FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-095994 | Date Filed 1/8/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
Wal-Mart Stores, Inc.

b. Tel. No. (510) 651-3301
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed ~ 200

d. Address *(Street, city, state, and ZIP code)*
Walmart Store #2989
44009 Osgood Rd.
Fremont, CA 94539

e. Employer Representative
K.J., Store Manager

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Retail Store

j. Identify principal product or service
Gen. Merchandise and Groceries

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
In about mid-October, 2012, Walmart management illegally retaliated against [redacted] (b) (6), (b) (7)(C) due to [redacted] (b)(6),(b involvement with and membership in OUR Walmart.

RECEIVED NLRB REGION 32 2013 JAN -8 AM 8:49 OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Organization United for Respect at Walmart

4a. Address *(Street and number, city, state, and ZIP code)*
P.O. Box 66538
Washington, DC 20036-6536

4b. Tel. No. 1-888-957-3773
4c. Cell No.
4d. Fax No.
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Deborah Gaydos *(signature of representative or person making charge)*
Deborah Gaydos, Counsel *(Print/type name and title or office, if any)*
Address P.O. Box 66538 Washington, DC 20036-6536
1/08/2012 *(date)*

Tel. No. (202) 466-1521
Office, if any, Cell No.
Fax No. (202) 728-1803
e-Mail dgaydos@ufcw.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-096081 | Date Filed 1/9/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Alta Bates Summit Medical Center

b. Tel. No. 510-869-6804

c. Cell No.

f. Fax No. 510-869-6103

d. Address *(Street, city, state, and ZIP code)*
350 Hawthorne Ave.
Oakland, CA 94609

e. Employer Representative
Bruce Hatten

g. e-Mail
hattenb@sutterhealth.org

h. Number of workers employed
1,200

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Medical Center & Clinics

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1), 8(a)(3) & 8(a)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within the last six months immediately preceding the filing of this charge, the above-named employer, by and through its agents, violated Sections 8(a)(1), 8(a)(3) and 8(a)(4) of the Act when it disciplined and terminated (b) (6), (b) (7)(C) for engaging in protected concerted activity, including supporting the National Union of Healthcare Workers (NUHW) and advocating around workplace issues.

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NLRB REGION 3
2013 JAN -9 PM 2:15
OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C) DECLARATION
hat the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

rge) *(Print/type name and title or office, if any)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Addres (b) (6), (b) (7)(C)

1-9-13
*(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-096135 | Date Filed 1/10/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Art Institute of California Sunnyvale (Ai)
Education Management Corporation (EDMC) Parent Company

b. Tel No. (408) 962-6400
c. Cell No. N/A
f. Fax No Unknown
g. e-Mail Unknown
h. Number of workers employed Ai 75+/EDMC 1000+

d. Address *(Street, city, state, and ZIP code)*
Art Institute
1120 Kifer Road Sunnyvale, CA 94086
EDMC
210 Sixth Avenue 33rd FL Pittsburgh PA 15222

e. Employer Representative
J. Devitt Kramer
Senior Vice President, General Counsel and Secretary

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Institution of Higher Education

j. Identify principal product or service
Certificate and Degree Programs

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Employer retaliated against and terminated (b) (6), (b) (7)(C) for engaging in protected concerted activity by discussing work conditions with coworkers and efforts to organize a labor union; sending a letter to senior management on behalf of coworkers regarding policies believed to violate the NLRA; advocating on behalf of coworkers and complaining of working conditions.(2) has coerced, intimidated, interrogated surveilled and disciplined employees for engaging in protected concerted activity including but not limited to complaining about work conditions and coming to the mutual aid and benefit of others and (3) maintains a number of practices and policies that violate the NLRA including forbidding employees from discussing work and fraternizing And on multiple occasions (b) (6), (b) (7)(C) intimidated and instructed employees to only discuss work matters with (b) (6), (b) and/or management and not among themselves

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No (b) (6), (b) (7)(C)
4c. Cell No. N/A
4d. Fax No. N/A
4e. e-Mail (b) (6), (b) (7)(C)

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OFFICE OF SECRETARY
NLRB REGION 2

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

I dec (b) (6), (b) (7)(C) RATION
tements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(si
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

1/10/2013
*(date)*

Tel. No (b) (6), (b) (7)(C)
Office, if any, Cell No N/A
Fax No. N/A
e-Mail (b) (6), (b) (7)(C)

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-096320 | 1/11/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
Gerawan Farming, Inc.

b. Tel. No.

c. Cell No. (559) 787-8780

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
7108 N. Fresno St., Ste. 450
Fresno, CA 93720

e. Employer Representative
Dan Gerawan

g. e-Mail

h. Number of workers employed
≥ 1500

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Packing Shed

j. Identify principal product or service
Packing Tree Fruit

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about the beginning of [redacted] 2012, [redacted] engaged in protected, concerted activity when [redacted] complained on behalf of [redacted] co-workers to [redacted] regarding the lack of shade for workers outside the packing shed. On [redacted] 2012, Gerawan Farming, Inc. through [redacted] and [redacted] terminated [redacted] or [redacted] protected concerted activities in violation of the Act.

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NLRB REGION 32
2013 JAN 11 PM 3:11
OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
*(Print/type name and title or office, if any)*

Address [redacted]

01-11-13
*(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-097348 | 01/29/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer DBA The Pines at Placerville Healthcare Center / Gladiolus Holdings LLC Plum Healthcare LLC | | b. Tel. No. (530)622-3400 |
| | | c. Cell No. |
| d. Address (street, city, state ZIP code) 1040 Marshall Way Placerville, CA 95667 | e. Employer Representative Administrator Mack Jones CEO Mark Ballif CEO Paul Hubbard | f. Fax No. (530)622-5230 |
| | | g. e-Mail |
| | | h. Dispute Location (City and State) Placerville, California |
| i. Type of Establishment (factory, nursing home, hotel) skilled nursing facility | j. Principal Product or Service healthcare | k. Number of workers at dispute location 80 - 99 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In the past six month period, the Employer discriminated against (b) (6), (b) (7)(C) by terminating [redacted] in retaliation for filing a grievance and for making a complaint about [redacted] working conditions.

RECEIVED NLRB REGION 32 2013 JAN 29 PM 3:28 OAKLAND, CA.

3. Full name of party filing charge (*If labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) | 4b. Tel. No. |
| | 4c. Cell No. (b) (6), (b) (7)(C) |
| | 4d. Fax No. |
| | 4e. e-Mail (b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | |
|---|---|
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C) an Individual Name and Title 1/28/13 | Tel. No. (b) (6), (b) (7)(C) |
| | Office, if any, Cell No. |
| | Fax No. |
| | e-Mail (b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-098099 | Date Filed 2/11/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Palace Poker Casino, LLC

b. Tel. No. 510 582-1166

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
22821 Mission Blvd.
Hayward, CA 94541

e. Employer Representative
Cathy Aganon and Pamela Roberts
Owners.
John Cammack, Attorney 3247 March Ln., #120, Stockton, CA 95219

g. e-Mail

h. Number of workers employed
75+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Gaming

j. Identify principal product or service
Casino

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within 6 months of the filing of this charge, on (b) (6), (b) (7)(C) 2012, the charging party was discharged for attempting to improve working conditions for (b) (6), (b) (7)(C) co-workers and (b) (6), (b) (7)(C) by eliciting the support of (b) (6), (b) (7)(C) co-workers, and airing grievances on behalf of (b) (6), (b) (7)(C) co-workers and (b) (6), (b) (7)(C) with management personnel.

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NLRB REGION 32
2013 FEB 11 PM 12: 11
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No (b) (6), (b) (7)(C)

4d. Fax No.

4e e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Not applicable

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

Andrew Ross Kopel, Attorney at Law
*(Print/type name and title or office, if any)*

Address P.O. Box 1613, San Ramon, CA 94583

2/11/13
*(date)*

Tel. No.

Office, if any, Cell No.
650-515-0171

Fax No.

e-Mail
andrewk2335@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-098143 | 2/11/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Palace Poker Casino, LLC

b. Tel. No. (510) 586-1166

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
22821 Mission Blvd.
Hayward, CA 94541

e. Employer Representative
Cathy Aganon and Pamela Roberts, Owners;
John Cammack, Attorney

g. e-Mail

h. Number of workers employed
75+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Gaming

j. Identify principal product or service
Casino

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within 6 months of the filing of this charge, on [redacted] (b) (6), (b) (7)(C) 2012, the charging party was discharged for attempting to organize [redacted] (b) (6), co-workers and sending a letter to the casino employer announcing [redacted] (b) (6), (b) representation of [redacted] (b) (6), (b) co-workers in their airing of their employment grievances and a possible legal action.

RECEIVED
NLRB REGION 32
2013 FEB 11 PM 12: 11
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Andrew Ross Kopel

4a. Address *(Street and number, city, state, and ZIP code)*
P.O. Box 1613
San Ramon, CA 94583

4b. Tel. No. 209-785-2335

4c. Cell No. 650-515-0171

4d. Fax No.

4e. e-Mail
andrewk2335@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* not applicable

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Andrew Kopel
*(signature of representative or person making charge)* *(Print/type name and title or office, if any)*

Address P.O. Box 1613, San Ramon, CA 94583 2/11/13 *(date)*

Tel. No. 209-785-2335

Office, if any, Cell No. 650-515-0171

Fax No.

e-Mail
andrewk2335@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

| Case | Date Filed |
|---|---|
| 32-CA-098605 | 2/19/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
JDS Uniphase Corp

b. Tel. No. 408.546.4352

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
430 North McCarthy Blvd.
Milpitas, CA 95035

e. Employer Representative
Brett Hooper

g. e-Mail

h. Number of workers employed
130+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Offices

j. Identify principal product or service
Telecommunications

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the six months prior to the filing of this charge, the above-named Employer, through its agents managers (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) harassed and verbally warned (b) (6), (b) (7)(C) in retaliation for (b) (6), concerted protected activity.

RECEIVED NLRB REGION 32 2013 FEB 19 AM 8:34 OAKLAND, CA.

(b) (6), (b) (7)(C) of party filing charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C) 6. DECLARATION
nd that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual
g charge) *(Print/type name and title or office, if any)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) *(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT** (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-098719 | 2/19/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>UNITED PARCEL SERVICE | | b. Tel. No.559-651-0381<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>10609 W. Goshen Ave.<br>Visalia, CA 93291 | e. Employer Representative<br>MICHAEL TOROSIAN | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Visalia, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>delivery service | j. Principal Product or Service<br>packages for delivery | k. Number of workers at dispute location<br>130 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the previous six month period, the above-named Employer has discriminated against (b) (6), (b) (7)(C) in retaliation for (b)(6) Union and/or protected concerted activities.

RECEIVED NLRB REGION 32 2013 FEB 19 PM 3:33 OAKLAND, CA

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>(b) (6), (b) (7)(C)<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>(b) (6), (b) (7)(C)<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | | |
|---|---|---|
| 6. DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** | | Tel. No.<br>(b) (6), (b) (7)(C) |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| (signature of representative or person making charge) | Print Name and Title | Fax No.<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | Date: | e-Mail<br>(b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-099302 | 2/27/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>JDS Uniphase Court | | b. Tel. No. (408) 546-4352<br>c. Cell No |
| d. Address (street, city, state ZIP code)<br>430 N. McCarthy Blvd<br>Milpitas, CA 95035 | e. Employer Representative<br>Brett Hooper, Sr. Vice-President, Human Resources | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Milpitas, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Telecommunications | j. Principal Product or Service<br>Optical devices | k. Number of workers at dispute location<br>130 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or around [redacted] 2012, the above-named Employer, by its officers, agents and representatives, terminated [redacted] in retaliation for [redacted] protected concerted activities

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

[redacted]

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>[redacted] | 4b. Tel. No [redacted]<br>4c. Cell No<br>4d. Fax No.<br>4e. e-Mail [redacted] |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | | |
|---|---|---|
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. [redacted] |
| E[redacted] | [redacted]an Individual | Office, if any, Cell No |
| ([redacted]aking charge)<br>[redacted] | Print Name and Title<br>Date<br>2/26/13 | Fax No.<br>e-Mail<br>[redacted] |

RECEIVED NLRB REGION 2013 FEB 27 AM 2:30 OAKLAND, CA

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-099447 | 02/28/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Volunteers of America | | b. Tel. No<br>(510) 419-0360<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>624 14th St<br>Oakland, CA 94612 | e. Employer Representative<br>Ms. Latonya _____, Center Director | f. Fax No<br>g. e-Mail<br>h. Dispute Location (City and State)<br>, Oakland, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Halfway house | j. Principal Product or Service<br>Non-profit | k. Number of workers at dispute location<br>15-20 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named Employer has violated the Act by changing the work schedules of employees and terminating (b) (6), (b) (7)(C) in retaliation for their protected concerted activities.

RECEIVED
NLRB REGION 32
2013 FEB 28 PM 4:55
OAKLAND, CA.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No<br>(b) (6), (b) (7)(C)<br>4c. Cell No.<br>4d. Fax No<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**

| | | |
|---|---|---|
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) an Individual | Tel. No<br>(b) (6), (b) (7)(C)<br>Office, if any, Cell No. |
| (signature of person making charge)<br>Address: (b) (6), (b) (7)(C) | Print Name and Title<br>Date 2/28/13 | Fax No.<br>e-Mail |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-099703 | Date Filed 03/01/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer: Madera Valley Inn

b. Tel. No. 559-664-0100

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*: 317 North G Street, Madera, CA 93637

e. Employer Representative: Jim Huang

g. e-Mail

h. Number of workers employed: approx. 30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Hotel

j. Identify principal product or service: Hospitality

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I sent e-mails to the [redacted] (b) (6), (b) (7)(C) making [redacted] (b) (6), (b) aware of issues going on at the hotel, basically reporting a hostile work environment, and was terminated the next day. A retaliatory action I believe. I also during an eight hour shift, rarely got a lunch break. I would eat at my desk. There was no coverage to allow me to punch out and go to lunch.

RECEIVED NLRB REGION 32 2013 MAR -1 PM 2:06 OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

[redacted] (b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*

[redacted] (b) (6), (b) (7)(C)

4b. Tel. No. [redacted] (b) (6), (b) (7)(C)

4c. Cell No. same

4d. Fax No.

4e. e-Mail [redacted] (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

[redacted] (b) (6), (b) (7)(C)

6. DECLARATION
that the statements are true to the best of my knowledge and belief.

[redacted] harge) (Print/type name and title or office, if any)

Address [redacted] (b) (6), (b) (7)(C)

2/20/13 (date)

Tel. No. [redacted] (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail [redacted] (b) (6), (b) (7)(C)

WILL[redacted]ED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-099983 | 03/08/2013 |

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>BRAND ENERGY SERVICES LLC | | b. Tel. No.<br>(559)444-1970<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>4755 E COMMERCE AVE,<br>FRESNO, CA 93725-2205 | e. Employer Representative | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Fresno, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Scaffold builder and provider | j. Principal Product or Service<br>Scaffolds | k. Number of workers at dispute location<br>20 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six-month period, the above-named Employer retaliated against (b) (6), (b) (7)(C) including by terminating [redacted] due to [redacted] protected concerted and union activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>(b) (6), (b) (7)(C)<br>4c. Cell No.<br>4d. Fax No.<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | | |
|---|---|---|
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of | | Tel. No.<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) and Individual | Office, if any, Cell No. |
| | Print Name and Title<br>Date: 3-8-13 | Fax No.<br>e-Mail |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

2013 MAR 8 PM 2:28

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-100082 | 03-11-2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Walmart | | b. Tel. No (510) 651-3301<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>44009 Osgood Road<br>Fremont, CA 94539 | e. Employer Representative<br>Kapiolani Faiaipau, Store Manager | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State) |
| i. Type of Establishment (factory, nursing home, hotel)<br>retail store general merchandise | j. Principal Product or Service<br>sells general merchandise | k. Number of workers at dispute location<br>+500 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or around (b) (6), (b) (7)(C) 2012, the above-named Employer, by its representatives, and agents, has discriminated against (b) (6), (b) (7)(C) by terminating [redacted] in retaliation for [redacted] support for the labor union Our Walmart.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No. (b) (6), (b) (7)(C)
4d. Fax No.
4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**

Tel. No. (b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

An Individual

Office, if any, Cell No.

(signa[redacted]arge)
Addre[redacted]
Print Name and Title
Date:

Fax No
e-Mail
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

RECEIVED NLRB REGION 32 2013 MAR 11 PM 3:34 OAKLAND

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

**UNITED STATES OF AMERICA**
**NATIONAL LABOR RELATIONS BOARD**
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-100419 | Date Filed 3/14/13 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>Hertz Car Rental | | b. Tel. No. (510) 633-4300<br>c. Cell No.<br>f. Fax No. |
| d. Address *(Street, city, state, and ZIP code)*<br>7600 Earhart Rd., Suite 1 Oakland, CA 94621 | e. Employer Representative<br>Shuaib Bulhan | g. e-Mail<br>h. Number of workers employed<br>10+ |
| i. Type of Establishment *(factory, mine, wholesaler, etc.)*<br>Car Rental Agency | j. Identify principal product or service<br>Car Rental | |

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) *subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

RECEIVED NLRB REGION 32 2013 MAR 14 PM 3:41 OAKLAND, CA.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above named employer has retaliated against an employee on account of [redacted] Union and/or protected activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Teamsters Local Union No. 856

| | |
|---|---|
| 4a. Address *(Street and number, city, state, and ZIP code)*<br>453 San Mateo Avenue San Bruno, CA 94066 | 4b. Tel. No. (650) 635-0111<br>4c. Cell No.<br>4d. Fax No. (650) 635-1632<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Teamsters

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)* David A. Rosenfeld, Attorney *(Print/type name and title or office, if any)*

Address: 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501

March 14, 2013 *(date)*

Tel. No. (510) 337-1001
Office, if any, Cell No.
Fax No. (510) 337-1023
e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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1/708024

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C 3512

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-100649 | 03/18/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Roli Roti Gourmet Rotisserie

b. Tel. No. 510 780 0300

c. Cell No. 510 967 1086

f. Fax No. unknown

d. Address *(Street, city, state, and ZIP code)*
24829 Huntwood Ave
Hayward, CA 94544

e. Employer Representative
Unknown

g. e-Mail
thodermatt@roliroti.com

h. Number of workers employed
@ 25+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Catering company

j. Identify principal product or service
Catering/ selling of gourmet rotisserie food from a company truck

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within the last 6 months, the above named employer, by it's officers and agents, wrongfully terminated me because of and in retaliation for my protected, concerted, activities including but not limited to; raising with management issues of widespread employee concerns regarding promised wages and favoritism within the company.

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OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. N/A

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. N/A

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

03/11/13
*(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
cell (b) (6), (b) (7)(C)

Fax No. N/A

e-Mail
(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-101554 | 03/27/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>KELLOGG COMPANY | | b. Tel. No.<br>(408)295-8656<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>475 EGGO WAY, SAN JOSE, CA 95116-1016 | e. Employer Representative<br>Wallace Sherman, Shift Supervisor | f. Fax No.<br>(408)295-0794<br>g. e-Mail<br>h. Dispute Location (City and State)<br>San Jose, California |
| i. Type of Establishment (factory, nursing home, hotel)<br>Factory | j. Principal Product or Service<br>Food product | k. Number of workers at dispute location<br>100 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging [redacted] in retaliation for [redacted] union and/or protected concerted activities.

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OAKLAND, CA.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | | |
|---|---|---|
| 6. DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** | | Tel. No. |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) an Individual | Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| [redacted] ge) | Print Name and Title<br>Date: 3/26/13 | Fax No.<br>e-Mail<br>(b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-102578 | 4/11/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>REBEKAH CHILDREN'S SERVICES | | b. Tel. No.<br>(408) 846-2100<br>c. Cell No. (408) 228-2333 |
| d. Address (street, city, state ZIP code)<br>290 I O O F AVE, GILROY, CA 95020-5204 | e. Employer Representative<br>Diane Wilson | f. Fax No.(408) 846-4847<br>g. e-Mail<br>DWilson@RCSKids.org<br>h. Dispute Location (City and State)<br>Gilroy, California |
| i. Type of Establishment (factory, nursing home, hotel)<br>Counseling & Therapuetic Services | j. Principal Product or Service<br>Counseling Services & Therapy | k. Number of workers at dispute location<br>150+ |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.

Within the past six months, the above-named Employer has engaged in conduct, including, but not limited to, discharging its employee [redacted] and maintaining overly-broad and discriminatory rules, which reasonably tend to chill employees in the exercise of their Section 7 rights.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>[redacted] | 4b. Tel. No.<br>4c. Cell No.<br>[redacted]<br>4d. Fax No.<br>[redacted] |

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KLAND, CA.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to* [redacted] *organization*)

6. DECLARATION

[redacted] the best of [redacted]

[redacted] Individual [redacted]

[redacted]

[redacted] AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
[redacted]MENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

510-637-3315 fx

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-102839 | 04/15/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>Gilton Solid Waste, Inc | | b. Tel. No.<br>209-527-3781<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>755 South Yosemite, Oakdale, CA 94561 | e. Employer Representative<br>Nina Conrad | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Modesto, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Waste treatment facility | j. Principal Product or Service<br>Waste treatment and pickup | k. Number of workers at dispute location<br>200+ |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above named Employer has interfered with, restrained, and coerced its employees by: interrogating employees about union meetings; creating the impression of, and engaging in, surveillance of employees engaged in protected concerted activities, and suspending employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

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6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

| | | |
|---|---|---|
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel. No.<br>Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| | Print Name and Title<br>Date: | Fax No.<br>e-Mail<br>(b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-103260 | 04/18/2013 |

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>United States Cold Storage | | b. Tel. No.<br>209-835-2653, ext 104<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>1400 North Mac Arthur Drive<br>Tracy, CA 95376 | e. Employer Representative<br>Steve Palefsky | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Tracy, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Food Storage Warehouse | j. Principal Product or Service<br>Food storage | k. Number of workers at dispute location<br>30+o |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The Employer has interfered with, restrained and coerced, and discriminated against (b) (6), (b) (7)(C) by suspending (b) (6), (b) on (b) (6), (b) (7)(C) 2013, and terminating (b) (6), (b) on (b) (6), (b) (7)(C) 2013, because of (b) (6), (b) support for the Teamsters Local 439 and other protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>(b) (6), (b) (7)(C)<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>(b) (6), (b) (7)(C)<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | |
|---|---|
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of | Tel. No.<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C) | Office, if any, Cell No. |
| Print Name and Title | Fax No.<br>(b) (6), (b) (7)(C) |
| Date: 4-18-2013 | e-Mail<br>(b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case: 32-CA-104267
Date Filed: 04/30/2013

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Rural/Metro Corporation

b. Tel. No. 408-645-7345
c. Cell No. 408-645-7319
f. Fax No. 408-503-0949
g. e-Mail mark.norman@rmetro.com
h. Number of workers employed 300

d. Address (Street, city, state, and ZIP code)
1345 Vander Way
San Jose, CA 95112

e. Employer Representative
Mark Norman, General Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)
Ambulance Service

j. Identify principal product or service
Emergency Medical Services, Treatment and Transportation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1,3, 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer by its agent (b) (6), (b) (7)(C) [redacted] took deliberate improper action against a (b) (6), (b) (7) [redacted] (b) (6), (b) (7)(C) [redacted] due to (b) (6), (b) [redacted] protected concerted union activity. (b) (6), (b) (7)(C) [redacted] is a well-known and active (b) (6), (b) (7)(C) [redacted] and (b) (6), (b) (7)(C) [redacted] for the union. (b) (6), (b) [redacted] was improperly removed from (b) (6), (b) [redacted] full time employment without pay for multiple weeks and was improperly required to undergo physical evaluation contrary to the status quo CBA. (b) (6), (b) (7)(C) [redacted] had been previously cleared to return to work, was working, and had been able to adequately perform all (b) (6), (b) [redacted] duties without incident for several months prior to the improper and unjustified removal from work. The employer also improperly disclosed (b) (6), (b) (7)(C) [redacted] union activity to another party in a deliberate attempt to harm (b) (6), (b) [redacted] ability to work. The employer has refused to provide information directly related to the case despite multiple and ongoing requests by the union.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
Jimmy Gambone, President, AFSCME Local 4911, United EMS Workers

4a. Address (Street and number, city, state, and ZIP code)
333 Hegenberger Road, Suite 504
Oakland, CA 94621

4b. Tel. No. 510-636-4620
4c. Cell No. 925-808-1338
4d. Fax No. 510-636-4667
4e. e-Mail jimmy.gambone@uemsw.org

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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
American Federation of State, County, Municipal Employees

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Jimmy Gambone (signature of representative or person making charge)
Jimmy Gambone, President (Print/type name and title or office, if any)

Address 333 Hegenberger Road, Suite 504, Oakland, CA 94621
4/29/2013 (date)

Tel. No. 925-808-1338
Office, if any, Cell No. 925-808-1338
Fax No. 510-636-4667
e-Mail jimmy.gambone@uemsw.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-105785 | 5/23/2013 |

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Wal-Mart Stores, Inc. | | b. Tel. No. (510) 651-3301<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>44009 Osgood Rd<br>Fremont, CA<br>Store # 2989 | e. Employer Representative<br>Store manager KJ Faiaipau | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State) |
| i. Type of Establishment (factory, nursing home, hotel)<br>Retail | j. Principal Product or Service<br>General merchandise and groceries | k. Number of workers at dispute location<br>approx. 200 |

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

1. On about February 14, 2013, Walmart management unlawfully retaliated against (b) (6), (b) (7)(C) due to [redacted] engaging in protected concerted activity and [redacted] membership in OUR Walmart by coaching [redacted]
2. On about February 21, 2013, Walmart management unlawfully retaliated against (b) (6), (b) (7)(C) due to [redacted] engaging in protected concerted activity and [redacted] membership in OUR Walmart by coaching [redacted]
3. On about February 14 and 21, 2013 Walmart management unlawfully retaliated against (b) (6), (b) (7)(C) due to [redacted] filing an unfair labor practice charge and participating in an NLRB investigation.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
The Organization United for Respect at Walmart (OUR Walmart)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>P.O. Box 66538<br>Washington, D.C. 20036-6536 | 4b. Tel. No.<br>(888) 957-3773<br>4c. Cell No.<br>4d. Fax No.<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

RECEIVED NLRB REGION 32 2013 MAY 23 PM 12:57 OAKLAND, CA.

| | | |
|---|---|---|
| 6. DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** | | Tel. No.<br>(202) 466-1521 |
| By: Deborah Gaydos<br>(signature of representative or person making charge) | Deborah Gaydos, Counsel<br>Print Name and Title | Office, if any, Cell No.<br>Fax No. (202) 728-1803 |
| Address: P.O. Box 66538 Washington, DC 20036 | Date: 5/23/2013 | e-Mail<br>dgaydos@ufcw.org |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-106876 | 06/10/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Pitman Farms

b. Tel. No. (559) 875-9300

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1489 K Street
Sanger, CA 93657

e. Employer Representative
Richard J. Pitman

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Poultry Farm & Packing House

j. Identify principal product or service
Chickens

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On May 10, 2013, (b) (6), (b) (7)(C) and others engaged in protected concerted activity by coming together and discussing problems about their working conditions at Pitman Farms. Their employer, through its agents (b) (6), (b) (7)(C) and others, had knowledge of the protected concerted activity and retaliated against (b) (6), (b) (7)(C) and [redacted] co-workers through increased pressure, surveillance, and harassment in violation of Section 8(a)(1) of the Act.

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NLRB REGION 32
2013 JUN 10 PM 2:17
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
*(Print/type name and title or office, if any)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address: (b) (6), (b) (7)(C)

6-7-13
*(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

| Case | Date Filed |
|---|---|
| 32-CA-108141 | 06/26/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
ACX Pacific Northwest, Inc.

b. Tel. No. 209-465-3718

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
719 Gillis Avenue
Stockton, CA 95203

e. Employer Representative
John Gombos

g. e-Mail

h. Number of workers employed
25+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesaler (reseller) of Hay not produced on-site

j. Identify principal product or service
Hay

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On May 13, 2013, (b) (6), (b) (7)(C) led a group of six employees to talk to managment about wages and to ask for a raise. Management refused to talk to [redacted] (b) (6), (b) but [redacted] (b) (6) was fired that same day. (b) (6), (b) (7)(C) said to [redacted] (b) (6), (b) (7)(C) that [redacted] (b) (6), was fired because [redacted] (b) (6) doesn't like people to ask for raises together and that they should only ask for raises or negotiate working conditions by themselves.

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NLRB REGION 32
2013 JUN 26 PM 4: 16
OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) (by Stan Mallison [redacted] attorney):

4a. Address *(Street and number, city, state, and ZIP code)*
Mallison & Martinez
1939 Harrison Street, Suite 730
Oakland, CA 94612

4b. Tel. No. 510-832-9999

4c. Cell No.

4d. Fax No.

4e. e-Mail
stanm@themmlawfirm.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

**6. DECLARATION**
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. 510-832-9999

By *(signature of representative or person making charge)* Stan Mallison *(Print/type name and title or office, if any)*

Office, if any, Cell No.

Fax No.

e-Mail

Address 1939 Harrison Street, Suite 730, Oakland CA 94612 6/26/2013 *(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-108143 | 06/26/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. *Name of Employer*<br>La Quinta Inn | | b. Tel. No. (510) 632-8900<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>8465 Enterprise Way<br>Oakland, CA 94621 | e. Employer Representative<br>Natalie Munoz | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Oakland, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>hotel | j. Principal Product or Service<br>hospitality industry | k. Number of workers at dispute location |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named Employer has interfered with, restrained, and coerced its employees by terminating employee (b) (6), (b) (7)(C) in retaliation for [redacted] protected, concerted activity, and by threatening its employees in retaliation for engaging in protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) [redacted] | 4b. Tel. No. (b) (6), (b) (7)(C)<br>4c. Cell No.<br>4d. Fax No.<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | |
|---|---|
| 6. DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** | Tel. No. |
| By: (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] 06-24-13 | Office, if any, Cell No. |
| (signature [redacted] person making charge)<br>Address: Date: | Fax No.<br>e-Mail |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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2013 JUN 26 PM 2:01
OAKLAND, CA.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

| Case | Date Filed |
|---|---|
| 32-CA-108516 | 07/01/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Safeway Inc.

b. Tel. No.: (209) 833-4700

c. Cell No.:

f. Fax No.:

g. e-Mail:

h. Number of workers employed: 1,300

d. Address *(Street, city, state, and ZIP code)*: 16900 W. Schulte Rd. Tracy, Ca 95377

e. Employer Representative: Tom Bonacorsi

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Warehouse

j. Identify principal product or service: Grocery Distribution

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On [redacted] 2013, Safeway's [redacted] made threats of termination against members of Teamsters Local 439 employed at Safeway (Grocery Dept.) for our conserted ~~[illegible]~~ activity as a Union for Safer working conditions. [redacted] followed through with [redacted] threats with discipline, suspensions, and terminations.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

[redacted]

4b. T[redacted]

[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

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6. DECLARATION

[redacted] that the statements are true to the best of my knowledge and belief.

B[redacted]arge) [redacted]e, if any)

Tel. No.: [redacted]

Fax No.:

e-Mail:

Address [redacted] 6/27/13 (date)

**WILLI[redacted]IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-108974 | 07/11/2013 |

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a Name of Employer<br>IFCO Systems | | b Tel No<br>(925)779-9009<br>c Cell No |
| d Address (street, city, state ZIP code)<br>2276 Wilbur Avenue<br>Antioch, CA 94509 | e Employer Representative<br>Scott Gillum | f Fax No<br>(925)779-9229<br>g e-Mail<br>h Dispute Location (City and State)<br>Antioch, CA |
| i Type of Establishment (factory, nursing home, hotel)<br>factory | j Principal Product or Service<br>Installation of shelving | k Number of workers at dispute location<br>40+ |

l The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating [redacted] because [redacted] cooperated with the investigation in Case 32-CA-091693 and/or in retaliation for engaging in protected concerted activities.

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3 Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b Tel No<br>(b) (6), (b) (7)(C)<br>4c Cell No<br>4d Fax No.<br>4e e-Mail |

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

| | | |
|---|---|---|
| 6 DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** | | Tel No<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)<br>an Individual<br>Print Name and Title | Office, if any, Cell No<br>Fax No |
| Address<br>(b) (6), (b) (7)(C) | Date<br>7/8/13 | e-Mail |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-109342 | 07/16/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>Specialty's Cafe & Bakery | | b. Tel. No.<br>(415)362-20521504 |
| | | c. Cell No. |
| d. Address (street, city, state ZIP code)<br>555 12th St., Oakland, CA 94607 | e. Employer Representative<br>Tania Garcia | f. Fax No. |
| | | g. e-Mail |
| | | h. Dispute Location (City and State)<br>Oakland, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Restaurant | j. Principal Product or Service<br>Retail sale of food and beverages | k. Number of workers at dispute location<br>13 |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the Employer has discriminated against employee (b) (6), (b) (7)(C) by cutting [redacted] work hours and changing [redacted] status to on-call employee, in retaliation for [redacted] protected concerted activities.

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NLRB REGION 32
2013 JUL 16 PM 4:20
OAKLAND, CA

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No |
| | 4c. Cell No.<br>(b) (6), (b) (7)(C) |
| | 4d. Fax No. |
| | 4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | |
|---|---|
| 6. DECLARATION<br>**I declare that I have read the above charge and that the statements are true to the best of my** (b) (6), (b) (7)(C) | Tel. No. |
| By (b) (6), (b) (7)(C) an Individual | Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) charge)<br>Print Name and Title<br>Date: 7·16·13 | Fax No. |
| | e-Mail<br>(b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-111827 | Date Filed 08/21/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

| | | |
|---|---|---|
| a. Name of Employer<br>Universal Protection Service | | b. Tel. No. (408) 993-1965<br>c. Cell No.<br>f. Fax No. |
| d. Address *(Street, city, state, and ZIP code)*<br>777 N. First Street, Suite 150, San Jose, CA 95112 | e. Employer Representative<br>Johnny Duran, Human Resources Coordinator;<br>Eddie Esperanza, Regional Manager | g. e-Mail<br>h. Number of workers employed |
| i. Type of Establishment *(factory, mine, wholesaler, etc.)*<br>Security | j. Identify principal product or service<br>Security Services | |

2013 AUG 21 PM 4:11 NLRB REGION 32 OAKLAND, CA.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) *subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the Employer has unlawfully retaliated against a worker, [redacted] (b) (6), (b) (7)(C) by denying [redacted] (b) (6) work opportunities because [redacted] (b) (6) engaged in protected concerted activity.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*

United Service Workers West, SEIU

| | |
|---|---|
| 4a. Address *(Street and number, city, state, and ZIP code)*<br>c/o A'Tiffa Wilson<br>3411 East 12th Street, Suite 200<br>Oakland, CA 94601 | 4b. Tel. No. (510) 290-4601<br>4c. Cell No.<br>4d. Fax No. (510) 281-2039<br>4e. e-Mail atiffa.wilson@seiu-usww.org |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Service Employees International Union

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Antonio Ruiz, Attorney *(Print/type name and title or office, if any)*

Address: Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway, Suite 200
Alameda, CA 94501

August 21, 2013 *(date)*

Tel. No. (510) 337-1001
Office, if any, Cell No.
Fax No. (510) 337-1021
e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

1/730981

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (8-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-113077 | Date Filed 9/10/2013 |

**INSTRUCTIONS:**
File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
UNITED STATES POSTAL SERVICE

b. Number of workers employed

c. Address *(Street, city, state, and ZIP code)*
SAN FRANCISCO NETWORK DISTRIBUTION CENTER,
2501 RYDIN ROAD, RICHMOND, CA 94804

d. Employer Representative
Toni Jamison, Supervisor

e. Telephone No
510-528-9671
Fax No.
510-528-9618

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
POST OFFICE

g. Identify principal product or service
MAIL

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past two months, the Employer has discriminated against (b) (6), (b) (7)(C) by issing a stern warning and harassing in retaliation for my protected concerted activities.

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NLRB REGION 32
2013 SEP 10 AM 8:32
OAKLAND, CA.

3. (b) (6), (b) (7)(C) party filing charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the bes(b) (6), (b) (7)(C)dge and belief.

By (b) (6), (b) (7)(C)
*(signature of representative or person making charge)*
(b) (6), (b) (7)(C) AN INDIVIDUAL
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) *(fax)*
(b) (6), (b) (7)(C) *(Telephone No.)*
09/09/2013 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-113601 | 09/17/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Marich Confectionary

b. Tel. No. 800-624-7055

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2101 Bert Drive
Hollister, CA 95023

e. Employer Representative
Wayne Petersen
(Packaging Manager)

g. e-Mail
weborders@marich.com

h. Number of workers employed
30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesale Manufacturer

j. Identify principal product or service
Confectinery Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employees as a group requested that supervisor modify erratic and often missed meal and rest breaks.
Employees asked to speak to Human Resources Representative about complaint, but were denied the opportunity to do so.
Manager terminated Emplyees, stated reasons were theft and insubordination. However all Employees suspect they were really fired for requesting their breaks.

2013 SEP 17 PM 3:36
NLRB REGION
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) *(Street, city, state, and ZIP code)*

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C)

6. DECLARATION
I declare that the statements above are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

(Signature of representative or person making charge)

Address (b) (6), (b) (7)(C)

09-12-13
(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-113624 | 09/17/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Marich Confectionary

b. Tel. No. 800-624-7055

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2101 Bert Drive
Hollister, CA 95023

e. Employer Representative
Wayne Petersen
(Packaging Manager)

g. e-Mail
weborders@marich.com

h. Number of workers employed
30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesale Manufacturer

j. Identify principal product or service
Confectinery Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employees as a group requested that supervisor modify erratic and often missed meqal and rest breaks.
Employees asked to speak to Human Resources Representative about complaint, but were denied the opportunity to do so.
Manager terminated Employees, stated reasons were theft and insubordination. However all employees were allowed to take candy on set day, this was a long standing tradition at Marich Confectionary. Terminated Employees suspect they were really fired for requesting their breaks.

2013 SEP 17 PM 3:3[illegible]
OAKLAND, CA.
NLRB REGION [illegible]

3. [redacted] *ll name, including local name and number)*

[redacted]

4b. Tel. No.

4c. [redacted]

4d. [redacted]

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
[redacted] the statements are true to the best of my knowledge and belief.

[redacted]

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Add[redacted] 9/14/13 *(date)*

W[redacted]MPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-113627 | 09/17/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Marich Confectionary

b. Tel. No. 800-624-7055

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2101 Bert Drive
Hollister, CA 95023

e. Employer Representative
Wayne Petersen
(Packaging Manager)

g. e-Mail
weborders@marich.com

h. Number of workers employed
30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesale Manufacturer

j. Identify principal product or service
Confectinery Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employees as a group requested that supervisor modify erratic and often missed meqal and rest breaks.
Employees asked to speak to Human Resources Representative about complaint, but were denied the opportunity to do so.
Manager terminated Employees, stated reasons were theft and insubordination. However all employees were allowed to take candy on set day, this was a long standing tradition at Marich Confectionary. Terminated Employees suspect they were really fired for requesting their breaks.

NLRB REGION 32
2013 SEP 17 PM 3:39
OAKLAND, CA

(b) (6), (b) (7)(C)

*full name, including local name and number)*

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be fille organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) *ing charge)*

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Addres (b) (6), (b) (7)(C)

9/12/13
*(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-113630 | Date Filed 09/17/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Marich Confectionary

b. Tel. No. 800-624-7055

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2101 Bert Drive
Hollister, CA 95023

e. Employer Representative
Wayne Petersen

g. e-Mail
weborders@marich.com

h. Number of workers employed
30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesale Manufacturer

j. Identify principal product or service
Confectionery Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employees as a group requested that supervisor modify erratic and often missed meal and rest breaks.
Employees asked to speak to Human Resources Representative about complaint, but were denied the opportunity to do so.
Manager terminated Employees, stated reasons were theft and insubordination. However all employees were allowed to take candy on set day, this was a long standing tradition at Marich Confectionary. Terminated Employees suspect they were really fired for requesting their breaks.

RECEIVED
NLRB REGION
2013 SEP 17 PM 3
OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.
[redacted]

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted]

Addre[redacted] 2/13 *(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-114306 | 09/27/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Tesla | | b. Tel. No.<br>510-249-2500<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>45500 Fremont Blvd.<br>Fremont, CA 94538 | e. Employer Representative<br>Elon Musk | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>, Fremont, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Automobile Manufacturer | j. Principal Product or Service<br>automobiles | k. Number of workers at dispute location |

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer retaliated against (b) (6), (b) (7)(C) by issuing (b) (6), (b) a disciplinary warning and then terminating (b) (6), (b) because (b) (6), (b) (7) engaged in protected concerted activity.

RECEIVED
NLRB REGION 32
2013 SEP 27 AM 9:45
OAKLAND, CA

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>(b) (6), (b) (7)(C)<br>4c. Cell No.<br>4d. Fax No.<br>4e. e-Mail |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | |
|---|---|
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of m (b) (6), (b) (7)(C) | Tel. No.<br>(b) (6), (b) (7)(C) |
| B (b) (6), (b) (7)(C) an individual | Office, if any, Cell No. |
| (Signature of representative or person making charge) Print Name and Title | Fax No. |
| Address (b) (6), (b) (7)(C) Date: 9/27/2013 | e-Mail |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

| Case | Date Filed |
|---|---|
| 32-CA-114382 | 09/27/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sutter Central Valley Hospitals, d/b/a Memorial Medical Center

b. Tel. No. 209-526-4500

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1700 Coffee Road
Modesto, CA 95355

e. Employer Representative
Daryn J. Kumar, CEO

f. Fax No. 209-569-7336

g. e-Mail

h. Number of workers employed
1000+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer, by its officers, agents, and representatives, including but not limited to (b) (6), (b) (7)(C) [redacted] has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by, inter alia, issuing discipline against employees in retaliation for their Section 7 protected concerted activities, and promulgating and enforcing unlawful rules prohibiting employees from engaging in protected concerted activities.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

RECEIVED NLRB REGION 32 2013 SEP 27 PM 1:7 OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
California Nurses Association/National Nurses United (CNA/NNU)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. (510) 273-2200

4c. Cell No.

4d. Fax No. (510) 663-4822

4e. e-Mail
bwhite@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (510) 273-2290

By [signature] *(Signature of representative or person making charge)*

Brendan White, Legal Counsel *(Print/type name and title or office, if any)*

Office, if any, Cell No. (510) 715-7065

Fax No. (510) 663-4822

e-Mail bwhite@calnurses.org

Address 2000 Franklin Street, Oakland, CA 94612

09/27/13 *(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case 32-CA-115363 Date Filed 10/18/2013

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Delta Mechanical, Inc. and/or California Delta Mechanical, Inc.

b. Tel. No. (480) 898-0007

c. Cell No N/A

f. Fax No. (480) 898-0005

d. Address *(Street, city, state, and ZIP code)*
6056 E. Baseline Rd. # 155
Mesa, AZ 85206

e. Employer Representative
Todor Kitchukov

g. e-Mail
california@deltamechanical.co

h. Number of workers employed
800

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Service

j. Identify principal product or service
Plumbing installation services and contracting

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Both on or about and since (b) (6), (b) (7)(C) 2013, the Employers named above have threatened, coerced, discharged or otherwise retaliated against certain San Ramon, California-based employees, including but not necessarily limited to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted] in whole or in part due to their engaging in a concerted work stoppage beginning (b) (6), (b) (7)(C) 2013 and/or due to their protesting the Employer's illegal wage and hour practices and/or other illegal deductions from wages. In addition, in or around (b) (6), (b) (7)(C) 2013, the Employers instituted meritless, retaliatory state court litigation against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

RECEIVED
NLRB REGION
2013 OCT 18 AM
OAKLAND, CA

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. n/a

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *(signature of representative or person making charge)*

John H. Douglas, Counsel
*(Print/type name and title or office, if any)*

Tel. No. (415) 635-3640

Office, if any, Cell No. (415) 794-4751

Fax No. (415) 635-3641

e-Mail
jdouglas@douglaslegal.com

Address 580 California St., 12th Floor, San Francisco, CA

10/18/2013
*(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-117304 | November 15, 2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Downtown Auto Center | | b. Tel. No.<br>(510) 547-4436<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>4145 Broadway<br>Oakland, CA 94611 | e. Employer Representative<br>Mohammed Khan | f. Fax No.<br>(510) 653-1025<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Oakland, CA |
| i. Type of Establishment (factory, nursing home, hotel)auto dealership | j. Principal Product or Servicesales | k. Number of workers at dispute location90 |

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Within the past six (6) months, the Employer harassed and retaliated against Employee (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) protected concerted activities and such harassment and retaliation led to (b) (6), (b) (7)(C) constructive discharge

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

| | | |
|---|---|---|
| 6. DECLARATION<br>I d (b) (6), (b) (7)(C) and that the statements are true to the best of my | | Tel. No.<br>(b) (6), (b) (7)(C) |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Office, if any, Cell No.<br>(b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) charge) | Print Name and Title<br>Date:11/15/13 | Fax No.<br>(b) (6), (b) (7)(C) |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-117344 | Date Filed 11/15/2013 |

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
JACK IN THE BOX, INC.

b. Tel. No. (858) 571-2435

c. Cell No. ( )

f. Fax No. (858 ) 694-1556

g. e-Mail phillip.rudolph@jackinthebox.com

h. Number of workers employed 500 +

c. Address *(Street, city, state, and ZIP code)*
9330 Balboa Avenue
San Diego, CA 92123-1516

e. Employer Representative
Linda A. Lang, CEO
Phillip H. Rudolph, General Counsel

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Corporate restaurant chain

j. Identify principal product or service
fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (3)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within six (6) months of the filing of this charge, the above referenced employer, Jack in the Box, Inc., by and through its agents, violated Sections 8(a)(1) and (3) of the Act when it fired employees and removed employees from the work schedule in retaliation for engaging in protected concerted activity at Jack in the Box, Inc. locations in the San Francisco Bay Area.

NLRB REGION 32
2013 NOV 15 PM 4:54
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
East Bay Organizing Committee

4a. Address *(Street and number, city, state, and ZIP code)*
2501 International Boulevard, Suite D
Oakland, CA 94601

4b. Tel. No. (510) 207-3178

4c. Cell No. ( )

4d. Fax No. ( )

4e. e-Mail ryan.eboc@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
N/A

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

*(signature of representative or person making charge)*

Sean D. Graham, Attorney
*(Print/type name and title or office, if any)*

Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017

November 15, 2013
*(date)*

Tel. No. (213) 380-2344

Office, if any, Cell No.

Fax No. (213) 443-5098

e-Mail sgraham@unioncounsel.net

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case: 32-CA-117431 Date Filed: 11/18/2013

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Eagle Building Systems, Inc. ; Span Construction & Engineering, Inc.

b. Tel. No. (559) 661-1111

c. Cell No.

f. Fax No. (559) 673-0600

d. Address *(Street, city, state, and ZIP code)*
1700 S. Creamery Ln., Jackson, WY 83001
1841 Howard Rd., Madera, CA 93637

e. Employer Representative
Terra Tate- HR Manager
Julia Pena- Staffing Accountant

g. e-Mail terrat@spanconstruction.com

h. Number of workers employed
200+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Construction and Engineering

j. Identify principal product or service
Building of Costcos and warehouses.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
(b) (6), (b) (7)(C) WAS DISCHARGED FOR PROTECTED CONCERTED ACTIVITY FOR SELF AND OTHER EMPLOYEES. [redacted] WAS TEMPORARILY PLACED IN FREMONT AND PERMANANTLY PLACED IN MADERA, CA. (b) (6), (b) (7)(C) (CO-WORKER) AND MYSELF WERE TERMINATED AFTER ENGAGING IN PROTECTED CONCERTED ACTIVITY.

RECEIVED NLRB REGION 32 2013 NOV 18 PM 3:0 OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
WILLIAM J. SMITH ON BEHALF OF (b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
2350 W SHAW AVE., NO. 132
FRESNO, CA 93711

4b. Tel. No. 559 432-0986

4c. Cell No. 559 432-0987

4d. Fax No. 559 432-4871

4e. e-Mail n/a

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* n/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
*(signature of representative or person making charge)*

WILLIAM J. SMITH, ESQ.
*(Print/type name and title or office, if any)*

Tel. No.
559432-0986

Office, if any, Cell No.
559 432-0987

Fax No.
559 432-4871

e-Mail
rita@wjslawoffice.com

Address 2350 W. Shaw Ave., No. 132, Fresno, CA 93711

11/5/2013 *(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-117859 | Date Filed 11/25/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Burkett's Pool Plastering, Inc.

b. Tel. No.

c. Cell No. 800-517-3115

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address *(Street, city, state, and ZIP code)*
600 N. Frontage Road, Ripon CA 95366

e. Employer Representative
Robert Burkett,
Matthew Winorski
600 N. Frontage Road
Ripon, CA 95366

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Pool Construction

j. Identify principal product or service
Pool Resurfacing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Employer took the following actions against its employee for their concerted activity as follows:
1. Employer first retaliated against (b) (6), (b) (7)(C) by withholding work for two weeks straight in [redacted] of 2012 after receiving a letter from employee's counsel requesting employee documents.
2. Secondly, employer retaliated against (b) (6), (b) (7)(C) by writing [redacted] up for minor excusable infractions.
3. Finally, employer retaliated against (b) (6), (b) (7)(C) by terminating [redacted] for not "showing up" to work on Saturday (b) (6), (b) (7)(C) 2013 when Saturday work is optional and not mandatory.
[redacted] is a leader of a group of employees demanding compensation for unpaid wages and penalties. [redacted] leadership constitutes "concerted activity" under the act and the above acts were done as a result of this concerted activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *(signature of representative or person making charge)* Stan Mallison - att. for chargin party *(Print/type name and title or office, if any)*

Address 1939 Harrison Street, Suite 730 Oakland CA 94612

11/22/13 *(date)*

Tel. No. 510-832-9999

Office, if any, Cell No. 925-676-9258

Fax No. 510-832-1101

e-Mail stanm@themmlawfirm.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-118116 | 11/27/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Hs Lordships

b. Tel. No. (510) 843-2733

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
199 Seawall Drive
Berkeley, CA 94710

e. Employer Representative
Madhu "Kris" Krishnan

g. e-Mail
Mkrishnan@srcmail.com

h. Number of workers employed
Approximately 55

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding the filing of this charge, the employer has violated subsections 8(a)(1) and 8(a)(5) of the Act by (1) promulgating an unlawful rule prohibiting employees from leaving the building during meal and rest periods; (2) promulgating such a rule without bargaining with the Union; (3) promulgating such a rule in response to protected concerted activity.

RECEIVED NLRB REGION 32 2013 NOV 27 PM 1:34 OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
UNITE HERE! Local 2850

4a. Address *(Street and number, city, state, and ZIP code)*
1440 Broadway
Suite 208
Oakland, CA 94612

Attn: Max Alper

4b. Tel. No. (510) 893-3181

4c. Cell No. (510) 504-8225

4d. Fax No.

4e. e-Mail
malper@unitehere.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* UNITE HERE!

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Elizabeth Q. Hinckle
*(signature of representative or person making charge)*

Elizabeth Q. Hinckle, Counsel
*(Print/type name and title or office, if any)*

Address DCB, 595 Market St. Suite 1400, San Francisco, CA 94105

11-27-13
*(date)*

Tel. No. (415) 597-7200

Office, if any, Cell No.

Fax No. (415) 597-7201

e-Mail
eqh@dcbsf.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-118213 | 12/2/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
Bubba Gump Shrimp Co. and Landry's Inc.

b. Tel. No. 831-373-1884

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
100+ Monterey, 500+total

d. Address *(Street, city, state, and ZIP code)*
720 Cannery Row
Monterey, CA 93940

e. Employer Representative
General Manager, Mike Kiernan

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
restaurant

j. Identify principal product or service
food and beverage

2013 DEC -2 PM 3:1 OAKLAND, CA

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I was formerly employed by the Employer until my discharge on or abou[redacted] 2013. A coworker and I were disciplined and I was terminated because we exchanged comments on my Facebook page concerning Bubba Gumps. We were unhappy about changes to our wages, hours, and working conditions. Co-workers and I had discussed our complaints in conversations. For example, our duties changed. We required to sell products in addition to serving and those who sold less than others were penalized in their work schedules. This was a complete change from the prior system that was based on seniority and performance as a server. I posted a critical remark on my Facebook page and a co-worker posted a comment in support of me. I was suspended and then terminated and the other employee was also disciplined. I also believe that the policy and practice in effect at Bubba Gumps at the time, and on which my discharge was based, is unlawful in that it intimidates and coerces workers in the exercise of their rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Karen E. Ford, Esq.
Ford & Associates, LLC
PO Box 287
Carmel, CA 93921

4b. Tel. No. 831-250-6433

4c. Cell No.

4d. Fax No.

4e. e-Mail
karen@fordslaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

B[redacted] [redacted]
*(Print/type name and title or office, if any)*

Address c/o Karen Ford Esq. PO Box 287 Carmel, CA 93921

12/2/2013
*(date)*

Tel. No. 831-250-6433

Office, if any, Cell No.

Fax No.

e-Mail
karen@fordslaw.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 32-CA-118677 | Date Filed 12/05/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
MG PEO, LLC. dba Merrill Gardens at Carson Oaks

b. Tel. No. (206) 676-5300
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 30+

d. Address *(Street, city, state, and ZIP code)*
1938 Fairview Avenue E, Suite 300
Seattle, WA 98102;
6725 Inglewood Avenue.
Stockton, CA 95207

e. Employer Representative
Douglas D. Spear;
C T Corporation System
818 West Seventh Street 2nd Floor
Los Angeles, CA 90017

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Senior Living Community

j. Identify principal product or service
Assisted Living

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
(b) (6), (b) (7)(C) worked as a (b) (6), (b) (7)(C) for Merrill Gardens at Carson Oaks in Stockton, California. On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) was informed that a Human Resources Representative would be coming to discuss with the employees the job performance of (b) (6), (b) (7)(C) On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) spoke to (b) (6), (b) (7)(C) regarding this meeting. (b) (6), (b) told (b) (6), (b) not to "stab" (b) (6), (b) in the back, and if (b) (6), (b) did not, (b) (6), (b) would always have a job there. On or about (b) (6), (b) (7)(C) 2012 this meeting took place. Most of (b) (6), (b) (7)(C) co-workers were present. The representative asked them to give an honest assessment of (b) (6), (b) (7)(C) told the representative that (b) (6), would like (b) (6), (b) (7)(C) to keep (b) (6), (b) office door open and be more willing to listen to employees. After that, (b) (6), (b) (7)(C) continually wrote-up (b) (6), (b) (7)(C) for small matters, such as working overtime hours. These write-ups led to (b) (6), (b) termination on (b) (6), (b) (7)(C) 2013.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No.
4d. Fax No.
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Denise Mendez
*(signature of representative or person making charge)*

Denise Mendez, Attorney
*(Print/type name and title or office, if any)*

Address 145 E. Weber Avenue, Stockton, CA 95202

12/5/2013
*(date)*

Tel. No. (209) 946-0605 ext. 320
Office, if any, Cell No.
Fax No. (209) 946-5730
e-Mail dmendez@crla.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-119225 | 12/17/2013 |

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer
JACK IN THE BOX, INC.

b. Tel. No. (858) 571-2435

c. Cell No. ( )

f. Fax No. (858 ) 694-1556

g. e-Mail phillip.rudolph@jackinthebox.com

h. Number of workers employed 500 +

d. Address *(Street, city, state, and ZIP code)*
9330 Balboa Avenue
San Diego, CA 92123-1516

e. Employer Representative
Linda A. Lang, CEO
Phillip H. Rudolph, General Counsel

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Corporate restaurant chain

j. Identify principal product or service
Fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six (6) months, the above referenced employer, Jack in the Box, Inc., by and through its agents, violated Sections 8(a)(1) and (3) of the Act when it fired an employee, [redacted] (b) (6), (b) (7)(C) in retaliation for [redacted] engaging in protected concerted activity.

NLRB REGION 32
2013 DEC 17 PM 2:
OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
East Bay Organizing Committee

4a. Address *(Street and number, city, state, and ZIP code)*
2501 International Boulevard, Suite D
Oakland, CA 94601

4b. Tel. No. (510) 207-3178

4c. Cell No. ( )

4d. Fax No. ( )

4e. e-Mail ryan.eboc@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
N/A

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

*(signature of representative or person making charge)*

Monica T. Guizar, Attorney
*(Print/type name and title or office, if any)*

Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017

December 17, 2013
*(date)*

Tel. No. (213) 380-2344

Office, if any, Cell No.

Fax No. (213) 443-5098

e-Mail mguizar@unioncounsel.net

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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131692/745913

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case: 32-CA-119246

Date Filed: 12/16/2013

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Eagle Building Systems, Inc. ; Span Construction & Engineering, Inc.

b. Tel. No. (559) 661-1111

c. Cell No.

f. Fax No. (559) 673-0600

d. Address *(Street, city, state, and ZIP code)*
1700 S. Creamery Ln., Jackson, WY 83001
1841 Howard Rd., Madera, CA 93637

e. Employer Representative
Terra Tate- HR Manager
Julia Pena- Staffing Accountant

g. e-Mail terrat@spanconstruction.com

h. Number of workers employed
200+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Construction and Engineering

j. Identify principal product or service
Building of Costcos and warehouses.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I WAS DISCHARGED FOR PROTECTED CONCERTED ACTIVITY FOR ASELF AND OTHER EMPLOYEES. I WAS TEMPORARILY PLACED IN FREMONT AND PERMANENTLY PLACED IN MADERA, CA. [redacted] (CO-WORKER) AND MYSELF WERE TERMINATED AFTER ENGAGING IN PROTECTED CONCERTED ACTIVITY.

RECEIVED NLRB REGION 32 2013 DEC 16 PM 2:22 OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

WILLIAM J. SMITH, ESQ. ATTORNEY FOR [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
2350 W. SHAW AVE., NO. 132
FRESNO, CA 93711

4b. Tel. No. 559 432-0986

4c. Cell No. 559 432-0987

4d. Fax No. 559 432-4871

4e. e-Mail n/a

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
*(signature of representative or person making charge)*

WILLIAM J. SMITH, ESQ.
*(Print/type name and title or office, if any)*

Tel. No. 559432-0986

Office, if any, Cell No. 559 432-0987

Fax No. 559 432-4871

e-Mail rita@wjslawoffice.com

Address 2350 W. Shaw Ave., No. 132, Fresno, CA 93711

12/9/2013

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 32-CA-119660 | 12/26/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Red Hawk Casino | | b. Tel. No.<br>(530) 677-7000<br>c. Cell No. |
| d. Address (street, city, state ZIP code)<br>1 Red Hawk Parkway<br>Placerville, CA 95667 | e. Employer Representative<br>Elizabeth Horstman, Vice President of Gaming Operations | f. Fax No.<br>g. e-Mail<br>h. Dispute Location (City and State)<br>Placerville, CA |
| i. Type of Establishment (factory, nursing home, hotel)<br>Casino | j. Principal Product or Service<br>Gambling | k. Number of workers at dispute location<br>1,500 |

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7) participation in the toke committee designed to ensure that dealers at the Employer's casino receive the correct amount of tips.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.<br>4c. Cell No.<br>(b) (6), (b) (7)(C)<br>4d. Fax No.<br>4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**

| | | |
|---|---|---|
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)<br>Date:<br>12/24/2013 | Tel. No.<br>Office, if any, Cell No.<br>(b) (6), (b) (7)(C)<br>Fax No.<br>e-Mail<br>(b) (6), (b) (7)(C) |

2013 DEC 26 PM 2:27
OAKLAND, CA.
NLRB REGION

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case: 32-CA-119855 | Date Filed: 12/31/2013

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
NNF Grewal, LLC, NG Grewal, LLC and
349 Grewal, LLC, d/b/a Subway, a joint or single Employer

b. Tel No.

c. Cell No (510) 541-0100

f. Fax No

d. Address *(Street, city, state, and ZIP code)*
280 Hegenberger Road
Oakland, CA 94621

e. Employer Representative
Gurinder Grewal

g. e-Mail

h. Number of workers employed
20 - 40

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Food Service

j. Identify principal product or service
Sandwiches

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding the filing of this charge the Employer has threatened, retaliated against, and discriminated against employees by (1) failing to provide an employee with additional days of work because of (b) (6), (b) [redacted] participation in protected concerted activities, including (b) (6), (b) [redacted] participation in NLRB procedings; (2) issuing discipline to an employee in retaliation for (b) (6), (b) [redacted] participation in protected concerted activities, including (b) (6), (b) [redacted] participation in NLRB procedings; (3) threatening surveillance and unspecified reprisals agains employees because they participated in protected concerted activities.

RECEIVED NLRB REGION 32 2013 DEC 31 AM 10: OAKLAND, CA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
UNITE HERE Local 2850

4a. Address *(Street and number, city, state, and ZIP code)*
1440 Broadway, Suite 208
Oakland, CA 94612

4b Tel No.

4c Cell No. (510) 502-5344

4d. Fax No (510) 893-5362

4e e-Mail
snorr@unitehere.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* UNITE HERE International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Sarah Norr
*(signature of representative or person making charge)*

Sarah Norr, Organizer
*(Print/type name and title or office, if any)*

Tel. No.

Office, if any, Cell No.
(510) 893-5362

Fax No. (510) 502-5344

e-Mail
snorr@unitehere.org

Address 1440 Broadway, Suite 208 Oakland, CA 94612

12/31/13
*(date)*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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