From: McGhee, Debra
To: Harrison, Brenda
Cc: Temple, Kurt; Dorka, Lilian
Subject: FW: FW: Harassment and Sexism at (b) (6) - Privacy in Seattle
Date: Thursday, June 08, 2017 11:36:50 AM

Brenda – I responded to this correspondent by e-mail and she acknowledged receipt of the information below.

Debra E. McGhee
Team Lead
External Civil Rights Compliance Office
Office Phone: 202-564-4646

"Commit yourself to the noble struggle for human rights. You will make a greater person of yourself, a greater nation of your country, and a finer world to live in." -- Martin Luther King, Jr. , 18th April, 1959

From: (b) (6) - Privacy
Sent: Thursday, June 8, 2017 10:06 AM
To: McGhee, Debra <mcghee.debra@epa.gov>
Subject: Re: FW: Harassment and Sexism at (b) (6) - Privacy in Seattle

Hello Debra,

I appreciate you pointing me in the correct direction.

Cheers,
(b) (6) - Privacy
On Thu, Jun 8, 2560 BE at 6:53 AM McGhee, Debra <mcghee.debra@epa.gov> wrote:

> Dear (b) (6) - Privacy
>
> Your correspondence about alleged sexual harassment at the office where you work, (b) (6) - Privacy which was filed with the EPA through an electronic complaint mailbox, was forwarded to me for response.
>
> I work for the External Civil Rights Compliance Office (ECRCO) of the Environmental Protection Agency. The ECRCO enforces laws prohibiting discrimination in programs funded by the EPA on the basis of race, color, national origin, sex, age and disability.
>
> It does not appear from what you have written that the company that you work for is a recipient of EPA funding, thus it does not appear that ECRCO would be the appropriate agency to address your concern. However—there are other government agencies that enforce laws against discrimination based on sex within private companies of every type. Here are two that you may wish to contact:
>
> - Washington State Human Rights Commission: http://www.hum.wa.gov/employment

The Washington State Human Rights Commission enforces the Washington State Law Against Discrimination - RCW Chapter 49.60 is a State law that protects all people in Washington from unfair and discriminatory practices in employment, real estate transactions, public accommodations, credit, insurance, as well as health care whistleblower, and state employee whistleblower complaints.

- U.S. Equal Employment Opportunity Commission: https://www.eeoc.gov/field/seattle/charge.cfm

  The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit. Most employers with at least 15 employees are covered by EEOC laws (20 employees in age discrimination cases). Most labor unions and employment agencies are also covered. The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.

I hope the above information is helpful and that you will successfully resolve concerns affecting your work-life.

Sincerely,

Debra E. McGhee
Team Lead
External Civil Rights Compliance Office
Office Phone: 202-564-4646

"Commit yourself to the noble struggle for human rights. You will make a greater person of yourself, a greater nation of your country, and a finer world to live in." -- Martin Luther King, Jr. , 18th April, 1959

From the Title VI Complaints mailbox.

From: (b) (6) - Privacy [redacted]
Sent: Saturday, June 03, 2017 2:19 PM
To: Title VI Complaints <Title_VI_Complaints@epa.gov>
Subject: Harassment and Sexism at (b) (6) - Privacy [redacted] in Seattle

Individual Filing Complaint: (b) (6) - Privacy
Cellphone: (b) (6) - Privacy
Email: (b) (6) - Privacy

Employment Start Date: January 5, 2015
Employment End Date: May 30, 2017
Company Name: (b) (6) - Privacy
Business License Company Name: (b) (6) - Privacy
Business Owners: (b) (6) - Privacy
Manager Name & Title: (b) (6) - Privacy

Feb 10 2015 - May 2015
(b) (6) - Privacy

June 2015
(b) (6) - Privacy

August 2015
(b) (6) - Privacy

January 2016
(b) (6) - Privacy

May 2016 (b) (6) - Privacy

July 2016
(b) (6) - Privacy

September 2016
(b) (6) - Privacy

October 2016

(b) (6) - Privacy [redacted]

November 2016

(b) (6) - Privacy [redacted]

December 2016

(b) (6) - Privacy [redacted]

January 2017

(b) (6) - Privacy [redacted]

January 2017

(b) (6) - Privacy [redacted]

(b) (6) - Privacy [redacted]

March 2017

(b) (6) - Privacy [redacted]

May 2017

(b) (6) - Privacy [redacted]

(b) (6) - Privacy [redacted]

May 2017
(b) (6) - Privacy [redacted]

May 25, 2017
(b) (6) - Privacy [redacted]

May 30, 2017
(b) (6) - Privacy [redacted]

(b) (6) - Privacy [redacted]

I leave and then I texted [redacted] and I requested a termination letter and would like to know in detail the reasoning for my termination and I requested it be signed and dated by the owners and himself. He agreed and said it was standard protocol and I would have it by the next business day. I have yet to receive anything.

(Please let me know if additional details are needed)

Cheers,
(b) (6) - Privacy [redacted]