Great organizations are a group of all leaders, where everyone is taking

personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)

-----Original Message-----
From: Vizian, Donna
Sent: Wednesday, October 31, 2018 12:37 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>
Subject: IPAs

Hi. Can you provide some guidance for supervisors with SES staff on IPA and the staff does not have a performance plan for their IPA. Thanks.

Message

From: Lapierre, Kenneth [Lapierre.Kenneth@epa.gov]
Sent: 1/29/2019 12:24:16 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: RE: Monday Report

I'll ask Dorothy to update this list and send it to you and Wes. I think it was a timing issue.

Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator for Administration and Resources Management
Office of Mission Support
U.S. Environmental Protection Agency
202-564-5341

From: Vizian, Donna
Sent: Monday, January 28, 2019 4:19 PM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>
Subject: RE: Monday Report

We extended Shannon also. Wonder why it did not show up

From: Lapierre, Kenneth
Sent: Monday, January 28, 2019 2:04 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: Monday Report

Thanks Donna,

Deliberative Process / Ex. 5

Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator for Administration and Resources Management
Office of Mission Support
U.S. Environmental Protection Agency
202-564-5341

From: Vizian, Donna
Sent: Monday, January 28, 2019 2:02 PM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Subject: Re: Monday Report

She is in OGC and on an IPA to the VI

On Jan 28, 2019, at 1:55 PM, Lapierre, Kenneth <Lapierre.Kenneth@epa.gov> wrote:

> Hi Donna and Wes,

Deliberative Process / Ex. 5

Thanks--Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator for Administration and Resources Management
Office of Mission Support
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
Sent: Tuesday, November 13, 2018 1:49 PM
To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Ken,

Here is the current information:

Name Compressed	Pay Plan	Noa Narr 1	Date Effective
ALLEN, REGINALD E.	ES	DETAIL NTE 04-14-19	04/15/18
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KENNY, SHANNON C.	ES	DETAIL NTE 12-22-18	12/24/17
SCHMIDT, LORIE J.	ES	DETAIL NTE 11-24-18	05/27/18

Take care,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
(919) 541-4356 (office)

Personal Matters / Ex. 6

<image004.jpg>

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To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Thank you Dorothy,

Ken

Kenneth R. Lapierre
Acting Deputy Assistant Administrator
Office of Administration and Resources Management
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
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To: Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Hi Ken,

We do have access to that information. We will pull it and be in touch.

Thanks,
Dorothy Carr
Lead Human Resources Specialist, Executive Resources
Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
Research Triangle Park, NC
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Personal Matters / Ex. 6

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From: Lapierre, Kenneth
Sent: Tuesday, November 13, 2018 11:42 AM
To: Carr, Dorothy <Carr.Dorothy@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>
Subject: RE: Monday Report

Arron, Jeremy, and Dorothy,

For the SES members that we have on IPAs right now, do you have access to when their IPAs are scheduled to end? We need to start planning for their re-entry back to EPA if the IPAs are not extended or renewed.

Thanks--Ken

Kenneth R. Lapierre
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Office of Administration and Resources Management
U.S. Environmental Protection Agency
202-564-5341

From: Carr, Dorothy
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To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Lapierre, Kenneth <lapierre.kenneth@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Griffin, Malissa <Griffin.Malissa@epa.gov>; Matluk, Lisa <Matluk.Lisa@epa.gov>; Gladden, Gloria <gladden.gloria@epa.gov>
Subject: Monday Report

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Attached are the Monday report and supporting data run. Because FPPS was down for the holiday, the data run does not reflect the 3 new SES appointees effective 11/11/18 (Koerber-OAR, Cole-OGC, Adams-Region 9), so we left them in the Hire/Fill section of this week's report. Please let me know if you need further information.

Thank you,
Dorothy Carr
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Human Resources Management Division, OARM-RTP
U.S. Environmental Protection Agency
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Message

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 10/31/2018 9:07:26 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Lapierre, Kenneth [Lapierre.Kenneth@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]; Hart, Debbi [Hart.Debbi@epa.gov]; Allen, Tania [Allen.Tania@epa.gov]
Subject: RE: IPAs

Donna –

I just wanted to give you an update. We should have a response for you by tomorrow. Loretta and Lisa Matluck have exchanged a few emails with their POC at OPM who had a couple of follow-up questions.

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

*Great organizations are a group of **all** leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)*

From: Vizian, Donna
Sent: Wednesday, October 31, 2018 2:37 PM
To: Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: Re: IPAs

Ok thanks. Timing?

On Oct 31, 2018, at 1:19 PM, Cunningham, Bisa <cunningham.bisa@epa.gov> wrote:

> Donna:
>
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>
> r/s
>
> Bisa Cunningham
> Director, Diversity, Recruitment, & Employee Services Division

Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

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-----Original Message-----
From: Vizian, Donna
Sent: Wednesday, October 31, 2018 12:37 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>
Subject: IPAs

Hi. Can you provide some guidance for supervisors with SES staff on IPA and the staff does not have a performance plan for their IPA. Thanks.

Message

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 10/31/2018 7:07:42 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Lapierre, Kenneth [Lapierre.Kenneth@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]; Hart, Debbi [Hart.Debbi@epa.gov]; Allen, Tania [Allen.Tania@epa.gov]
Subject: RE: IPAs

Hi Donna:

The OPM POC acknowledged receipt. They are pulling in others to review. We will ask them to expedite.

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

*Great organizations are a group of **all** leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)*

From: Vizian, Donna
Sent: Wednesday, October 31, 2018 2:37 PM
To: Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: Re: IPAs

Ok thanks. Timing?

On Oct 31, 2018, at 1:19 PM, Cunningham, Bisa <cunningham.bisa@epa.gov> wrote:

> Donna:
>
> There is some language in the EPA's IPA Policy that preliminarily appears to be partially responsive to your question. However, after reviewing with OHR Policy, we find that we need to get some clarity from OPM in order to provide you with a complete response. Lisa Matluck is checking with OPM. We will get you a comprehensive response as soon as possible.
>
> r/s
>
> Bisa Cunningham
> Director, Diversity, Recruitment, & Employee Services Division
> Environmental Protection Agency

Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

Great organizations are a group of all leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)

-----Original Message-----
From: Vizian, Donna
Sent: Wednesday, October 31, 2018 12:37 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Cc: Lapierre, Kenneth <Lapierre.Kenneth@epa.gov>
Subject: IPAs

Hi. Can you provide some guidance for supervisors with SES staff on IPA and the staff does not have a performance plan for their IPA. Thanks.

Reassignments of SES Personnel (01/20/2017 - 06/26/2018)

Date run: 6/28/2018

Name	Position From	Sub-Bureau From	Org From	Position To	Sub-Bureau To	Org To	Nature of Action	Pay Plan	Date Effective
ALLEN, REGINALD E.	DIRECTOR, OFFICE OF ADMINISTRATIVE	Office of the Administrator	OFC OF ADMIN & EXECUTIVE SERVICES	DIRECTOR, OFFICE OF ADMINISTRATIVE	OFC OF ADMINISTRATOR	OFC OF ADMIN & EXECUTIVE SERVICES	REASSIGNMENT	ES	01/22/17
BOLEN, BRITTANY A	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	Office of the Administrator	ASSOC ADMR FOR OFFICE OF POLICY	PRINCIP DEPUTY ASSOC ADMIN FOR POLICY	OFC OF ADMINISTRATOR	ASSOC ADMR FOR OFFICE OF POLICY	REASSIGNMENT	ES	04/15/18
CONKLIN, JEANNE M.	DEPUTY CONTROLLER	Office of the Chief Financial Officer	OFFICE OF THE CONTROLLER	CONTROLLER	OFC CHIEF FINCL OFCR	OFFICE OF THE CONTROLLER	REASSIGNMENT	ES	07/09/17
CONNORS, SANDRA L.	DEP DIR OFC OF RESOURCES CONSERVATION	Office of the Administrator	OFC OF STATEGIC ENVIRO MANAGEMENT	DEP DIR, OFC OF WETLANDS, OCEANS	OFFICE OF WATER	OFC OF WETLANDS, OCEANS & WATERSHEDS	REASSIGNMENT	ES	04/30/17
DOA, MARIA J.	DIRECTOR, CHEMICAL CONTROL DIVISION	Office of Chemical Safety & Pollution Prevention	CHEMICAL CONTROL DIV	SENIOR ADVISOR	OFC RESEARCH & DEVELOP	OFFICE OF SCIENCE POLICY	REASSIGNMENT	ES	04/15/18
EPLEY, BRIAN	DEP DIR, OFC OF INFO TECH OPERS	Office of Environmental Information	OFC OF INFORMATION TECHNOLOGY OPS	DIR, OFC OF INFORMATION TECHNOLOGY	OFC OF ENVIRNMTL INFO	OFC OF INFORMATION TECHNOLOGY OPS	REASSIGNMENT	ES	01/21/18
GETTLE, JEANEANNE M.	DIR, SCIENCE AND ECOSYSTEM SUPPORT DI	Region 4	SCIENCE & ECOSYSTEM SUPPORT DIV	DIR, WATER PROTECTION DIV	REGION 4	WATER PROTECTION DIV	REASSIGNMENT	ES	05/20/18
GOODIN, JOHN T.	DIRECTOR, WETLANDS DIVISON	Office of Water	OCEANS, WETLANDS & COMMUNITIES DIV	DIR, OCEANS, WETLANDS & COMMUNITIES	OFFICE OF WATER	OCEANS, WETLANDS & COMMUNITIES DIV	REASSIGNMENT	ES	06/11/17
GRAY, LINDA R.	DIRECTOR, OFFICE OF HUMAN RESOURCES	Office of Administration and Resources Management	OFC OF HUMAN RESOURCES	SNR ADV TO THE DEPUTY CHIEF FIN OFCR	OFC CHIEF FINCL OFCR	OFFICE OF THE CHIEF FINANCIAL OFFICER	REASSIGNMENT	ES	03/18/18
HEARD, VALERIA A.	DEPUTY REGIONAL ADMINISTRATOR	Region 4	REGION 4	SNR POL ADV TO THE ASSIST REG ADMIN	REGION 4	OFFICE OF ARA FOR POLICY & MANAGEMENT	REASSIGNMENT	ES	05/20/18
HILL, RANDOLPH L.	DEPUTY ASSISTANT ADMINISTRATOR	Office of International and Tribal Affairs	ASST ADMR FOR INTL&TRIBAL AFFAIRS	DIRECTOR, ENFORCEMENT TARGETING &	OFC ENF & COMPL ASSURAN	ENF PLANNING, TARGETING & DATA DIV	REASSIGNMENT	ES	12/03/17
HYDE, TINKA G.	DIR, GREAT LAKES NATL PRO OFC	Region 5	OFC OF GREAT LAKES NATIONAL PROGRAM	DIRECTOR, LAND & CHEMICALS DIV	REGION 5	LAND & CHEMICALS DIVISION	REASSIGNMENT	ES	06/10/18
KAPLAN, ROBERT A.	DEPUTY REGIONAL ADMINISTRATOR	Region 5	REGION 5	SENIOR ADVIS TO THE DEPUTY REG ADMIN	REGION 5	REGION 5	REASSIGNMENT	ES	06/10/18
KEIGWIN, RICHARD P.	DEPUTY DIRECTOR FOR PROGRAMS	Office of Chemical Safety & Pollution Prevention	OFFICE OF PESTICIDES PROGRAMS	DIR, OFC OF PESTICIDE PROGRAMS	OFFICE OF CS AND PP	OFFICE OF PESTICIDES PROGRAMS	REASSIGNMENT	ES	09/03/17
KELLEY, ROSEMARIE A.	DEP DIR, OFC OF CIVIL ENFORCEMENT	Office of Enforcement and Compliance Assurance	OFFICE OF CIVIL ENFORCEMENT	DIRECTOR, OFC OF CIVIL ENFORCEMENT	OFC ENF & COMPL ASSURAN	OFFICE OF CIVIL ENFORCEMENT	REASSIGNMENT	ES	03/18/18
KENNY, SHANNON C.	PRINCIPAL DEPUTY ASSOCIATE	Office of the Administrator	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR POLICY ADVISOR TO THE	OFC ADMIN & RES MGMT	ASST ADMR FOR ADMIN & RESOURCES MGMT	REASSIGNMENT	ES	12/10/17
KORLESKI, CHRISTOPHER	DIRECTOR, WATER DIVISION	Region 5	WATER DIVISION	DIRECTOR, GREAT LAKES NATL PROG OFC	REGION 5	OFC OF GREAT LAKES NATIONAL PROGRAM	REASSIGNMENT	ES	06/10/18
MCILWAIN, SERENA A.	ASST REG ADMIN FOR ENVIRONMENTAL	Region 9	ENVIRONMENTAL MANAGEMENT DIVISION	PERFORMANCE IMPROVEMENT OFFICER	OFC OF ADMINISTRATOR	OFFICE OF THE ADMINISTRATOR	REASSIGNMENT	ES	11/26/17
MCILWAIN, SERENA A.	ASST REG ADMIN FOR MGT AND TECH SVC	Region 9	ENVIRONMENTAL MANAGEMENT DIVISION	ASST REG ADMIN FOR ENVIRONMENTAL	REGION 9	ENVIRONMENTAL MANAGEMENT DIVISION	REASSIGNMENT	ES	07/09/17
MCILWAIN, SERENA A.	PERFORMANCE IMPROVEMENT OFFICER	Office of the Administrator	OFFICE OF THE ADMINISTRATOR	DIR, OFC OF CONTINUOUS IMPROVEMENT	OFC OF ADMINISTRATOR	OFFICE OF CONTINUOUS IMPROVEMENT	REASSIGNMENT	ES	05/13/18
MUGDAN, WALTER E	DIR/EMERGENCY & REMEDIAL RESPONSE DIV	Region 2	EMERGENCY & REMEDIAL RESPONSE DIV	DEPUTY REGIONAL ADMINISTRATOR	REGION 2	REGION 2	REASSIGNMENT	ES	06/10/18
ORME-ZAVALETA, JENNIFER	DIR, NATL EXPOSURE RES LABORATORY	Office of Research and Development	NATL EXPOSURE RSCH LABORATORY - RTP	DEPUTY ASSITANT ADMINISTRATOR FOR	OFC RESEARCH & DEVELOP	ASST ADMR FOR RESEARCH & DEVELOPMENT	REASSIGNMENT	ES	11/05/17
SCHMIDT, LORIE J.	ASSOC GEN COUN/AIR & RADIATION LAW OF	Office of General Counsel	AIR & RADIATION LAW OFFICE	PRINCIPAL ASSOC GENERAL COUNSEL	OFC OF GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	REASSIGNMENT	ES	05/13/18
SHOWMAN III, JOHN L.	DIRECTOR, OFFICE OF POLICY AND RSRCES	Office of Administration and Resources Management	OFC OF RESOURCES, OPERATIONS & MGMT	DEPUTY ASSISTANT ADMINISTRATOR FOR	OFC ADMIN & RES MGMT	ASST ADMR FOR ADMIN & RESOURCES MGMT	REASSIGNMENT	ES	12/24/17
STALCUP, DANA L.	DIR, ASSESSMENT & REMEDIATION DIV	Office of Land and Emergency Management	ASSESSMENT & REMEDIATION DIV	DEPUTY DIRECTOR, OSRTI	OFC OF LAND & EMER MGMT	OFC OF SUPERFUND REMTION&TECH INNOV	REASSIGNMENT	ES	04/16/17
TSIRIGOTIS, PANAGIOTIS E	DIRECTOR, SECTOR POLICIES AND PROGRAM	Office of Air and Radiation	SECTOR POLICIES & PROGRAMS DIV	DIRECTOR, OFFICE OF AIR QUALITY	OFC AIR AND RADIATION	OFC OF AIR QUALITY PLANNING&STANDARDS	REASSIGNMENT	ES	01/21/18
WALKER, MARY S.	DIRECTOR, WATER PROTECTION DIVISION	Region 4	WATER PROTECTION DIV	DEPUTY REGIONAL ADMINISTRATIOR	REGION 4	REGION 4	REASSIGNMENT	ES	05/20/18
WALL, THOMAS M.	DIR/ASSESS & WATERSHED PROTECTION DIV	Office of Water	WATERSHED RESTRTN, ASSESS & PROT DIV	DIR, WATERSHED REST, ASSESSMENT	OFFICE OF WATER	WATERSHED RESTRTN, ASSESS & PROT DIV	REASSIGNMENT	ES	06/11/17
WATKINS, TIMOTHY H.	DEPUTY DIRECTOR FOR MANAGEMENT	Office of Research and Development	NATL EXPOSURE RSCH LABORATORY - RTP	DIR, NATL EXPOSURE RSCH LABORATORY	OFC RESEARCH & DEVELOP	NATL EXPOSURE RSCH LABORATORY - RTP	REASSIGNMENT	ES	04/01/18
WISE, LOUISE P.	DEP ASST ADMIN FOR CSPP	Office of Chemical Safety & Pollution Prevention	ASST ADMR FOR CHEM SAFETY&PLTN PREV	DEP ASST ADMIN FOR OCSPP (MGMT)	OFFICE OF CS AND PP	ASST ADMR FOR CHEM SAFETY&PLTN PREV	REASSIGNMENT	ES	08/20/17

*Includes all NOAC 721 (reassignments) for personnel in the executive service

Yellow backshades indicate updates to a position not a move to a completely new position

Message

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 6/28/2018 5:35:29 PM
To: Showman, John [Showman.John@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: Re: SES Reassignments (3).xlsx

Looking into it. Most of this time period pre dates us. Anne would not be on the report as she is way outside the date range.

Sent from my iPhone

On Jun 28, 2018, at 1:14 PM, Showman, John <Showman.John@epa.gov> wrote:

> Can somebody explain to me why Reggie Allen is listed on this SES reassignment report ? He was in his position prior to 1/22/17 and after 1/22/17? Doesn't make sense to me. Same question as to why Serena's is listed for the action processed on 7/9/17? The one line for Serena is correct related to her reassignment to HQ but the other one doesn't look correct.
>
> Thanks.
>
> <SES Reassignments (3).xlsx>

Message

From: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Sent: 5/18/2018 9:46:39 PM
To: Cunningham, Bisa [cunningham.bisa@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]; Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Allen, Tania [Allen.Tania@epa.gov]
Subject: Re: IPA

Great. Thx to all!

Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov

On May 18, 2018, at 5:43 PM, Cunningham, Bisa <cunningham.bisa@epa.gov> wrote:

Good evening Helena –

Attached are electronic copies of John's and Reggie's IPA packages. If you need hard copies, please let me or Tania Allen know on Monday and we can have them hand delivered to you.

Enjoy your weekend.

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov<mailto:Cunningham.Bisa@epa.gov>

Great organizations are a group of all leaders, where everyone is taking personal responsibility for the success of the team and their individual influence on the customer and on one another. (James C. Hunter)

From: Vizian, Donna
Sent: Friday, May 18, 2018 5:06 PM
To: Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov>
Cc: Cunningham, Bisa <cunningham.bisa@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>

Subject: Re: IPA

Bisa, can you please help Helena. Thanks.

On May 18, 2018, at 1:20 PM, Wooden-Aguilar, Helena <Wooden-Aguilar.Helena@epa.gov<mailto:Wooden-Aguilar.Helena@epa.gov>> wrote:
Donna - would it be possible to get a copy of Reggie's and John's IPA's. Who can I work with?

Thanks,

Helena
Helena Wooden-Aguilar
Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Personal Matters / Ex. 6
wooden-aguilar.helena@epa.gov<mailto:wooden-aguilar.helena@epa.gov>

<Approved IPA Package _ R. Allen.pdf>

<Approved IPA Package_J. Reeder.pdf>

Message

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 3/21/2018 3:01:25 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]; Coomber, Robert [coomber.robert@epa.gov]; Blake, Wendy [Blake.Wendy@epa.gov]
Subject: KC

I connected with Jeremy Taylor yesterday re: Kevin Chmielewski. The SSC has not received any information from AO regarding any resignation or transfer (or anything else regarding this status this pay period).

Krysti Corbett
Director
Labor and Employee Relations Division
Office of Human Resources
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North 6313A
Washington DC 20460
Mail Code 3602A
Desk Phone: (202) 564-6295
Personal Matters / Ex. 6
corbett.krysti@epa.gov

Message

From: Showman, John [Showman.John@epa.gov]
Sent: 6/28/2018 5:14:51 PM
To: Helm, Arron [Helm.Arron@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]
CC: Grantham, Nancy [Grantham.Nancy@epa.gov]; Vizian, Donna [Vizian.Donna@epa.gov]
Subject: SES Reassignments (3).xlsx
Attachments: SES Reassignments (3).xlsx

Can somebody explain to me why Reggie Allen is listed on this SES reassignment report ? He was in his position prior to 1/22/17 and after 1/22/17? Doesn't make sense to me. Same question as to why Serena's is listed for the action processed on 7/9/17? The one line for Serena is correct related to her reassignment to HQ but the other one doesn't look correct.

Thanks.

Reassignments of SES Personnel (01/20/2017 - 3/28/2018)

Date run: 3/28/2018

Name	Position From	Sub-Bureau From	Org From	Position To	Sub-Bureau To	Org To	Nature of Action	Pay Plan	Date Effective
ALLEN, REGINALD E.	DIRECTOR, OFFICE OF ADMINISTRATIVE	Office of the Administrator	OFC OF ADMIN & EXECUTIVE SERVICES	DIRECTOR, OFFICE OF ADMINISTRATIVE	Office of the Administrator	OFC OF ADMIN & EXECUTIVE SERVICES	REASSIGNMENT	ES	01/22/17
CONKLIN, JEANNE M.	DEPUTY CONTROLLER	Office of the Chief Financial Officer	OFFICE OF THE CONTROLLER	CONTROLLER	Office of the Chief Financial Officer	OFFICE OF THE CONTROLLER	REASSIGNMENT	ES	07/09/17
CONNORS, SANDRA L.	DEP DIR OFC OF RESOURCES CONSERVATION	Office of the Administrator	OFC OF STATEGIC ENVIRO MANAGEMENT	DEP DIR, OFC OF WETLANDS, OCEANS	Office of Water	OFC OF WETLANDS, OCEANS & WATERSHEDS	REASSIGNMENT	ES	04/30/17
EPLEY, BRIAN	DEP DIR, OFC OF INFO TECH OPERS	Office of Environmental Information	OFC OF INFORMATION TECHNOLOGY OPS	DIR, OFC OF INFORMATION TECHNOLOGY	Office of Environmental Information	OFC OF INFORMATION TECHNOLOGY OPS	REASSIGNMENT	ES	01/21/18
GOODIN, JOHN T.	DIRECTOR, WETLANDS DIVISON	Office of Water	OCEANS, WETLANDS & COMMUNITIES DIV	DIR, OCEANS, WETLANDS & COMMUNITIES	Office of Water	OCEANS, WETLANDS & COMMUNITIES DIV	REASSIGNMENT	ES	06/11/17
GRAY, LINDA R.	DIRECTOR, OFFICE OF HUMAN RESOURCES	Office of Administration and Resources Management	OFC OF HUMAN RESOURCES	SNR ADV TO THE DEPUTY CHIEF FIN OFCR	Office of the Chief Financial Officer	OFFICE OF THE CHIEF FINANCIAL OFFICER	REASSIGNMENT	ES	03/18/18
HILL, RANDOLPH L.	DEPUTY ASSISTANT ADMINISTRATOR	Office of International and Tribal Affairs	ASST ADMR FOR INTL&TRIBAL AFFAIRS	DIRECTOR, ENFORCEMENT TARGETING &	Office of Enforcement and Compliance Assurance	ENF PLANNING, TARGETING & DATA DIV	REASSIGNMENT	ES	12/03/17
KEIGWIN, RICHARD P.	DEPUTY DIRECTOR FOR PROGRAMS	Office of Chemical Safety & Pollution Prevention	OFFICE OF PESTICIDES PROGRAMS	DIR, OFC OF PESTICIDE PROGRAMS	Office of Chemical Safety & Pollution Prevention	OFFICE OF PESTICIDES PROGRAMS	REASSIGNMENT	ES	09/03/17
KENNY, SHANNON C.	PRINCIPAL DEPUTY ASSOCIATE	Office of the Administrator	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR POLICY ADVISOR TO THE	Office of Administration and Resources Management	ASST ADMR FOR ADMIN & RESOURCES MGMT	REASSIGNMENT	ES	12/10/17
MCILWAIN, SERENA A.	ASST REG ADMIN FOR ENVIRONMENTAL	Region 9	ENVIRONMENTAL MANAGEMENT DIVISION	PERFORMANCE IMPROVEMENT OFFICER	Office of the Administrator	OFFICE OF THE ADMINISTRATOR	REASSIGNMENT	ES	11/26/17
MCILWAIN, SERENA A.	ASST REG ADMIN FOR MGT AND TECH SVC	Region 9	ENVIRONMENTAL MANAGEMENT DIVISION	ASST REG ADMIN FOR ENVIRONMENTAL	Region 9	ENVIRONMENTAL MANAGEMENT DIVISION	REASSIGNMENT	ES	07/09/17
ORME-ZAVALETA, JENNIFER	DIR, NATL EXPOSURE RES LABORATORY	Office of Research and Development	NATL EXPOSURE RSCH LABORATORY - RTP	DEPUTY ASSITANT ADMINISTRATOR FOR	Office of Research and Development	ASST ADMR FOR RESEARCH & DEVELOPMENT	REASSIGNMENT	ES	11/05/17
SHOWMAN III, JOHN L.	DIRECTOR, OFFICE OF POLICY AND RSRCES	Office of Administration and Resources Management	OFC OF RESOURCES, OPERATIONS & MGMT	DEPUTY ASSISTANT ADMINISTRATOR FOR	Office of Administration and Resources Management	ASST ADMR FOR ADMIN & RESOURCES MGMT	REASSIGNMENT	ES	12/24/17
STALCUP, DANA L.	DIR, ASSESSMENT & REMEDIATION DIV	Office of Land and Emergency Management	ASSESSMENT & REMEDIATION DIV	DEPUTY DIRECTOR, OSRTI	Office of Land and Emergency Management	OFC OF SUPERFUND REMTION&TECH INNOV	REASSIGNMENT	ES	04/16/17
TSIRIGOTIS, PANAGIOTIS E	DIRECTOR, SECTOR POLICIES AND PROGRAM	Office of Air and Radiation	SECTOR POLICIES & PROGRAMS DIV	DIRECTOR, OFFICE OF AIR QUALITY	Office of Air and Radiation	OFC OF AIR QUALITY PLANNING&STANDARDS	REASSIGNMENT	ES	01/21/18
WALL, THOMAS M.	DIR/ASSESS & WATERSHED PROTECTION DIV	Office of Water	WATERSHED RESTRTN, ASSESS & PROT DIV	DIR, WATERSHED REST, ASSESSMENT	Office of Water	WATERSHED RESTRTN, ASSESS & PROT DIV	REASSIGNMENT	ES	06/11/17
WISE, LOUISE P.	DEP ASST ADMIN FOR CSPP	Office of Chemical Safety & Pollution Prevention	ASST ADMR FOR CHEM SAFETY&PLTN PREV	DEP ASST ADMIN FOR OCSPP (MGMT)	Office of Chemical Safety & Pollution Prevention	ASST ADMR FOR CHEM SAFETY&PLTN PREV	REASSIGNMENT	ES	08/20/17

*Includes all NOAC 721 (reassignments) for personnel in the executive service

Message

From: Naples, Eileen [Naples.Eileen@epa.gov]
Sent: 3/2/2018 1:16:39 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Cooper, Marian [Cooper.Marian@epa.gov]
Subject: FW: QFR -- OARM
Attachments: SDWA_C_NC SES Appointments.xlsx

Eileen Naples
Special Assistant
Office of Administration and Resources Management
U.S. Environmental Protection Agency
(202)564-7057

From: Cooper, Marian
Sent: Thursday, March 01, 2018 5:00 PM
To: Moody, Christina <Moody.Christina@epa.gov>
Cc: Naples, Eileen <Naples.Eileen@epa.gov>; Bell, Matthew <Bell.Matthew@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: QFR -- OARM

Christina – here you go. Please let us know if you have any questions.

Thanks,
Marian

Marian Pechmann Cooper
Chief of Staff
Office of Administration and Resources Management
William Jefferson Clinton Federal Building-NORTH (3330)
Washington, DC 20460
office number -- 202 564-0620
office fax -- 202 564-0233

Run Date as of 02/28/2018. This report criteria includes employees appointed on or after 01/20/2017 to apponting authoritie

Name	Org Desc	Position Title Opm
ABBOUD, MICHAEL C	OFFICE OF PUBLIC AFFAIRS	PRESS SECRETARY
ASHBEE, BLAKE MANNING	REGION 4	CHIEF OF STAFF TO THE REGION 4 ADMIN
BEACH, CHRISTOPHER E.	OFFICE OF PUBLIC AFFAIRS	SPEECH WRITER
BECK, NANCY B	ASST ADMR FOR CHEM SAFETY&PLTN PREV	DEP ASST ADMINISTRATOR FOR TOXICS
BENNETT, ELIZABETH T	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SENIOR ADVISOR FOR OCIR
BOLEN, BRITTANY A	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR DEPUTY ASSOC ADMIN FOR POLICY
BOWMAN, ELIZABETH S	OFFICE OF PUBLIC AFFAIRS	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS
BROWN, BYRON R.	OFFICE OF THE ADMINISTRATOR	DEPUTY CHEIF OF STAFF FOR POLICY
CHMIELEWSKI, KEVIN DAVID	OFFICE OF THE ADMINISTRATOR	DIRECTOR OF SCHEDULING AND ADVANCE
CORY, KATHERINE PRESTON	OFFICE OF CONGRESSIONAL AFFAIRS	SPEC ASST TO THE SENIOR DEP ASSOC
DAVIS, PATRICK J.	ASST ADMR OFC OF LAND & EMER MGMT	DEP ASST ADMIN FOR OLEM
DOMINGUEZ, ALEXANDER JAVI	OFFICE OF THE ADMINISTRATOR	POLICY ANALYST TO THE SENIOR ADV TO
FALVO, NICHOLAS ANTHONY	OFFICE OF THE ADMINISTRATOR	SPECIAL ASST TO THE SENIOR ADVISOR
FEELEY, ROBERT A	ASSOC ADMR FOR OFFICE OF POLICY	POLICY COUNSEL
FERGUSON, LINCOLN ROSS	OFFICE OF THE ADMINISTRATOR	SPEECH WRITER
FIELDS, JENIFER L	REGION 3	CHIEF OF STAFF
FORD, HAYLEY LYNNETTE	OFFICE OF THE ADMINISTRATOR	DEPUTY WHITE HOUSE LIAISON
FORSGREN JR., DENNIS L	ASST ADMR FOR WATER	DEPUTY ASSISTANT ADMIN
FOTOUHI, DAVID	OFFICE OF GENERAL COUNSEL	DEPUTY GENERAL COUNSEL
FREIRE, JOHN PETER	OFFICE OF PUBLIC AFFAIRS	ASSOC ADMIN FOR PUBLIC AFFAIRS
FRYE, ROBERT A	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SPECIAL ASST TO THE DEP ASSOC
GLENN III, ONIS	REGION 4	REGIONAL ADMINISTRATOR
GORDON JR., STEPHEN LAURE	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT
GRAHAM, AMY	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMIN FOR
GREENWALT, SARAH A	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR
GUNASEKARA, AMANDA M	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR POLICY ADVISOR TO THE ADMIN ON
HALE, DAWN MICHELLE	OFFICE OF THE ADMINISTRATOR	EXECUTIVE ASSIT TO THE ADMINISTRATOR
HENDERSON, AUSTIN BRADY	OFFICE OF THE ADMINISTRATOR	SPEC ASST FOR SCHEDULING AND ADVANCE
HEWITT, JAMES O	OFFICE OF PUBLIC AFFAIRS	SPECIAL ADVISOR FOR PUBLIC AFFAIRS
HUPP, MILLAN	OFFICE OF THE ADMINISTRATOR	DEP DIR OF SCHEDULING AND ADVANCE
HUPP, SYDNEY MORGAN	OFFICE OF THE ADMINISTRATOR	SPECIAL ASST. TO THE CHIEF OF STAFF
KELLY, ALBERT C	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR
LETENDRE, DAISY CHASTAIN	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR ADVISOR FOR POLICY AND
LYON, CHRISTOPHER MARK	REGION 2	CHIEF OF STAFF TO THE REGION 2
LYONS, TROY M	OFFICE OF THE ADMINISTRATOR	ASSOCIATE ADMINISTRATOR FOR OCIR
MCMURRAY, FORREST W	OFFICE OF THE ADMINISTRATOR	SPEC ASST FOR SCHEDULING AND ADVANCE
MORRIS, MADELINE G	OFFICE OF THE ADMINISTRATOR	EXECUTIVE SCHEDULER FOR THE OFFICE OF
PALICH, CHRISTIAN ROBERT	OFFICE OF CONGRESSIONAL AFFAIRS	DEP ASSOC ADMIN FOR CONGRESSIONAL REL
RINGEL, AARON E	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	DEP ASSOC ADMIN FOR OCIR
RODRICK, CHRISTIAN W	OFFICE OF CONGRESSIONAL AFFAIRS	SPEC ASST TO THE DEP ADMIN FOR
SANDS, JEFFREY M	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR
SHIMMIN, KAITLYN E	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SPECIAL ASSISTANT TO THE OCIR
STEPP, CATHY L	REGION 7	DEPUTY REGIONAL ADMINISTRATOR
THIEDE, KURT A.	REGION 5	CHIEF OF STAFF TO THE REGION 5 ADMIN
WAGNER, KENNETH E	D REGIONAL OPERATIONS STAFF	SENIOR ADVISOR TO THE ADMINISTRATOR
WEHRUM, WILLIAM L.	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR
WHITE, ELIZABETH BEACHAM	OFFICE OF EXECUTIVE SECRETARIAT	DIRECTOR, OFFICE OF THE EXECUTIVE
WILCOX, JAHAN R	OFFICE OF PUBLIC AFFAIRS	STRATEGIC COMMUNICATIONS ADVISOR
WOODS, CLINTON J	ASST ADMR FOR AIR & RADIATION	DEPUTY ASSISTANT ADMINISTRATOR
YAMADA, YUJIRO RICHARD	ASST ADMR FOR RESEARCH & DEVELOPMENT	DEPUTY ASSISTANT ADMINISTRATOR FOR

Yellow highlights indicitates employees who were Schedule C then were converted to appointments unde
Orange highlights indicates employees who were converted to a new appointment then resigned or were
Grey highlights new appointments that are active and have not been terminated or converted.
Green highlights indicates employees who converted from an appointment under the SDWA, then convert

es under the Safe Drinking Water Act (SDWA), Schedule C, and/or Non-Career Senior Executiv Serv

Pay Plan	Legal Authority Code	Date of Appointment	End Date of Appointment	Converted to New Appointment	Date Converted to New Appointment	Conversion Legal Authority
AD	P.L.95-190	07/09/17	08/13/17	Yes	P.L. 95-190	08/13/17
AD	P.L. 95-190	10/29/17			**ACTIVE APPOINTMENT**	
AD	P. L. 95-190	01/21/18			**ACTIVE APPOINTMENT**	
AD	P. L. 95-190	04/30/17	07/16/17	Yes	07/16/17	P. L. 95-190
AD	P. L. 95-190	03/19/17	05/21/17	Yes	05/21/17	SCH C. 213.33SCH C, 213.3325
AD	P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C 3316
AD	P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C, 213.3313 AGENCY UNIQUE
AD	P.L. 95-190	03/05/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	04/23/17	05/14/17	Yes	05/14/17	SCH C 3317
GS	SCH C, 213.3311	06/18/17	02/18/18	Yes	02/18/18	P.L. 95-190
AD	P. L. 95-190	06/04/17	06/04/17	Yes	10/15/17	P. L. 95-190
AD	P.L. 95-190	05/21/17	10/29/17	Yes	10/29/17	P. L. 95-190
AD	P.L. 95-190	05/07/17	07/16/17	Yes	07/16/17	SCH C, 213.3323 AGENCY UNIQUE
AD	P. L. 95-190	09/10/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	03/13/17	09/03/17	Yes	09/03/17	P.L 95-190
AD	P. L. 95-190	12/24/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	04/09/17	05/14/17	Yes	05/14/17	SCH C, 213.3315 AGENCY UNIQUE
AD	P. L. 95-190	06/18/17	09/03/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17
AD	P. L. 95-190	03/26/17	03/26/17	Yes	04/16/17	OPM FORM 1652
AD	P.L. 95-190	03/24/17	07/11/17	No		
AD	P. L. 95-190	07/23/17			**ACTIVE APPOINTMENT**	
AD	P. L. 95-190	08/28/17	08/29/17	Yes	08/29/17	
AD	P.L. 95-190	09/17/17			**ACTIVE APPOINTMENT**	
AD	P. L. 95-190	04/02/17	05/07/17	Yes	05/07/17	SCH C, 213.3310
AD	P. L. 95-190	03/08/17	07/09/17	Yes	07/09/17	SCH C, 213.3321 AGENCY UNIQUE
AD	P. L. 95-190	03/19/17	10/29/17	Yes	10/29/17	P. L. 95-190
AD	P.L. 95-190	02/16/17	08/07/17	No		
AD	P.L. 95-190	05/07/17	05/26/17	No		
AD	P.L. 95-190	07/02/17	08/13/17	Yes	08/13/17	P.L. 95-190
AD	P. L. 95-190	03/13/17	07/09/17	Yes	07/09/17	SCH C, 213.3322 AGENCY UNIQUE
AD	P.L. 95-190	03/13/17	06/20/17	Yes	06/11/17	P.L. 95-190
AD	P. L. 95-190	04/23/17	06/04/17	Yes	06/04/17	OPM FORM 1652 DATED 5/23/17
AD	P..L. 95-190	06/25/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	12/17/17			**ACTIVE APPOINTMENT**	
ES	P.L. 95-190	04/02/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	05/07/17	07/16/17	Yes	02/18/18	P.L 95-190
AD	P.L. 95-190	06/18/17	10/14/17	No		
AD	P.L. 95-190	04/30/17	05/14/17	Yes	05/14/17	SCH C, 213.3316 AGENCY UNIQUE
AD	P. L. 95-190	04/16/17	06/04/17	Yes	06/04/17	SCH C, 213.3316 AGENCY UNIQUE
AD	P.L. 95-190	06/11/17	07/09/17	Yes	07/09/17	SCH C, 213.3320 AGENCY UNIQUE
AD	P. L. 95-190	10/15/17	10/29/17	Yes	10/29/17	SCH C, 213.3323
AD	P. L. 95-190	04/23/17	07/16/17	Yes	07/16/17	SCH C, 213.3325 AGENCY UNIQUE
AD	P. L. 95-190	09/03/17	12/31/17	Yes	12/31/17	12-20-17
AD	P.L. 95-190	02/18/18	04/16/17	Yes	04/16/17	OPM FORM 1652
AD	P. L. 95-190	03/19/17	04/16/17	Yes	04/16/17	OPM FORM 1652
AD	P. L. 95-190	11/12/17	11/21/17	No		
AD	P.L. 95-190	09/24/17			**ACTIVE APPOINTMENT**	
AD	P. L. 95-190	03/19/17			**ACTIVE APPOINTMENT**	
AD	P.L. 95-190	12/10/17			**ACTIVE APPOINTMENT**	
AD	P.L.95-190	06/11/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17

r the SDWA authority
terminated.

ed to Schedule C, then coververted back to an appointment under the SDWA autho

Previous EPA Exp.
None
None
None
None
None
None
None
EPA/OGC, Attorney (2001-2011)
None
None
None
None
None
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None

Run Date as of 02/28/2018. This report criteria includes employees appointed on or after 01/20/2017 to apponting authorities u

Org Desc	Name	Position Title Opm
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	SPECIAL ASSISTANT FOR THE OFFICE OF
REGION 4	ASHBEE, BLAKE MANNING	CHIEF OF STAFF TO THE REGION 4 ADMIN
OFFICE OF THE ADMINISTRATOR	BANGERTER, R. LAYNE	SENIOR ADVISOR
OFFICE OF THE ADMINISTRATOR	BANGERTER, LAYNE R	STATE DIRECTOR
OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.	SPEECH WRITER
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	DEP ASST ADMINISTRATOR FOR TOXICS
REGION 8	BENEVENTO, DOUGLAS H	REGIONAL ADMINISTRATOR
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	SENIOR ADVISOR FOR OCIR
OFFICE OF PRESS SECRETARY	BLOCK, MOLLY E	PRESS SECRETARY
ASST ADMR FOR ENF&COMPL ASSURANCE	BODINE, SUSAN PARKER	ASSISTANT ADMINISTRATOR FOR
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	SENIOR DEPUTY ASSOC ADMIN FOR POLICY
OFFICE OF THE ADMINISTRATOR	BOLEN, DERRICK	SPECIAL ASSISTANT
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS
OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.	DEPUTY CHEIF OF STAFF FOR POLICY
OFFICE OF GENERAL COUNSEL	BURKE, MARCELLA	DEPUTY GENERAL COUNSEL
ASST ADMR OFC OF LAND & EMER MGMT	CHANCELLOR, ERIN E.	SENIOR COUNSEL TO THE ASST ADMIN
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	DIRECTOR OF SCHEDULING AND ADVANCE
ASST ADMR OFC OF LAND & EMER MGMT	COOK, STEVEN D.	DEPUTY ASSISTANT ADMINISTRATOR
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	SPEC ASST TO THE SENIOR DEP ASSOC
OFFICE OF PUBLIC AFFAIRS	DANIELL, KELSI LENEE	PRESS SECRETARY
OFFICE OF THE ADMINISTRATOR	DARWIN, HENRY R	ASSISTANT DEPUTY ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	DARWIN, VERONICA G	SENIOR ADVISOR TO THE ADMIN FOR
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	SENIOR ADVISOR
CLINICAL RESEARCH BRANCH	DIAZSANCHEZ, DAVID	SUPERVISORY RESEARCH BIOLOGIST
OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI	POLICY ANALYST TO THE SENIOR ADV TO
OFFICE OF THE ADMINISTRATOR	DRAVIS, SAMANTHA KATHLEEN	SEN POLICY COUN ASSOC ADM FOR POLICY
REGION 1	DUNN, ALEXANDRA D.	REGIONAL ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	SPECIAL ASST TO THE SENIOR ADVISOR
ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A	POLICY COUNSEL
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	SENIOR ADVISOR TO THE ADMINISTRATOR
REGION 3	FIELDS, JENIFER L	CHIEF OF STAFF
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	DEPUTY WHITE HOUSE LIAISON
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	DEPUTY ASSISTANT ADMIN
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	DEPUTY GENERAL COUNSEL
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	ASSOC ADMIN FOR PUBLIC AFFAIRS
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	SPECIAL ASST TO THE DEP ASSOC
REGION 4	GLENN III, ONIS	REGIONAL ADMINISTRATOR
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT
OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY	SENIOR ADVISOR TO THE ADMIN FOR
OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	SPEC ADVISOR TO THE CHIEF FIN OFC
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	SENIOR ADVISOR TO THE ADMINISTRATOR
REGION 7	GULLIFORD, JAMES B.	REGIONAL ADMINISTRATOR-REGION 7
ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M	SENIOR POLICY ADVISOR TO THE ADMIN ON
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	EXECUTIVE ASSIT TO THE ADMINISTRATOR
OFFICE OF THE CHIEF FINANCIAL OFFICER	HANSON, CATHERINE PAIGE	SPECIAL ADVISOR FOR BUDGETS AND
ASST ADMR FOR AIR & RADIATION	HARLOW, DAVID STUART	SENIOR COUNSEL TO THE ASSISTANT
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	SPEC ASST FOR SCHEDULING AND ADVANCE
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	SPECIAL ADVISOR FOR PUBLIC AFFAIRS
OFFICE OF REGIONAL ADMINISTRATOR R-10	HLADICK, CHRISTOPHER WILL	REGIONAL ADMINISTRATOR REGION 10
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	DEP DIR OF SCHEDULING AND ADVANCE

OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	SPECIAL ASST. TO THE CHIEF OF STAFF
REGION 6	IDSAL, ANNE LEGENDRE	REGIONAL ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	JACKSON, RYAN T.	CHIEF OF STAFF
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	SENIOR ADVISOR TO THE ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	KONKUS, JOHN A.	SENIOR ADVISOR
REGION 2	KOPEC, SLAWOMIR	SPECIAL ASSISTANT TO THE REGIONAL
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	SENIOR ADVISOR
OFFICE OF THE ADMINISTRATOR	KUNDINGER, KELLY	DEPUTY DIR FOR SCHEDULING AND ADVANCE
ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	SENIOR ADVISOR FOR POLICY AND
REGION 2	LOPEZ, PETER DENTON	REGIONAL ADMINISTRATOR
REGION 2	LYON, CHRISTOPHER MARK	CHIEF OF STAFF TO THE REGION 2
OFFICE OF THE ADMINISTRATOR	LYONS, TROY M	ASSOCIATE ADMINISTRATOR FOR OCIR
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	SPEC ASST FOR SCHEDULING AND ADVANCE
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	EXECUTIVE SCHEDULER FOR THE OFFICE OF
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	WHITE HOUSE LIAISON
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	DEP ASSOC ADMIN FOR CONGRESSIONAL REL
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	DEP ASSOC ADMIN FOR OCIR
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	SPEC ASST TO THE DEP ADMIN FOR
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	SENIOR ADVISOR TO THE ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	SCHNARE, DAVID W.	SENIOR ADVISOR
OFFICE OF THE ADMINISTRATOR	SCHWAB J., JUSTIN	SENIOR ADVISOR
REGION 3	SERVIDIO, COSMO	REGIONAL ADMINISTRATOR
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	SPECIAL ASSISTANT TO THE OCIR
OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV	POLICY ASSISTANT
REGION 7	STEPP, CATHY L	DEPUTY REGIONAL ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	SUGIYAMA, GEORGE Y.	SENIOR ADVISOR
REGION 5	THIEDE, KURT A.	CHIEF OF STAFF TO THE REGION 5 ADMIN
ASST ADMR FOR ENF&COMPL ASSURANCE	TRAYLOR, PATRICK DALE	DEP ASST ADMIN FOR ENFORCEMENT AND
D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E	SENIOR ADVISOR TO THE ADMINISTRATOR
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	SENIOR ADVISOR
ASST ADMR FOR AIR & RADIATION	WEHRUM, WILLIAM L.	ASSISTANT ADMINISTRATOR FOR AIR
OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM	DIRECTOR, OFFICE OF THE EXECUTIVE
OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	STRATEGIC COMMUNICATIONS ADVISOR
ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J	DEPUTY ASSISTANT ADMINISTRATOR
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	DEPUTY ASSISTANT ADMINISTRATOR FOR

Orange highlights indicates employees who were converted to a new appointment then resigned or were ter
Grey highlights new appointments that are active and have not been terminated or converted.
Green highlights indicates employees who converted from an appointment under the SDWA, then converted

ınder the Safe Drinking Water Act (SDWA), Schedule C, and/or Non-Career

Pay Plan	Legal Authority Code	Date Effective	End Date of Appointment	Converted to New Appointment	Date Converted to New Appointment	Conversion Legal Authority
AD	P.L.95-190	07/09/17	08/13/17	Yes	08/13/17	P.L. 95-190
AD	P.L. 95-190	10/29/17	ACTIVE APPOINTMENT			
GS	SCH C, 213.3302(A)	01/21/17	9/9/2017	No		
GS	SCH C 213.3313	09/11/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	01/21/18	ACTIVE APPOINTMENT			
AD	P. L. 95-190	04/30/17	07/16/17	Yes	07/16/17	P. L. 95-190
ES	OPM FORM 1652 DTD 10-04-17	10/15/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/19/17	05/21/17	Yes	05/21/17	SCH C. 213.33SCH C, 213.3325
GS	SCH C, 213.3318 SCHEDULE C AU	12/03/17	ACTIVE APPOINTMENT			
EX	LAW, E.O.,OR REG AUTH PRES AP	12/21/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C 3316
GS	SCH C, 213.3318	10/22/17	12/03/17	Yes	12/03/17	SCH C, 213.3325 AGENCY UNIQUE
AD	P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C, 213.3313 AGENCY UNIQUE
AD	P.L. 95-190	03/05/17	ACTIVE APPOINTMENT			
GS	SCH C. 213.33	11/12/17	01/20/17	No		
GS	SCH C, 213.3327 AGENCY UNIQU	01/28/18	ACTIVE APPOINTMENT			
AD	P.L. 95-190	04/23/17	05/14/17	Yes	05/14/17	SCH C 3317
ES	OPM FORM 1652 DATED 01/26/18	02/18/18	ACTIVE APPOINTMENT			
GS	SCH C, 213.3311	06/18/17	02/18/18	Yes	02/18/18	P.L. 95-190
GS	SCH C 213.3318	11/19/17	ACTIVE APPOINTMENT			
ES	OPM FORM 1652 DATED 06-15-17	07/10/17	ACTIVE APPOINTMENT			
GS	SCH C, 213.3319	07/10/17	ACTIVE APPOINTMENT			
GS		01/21/17	06/04/17	Yes	10/15/17	P. L. 95-190
AD	42 USC 209 (G)	03/19/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	05/21/17	10/29/17	Yes	10/29/17	P. L. 95-190
ES	OPM FORM 1652 DATED	02/27/17	ACTIVE APPOINTMENT			
ES	OPM FORM 1652 DATED 11-09-17	01/07/18	ACTIVE APPOINTMENT			
AD	P.L. 95-190	05/07/17	07/16/17	Yes	07/16/17	SCH C, 213.3323 AGENCY UNIQUE
AD	P. L. 95-190	09/10/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	03/13/17	09/03/17	Yes	09/03/17	P.L 95-190
AD	P. L. 95-190	12/24/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	04/09/17	05/14/17	Yes	05/14/17	SCH C, 213.3315 AGENCY UNIQUE
AD	P. L. 95-190	06/18/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17
AD	P. L. 95-190	03/26/17	03/26/17	Yes	04/16/17	OPM FORM 1652
AD	P.L. 95-190	03/24/17	07/11/17	No		
AD	P. L. 95-190	07/23/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	08/28/17	08/29/17	Yes	08/29/17	08-29-17
AD	P.L. 95-190	09/17/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	04/02/17	05/07/17	Yes	05/07/17	SCH C, 213.3310
ES	5 U.S.C. 3994(A)	01/21/17	05/21/17	Yes	05/21/17	OPM FORM 1652
AD	P. L. 95-190	03/08/17	07/09/17	Yes	07/09/17	SCH C, 213.3321 AGENCY UNIQUE
ES	1652 DATED 09/13/2017	10/22/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/19/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	02/16/17	08/07/17	No		
GS	SCH C 213.3324, SCHEDULE C	11/26/17	ACTIVE APPOINTMENT			
ES	OPM FORM 1652 DATED 09-14-17	10/01/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	05/07/17	05/26/17	No		
AD	P.L. 95-190	07/02/17	08/13/17	Yes	08/13/17	P.L. 95-190
ES	OPM FORM 1652 DATED 09/28/17	12/03/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/13/17	07/09/17	Yes	07/09/17	SCH C, 213.3322 AGENCY UNIQUE

AD	P.L. 95-190	03/13/17	06/20/17	Yes	06/11/17	P.L. 95-190
ES	NONCAREER & OPM FORM 1652	12/17/17	ACTIVE APPOINTMENT			
ES	OPM FORM 1652	02/22/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	04/23/17	06/04/17	Yes	06/04/17	OPM FORM 1652 DATED 5/23/17
GS	SCH C, 213.3302(A)	01/25/17	05/24/17	Yes	05/24/17	SCH C 213.3319
GS	SCH C. 213.3322	12/17/17	ACTIVE APPOINTMENT			
GS	SCH C, 213.3302(A)	01/21/17	03/31/17	No		
GS	SCH C 213.3318	11/19/17	ACTIVE APPOINTMENT			
AD	P..L. 95-190	06/25/17	ACTIVE APPOINTMENT			
ES	OPM FORM 1652 DATED 09-22-17	10/08/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	12/17/17	ACTIVE APPOINTMENT			
ES	P.L. 95-190	04/02/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	05/07/17	07/16/17	Yes	02/18/18	P.L 95-190
AD	P.L. 95-190	06/18/17	10/14/17	No		
GS	SCH C, 213.3302(A)	01/21/17	04/02/17	Yes	04/02/17	SCH C. 213.3318
AD	P.L. 95-190	04/30/17	05/14/17	Yes	05/14/17	SCH C, 213.3316 AGENCY UNIQUE
AD	P. L. 95-190	04/16/17	06/04/17	Yes	06/04/17	SCH C, 213.3316 AGENCY UNIQUE
AD	P.L. 95-190	06/11/17	07/09/17	Yes	07/09/17	SCH C, 213.3320 AGENCY UNIQUE
AD	P. L. 95-190	10/15/17	10/29/17	Yes	10/29/17	SCH C, 213.3323
ES	OPM FORM 1652	01/21/17	02/11/17	No		
GS	SCH C, 213.3302(A)	01/21/17	09/17/17	Yes	09/17/17	SCH C, 213.3322
ES	OPM FORM 1652 DTD 09-22-17	10/15/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	04/23/17	07/16/17	Yes	07/16/17	SCH C, 213.3325 AGENCY UNIQUE
GS	SCH C 213.3314	06/11/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	09/03/17	12/31/17	Yes	12/31/17	12-20-17
GS	SCH C, 213.3302(A)	01/21/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	02/18/18	ACTIVE APPOINTMENT			
ES	OPM FORM 1652	06/04/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/19/17	04/16/17	Yes	04/16/17	OPM FORM 1652
AD	P. L. 95-190	11/12/17	11/21/17	No		
EX	LAW, E.O.,OR REG AUTH PRES AP	11/22/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	09/24/17	ACTIVE APPOINTMENT			
AD	P. L. 95-190	03/19/17	ACTIVE APPOINTMENT			
AD	P.L. 95-190	12/10/17	ACTIVE APPOINTMENT			
AD	P.L.95-190	06/11/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17

minated.

to Schedule C, then coververted back to an appointment under the SDWA authority.

Previous EPA Experience
None
None
None
None
None
None
None
None
None
None
None
None
None
EPA/OGC, Attorney (2001-2011)
None
None
None
None
None
None
None
None
None
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EPA/OGC, Env. Scientist/Attorney 1979-2011)
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Org Desc	Name Compressed	Noa Narr 1	Date Effective
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	EXC APPT	07/09/17
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	CONV TO EXC APPT	08/13/17
ASST ADMR OFC OF LAND & EMER MGMT	AKINNUSOTU, OLUBUNMI A	RESIGNATION	01/20/17
REGION 4	ASHBEE, BLAKE MANNING	EXC APPT	10/29/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	ASHER, JONATHAN	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	BANGERTER, LAYNE R	TERMINATION-APPT IN TERMINATION-	09/09/17
OFFICE OF THE ADMINISTRATOR	BANGERTER, R. LAYNE	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF GENERAL COUNSEL	BAPTIST, ERIK C	SES NON-CAREER APPT	06/18/17
ASST ADMR OFC OF LAND & EMER MGMT	BARTSCH, CHARLES W.	RETIREMENT-VOLUNTARY	01/20/17
OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.	EXC APPT	01/21/18
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	EXC APPT	04/30/17
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	CONV TO EXC APPT	07/16/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BEIER, NICHOLE MICHELLE D	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	BENENATI, FRANK JOSEPH	RESIGNATION	01/20/17
REGION 8	BENEVENTO, DOUGLAS H	SES NON-CAREER APPT	10/15/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	BENNETT, ANTHONY E	TERMINATION	01/31/18
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	EXC APPT	03/19/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	CONV TO EXC APPT	05/21/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	BENNETT, ELIZABETH T	CONV TO EXC APPT	08/13/17
OFFICE OF PRESS SECRETARY	BLOCK, MOLLY E	EXC APPT	12/03/17
ASST ADMR FOR ENF&COMPL ASSURANCE	BODINE, SUSAN PARKER	EXC APPT	12/21/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	EXC APPT	03/26/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	CONV TO EXC APPT	05/14/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	CONV TO SES NONCAREER APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	BOLEN, DERRICK	EXC APPT	10/22/17
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BOLEN, DERRICK	CONV TO EXC APPT	12/03/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	EXC APPT	03/26/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	CONV TO EXC APPT	05/14/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	CONV TO SES NONCAREER APPT	08/13/17
OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.	EXC APPT	03/05/17
OFFICE OF CONGRESSIONAL AFFAIRS	BROWN, TRISTAN HILTON	RESIGNATION	01/20/17
EXPOSURE METHODS & MEASUREMENTS DIV	BUCKLEY, TIMOTHY J.	CONV TO EXC APPT NTE 04-29-22	04/30/17
OFFICE OF GENERAL COUNSEL	BURKE, MARCELLA	EXC APPT	11/12/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	BURKE, THOMAS A.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	CARLETON, RONNIE PRESTON	RETIREMENT-ILIA	01/20/17
ASST ADMR OFC OF LAND & EMER MGMT	CHANCELLOR, ERIN E.	EXC APPT	01/28/18
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	EXC APPT	04/23/17
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	CONV TO EXC APPT	05/14/17
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	CONV TO SES NONCAREER APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	COBBS, CHRISTOPHER M	RESIGNATION	01/20/17
OFFICE OF PRESS SECRETARY	CONGER, NICHOLAS M	RESIGNATION	01/20/17
ASST ADMR OFC OF LAND & EMER MGMT	COOK, STEVEN D.	SES NON-CAREER APPT	02/18/18
OFFICE OF SCIENCE POLICY	CORLEY, ELIZABETH A	RESIGNATION	05/22/17
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	EXC APPT	06/18/17
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	CONV TO EXC APPT	02/18/18

ASST ADMR FOR RESEARCH & DEVELOPMENT	COSTA, DANIEL L.	RETIREMENT-VOLUNTARY	01/06/18
REGION 6	CURRY, RONALD R.	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	DALE, SARAH LYDIA RECECCA	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	DANIELL, KELSI LENEE	EXC APPT	11/19/17
OFFICE OF THE ADMINISTRATOR	DARWIN, HENRY R	SES NON-CAREER APPT	07/10/17
OFFICE OF THE ADMINISTRATOR	DARWIN, VERONICA G	EXC APPT	07/10/17
INFO ACCESS & ANALYTICAL SERVICES DIV	DAVIS, JAY L	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	DAVIS, M CAMERON	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	EXC APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	CONV TO EXC APPT NTE 09-16-20	05/21/17
ASST ADMR OFC OF LAND & EMER MGMT	DAVIS, PATRICK J.	CONV TO EXC APPT	06/04/17
REGION 8	DAVIS, PATRICK J.	CONV TO EXC APPT	10/15/17
CLINICAL RESEARCH BRANCH	DIAZSANCHEZ, DAVID	CONV TO EXC APPT NTE 03-18-22	03/19/17
OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI	EXC APPT	05/21/17
ASST ADMR FOR AIR & RADIATION	DOMINGUEZ, ALEXANDER JAVI	CONV TO EXC APPT	10/29/17
OFFICE OF THE ADMINISTRATOR	DRAVIS, SAMANTHA KATHLEEN	SES NONCAREER APPT	02/27/17
OFFICE OF ENVIRONMENTAL INFORMATION	DUNKIN, ANN E	RESIGNATION	01/20/17
REGION 1	DUNN, ALEXANDRA D.	SES NON-CAREER APPT	01/07/18
INTEGRATED SYSTM TOXICOLOGY DIV	EDWARDS, STEPHEN W	RESIGNATION	10/27/17
REGION 2	ENCK, JUDITH	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	ENOBAKHARE, ROSEMARY	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	CONV TO EXC APPT	07/16/17
ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A	EXC APPT	09/10/17
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	CONV TO EXC APPT	09/03/17
OFFICE OF THE SCIENCE ADVISOR	FERNANDEZ, GEORGE C	TERMINATION	10/15/17
REGION 3	FIELDS, JENIFER L	EXC APPT	12/24/17
REGION 5	FISCUS, TAYLOR R.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	EXC APPT	04/09/17
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	CONV TO EXC APPT	05/14/17
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	EXC APPT	06/18/17
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	CONV TO SES NONCAREER APPT	07/09/17
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	EXC APPT	03/26/17
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	CONV TO SES NONCAREER APPT	04/16/17
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	EXC APPT	03/24/17
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	RESIGNATION	07/11/17
OFFICE OF THE ADMINISTRATOR	FRITZ, MATTHEW R.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	EXC APPT	07/23/17
OFFICE OF THE ADMINISTRATOR	GARRETT, LATEISHA J.	RESIGNATION	01/20/17
REGION 3	GARVIN, SHAWN M.	RETIREMENT-ILIA	01/20/17
ASST ADMR FOR WATER	GILINSKY, ELLEN	RETIREMENT-VOLUNTARY	01/20/17
REGION 4	GLENN III, ONIS	EXC APPT	08/28/17
REGION 4	GLENN III, ONIS	CONV TO SES NONCAREER APPT	08/29/17
ASST ADMR FOR AIR & RADIATION	GOFFMAN, JOSEPH	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE	EXC APPT	09/17/17
OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY	EXC APPT	04/02/17

OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY	CONV TO EXC APPT	05/07/17
OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY	RESIGNATION	10/14/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	CONV TO SES NONCAREER	04/09/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	CONV TO SES NONCAREER APPT	05/21/17
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	EXC APPT	03/08/17
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	CONV TO EXC APPT	07/09/17
REGION 7	GULLIFORD, JAMES B.	SES NON-CAREER APPT	10/22/17
ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M	EXC APPT	03/19/17
ASST ADMR FOR AIR & RADIATION	GUNASEKARA, AMANDA M	CONV TO EXC APPT	10/29/17
OFFICE OF THE SCIENCE ADVISOR	HALANYCH, JEWELL H	TERMINATION	10/15/17
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	EXC APPT	02/16/17
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	RESIGNATION	08/07/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	HANSON, CATHERINE PAIGE	EXC APPT	11/26/17
OFC OF THE CHIEF SUSTAINBLTY OFFICER	HARADA, CHRISTINE J	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	HARLOW, DAVID STUART	SES NON-CAREER APPT	10/01/17
OFFICE OF PUBLIC AFFAIRS	HARRISON, MELISSA JO	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	TERMINATION	05/26/17
OFFICE OF THE ADMINISTRATOR	HERCKIS, ARIAN D.	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	EXC APPT	07/02/17
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	CONV TO EXC APPT	08/13/17
REGION 4	HICKS, R JAVOYNE	RESIGNATION	01/20/17
NATL HLTH&ENVIRO EFFECTS RSCH LAB-RTP	HINES, RONALD N.	CONV TO EXC APPT NTE 03-18-22	03/19/17
OFFICE OF REGIONAL ADMINISTRATOR R-10	HLADICK, CHRISTOPHER WILL	SES NON-CAREER APPT	12/03/17
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	CONV TO EXC APPT	07/09/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	CONV TO EXC APPT	06/11/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	RESIGNATION	06/20/17
REGION 6	IDSAL, ANNE LEGENDRE	SES NON-CAREER APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	JACKSON, RYAN T.	SES NONCAREER APPT	02/22/17
NATIONAL CENTER FOR ENVIRO RESEARCH	JOHNSON JR., JAMES H.	CONV TO EXC APPT NTE 01-21-22	01/22/17
NATIONAL CENTER FOR ENVIRO RESEARCH	JOHNSON JR., JAMES H.	RETIREMENT-VOLUNTARY	12/29/17
AMERICAN INDIAN ENVIRONMENTAL OFFICE	JUAREZ, MARIA ELENA ALMA	RESIGNATION	01/20/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	KAVLOCK, ROBERT J.	RETIREMENT-VOLUNTARY	11/03/17
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	EXC APPT	04/23/17
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	CONV TO SES NONCAREER APPT	06/04/17
NATL CTR FOR COMPUTATIONAL TOXICOLOGY	KNUDSEN, THOMAS B	CONV TO EXC APPT NTE 04-15-22	04/16/17
OFFICE OF THE ADMINISTRATOR	KONKUS, JOHN A.	PROVISIONAL APPT NTE 05-20-17	01/25/17
OFFICE OF PUBLIC AFFAIRS	KONKUS, JOHN A.	CONV TO EXC APPT	05/24/17
OFFICE OF PUBLIC AFFAIRS	KONKUS, JOHN A.	CONV TO EXC APPT	08/20/17
REGION 2	KOPEC, SLAWOMIR	EXC APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	RESIGNATION	03/31/17
OFC OF CHILDRENS HEALTH PROTECTION	KUKLA, ALISON C.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	KUNDINGER, KELLY	EXC APPT	11/19/17
STANDARDS & RISK MANAGEMENT DIV	LASSOVSZKY, PETER T.	RESIGNATION	07/06/17

OFFICE OF PRESS SECRETARY	LEE, MONICA M.	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	EXC APPT	06/25/17
REGION 2	LOPEZ, PETER DENTON	SES NON-CAREER APPT	10/08/17
REGION 2	LYON, CHRISTOPHER MARK	EXC APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	LYONS, TROY M	SES NONCAREER APPT	04/02/17
OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C	RESIGNATION	01/20/17
OFFICE OF SCIENCE POLICY	MARTIN, CARLOS E.	RESIGNATION	05/12/17
ASST ADMR FOR AIR & RADIATION	MCCABE, JANET G.	RESIGNATION	01/20/17
OFFICE OF INTERGOVERNMENTAL RELATIONS	MCCLENDON, MARCUS KEITH	RESIGNATION	01/20/17
REGION 8	MCGRATH, SHAUN L.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	CONV TO EXC APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	CONV TO EXC APPT	02/18/18
REGION 4	MCTEER TONEY, HEATHER D.	RESIGNATION	01/20/17
OFFICE OF SCIENCE POLICY	MEYER, PETER B.	RESIGNATION	05/12/17
OFFICE OF THE ADMINISTRATOR	MICHAELS, ANDREW S	RESIGNATION	01/20/17
OFFICE OF GENERAL COUNSEL	MITCHELL, STACEY H.	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	MOLINA, RAMON ANTONIO	RESIGNATION	01/20/17
CLIMATE ECONOMICS AND MODELING CENTER	MONGER I, JON	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	EXC APPT	06/18/17
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	RESIGNATION	10/14/17
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	CONV TO EXC APPT	04/02/17
ASST ADMR OFC OF LAND & EMER MGMT	NATARAJAN, NITIN	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	NIEBLING, WILLIAM L.	RESIGNATION	01/20/17
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	EXC APPT	04/30/17
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	CONV TO EXC APPT	05/14/17
OFFICE OF THE ADMINISTRATOR	PIEH, LUSENI J	RESIGNATION	01/20/17
REGION 2	PLEVIN, LISA J.	RETIREMENT-ILIA	01/20/17
OFFICE OF GENERAL COUNSEL	RACKOFF, JONATHAN E	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	RAGLAND II, MICAH ANTHONY	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	RENNERT, KEVIN J.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	EXC APPT	04/16/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	CONV TO EXC APPT	06/04/17
OFFICE OF THE SCIENCE ADVISOR	RIVERA, SUZANNE M.	RESIGNATION	01/25/17
OFFICE OF ENVIRONMENTAL EDUCATION	ROBISON, RYAN M.	RESIGNATION	01/20/17
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	EXC APPT	06/11/17
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	CONV TO EXC APPT	07/09/17
REGION 4	RUMLEY, MAKARA JACKSON	RESIGNATION	01/20/17
OFFICE OF INTERGOVERNMENTAL RELATIONS	RUPP, MARK W	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	EXC APPT	10/15/17
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	CONV TO EXC APPT	10/29/17
OFFICE OF THE ADMINISTRATOR	SCHWAB J., JUSTIN	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF GENERAL COUNSEL	SCHWAB J., JUSTIN	CONV TO EXC APPT	09/17/17
REGION 3	SERVIDIO, COSMO	SES NON-CAREER APPT	10/15/17
OFFICE OF GENERAL COUNSEL	SHENKMAN, ETHAN G.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	EXC APPT	04/23/17

ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	CONV TO EXC APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV	EXC APPT	06/11/17
REGION 1	SPALDING, H. CURTIS	RESIGNATION	01/20/17
REGION 7	STEPP, CATHY L	EXC APPT	09/03/17
REGION 7	STEPP, CATHY L	CONV TO EXC APPT	10/01/17
REGION 5	STEPP, CATHY L	CONV TO SES NONCAREER APPT	12/31/17
OFFICE OF GENERAL COUNSEL	SUBLETT, STACEY JEAN	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	SUGIYAMA, GEORGE Y.	PROVISIONAL APPT NTE 05-21-17	01/21/17
REGION 5	THIEDE, KURT A.	EXC APPT	02/18/18
ASST ADMR FOR ENF&COMPL ASSURANCE	TRAYLOR, PATRICK DALE	SES NON-CAREER APPT	06/04/17
OFFICE OF PUBLIC ENGAGEMENT	VARGAS, MELISSA	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	VAUGHT, LAURA E.	RESIGNATION	01/20/17
OFFICE OF EXECUTIVE SECRETARIAT	WACHTER, ERIC E.	RESIGNATION	01/20/17
D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E	EXC APPT	03/19/17
OFFICE OF THE ADMINISTRATOR	WAGNER, KENNETH E	CONV TO SES NONCAREER APPT	04/16/17
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	EXC APPT	11/12/17
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	RESIGNATION	11/21/17
ASST ADMR FOR AIR & RADIATION	WEHRUM, WILLIAM L.	EXC APPT	11/22/17
OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM	EXC APPT	09/24/17
OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	EXC APPT	03/19/17
ASST ADMR FOR ENF&COMPL ASSURANCE	WILSON, SHARI T.	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J	EXC APPT	12/10/17
OFFICE OF REGIONAL ADMINISTRATOR R-10	WOODS, JAMES R.	RESIGNATION	01/20/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	EXC APPT	06/11/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	CONV TO SES NONCAREER APPT	07/09/17
REGION 3	YUHAS, DARLENE J.	RESIGNATION	01/20/17

Lac Insert 1	Lac Insert 2	Position Title Opm	Pay Plan
P.L.95-190		SPECIAL ASSISTANT FOR THE OFFICE OF	AD
P.L. 95-190		PRESS SECRETARY	AD
		SPECIAL ASST TO THE ASST ADMIN OSWER	GS
P.L. 95-190		CHIEF OF STAFF TO THE REGION 4 ADMIN	AD
		SEN ADVISOR TO THE ASSOC ADMIN FOR IR	GS
		SCHEDULER	GS
5 CFR PART 715		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
	OPM FRORM 1652	SENIOR DEPUTY GENERAL COUNSEL	ES
5 U.S.C. CHAPTER 84		SENIOR ADVISOR	AD
P. L. 95-190		SPEECH WRITER	AD
P. L. 95-190		DEP ASST ADMINISTRATOR FOR TOXICS	AD
P.L. 95-190		DEP ASST ADMINISTRATOR FOR	AD
		ASSOCIATE ADMINISTRATOR OCIR	ES
		ASSOCIATE ADMIN FOR PUBLIC AFFAIRS	ES
	OPM FORM 1652 DTD 10-04-17	REGIONAL ADMINISTRATOR	ES
REG 304.103		CONSULTANT	EF
P. L. 95-190		SENIOR ADVISOR FOR OCIR	AD
SCH C, 213.3315 AGENCY UNIQUE		DEP ASSOC ADMIN FOR CONGRESSIONAL	GS
SCH C. 213.33SCH C, 213.3325		ASSOCIATE ADMINISTRATOR FOR THE OFFIC	GS
SCH C, 213.3318 SCHEDULE C AU		PRESS SECRETARY	GS
LAW, E.O.,OR REG AUTH PRES AP		ASSISTANT ADMINISTRATOR FOR	EX
P. L. 95-190		SENIOR DEPUTY ASSOC ADMIN FOR POLICY	AD
SCH C 3316		SENIOR DEPUTY ASSOC ADMIN FOR POLICY	GS
	07-13-17	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	ES
SCH C, 213.3318		SPECIAL ASSISTANT	GS
SCH C, 213.3325 AGENCY UNIQUE		SPECIAL ASSISTANT	GS
P. L. 95-190		DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
SCH C, 213.3313 AGENCY UNIQUE		DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	GS
	NON CAREER OPM FORM1652 80917	ASSOCIATE ADMINISTRATOR FOR	ES
P.L. 95-190		DEPUTY CHEIF OF STAFF FOR POLICY	AD
		DEP ASSOC ADMIN FOR CONGRESSIOAL AFFA	GS
42 U.S.C. 209 (G)		SUPV ENVIRONMENTAL HEALTH SCIENTIST	AD
SCH C. 213.33		DEPUTY GENERAL COUNSEL	GS
		DEP ASST ADMIN FOR R&D&SA	ES
		COUNSELOR TO THE ADMIN F/AGRICULTURE	ES
SCH C, 213.3327 AGENCY UNIQU		SENIOR COUNSEL TO THE ASST ADMIN	GS
P.L. 95-190		DIRECTOR OF SCHEDULING AND ADVANCE	AD
SCH C 3317		DIRECTOR OF SCHEDULING AND ADVANCE	GS
	07-13-17	DIRECTOR OF SCHEDULING AND ADVANCE	ES
		DEPUTY DIRECTOR FOR ADVANCE	GS
		STRATEGIC COMMUNICATIONS ADVISOR	GS
	OPM FORM 1652 DATED 01/26/18	DEPUTY ASSISTANT ADMINISTRATOR	ES
		ADVISORY COMMITTEE MEMBER	EH
SCH C, 213.3311		SPEC ASST TO THE SENIOR DEP ASSOC	GS
P.L. 95-190		DIRECTOR OF INTERGOVERNMENTAL AFFAIRS	AD

5 U.S.C. CHAPTER 84		SUPERVISORY BIOLOGIST	AD
		REGIONAL ADMINISTRATIOR	ES
		SPECIAL ASSISTANT TO THE AA FOR OPEI	GS
SCH C 213.3318		PRESS SECRETARY	GS
	OPM FORM 1652 DATED 06-15-17	ASSISTANT DEPUTY ADMINISTRATOR	ES
SCH C, 213.3319		SENIOR ADVISOR TO THE ADMIN FOR	GS
		DATA ANALYST	GS
		SENIOR ADVISOR	AD
		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
P. L. 95-190		DEP ASST ADMIN FOR OLEM	AD
P. L. 95-190		SENIOR ADVISOR TO THE REGIONAL	AD
42 USC 209 (G)		SUPERVISORY RESEARCH BIOLOGIST	AD
P.L. 95-190		POLICY ANALYST TO THE SENIOR ADV TO	AD
P. L. 95-190		POLICY ANALYST TO THE DEP ASST	AD
	OPM FORM 1652 DATED	SEN POLICY COUN ASSOC ADM FOR POLICY	ES
		CHIEF INFORMATION OFFICER	ES
	OPM FORM 1652 DATED 11-09-17	REGIONAL ADMINISTRATOR	ES
		RESEARCH BIOLOGIST	AD
		REGIONAL ADMINISTRATIOR	ES
		DEP ASSOC ADMIN FOR PUB ENGAGEMENT AN	GS
P.L. 95-190		SPECIAL ASST TO THE SENIOR ADVISOR	AD
SCH C, 213.3323 AGENCY UNIQUE		SPECIAL ASST TO THE SENIOR ADVISOR	GS
P. L. 95-190		POLICY COUNSEL	AD
P.L. 95-190		SPEECH WRITER	AD
P.L 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
REG. 304.103		ADVISORY COMMITTEE MEMBER	EH
P. L. 95-190		CHIEF OF STAFF	AD
		SPECIAL ADVISOR TO THE REG ADMIN	AD
P.L. 95-190		DEPUTY WHITE HOUSE LIAISON	AD
SCH C, 213.3315 AGENCY UNIQUE		DEPUTY WHITE HOUSE LIAISON	GS
P. L. 95-190		DEPUTY ASSISTANT ADMIN	AD
	OPM FORM 1652 DATED 07-06-17	DEP ASST ADMIN FOR WATER	ES
P. L. 95-190		DEPUTY GENERAL COUNSEL	AD
	OPM FORM 1652	DEPUTY GENERAL COUNSEL	ES
P.L. 95-190		ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
		ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
		CHIEF OF STAFF	ES
P. L. 95-190		SPECIAL ASST TO THE DEP ASSOC	AD
		WHITE HOUSE LIAISON	GS
5 U.S.C. CHAPTER 84		REGIONAL ADMINISTRATOR REGION 3	ES
5 U.S.C. CHAPTER 84		ASSOCIATE DEPUTY ASST ADM FOR WATER	ES
P. L. 95-190		REGIONAL ADMINISTRATOR	AD
	08-29-17	REGIONAL ADMINISTRATOR	ES
		ASSOCIATE ASSISTANT	ES
P.L. 95-190		DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	AD
P. L. 95-190		SENIOR ADVISOR TO THE ADMIN FOR	AD

SCH C, 213.3310		DEPUTY ASSOCIATE ADMIN FOR	GS
		DEPUTY ASSOCIATE ADMIN FOR	GS
	OPM FORM 1652	SPEC ADVISOR TO THE CHIEF FIN OFC	ES
	OPM FORM 1652	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
SCH C, 213.3321 AGENCY UNIQUE		SENIOR ADVISOR TO THE ADMINISTRATOR	GS
	1652 DATED 09/13/2017	REGIONAL ADMINISTRATOR-REGION 7	ES
P. L. 95-190		SENIOR POLICY ADVISOR TO THE ADMIN ON	AD
P. L. 95-190		PRINCIPAL DEPUTY ASST ADMIN	AD
REG. 304.103		ADVISORY COMMITTEE MEMBER	EH
P.L. 95-190		EXECUTIVE ASSIT TO THE ADMINISTRATOR	AD
		EXECUTIVE ASSISTANT TO THE ADMIN	AD
SCH C 213.3324, SCHEDULE C		SPECIAL ADVISOR FOR BUDGETS AND	GS
		FEDERAL CHIEF SUSTAINABILITY OFFICER	ES
	OPM FORM 1652 DATED 09-14-17	SENIOR COUNSEL TO THE ASSISTANT	ES
		DEPUTY ASSOC. ADMIN FOR PUBLIC AFFAIR	GS
P.L. 95-190		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
TERMINATION		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
		DEPUTY CHIEF OF STAFF FOR OPERATIONS	GS
P.L. 95-190		SPECIAL ADVISOR FOR PUBLIC AFFAIRS	AD
P.L. 95-190		PRESS SECRETARY	AD
		CHIEF OF STAFF	AD
42 USC 209 (G)		SUPERVISORY BIOLOGIST	AD
	OPM FORM 1652 DATED 09/28/17	REGIONAL ADMINISTRATOR REGION 10	ES
P. L. 95-190		DEP DIR OF SCHEDULING AND ADVANCE	AD
SCH C, 213.3322 AGENCY UNIQUE		DIRECTOR OF SCHEDULING AND	GS
P.L. 95-190		SPECIAL ASST. TO THE CHIEF OF STAFF	AD
P.L. 95-190		EXECUITVE SCHEDULER FOR THE OFICE OF	AD
		EXECUITVE SCHEDULER FOR THE OFICE OF	AD
	NONCAREER & OPM FORM 1652	REGIONAL ADMINISTRATOR	ES
	OPM FORM 1652	CHIEF OF STAFF	ES
42 U.S.C. 209 (G)		SUPERVISORY ENVIRON ENGINEER	AD
5 U.S.C. CHAPTER 84		SUPERVISORY ENVIRON ENGINEER	AD
		PROGRAM ADVISOR	GS
		SUPERVISORY BIOLOGIST	AD
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
	OPM FORM 1652 DATED 5/23/17	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
42 USC 209 (G)		RSRCH BIOLOGIST (DEV SYSTEMS BIOLOGY)	AD
		SENIOR ADVISOR	GS
SCH C 213.3319		DEPUTY ASSOCIATE ADMINISTRATOR FOR	GS
SCH C, 213.3318		DEPUTY ASSOCIATE ADMINISTRATOR FOR	GS
SCH C. 213.3322		SPECIAL ASSISTANT TO THE REGIONAL	GS
		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
		SPECIAL ASSISTANT TO THE DIRECTOR	AD
SCH C 213.3318		DEPUTY DIR FOR SCHEDULING AND ADVANCE	GS
		EXPERT	ED

		PRESS SECRETARY	GS
P..L. 95-190		SENIOR ADVISOR FOR POLICY AND	AD
	OPM FORM 1652 DATED 09-22-17	REGIONAL ADMINISTRATOR	ES
P.L. 95-190		CHIEF OF STAFF TO THE REGION 2	AD
	P.L. 95-190	ASSOCIATE ADMINISTRATOR FOR OCIR	ES
		SPECIAL ASSISTANT	GS
		ADVISORY COMMITTEE MEMBER	EH
		PRIN DEP ASST ADMR/AIR & RADIATION	ES
		SPECIAL ASSISTANT	GS
		REGIONAL ADMINISTRATIOR	ES
P.L. 95-190		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
SCH C,213.3324 AGENCY UNIQUE		SPEC ASST FOR SCHEDULING AND ADVANCE	GS
P.L. 95-190		SENIOR ADVANCE ASSOCIATE	AD
		REGIONAL ADMINISTRATIOR	ES
		ADVISORY COMMITTEE MEMBER	EH
		DEPUTY DIRECTOR FOR SCHEDULING	GS
		DEPUTY GENERAL COUNSEL	ES
		FLINT EMERGENCY RCEO DIRECTOR	AD
		POLICY ADVISORY TO THE CEMC DIR	AD
P.L. 95-190		EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
		EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
		WHITE HOUSE LIAISON	GS
SCH C. 213.3318		WHITE HOUSE LIAISON	GS
		DEPUTY ASSISTANT ADMINISTRATOR	ES
		SENIOR ADVISOR FOR CONGRESSIONAL	AD
P.L. 95-190		DEP ASSOC ADMIN FOR CONGRESSIONAL REL	AD
SCH C, 213.3316 AGENCY UNIQUE		DEP ASSOC ADMIN FOR CONGRESSIONAL REL	GS
		DEPUTY CHIEF OF STAFF FOR PROGRAMS AN	ES
5 U.S.C. CHAPTER 84		CHIEF OF STAFF	AD
		SENIOR COUNSEL FOR CONGRESSIONAL AFFA	AD
		ASSOC ADMIN FOR PUBLIC ENGAGE AND ENV	ES
		DEP ASSOC ADMIN FOR POLICY	GS
P. L. 95-190		DEP ASSOC ADMIN FOR OCIR	AD
SCH C, 213.3316 AGENCY UNIQUE		DEP ASSOC ADMIN FOR OCIR	GS
		ADVISORY COMMITTEE MEMBER	EH
		SPECIAL ADVISOR	AD
P.L. 95-190		SPEC ASST TO THE DEP ADMIN FOR	AD
SCH C, 213.3320 AGENCY UNIQUE		SPEC ASST TO THE DEP ADMIN FOR	GS
		SENIOR ADVISOR	AD
		DEP ASSOC ADMNFOR INTERGOV RELATIONS	ES
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
SCH C, 213.3323		SENIOR ADVISOR TO THE ADMINISTRATOR	GS
		SENIOR ADVISOR	GS
SCH C, 213.3322		SENIOR COUNSEL	GS
	OPM FORM 1652 DTD 09-22-17	REGIONAL ADMINISTRATOR	ES
		DEPUTY GENERAL COUNSEL	ES
P. L. 95-190		SPECIAL ASSISTANT TO THE OCIR	AD

SCH C, 213.3325 AGENCY UNIQUE		SPECIAL ASSISTANT TO THE OCIR	GS
SCH C 213.3314		POLICY ASSISTANT	AD
		REGIONAL ADMINISTRATOR REGION 1	ES
P. L. 95-190		DEPUTY REGIONAL ADMINISTRATOR	AD
SCH C, 213.3323 AGENCY UNIQUE		DEPUTY REGIONAL ADMINISTRATOR	GS
	12-20-17	REGIONAL ADMINISTRATOR	ES
		SPECIAL COUNSEL	AD
		SENIOR ADVISOR	GS
P.L. 95-190		CHIEF OF STAFF TO THE REGION 5 ADMIN	AD
	OPM FORM 1652	DEP ASST ADMIN FOR ENFORCEMENT AND	ES
		DIR OF PUBLIC ENGAGEMENT & OEE	GS
		ASSOCIATE ADMINISTRATOR FOR POLICY	ES
		DIRECTOR, OFFICE OF THE EXECUTIVE SEC	GS
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
	OPM FORM 1652	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
P. L. 95-190		SENIOR ADVISOR	AD
		SENIOR ADVISOR	AD
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P.L. 95-190		DIRECTOR, OFFICE OF THE EXECUTIVE	AD
P. L. 95-190		STRATEGIC COMMUNICATIONS ADVISOR	AD
		DEPUTY ASSISTANT ADMIN FOR WATER	ES
P.L. 95-190		DEPUTY ASSISTANT ADMINISTRATOR	AD
		SENIOR TRIBAL POLICY ADVISOR	AD
P.L.95-190		DEPUTY ASSISTANT ADMINISTRATOR FOR	AD
	OPM FORM 1652 DATED 07-06-17	DEPUTY ASSISTANT ADMINISTRATOR FOR	ES
		SR ADVISOR TO REGIONAL ADMINISTRATOR	AD

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Message

From: Gray, Linda [gray.linda@epa.gov]
Sent: 12/5/2017 7:53:39 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Tellis, Vickie [Tellis.Vickie@epa.gov]; Showman, John [Showman.John@epa.gov]
Subject: OP
Attachments: Shannon Kenny IPA assignment 12-05-17.docx

Attached please find the revised IPA form based on your requested edit with the timekeeping language being the same as what is in Reeder's IPA.
There are two dates mentioned in the attached agreement. I think I remember you telling me you want it to read the same as John Reeder?

Please let me know if there are any additional questions or concerns. Thanks.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: "Vizian, Donna" <Vizian.Donna@epa.gov>
Date: December 4, 2017 at 3:50:41 PM EST
To: "Gray, Linda" <gray.linda@epa.gov>, "Carpenter, Wesley" <Carpenter.Wesley@epa.gov>, "Tellis, Vickie" <Tellis.Vickie@epa.gov>, "Barnett, Howard" <Barnett.Howard@epa.gov>
Cc: "Showman, John" <Showman.John@epa.gov>
Subject: OP

Hi – We have a plan forward for the PDAA position in OP.

Shannon - Attached is a final draft of the IPA for Shannon. Linda, can you please have the experts review. One specific thing…I would like the timekeeping language to be the same as what is in Reeder's IPA. We will be moving her permanently into a senior advisor position in OARM. John is looking for the PD we used for Denise Benjamin-Sirmons.

Brittany Bolen will be moved into the PDAA position. We will ask Robin for a 52 as soon as we move Shannon.

OP would like to make the DAA position that Brittany occupies a career SES position and advertise for a 1 year detail. Can we do this quickly?

thanks

Message

From: Collins, BJ [Collins.BJ@epa.gov]
Sent: 3/1/2018 8:31:33 PM
To: Cooper, Marian [Cooper.Marian@epa.gov]; Helm, Arron [Helm.Arron@epa.gov]; Taylor, Jeremy [Taylor.Jeremy@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]; Naples, Eileen [Naples.Eileen@epa.gov]
Subject: RE: Checking the Status of the Spreadsheets
Attachments: SDWA_C_NC SES Appointments.xlsx

Here is the update

The attached spreadsheet includes two data points requested for the Senate EPW Oversight Hearing Questions for the Record and correspond to the questions within the request.

1. **TAB C** – The first tab (titled *C*) in the spreadsheet contains appointees hired under the SDWA authority from January 20, 2017 through February 27, 2018. This data includes the date of their appointment, the date the appointment ended (if any), information regarding conversions after the appointments under the SDWA authority, and information regarding previous EPA appointments.
2. **TAB D** – The second tab (titled *D*) in the spreadsheet contains employees hired by the EPA under the SDWA authority, Schedule C authority, or as Non-Career SES from January 20, 2017 through February 27, 2018. This data includes the date of their appointment, information regarding conversions after the appointments requested, and information regarding previous EPA appointments.

BJ Collins, Deputy Director
Office of Administration and Resources Management-RTP
Office Phone – 919-541-5515
Personal Matters / Ex. 6

From: Cooper, Marian
Sent: Thursday, March 01, 2018 3:18 PM
To: Collins, BJ <Collins.BJ@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Naples, Eileen <Naples.Eileen@epa.gov>
Subject: Checking the Status of the Spreadsheets

Thanks – I am leaving in an hour or so.

BTW – we spoke to Christina Moody about the status.

Marian Pechmann Cooper
Chief of Staff
Office of Administration and Resources Management
William Jefferson Clinton Federal Building-NORTH (3330)
Washington, DC 20460
office number -- 202 564-0620
office fax -- 202 564-0233

Run Date as of 02/28/2018. This report criteria includes employees appointed on or after 01/20/2017 to apponting authoritie

Name	Org Desc	Position Title Opm	Pay Plan
ABBOUD, MICHAEL C	OFFICE OF PUBLIC AFFAIRS	PRESS SECRETARY	AD
ASHBEE, BLAKE MANNING	REGION 4	CHIEF OF STAFF TO THE REGION 4 ADMIN	AD
BEACH, CHRISTOPHER E.	OFFICE OF PUBLIC AFFAIRS	SPEECH WRITER	AD
BECK, NANCY B	ASST ADMR FOR CHEM SAFETY&PLTN PREV	DEP ASST ADMINISTRATOR FOR TOXICS	AD
BENNETT, ELIZABETH T	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SENIOR ADVISOR FOR OCIR	AD
BOLEN, BRITTANY A	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	AD
BOWMAN, ELIZABETH S	OFFICE OF PUBLIC AFFAIRS	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
BROWN, BYRON R.	OFFICE OF THE ADMINISTRATOR	DEPUTY CHEIF OF STAFF FOR POLICY	AD
CHMIELEWSKI, KEVIN DAVID	OFFICE OF THE ADMINISTRATOR	DIRECTOR OF SCHEDULING AND ADVANCE	AD
CORY, KATHERINE PRESTON	OFFICE OF CONGRESSIONAL AFFAIRS	SPEC ASST TO THE SENIOR DEP ASSOC	GS
DAVIS, PATRICK J.	ASST ADMR OFC OF LAND & EMER MGMT	DEP ASST ADMIN FOR OLEM	AD
DOMINGUEZ, ALEXANDER JAVI	OFFICE OF THE ADMINISTRATOR	POLICY ANALYST TO THE SENIOR ADV TO	AD
FALVO, NICHOLAS ANTHONY	OFFICE OF THE ADMINISTRATOR	SPECIAL ASST TO THE SENIOR ADVISOR	AD
FEELEY, ROBERT A	ASSOC ADMR FOR OFFICE OF POLICY	POLICY COUNSEL	AD
FERGUSON, LINCOLN ROSS	OFFICE OF THE ADMINISTRATOR	SPEECH WRITER	AD
FIELDS, JENIFER L	REGION 3	CHIEF OF STAFF	AD
FORD, HAYLEY LYNNETTE	OFFICE OF THE ADMINISTRATOR	DEPUTY WHITE HOUSE LIAISON	AD
FORSGREN JR., DENNIS L	ASST ADMR FOR WATER	DEPUTY ASSISTANT ADMIN	AD
FOTOUHI, DAVID	OFFICE OF GENERAL COUNSEL	DEPUTY GENERAL COUNSEL	AD
FREIRE, JOHN PETER	OFFICE OF PUBLIC AFFAIRS	ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
FRYE, ROBERT A	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SPECIAL ASST TO THE DEP ASSOC	AD
GLENN III, ONIS	REGION 4	REGIONAL ADMINISTRATOR	AD
GORDON JR., STEPHEN LAURE	OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	AD
GRAHAM, AMY	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMIN FOR	AD
GREENWALT, SARAH A	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
GUNASEKARA, AMANDA M	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR POLICY ADVISOR TO THE ADMIN ON	AD
HALE, DAWN MICHELLE	OFFICE OF THE ADMINISTRATOR	EXECUTIVE ASSIT TO THE ADMINISTRATOR	AD
HENDERSON, AUSTIN BRADY	OFFICE OF THE ADMINISTRATOR	SPEC ASST FOR SCHEDULING AND ADVANCE	AD
HEWITT, JAMES O	OFFICE OF PUBLIC AFFAIRS	SPECIAL ADVISOR FOR PUBLIC AFFAIRS	AD
HUPP, MILLAN	OFFICE OF THE ADMINISTRATOR	DEP DIR OF SCHEDULING AND ADVANCE	AD
HUPP, SYDNEY MORGAN	OFFICE OF THE ADMINISTRATOR	SPECIAL ASST. TO THE CHIEF OF STAFF	AD
KELLY, ALBERT C	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
LETENDRE, DAISY CHASTAIN	ASSOC ADMR FOR OFFICE OF POLICY	SENIOR ADVISOR FOR POLICY AND	AD
LYON, CHRISTOPHER MARK	REGION 2	CHIEF OF STAFF TO THE REGION 2	AD
LYONS, TROY M	OFFICE OF THE ADMINISTRATOR	ASSOCIATE ADMINISTRATOR FOR OCIR	ES
MCMURRAY, FORREST W	OFFICE OF THE ADMINISTRATOR	SPEC ASST FOR SCHEDULING AND ADVANCE	AD
MORRIS, MADELINE G	OFFICE OF THE ADMINISTRATOR	EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
PALICH, CHRISTIAN ROBERT	OFFICE OF CONGRESSIONAL AFFAIRS	DEP ASSOC ADMIN FOR CONGRESSIONAL REL	AD
RINGEL, AARON E	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	DEP ASSOC ADMIN FOR OCIR	AD
RODRICK, CHRISTIAN W	OFFICE OF CONGRESSIONAL AFFAIRS	SPEC ASST TO THE DEP ADMIN FOR	AD
SANDS, JEFFREY M	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
SHIMMIN, KAITLYN E	ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SPECIAL ASSISTANT TO THE OCIR	AD
STEPP, CATHY L	REGION 7	DEPUTY REGIONAL ADMINISTRATOR	AD
THIEDE, KURT A.	REGION 5	CHIEF OF STAFF TO THE REGION 5 ADMIN	AD
WAGNER, KENNETH E	D REGIONAL OPERATIONS STAFF	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
WEHRUM, WILLIAM L.	OFFICE OF THE ADMINISTRATOR	SENIOR ADVISOR	AD
WHITE, ELIZABETH BEACHAM	OFFICE OF EXECUTIVE SECRETARIAT	DIRECTOR, OFFICE OF THE EXECUTIVE	AD
WILCOX, JAHAN R	OFFICE OF PUBLIC AFFAIRS	STRATEGIC COMMUNICATIONS ADVISOR	AD
WOODS, CLINTON J	ASST ADMR FOR AIR & RADIATION	DEPUTY ASSISTANT ADMINISTRATOR	AD
YAMADA, YUJIRO RICHARD	ASST ADMR FOR RESEARCH & DEVELOPMENT	DEPUTY ASSISTANT ADMINISTRATOR FOR	AD

Yellow highlights indicitates employees who were Schedule C then were converted to appointments under
Orange highlights indicates employees who were converted to a new appointment then resigned or were t
Grey highlights new appointments that are active and have not been terminated or converted.
Green highlights indicates employees who converted from an appointment under the SDWA, then converte

s under the Safe Drinking Water Act (SDWA), Schedule C, and/or Non-Career Ser

Legal Authority Code	Date of Appointment	End Date of Appointment	Converted to New Appointment	Date Converted to New Appointment	Conversion Legal Authority
P.L.95-190	07/09/17	08/13/17	Yes	P.L. 95-190	08/13/17
P.L. 95-190	10/29/17			**ACTIVE APPOINTMENT**	
P. L. 95-190	01/21/18			**ACTIVE APPOINTMENT**	
P. L. 95-190	04/30/17	07/16/17	Yes	07/16/17	P. L. 95-190
P. L. 95-190	03/19/17	05/21/17	Yes	05/21/17	SCH C. 213.33SCH C, 213.3325
P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C 3316
P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C, 213.3313 AGENCY UNIQUE
P.L. 95-190	03/05/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	04/23/17	05/14/17	Yes	05/14/17	SCH C 3317
SCH C, 213.3311	06/18/17	02/18/18	Yes	02/18/18	P.L. 95-190
P. L. 95-190	06/04/17	06/04/17	Yes	10/15/17	P. L. 95-190
P.L. 95-190	05/21/17	10/29/17	Yes	10/29/17	P. L. 95-190
P.L. 95-190	05/07/17	07/16/17	Yes	07/16/17	SCH C, 213.3323 AGENCY UNIQUE
P. L. 95-190	09/10/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	03/13/17	09/03/17	Yes	09/03/17	P.L 95-190
P. L. 95-190	12/24/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	04/09/17	05/14/17	Yes	05/14/17	SCH C, 213.3315 AGENCY UNIQUE
P. L. 95-190	06/18/17	09/03/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17
P. L. 95-190	03/26/17	03/26/17	Yes	04/16/17	OPM FORM 1652
P.L. 95-190	03/24/17	07/11/17	No		
P. L. 95-190	07/23/17			**ACTIVE APPOINTMENT**	
P. L. 95-190	08/28/17	08/29/17	Yes	08/29/17	
P.L. 95-190	09/17/17			**ACTIVE APPOINTMENT**	
P. L. 95-190	04/02/17	05/07/17	Yes	05/07/17	SCH C, 213.3310
P. L. 95-190	03/08/17	07/09/17	Yes	07/09/17	SCH C, 213.3321 AGENCY UNIQUE
P. L. 95-190	03/19/17	10/29/17	Yes	10/29/17	P. L. 95-190
P.L. 95-190	02/16/17	08/07/17	No		
P.L. 95-190	05/07/17	05/26/17	No		
P.L. 95-190	07/02/17	08/13/17	Yes	08/13/17	P.L. 95-190
P. L. 95-190	03/13/17	07/09/17	Yes	07/09/17	SCH C, 213.3322 AGENCY UNIQUE
P.L. 95-190	03/13/17	06/20/17	Yes	06/11/17	P.L. 95-190
P. L. 95-190	04/23/17	06/04/17	Yes	06/04/17	OPM FORM 1652 DATED 5/23/17
P..L. 95-190	06/25/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	12/17/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	04/02/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	05/07/17	07/16/17	Yes	02/18/18	P.L 95-190
P.L. 95-190	06/18/17	10/14/17	No		
P.L. 95-190	04/30/17	05/14/17	Yes	05/14/17	SCH C, 213.3316 AGENCY UNIQUE
P. L. 95-190	04/16/17	06/04/17	Yes	06/04/17	SCH C, 213.3316 AGENCY UNIQUE
P.L. 95-190	06/11/17	07/09/17	Yes	07/09/17	SCH C, 213.3320 AGENCY UNIQUE
P. L. 95-190	10/15/17	10/29/17	Yes	10/29/17	SCH C, 213.3323
P. L. 95-190	04/23/17	07/16/17	Yes	07/16/17	SCH C, 213.3325 AGENCY UNIQUE
P. L. 95-190	09/03/17	12/31/17	Yes	12/31/17	12-20-17
P.L. 95-190	02/18/18	04/16/17	Yes	04/16/17	OPM FORM 1652
P. L. 95-190	03/19/17	04/16/17	Yes	04/16/17	OPM FORM 1652
P. L. 95-190	11/12/17	11/21/17	No		
P.L. 95-190	09/24/17			**ACTIVE APPOINTMENT**	
P. L. 95-190	03/19/17			**ACTIVE APPOINTMENT**	
P.L. 95-190	12/10/17			**ACTIVE APPOINTMENT**	
P.L.95-190	06/11/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17

the SDWA authority
erminated.

ed to Schedule C, then coververted back to an appointment under tl

Previous EPA Exp.
None
None
None
None
None
None
None
EPA/OGC, Attorney (2001-2011)
None
None
None
None
None
None
None

Run Date as of 02/28/2018. This report criteria includes employees appointed on or after 01/20/2017 to apponting authorities unc

Org Desc	Name	Position Title Opm	Pay Plan
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	SPECIAL ASSISTANT FOR THE OFFICE OF	AD
REGION 4	ASHBEE, BLAKE MANNING	CHIEF OF STAFF TO THE REGION 4 ADMIN	AD
OFFICE OF THE ADMINISTRATOR	BANGERTER, R. LAYNE	SENIOR ADVISOR	GS
OFFICE OF THE ADMINISTRATOR	BANGERTER, LAYNE R	STATE DIRECTOR	GS
OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.	SPEECH WRITER	AD
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	DEP ASST ADMINISTRATOR FOR TOXICS	AD
REGION 8	BENEVENTO, DOUGLAS H	REGIONAL ADMINISTRATOR	ES
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	SENIOR ADVISOR FOR OCIR	AD
OFFICE OF PRESS SECRETARY	BLOCK, MOLLY E	PRESS SECRETARY	GS
ASST ADMR FOR ENF&COMPL ASSURANCE	BODINE, SUSAN PARKER	ASSISTANT ADMINISTRATOR FOR	EX
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	AD
OFFICE OF THE ADMINISTRATOR	BOLEN, DERRICK	SPECIAL ASSISTANT	GS
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.	DEPUTY CHEIF OF STAFF FOR POLICY	AD
OFFICE OF GENERAL COUNSEL	BURKE, MARCELLA	DEPUTY GENERAL COUNSEL	GS
ASST ADMR OFC OF LAND & EMER MGMT	CHANCELLOR, ERIN E.	SENIOR COUNSEL TO THE ASST ADMIN	GS
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	DIRECTOR OF SCHEDULING AND ADVANCE	AD
ASST ADMR OFC OF LAND & EMER MGMT	COOK, STEVEN D.	DEPUTY ASSISTANT ADMINISTRATOR	ES
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	SPEC ASST TO THE SENIOR DEP ASSOC	GS
OFFICE OF PUBLIC AFFAIRS	DANIELL, KELSI LENEE	PRESS SECRETARY	GS
OFFICE OF THE ADMINISTRATOR	DARWIN, HENRY R	ASSISTANT DEPUTY ADMINISTRATOR	ES
OFFICE OF THE ADMINISTRATOR	DARWIN, VERONICA G	SENIOR ADVISOR TO THE ADMIN FOR	GS
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	SENIOR ADVISOR	GS
CLINICAL RESEARCH BRANCH	DIAZSANCHEZ, DAVID	SUPERVISORY RESEARCH BIOLOGIST	AD
OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI	POLICY ANALYST TO THE SENIOR ADV TO	AD
OFFICE OF THE ADMINISTRATOR	DRAVIS, SAMANTHA KATHLEEN	SEN POLICY COUN ASSOC ADM FOR POLICY	ES
REGION 1	DUNN, ALEXANDRA D.	REGIONAL ADMINISTRATOR	ES
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	SPECIAL ASST TO THE SENIOR ADVISOR	AD
ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A	POLICY COUNSEL	AD
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
REGION 3	FIELDS, JENIFER L	CHIEF OF STAFF	AD
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	DEPUTY WHITE HOUSE LIAISON	AD
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	DEPUTY ASSISTANT ADMIN	AD
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	DEPUTY GENERAL COUNSEL	AD
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	SPECIAL ASST TO THE DEP ASSOC	AD
REGION 4	GLENN III, ONIS	REGIONAL ADMINISTRATOR	AD
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE	DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	AD
OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY	SENIOR ADVISOR TO THE ADMIN FOR	AD
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
REGION 7	GULLIFORD, JAMES B.	REGIONAL ADMINISTRATOR-REGION 7	ES
ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M	SENIOR POLICY ADVISOR TO THE ADMIN ON	AD
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	EXECUTIVE ASSIT TO THE ADMINISTRATOR	AD
OFFICE OF THE CHIEF FINANCIAL OFFICER	HANSON, CATHERINE PAIGE	SPECIAL ADVISOR FOR BUDGETS AND	GS
ASST ADMR FOR AIR & RADIATION	HARLOW, DAVID STUART	SENIOR COUNSEL TO THE ASSISTANT	ES
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	SPEC ASST FOR SCHEDULING AND ADVANCE	AD
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	SPECIAL ADVISOR FOR PUBLIC AFFAIRS	AD
OFFICE OF REGIONAL ADMINISTRATOR R-10	HLADICK, CHRISTOPHER WILL	REGIONAL ADMINISTRATOR REGION 10	ES
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	DEP DIR OF SCHEDULING AND ADVANCE	AD
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	SPECIAL ASST. TO THE CHIEF OF STAFF	AD
REGION 6	IDSAL, ANNE LEGENDRE	REGIONAL ADMINISTRATOR	ES
OFFICE OF THE ADMINISTRATOR	JACKSON, RYAN T.	CHIEF OF STAFF	ES
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	SENIOR ADVISOR TO THE ADMINISTRATOR	AD

OFFICE OF THE ADMINISTRATOR	KONKUS, JOHN A.	SENIOR ADVISOR	GS
REGION 2	KOPEC, SLAWOMIR	SPECIAL ASSISTANT TO THE REGIONAL	GS
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	SENIOR ADVISOR	GS
OFFICE OF THE ADMINISTRATOR	KUNDINGER, KELLY	DEPUTY DIR FOR SCHEDULING AND ADVANCE	GS
ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	SENIOR ADVISOR FOR POLICY AND	AD
REGION 2	LOPEZ, PETER DENTON	REGIONAL ADMINISTRATOR	ES
REGION 2	LYON, CHRISTOPHER MARK	CHIEF OF STAFF TO THE REGION 2	AD
OFFICE OF THE ADMINISTRATOR	LYONS, TROY M	ASSOCIATE ADMINISTRATOR FOR OCIR	ES
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	SPEC ASST FOR SCHEDULING AND ADVANCE	AD
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	WHITE HOUSE LIAISON	GS
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	DEP ASSOC ADMIN FOR CONGRESSIONAL REL	AD
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	DEP ASSOC ADMIN FOR OCIR	AD
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	SPEC ASST TO THE DEP ADMIN FOR	AD
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
OFFICE OF THE ADMINISTRATOR	SCHNARE, DAVID W.	SENIOR ADVISOR	ES
OFFICE OF THE ADMINISTRATOR	SCHWAB J., JUSTIN	SENIOR ADVISOR	GS
REGION 3	SERVIDIO, COSMO	REGIONAL ADMINISTRATOR	ES
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	SPECIAL ASSISTANT TO THE OCIR	AD
OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV	POLICY ASSISTANT	GS
REGION 7	STEPP, CATHY L	DEPUTY REGIONAL ADMINISTRATOR	AD
OFFICE OF THE ADMINISTRATOR	SUGIYAMA, GEORGE Y.	SENIOR ADVISOR	GS
REGION 5	THIEDE, KURT A.	CHIEF OF STAFF TO THE REGION 5 ADMIN	AD
ASST ADMR FOR ENF&COMPL ASSURANCE	TRAYLOR, PATRICK DALE	DEP ASST ADMIN FOR ENFORCEMENT AND	ES
D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E	SENIOR ADVISOR TO THE ADMINISTRATOR	AD
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	SENIOR ADVISOR	AD
ASST ADMR FOR AIR & RADIATION	WEHRUM, WILLIAM L.	ASSISTANT ADMINISTRATOR FOR AIR	EX
OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM	DIRECTOR, OFFICE OF THE EXECUTIVE	AD
OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	STRATEGIC COMMUNICATIONS ADVISOR	AD
ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J	DEPUTY ASSISTANT ADMINISTRATOR	AD
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	DEPUTY ASSISTANT ADMINISTRATOR FOR	AD

Orange highlights indicates employees who were converted to a new appointment then resigned or were term
Grey highlights new appointments that are active and have not been terminated or converted.
Green highlights indicates employees who converted from an appointment under the SDWA, then converted t

der the Safe Drinking Water Act (SDWA), Schedule C, and/or N

Legal Authority Code	Date Effective	End Date of Appointment	Converted to New Appointment	Date Converted to New Appointment	Conversion Legal Authority
P.L.95-190	07/09/17	08/13/17	Yes	08/13/17	P.L. 95-190
P.L. 95-190	10/29/17	ACTIVE APPOINTMENT			
SCH C, 213.3302(A)	01/21/17	9/9/2017	No		
SCH C 213.3313	09/11/17	ACTIVE APPOINTMENT			
P. L. 95-190	01/21/18	ACTIVE APPOINTMENT			
P. L. 95-190	04/30/17	07/16/17	Yes	07/16/17	P. L. 95-190
OPM FORM 1652 DTD 10-04-17	10/15/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/19/17	05/21/17	Yes	05/21/17	SCH C. 213.33SCH C, 213.3325
SCH C, 213.3318 SCHEDULE C AU	12/03/17	ACTIVE APPOINTMENT			
LAW, E.O.,OR REG AUTH PRES AP	12/21/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C 3316
SCH C, 213.3318	10/22/17	12/03/17	Yes	12/03/17	SCH C, 213.3325 AGENCY UNIQUE
P. L. 95-190	03/26/17	05/14/17	Yes	05/14/17	SCH C, 213.3313 AGENCY UNIQUE
P.L. 95-190	03/05/17	ACTIVE APPOINTMENT			
SCH C. 213.33	11/12/17	01/20/17	No		
SCH C, 213.3327 AGENCY UNIQU	01/28/18	ACTIVE APPOINTMENT			
P.L. 95-190	04/23/17	05/14/17	Yes	05/14/17	SCH C 3317
OPM FORM 1652 DATED 01/26/18	02/18/18	ACTIVE APPOINTMENT			
SCH C, 213.3311	06/18/17	02/18/18	Yes	02/18/18	P.L. 95-190
SCH C 213.3318	11/19/17	ACTIVE APPOINTMENT			
OPM FORM 1652 DATED 06-15-17	07/10/17	ACTIVE APPOINTMENT			
SCH C, 213.3319	07/10/17	ACTIVE APPOINTMENT			
	01/21/17	06/04/17	Yes	10/15/17	P. L. 95-190
42 USC 209 (G)	03/19/17	ACTIVE APPOINTMENT			
P.L. 95-190	05/21/17	10/29/17	Yes	10/29/17	P. L. 95-190
OPM FORM 1652 DATED	02/27/17	ACTIVE APPOINTMENT			
OPM FORM 1652 DATED 11-09-17	01/07/18	ACTIVE APPOINTMENT			
P.L. 95-190	05/07/17	07/16/17	Yes	07/16/17	SCH C, 213.3323 AGENCY UNIQUE
P. L. 95-190	09/10/17	ACTIVE APPOINTMENT			
P.L. 95-190	03/13/17	09/03/17	Yes	09/03/17	P.L 95-190
P. L. 95-190	12/24/17	ACTIVE APPOINTMENT			
P.L. 95-190	04/09/17	05/14/17	Yes	05/14/17	SCH C, 213.3315 AGENCY UNIQUE
P. L. 95-190	06/18/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17
P. L. 95-190	03/26/17	03/26/17	Yes	04/16/17	OPM FORM 1652
P.L. 95-190	03/24/17	07/11/17	No		
P. L. 95-190	07/23/17	ACTIVE APPOINTMENT			
P. L. 95-190	08/28/17	08/29/17	Yes	08/29/17	08-29-17
P.L. 95-190	09/17/17	ACTIVE APPOINTMENT			
P. L. 95-190	04/02/17	05/07/17	Yes	05/07/17	SCH C, 213.3310
P. L. 95-190	03/08/17	07/09/17	Yes	07/09/17	SCH C, 213.3321 AGENCY UNIQUE
1652 DATED 09/13/2017	10/22/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/19/17	ACTIVE APPOINTMENT			
P.L. 95-190	02/16/17	08/07/17	No		
SCH C 213.3324, SCHEDULE C	11/26/17	ACTIVE APPOINTMENT			
OPM FORM 1652 DATED 09-14-17	10/01/17	ACTIVE APPOINTMENT			
P.L. 95-190	05/07/17	05/26/17	No		
P.L. 95-190	07/02/17	08/13/17	Yes	08/13/17	P.L. 95-190
OPM FORM 1652 DATED 09/28/17	12/03/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/13/17	07/09/17	Yes	07/09/17	SCH C, 213.3322 AGENCY UNIQUE
P.L. 95-190	03/13/17	06/20/17	Yes	06/11/17	P.L. 95-190
NONCAREER & OPM FORM 1652	12/17/17	ACTIVE APPOINTMENT			
OPM FORM 1652	02/22/17	ACTIVE APPOINTMENT			
P. L. 95-190	04/23/17	06/04/17	Yes	06/04/17	OPM FORM 1652 DATED 5/23/17

SCH C, 213.3302(A)	01/25/17	05/24/17	Yes	05/24/17	SCH C 213.3319
SCH C. 213.3322	12/17/17	ACTIVE APPOINTMENT			
SCH C, 213.3302(A)	01/21/17	03/31/17	No		
SCH C 213.3318	11/19/17	ACTIVE APPOINTMENT			
P..L. 95-190	06/25/17	ACTIVE APPOINTMENT			
OPM FORM 1652 DATED 09-22-17	10/08/17	ACTIVE APPOINTMENT			
P.L. 95-190	12/17/17	ACTIVE APPOINTMENT			
P.L. 95-190	04/02/17	ACTIVE APPOINTMENT			
P.L. 95-190	05/07/17	07/16/17	Yes	02/18/18	P.L 95-190
P.L. 95-190	06/18/17	10/14/17	No		
SCH C, 213.3302(A)	01/21/17	04/02/17	Yes	04/02/17	SCH C. 213.3318
P.L. 95-190	04/30/17	05/14/17	Yes	05/14/17	SCH C, 213.3316 AGENCY UNIQUE
P. L. 95-190	04/16/17	06/04/17	Yes	06/04/17	SCH C, 213.3316 AGENCY UNIQUE
P.L. 95-190	06/11/17	07/09/17	Yes	07/09/17	SCH C, 213.3320 AGENCY UNIQUE
P. L. 95-190	10/15/17	10/29/17	Yes	10/29/17	SCH C, 213.3323
OPM FORM 1652	01/21/17	02/11/17	No		
SCH C, 213.3302(A)	01/21/17	09/17/17	Yes	09/17/17	SCH C, 213.3322
OPM FORM 1652 DTD 09-22-17	10/15/17	ACTIVE APPOINTMENT			
P. L. 95-190	04/23/17	07/16/17	Yes	07/16/17	SCH C, 213.3325 AGENCY UNIQUE
SCH C 213.3314	06/11/17	ACTIVE APPOINTMENT			
P. L. 95-190	09/03/17	12/31/17	Yes	12/31/17	12-20-17
SCH C, 213.3302(A)	01/21/17	ACTIVE APPOINTMENT			
P.L. 95-190	02/18/18	ACTIVE APPOINTMENT			
OPM FORM 1652	06/04/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/19/17	04/16/17	Yes	04/16/17	OPM FORM 1652
P. L. 95-190	11/12/17	11/21/17	No		
LAW, E.O.,OR REG AUTH PRES AP	11/22/17	ACTIVE APPOINTMENT			
P.L. 95-190	09/24/17	ACTIVE APPOINTMENT			
P. L. 95-190	03/19/17	ACTIVE APPOINTMENT			
P.L. 95-190	12/10/17	ACTIVE APPOINTMENT			
P.L.95-190	06/11/17	07/09/17	Yes	07/09/17	OPM FORM 1652 DATED 07-06-17

ıinated.

ɔ Schedule C, then coververted back to an appointment under the SDWA authorit

Previous EPA Experience
None
None
None
None
None
None
None
None
None
None
None
None
EPA/OGC, Attorney (2001-2011)
None
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None
None
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None
None

Org Desc	Name Compressed	Noa Narr 1	Date Effective
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	EXC APPT	07/09/17
OFFICE OF PUBLIC AFFAIRS	ABBOUD, MICHAEL C	CONV TO EXC APPT	08/13/17
ASST ADMR OFC OF LAND & EMER MGMT	AKINNUSOTU, OLUBUNMI A	RESIGNATION	01/20/17
REGION 4	ASHBEE, BLAKE MANNING	EXC APPT	10/29/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	ASHER, JONATHAN	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	AZOOLIN, LIEL	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	BANGERTER, LAYNE R	TERMINATION-APPT IN TERMINATION-	09/09/17
OFFICE OF THE ADMINISTRATOR	BANGERTER, R. LAYNE	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF GENERAL COUNSEL	BAPTIST, ERIK C	SES NON-CAREER APPT	06/18/17
ASST ADMR OFC OF LAND & EMER MGMT	BARTSCH, CHARLES W.	RETIREMENT-VOLUNTARY	01/20/17
OFFICE OF PUBLIC AFFAIRS	BEACH, CHRISTOPHER E.	EXC APPT	01/21/18
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	EXC APPT	04/30/17
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BECK, NANCY B	CONV TO EXC APPT	07/16/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BEIER, NICHOLE MICHELLE D	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	BENENATI, FRANK JOSEPH	RESIGNATION	01/20/17
REGION 8	BENEVENTO, DOUGLAS H	SES NON-CAREER APPT	10/15/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	BENNETT, ANTHONY E	TERMINATION	01/31/18
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	EXC APPT	03/19/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	BENNETT, ELIZABETH T	CONV TO EXC APPT	05/21/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	BENNETT, ELIZABETH T	CONV TO EXC APPT	08/13/17
OFFICE OF PRESS SECRETARY	BLOCK, MOLLY E	EXC APPT	12/03/17
ASST ADMR FOR ENF&COMPL ASSURANCE	BODINE, SUSAN PARKER	EXC APPT	12/21/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	EXC APPT	03/26/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	CONV TO EXC APPT	05/14/17
ASSOC ADMR FOR OFFICE OF POLICY	BOLEN, BRITTANY A	CONV TO SES NONCAREER APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	BOLEN, DERRICK	EXC APPT	10/22/17
ASST ADMR FOR CHEM SAFETY&PLTN PREV	BOLEN, DERRICK	CONV TO EXC APPT	12/03/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	EXC APPT	03/26/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	CONV TO EXC APPT	05/14/17
OFFICE OF PUBLIC AFFAIRS	BOWMAN, ELIZABETH S	CONV TO SES NONCAREER APPT	08/13/17
OFFICE OF THE ADMINISTRATOR	BROWN, BYRON R.	EXC APPT	03/05/17
OFFICE OF CONGRESSIONAL AFFAIRS	BROWN, TRISTAN HILTON	RESIGNATION	01/20/17
EXPOSURE METHODS & MEASUREMENTS DIV	BUCKLEY, TIMOTHY J.	CONV TO EXC APPT NTE 04-29-22	04/30/17
OFFICE OF GENERAL COUNSEL	BURKE, MARCELLA	EXC APPT	11/12/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	BURKE, THOMAS A.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	CARLETON, RONNIE PRESTON	RETIREMENT-ILIA	01/20/17
ASST ADMR OFC OF LAND & EMER MGMT	CHANCELLOR, ERIN E.	EXC APPT	01/28/18
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	EXC APPT	04/23/17
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	CONV TO EXC APPT	05/14/17
OFFICE OF THE ADMINISTRATOR	CHMIELEWSKI, KEVIN DAVID	CONV TO SES NONCAREER APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	COBBS, CHRISTOPHER M	RESIGNATION	01/20/17
OFFICE OF PRESS SECRETARY	CONGER, NICHOLAS M	RESIGNATION	01/20/17
ASST ADMR OFC OF LAND & EMER MGMT	COOK, STEVEN D.	SES NON-CAREER APPT	02/18/18
OFFICE OF SCIENCE POLICY	CORLEY, ELIZABETH A	RESIGNATION	05/22/17
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	EXC APPT	06/18/17
OFFICE OF CONGRESSIONAL AFFAIRS	CORY, KATHERINE PRESTON	CONV TO EXC APPT	02/18/18

ASST ADMR FOR RESEARCH & DEVELOPMENT	COSTA, DANIEL L.	RETIREMENT-VOLUNTARY	01/06/18
REGION 6	CURRY, RONALD R.	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	DALE, SARAH LYDIA RECECCA	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	DANIELL, KELSI LENEE	EXC APPT	11/19/17
OFFICE OF THE ADMINISTRATOR	DARWIN, HENRY R	SES NON-CAREER APPT	07/10/17
OFFICE OF THE ADMINISTRATOR	DARWIN, VERONICA G	EXC APPT	07/10/17
INFO ACCESS & ANALYTICAL SERVICES DIV	DAVIS, JAY L	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	DAVIS, M CAMERON	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	EXC APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	DAVIS, PATRICK J.	CONV TO EXC APPT NTE 09-16-20	05/21/17
ASST ADMR OFC OF LAND & EMER MGMT	DAVIS, PATRICK J.	CONV TO EXC APPT	06/04/17
REGION 8	DAVIS, PATRICK J.	CONV TO EXC APPT	10/15/17
CLINICAL RESEARCH BRANCH	DIAZSANCHEZ, DAVID	CONV TO EXC APPT NTE 03-18-22	03/19/17
OFFICE OF THE ADMINISTRATOR	DOMINGUEZ, ALEXANDER JAVI	EXC APPT	05/21/17
ASST ADMR FOR AIR & RADIATION	DOMINGUEZ, ALEXANDER JAVI	CONV TO EXC APPT	10/29/17
OFFICE OF THE ADMINISTRATOR	DRAVIS, SAMANTHA KATHLEEN	SES NONCAREER APPT	02/27/17
OFFICE OF ENVIRONMENTAL INFORMATION	DUNKIN, ANN E	RESIGNATION	01/20/17
REGION 1	DUNN, ALEXANDRA D.	SES NON-CAREER APPT	01/07/18
INTEGRATED SYSTM TOXICOLOGY DIV	EDWARDS, STEPHEN W	RESIGNATION	10/27/17
REGION 2	ENCK, JUDITH	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	ENOBAKHARE, ROSEMARY	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	FALVO, NICHOLAS ANTHONY	CONV TO EXC APPT	07/16/17
ASSOC ADMR FOR OFFICE OF POLICY	FEELEY, ROBERT A	EXC APPT	09/10/17
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	FERGUSON, LINCOLN ROSS	CONV TO EXC APPT	09/03/17
OFFICE OF THE SCIENCE ADVISOR	FERNANDEZ, GEORGE C	TERMINATION	10/15/17
REGION 3	FIELDS, JENIFER L	EXC APPT	12/24/17
REGION 5	FISCUS, TAYLOR R.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	EXC APPT	04/09/17
OFFICE OF THE ADMINISTRATOR	FORD, HAYLEY LYNNETTE	CONV TO EXC APPT	05/14/17
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	EXC APPT	06/18/17
ASST ADMR FOR WATER	FORSGREN JR., DENNIS L	CONV TO SES NONCAREER APPT	07/09/17
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	EXC APPT	03/26/17
OFFICE OF GENERAL COUNSEL	FOTOUHI, DAVID	CONV TO SES NONCAREER APPT	04/16/17
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	EXC APPT	03/24/17
OFFICE OF PUBLIC AFFAIRS	FREIRE, JOHN PETER	RESIGNATION	07/11/17
OFFICE OF THE ADMINISTRATOR	FRITZ, MATTHEW R.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	FRYE, ROBERT A	EXC APPT	07/23/17
OFFICE OF THE ADMINISTRATOR	GARRETT, LATEISHA J.	RESIGNATION	01/20/17
REGION 3	GARVIN, SHAWN M.	RETIREMENT-ILIA	01/20/17
ASST ADMR FOR WATER	GILINSKY, ELLEN	RETIREMENT-VOLUNTARY	01/20/17
REGION 4	GLENN III, ONIS	EXC APPT	08/28/17
REGION 4	GLENN III, ONIS	CONV TO SES NONCAREER APPT	08/29/17
ASST ADMR FOR AIR & RADIATION	GOFFMAN, JOSEPH	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	GORDON JR., STEPHEN LAURE	EXC APPT	09/17/17
OFFICE OF THE ADMINISTRATOR	GRAHAM, AMY	EXC APPT	04/02/17

OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY	CONV TO EXC APPT	05/07/17
OFFICE OF PUBLIC ENGAGEMENT	GRAHAM, AMY	RESIGNATION	10/14/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	CONV TO SES NONCAREER	04/09/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	GREAVES, HOLLY W	CONV TO SES NONCAREER APPT	05/21/17
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	EXC APPT	03/08/17
OFFICE OF THE ADMINISTRATOR	GREENWALT, SARAH A	CONV TO EXC APPT	07/09/17
REGION 7	GULLIFORD, JAMES B.	SES NON-CAREER APPT	10/22/17
ASSOC ADMR FOR OFFICE OF POLICY	GUNASEKARA, AMANDA M	EXC APPT	03/19/17
ASST ADMR FOR AIR & RADIATION	GUNASEKARA, AMANDA M	CONV TO EXC APPT	10/29/17
OFFICE OF THE SCIENCE ADVISOR	HALANYCH, JEWELL H	TERMINATION	10/15/17
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	EXC APPT	02/16/17
OFFICE OF THE ADMINISTRATOR	HALE, DAWN MICHELLE	RESIGNATION	08/07/17
OFFICE OF THE CHIEF FINANCIAL OFFICER	HANSON, CATHERINE PAIGE	EXC APPT	11/26/17
OFC OF THE CHIEF SUSTAINBLTY OFFICER	HARADA, CHRISTINE J	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	HARLOW, DAVID STUART	SES NON-CAREER APPT	10/01/17
OFFICE OF PUBLIC AFFAIRS	HARRISON, MELISSA JO	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	HENDERSON, AUSTIN BRADY	TERMINATION	05/26/17
OFFICE OF THE ADMINISTRATOR	HERCKIS, ARIAN D.	RESIGNATION	01/20/17
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	EXC APPT	07/02/17
OFFICE OF PUBLIC AFFAIRS	HEWITT, JAMES O	CONV TO EXC APPT	08/13/17
REGION 4	HICKS, R JAVOYNE	RESIGNATION	01/20/17
NATL HLTH&ENVIRO EFFECTS RSCH LAB-RTP	HINES, RONALD N.	CONV TO EXC APPT NTE 03-18-22	03/19/17
OFFICE OF REGIONAL ADMINISTRATOR R-10	HLADICK, CHRISTOPHER WILL	SES NON-CAREER APPT	12/03/17
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	HUPP, MILLAN	CONV TO EXC APPT	07/09/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	EXC APPT	03/13/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	CONV TO EXC APPT	06/11/17
OFFICE OF THE ADMINISTRATOR	HUPP, SYDNEY MORGAN	RESIGNATION	06/20/17
REGION 6	IDSAL, ANNE LEGENDRE	SES NON-CAREER APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	JACKSON, RYAN T.	SES NONCAREER APPT	02/22/17
NATIONAL CENTER FOR ENVIRO RESEARCH	JOHNSON JR., JAMES H.	CONV TO EXC APPT NTE 01-21-22	01/22/17
NATIONAL CENTER FOR ENVIRO RESEARCH	JOHNSON JR., JAMES H.	RETIREMENT-VOLUNTARY	12/29/17
AMERICAN INDIAN ENVIRONMENTAL OFFICE	JUAREZ, MARIA ELENA ALMA	RESIGNATION	01/20/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	KAVLOCK, ROBERT J.	RETIREMENT-VOLUNTARY	11/03/17
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	EXC APPT	04/23/17
OFFICE OF THE ADMINISTRATOR	KELLY, ALBERT C	CONV TO SES NONCAREER APPT	06/04/17
NATL CTR FOR COMPUTATIONAL TOXICOLOGY	KNUDSEN, THOMAS B	CONV TO EXC APPT NTE 04-15-22	04/16/17
OFFICE OF THE ADMINISTRATOR	KONKUS, JOHN A.	PROVISIONAL APPT NTE 05-20-17	01/25/17
OFFICE OF PUBLIC AFFAIRS	KONKUS, JOHN A.	CONV TO EXC APPT	05/24/17
OFFICE OF PUBLIC AFFAIRS	KONKUS, JOHN A.	CONV TO EXC APPT	08/20/17
REGION 2	KOPEC, SLAWOMIR	EXC APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	KREUTZER, DAVID W.	RESIGNATION	03/31/17
OFC OF CHILDRENS HEALTH PROTECTION	KUKLA, ALISON C.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	KUNDINGER, KELLY	EXC APPT	11/19/17
STANDARDS & RISK MANAGEMENT DIV	LASSOVSZKY, PETER T.	RESIGNATION	07/06/17

OFFICE OF PRESS SECRETARY	LEE, MONICA M.	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	LETENDRE, DAISY CHASTAIN	EXC APPT	06/25/17
REGION 2	LOPEZ, PETER DENTON	SES NON-CAREER APPT	10/08/17
REGION 2	LYON, CHRISTOPHER MARK	EXC APPT	12/17/17
OFFICE OF THE ADMINISTRATOR	LYONS, TROY M	SES NONCAREER APPT	04/02/17
OFFICE OF THE ADMINISTRATOR	MACCARTNEY, CONNOR C	RESIGNATION	01/20/17
OFFICE OF SCIENCE POLICY	MARTIN, CARLOS E.	RESIGNATION	05/12/17
ASST ADMR FOR AIR & RADIATION	MCCABE, JANET G.	RESIGNATION	01/20/17
OFFICE OF INTERGOVERNMENTAL RELATIONS	MCCLENDON, MARCUS KEITH	RESIGNATION	01/20/17
REGION 8	MCGRATH, SHAUN L.	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	EXC APPT	05/07/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	CONV TO EXC APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	MCMURRAY, FORREST W	CONV TO EXC APPT	02/18/18
REGION 4	MCTEER TONEY, HEATHER D.	RESIGNATION	01/20/17
OFFICE OF SCIENCE POLICY	MEYER, PETER B.	RESIGNATION	05/12/17
OFFICE OF THE ADMINISTRATOR	MICHAELS, ANDREW S	RESIGNATION	01/20/17
OFFICE OF GENERAL COUNSEL	MITCHELL, STACEY H.	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	MOLINA, RAMON ANTONIO	RESIGNATION	01/20/17
CLIMATE ECONOMICS AND MODELING CENTER	MONGER I, JON	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	EXC APPT	06/18/17
OFFICE OF THE ADMINISTRATOR	MORRIS, MADELINE G	RESIGNATION	10/14/17
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF THE ADMINISTRATOR	MUNOZ, CHARLES D.	CONV TO EXC APPT	04/02/17
ASST ADMR OFC OF LAND & EMER MGMT	NATARAJAN, NITIN	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	NIEBLING, WILLIAM L.	RESIGNATION	01/20/17
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	EXC APPT	04/30/17
OFFICE OF CONGRESSIONAL AFFAIRS	PALICH, CHRISTIAN ROBERT	CONV TO EXC APPT	05/14/17
OFFICE OF THE ADMINISTRATOR	PIEH, LUSENI J	RESIGNATION	01/20/17
REGION 2	PLEVIN, LISA J.	RETIREMENT-ILIA	01/20/17
OFFICE OF GENERAL COUNSEL	RACKOFF, JONATHAN E	RESIGNATION	01/20/17
OFC OF PUBLC ENGAGMNT &ENVRNMNTL EDUC	RAGLAND II, MICAH ANTHONY	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	RENNERT, KEVIN J.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	EXC APPT	04/16/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	RINGEL, AARON E	CONV TO EXC APPT	06/04/17
OFFICE OF THE SCIENCE ADVISOR	RIVERA, SUZANNE M.	RESIGNATION	01/25/17
OFFICE OF ENVIRONMENTAL EDUCATION	ROBISON, RYAN M.	RESIGNATION	01/20/17
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	EXC APPT	06/11/17
OFFICE OF CONGRESSIONAL AFFAIRS	RODRICK, CHRISTIAN W	CONV TO EXC APPT	07/09/17
REGION 4	RUMLEY, MAKARA JACKSON	RESIGNATION	01/20/17
OFFICE OF INTERGOVERNMENTAL RELATIONS	RUPP, MARK W	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	EXC APPT	10/15/17
OFFICE OF THE ADMINISTRATOR	SANDS, JEFFREY M	CONV TO EXC APPT	10/29/17
OFFICE OF THE ADMINISTRATOR	SCHWAB J., JUSTIN	PROVISIONAL APPT NTE 05-20-17	01/21/17
OFFICE OF GENERAL COUNSEL	SCHWAB J., JUSTIN	CONV TO EXC APPT	09/17/17
REGION 3	SERVIDIO, COSMO	SES NON-CAREER APPT	10/15/17
OFFICE OF GENERAL COUNSEL	SHENKMAN, ETHAN G.	RESIGNATION	01/20/17
ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	EXC APPT	04/23/17

ASSOC ADMR FOR CONGRESS&INTERGOV RLNS	SHIMMIN, KAITLYN E	CONV TO EXC APPT	07/16/17
OFFICE OF THE ADMINISTRATOR	SMITH LOVELL, WILLIAM DAV	EXC APPT	06/11/17
REGION 1	SPALDING, H. CURTIS	RESIGNATION	01/20/17
REGION 7	STEPP, CATHY L	EXC APPT	09/03/17
REGION 7	STEPP, CATHY L	CONV TO EXC APPT	10/01/17
REGION 5	STEPP, CATHY L	CONV TO SES NONCAREER APPT	12/31/17
OFFICE OF GENERAL COUNSEL	SUBLETT, STACEY JEAN	RESIGNATION	01/20/17
OFFICE OF THE ADMINISTRATOR	SUGIYAMA, GEORGE Y.	PROVISIONAL APPT NTE 05-21-17	01/21/17
REGION 5	THIEDE, KURT A.	EXC APPT	02/18/18
ASST ADMR FOR ENF&COMPL ASSURANCE	TRAYLOR, PATRICK DALE	SES NON-CAREER APPT	06/04/17
OFFICE OF PUBLIC ENGAGEMENT	VARGAS, MELISSA	RESIGNATION	01/20/17
ASSOC ADMR FOR OFFICE OF POLICY	VAUGHT, LAURA E.	RESIGNATION	01/20/17
OFFICE OF EXECUTIVE SECRETARIAT	WACHTER, ERIC E.	RESIGNATION	01/20/17
D REGIONAL OPERATIONS STAFF	WAGNER, KENNETH E	EXC APPT	03/19/17
OFFICE OF THE ADMINISTRATOR	WAGNER, KENNETH E	CONV TO SES NONCAREER APPT	04/16/17
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	EXC APPT	11/12/17
OFFICE OF THE ADMINISTRATOR	WEHRUM, WILLIAM L.	RESIGNATION	11/21/17
ASST ADMR FOR AIR & RADIATION	WEHRUM, WILLIAM L.	EXC APPT	11/22/17
OFFICE OF EXECUTIVE SECRETARIAT	WHITE, ELIZABETH BEACHAM	EXC APPT	09/24/17
OFFICE OF PUBLIC AFFAIRS	WILCOX, JAHAN R	EXC APPT	03/19/17
ASST ADMR FOR ENF&COMPL ASSURANCE	WILSON, SHARI T.	RESIGNATION	01/20/17
ASST ADMR FOR AIR & RADIATION	WOODS, CLINTON J	EXC APPT	12/10/17
OFFICE OF REGIONAL ADMINISTRATOR R-10	WOODS, JAMES R.	RESIGNATION	01/20/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	EXC APPT	06/11/17
ASST ADMR FOR RESEARCH & DEVELOPMENT	YAMADA, YUJIRO RICHARD	CONV TO SES NONCAREER APPT	07/09/17
REGION 3	YUHAS, DARLENE J.	RESIGNATION	01/20/17

Lac Insert 1	Lac Insert 2	Position Title Opm	Pay Plan
P.L.95-190		SPECIAL ASSISTANT FOR THE OFFICE OF	AD
P.L. 95-190		PRESS SECRETARY	AD
		SPECIAL ASST TO THE ASST ADMIN OSWER	GS
P.L. 95-190		CHIEF OF STAFF TO THE REGION 4 ADMIN	AD
		SEN ADVISOR TO THE ASSOC ADMIN FOR IR	GS
		SCHEDULER	GS
5 CFR PART 715		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
	OPM FRORM 1652	SENIOR DEPUTY GENERAL COUNSEL	ES
5 U.S.C. CHAPTER 84		SENIOR ADVISOR	AD
P. L. 95-190		SPEECH WRITER	AD
P. L. 95-190		DEP ASST ADMINISTRATOR FOR TOXICS	AD
P.L. 95-190		DEP ASST ADMINISTRATOR FOR	AD
		ASSOCIATE ADMINISTRATOR OCIR	ES
		ASSOCIATE ADMIN FOR PUBLIC AFFAIRS	ES
	OPM FORM 1652 DTD 10-04-17	REGIONAL ADMINISTRATOR	ES
REG 304.103		CONSULTANT	EF
P. L. 95-190		SENIOR ADVISOR FOR OCIR	AD
SCH C, 213.3315 AGENCY UNIQUE		DEP ASSOC ADMIN FOR CONGRESSIONAL	GS
SCH C. 213.33SCH C, 213.3325		ASSOCIATE ADMINISTRATOR FOR THE OFFIC	GS
SCH C, 213.3318 SCHEDULE C AU		PRESS SECRETARY	GS
LAW, E.O.,OR REG AUTH PRES AP		ASSISTANT ADMINISTRATOR FOR	EX
P. L. 95-190		SENIOR DEPUTY ASSOC ADMIN FOR POLICY	AD
SCH C 3316		SENIOR DEPUTY ASSOC ADMIN FOR POLICY	GS
	07-13-17	SENIOR DEPUTY ASSOC ADMIN FOR POLICY	ES
SCH C, 213.3318		SPECIAL ASSISTANT	GS
SCH C, 213.3325 AGENCY UNIQUE		SPECIAL ASSISTANT	GS
P. L. 95-190		DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
SCH C, 213.3313 AGENCY UNIQUE		DEP ASSOC ADMIN FOR PUBLIC AFFAIRS	GS
	NON CAREER OPM FORM1652 80917	ASSOCIATE ADMINISTRATOR FOR	ES
P.L. 95-190		DEPUTY CHEIF OF STAFF FOR POLICY	AD
		DEP ASSOC ADMIN FOR CONGRESSIOAL AFFA	GS
42 U.S.C. 209 (G)		SUPV ENVIRONMENTAL HEALTH SCIENTIST	AD
SCH C. 213.33		DEPUTY GENERAL COUNSEL	GS
		DEP ASST ADMIN FOR R&D&SA	ES
		COUNSELOR TO THE ADMIN F/AGRICULTURE	ES
SCH C, 213.3327 AGENCY UNIQU		SENIOR COUNSEL TO THE ASST ADMIN	GS
P.L. 95-190		DIRECTOR OF SCHEDULING AND ADVANCE	AD
SCH C 3317		DIRECTOR OF SCHEDULING AND ADVANCE	GS
	07-13-17	DIRECTOR OF SCHEDULING AND ADVANCE	ES
		DEPUTY DIRECTOR FOR ADVANCE	GS
		STRATEGIC COMMUNICATIONS ADVISOR	GS
	OPM FORM 1652 DATED 01/26/18	DEPUTY ASSISTANT ADMINISTRATOR	ES
		ADVISORY COMMITTEE MEMBER	EH
SCH C, 213.3311		SPEC ASST TO THE SENIOR DEP ASSOC	GS
P.L. 95-190		DIRECTOR OF INTERGOVERNMENTAL AFFAIRS	AD

5 U.S.C. CHAPTER 84		SUPERVISORY BIOLOGIST	AD
		REGIONAL ADMINISTRATIOR	ES
		SPECIAL ASSISTANT TO THE AA FOR OPEI	GS
SCH C 213.3318		PRESS SECRETARY	GS
	OPM FORM 1652 DATED 06-15-17	ASSISTANT DEPUTY ADMINISTRATOR	ES
SCH C, 213.3319		SENIOR ADVISOR TO THE ADMIN FOR	GS
		DATA ANALYST	GS
		SENIOR ADVISOR	AD
		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
P. L. 95-190		DEP ASST ADMIN FOR OLEM	AD
P. L. 95-190		SENIOR ADVISOR TO THE REGIONAL	AD
42 USC 209 (G)		SUPERVISORY RESEARCH BIOLOGIST	AD
P.L. 95-190		POLICY ANALYST TO THE SENIOR ADV TO	AD
P. L. 95-190		POLICY ANALYST TO THE DEP ASST	AD
	OPM FORM 1652 DATED	SEN POLICY COUN ASSOC ADM FOR POLICY	ES
		CHIEF INFORMATION OFFICER	ES
	OPM FORM 1652 DATED 11-09-17	REGIONAL ADMINISTRATOR	ES
		RESEARCH BIOLOGIST	AD
		REGIONAL ADMINISTRATIOR	ES
		DEP ASSOC ADMIN FOR PUB ENGAGEMENT AN	GS
P.L. 95-190		SPECIAL ASST TO THE SENIOR ADVISOR	AD
SCH C, 213.3323 AGENCY UNIQUE		SPECIAL ASST TO THE SENIOR ADVISOR	GS
P. L. 95-190		POLICY COUNSEL	AD
P.L. 95-190		SPEECH WRITER	AD
P.L 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
REG. 304.103		ADVISORY COMMITTEE MEMBER	EH
P. L. 95-190		CHIEF OF STAFF	AD
		SPECIAL ADVISOR TO THE REG ADMIN	AD
P.L. 95-190		DEPUTY WHITE HOUSE LIAISON	AD
SCH C, 213.3315 AGENCY UNIQUE		DEPUTY WHITE HOUSE LIAISON	GS
P. L. 95-190		DEPUTY ASSISTANT ADMIN	AD
	OPM FORM 1652 DATED 07-06-17	DEP ASST ADMIN FOR WATER	ES
P. L. 95-190		DEPUTY GENERAL COUNSEL	AD
	OPM FORM 1652	DEPUTY GENERAL COUNSEL	ES
P.L. 95-190		ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
		ASSOC ADMIN FOR PUBLIC AFFAIRS	AD
		CHIEF OF STAFF	ES
P. L. 95-190		SPECIAL ASST TO THE DEP ASSOC	AD
		WHITE HOUSE LIAISON	GS
5 U.S.C. CHAPTER 84		REGIONAL ADMINISTRATOR REGION 3	ES
5 U.S.C. CHAPTER 84		ASSOCIATE DEPUTY ASST ADM FOR WATER	ES
P. L. 95-190		REGIONAL ADMINISTRATOR	AD
	08-29-17	REGIONAL ADMINISTRATOR	ES
		ASSOCIATE ASSISTANT	ES
P.L. 95-190		DEPUTY DIRECTOR FOR PUBLIC ENGAGEMENT	AD
P. L. 95-190		SENIOR ADVISOR TO THE ADMIN FOR	AD

SCH C, 213.3310		DEPUTY ASSOCIATE ADMIN FOR	GS
		DEPUTY ASSOCIATE ADMIN FOR	GS
	OPM FORM 1652	SPEC ADVISOR TO THE CHIEF FIN OFC	ES
	OPM FORM 1652	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
SCH C, 213.3321 AGENCY UNIQUE		SENIOR ADVISOR TO THE ADMINISTRATOR	GS
	1652 DATED 09/13/2017	REGIONAL ADMINISTRATOR-REGION 7	ES
P. L. 95-190		SENIOR POLICY ADVISOR TO THE ADMIN ON	AD
P. L. 95-190		PRINCIPAL DEPUTY ASST ADMIN	AD
REG. 304.103		ADVISORY COMMITTEE MEMBER	EH
P.L. 95-190		EXECUTIVE ASSIT TO THE ADMINISTRATOR	AD
		EXECUTIVE ASSISTANT TO THE ADMIN	AD
SCH C 213.3324, SCHEDULE C		SPECIAL ADVISOR FOR BUDGETS AND	GS
		FEDERAL CHIEF SUSTAINABILITY OFFICER	ES
	OPM FORM 1652 DATED 09-14-17	SENIOR COUNSEL TO THE ASSISTANT	ES
		DEPUTY ASSOC. ADMIN FOR PUBLIC AFFAIR	GS
P.L. 95-190		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
TERMINATION		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
		DEPUTY CHIEF OF STAFF FOR OPERATIONS	GS
P.L. 95-190		SPECIAL ADVISOR FOR PUBLIC AFFAIRS	AD
P.L. 95-190		PRESS SECRETARY	AD
		CHIEF OF STAFF	AD
42 USC 209 (G)		SUPERVISORY BIOLOGIST	AD
	OPM FORM 1652 DATED 09/28/17	REGIONAL ADMINISTRATOR REGION 10	ES
P. L. 95-190		DEP DIR OF SCHEDULING AND ADVANCE	AD
SCH C, 213.3322 AGENCY UNIQUE		DIRECTOR OF SCHEDULING AND	GS
P.L. 95-190		SPECIAL ASST. TO THE CHIEF OF STAFF	AD
P.L. 95-190		EXECUITVE SCHEDULER FOR THE OFICE OF	AD
		EXECUITVE SCHEDULER FOR THE OFICE OF	AD
	NONCAREER & OPM FORM 1652	REGIONAL ADMINISTRATOR	ES
	OPM FORM 1652	CHIEF OF STAFF	ES
42 U.S.C. 209 (G)		SUPERVISORY ENVIRON ENGINEER	AD
5 U.S.C. CHAPTER 84		SUPERVISORY ENVIRON ENGINEER	AD
		PROGRAM ADVISOR	GS
		SUPERVISORY BIOLOGIST	AD
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
	OPM FORM 1652 DATED 5/23/17	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
42 USC 209 (G)		RSRCH BIOLOGIST (DEV SYSTEMS BIOLOGY)	AD
		SENIOR ADVISOR	GS
SCH C 213.3319		DEPUTY ASSOCIATE ADMINISTRATOR FOR	GS
SCH C, 213.3318		DEPUTY ASSOCIATE ADMINISTRATOR FOR	GS
SCH C. 213.3322		SPECIAL ASSISTANT TO THE REGIONAL	GS
		SENIOR ADVISOR	GS
		SENIOR ADVISOR	GS
		SPECIAL ASSISTANT TO THE DIRECTOR	AD
SCH C 213.3318		DEPUTY DIR FOR SCHEDULING AND ADVANCE	GS
		EXPERT	ED

		PRESS SECRETARY	GS
P..L. 95-190		SENIOR ADVISOR FOR POLICY AND	AD
	OPM FORM 1652 DATED 09-22-17	REGIONAL ADMINISTRATOR	ES
P.L. 95-190		CHIEF OF STAFF TO THE REGION 2	AD
	P.L. 95-190	ASSOCIATE ADMINISTRATOR FOR OCIR	ES
		SPECIAL ASSISTANT	GS
		ADVISORY COMMITTEE MEMBER	EH
		PRIN DEP ASST ADMR/AIR & RADIATION	ES
		SPECIAL ASSISTANT	GS
		REGIONAL ADMINISTRATIOR	ES
P.L. 95-190		SPEC ASST FOR SCHEDULING AND ADVANCE	AD
SCH C,213.3324 AGENCY UNIQUE		SPEC ASST FOR SCHEDULING AND ADVANCE	GS
P.L. 95-190		SENIOR ADVANCE ASSOCIATE	AD
		REGIONAL ADMINISTRATIOR	ES
		ADVISORY COMMITTEE MEMBER	EH
		DEPUTY DIRECTOR FOR SCHEDULING	GS
		DEPUTY GENERAL COUNSEL	ES
		FLINT EMERGENCY RCEO DIRECTOR	AD
		POLICY ADVISORY TO THE CEMC DIR	AD
P.L. 95-190		EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
		EXECUTIVE SCHEDULER FOR THE OFFICE OF	AD
		WHITE HOUSE LIAISON	GS
SCH C. 213.3318		WHITE HOUSE LIAISON	GS
		DEPUTY ASSISTANT ADMINISTRATOR	ES
		SENIOR ADVISOR FOR CONGRESSIONAL	AD
P.L. 95-190		DEP ASSOC ADMIN FOR CONGRESSIONAL REL	AD
SCH C, 213.3316 AGENCY UNIQUE		DEP ASSOC ADMIN FOR CONGRESSIONAL REL	GS
		DEPUTY CHIEF OF STAFF FOR PROGRAMS AN	ES
5 U.S.C. CHAPTER 84		CHIEF OF STAFF	AD
		SENIOR COUNSEL FOR CONGRESSIONAL AFFA	AD
		ASSOC ADMIN FOR PUBLIC ENGAGE AND ENV	ES
		DEP ASSOC ADMIN FOR POLICY	GS
P. L. 95-190		DEP ASSOC ADMIN FOR OCIR	AD
SCH C, 213.3316 AGENCY UNIQUE		DEP ASSOC ADMIN FOR OCIR	GS
		ADVISORY COMMITTEE MEMBER	EH
		SPECIAL ADVISOR	AD
P.L. 95-190		SPEC ASST TO THE DEP ADMIN FOR	AD
SCH C, 213.3320 AGENCY UNIQUE		SPEC ASST TO THE DEP ADMIN FOR	GS
		SENIOR ADVISOR	AD
		DEP ASSOC ADMNFOR INTERGOV RELATIONS	ES
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
SCH C, 213.3323		SENIOR ADVISOR TO THE ADMINISTRATOR	GS
		SENIOR ADVISOR	GS
SCH C, 213.3322		SENIOR COUNSEL	GS
	OPM FORM 1652 DTD 09-22-17	REGIONAL ADMINISTRATOR	ES
		DEPUTY GENERAL COUNSEL	ES
P. L. 95-190		SPECIAL ASSISTANT TO THE OCIR	AD

SCH C, 213.3325 AGENCY UNIQUE		SPECIAL ASSISTANT TO THE OCIR	GS
SCH C 213.3314		POLICY ASSISTANT	AD
		REGIONAL ADMINISTRATOR REGION 1	ES
P. L. 95-190		DEPUTY REGIONAL ADMINISTRATOR	AD
SCH C, 213.3323 AGENCY UNIQUE		DEPUTY REGIONAL ADMINISTRATOR	GS
	12-20-17	REGIONAL ADMINISTRATOR	ES
		SPECIAL COUNSEL	AD
		SENIOR ADVISOR	GS
P.L. 95-190		CHIEF OF STAFF TO THE REGION 5 ADMIN	AD
	OPM FORM 1652	DEP ASST ADMIN FOR ENFORCEMENT AND	ES
		DIR OF PUBLIC ENGAGEMENT & OEE	GS
		ASSOCIATE ADMINISTRATOR FOR POLICY	ES
		DIRECTOR, OFFICE OF THE EXECUTIVE SEC	GS
P. L. 95-190		SENIOR ADVISOR TO THE ADMINISTRATOR	AD
	OPM FORM 1652	SENIOR ADVISOR TO THE ADMINISTRATOR	ES
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P.L. 95-190		DIRECTOR, OFFICE OF THE EXECUTIVE	AD
P. L. 95-190		STRATEGIC COMMUNICATIONS ADVISOR	AD
		DEPUTY ASSISTANT ADMIN FOR WATER	ES
P.L. 95-190		DEPUTY ASSISTANT ADMINISTRATOR	AD
		SENIOR TRIBAL POLICY ADVISOR	AD
P.L.95-190		DEPUTY ASSISTANT ADMINISTRATOR FOR	AD
	OPM FORM 1652 DATED 07-06-17	DEPUTY ASSISTANT ADMINISTRATOR FOR	ES
		SR ADVISOR TO REGIONAL ADMINISTRATOR	AD

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Message

From: Gray, Linda [gray.linda@epa.gov]
Sent: 11/30/2017 5:14:56 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Cunningham, Bisa [cunningham.bisa@epa.gov]; Allen, Tania [Allen.Tania@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: IPA questions

Donna,

Since an IPA involves a personnel action, the CHCO can always sign off; however, the function has been delegated according to the IPA delegation. I will come down to discuss with you later this afternoon. I came down but you were in a meeting.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: Vizian, Donna
Sent: Thursday, November 30, 2017 11:34 AM
To: Gray, Linda <gray.linda@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: IPA questions

Thanks – I understand that is the norm, but does the regulation/rule/guidance prohibit the CHCO from signing?

From: Gray, Linda
Sent: Thursday, November 30, 2017 11:29 AM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: IPA questions

Donna,

In further discussing with the staff, the federal agency official is the supervisor of the person requesting the IPA. You would only sign if it was one of your direct reports. In the IPA John Reeder, Mike Flynn wanted you to review before he signed. Historically, our case files indicate the immediate supervisor signing off.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: Vizian, Donna
Sent: Thursday, November 30, 2017 10:00 AM
To: Gray, Linda <gray.linda@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: Re: IPA questions

Thanks. Can I sign instead of the AA?

On Nov 30, 2017, at 8:51 AM, Gray, Linda <gray.linda@epa.gov> wrote:

Donna,

See answers below:

Deliberative Process / Ex. 5

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

Message

From: Jablonski, Janice [jablonski.janice@epa.gov]
Sent: 12/12/2017 9:12:33 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: RE: Timekeeping for IPA Participants

☺

From: Vizian, Donna
Sent: Tuesday, December 12, 2017 4:12 PM
To: Jablonski, Janice <jablonski.janice@epa.gov>
Subject: RE: Timekeeping for IPA Participants

Thanks Jan – this is very helpful. I will send along to Shannon

From: Jablonski, Janice
Sent: Tuesday, December 12, 2017 1:35 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: Timekeeping for IPA Participants

Donna: I spoke with Reggie Allen regarding how they are handling John Reeder's timekeeping while he is serving on his IPA. Here is the process:

1. John has his EPA computer.
2. Before the end of each pay period, John enters his time in PeoplePlus and sends an email to his IPA Supervisor summarizing his time.
3. The supervisor forwards the email to Reggie and Towanna Lesperance, with his approval indicated in the forwarding email.
4. OA approves John's time in PeoplePlus and retains the email as a record.

Because of the need for two-factor identity management (PIV cards and PINs), it is not possible to log into PeoplePlus with a non-EPA computer. Let me know if you have any other questions.

Jan Jablonski, Director
Administrative Operations and Stewardship Division (3102A)
Office of Resources, Operations and Management
Office of Administration and Resources Management
(202) 564-9922 (o)
Personal Phone / Ex. 6
Room 3353A WJC North

Message

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 11/22/2017 10:51:17 AM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Showman, John [Showman.John@epa.gov]
Subject: Re: Fwd: FW:

Deliberative Process / Ex. 5

He was going to email Helena and I told him he could tell her to call me today.

Sent from my iPhone

On Nov 21, 2017, at 11:03 PM, Vizian, Donna <Vizian.Donna@epa.gov> wrote:

> Arron know anything about this
>
> Begin forwarded message:
>
> > **From:** "Jackson, Ryan" <jackson.ryan@epa.gov>
> > **Date:** November 21, 2017 at 6:13:31 PM CST
> > **To:** "Wooden-Aguilar, Helena" <Wooden-Aguilar.Helena@epa.gov>, "Flynn, Mike" <Flynn.Mike@epa.gov>, "Vizian, Donna" <Vizian.Donna@epa.gov>
> > **Subject: FW:**
>
> **Deliberative Process / Ex. 5**
>
> > **From:** Wooden-Aguilar, Helena
> > **Sent:** Tuesday, November 21, 2017 6:59 PM
> > **To:** Jackson, Ryan <jackson.ryan@epa.gov>
> > **Subject:** Re:
>
> **Deliberative Process / Ex. 5**
>
> Helena
>
> Helena Wooden-Aguilar

Acting Deputy Chief of Staff
Office of the Administrator
U.S. Environmental Protection Agency
202-564-0792 (office)
Ex. 6 Personal Privacy (PP) mobile)
wooden-aguilar.helena@epa.gov

On Nov 17, 2017, at 10:49 AM, Jackson, Ryan <jackson.ryan@epa.gov> wrote:

Ex. 6 Personal Privacy (PP)

Ryan Jackson
Chief of Staff
U.S. Environmental Protection Agency
Ex. 6 Personal Privacy (PP)

Message

From: Showman, John [Showman.John@epa.gov]
Sent: 11/21/2017 9:37:49 PM
To: Flynn, Mike [Flynn.Mike@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: IPA Process
Attachments: checklistipa.doc; prohibition_fedfunds.doc; employmentstatus.doc; costbenefits.doc; Assignment Agreement.doc

See below ----

Hi John,
The current supervisor approves the IPA along with the new supervisor. OGC reviews to make sure everything is in order. OHR signed it once we have OGC approval. For example, Mike Flynn approved the IPA for John Reeder. So it will be the SES's supervisor.
Best,
Piyachat

Piyachat Terrell
Pathways Programs Officer
National Recruitment and Outreach Specialist
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Mail Code 3601M
Washington, DC 20460-0001

Telephone: 202-564-1856
Fax: 202-564-7771
terrell.piyachat@epa.gov

****
Privacy Act Note:
Information contained in this message may be subject to the Privacy Act (5USC 522a) and should be treated accordingly.

From: Cunningham, Bisa
Sent: Tuesday, November 21, 2017 4:12 PM
To: Gray, Linda <gray.linda@epa.gov>; Showman, John <Showman.John@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Terrell, Piyachat <Terrell.Piyachat@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Subject: RE: IPA Process

Good afternoon:

All IPAs are handled by DRESD. The process is attached. The program/regional office routes a package comprised of the attached documents to this office. DRESD reviews the package and routes to OGC (Justina Fugh). DRESD will finalize the package upon clearance by OGC. Piyachat Terrell is the POC for IPA and can assist any employee or program office if they have questions.

r/s

Bisa Cunningham

Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Mobile: Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

From: Gray, Linda
Sent: Tuesday, November 21, 2017 3:58 PM
To: Showman, John <Showman.John@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Subject: RE: IPA Process

Will do.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: Showman, John
Sent: Tuesday, November 21, 2017 3:56 PM
To: Tellis, Vickie <Tellis.Vickie@epa.gov>
Cc: Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Subject: IPA Process

Can somebody get me the process, including approval process, for IPAs related to an SES employee. I believe they are handled by ERD? Thanks.

John L Showman III, Acting Principal Deputy Assistant Administrator
Office of Administration and Resources Management
US Environmental Protection Agency
202-564-5341

Message

From: McIlwain, Serena [McIlwain.Serena@epa.gov]
Sent: 9/22/2017 4:37:11 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: RE: Followup

LOL!

From: Vizian, Donna
Sent: Friday, September 22, 2017 9:36 AM
To: McIlwain, Serena <McIlwain.Serena@epa.gov>
Subject: RE: Followup

It's not even english

From: McIlwain, Serena
Sent: Friday, September 22, 2017 12:32 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: FW: Followup

See below…..

From: Allen, Reginald
Sent: Friday, September 22, 2017 9:31 AM
To: McIlwain, Serena <McIlwain.Serena@epa.gov>
Cc: Tellis, Vickie <Tellis.Vickie@epa.gov>
Subject: RE: Followup

Deliberative Process / Ex. 5

Vickie – any other thoughts

Reggie

Reginald E. Allen
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Ex. 6 Personal Privacy (PP)

From: McIlwain, Serena
Sent: Friday, September 22, 2017 12:19 PM
To: Allen, Reginald <Allen.Reginald@epa.gov>

Cc: Tellis, Vickie <Tellis.Vickie@epa.gov>
Subject: RE: Followup

Good morning,

Appreciate our conversation yesterday and just want to recap. The paperwork is in the system for (1) Detail for 60 days and (2) Reassignment (which is pending several other steps). I agreed to pay for the travel based on your lack of travel dollars and I am totally okay with that. I am still unclear of how best to proceed in terms of my next steps. Should I process my own travel as "travel" or is there something special I should do because this is an Detail? Who should I talk with to ensure I am doing things correctly in terms of processing my travel, the detail, etc? Thanks

---

From: Allen, Reginald
Sent: Thursday, September 21, 2017 2:39 PM
To: McIlwain, Serena <McIlwain.Serena@epa.gov>
Subject: Re: Followup

Oh we will need it - I'll explain later...

Reginald E. Allen, SES
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Ex. 6 Personal Privacy (PP)

On Sep 21, 2017, at 4:40 PM, McIlwain, Serena <McIlwain.Serena@epa.gov> wrote:

> Oh that would be good if you don't need it ":☺
>
> ---
>
> **From:** Allen, Reginald
> **Sent:** Thursday, September 21, 2017 1:24 PM
> **To:** McIlwain, Serena <McIlwain.Serena@epa.gov>
> **Subject:** Re: Followup
>
> Hold on financial data - let me check if we really need it
>
> ***Reginald E. Allen, SES***
> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
> Personal Phone / Ex. 6
>
> On Sep 21, 2017, at 3:26 PM, McIlwain, Serena <McIlwain.Serena@epa.gov> wrote:
>
> > Got it. Quick question, do I work with you regarding housing/next steps for the Detail beginning 10/16? Don't know how this all works so I apologize for bugging you. ☺
> >
> > ---
> >
> > **From:** Allen, Reginald
> > **Sent:** Thursday, September 21, 2017 12:22 PM
> > **To:** McIlwain, Serena <McIlwain.Serena@epa.gov>
> > **Subject:** Re: Followup

Lock in a meeting till 5...

Reginald E. Allen, SES
Acting Deputy Chief of Staff
U.S. Environmental Protection Agency
Office 202-564-0444
Personal Phone / Ex. 6

On Sep 21, 2017, at 3:12 PM, McIlwain, Serena <McIlwain.Serena@epa.gov> wrote:

> Have minute to tak?
>
> ---
>
> **From:** Allen, Reginald
> **Sent:** Thursday, September 21, 2017 11:32 AM
> **To:** McIlwain, Serena <McIlwain.Serena@epa.gov>
> **Subject:** Re: Followup
>
> Serena
>
> **Deliberative Process / Ex. 5**
>
> Reggie
>
> ***Reginald E. Allen, SES***
> *Acting Deputy Chief of Staff*
> *U.S. Environmental Protection Agency*
> *Office 202-564-0444*
> Ex. 6 Personal Privacy (PP)

Message

From: Jackson, Ryan [jackson.ryan@epa.gov]
Sent: 8/23/2017 10:28:08 PM
To: Flynn, Mike [Flynn.Mike@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: RE: John Reeder

Thank you.

From: Flynn, Mike
Sent: Wednesday, August 23, 2017 6:09 PM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: John Reeder

I signed John's IPA today, and it will go to AU tomorrow for sign-off. Thanks to Donna for all her help on this.

Mike

Message

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 8/30/2017 6:23:05 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]
CC: Gray, Linda [gray.linda@epa.gov]; Showman, John [Showman.John@epa.gov]
Subject: FW: Reeder IPA

Donna:

If possible, I would appreciate it if you could check on the status of John Reeder's IPA package, so we can close out the action on our end. Thank you.

Wes

From: Terrell, Piyachat
Sent: Wednesday, August 30, 2017 2:08 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: Reeder IPA

Hi Wes,
Yes, please. I have to assign the IPA number and approve it before John can be on the IPA. I just need the package with approval signatures.
Best,

Piyachat Terrell
Diversity, Recruitment, & Employee Services Division

Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 N)
Office: 202-564-1856
Mobile: Ex. 6 Personal Privacy (PP)
Email: Terrell.piyachat@epa.gov

****
Privacy Act Note:
Information contained in this message may be subject to the Privacy Act (5USC 522a) and should be treated accordingly.

From: Carpenter, Wesley
Sent: Wednesday, August 30, 2017 2:06 PM
To: Allen, Tania <Allen.Tania@epa.gov>
Cc: Terrell, Piyachat <Terrell.Piyachat@epa.gov>
Subject: RE: Reeder IPA

Tania:

John Reeder submitted it to AU earlier this month, but I do not know if the agency received anything back. Should I reach out to Donna?

Wes

From: Allen, Tania
Sent: Wednesday, August 30, 2017 1:59 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Cc: Terrell, Piyachat <Terrell.Piyachat@epa.gov>
Subject: Reeder IPA

Wes,

Did the signed IPA package for John Reeder come back? We need to include that in our tracker and assign a number. Please let me know if I need to check elsewhere. Thanks.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/22/2017 9:43:33 PM
To: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Subject: RE: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Thank you

From: Carpenter, Wesley
Sent: Tuesday, August 22, 2017 5:07 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: FW: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Donna:

It appears John can continue to receive transit benefits from the agency. Please let me know if you have any other questions. Thanks.

Wes

From: Allen, Tania
Sent: Tuesday, August 22, 2017 5:02 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Cc: Cunningham, Bisa <cunningham.bisa@epa.gov>
Subject: FW: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Wes,
OGC agrees that John can receive the transit subsidy as an EPA employee as long as he does not receive a subsidy from AU. Please see their message below for additional details and let me know if you need anything else from me. Thanks.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Metoyer, Bryford
Sent: Tuesday, August 22, 2017 4:55 PM
To: Allen, Tania <Allen.Tania@epa.gov>
Cc: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Sisson, Ann <Sisson.Ann@epa.gov>; Brant, Joann <Brant.Joann@epa.gov>
Subject: RE: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Hi Tania,

I agree with Ann. Since the employee continues to be paid by EPA, the employee is eligible to receive the Transit Subsidy benefit as long as the employee is not receiving a Transit Subsidy benefit from the University. Thanks.

Bryford G. Metoyer, Jr.
U.S.EPA
Program Analyst
Transportation Management Team
Sustainable and Transportation Solutions Branch
202-564-0310
202-564-0215 (fax)

From: Allen, Tania
Sent: Tuesday, August 22, 2017 4:03 PM
To: Sisson, Ann <Sisson.Ann@epa.gov>; Brant, Joann <Brant.Joann@epa.gov>
Cc: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Metoyer, Bryford <Metoyer.Bryford@epa.gov>
Subject: RE: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Excellent. We will wait to hear concurrence from Bryford before we let the AO know. Thanks.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Sisson, Ann
Sent: Tuesday, August 22, 2017 3:57 PM
To: Allen, Tania <Allen.Tania@epa.gov>; Brant, Joann <Brant.Joann@epa.gov>
Cc: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Metoyer, Bryford <Metoyer.Bryford@epa.gov>
Subject: Transit Subsidy Eligibility for EPA employee going on a Detail to a University

Hi Tania and Joann. The transit subsidy authority, at 5 USC 7905, defines an employee in the following way:

For the purpose of this section-
(1) the term "employee" means an employee as defined by section 2105, a member of a uniformed service, and a student who provides voluntary services under section 3111;

Since the EPA employee going on a detail to AU continues to be a federal employee as defined by 5 USC 2105 and is still receiving federal pay and benefits, then we think the employee remains legally eligible to receive the federal transit subsidy as well - provided he or she is not receiving a transit subsidy from AU and provided the new commuting route and work schedule is used to calculate the appropriate subsidy amount. However, I am cc'ing Bryford Metoyer who oversees the agency's transit subsidy policy to make sure he is in agreement from a policy perspective. Thanks, Ann

Ann Sisson
U.S. EPA Office of General Counsel
1200 Pennsylvania Avenue, NW (Mail Code 2399A)
Washington, D.C. 20460
202-564-5469

From: Allen, Tania
Sent: Tuesday, August 22, 2017 2:54 PM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>
Cc: Sisson, Ann <Sisson.Ann@epa.gov>; Brant, Joann <Brant.Joann@epa.gov>
Subject: Re: Transit Subsidy Question

Thanks we will give her a call.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)

On Aug 22, 2017, at 2:52 PM, Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov> wrote:

> Tania,
>
> I have asked Ann Sisson to give you a call to discuss this situation as we need additional details.
>
> Angelia Talbert-Duarte
> Assistant General Counsel
> Claims, Property and Appropriations Law Group
> Civil Rights and Finance Law Office
> U.S. Environmental Protection Agency
> (202) 564-8158 – Phone
> (202) 564-5432 - Fax

From: Allen, Tania
Sent: Tuesday, August 22, 2017 1:58 PM
To: Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>
Subject: Transit Subsidy Question
Importance: High

I have a question concerning transit subsidy for someone going on an IPA from the Administrator's Office. Can you please give me a call? Thanks.,

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/22/2017 6:15:00 PM
To: Cunningham, Bisa [cunningham.bisa@epa.gov]; Carpenter, Wesley [Carpenter.Wesley@epa.gov]
CC: Allen, Tania [Allen.Tania@epa.gov]
Subject: RE: IPA questions

Thanks Bisa Deliberative Process / Ex. 5

From: Cunningham, Bisa
Sent: Tuesday, August 22, 2017 2:10 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Cc: Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: IPA questions

Deliberative Process / Ex. 5

r/s

Bisa Cunningham
Director, Diversity, Recruitment, & Employee Services Division
Environmental Protection Agency
Office of Administration and Resources Management
Office of Human Resources, WJC North (Room 1402 Y/Z)
Office: 202-564-6635
Personal Matters / Ex. 6
Email: Cunningham.Bisa@epa.gov

From: Vizian, Donna
Sent: Tuesday, August 22, 2017 1:07 PM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>
Subject: IPA questions

Deliberative Process / Ex. 5

thanks

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 12/6/2017 8:34:21 PM
To: Allen, Tania [Allen.Tania@epa.gov]
CC: Jablonski, Janice [jablonski.janice@epa.gov]; Carpenter, Wesley [Carpenter.Wesley@epa.gov]; Gray, Linda [gray.linda@epa.gov]; Cunningham, Bisa [cunningham.bisa@epa.gov]; Gantt, Melissa [Gantt.Melissa@epa.gov]
Subject: Re: OP

Thanks so much for your help

On Dec 6, 2017, at 3:26 PM, Allen, Tania <Allen.Tania@epa.gov> wrote:

> Ok, we'll be sure to use your final version. Thanks.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Vizian, Donna
Sent: Wednesday, December 6, 2017 3:26 PM
To: Allen, Tania <Allen.Tania@epa.gov>
Cc: Jablonski, Janice <jablonski.janice@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Gantt, Melissa <Gantt.Melissa@epa.gov>
Subject: Re: OP

Thanks. I made some changes from the file you sent back. Melissa has a hard copy of the final. I changed the time keeping to read OARM and the start is now 12-24

On Dec 6, 2017, at 3:22 PM, Allen, Tania <Allen.Tania@epa.gov> wrote:

> Yes, but Jan Jablonski is taking over from here. I've given her the last version of the form that I sent to you and she will be getting the additional forms and signatures. We met this afternoon and I also gave her a copy of Reeder's IPA as a sample package. She will come to you for your signature once she has compiled everything. She is aware of the 12/20/17 start date. Thanks.

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Vizian, Donna
Sent: Wednesday, December 6, 2017 2:45 PM
To: Allen, Tania <Allen.Tania@epa.gov>
Subject: Re: OP

Tania is there anything else I or Shannon need to do prior to the IPA?

On Dec 6, 2017, at 1:34 PM, Allen, Tania <Allen.Tania@epa.gov> wrote:

Donna,

Deliberative Process / Ex. 5

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Vizian, Donna
Sent: Wednesday, December 6, 2017 12:06 PM
To: Allen, Tania <Allen.Tania@epa.gov>

Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Showman, John <Showman.John@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Subject: RE: OP

Tania – do we have any rules for staff on IPA with regard to telework? I think the answer is no but want to confirm. Thanks much

---

From: Allen, Tania
Sent: Tuesday, December 05, 2017 5:30 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Showman, John <Showman.John@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Subject: RE: OP

Donna,

Deliberative Process / Ex. 5

Tania

Tania L. Allen, Chief
Diversity & Recruitment Branch
Diversity, Recruitment & Employee Services Division
Office of Human Resources
202-564-0290 (Main)
Personal Matters / Ex. 6
202-564-8121 (Fax)

From: Gray, Linda
Sent: Tuesday, December 5, 2017 5:13 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Showman, John <Showman.John@epa.gov>; Cunningham, Bisa <cunningham.bisa@epa.gov>; Allen, Tania <Allen.Tania@epa.gov>
Subject: RE: OP

Tania is working on some language and will send directly with you.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: Vizian, Donna
Sent: Tuesday, December 05, 2017 3:16 PM
To: Gray, Linda <gray.linda@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: RE: OP

Deliberative Process / Ex. 5

From: Gray, Linda
Sent: Tuesday, December 05, 2017 2:54 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Tellis, Vickie <Tellis.Vickie@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: OP

Deliberative Process / Ex. 5

Please let me know if there are any additional questions or concerns.
Thanks.

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

From: "Vizian, Donna" <Vizian.Donna@epa.gov>
Date: December 4, 2017 at 3:50:41 PM EST
To: "Gray, Linda" <gray.linda@epa.gov>, "Carpenter, Wesley" <Carpenter.Wesley@epa.gov>, "Tellis, Vickie" <Tellis.Vickie@epa.gov>, "Barnett, Howard" <Barnett.Howard@epa.gov>

Cc: "Showman, John" <Showman.John@epa.gov>
Subject: OP

Hi – We have a plan forward for the PDAA position in OP.

Deliberative Process / Ex. 5

thanks

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/22/2018 5:02:17 PM
To: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Subject: RE: John Reeder's IPA

Thank you

From: Carpenter, Wesley
Sent: Wednesday, August 22, 2018 12:52 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: John Reeder's IPA

Donna:

Here you go. Please let me know if you have any questions or need additional information. Thanks.

Wes

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/22/2018 4:21:14 PM
To: Wesley Carpenter (Carpenter.Wesley@epa.gov) [Carpenter.Wesley@epa.gov]
Subject: Reeder IPA

Hi Wes,

Can I get a copy of the John Reeder IPA? thanks

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/23/2017 8:44:16 PM
To: Blake, Wendy [Blake.Wendy@epa.gov]
CC: Guerrero, David [guerrero.david@epa.gov]
Subject: Re: T&A language

Thank you.

On Aug 23, 2017, at 4:42 PM, Blake, Wendy <Blake.Wendy@epa.gov> wrote:

Mike's language looks fine.

Wendy L. Blake
Associate General Counsel
General Law Office
Office of General Counsel
U.S. Environmental Protection Agency
phone: (202) 564-1821
fax: (202) 564-5433

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 3:00 PM
To: Guerrero, David <guerrero.david@epa.gov>; Blake, Wendy <Blake.Wendy@epa.gov>
Subject: Fwd: T&A language

Sorry revised by Mike. Dave I am about to go under the river so can we talk at 3:15 or 3:30?

Begin forwarded message:

From: "Flynn, Mike" <Flynn.Mike@epa.gov>
Date: August 23, 2017 at 2:58:28 PM EDT
To: "Vizian, Donna" <Vizian.Donna@epa.gov>
Subject: RE: T&A language

Deliberative Process / Ex. 5

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
202-564-4711

From: Reeder, John
Sent: Wednesday, August 23, 2017 2:42 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: T&A language

Deliberative Process / Ex. 5

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 1:42 PM
To: Reeder, John <Reeder.John@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: T&A language

John and Mike,

Here is what OGC and I drafted:

Deliberative Process / Ex. 5

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/31/2017 7:50:14 PM
To: Reeder, John [Reeder.John@epa.gov]
Subject: RE: IPA

LOL....I will plan a HH soon. Need to go home right after work tonight

-----Original Message-----
From: Reeder, John
Sent: Thursday, August 31, 2017 3:46 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: IPA

When I saw this subject line, I thought sure...I'm up for a beer!

-----Original Message-----
From: Vizian, Donna
Sent: Thursday, August 31, 2017 2:46 PM
To: Reeder, John <Reeder.John@epa.gov>
Subject: IPA

Hey John. Did AU counter-sign the IPA? Thanks.

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/23/2017 7:00:17 PM
To: Flynn, Mike [Flynn.Mike@epa.gov]
Subject: Re: T&A language

Talking with OGC soon

On Aug 23, 2017, at 2:58 PM, Flynn, Mike <Flynn.Mike@epa.gov> wrote:

Deliberative Process / Ex. 5

Mike Flynn
Acting Deputy Administrator
U.S. Environmental Protection Agency
202-564-4711

From: Reeder, John
Sent: Wednesday, August 23, 2017 2:42 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: T&A language

Deliberative Process / Ex. 5

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 1:42 PM
To: Reeder, John <Reeder.John@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: T&A language

John and Mike,

Here is what OGC and I drafted:

Deliberative Process / Ex. 5

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/23/2017 6:47:43 PM
To: Guerrero, David [guerrero.david@epa.gov]; Blake, Wendy [Blake.Wendy@epa.gov]
Subject: Fwd: T&A language

Begin forwarded message:

From: "Reeder, John" <Reeder.John@epa.gov>
Date: August 23, 2017 at 2:41:34 PM EDT
To: "Vizian, Donna" <Vizian.Donna@epa.gov>, "Flynn, Mike" <Flynn.Mike@epa.gov>
Subject: RE: T&A language

Deliberative Process / Ex. 5

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 1:42 PM
To: Reeder, John <Reeder.John@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: T&A language

John and Mike,

Here is what OGC and I drafted:

Deliberative Process / Ex. 5

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/23/2017 6:37:42 PM
To: Guerrero, David [guerrero.david@epa.gov]; Blake, Wendy [Blake.Wendy@epa.gov]
Subject: FW: T&A language

I will be on the metro I hope at 3:00. I have a flight to catch. Dave call my desk and I will call you back if I don't pick up

---

From: Reeder, John
Sent: Wednesday, August 23, 2017 2:25 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: T&A language

Donna,

Deliberative Process / Ex. 5

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 1:42 PM
To: Reeder, John <Reeder.John@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: T&A language

John and Mike,

Here is what OGC and I drafted:

Deliberative Process / Ex. 5

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/23/2017 6:36:13 PM
To: Blake, Wendy [Blake.Wendy@epa.gov]
Subject: FW: T&A language

Need some help here

From: Reeder, John
Sent: Wednesday, August 23, 2017 2:25 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: RE: T&A language

Donna,

Deliberative Process / Ex. 5

From: Vizian, Donna
Sent: Wednesday, August 23, 2017 1:42 PM
To: Reeder, John <Reeder.John@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>
Subject: T&A language

John and Mike,

Here is what OGC and I drafted:

Deliberative Process / Ex. 5

Message

From: Vizian, Donna [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=CB2401BF8D4F441DBF27F21E122BE2C5-VIZIAN, DONNA]
Sent: 8/18/2017 12:37:17 PM
To: Gray, Linda [gray.linda@epa.gov]
Subject: Re: John Reeder IPA

Great. Thank you

On Aug 18, 2017, at 8:18 AM, Gray, Linda <gray.linda@epa.gov> wrote:

Donna,

Deliberative Process / Ex. 5

Linda R. Gray
Director, Office of Human Resources
Office of Administration and Resources Management
Environmental Protection Agency
(202) 564-4606 phone
(202) 564-4613 fax

Message

From: Eilperin, Juliet [Juliet.Eilperin@washpost.com]
Sent: 4/6/2018 12:45:03 AM
To: Weese, Eric [Weese.Eric@epa.gov]; Dennis, Brady [Brady.Dennis@washpost.com]
Subject: Washington Post request

Dear Mr. Weese,
My apologies for contacting you so late. My colleague and I are mentioning in our story for tomorrow that you were reassigned after raising concerns about how Scott Pruitt operated, and we wanted to see if you wanted to comment. Feel free to email us, or if you want to call one of us, my cell is below and Personal Matters / Ex. 6 my colleague Brady's.
Best, Juliet

Juliet Eilperin
Senior National Affairs Correspondent
Washington Post
Juliet.eilperin@washpost.com
(O) 202-334-7774
Personal Matters / Ex. 6
@eilperin