FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

~~AMENDED~~ **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-106957	6-7-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Robertson's Ready Mix

b. Tel. No 800-834-7557

c. Cell No.

f. Fax No 951-493-6447

d. Address *(Street, city, state, and ZIP code)*
200 S. Main St. Suite 200
Corona, CA 92882

e. Employer Representative
Greg Edwards

g. e-Mail

h. Number of workers employed
1050

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
ready mix concrete producer

j. Identify principal product or service
ready mix concrete

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within the past six months, the Employer violated Section 8(a)(3) and (1) of the Act by changing employee, [redacted] (b) (6), (b) (7)(C) work assignment in retaliation for [redacted] protected concerted activities, including participation in an effort to organize [redacted] fellow employees. Additionally, on about [redacted] 2013, the Employer discharged (b) (6), (b) (7)(C) in retaliation for the same protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166

4a. Address *(Street and number, city, state, and ZIP code)*
18597 Valley Blvd. Bloomington, CA 92316

4b Tel. No. 909-877-8326

4c. Cell No.

4d. Fax No. 909-877-2812

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Laurence Zakson, Reich Adell & Cvitan
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 3550 Wilshire Blvd. Suite 2000 Los Angeles, CA 90010 6/6/2013 *(date)*

Tel No. 213-386-3860

Office, if any, Cell No.

Fax No. 213-386-5583

e-Mail
laurencez@rac-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-107160	6/13/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Providence Little Company of Mary Medical Center - Torrance

b. Tel. No. 310-540-7676

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4101 Torrance Blvd.
Torrance, CA 90503

e. Employer Representative
Liz Dunne, CEO

g. e-Mail

h. Number of workers employed
700+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by, inter alia: (1) engaging in surveillance of union activity and/or by creating the impression of surveillance of union activities; (2) unlawfully interrogating employees; and (3) unlawfully threatening employees with retaliation for their protected union activities.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
California Nurses Association/National Nurses United (CNA/NNU)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail
mberul@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Micah Berul, Legal Counsel
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 2000 Franklin Street, Oakland, CA 94612 06/13/13 *(date)*

Tel. No. 510-273-2292

Office, if any, Cell No. 510-610-7791

Fax No. 510-663-4822

e-Mail
mberul@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-107233	Date Filed 6-12-13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer:
Marquez-Leon Enterprises, Inc. dba Aztec Auto Detailing

b. Tel. No. (310) 577-2277
(818) 609-0780

c. Cell No.

f. Fax No.

d. Address *(street, city, state, ZIP code)*:
Work site:
2029 Century Park East, P-3
Los Angeles, CA 90067

Corporate office address:
19116 Oxnard Street
Tarzana, CA 91356

e. Employer Representative
Juan Marquez

g. e-Mail

h. Number of workers employed
Approximately 20

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Carwash

j. Identify principal product or service
Car washing and polishing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act, by, among other acts:

(1) unlawfully interrogating employees about their support for the union and/or other protected concerted activities; and
(2) threatening employees with retaliation, discipline, or termination for exercising their Section 7 rights, including striking, petitioning their employer to improve working conditions, and wearing buttons supporting the union, and/or for other protected concerted activities;

By these and other similar acts, the Employer has violated Section 8(a)(1) of the Act. The Charging Party seeks relief under Section 10(j) of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Carwash Workers Organizing Committee of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

4b. Tel. No.: (323) 644-1630

4c. Cell No.

4d. Fax No. (323) 644-0238

4e. e-Mail

4a. Address *(street and number, city, state and ZIP code)*:
516 W. Vernon Ave.
Los Angeles, CA 90037

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

GILBERT & SACKMAN, A LAW CORPORATION

By _____ Attorneys for the Charging Party
Joshua R. Young *(Print/type name and title of office, if any)*

3699 Wilshire Boulevard, Suite 1200, Los Angeles, CA 90010 June 12, 2013
(address) *(date)*

Tel No.
(323) 938-3000 x380

Office, if any, Cell No.

Fax No
(323) 937-9139

e-Mail
jyoung@gslaw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-107235	6/12/13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer:
Marquez-Leon Enterprises, Inc. dba Aztec Auto Detailing

b. Tel. No. (310) 577-2277
(818) 609-0780

c. Cell No.

f. Fax No.

d. Address *(street, city, state, ZIP code)*:
Work site:
2029 Century Park East, P-3
Los Angeles, CA 90067

Corporate office address:
19116 Oxnard Street
Tarzana, CA 91356

e. Employer Representative
Juan Marquez

g. e-Mail

h. Number of workers employed
Approximately 20

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Carwash

j. Identify principal product or service
Car washing and polishing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act, by, among other acts:

(1) terminating employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or other protected concerted activities; and
(2) issuing written warnings to (b) (6), (b) (7)(C) or otherwise disciplining them, for engaging in union and/or other protected concerted activities, including the right to strike.

By these and other similar acts, the Employer has violated Sections 8(a)(1) and (3) of the Act. The Charging Party seeks relief under Section 10(j) of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Carwash Workers Organizing Committee of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

4b Tel. No.: (323) 644-1630

4c: Cell No.

4d Fax No. (323) 644-0238

4e e-Mail

4a. Address *(street and number, city, state and ZIP code)*:
516 W Vernon Ave.
Los Angeles, CA 90037

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*: United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

GILBERT & SACKMAN, A LAW CORPORATION

By Joshua F. Young

Attorneys for the Charging Party
(Print/type name and title of office, if any)

3699 Wilshire Boulevard, Suite 1200, Los Angeles, CA 90010
(address)

June 12, 2013
(date)

Tel No.
(323) 938-3000 x380

Office, if any, Cell No.

Fax No.
(323) 937-9139

e-Mail
jyoung@gslaw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-107247	6-12-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AEROPORT PROTECTION SERVICES		b. Tel. No. (310)623-6230 c. Cell No.
d. Address (street, city, state ZIP code) 216 W FLORENCE AVE, INGLEWOOD, CA 90301-1213	e. Employer Representative ROBERT YIM	f. Fax No. g. e-Mail h. Dispute Location (City and State) INGLEWOOD, CA
i. Type of Establishment (factory, nursing home, hotel) Security Contractor	j. Principal Product or Service Security and Cargo Services	k. Number of workers at dispute location 300

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past 6 months the Employer discriminated against me for complaining about overtime by refusing to assign me overtime.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signa making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 6-10-13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-107271	Date Filed 6-13-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
Rancho Harvest, Inc. AND/OR
Prime Time Packing, LLC

b. Tel. No. 760.399.4278
c. Cell No.
f. Fax No. 760.399.4281
g. e-Mail
h. Number of workers employed unknown

d Address *(Street, city, state, and ZIP code)*
Rancho Harvest, Inc.:
1503 East Main Street, Santa Maria , CA 93454
Prime Time Packing, LLC:
86-705 Avenue 54, Suite A, Coachella, CA 92236

e. Employer Representative
Jesus Manriquez (Rancho Harvest)
Mark Nickerson (Prime Time Packing)

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Lab Contractor (Rancho); Produce Packer (Prime)

j. Identify principal product or service
Labor contractor (Rancho Harvest); Produce Packer (Prime Time)

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since about May 27, 2013, and continuing, Rancho Harvest, Inc. and/or Prime Time Packing, LLC has refused to rehire (b) (6), (b) (7)(C) and approximately 25-30 others at the beginning of the 2013 packing season because (b) (6), (b) (7)(C) and (b) (6), (b) coworkers had engaged in protected concerted activity in the 2012 season while working at Prime Time Packing, LLC's packing plant in Oxnard, California. (b) (6), (b) (7)(C) and (b) (6), (b) affected coworkers were employed packing chili peppers at the time of their concerted activity. The employers' agents retaliated against (b) (6), (b) (7)(C) and and others because they came together as a group in approximately October of 2012 to ask their forewoman (b) (6), (b) (7)(C) for better working conditions, including asking for more hours of work.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No. (b) (6), (b) (7)(C)
4d. Fax No.
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) *(signature of representative or person making charge)*
(b) (6), (b) (7)(C) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)
6-11-13 *(date)*

Tel No. (b) (6), (b) (7)(C)
Office, if any, Cell No. (b) (6), (b) (7)(C)
Fax No
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-107474	6/18/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Verizon California, Inc.		b. Tel. No. (909)354-2096 c. Cell No.
d. Address (street, city, state ZIP code) 9000 Hellman Ave. Rancho Cucamonga, CA 91730	e. Employer Representative Luis Montes de Oca	f. Fax No. g. e-Mail h. Dispute Location (City and State) Rancho Cucamonga, CA
i. Type of Establishment (factory, nursing home, hotel) Yard	j. Principal Product or Service Telecommunications	k. Number of workers at dispute location 25

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named Employer has violated Section 8(a)(1) of the Act by disciplining employees in retaliation for their engagement in protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sign[redacted]ing charge)	Print Name and Title (b) (6), (b) (7)(C)	Fax No.
Address (b) (6), (b) (7)(C)	Date 6/18/2013	e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-107572	6/18/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
W Hollywood Hotel

b. Tel. No. (323) 798-1300

c. Cell No.

f. Fax No. (323) 798-1305

d. Address *(Street, city, state, and ZIP code)*
6250 Hollywood Boulevard
Hollywood, CA 90028

e. Employer Representative

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Hotel

j. Identify principal product or service
Hotel room, food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named employer, has failed and refused to bargain in good faith with the Charging Party, the collective bargaining representative for its employees, by unilaterally suspending employees [redacted] (b) (6), (b) (7)(C) and [redacted] (b) (6), (b) (7)(C) and terminating employee [redacted] (b) (6), (b) (7)(C) without notice or bargaining.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
UNITE HERE Local 11

4a. Address *(Street and number, city, state, and ZIP code)*
464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017

4b. Tel. No. (213) 481-8530

4c. Cell No.

4d. Fax No. (213) 481-0352

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
UNITE HERE International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Kirill Penteshin, Staff Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017 6.18.2013 *(date)*

Tel. No. (213) 481-8530 x 258

Office, if any, Cell No.

Fax No. (213) 481-0352

e-Mail kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-108052	6/26/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Providence Little Company of Mary Medical Center - Torrance

b. Tel. No. 310-540-7676

c. Cell No

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4101 Torrance Blvd.
Torrance, CA 90503

e. Employer Representative
Liz Dunne, CEO

g. e-Mail

h. Number of workers employed
700+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within the past six months, and continuing to date, the above-named Employer, by its officers, agents, and other representatives has violated the Act by, inter alia, informing employees that they may not engage in union solicitation; disparately enforcing an English-only policy against supporters of California Nurses Association/NNU (the Union); and discriminating against [redacted] (b) (6), (b) (7)(C) because of [redacted] activity in support of the Union by issuing [redacted] a verbal warning, removing [redacted] from [redacted] flexible schedule and refusing to hire [redacted] into a part-time position.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.
((The Union Requests 10(j) Relief)

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
California Nurses Association/National Nurses United (CNA/NNU)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail
mberul@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Micah Berul, Legal Counsel
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 2000 Franklin Street, Oakland, CA 94612 06/26/13 *(date)*

Tel. No. 510-273-2292

Office, if any, Cell No. 510-610-7791

Fax No. 510-663-4822

e-Mail
mberul@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-108313	6/28/2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SEIU LOCAL 721		b. Tel. No. (213)368-8660 c. Cell No.
d. Address (street, city, state ZIP code) 1545 WILSHIRE BLVD, LOS ANGELES, CA 90015	e. Employer Representative BOB SCHONOVER	f. Fax No. g. e-Mail h. Dispute Location (City and State) LOS ANGELES, CA
i. Type of Establishment (factory, nursing home, hotel) Union	j. Principal Product or Service Representation of Employees	k. Number of workers at dispute location 240

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of **section 8(a), subsections (1) and (3) of the National Labor Relations Act**, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six (6) months, the Employer violated Section 8(a)(3) and (1) of the Act by discharging Charging Party (b) (6), (b) (7)(C) for [redacted] Union and/other protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guarantees in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
SEIU Service Employees International Union

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) [redacted] (signature of representative or person making charge) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual Print Name and Title Date: June 28, 2013	Office, if any, Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-108494	July 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente		b Tel. No 323-857-3865
		c. Cell No.
d. Address (street, city, state ZIP code) 3000 Robertson West Los Angeles, CA 90034	e Employer Representative Human Resources Representative, Barbara Washington	f Fax No.
		g e-Mail
		h Dispute Location (City and State) Los Angeles, CA
i. Type of Establishment (factory, nursing home, hotel) Hospital	j Principal Product or Service Medical Care	k. Number of workers at dispute location 10+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Within the past six-months the Employer discriminated and/or retaliated against employee (b) (6), (b) (7)(C) by issuing a written warning to [redacted] in order to discourage protected concerted and/or union activities or membership.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No (b) (6), (b) (7)(C)
	4c. Cell No (b) (6), (b) (7)(C)
	4d Fax No
	4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6 DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sig[redacted] making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 7/2/13	Fax No e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-108537	Date Filed 7-3-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
TGC, LLC d/b/a The Golf Channel

b. Tel. No. (407) 355-4653
c. Cell No.
f. Fax No. (407) 363-7976
g. e-Mail
h. Number of workers employed 200

d. Address *(Street, city, state, and ZIP code)*
7580 Commerce Center Drive
Orlando, FL 32819-8947

e. Employer Representative
Michael McCarley, President

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Cable TV Channel

j. Identify principal product or service
Broadcast Golf Tournaments

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8 (a) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about June 29, 2013, TGC, d/b/a The Golf Channel, by its officers, agents, and representatives, has violated the Act by, prior to bargaining an initial collective bargaining agreement, unilaterally changing bargaining unit employees' terms and conditions of employment, including by disciplining bargaining unit members, terminating the employment of bargaining unit members, suspending/cancelling scheduled work of bargaining unit members, and withdrawing or suspending the work credentials of bargaining unit members without notice to and bargaining with the IATSE, the certified representative of the unit members effective May 16, 2013.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists & Allied Crafts of the US, its Territories & Canada, AFL-CIO-CLC

4a. Address *(Street and number, city, state, and ZIP code)*
Sandra England, Director, Broadcast Department
10045 Riverside Drive
Toluca Lake, CA 91602

4b. Tel. No. (818) 980-3499
4c. Cell No.
4d. Fax No. (818) 980-3499
4e. e-Mail
sandraengland@comcast.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists & Allied Crafts of the US, its Territories & Canada, AFL-CIO-CLC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Attorney for IATSE
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Spivak Lipton LLP, 1700 Broadway, 21st Fl. NY, NY 10019 7/3/13 *(date)*

Tel. No. (212) 765-2100
Office, if any, Cell No.
Fax No. (212) 765-8954
e-Mail
egreene@spivaklipton.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-108668	7/3/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Southern California Gas Company

b. Tel No. (213) 244-3006

c. Cell No

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
555 West 5th Street
Los Angeles, CA 90013

e. Employer Representative
Leonard Prymus

g. e-Mail

h. Number of workers employed
5,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Utility

j. Identify principal product or service
Natural Gas

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (2) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six (6) months, the Employer, by and through its managers, supervisors and agents has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act, and has failed and refused to bargain in good faith with the representatives of its employees by: suspending all shop stewards at the San Luis Obispo and Templeton locations; by refusing to bargain collectively resulting in directly dealing with its employees; by failing and refusing to provide and delaying in the provision of information requested by the Charging party bargaining representatives; specifically information on local safety issues, the local safety committee, and actions taken against the Charging parties bargaining representatives after filing a grievance.

By the above acts the Employer has interfered with, restrained and coerced employees guaranteed rights in Section 7 of this Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Utility Workers Union of America, Local 132 AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
7200 Greenleaf Avenue, Suite 380
Whittier, CA 90602

4b. Tel. No. (562) 696-0142

4c. Cell No.

4d. Fax No. (562) 696-0374

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Utility Workers Union of America,, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Nancy Logan*
(signature of representative or person making charge)

Nancy Logan, Secretary-Tres Local 132
(Print/type name and title or office, if any)

Address 7200 Greenleaf Avenue, Suite 380 Whittier, CA 90602

July 3, 2013
(date)

Tel. No. (562) 696-0142

Office, if any, Cell No. (323) 717-5526

Fax No. (562) 696-0374

e-Mail
nancylogan@uwua132.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-108743	7/8/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Coca-Cola Refreshment (CCR), Ontario

b. Tel. No.: 1-909-975-5200 Ext. 342

c. Cell No.: N/A

f. Fax No.: N/A

g. e-Mail: N/A

d. Address (Street, city, state, and ZIP code): 1650 S. Vintage Ave, Ontario CAL 91761

e. Employer Representative: Zubin Gandhi (a.c. Manager) Cell: (909) 782-0747

h. Number of workers employed: 150

i. Type of Establishment (factory, mine, wholesaler, etc.): Manufacturer

j. Identify principal product or service: Beverage Syrup

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) All of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On July 2009, a contract was signed by the Coca-Cola Company and Local Union 896, in which I was forced from the company to union as [redacted] with no choice given to me. As a union employee, I have been discriminated against for being a union employee of nearly 4 years. Currently, 1st. shift is held by [redacted]. I have requested to move to 1st. shift and was denied.

3. Full name of party filing charge (If labor organization, give full name, including local name and number): [redacted]

4a. A[redacted] state, and ZIP code): [redacted]

4b. Tel. No.: NA

4c. Cell No.: [redacted]

4d. Fax No.: NA

4e. e-Mail: [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in w[redacted] organization): [redacted]

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (S[redacted] making charge) [redacted] (P[redacted] office, if any)

Address [redacted]

Tel. No.: NA

Office, if any, Cell No.: NA

Fax No.: NA

e-Mail: NA

WILLFUL [redacted] ENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-108862	7/9/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PASADENA HUMANE SOCIETY SPCA		b. Tel. No. (626)792-7151 c. Cell No.
d. Address (street, city, state ZIP code) 361 S RAYMOND AVE, PASADENA, CA 91105-2607	e. Employer Representative RAYDINE PRADO	f. Fax No. g. e-Mail rprado@phsspca.org h. Dispute Location (City and State) PASADENA, CA
i. Type of Establishment (factory, nursing home, hotel) Animal Shelter and Adoption	j. Principal Product or Service Animal Shelter and Adoption	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months the above-named Employer terminated the undersigned's employment because of [redacted] (b) (6), (b) protected concerted activities and in retaliation for [redacted] (b) (6), (b) participation in support of Union organizing.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: JULY 09, 2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

KM/MM

PRIVACY ACT STATEMENT

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TOTAL P.03

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-109308	7/16/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bank of America		b. Tel. No. (310) 224-4602 c. Cell No. (951) 318-5531
d. Address (street, city, state ZIP code) 1255 Sartori Ave. Torrance, CA 90501	e. Employer Representative Manuel Karamanlian	f. Fax No. g. e-Mail h. Dispute Location (City and State) Torrance, CA
i. Type of Establishishment (factory, nursing home, hotel) Bank	j. Principal Product or Service Banking/financial services	k. Number of workers at dispute location 12

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In [redacted] 2013, the above-named employer terminated me from employment due to my protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. [redacted] 4c. Cell No. [redacted] 4d. Fax No. --- 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** [redacted] [redacted] an individual Print Name and Title Date: July 16, 2013	Tel. No. [redacted] Office, if any, Cell No. [redacted] Fax No. e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-109447	7/16/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Coca Cola Refreshments, (b) (6), (b) (7)(C)

b. Tel. No. 909-975-5207

c. Cell No. 909-957-1032

f. Fax No. 909-975-1081

d. Address *(Street, city, state, and ZIP code)*
1650 S. Vintage Avenue
Ontario California 91761

e. Employer Representative
Ed Factor

g. e-Mail
efactor@coca-cola.com

h. Number of workers employed
150

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Production Factory

j. Identify principal product or service
Soft Drinks

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* ALL of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Progressive discipline was bypassed and I, (b) (6), (b) (7)(C) was suspended and put on a "LAST CHANCE" agreement for making an error on the production line (Total amount of money lost for the company $0). Never before in the history of the plant has anyone been suspended or put on a last chance agreement for an error, only verbal or written sometimes NO DISCIPLINE. The company gave me a more severe punishment because presently there is much hostility between (b) (6), (b) (7)(C) and the company for blatant violations of our CBA. I feel as long as I agreed with (b) (6), (b) (7)(C) they treated me very well as soon as I showed support of (b) (6), (b) (7)(C) and disagreed with them they stopped talking to me and were very confrontational. When I asked why they were being so hard on me they stated because I would not give them a written statement and they felt that I had attitude. I feel discriminated against by the company for up holding my rights as a union member and a (b) (6), (b) (7)(C)

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. N/A

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. N/A

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) *(date)*

Tel. No. N/A

Office, if any, Cell No. (b) (6), (b) (7)(C)

Fax No. N/A

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-109889	July 24, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ZERO WASTE SOLUTIONS, INC.		b. Tel. No. (510)461-1433 c. Cell No.
d. Address (street, city, state ZIP code) PO BOX 1485, NEWARK, CA 94560-6485	e. Employer Representative SHAVILA SINGH	f. Fax No. (510)581-8741 g. e-Mail h. Dispute Location (City and State) EDWARDS AFB, CA
i. Type of Establishment (factory, nursing home, hotel) SERVICE	j. Principal Product or Service JANITORIAL	k. Number of workers at dispute location 7

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The above noted employer terminated [redacted] (b) (6), (b) (7)(C) employment in retaliation for [redacted] (b) (6), (b) having filed a charge against Laborer's Local 220 in case number 31-CB-109299 on July 16, 2013.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) [redacted] (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. [redacted] (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: [redacted] (b) (6), (b) (7)(C)	[redacted] (b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. [redacted] (b) (6), (b) (7)(C)
(sig[redacted]n making charge) [redacted] (b) (6), (b) (7)(C)	Print Name and Title Date: 7-24-2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[redacted] (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-110320	8-1-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Hospital of Barstow Inc., d/b/a Barstow Community Hospital

b. Tel. No. 760-256-1761

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
555 South Seventh Avenue
Barstow, CA 92311

e. Employer Representative
Sean Fowler, CEO

g. e-Mail

h. Number of workers employed
70

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
See Attachment A

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
California Nurses Association/National Nurses Organizing Committee (CNA/NNOC)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2294

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*
Nicole Daro, Legal Counsel *(Print/type name and title or office, if any)*

Address 2000 Franklin Street, Oakland, CA 94612

07/31/13 *(date)*

Tel. No. 510-273-2294

Office, if any, Cell No. 510-207-8291

Fax No 510-663-4822

e-Mail ndaro@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

Charge against Employer:
Hospital of Barstow Inc., d/b/a Barstow Community Hospital

By: California Nurses Association/
National Nurses Organizing Committee (CNA/NNOC)
July 31, 2013

2. Basis of the Charge:

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, disciplined (b) (6), (b) (7)(C) because of (b) (6), (b) (7) support for and activities on behalf of California Nurses Association/National Nurses Organizing Committee ("Union"), and because (b) (6), (b) (7) engaged in concerted activities with other employees of the Employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for the Union.

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, disciplined (b) (6), (b) (7)(C) because of (b) (6), (b) (7) support for and activities on behalf of California Nurses Association/National Nurses Organizing Committee ("Union"), and because (b) (6), (b) (7) engaged in concerted activities with other employees of the Employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for the Union.

Within the past six-months, the above-named Employer, by its officers, agents and representatives, failed and refused to bargain with the Union over the discipline of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C).

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-111330	8/14/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
To Help Everyone (T.H.E.) Clinic, Inc.

b. Tel. No. (323) 730-1920

c. Cell No. ( )

f. Fax No. (323) 730-9777

g. e-Mail

h. Number of workers employed 62

e. Address *(Street, city, state, and ZIP code)*
3834 South Western Avenue
Los Angeles, CA 90062

e. Employer Representative
Lilia Marin-Alvarez
Director of Human Resources

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Healthcare Clinic

j. Identify principal product or service
Healthcare clinic

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list Subsections) (3)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months immediately preceding the filing of this charge the above-named employer, by and through its agents, violated Sections 8(a) (1) and (3) of the Act by: (1) engaging in intimidation of employees to interfere with their union activities; and, (2) retaliating against employees for participating in union activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

2. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Service Employees International Union, Local 721

4a. Address *(Street and number, city, state, and ZIP code)*
1545 Wilshire Boulevard
Los Angeles, CA 90017-9664

Union Representative: Susan Naranjo

4b. Tel. No. (213) 368-8645

4c. Cell No. (805) 320-3426

4d. Fax No. (213) 380-8335

4e. e-Mail susan.naranjo@seiu721.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Service Employees International Union, CTW, CLC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Jacob J. White, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017

August 14, 2013
(date)

Tel. No. (213) 380-2344

Office, if any, Cell No.

Fax No. (213) 443-5098

e-Mail jwhite@unioncounsel.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-111710	8/21/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SERCO MANAGEMENT SERVICES, INC. (SERCO)		b. Tel. No. (805)781-8753 c. Cell No.
d. Address (street, city, state ZIP code) 903 Airport Dr Ste 1, San Luis Obispo Air Traffic Control Tower, San Luis Obispo, CA 93401-8711	e. Employer Representative DYLAN KRASSENSKY AIR TRAFFIC MANAGER (ATM)	f. Fax No (805)781-8753 g. e-Mail h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Air Traffic Control Tower	j. Principal Product or Service Air Traffic Control	k. Number of workers at dispute location 4

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about June 20, 2013 SERCO, by and through its (b) (6), (b) (7)(C) [redacted] at the San Luis Obispo, CA (SBP) Tower, issued bargaining unit employee (b) (6), (b) (7)(C) annual 2012 employee performance evaluation. This late 2012 evaluation report that (b) (6), (b) (7)(C) received was the "worst" and most negative evaluation that [redacted] has ever received in [redacted] (b) (6), (b) (7)(C) years of employment with SERCO.

SERCO has deliberately retaliated, harassed and discriminated against (b) (6), (b) (7)(C) in violation of [redacted] protected rights under the NLRA and the Law. SERCO's actions also reflect disparate treatment, anti-union animus, and an attempt to discredit [redacted] impeccable Air Traffic Control credentials. SERCO has caused irreparable harm, stress and damage to (b) (6), (b) (7)(C) by this very bias and extremely negative employee evaluation.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
PROFESSIONAL AIR TRAFFIC CONTROLLERS ORGANIZATION, INC. (PATCO)

4a. Address (street and number, city, state, and ZIP code) 161 SW Willow Lake Trl, Stuart, FL 34997-7429	4b. Tel. No.: (772)283-3369 4c. Cell No 4d. Fax No. (772)286-4154 4e. e-Mail: patcoron@bellsouth.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
PROFESSIONAL AIR TRAFFIC CONTROLLERS ORGANIZATION, INC. (PATCO)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (772)283-3369
By:	RON TAYLOR	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (772)286-4154
Address: 161 SW Willow Lake Trl, Stuart, FL 34997-7429	Date: Aug 21 2013	e-Mail patcoron@bellsouth.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-881380372

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-111867	8/22/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Hospital of Barstow Inc., d/b/a Barstow Community Hospital

b. Tel. No. 760-256-1761
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 70

d. Address *(Street, city, state, and ZIP code)*
555 South Seventh Avenue
Barstow, CA 92311

e. Employer Representative
Sean Fowler, CEO

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
See Attachment A

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
California Nurses Association/National Nurses Organizing Committee (CNA/NNOC)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2294
4c. Cell No.
4d. Fax No. 510-663-4822
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*
Nicole Daro, Legal Counsel *(Print/type name and title or office, if any)*

Address 2000 Franklin Street, Oakland, CA 94612
08/22/13 *(date)*

Tel. No. 510-273-2294
Office, if any, Cell No. 510-207-8291
Fax No. 510-663-4822
e-Mail ndaro@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A

Charge against Employer:
Hospital of Barstow Inc., d/b/a Barstow Community Hospital

By: California Nurses Association/
National Nurses Organizing Committee (CNA/NNOC)
August 22, 2013

2. Basis of the Charge:

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, disciplined (b) (6), (b) (7)(C) because of (b) (6), (b) (7) support for and activities on behalf of California Nurses Association/National Nurses Organizing Committee ("Union"), and because (b) (6), (b) (7) engaged in concerted activities with other employees of the Employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for the Union.

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, disciplined (b) (6), (b) (7)(C) because of (b) (6), (b) (7) support for and activities on behalf of California Nurses Association/National Nurses Organizing Committee ("Union"), and because (b) (6), (b) (7) engaged in concerted activities with other employees of the Employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for the Union.

Within the past six-months, the above-named Employer, by its officers, agents and representatives, failed and refused to bargain with the Union over the discipline of (b) (6), (b) (7) (b) (6), (b) (7)(C)

Within the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-112016	08-26-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
495 Productions

b. Tel. No.
(818) 840-2750

c. Cell No.
310-779-2866

f. Fax No.
818.840.7083

d. Address *(Street, city, state, and ZIP code)*
3100 West Burbank Boulevard
Burbank, CA 91505
4222 West Burbank Boulevard
Burbank, CA 91505

e. Employer Representative
Ryan Abbott
Head of Post Production

g. e-Mail
ryanabbott@495productions.c

h. Number of workers employed
NA

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Television Production Company

j. Identify principal product or service
Reality TV Shows, Jersey Shore, Snookie and Jwoww, Etc.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* **(a) (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I am a Film and Television (b) (6), (b) (7)(C) with more than (b) (6), (b) (7)(C) years professional experience.

From (b) (6), (b) (7)(C) 2012 through (b) (6), (b) (7)(C) 2013 I was employed as a (b) (6), (b) (7)(C) at 495 Productions where I worked on their productions "Jersey Shore", Snooki and Jwoww", "Taboo," and others. After being witnessed discussing the benefits of union membership with my coworkers while wearing an IATSE Local 700 tee shirt I believe I was unfairly retaliated against by my supervisor, (b) (6), (b) (7)(C) which eventually escalated into threats of murder and violence by a coworker (b) (6), (b) (7)(C) I complained to (b) (6), (b) (7)(C) both in (b) (6), (b) (7)(C) office and by telephone about the assaults and threats made against me. On or about (b) (6), (b) (7)(C) 2013, I was told by (b) (6), (b) (7)(C) by phone that I was terminated. No cause was given. I believe this was in fact retaliation for my protected union activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
(b) (6), (b) (7)(C)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No.
(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

08-22-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-112622	9/4/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Providence Health System Southern California, d/b/a Providence Little Company of Mary Medical Center

b. Tel. No. 310-540-7676

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
4101 Torrance Blvd.
Torrance, CA 90503

e. Employer Representative
Liz Dunne, CEO

g. e-Mail

h. Number of workers employed
700+

i. Type of Establishment (factory, mine, wholesaler, etc.)
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months the above-named Employer, by its officers , agents and other representatives, has violated the Act by discriminating against (b) (6), (b) (7)(C) because of [redacted] support for and activity on behalf of the California Nurses Association/NNU by issuing [redacted] a verbal warning, removing [redacted] from [redacted] flexible schedule, and refusing to hire [redacted] into a part-time position.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
California Nurses Association/National Nurses United (CNA/NNU)

4a. Address (Street and number, city, state, and ZIP code)
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail
mberul@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
(Signature of representative or person making charge)

Micah Berul, Legal Counsel
(Print/type name and title or office, if any)

Address 2000 Franklin Street, Oakland, CA 94612

09/04/13
(date)

Tel. No. 510-273-2292

Office, if any, Cell No. 510-610-7791

Fax No. 510-663-4822

e-Mail
mberul@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
31-CA-112624	9/4/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Providence Health System Southern California, d/b/a Providence Little Company of Mary Medical Center

b. Tel. No. 310-540-7676

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
4101 Torrance Blvd.
Torrance, CA 90503

e. Employer Representative
Liz Dunne, CEO

g. e-Mail

h. Number of workers employed
700+

i. Type of Establishment (factory, mine, wholesaler, etc.)
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months, and continuing to date, the above-named Employer, by its officers, agents and other representatives, has violated the Act by disparately enforcing an English-only policy against a supporter of the California Nurses Association/National Nurses United (the Union) and interrogated [(b)(6),(b)] denied access to all portions of the hospital premises to a nurse on medical leave when [(b)(6),(b)] required medical treatment; and, harassed and disciplined a nurse because of [(b)(6),(b)] support for and activity on behalf of the Union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
California Nurses Association/National Nurses United (CNA/NNU)

4a. Address (Street and number, city, state, and ZIP code)
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200

4c. Cell No.

4d. Fax No. 510-663-4822

4e. e-Mail
mberul@calnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Micah Berul, Legal Counsel
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address 2000 Franklin Street, Oakland, CA 94612 09/04/13 (date)

Tel. No. 510-273-2292

Office, if any, Cell No. 510-610-7791

Fax No. 510-663-4822

e-Mail
mberul@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
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FORM NLRB-501
(09-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-113089	9-9-13

INSTRUCTIONS
File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Providence Holy Cross Medical Center

b. Number of workers employed

c. Address (*street, city, state, ZIP code*)
15031 Rinaldi St.
~~15031~~ Mission Hills, CA 91346

d. Employer Representative

e. Telephone No.
818.356.8051
Fax No.

f. Type of Establishment (*factory, mine, wholesaler, etc.*)
Hospital

g. Identify principal product or service
Healthcare

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months immediately preceding the filing of this charge the above-named employer, by and through its agents, violated Sections 8(a)(1) and 8(a)(3) of the Act when it disciplined a worker because of [redacted] protected, concerted Union activity.

(b)(6), (b)

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
SEIU United Healthcare Workers - West

4a. Address (*street and number, city, state and ZIP code*)
560 Thomas L. Berkley Way, Oakland, CA 94612

4b. Telephone No.
(510) 251-1250
Fax No.
(510) 763-2680

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
Service Employees International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Bruce A Harland
(*signature of representative or person making charge*)

Bruce A. Harland, Attorney
(*print/type name and title or office, if any*)

Address 1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501 (Fax) (510) 337-1023
(510) 337-1001 (*Telephone No.*) September 9, 2013 (*Date*)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-114253	9/24/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Good Samaritan Hospital

b. Tel. No
(213) 977-2308

c. Cell No.
( )

f. Fax No.
( )

g. e-Mail
LSchuste@goodsam.org

h. Number of workers employed
Approx. 450

d. Address (Street, city, state, and ZIP code)
1225 Wilshire Boulevard
Los Angeles, CA 90017

e. Employer Representative
Lexie Schuster
Vice President of Human Resources

i. Type of Establishment (factory, mine, wholesaler, etc.)
Healthcare

j. Identify principal product or service
~~Heathcare~~ Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last months immediately preceding the filing of this charge, the above-named employer, by and through its agents, violated Sections 8(a)(1) of the act by retaliating against employees for participating in concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
SEIU United Healthcare Workers-West

4a. Address (Street and number, city, state, and ZIP code)
5480 Ferguson Drive
Los Angeles, CA 90022

Union Representative: Ryn Schneider

4b. Tel. No.
(323) 888-8217

4c. Cell No.
(213) 248-173

4d. Fax No.
(323) 721-3538

4e. e-Mail
rschneider@seiu-uhw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union, CTW, CLC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative or person making charge)

Jacob J. White, Attorney
(Print/type name and title or office, if any)

Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017

September 24, 2013
(date)

Tel. No.
(213) 380-2344

Office, if any, Cell No.

Fax No.
(213) 443-5098

e-Mail
jwhite@unioncounsel.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-114400	Date Filed 9/26/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Upper Ground Enterprises, Inc.	b. Tel. No. 818-455-4627 c. Cell No. f. Fax No.
d. Address *(Street, city, state, and ZIP code)* 15303 Ventura Blvd., Suite 800 C Sherman Oaks, CA 91403	e. Employer Representative Ivan Garel-Jones, SVP, Business Affairs g. e-Mail h. Number of workers employed 50
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Entertainment media production	j. Identify principal product or service Television ("reality") productions

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six (6) months preceding the filing of this Charge, the above-named Employer violated the Act by refusing to re-hire - in connection with the production/filming of the next season of the television series "Hell's Kitchen" - bargaining unit employee [redacted] (b) (6), (b) (7)(C) in retaliation for [redacted] (b) (6), (b) (7)(C) exercise of rights protected by Section 7 of the Act.

By the foregoing conduct, and other actions, the above-named Employer has, and continues to, violate the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Affiliated Craftpersons, Local 44, IATSE AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)* 12021 Riverside Drive North Hollywood, CA 91607	4b. Tel. No. 818-526-0702 4c. Cell No. 4d. Fax No. 818-769-1739 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Alliance of Theatrical and Stage Employees, Moving Picture Technicians, etc., AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Lewis N. Levy, Esq.
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 3619 Motor Avenue, Los Angeles, CA 90034 9/26/2013 *(date)*

Tel. No. 213-380-3140
Office, if any, Cell No
Fax No. 213-480-3284
e-Mail LLevy@lfwlawyers.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-115758	**10/24/13**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tumbleweed Transportation		b. Tel. No. 310-444-3232 c. Cell No.
d. Address (street, city, state ZIP code) 1399 Sawtelle Blvd., Los Angeles, CA 90025	e. Employer Representative Cheryl Crump	f. Fax No. g. e-Mail h. Dispute Location (City and State) Los Angeles, CA
i. Type of Establishment (factory, nursing home, hotel) Bus Company	j. Principal Product or Service Transportation	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by terminating its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) engagement in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)		Tel. No.
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(Signature of representative or person making charge)	Print Name and Title	Fax No.
Address: same as above	Date: 10·22·13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-115968	10/28/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cere Solutions dba Vitamin Institute		b. Tel. No. (818) 764-1523 c. Cell No.
c. Address (street, city, state ZIP code) 12610 Saticoy Street South North Hollywood, CA 91605	d. Employer Representative Patrisha Thomson, President/Owner	f. Fax No. g. e-Mail h. Dispute Location (City and State) , North Hollywood, CA
i. Type of Establishment (factory, nursing home, hotel) Manufacturing Vitamins	j. Principal Product or Service Vitamins for plants	k. Number of workers at dispute location 13

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer violated Section 8(a)(1) of the Act by discharging the undersigned for engaging in protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my** (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(si (b) (6), (b) (7)(C) Print Name and Title Ad (b) (6), (b) (7)(C) Date	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-118602	12/5/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sunny View Convalescent Hospital

b. Tel. No. 323-735-5146

c. Cell No

f. Fax No

d. Address *(Street, city, state, and ZIP code)*
2000 West Washington Blvd.
Los Angeles, CA 90018

e. Employer Representative
Amber Gooding

g. e-Mail

h. Number of workers employed
50+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Convalescent Hospital

j. Identify principal product or service
Patient Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months the Employer has retaliated and discriminated against (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel No

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) 12/5/13
(date)

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CA-119102	12/10/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Exact Staff, Inc., a Joint Employer		b. Tel. No. (818) 348-1100 c. Cell No.
d. Address (street, city, state ZIP code) 21031 Ventura Blvd., Suite 501, Woodland Hills, CA 91364.	e. Employer Representative Liz Sauler, branch manager	f. Fax No. (818) 348-4989 g. e-Mail lsauler@exactstaff.com h. Dispute Location (City and State) North Hollywood, CA
i. Type of Establishment (factory, nursing home, hotel) temporary staffing agency	j. Principal Product or Service staffing services	k. Number of workers at dispute location 13

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and ~~(3)~~ 9(b) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer violated Section 8(a)(1) ~~and 8(a)(3)~~ 9(b) of the Act by discharging the undersigned for engaging in protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(s (b) (6), (b) (7)(C)	Print Name and Title	Fax No.
(b) (6), (b) (7)(C)	Date: 12·9·13	e-Mail (b) (6), (b) (7)(C)

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