FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102913	April 15, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Security Walls, LLC

b. Tel. No. 865-546-2597
c. Cell No. 865-803-4895
f. Fax No. 865-546-2474
g. e-Mail jwalls@securitywalls.net
h. Number of workers employed 20

d. Address *(Street, city, state, and ZIP code)*
130 North Martinwood Road
Knoxville, TN 37923-5118

e. Employer Representative
Juanita M. Walls

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Government (DOE)

j. Identify principal product or service
Security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about April 2, 2013 the employer made notifications to the employees of a unilateral changes in working conditions to be implemented on April 8, 2013. The notices advised of an intent to reassign represented individuals to new crews without any request from the employees or without any just cause notification (this is believed to be as a result of the recent partnership with UGSOA International and Negotiation efforts), changes to the assigned duties of Sergeants, and a change to the scheduled time off policy and procedure. The Union requested to bargain and or receive just cause documentation prior to implementation. The Company has implemented both changes and has failed to bargain or provide information.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Government Security Officers of America International and its affiliate Local 322

4a. Address *(Street and number, city, state, and ZIP code)*
8670 Wolff Court, Suite 210
Westminster, CO 80031

4b. Tel. No. 303-650-8515
4c. Cell No 303-877-1316
4d. Fax No. 303-650-8510
4e. e-Mail jmiller@ugsoa.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* United Government Security Officers of America International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Jeffrey C Miller, International Director
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 8670 Wolff Court, Suite 210, Westminster CO 80031 08 April 2013 *(date)*

Tel. No. 303-650-8515
Office, if any, Cell No. 303-877-1316
Fax No. 303-650-8510
e-Mail jmiller@ugsoa.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103001	April 16, 2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer United Freedom Associates, Inc.		b. Number of workers employed 255
c. Address (street, city, state, ZIP code) 6425 Boeing Dr., D-8, El Paso, TX 79925	d. Employer Representative Harvey Johnson	e. Telephone No. (915) 778-5400 Fax No. (916) 569-4841
f. Type of Establishment (factory, mine, wholesaler, etc.) Service Contractor	g. Identify principal product or service Full Food Service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about April 3, 2013, the above-named Employer has failed and refused to negotiate in good faith with the Industrial, Technical and Professional Employees Union, OPEIU Local 4873, AFL-CIO ("ITPEU"), including but not limited to its failure and refusal to produce documents and other information requested in connection with collective bargaining.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) Industrial Technical & Professional Employees Union, ITPEU, OPEIU Local 4873, AFL-CIO	4b. Telephone No. 915-783-0110 Fax No. 915-881-0700
4a. Address (street and number, city, state and ZIP code) 6070 Gateway East, Suite 500U, El Paso, TX 79905	

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be

Office & Professional Employees International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that it is true to the best of my knowledge and belief.

By _____ (Signature of representative or person making charge)		Title ITPEU Representative
Address 6070 Gateway East, Suite 500U, El Paso, TX 79905	Telephone No. 915-783-0110 Fax No.	Date April 16, 2013

(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-103261	April 19, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

f. Fax No
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and/ or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about April 5, 2013 the employer has refused to provide information that the Union requested in writing related to overtime violations and which was submitted by [redacted] (b) (6), (b) (7)(C) to Supervisor [redacted] (b) (6), (b) (7)(C) at the Academy Station This information is needed for the investigation, Processing and possible appeal of grievances related to improper overtime assignment at the Academy Station.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel No
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7)(C)

NALC Br.504
(office, if any)

12/22/2012

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103265	April 19, 2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: GEM STATE DISTRIBUTORS, INC.

b. Tel. No.: (505)343-1000

c. Cell No.:

d. Address (street, city, state ZIP code): 5821 MIDWAY PARK BLVD. NE, STE. C, ALBUQUERQUE, NM 87109

e. Employer Representative: DAN COFFMAN, General Manager

f. Fax No.: (505)343-1010

g. e-Mail: danc@mcleodusa.net

h. Dispute Location (City and State): Albuquerque, NM

i. Type of Establishment (factory, nursing home): Distributor

j. Principal Product or Service: Convenience Store Products

k. Number of workers at dispute location: Approximately 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named Employer, through its officers, agents, and representatives, has, among other discriminatory actions, reprimanded, disciplined, suspended, and threatened to discharge its employee [redacted] (b) (6), (b) (7)(C) for engaging in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted] (b) (6), (b) (7)(C)

4a. [Address (street and number, city, state, and ZIP code)]: [redacted] (b) (6), (b) (7)(C)

4b. Tel. No.: [redacted] (b) (6), (b) (7)(C)

4c. Cell No.: [redacted] (b) (6), (b) (7)(C)

4d. Fax No.:

4e. e-Mail: [redacted] (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

[By] [redacted] (b) (6), (b) (7)(C) [(signature of representative or person] making charge) [redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print Name and/Title

Address [redacted] (b) (6), (b) (7)(C)

Date: 4-18-13

Tel. No.: [redacted] (b) (6), (b) (7)(C)

Office, if any, Cell No.: [redacted] (b) (6), (b) (7)(C)

Fax No.:

e-Mail: [redacted] (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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[redacted] (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S.C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103584	April 23, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sprouts Farmers Markets, LLC, an Arizona L.L.C., d/b/a Sprouts Farmers Markets, & SFM,LLC, a Delaware L.L.C., d/b/a Sprouts Farmers Markets.

b. Tel. No. 480-814-8016
c. Cell No.
f. Fax No. 480-814-8017
g. e-Mail
h. Number of workers employed nearly 11,000

d. Address *(Street, city, state, and ZIP code)*
Sprouts Farmers Market
Corporate Office
11811 N. Tatum Blvd., Suite 2400
Phoenix, Arizona 85028

e. Employer Representative
Brandon F. Lombardi, Esq.

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
grocery store

j. Identify principal product or service
grocery store

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
In the past six (6) months, the employer has had in effect a so-called "MUTUAL BINDING ARBITRATION AGREEMENT" (herein "Agreement") in which its employees "EXPRESSLY WAIVE... their rights, if any, to bring any claim in the form of a class or collective action." Moreover, the Agreement states that "[t]he arbitrator shall not have the authority to combine individually filed arbitrations into a class action or collective action." The provision entitled "Jury Waiver & Collective/Class Action Waiver" states that the "[e]mployee understands that by agreeing to this arbitration agreement, whether through his or her signature or by continuing employment on or after the January 1, 2012 effective date, both the Employee and the Company give up their rights to a trial by jury and that Employee waives his or her right, if any, to bring any claim in the form of a class or collective action." The employer's actions violate, inter alia, D.R. Horton, 357 NLRB No. 184 (Jan. 3, 2012) and its progeny.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Nicholas J. Enoch, Esq.
Lubin & Enoch, P.C.
349 North 4th Avenue
Phoenix, Arizona 85003

4b. Tel. No. 602-234-0008
4c. Cell No. 602-363-0464
4d. Fax No. 602-626-3586
4e. e-Mail
nick@lubinandenoch.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* n/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Nicholas J. Enoch, Esq.
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Lubin & Enoch, P.C., 349 North 4th Avenue, Phoenix, AZ 85003 April 23, 2013 *(date)*

Tel. No. 602-234-0008
Office, if any, Cell No. 602-363-0464
Fax No 602-626-3586
e-Mail
nick@lubinandenoch.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-103600	04/23/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No
(505) 346-8034

c. Cell No.

f. Fax No.
(505) 346-8030

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (3),and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about February 8, 2013 and March 7, 2013 the employer has refused to provide requested information to the Union as submitted via a written requests (see attached).
Since on or about April 4, 2013 the employer has unilaterally change the procedures by which Delivery Units are identified as justifying a count and inspection.
By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guarenteed in Section 7 of the Act Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association Of Letter Carriers Branch 504 Sunshine Branch

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe NE
Albuquerque, NM 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 268-1564

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

6. DECLARATION

(b) (6), (b) (7)(C)

of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.
(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address: 124 Monroe NE Albuquerque, NM 87108 *(date)* 3/19/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103702	April 24, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
YP Holdings, LLC

b. Tel. No. 916-852-2253

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
2460 Paseo Verde Parkway, Suite 135
Henderson, NV 89074

e. Employer Representative
John Irelan
Director - Labor Relations

f. Fax No. 916-852-0198

g. e-Mail
ji2932@att.com

h. Number of workers employed
Over 400

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Service provider

j. Identify principal product or service
Local search, media & advertising

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about April 12, 2013, the above-named Employer unilaterally promulgated an unlawful, overbroad no solicitation policy, and promulgated the rule to interfere with employee Section 7 rights.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
IBEW Local 1269

4a. Address *(Street and number, city, state, and ZIP code)*
670 Market Street, Room 479
San Francisco, CA 94102

4b. Tel. No. (415) 398-8111

4c. Cell No. (415) 420-2442

4d. Fax No (415) 398-8118

4e. e-Mail
casey@ibew1269.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Electrical Engineers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
(signature of representative or person making charge)

Andrew H. Baker, Attorney
(Print/type name and title or office, if any)

Address
Beeson, Tayer & Bodine
483 - 9th Street, 2nd Floor
Oakland, CA 94607-4051

4/24/13
(date)

Tel. No. (510) 625-9700

Office, if any, Cell No

Fax No. (510) 625-8275

e-Mail
abaker@beesontayer.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(09-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103795	04/25/2013

INSTRUCTIONS
File an original together with four (4)copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Bimbo Bakery's U.S.A.		approximately 90
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone and Fax Nos.
111 Montano NE Albuqueruque, NM 87107	Mark Jennings, Plant Manager	(505) 345-3481, ext 114 (505) 344-3020 (fax)
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Bakery	Bread and Bun Products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with Bakery, Confectionary, Tobacco Workers and Grain Millers, BCTGM Local #351 (Union) by unilaterally making changes to the employee attendance policy without first bargaining with the Union to agreement over those changes and refusing to provide the Union with requested information that is necessary and relevant to the performance of the Union's duties as the employees' bargaining representative in processing grievances associated with the changes made to the attendance policy.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Bakery, Confectionary, Tobacco Workers and Grain Millers, BCTGM Local #351

4a. Address (street and number, city, state and ZIP code)	4b. Telephone Nos.
1608 Truman Street SE Albuquerque, NM 87108	(505) 268-9005 (505) 217-8505
	Fax No. (505) 268-9005

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Earl L. Reed
Signature of representative or person making charge

Earl L. Reed
Title President/Business Representive

Address	Telephone No.	Date
1608 Truman Street SE Albuquerque, NM 87108	(505) 268-9005 (505) 217-8505 Fax No. (505) 268-9005	04-25-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-103816	April 26, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

f. Fax No
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)(1,) (3), (4)and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about (b) (6), (b) (7)(C) [redacted] 2013 the employer took reprisal against the (b) (6), (b) (7)(C)b) (6), (b) (7)(C) when (b) (6), [redacted] was removed from (b) (6), (b) [redacted] duty station, not allowed to continue a grievance investigation in an off the clock status in the break room at the MOCA and then charged (b) (6), (b) (7) [redacted] with loitering for invoking (b) (6), (b) [redacted] Weingarten Rights. By this action the employer has also unilaterally changed the provision of the Contract that provides for Union access and grievance processing.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association Of Letter Carriers Branch 504 Sunshine Branch

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe NE
Albuquerque, NM 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 268-1564

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers - AFL-CIO

6. DECLARATION
[redacted] my knowledge and belief.

(b) (6), (b) (7)(C)
[redacted] (b) (6), (b) (7)(C)
[redacted] *(title or office, if any)*

Tel. No.
(b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.

Fax No.

e-Mail

Address, 124 Monroe NE Albuquerque, NM 87108 *(date) 3/19/2013*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103903	April 29, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ISS FACILITY SERVICES, INC.		b. Tel. No. (602)222-2548 c. Cell No.
d. Address (street, city, state ZIP code) 4811 North 7th Street, Suite 100, Phoenix, AZ 85014	e. Employer Representative Christopher Ellis Regional Manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) provider of facility cleaning services	j. Principal Product or Service facility cleaning services	k. Number of workers at dispute location ~100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, ISS Facility Services, Inc. (Employer) has discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, transferring (b) (6), (b) (7) out of the Peoria baseball facility and discharging (b) (6), (b) (7) because (b) (6), (b) engaged in concerted activities, including, but not limited to, complaining to the Employer and other employees about employee wages, employee breaks, harassment by the Employer, and other working conditions of employees. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 4-23-13	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103912	04/29/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Asset Protection & Security Services, LP		b. Tel. No. (520) 868-5862 ext. 8377 c. Cell No.
d. Address (street, city, state ZIP code) 3250 North Pinal PKWY Florence, AZ 85132	e. Employer Representative Guadalupe Barajas	f. Fax No. g. e-Mail h. Dispute Location (City and State) Florence, AZ
i. Type of Establishment (factory, nursing home, hotel) Immigration Detention Center	j. Principal Product or Service Security	k. Number of workers at dispute location 400

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) by, among other things, discharging [redacted] because [redacted] engaged in Union and other protected and concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) N/A

6. DECLARATION

(b) (6), (b) (7)(C) t the statements are true to the best of	Tel. No.
(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
Print Name and Title Date: 04-25-2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-103914 Date Filed: April 29, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

f. Fax No.
(505) 346-8030

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)(1.) (3). (4)and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about April 26, 2013 the employer refuses to provide information to the Union that was requested in writing for a grievance investigation of Grievance Number (b) (6), (b) (7)(C) The request was submitted to Manager [redacted] and Manager (b) (6), (b) (7)(C) The investigation relates to the placement of Letter Carrier (b) (6), (b) (7)(C) in an off Duty Status. The requested information will support the Union's defenses that a Hostile Work Environment exists at the MOCA and that (b) (6), (b) (7)(C) is the scapegoat for management's failures to address the Hostile Work Environment that existed even prior to [redacted] assignment to MOCA.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association Of Letter Carriers Branch 504 Sunshine Branch

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe NE
Albuquerque, NM 87108

4b. Tel. No.
(505)268-1564

4c. Cell No

4d. Fax No
(505) 268-1564

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C) [redacted] my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]
(title or office, if any)

Address: 124 Monroe NE Albuquerque, NM 87108

(date) 4/26/2013

Tel. No. (b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103959	04/29/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DESERT BLOSSOM HEALTH AND REHABILITATION CENTER		b. Tel. No. (480)832-3903 c. Cell No.
d. Address (street, city, state ZIP code) 60 South 58th Street Mesa, AZ 85206	e. Employer Representative ANTON NOVITSKY Director of Nursing	f. Fax No. (480)636-7049 g. e-Mail h. Dispute Location (City and State) Mesa, AZ
i. Type of Establishment (factory, nursing home, hotel) nursing and rehabilitation facility	j. Principal Product or Service nursing and rehabilitation services	k. Number of workers at dispute location ~60

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the *National Labor Relations Act*, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, Desert Blossom Health and Rehabilitation Center (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging [redacted] because [redacted] engaged in concerted activities, including, but not limited to, discussing with [redacted] coworkers and the Employer the Employer's reduction of employees' wages and benefits, and by notifying prospective employers of [redacted] that [redacted] was not eligible for rehire. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights of employees guaranteed under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that it is true to the best of my knowledge and belief.** (b) (6), (b) (7)(C) an individual Print Name and Title Date:	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103989	April 29, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ASARCO LLC

b. Tel. No. (520) 356-7811

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
100 Hayden Ave
Hayden, Arizona 85135

e. Employer Representative
Michelle Guerrero

g. e-Mail

h. Number of workers employed
about 300

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
copper mine

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last six months the Employer, by [redacted] interfered with, restrained and coerced employees in the exercise of the rights guaranteed in section 7 of the Act, by, among other ways, physically assaulting employees because they engaged in union and other concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I d[redacted]nd that the statements are true to the best of my knowledge and belief.

By [redacted] charge) [redacted] *(Print/type name and title or office, if any)*

Address same as 4a 04-29-13 *(date)*

Tel. No. same as 4b

Office, if any, Cell No. same as 4c

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-103991	April 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer YP Holdings, LLC		b. Tel. No. (916)852-2253 c. Cell No.
d. Address (street, city, state ZIP code) 2460 PASEO VERDE PKWY STE 135 HENDERSON, NV 89074	e. Employer Representative JOHN IRELAN DIRECTOR - LABOR RELATIONS	f. Fax No (916)852-0198 g. e-Mail ji2932@att.com h. Dispute Location (City and State) HENDERSON, NV
i. Type of Establishment (factory, nursing home, hotel) Service provider	j. Principal Product or Service Local search, media & advertising	k. Number of workers at dispute location Over 400

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about April 12, 2013, the Employer has interfered with, restrained, and coerced its employees by interrogating employees about their union activities and maintaining an overly-broad rule about distributing union literature on the Employer's premises.

By these and other acts, the above-named Employer interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*If labor organization, give full name, including local name and number*)
IBEW LOCAL 1269

4a. Address (street and number, city, state, and ZIP code) 870 MARKET ST RM 479 SAN FRANCISCO, CA 94102-3001	4b. Tel. No. (415)398-8111 4c. Cell No. (415)420-2442 4d. Fax No. (415)398-8118 4e. e-Mail casey@ibew1269.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
INTERNATIONAL BROTHERHOOD OF ELECTRICAL ENGINEERS, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (510) 625-9700
By (signature of representative or person making charge)	Andrew H. Baker, Attorney Print Name and Title	Office, if any, Cell No. Fax No. (510) 625-8275
Address: BEESON, TAYLOR & BODINE 483 - 9TH ST 2ND FL OAKLAND CA 94507-4051	Date: 4/29/13	e-Mail abaker@beesontayer.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-807962661

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104184	May 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GUNDERSON RAIL SERVICES LLC D/B/A GREENBRIER RAIL SERVICES		b. Tel. No. (866)858-3942 c. Cell No.
d. Address (street, city, state ZIP code) 3390 E 36TH ST, TUCSON, AZ 85713-5205	e. Employer Representative ERIC VALENZUELA, PLANT MANAGER	f. Fax No. (520)623-1776 g. e-Mail h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) Repair facility	j. Principal Product or Service Rail cars	k. Number of workers at dispute location 75

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has interfered with, restrained and coerced employees by, among other acts: 1) eliminating the attendance points of its employees; 2) distributing gift cards to employees; 3) raising the potential hourly rate for employees and 4) giving raises to employees. The Employer engaged in the aforementioned acts in order to dissuade their support for the Sheet Metal Workers Local 359 (the Union) during the organizational campaign.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed them under Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
SHEET METAL WORKERS INTERNATIONAL ASSOCIATION, LOCAL 359, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 2604 E ADAMS ST, PHOENIX, AZ 85034-1409	4b. Tel. No. 602-273-1388 4c. Cell No. 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. 602-273-1388
By: (signature of representative or person making charge) Print Name and Title: CHARLES GREG SUTTON Address: 2604 E ADAMS ST, PHOENIX, AZ 85034-1409 Date: 5-02-2013	Office, if any, Cell No. Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-809900194

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104279	May 2, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Unisource Worldwide, Inc.

b. Tel. No. 480-993-9666
c. Cell No.
f. Fax No
g. e-Mail
h. Number of workers employed approx 4,000

d. Address *(Street, city, state, and ZIP code)*
2460 E. Germann Road, Suite 2
Chandler, AZ 85286

e. Employer Representative
Jeff Bute or Robert Plowman

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Distribution

j. Identify principal product or service
Packaging, paper & facility supplies products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months, Unisource Worldwide, Inc., (Employer) discriminated against its employees, including, but not limited to [redacted] by, including, but not limited to, constructively discharging [redacted] because [redacted] refused to sign a Confidentiality and Invention Assignment Agreement that included overbroad and discriminatory rules, including, but not limited to, overbroad and discriminatory confidentiality rules. During the past six months the Employer also has maintained overbroad and discriminatory rules in its Confidentiality and Invention Assignment Agreement, including, but not limited to, overbroad and discriminatory confidentiality rules. By the above and other acts, the Employer has interfered with, coerced, and restrained employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.
4c. Cell No. [redacted]
4d. Fax No.
4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I [redacted] that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted] *(Print/type name and title or office, if any)*

Address Same as 4a. 5-2-13 *(date)*

Tel. No. [redacted]
Office, if any, Cell No.
Fax No
e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104321	May 2, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Unisource Worldwide, Inc.

b. Tel. No. 480-993-9666

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2460 E. Germann Road, Suite 2
Chandler, AZ 85286

e. Employer Representative
Jeff Bute or Robert Plowman

g. e-Mail

h. Number of workers employed
approx. 4,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Distribution

j. Identify principal product or service
Packaging, paper & facility supplies products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months, the above-named Employer, by its officers, agents and supervisors, has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by, among other ways, maintaining several overly broad and discriminatory rules in its Unisource Confidentiality, Noncompetition, Nonsolicitation and Invention Assignment Agreement, including, but not limited to, its "duty of confidentiality" provision and "non-recruitment of company employees" provision. During the past six months, the above-named Employer discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging [redacted] because [redacted] engaged in concerted activities, including, but not limited to, concertedly complaining to the above-named Employer about employees' wages and other working conditions. By the above and other acts, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C)

DECLARATION
I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address Same as 4a.

5-2-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB 501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104342	May 3, 2013

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Maui One Excavating, Inc.		b Number of workers employed
c Address (street, city, state, ZIP code) 3670 N Rancho Drive Ste 107 Las Vegas, NV 89130	d Employer Representative Paitaka Patrick Miyahira	e Telephone No (702) 658-1556 tel (702) 645-7093 fax
f Type of Establishment (factory, mine, wholesaler, etc.) Underground utilities contractor	g. Identify principal product or service Underground utilities	

h The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has refused to bargain, in good faith, with Local 12. The Employer has also failed and refused to provide information that is necessary to fulfill its statutory duties.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3 Full name of party filing charge (if labor organization, give full name, including local name and number)
International Union of Operating Engineers, Local 12, AFL-CIO

4a Address (street and number, city, state, and ZIP code) 150 East Corson Street, Pasadena, CA 91103	4b Telephone No (626) 792-8900

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Union of Operating Engineers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Hugo A. Tzec, Attorney
(signature of representative or person making charge) (title if any)

Address 150 East Corson St., Pasadena, CA 91103 (626) 432-7389 5-3-13
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-104450 Date Filed 05-06-2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address (Street, city, state, and ZIP code)
1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative
Eric Martinez, Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about April 15, 2013, the employer has refused to provide information requested by NALC President David F. Pratt in writing to the Manager/Management Designee for Information Requests of the Main Office Carrier Annex [MOCA] in the processing of Grievance [redacted]

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers – AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
(Signature of representative or person making charge)

David F. Pratt, President
(Print/type name and title or office, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 (date) May 4, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-104488 Date Filed 05/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative
Eric X. Martinez, Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (1), (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about April 5, 2013 the employer has refused to provide requested information to the Union that was needed for the investigation of grievance number: (b) (6), (b) (7)(C) for a violation of the contract at Article 41 the improper change in start times at the MOCA. The request was in writing submitted by (b) (6), (b) (7)(C) and signed for by Manager (b) (6), (b) (7)(C) Management refuses to provide any of the requested documents The Request is attached.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

(b) (6), (b) (7)(C)

edge and belief.

(b) (6), (b) (7)(C)

, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date)* May 6, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-104501 Date Filed 05/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative
Eric X. Martinez, Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of *section 8(a)*, subsections (1) and *(list subsections) (1), (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about April 5, 2013 the employer has refused to provide requested information to the Union that was needed for the investigation of grievance number (b) (6), (b) (7)(C) *for a violation of the contract at Article 14 and the Joint Statement on Violence in the Workplace atMOCA. The request was in writing submitted by* [redacted] *and signed for by Manager* (b) (6), (b) (7)(C) *Management refuses to provide any of the requested documents The Request is attached*

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

(b) (6), (b) (7)(C) my knowledge and belief.

(b) (6), (b) (7)(C)
le or office, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date) May 6, 2013*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104502	May 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EXPRESS MESSENGER SYSTEMS, INC. D/B/A ONTRAC, INC.		b. Tel. No. (702) 436-2414 c. Cell No.
d. Address (street, city, state ZIP code) 6175 S SANDHILL RD STE 300 LAS VEGAS, NV 89120-3350	e. Employer Representative SHAWN RUSH GENERAL MANAGER	f. Fax No. (702) 433-0785 g. e-Mail h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) DELIVERY SERVICE	j. Principal Product or Service SMALL PACKAGES	k. Number of workers at dispute location 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about [redacted] (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee [redacted] (b) (6), (b) (7)(C) by discharging in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
TEAMSTERS CHAUFFEURS WAREHOUSEMEN AND HELPERS LOCAL UNION NO. 631

4a. Address (street and number, city, state, and ZIP code) 700 N LAMB BLVD LAS VEGAS, NV 89110-2307	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (702)430-5034
By: Tom Corey (signature of representative or person making charge)	TOM COREY, ORGANIZER Print Name and Title	Office, if any, Cell No. (702)672-4875 Fax No. (702)437-7283
Address: 700 N LAMB BLVD LAS VEGAS, NV 89110-2307	Date: 5-6-13	e-Mail tomc@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-811738451

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-104546 Date Filed 05/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

f. Fax No.
(505) 346-8030

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative
Eric X. Martinez, Postmaster

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (1), (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about April 5, 2013 the employer has refused to provide requested information to the Union that was needed for the investigation of grievance number (b) (6), (b) (7)(C) *for a violation of the contract at Articles 12 and 41 the improper reversion of route 494 at the MOCA. The request was in writing submitted by* (b) (6), (b) (7)(C) *and signed for by Manager* (b) (6), (b) (7)(C) *Management refuses to provide any of the requested documents The Request is attached.*

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

(b) (6), (b) (7)(C)

my knowledge and belief

(b) (6), (b) (7)(C)

e or office, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date)* May 6, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104559	May 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Fry's		b. Tel. No. 480-969-9299 c. Cell No.
d. Address (street, city, state ZIP code) 554 W Baseline Road Mesa, AZ 85210	e. Employer Representative Kim Abrams	f. Fax No. (623) 907-1951 g. e-Mail h. Dispute Location (City and State) Mesa, AZ
i. Type of Establishment (factory, nursing home, hotel) Grocery	j. Principal Product or Service Grocery	k. Number of workers at dispute location 150+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named Employer has, through its supervisors and agents, interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.

Within the past six months, the above-named Employer has discriminated against its employees, including [redacted] (b) (6), (b) (7)(C) by, among other things, threatening [redacted] (b) (6), (b) (7 denying [redacted] (b) (6), (b) Weingarten rights, and suspending [redacted] (b) (6), (b) because [redacted] (b) (6), (b) (7 engaged in Union and other protected and concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

(b) (6), (b) (7)(C) [redacted] ents are true to the best of my knowledge and	(b) (6), (b) (7)(C) An Individual Print Name and Title	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.
Address: (b) (6), (b) (7)(C)	Date: 5/7/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-104587	Date Filed 05/07/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sandia Corporation d/b/a Sandia National Laboratories

b. Tel. No. (505) 844-0325
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed about 500

d. Address *(Street, city, state, and ZIP code)*
P.O. Box 5800, MS 1025
Albuquerque, NM 87184

e. Employer Representative
Richard Newman

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
research and development

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last six months the Employer has failed and refused to bargain with the Union by, among other ways, unilaterally implementing a dress code without first providing notice to the Union and bargaining in good faith to impasse or agreement. By the above act and other acts the Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed by section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Atomic Projects and Production Workers Metal Trades Council, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
1030 San Pedro NE
Albuquerque, NM 87110

4b. Tel. No. (505) 268-3242
4c. Cell No. (b) (6), (b) (7)(C)
4d. Fax No.
4e. e-Mail bbsena@sandia.gov

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Bill Sena
(Signature of representative or person making charge)

Bill Sena, President
(Print/type name and title or office, if any)

Address 1030 San Pedro NE Albuquerque 87110

5/7/2013
(date)

Tel. No. (505) 268-3242
Office, if any, Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail bbsena@sandia.gov

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-104604	May 7, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
Chugach Management Service

b. Tel. No 505-853-1985

c. Cell No.

f Fax No 505-846-7923

d Address *(Street, city, state, and ZIP code)*
Chugach Management Services, JV
Kirtland Air Force Base, NM

e. Employer Representative
Alice Kain

g. e-Mail
alice.kain.ctr@kirtland.af.mil

h. Number of workers employed
9

i Type of Establishment *(factory, mine, wholesaler, etc.)*
Plumbing

j. Identify principal product or service
Goverment Services

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since about November 26, 2012, the Employer has failed to bargain collecitvely and in good faith with the International Union of Electrical Salaried Machine and Furniture Workers-CWA by refusing to bargain for an initial contract with a new certified bargaining unit.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union of Electrical Salaried Machine and Furniture Workers-CWA

4a. Address *(Street and number, city, state, and ZIP code)*
P O. box 371764 Las Vegas, NV 89137

4b. Tel No. 775-232-2843

4c. Cell No.

4d. Fax No. 702-776-6075

4e. e-Mail
ebenjamin@cwa-union.org

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Union of Electrical Salaried Machine and Furniture Workers-CWA

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel. No 775-232-2843

By
(Signature of representative or person making charge)

Eric Benjamin International Rep
(Print/type name and title or office, if any)

Office if any, Cell No.

Fax No 702-776-6075

e-Mail
ebenjamin@cwa-union.org

Address P.O. Box 371764 Las Vegas, NV 89137

5/7/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104612	05/07/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SANDIA CORPORATION D/B/A SANDIA NATIONAL LABORATORIES		b. Tel. No. (505)284-0851 c. Cell No.(505) 933-2383
d. Address (street, city, state ZIP code) PO BOX 5800, MS 0903 ALBUQUERQUE, NM 87110	e. Employer Representative JOHN KELLY	f. Fax No. (505)844-8816 g. e-Mail h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home, hotel) Research and Development Laboratories	j. Principal Product or Service R&D for National Security	k. Number of workers at dispute location 10,000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer, through its officers, agents, and representatives, has failed and refused to bargain in good faith with Atomic Projects & Production Workers, Metal Trades Council, AFL-CIO (Union) by, among other actions, directly dealing with employees represented by the Union regarding educational requirements for maintaining their positions with the Employer

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) ATOMIC PROJECTS & PRODUCTION WORKERS, METAL TRADES COUNCIL, AFL-CIO	
4a. Address (street and number, city, state, and ZIP code) 1030 SAN PEDRO NE ALBUQUERQUE, NM 87110	4b. Tel. No. (505)268-3242 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (505)266-4430 4e. e-Mail metaltrades1030@qwestoffice
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)	
6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. (505)268-3242
By: [signature] BILL SENA (signature of representative or person making charge) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address: 1030 SAN PEDRO NE ALBUQUERQUE, NM 87110 Date: 5/7/2013	e-Mail metaltrades1030@qwestoffice

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-810478209

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104638	May 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CEMEX CONSTRUCTION MATERIALS SOUTH, LLC

b. Tel. No. (602) 416-2600

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4646 E Van Buren St #250
Phoenix, AZ 85008

e. Employer Representative
Tim Robertson

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
mining and crushing

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last six months the above-named Employer has failed and refused to bargain in good faith with the Union by, among other ways, insisting unto impasse and/or insisting that the Union have a Union member vote, on the Employer's proposal of removing a bargaining unit position, a permissive subject of bargaining.
By the above and other acts, the Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union of Operating Engineers Local 428, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
6601 North Black Canyon Highway
Pheonix, AZ 85015

4b. Tel. No. (602) 254-4266

4c. Cell No. (602) 980-7163

4d. Fax No.

4e. e-Mail
mike.mathis@iuoe428.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Union of Operating Engineers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

Mike Mathis, Vice President
(Print/type name and title or office, if any)

Address same as 4a

5-8-13
(date)

Tel. No. same as 4b

Office, if any, Cell No. same as 4c

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

1-812830561

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104685	May 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
BOMBARDIER AEROSPACE CORPORATION

b. Tel. No. (623) 915-7434

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1111 South 44th Street
Phoenix, AZ 85034

e. Employer Representative
Doug Ostermeyer

g. e-Mail
dostermeyer@btskytrain.com

h. Number of workers employed
40

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
transportation

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months the Empoyer has discrimiminated against its employees to discourage membership in a labor organization by, among other ways, suspending (b) (6), (b) (7)(C) because (b) (6), (b) engaged in union and other concerted activities and to discourage other employees from becoming involved with the Union drive.

By the above and other acts the Employer has intefered with, restrained or coerced employees in the exercise of their rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Brotherhood of Electrical Workers, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
4030 N. Flowing Wells Road
Tucson, AZ 85705

4b. Tel. No.

4c. Cell No. (520) 904-9999

4d. Fax No.

4e. e-Mail
Robert_Sample@ibew.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Electrical Workers, AFL-CIO

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(Signature of representative or person making charge)*

Robert Sample, Intl. Lead Organizer
(Print/type name and title or office, if any)

5-8-2013
(date)

Address same as 4a

Tel. No.

Office, if any, Cell No.
same as 4c

Fax No.

e-Mail
same as 43

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT 1-813242231

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-104826

Date Filed: May 10, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
Cemex, Inc.

b Tel No (928) 343-4103

c Cell No (928) 941-1759

d Address *(Street, city, state, and ZIP code)*
2088 E. 20th Street
Yuma, AZ 85365

e Employer Representative
D.J. Shiplet, Area Manager

f Fax No

g e-Mail
dshplet@cemexusa.com

h Number of workers employed
50-100

i Type of Establishment *(factory, mine, wholesaler, etc.)*
Plant

j Identify principal product or service
Aggregate

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3),(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within the last six months, the above-named Employer has discriminated against its employees, including [redacted] by among other things, discharging [redacted] because of [redacted] union and other protected and concerted activities. Within the last six months, the above-named Employer has failed and refused to bargain collectively and in good faith with the Union, by among other things, by-passing the union and dealing directly with employees regarding their terms and conditions of employment.

By these and other acts, the above-named Employer has interfered with, coerced, and restrained its employees in the exercise of their rights guaranteed under Section 7 of the Act.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union of Operating Engineers, Local No. 428 Arizona

4a Address *(Street and number, city, state, and ZIP code)*
6601 N. Black Canyon Highway
Phoenix, AZ 85015

4b Tel No (520) 624-1785

4c Cell No (520) 955-0290

4d Fax No (520) 624-1787

4e e-Mail
leon.sierra@iuoe428.com

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Union of Operating Engineers

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Leon Sierra, Treasurer/Business Rep.
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address same as 4a above. 05/10/13 *(date)*

Tel No

Office, if any, Cell No

Fax No

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104839	May 10, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
MT Builders Companies

b. Tel. No. 480 443-3376

c. Cell No.

f. Fax No. 480 443-3071

d. Address *(Street, city, state, and ZIP code)*
8434 N. 90th Street, Suite 150
Scottsdale, AZ 85258

e. Employer Representative
"Eric"

g. e-Mail

h. Number of workers employed
unknown

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
construction contractor

j. Identify principal product or service
new construction

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above named employer, by it's officers, agents and representatives, has interfered with, restrained and coerced employees in the rights guaranteed in section 7 of the act by:

Creating the impression that employees' concerted activities are under surveillance.

Intimidating and harrassing employees engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers - AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
3131 W. Lewis Ave., Suite 400
Phoenix, AZ 85009

4b. Tel. No. 623 561-0237

4c. Cell No. 602 705-9219

4d. Fax No. 623 561-0287

4e. e-Mail
bratcher@cox net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)* Iron Workers Local 847

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

Brady Bratcher / Organizer
(Print/type name and title or office, if any)

Address 3131 W. Lewis Ave., Suite 400, Phoenix, AZ 85009

5/10/13
(date)

Tel. No. 623 561-0237

Office, if any, Cell No. 602 705-9219

Fax No. 623 561-0287

e-Mail
bratcher@cox.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104942	May 10, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Fry's Food and Drug Stores of Arizona, Inc.

b. Tel. No. 623-936-2100
c. Cell No.
f. Fax No. 623-907-1951
g. e-Mail lin.mealey@frysfood.com
h. Number of workers employed over 5,000

d. Address (Street, city, state, and ZIP code)
P.O. Box 1043
Tolleson, AZ 85353-1043

e. Employer Representative
Lin Mealey

i. Type of Establishment (factory, mine, wholesaler, etc.)
retail supermarket

j. Identify principal product or service
food and drug and other products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about November 12, 2012, the above-named employer unilaterally adopted a policy of requiring employees to provide a doctor's note to return to work when a doctor's note is only required to receive sick pay. The Employer's unilaterally adopted policy is a unilateral change of the Collective Bargaining Agreement and past practice. (See e-mail and policy attached hereto.)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Food and Commercial Workers Union, Local 99

4a. Address (Street and number, city, state, and ZIP code)
2401 N. Central Avenue, 2nd Floor
Phoenix, AZ 85004-1331

4b. Tel. No. 602-254-0099
4c. Cell No.
4d. Fax No. 602-251-0459
4e. e-Mail fredc@ufcw99.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
United Food and Commercial Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (Signature of representative or person making charge)
Frederick Carter, Grievance Coordinator (Print/type name and title or office, if any)

Address 2401 N. Central Ave., 2nd Fl., Phoenix, AZ 85004
5/9/13 (date)

Tel. No. 602-251-0430
Office, if any, Cell No. 602-809-0446
Fax No. 602-251-0459
e-Mail fredc@ufcw99.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-104965	May 10, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer E & S Diversified Services, Inc.		b. Number of workers employed 2+
c. Address (street, city, state, ZIP code) 4433 Mt. View Drive Anchorage, Alaska 99514	d. Employer Representative Barry Evans	e. Telephone No (907) 276-2018
f. Type of Establishment (factory, mine, wholesaler, etc.) Commissary	g. Identify principal product or service Commissary	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Respondent Employer has unilaterally and illegally modified the parties' Collective Bargaining Agreement by reducing the Employees' hourly wage and utilizing said money, or a portion thereof, for the purpose of providing health and related insurance without pre-notice to the Union and without a request to negotiate with the Union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Motion Picture and Video Tape Laboratory Technicians, Allied Crafts and Government Employees, Local Union 780

4a. Address (street and number, city, state and ZIP code) c/o Paul T. Berkowitz Paul T. Berkowitz & Associates, Ltd. Suite 600, 123 West Madison Street, Chicago, Illinois 60602	4b. Telephone No (312) 419-0001

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. International Alliance of Theatrical Stage Employees, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Attorney
(signature of representative or person making charge) (title if any)
Paul T. Berkowitz, Paul T. Berkowitz & Associates, Ltd.

Address 123 W. Madison St., Ste. 600
Chicago, Illinois 60602

(312) 419-0001 (Telephone No.)

5/10/2103 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105006	May 13, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
COOLING FOR LESS, INC.

b. Tel. No. (602) 910-0894

c. Cell No. (615) 579 5928

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
10439 North Cave Creek Road
Phoenix, AZ 85020

e. Employer Representative
GERALD CLEMENT FINNEY III

g. e-Mail

h. Number of workers employed
approx six

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
heating and air conditioning

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last six months the above named Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed by Section 7 of the Act by, among other ways, discharging [redacted] because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted]

[redacted]
(Print/type name and title or office, if any)

Address [redacted]

5-10-2013
(date)

Tel. No.

Office, if any, Cell No.
same as 4c

Fax No.

e-Mail
same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105075	05/14/2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Denny's		b. Tel. No. (510) 487-6925
		c. Cell No.
d. Address (street, city, state ZIP code) 1602 Coors Blvd NW Albuquerque, NM 87121	e. Employer Representative Cherry Bautista, Corporate	f. Fax No. (510) 475-9111
		g. e-Mail cbautista@bluesapphireincorporated.com
		h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home) Restaurant	j. Principal Product or Service Food	k. Number of workers at dispute location Approximately 30

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed in Section 7 of the Act, by, among other discriminatory actions, retaliating against employee (b) (6), (b) (7)(C) by cutting [redacted] hours at work because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)	Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C)	Date: 5/14/13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105137	May 14, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BOMBARDIER AEROSPACE CORPORATION		b. Tel. No. (623) 915-7434 Ext. 8720 c. Cell No.
d. Address (street, city, state ZIP code) 1111 South 44th Street Phoenix, AZ 85034	e. Employer Representative Amy Reinlein Human Resource Advisor	f. Fax No. g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Manufacturer	j. Principal Product or Service Aircrafts/Trains	k. Number of workers at dispute location +/-40

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the previous six months, the above-named Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, terminating its employees, including, but not limited to, (b) (6), (b) (7)(C) because of [redacted] union or protected concerted activity, or in order to discourage such activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

International Brotherhood of Electrical Workers, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 4030 North Flowing Wells Road Tucson, AZ 85705	4b. Tel No. 4c. Cell No. (520) 904-9999 4d. Fax No. 4e. e-Mail Robert_Sample@ibew.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) International Brotherhood of Electrical Workers, AFL-CIO

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By:	Robert Sample, Int'l Lead Organizer	Office, if any, Cell No. (520) 904-9999
(signature of representative or person making charge) Address: Same as 4a.	Print Name and Title Date: May 14, 2013	Fax No. e-Mail Robert_Sample@ibew.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-815820731

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105186	May 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kids Dental Center, L.L.C.		b. Tel. No. (480)782-5437 c. Cell No.
d. Address (street, city, state ZIP code) 2900 West Ray Road, Suite 2, Chandler, AZ 85224	e. Employer Representative Rassa Abdoll	f. Fax No. (480)857-7888 g. e-Mail h. Dispute Location (City and State) Chandler, AZ
i. Type of Establishment (factory, nursing home, hotel) pediatric dentistry	j. Principal Product or Service dental services	k. Number of workers at dispute location ~15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, Kids Dental Center, L.L.C. (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) because (b) (6), (b) had engaged in concerted activities, or because the Employer believed that (b) (6), (b) had engaged in concerted activities, including, but not limited to, talking with other employees about employees' working conditions. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4. (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
n/a

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	Tel. No. Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 5/14/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105313	May 16, 2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Western Window Systems		b. Tel. No. (602)304-2918 c. Cell No.
d. Address (street, city, state ZIP code) 5621 South 25th Street, Phoenix, AZ 85040	e. Employer Representative April McLaughlin Human Resources Manager	f. Fax No. g. e-Mail amclaughlin@westernws.com h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) manufacturer of windows and frames	j. Principal Product or Service window manufacturing and framing	k. Number of workers at dispute location ~110

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, Western Window Systems (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging [redacted] because [redacted] engaged in concerted activities, including, but not limited to, talking to other employees about their wages and because [redacted] violated overly broad and discriminatory rules prohibiting employees from talking about their wages. The Employer also has maintained overly broad and discriminatory rules prohibiting employees from talking about their wages. By the above and other acts, the Employer has coerced, restrained, and interfered with employees with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

N/A

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of**		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
	Date: 05/16/2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNAL
FORM NLRB-501
(2-08)

FORM EXEMPT UNDER 44 U S C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-105350	Date Filed May 16, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
US Foods, Inc. d/b/a U.S. Foodservice

b. Tel. No. 602-352-3449

c. Cell No. 714-943-6513

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4650 West Buckeye Road

e. Employer Representative
Jim Lewis
VP of Operations

g. e-Mail
Jimr.lewis@usfood.com

h. Number of workers employed
~250

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Warehouse

j. Identify principal product or service
Commercial Food and Supplies

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced its employees in the exercise of their Section 7 rights and has refused to bargain with the representative of its employees by among other actions: violating Article 25 of the current collective-bargaining agreement between the Employer and the Teamsters Union Local 104 (Union) by threatening employees, ordering union agents off of the property and by having union agents removed by the police when they exercised their access rights at the above facility under Article 25. By the above and other actions the Employer has interfered with employee Section 7 rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
General Teamsters, (Excluding mailers), State of Arizona, Local Union No. 104,
an Affiliate of the International Brotherhood of Teamsters

4a. Address *(Street and number, city, state, and ZIP code)*
1450 South 27th Avenue
Phoenix, AZ 85009

4b. Tel. No. 602-272-5561

4c. Cell No. 623-262-1574

4d. Fax No. 602-272-3744

4e. e-Mail
Josh.Graves83@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Josh Graves, Business Agent
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address See 4a above

5-16-13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail
See 4e above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case: 28-CA-105394
Date Filed: May 17, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
PTS of America, LLC

b. Tel. No. 210-788-0490

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
P.O. Box 121591
Nashville, TN 37212

e. Employer Representative
Scott Johnston

g. e-Mail

h. Number of workers employed
70+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Security

j. Identify principal product or service
Security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) [redacted] by discharging [redacted] because [redacted] engaged in union and other concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C) [redacted]

4b. Tel. No. (b) (6), (b) (7)(C) [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
(b) (6), (b) (7)(C) [redacted] e statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] an Individual
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C) [redacted]

Addre (b) (6), (b) (7)(C) [redacted]

05/17/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105445	May 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer C.Martin Company, Inc.		b. Tel. No. (702)656-8080 c. Cell No.
d. Address (street, city, state ZIP code) 3395 W. Cheyenne Ave., Suite 102 North Las Vegas, NV 89032	e. Employer Representative Jamie Procter, Human Resources Manager	f. Fax No. (702)656-9484 g e-Mail h. Dispute Location (City and State) North Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Government Contractor	j. Principal Product or Service Base Maintenance	k. Number of workers at dispute location 200+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, in the dining facility, has interfered, restrained and coerced its employees by: threatening its employees because they engaged in Union or protected concerted activities; retaliating against its employees because they engaged in Union or protected concerted activities; and implementing and maintaining an overly broad and discriminatory work rule prohibiting employees from engaging in Union or protected concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
TEAMSTERS LOCAL UNION NO. 631

4a. Address (street and number, city, state, and ZIP code) 700 N LAMB BLVD, LAS VEGAS, NV 89110-2307	4b. Tel. No. (702)430-5050 4c. Cell No. (702) 672-5529 4d. Fax No. (702)672-5691 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
International Brotherhood of Teamsters

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (702)430-5050
By: Darrin A. Bradburn	Darrin Bradburn, Business Agent	Office, if any, Cell No. (702) 672-5529
(signature of representative or person making charge)	Print Name and Title	Fax No. (702)672-5691
Address: 700 N LAMB BLVD, LAS VEGAS, NV 89110-2307	Date: 5/17/13	e-Mail darrinb@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-818030762

FORM EXEMPT UNDER 44 U.S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105601	May 21, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Larry H. Miller Corporation - Mesa

b. Tel. No. 801-563-4127

c. Cell No.

f. Fax No. 801-563-4191

d. Address *(Street, city, state, and ZIP code)*
2025 West Riverview Auto Drive
Mesa, Arizona 85201

e. Employer Representative
Jennifer Crosby, Human Resources Manager

g. e-Mail
jcrosby@lhm.com

h. Number of workers employed
approximately 180

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
car dealer

j. Identify principal product or service
selling cars

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

1. On or about Monday [redacted] and on Friday, [redacted] 2013, the Charging Party notified [redacted] superiors that [redacted] fellow salespeople and [redacted] were being asked by their sales managers to misrepresent the financial information relating to a number of people trying to purchase new vehicles through financing. The Charging Party reasonably believed that [redacted] providing false financial information in order to secure a loan, as well as [redacted] coworkers' doing so, violated the law and/or the employer's policies. As a consequence of [redacted] disclosure, the Charging Party was terminated on Saturday, [redacted] 2013.

2. Over the past six months, the Employer has maintained an unlawful Employee Handbook. In particular, the Employer has instituted an overly broad and illegal "Electronic Communication and Social Media Policy," "Employment Policy," and "Mutual Arbitration Agreement". All of these policies illegally curtail their employees' rights under the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Nicholas J. Enoch, Esq.
Lubin & Enoch, P.C.
349 North 4th Avenue
Phoenix, Arizona 85003

4b. Tel. No. [redacted]

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* n/a

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By _____ Nicholas J. Enoch, Esq.
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Lubin & Enoch, P.C., 349 North 4th Avenue, Phoenix, AZ 85003 May 20, 2013 *(date)*

Tel. No. 602-234-0008

Office, if any, Cell No. 602-363-0464

Fax No. 602-626-3586

e-Mail
nick@lubinandenoch.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation The routine uses for the information are fully set forth in the Federal Register, 71 Fed Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM NLRB-501 (2-08)

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-105684	05/22/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (3),(4) and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about May 21, 2013 the employer has taken reprisals and further retaliated against [redacted] (b) (6), (b) (7)(C) [redacted] for grievance filing when among other actions, placing [redacted] in a "Time Out" status off the workroom floor so as to degrade and punish [redacted] This "Time Out" is a unilaterally imposed disciplinary procedure that has no basis in either the contract or the USPS Handbooks or Manuals and is a unilateral change. Furthermore, it is direct reprisal for [redacted] cooperation with the NLRB in an open ULP charge when among other actions; Supervisor [redacted] was reported [redacted] (b) (6), (b) (7)(C) [redacted] has now been allowed to take reprisals agains [redacted]

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) NALC Br.504
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date)* 5/22/2013

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105815	05/23/2013

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Public Service Company of New Mexico		b. Number of workers employed about 920
c. Address (street, city, state, ZIP code) Alvarado Square, MS 1200 Albuquerque, New Mexico 87158	d. Employer Representative K. Janelle Haught Janelle.Haught@pnm.com resources.com	e. Telephone No. (505) 241-4837 Cell (505) 681-3361 Fax (505) 241-2338
f. Type of Establishment (factory, mine, wholesaler, etc.) Public Utility	g. Identify principal product or service generation, transmission and distribution of electricity	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Brotherhood of Electrical Workers, Local Union No. 611, AFL-CIO

4a. Address (street and number, city, state and ZIP code) 4921 Alexander Blvd., NE Suite A Albuquerque, New Mexico 87107	4b. Telephone No. (505) 343-0611 Fax (505) 342-2990

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Brotherhood of Electrical Workers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Title Attorney
Signature of representative or person making charge John L. Hollis

Address	Telephone No.	Date
6020 Constitution NE #4 Albuquerque, New Mexico 87110	(505) 266-7841 Fax (505) 266-9729 jhollis0@mindspring.com	May 23, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

ATTACHMENT

During the prior six months, and continuing to date, at the San Juan Generating Station , the above-named Employer has:

Unilaterally removed chairs provided as a convenience to employees, and thereafter replaced some of them with stools;

Unilaterally implemented new procedures for the filing of written Step 2 grievances;

Unilaterally implemented a permanent pm shift in violation of the collective-bargaining agreement, and refused to rescind an allegedly temporary pm shift;

Failed and refused to furnish, and unreasonably delayed furnishing, information necessary and relevant to the Union's representation function and administration of its collective-bargaining agreement with the Employer;

Unlawfully interrogated Union Stewards regarding their union activities, including grievance handling, unilaterally restricted their use of Company time and equipment for such activities, and has threatened to discipline them for conducting union activities during working time, all contrary to the collective-bargaining agreement.

Also during the prior six months, and continuing to date, at the Employer's Albuquerque facilities, the above-named Employer has failed and refused to furnish, and unreasonably delayed furnishing, information necessary and relevant to the Union's representation function and administration of its collective-bargaining agreement with the Employer.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105823	May 23, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
FRY'S GROCERY STORES
500 S 99TH AVE
TOLLESON AZ 85353

b. Tel. No. (623) 936-2100
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed +5000

d. Address (Street, city, state, and ZIP code)
500 S. 99TH. AVE
TOLLESON AZ 85353

e. Employer Representative
DONNA TAVORI
H.R. HEAD

i. Type of Establishment (factory, mine, wholesaler, etc.)
GROCERY RETAIL STORE

j. Identify principal product or service
PRODUCE, MEATS, GROCERY,

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) FAILURE TO FOLLOW COLLECTIVE BARGAINING GUIDELINES of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(1) EMPLOYER DID NOT ALLOW WEINGARTEN RIGHTS IN DISCIPLINARY MEETING

(2) VIOLATED COBRA GUIDELINES ON QUALIFYING DATE 14 DAYS AFTER TERMINATION

(3) SENDING COBRA LETTER WHEN MEDICAL BENEFITS HAD ALREADY EXPIRED. ERISA GUIDELINE NOT FOLLOWED.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a Address (Street and number, city, state, and ZIP code) [redacted]

[redacted]

4c. Cell No.
4d. Fax No.
4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
LOCAL 99 UFCW

6. DECLARATION
[redacted] ements are true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7)(C)
[redacted] ice, if any)

Address [redacted] 5/20/13 (date)

[redacted]
Office, if any, Cell No.
Fax No.
e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-105833	May 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kids Dental Center, L.L.C.		b. Tel. No. (480)782-5437 c. Cell No.
d. Address (street, city, state ZIP code) 2900 West Ray Road, Suite 2, Chandler, AZ 85224	e. Employer Representative Rassa Abdoll Owner	f. Fax No. (480)857-7888 g. e-Mail h. Dispute Location (City and State) Chandler,
i. Type of Establishment (factory, nursing home, hotel) pediatric dentistry	j. Principal Product or Service dental services	k. Number of workers at dispute location ~15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, Kids Dental Center, L.L.C. has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act by, including, but not limited to, threatening employees with unspecified reprisals if they engaged in concerted activities, including, but not limited to, discussing working conditions among themselves, and interrogating employees about their concerted activities and the concerted activities of other employees.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)		Tel. No.
	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 5/23/13	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-106055 Date Filed: May 28, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
G4S Secure Solution USA Inc.

b. Tel. No. 561-691-6582

c. Cell No. 561-691-6680

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1395 University Blvd.
Jupiter, FL 33458

e. Employer Representative
Fred Seleman
Managing Counsel for Labor Relations

g. e-Mail
Fred.Seleman@usa.G4S.com

h. Number of workers employed
~200

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Federal Contractor

j. Identify principal product or service
Detention Transportation Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights by refusing to bargain with the representative of its employees by, among, other acts, unilaterally changing employees' terms and conditions of employment regarding terms under which senior employees are laid off.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Security Police Fire Professionals of America, Local 822

4a. Address *(Street and number, city, state, and ZIP code)*
4878 West Carla Vista Court
Chandler, AZ 85226-2993

4b. Tel. No. 480-592-0768

4c. Cell No. 480-225-8239

4d. Fax No. 480-785-0658

4e. e-Mail
KCQ0068@q.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Security Police Fire Professionals of America

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Robert Inman (signature of representative or person making charge) Robert Inman, Business Agent (Print/type name and title or office, if any)

Address _____ Date 5/28/13

Tel. No. See 4b

Office, if any, Cell No.

Fax No. See 4d

e-Mail
See 4e

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-106105 Date Filed 05/29/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (3),(4) and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about May 18, 2013 the employer has refused to provide information requested by the Union in a written request for grievance number (b) (6), (b) (7)(C) that was submitted by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and received by Supervisor [redacted] (b) (6), (b) (7)(C) This grievance relates to a violation of the contract at Article 5, 19 and 41 in which the employer has unilaterally changed the method by which City Letter Carrier Routes are evaluated and adjusted.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers - AFL-CIO

6. DECLARATION

[redacted] of my knowledge and belief.

(b) (6), (b) (7)(C) NALC Br.504
Title or office, if any)

Tel. No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date)* 5/29/2013

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