Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099240	Feb. 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer COUNTRY MOUNTAIN AIRWAVES		b. Tel. No (928)532-1010 c. Cell No.(928)358-2767
d. Address (street, city, state ZIP code) 391 W DEUCE OF CLUBS, SUITE C, SHOW LOW, AZ 85901-5809	e. Employer Representative CAMDEN SMITH, GENERAL MANAGER	f. Fax No. (928)532-0101 g. e-Mail keith@majik101.com h. Dispute Location (City and State) Show Low, AZ
i. Type of Establishment (factory, nursing home, hotel) Radio Station	j. Principal Product or Service Media Sales	k. Number of workers at dispute location 10

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the National Labor Relations Act (Act) by, among other acts, promulgating and maintaining overly-broad and discriminatory rules because employees engaged in protected, concerted activities, including, but not limited to, a "no gossip" rule prohibiting employees from discussing the Employer's management or ownership, threatening employees who violate the Employer's overly-broad and discriminatory rules with discharge, and discriminating against employees including, but not limited to, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected, concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

(b) (6), (b) (7)(C) t the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Print Name and Title Date:	Office, if any, Cell No. Fax No e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-099306	02-28-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. (505)346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez, Postmaster

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about February 20th and 22th the Employer has interfered with, restrained, and coerced letter carrier [redacted] (b) (6), (b) (7)(C) by denying [redacted] (b) (6), (b) a Union representative upon request during an investigative interview [redacted] (b) (6), (b) believed might result in discipline. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers, Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St. NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564

4c. Cell No.

4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* National Association of Letter Carriers - AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

ANGEL MARTINEZ, Vice President
(Print/type name and title or office, if any)

Address 124 Monroe NE, Albuquerque, NM 87108

Feb 27, 2013
(date)

Tel. No. (505) 268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099334	Feb. 27, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AROK, Inc.		b. Tel. No. (602) 997-1492 c. Cell No. f. Fax No. (602) 997-1181
d. Address *(Street, city, state, and ZIP code)* 2819 West Grovers Avenue Phoenix, AZ 85053	e. Employer Representative Brent J. Cooper, President	g. e-Mail h. Number of workers employed 15+
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Construction Company	j. Identify principal product or service Commercial and Residential Construction	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past couple of weeks, the above named employer, AROK, has, through its supervisors and agents, unlawfully fired a group of employees who were engaged in protected, concerted activity.

The workers went to AROK as a group seeking an increase in wages. The workers were being substantially underpaid compared to the wages and benefits paid by past contractors working on the Intel location. Intel's contractors have paid substantially higher wages and provided benefits. The above named-employer is not following Intel's prior practice and should not be able to fire employees who collectively protest and seek better wages. This is not only morally wrong, it is unlawful. For these, and other reasons, AROK violated the National Labor Relations Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Daniel M. Shanley

4a. Address *(Street and number, city, state, and ZIP code)* 533 South Fremont Ave., 9th Floor Los Angeles, CA 90071-1706	4b. Tel. No. (213) 488-4100 4c. Cell No. 4d. Fax No. (213) 488-4180 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Daniel M. Shanley, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

DeCARLO & SHANLEY
533 South Fremont Ave., 9th Floor
Address Los Angeles, CA 90071-1706 02/27/2013 *(date)*

Tel. No. (213) 488-4100
Office, if any, Cell No.
Fax No. (213) 488-4180
e-Mail dshanley@deconsel.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099497	March 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer METROPOLITAN DOMESTIC WATER IMPROVEMENT DISTRICT		b. Tel. No. (520)575-8100
		c. Cell No.
d. Address (street, city, state ZIP code) 6265 N LA CANADA DR, TUCSON, AZ 85704-1032	e. Employer Representative BILLIE SUE MORELLI	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) water utility	j. Principal Product or Service water	k. Number of workers at dispute location 50

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, the Metropolitan Domestic Water Improvement District (Employer) discriminated against its employee (b) (6), (b) (7)(C) because [redacted] engaged in concerted activities, including, but not limited to, concertedly raising with other employees and the Employer concerns about safety and injury-reporting procedures, by, including, but not limited to, posting and maintaining on its Internet site untruthful claims about (b) (6), (b) (7)(C) concerted activities. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
n/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
		Office, if any, Cell No.
(signature of representative or person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 3/1/2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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JS

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099520	March 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CLARK COUNTY EDUCATION ASSOCIATION (CCEA)		b. Tel. No. (702) 733-3063 c. Cell No.
d. Address (street, city, state ZIP code) 4230 MCLEOD DR, LAS VEGAS, NV 89121-5216	e. Employer Representative John Vellardita, Executive Director	f. Fax No. (702) 866-6134 g. e-Mail h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Office building	j. Principal Product or Service Union representation	k. Number of workers at dispute location 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by issuing a layoff to (b) (6), (b) (7)(C) because [redacted] engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
CLARK COUNTY STAFF ORGANIZATION/NATIONAL STAFF ORGANIZATION

4a. Address (street and number, city, state, and ZIP code) 4230 MCLEOD DR, LAS VEGAS, NV 89121-5216	4b. Tel. No. (702) 473 1019 4c. Cell No. 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

National Staff Organization

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: Chet Miller (signature of representative or person making charge)	Chet Miller, Secretary Treasurer Print Name and Title	Office, if any, Cell No. (702) 374 8905 Fax No. (702) 256 9081
Address: 4230 MCLEOD DR, LAS VEGAS, NV 89121-5216	Date: 3/4/13	e-Mail unionprd@aol.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-775210051

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099550	March 4, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
General Electric

b. Tel. No. (505) 765-9429

c. Cell No.

f. Fax No. (505) 765-9526

d. Address *(Street, city, state, and ZIP code)*
336 Woodward Rd. SE
Albuquerque, NM 87102

e. Employer Representative
Jenny Williams

g. e-Mail

h. Number of workers employed
approx 600 before plant close

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory

j. Identify principal product or service
Aircraft Engine Parts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

By the following and other acts, the above-named employer has interfered with, restrained, and coerced employee (b) (6), (b) (7)(C) in the exercise of [redacted] rights guaranteed in Section 7 of the Labor Relations Act (LRA).

* On or about (b) (6), (b) (7)(C) 2012, the Employer colluded with the Union when agreeing to leave my remaining four (4) grievances unsettled in retaliation for my union and protected, concerted activities.
* On or about (b) (6), (b) (7)(C) 2012, the Employer individually bargained with the Union by not processing my remaining four (4) grievances without prejudice or precedence in retaliation for my union and protected, concerted activities.
* During the past six months and past twenty plus years the Employer has discriminated against me in retaliation for my union and protected, concerted activities by failing to enforce Articles VI, IX, X and XXI of the CBA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) 3/1/2013
(date)

Tel. No

Office, if any, Cell No.

Fax No

e-Mail

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PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-099604	Date Filed March 4, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Praxair Distribution, Inc.

b. Tel. No. 602-278-7082

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
3918 West Lincoln Street
Phoenix, AZ 85009

e. Employer Representative
Casey Gutierrez

g. e-Mail

h. Number of workers employed
+50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Manufacturing facility

j. Identify principal product or service
industiral, medical, and specialty gases in cylinders

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.

Within the past six months, the above-named Employer has engaged in conduct, including, but not limited to, issuing its employee (b) (6), (b) (7)(C) a written warning because (b) (6), (b) (7)(C) engaged in protected, concerted activities, and because (b) (6), has previously filed Board charges against the Employer.

By the above, and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
(b) (6), (b) (7)(C) at the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

03-04-13
(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099663	March 5, 2013

INSTRUCTIONS:
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer SFTC, LLC D/B/A SANTA FE TORTILLA COMPANY		b Tel. No. (505) 473-7000 c. Cell No (505) 473-7000
d Address (street, city, state ZIP code) 18 BISBEE CT, SANTA FE, NM 87508-1338	e. Employer Representative KENNY KALFIN, GENERAL MANAGER	f. Fax No. g e-Mail h. Dispute Location (City and State) Santa Fe, NM
i. Type of Establishment Food Products	j. Principal Product or Service Tortilla Factory	k Number of workers at dispute location Approx. 80

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (4) of the National Labor Relations Act and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months the Employer has, among other things: discrimination against employees in regard to hire or tenure of employment or any term or condition of employment; discharged or otherwise discriminated against employees because they have filed charges, given testimony under the Act, or otherwise participated/cooperated in Board proceedings.

During the past six months the Employer has, among other things, threatened employees, required employees to re-verify their eligibility to work in the United States, and otherwise required employees to present work authorization documents

By these and other acts the Employer has restrained, coerced, and interfered with employee Section 7 rights.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
COMITE DE TRABAJADORES DE SANTA FE TORTILLA

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. [redacted] 4c. Cell No. [redacted] 4d. Fax No. (505) 438-8518 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. [redacted]
By [redacted] [redacted] (signature of representative or person making charge) Title Date 3/5/13	Office, if any, Cell No. [redacted] Fax No. e-Mail
Address. See above	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099843	March 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EBARRA TECHNOLOGIES INCORPORATED		b. Tel. No. (916) 920-5451 c. Cell No.
d. Address (street, city, state ZIP code) 51 Main Avenue Sacramento, CA 95838	e. Employer Representative Anna Marie Silva Human Resources	f. Fax No. (916) 830-1900 g. e-Mail h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Manufacturer	j. Principal Product or Service Vacuum pumps	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the previous six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, issuing disciplines and terminating its employee (b) (6), (b) (7)(C) because of [redacted] protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. Same as 4b
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No Same as 4c
(signature of representative or person making charge) Address: Same as 4a	Print Name and Title Date: 03/07/2012	Fax No. e-Mail Same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099988	03/08/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED STATES POSTAL SERVICE		b. Tel. No. (915)780-7506 c. Cell No.
d. Address (street, city, state ZIP code) 8401 BOEING ROAD EL PASO, TEXAS 79910	e. Employer Representative PLANT MANAGER RON RALPH	f. Fax No. (915)780-7537 g. e-Mail h. Dispute Location (City and State) El Paso, Texas
i. Type of Establishment (factory, nursing home, hotel) Post Office	j. Principal Product or Service Postal Service	k. Number of workers at dispute location ~~50~~ 47

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the Employer has interfered with, restrained and coerced employee (b) (6), (b) (7)(C) by, among other actions, denying [redacted] access to the work floor at the facility to conduct business on behalf of National Postal Mail Handlers Union, Local 311 (Union) because of [redacted] membership and activities with the Union.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
NATIONAL POSTAL MAIL HANDLERS UNION, LOCAL 311

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (915) 881-0084 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
NATIONAL POSTAL MAIL HANDLERS UNION

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (915) 881-0084
By: Robert L Robinson (signature of representative or person making charge) (b) (6), (b) (7)(C)	ROBERT LEE ROBINSON, BRANCH PRESIDENT Print Name and Title Date: 2-26-13 Robert L Robinson	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-691673842

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100071	03/11/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Viva Chevrolet		b. Tel. No. 915-834-6800 c. Cell No.
d. Address (street, city, state ZIP code) 5915 Montana Avenue El Paso, Texas, 79925	e. Employer Representative ~~Alfred~~ Brown, General Manager Patrick Brown [redacted] 02/28/13	f. Fax No. 915-834-6809 g. e-Mail h. Dispute Location (City and State) , El Paso, Texas
i. Type of Establishment (factory, nursing home, hotel) Sales	j. Principal Product or Service Vehicles	k. Number of workers at dispute location 150

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has interfered with, restrained, or coerced employees in the exercise of their rights under Section 7 by, but not limited to, the following acts:

Issuing a reprimand, suspension and termination to its employee [redacted] (b) (6), (b) (7)(C) in retaliation for [redacted] protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

[redacted] (b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.
(915)922-0272

4d. Fax No. [redacted] 02/28/13

[redacted] (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of [redacted] 02/28/13 (b) (6), (b) (7)(C)

[redacted] (b) (6), (b) (7)(C)

[redacted] (b) (6), (b) (7)(C)

[redacted] (b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail [redacted] 02/28/13

[redacted] (b) (6), (b) (7)(C)

Date:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100243	March 13, 2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer American Red Cross, Arizona Region		b. Tel. No. 520-230-7500 c. Cell No.
d. Address (street, city, state ZIP code) 3470 E. Universal Way Tucson, AZ 85756	e. Employer Representative Darrin Greenlee, CEO	f. Fax No. g. e-Mail h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) Nonprofit/Charity	j. Principal Product or Service Blood donation/Disaster Relief	k. Number of workers at dispute location 300

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the National Labor Relations Act (the Act), by, among other ways, terminating (b) (6), (b) (7)(C) because (b) (6), (b) engaged in concerted activities.

By these and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are** (b) (6), (b) (7)(C) f.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
making charge) Address:	Print Name and Title Date: March 12, 2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-100434	March 15, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Farm Fresh Company

b. Tel. No. 602-271-0280

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1330 E. Jackson St.
Phoenix, AZ 85034

e. Employer Representative
Gary Schrum

f. Fax No.

g. e-Mail

h. Number of workers employed
35

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Produce wholesale

j. Identify principal product or service
Produce processing and packaging

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding the filing of this charge, the above-named Employer has:
(1) terminated employees because of their union and/or protected activity;
(2) interfered with, restrained, and coerced employees in the exercise of their Section 7 rights by threatening employees with regard to their protected concerted activities;
(3) failed and refused to bargain with the Charging Party, after the Charging Party had been authorized as the exclusive bargaining representative by a majority of employees in an appropriate unit, and the Charging Party demanded recognition as such.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Food and Commercial Workers Union Local 99

4a. Address *(Street and number, city, state, and ZIP code)*
2401 N. Central Avenue
Second Floor
Phoenix, AZ 85004

4b. Tel. No. 602-251-0099

4c. Cell No.

4d. Fax No. 602-251-0459

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Food and Commercial Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Martin Hernandez
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Tel. No. 602-251-0454

Office, if any, Cell No. 602-909-9774

Fax No. 602-251-0459

e-Mail martinh@ufcw 99

Address Same as 4a.

3/14/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100472	March 14, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CENTURY LINK		b. Tel. No. (602)630-2623 c. Cell No.
d. Address (street, city, state ZIP code) 20 E THOMAS RD, FL 10, PHOENIX, AZ 85012-3124	e. Employer Representative Ralon Violette, Manager Training Delivery Two	f. Fax No. g. e-Mail ralon.violette@centurylink.com h. Dispute Location (City and State) , Phoenix, Arizona
i. Type of Establishment (factory, nursing home, hotel) Telecommunications Company	j. Principal Product or Service Phone and internet service	k. Number of workers at dispute location 3000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has interfered with, restrained, or coerced employees in the exercise of their rights under Section 7 by but not limited to, the following acts:

Disparaging the Union to new employees in New Employee Training and Orientation classes.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7019

4a. Address (street and number, city, state, and ZIP code) 1615 N 36TH ST, PHOENIX, AZ 85008-3903	4b. Tel No (602)331-7019 4c. Cell No (801) 865-7669 4d. Fax No. (602)861-4171 4e. e-Mail Mariano.cwa7019@gmail.com

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6 DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (602)331-7019
By: (signature of representative or person making charge)	Mariano Godoy, Area Vice President, Unit 4 Print Name and Title	Office, if any, Cell No (801)865-7669 Fax No. (602)861-4171
Address: 1615 N 36TH ST, PHOENIX, AZ 85008-3903	Date: 3-14-13	e-Mail mariano.cwa7019@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-781880381

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-100479 Date Filed: March 15, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Veolia Transportation Services, Inc.
Phoenix Division

b. Tel. No. 602-229-4700

c. Cell No. 602-552-4651

f. Fax No. 602-229-4731

d. Address *(Street, city, state, and ZIP code)*
2225 W. Lower Buckeye Road
Phoenix, AZ 85009

e. Employer Representative
Katrina Heineking
General Manager

g. e-Mail
Katrina.heineking@veoliatransdev.com

h. Number of workers employed
700-1000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Public Transportation

j. Identify principal product or service
City Transit

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six (6) months the above named employer has restrained the Union (Amalgamated Transit Union, Local 1433) in the exercise of its Section 7 and Section 8 rights by, among other things, removing Union material from Union bulletin boards, by demanding surveilling Union activity, by failing to adhere to grievance settlements, and by demanding keys to gain unrestricted access to the Union bulletin boards. By engaging in the conduct set forth, the employer has engaged in unfair labor practices for reasons that are unfair and arbitrary.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Amalgamated Transit Union Local 1433

4a. Address *(Street and number, city, state, and ZIP code)*
11024 N 28th Drive Suite 185
Phoenix, AZ 85029

4b. Tel. No. 602-495-9466

4c. Cell No.

4d. Fax No. 602-495-1385

4e. e-Mail
union@atu1433.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Amalgamated Transit Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. 602-495-9466

By [signature] *(signature of representative or person making charge)*

Michael L. Cornelius *(Print/type name and title or office, if any)*

Office, if any, Cell No

Fax No. 602-495-1385

Address 11024 N. 28th Drive Suite 185 Phoenix, AZ 85029

03/14/2013 *(date)*

e-Mail
union@atu1433.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-100553 Date Filed 03/18/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative
Eric Martinez, Postmaster

f. Fax No
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (2), (3), (4), (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about September 27, 2012 the employer and the U.S. Postal Inspection Service violated the Act when documents that were requested by the Union in writing and provide to the Union were confiscated under the threat of prosecution for obstruction. The agents of the Postal Service and the Inspection Service conspired to hide and cover-up a violent assault and battery as perpetuated against a Union Official [redacted] *The Inspection Service refuses to provide and return these Union documents that prove a violent attack occurred as alleged.*
By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers - AFL-CIO

6. DECLARATION
[redacted] my knowledge and belief.
[redacted]

Tel No.
(505)268-1564

Office, if any, Cell No.

Fax No.
(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date) March 18, 2013*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-100556	March 18, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bay State Milling Company		b. Tel. No. (623) 936-8400 c. Cell No. f. Fax No. (623) 936-6254
d. Address *(Street, city, state, and ZIP code)* 421 S. 99th Avenue Tolleson , AZ 85353-9701	e. Employer Representative Randy Franks	g. e-Mail h. Number of workers employed
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Flour Mill	j. Identify principal product or service Milling	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) *subsections)* (5) and (d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months the above named employer has unilaterally changed conditions, modified the access provision of the agreement and refused to allow representatives of the Union access to the facility.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Bakery, Confectionery, Tobacco Workers' and Grain Millers International Union, Local Union No. 232, AFL-CIO-CLC

4a Address *(Street and number, city, state, and ZIP code)* 3117 North 16th St., Suite 220 Phoenix, AZ 85016	4b. Tel. No. (602) 274-1261 4d. Cell No. 4e. Fax No. (602) 279-1948 4f. e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Bakery, Confectionery, Tobacco Workers' and Grain Millers International Union, Local Union No. 232, AFL-CIO-CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ David A. Rosenfeld, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address. 1001 Marina Village Parkway, Suite 200 Alameda CA 94501

03/18/2013
(date)

Tel. No. (510) 337-1001
Office, if any, Cell No
Fax No. (510) 337-1023
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

1/708447

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-100587	03-19-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections) (3).and (5)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about [redacted] 2013, the employer has refused information that was requested in writing by [redacted] for grievance [redacted] The Union was forced to move the grievance to the next Step as refused to meet and refused to provide information.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association Of Letter Carriers Branch 504 Sunshine Branch

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe NE
Albuquerque, NM 87108

4b. Tel. No.
(505)268-1564

4c. Cell No.

4d. Fax No.
(505) 268-1564

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers – AFL-CIO

[redacted]

Tel. No.
[redacted]

Office, if any, Cell No.

Fax No.

e-Mail

Address: 124 Monroe NE Albuquerque, NM 87108 *(date)* 3/19/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-100650

Date Filed: March 19, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Veolia Transportation Services INC.

b. Tel. No. 602-229-4000

c. Cell No. 602-552-4651

f. Fax No. 602-229-4731

d. Address *(Street, city, state, and ZIP code)*
2225 W Lower Buckeye Rd.
Phoenix, AZ 85009

e. Employer Representative
Katrina Heineking

g. e-Mail
KATRINA.HEINEKING@ VEOLIA TRANSPORT.COM

h. Number of workers employed
750-800

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Transportation

j. Identify principal product or service
Public Transit

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last 6 months, and continuing to date, the above named Employer has failed and refused to bargain in good faith with the below named Union, by among other things, failing and refusing to provide relevant information necessary for grievance processing.

By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Robert Bean President Amalgamated Transit Union Local 1433

4a. Address *(Street and number, city, state, and ZIP code)*
11024 N 28th Dr. Phoenix Arizona 85029 Suite # 185

4b. Tel. No. 602-495-9466

4c. Cell No. 602-326-8743

4d. Fax No. 602-495-1385

4e. e-Mail
b.bean@atu1433.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Amalgamated Transit Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Bob Bean Robert Bean
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 11024 N 28th Dr. #185 Phoenix AZ 85029

03/19/2013
(date)

Tel. No. 602-495-9466

Office, if any, Cell No 602-326-8743

Fax No. 602-495-1385

e-Mail
union@atu1433.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100691	03/20/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SANDIA CORPORATION D/B/A SANDIA NATIONAL LABORATORIES		b. Tel. No. (505)284-0851 c. Cell No. (505) 933-2383
d. Address (street, city, state ZIP code) PO BOX 5800, MS 0903 ALBUQUERQUE, NM 87110	e. Employer Representative JOHN KELLY	f. Fax No. (505)844-8816 g. e-Mail h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home, hotel) Research and Development Laboratories	j. Principal Product or Service R&D for National Security	k. Number of workers at dispute location 10,000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with Atomic Projects & Production Workers, Metal Trades Council, AFL-CIO (Union) by, among other actions, failing and refusing to provide the Union with relevant requested information necessary for the Union to perform its duties as exclusive collective-bargaining representative of the bargaining unit.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) ATOMIC PROJECTS & PRODUCTION WORKERS, METAL TRADES COUNCIL, AFL-CIO	
4a. Address (street and number, city, state, and ZIP code) 1030 SAN PEDRO NE ALBUQUERQUE, NM 87110	4b. Tel. No. (505)268-3242 4c. Cell No. (505)350-1413 4d. Fax No. (505)266-4430 4e. e-Mail metaltrades1030@qwestoffice
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. (505)268-3242
By: Bill B Sena — BILL SENA	Office, if any, Cell No. (505)350-1413
(Signature of representative or person making charge) Print Name and Title Address: 1030 SAN PEDRO NE ALBUQUERQUE, NM 87110 Date: 3/19/2013	Fax No. e-Mail metaltrades1030@qwestoffice

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-783627822

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100888	March 21, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FIRST TRANSIT		b. Tel. No. (602)627-6705 c. Cell No.
d. Address (street, city, state ZIP code) 1951 WEST CAMELBACK ROAD PHOENIX, AZ 85105	e. Employer Representative JEFFREY LOGAN, AREA GENERAL MANAGER	f. Fax No. (800)538-9329 g. e-Mail Jeff.logan@firstgroup.com h. Dispute Location (City and State) Farmington, NM
i. Type of Establishment (factory, nursing home, hotel) Public Transportation	j. Principal Product or Service Transport Passengers	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with Sheet Metal, Air, Rail, & Transportation Workers (SMART)/ United Transportation Union (UTU) (Union) by, among other actions, failing to recognize and bargain with the Union as the exclusive collective-bargaining representative of the employees in the bargaining unit.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) Sheet Metal, Air, Rail, & Transportation Workers (SMART)/United Transportation Union (UTU)	
4a. Address (street and number, city, state, and ZIP code) 24950 COUNTRY CLUB BLVD, SUITE 340 OLMSTED, OH 44070	4b. Tel. No. (216)228-9400 4c. Cell No. 4d. Fax No.(216) 228-5755 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) International Association of Sheet Metal, Air, Rail, & Transportation Workers / United Transportation Union UTU-	
6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
By: Bonnie (signature of representative or person making charge) (b) (6), (b) (7)(C)	BONNIE MORR, ~~ALTERNATE~~ VICE PRESIDENT Print Name and Title Date:	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.(831)421-0667 e-Mail bmorr@smart-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-100917 Date Filed: March 21, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
AMAZON.COM, LLC

b. Tel. No.
(602) 265-4887

c. Cell No.
P:(602)353-5962

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4750 WEST MOJAVE AVE
PHOENIX, AZ 85043

e. Employer Representative
JOSHUA TEETER

g. e-Mail

h. Number of workers employed
appr. 7,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Amazon Fulfillment Center

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months the above named Employer has interfered, restrained and coerced employees in exercised of the rights guaranteed by Section 7 of the Act, by among other ways, engaging in surveilliance of employees' concerted activities and promulgating and maintaining verly broad and discriminator rules prohibiting employees form engaging in concerted actvities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] *r person making charge)*

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

3/21/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-100956	March 22, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Happy Trails Daycare Center		b. Tel. No. 928-758-2244 c. Cell No.
d. Address (street, city, state ZIP code) 1685 Trane Road Bullhead City, AZ 86442	e. Employer Representative Sonia Leal, Owner	f. Fax No. 928-758-2244 g. e-Mail h. Dispute Location (City and State) Bullhead City, AZ
i. Type of Establishment (factory, nursing home, hotel) Child Daycare center	j. Principal Product or Service care of children	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, interrogating its employees about their protected concerted activities; inviting employees who engaged in protected concerted activities to quit; instructing employees who engaged in protected concerted activities to write up a 30 day probation form for themselves; threatening to discharge employees who failed to write up their own 30-day probation form; creating more onerous working conditions for employees who engaged in protected concerted activities; calling the police in response to employees engaging in concerted activities and discriminating against its employees because they engaged in protected concerted activities by discharging them, including by discharging (b) (6), (b) (7)(C) By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) adividual Print Name and Title Date: X 3/22/13 Same as 4a	Tel. No. Office, if any, Cell No. Same as 4c Fax No. e-Mail same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101011	March 25, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
WESTERN PROFESSIONAL HOCKEY LEAGUE, INC. dba
CENTRAL HOCKEY LEAGUE

b. Tel. No. 480-949-8600
c. Cell No.
f. Fax No. 480-949-8616
g. e-Mail
h. Number of workers employed

d. Address *(Street, city, state, and ZIP code)*
6791 NO. SUNSET BLVD, STE. 200
GLENDALE, AZ 85305

e. Employer Representative
DUANE LEWIS, Commissioner

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Professional Hockey League

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
SEE ATTACHED STATEMENT.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
PROFESSIONAL HOCKEY PLAYERS' ASSOCIATION

4a. Address *(Street and number, city, state, and ZIP code)*
3964 PORTAGE ROAD
NIAGARA FALLS, ONTARIO, CANADA LZJ2K9
U.S. Mailing Address: 1711 Cudaback Avenue, Niagara Falls, N.Y. 14303

4b. Tel. No. 289-296-5561
4c. Cell No.
4d. Fax No. 289-296-4567
4e. e-Mail
llandon@phpa.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*
Michael J. Keenan/Attorney *(Print/type name and title or office, if any)*

Address 3838 N. Central Avenue, Ste. 17720, Phoenix, AZ 85012
03/22/2013 *(date)*

Tel. No. 602-279-1717
Office, if any, Cell No.
Fax No. 602-279-8908
e-Mail
mkeenan@wardkeenanbarrett.c

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

BASIS OF THE CHARGE

During the past six months, and on a continuous basis, the above-named employer, through its Commissioner and affiliated clubs, has failed and refused to bargain in good faith through conduct including, but not limited to the following: (1) It has unilaterally changed employees' terms and conditions of employment during the term of a collective bargaining agreement. (2) It has changed terms and conditions of employment without giving the Charging Party notice and opportunity to bargain. (3) It has effectively repudiated essential terms of the CBA including the grievance-arbitration procedure. (4) It has failed to provide information relevant and necessary to the Charging Party in carrying out its collective bargaining and grievance processing responsibilities. (5) It has threatened and coerced employees and their representative for engaging in protected, concerted activity. By these, and other acts, the Employer has violated Sections 8(a)(1), (5) and 8(d).

The conduct has been widespread and pervasive; it has undermined Charging Party's ability to effectively represent bargaining unit employees. The Charging Party requests appropriate injunctive relief under Section 10(j) of the Act.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101187	March 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FIRST TRANSIT, INC		b. Tel. No. (623)474-8900 c. Cell No.
d. Address (street, city, state ZIP code) 405 N 79TH AVE, PHOENIX, AZ 85043-4100	e. Employer Representative CECIL BLANDON, MAINTENANCE MANAGER	f. Fax No. (623)474-8932 g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Transit company	Transportation	k. Number of workers at dispute location approx. 300

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act (Act) by, among other acts, suspending and discharging its employees, including (b) (6), (b) (7)(C) an individual, because they engaged in protected, concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Print Name and Title Date: 3/26/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101242	March 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BioScreen Testing Services, Inc.(Clinical facility Phoenix)		b. Tel. No. 602-277-1154 c. Cell No.
d. Address (street, city, state ZIP code) 3305 N. 2nd Street Phoenix, AZ 85012	e. Employer Representative Rania Ibrahim, Clinical Director	f. Fax No. (310) 370-3842 g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Laboratory	j. Principal Product or Service Testing of cosmetic products	k. Number of workers at dispute location 10

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, discriminating against its employees by discharging its employees, including discharging [redacted] because [redacted] engaged in protected concerted activities. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. 4c. Cell No. [redacted] 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION [redacted] and that the statements are true to the best of my charge)	[redacted] Individual Print Name and Title	Tel. No. Office, if any, Cell No. Same as 4c Fax No. Same as 4e
Address. Same as 4a	Date: X 3-25-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101297	March 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer HFN, Inc.		b. Tel. No. (702)270-0300 c. Cell No.
d. Address (street, city, state ZIP code) 285 E. Warm Springs Road Ste. 100 Las Vegas, NV 89119	e. Employer Representative Christine Johnson, CEO	f. Fax No. (702)270-2195 g. e-Mail Christine@housingfornevada.org h. Dispute Location (City and State) Las Vegas, Nevada
i. Type of Establishment (factory, nursing home, hotel) HUD Housing Counseling Agency	j. Principal Product or Service Housing Assistance	k. Number of workers at dispute location 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months preceding the date of this Charge, the above-named Employer, by its officers, agents, and/or representatives has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by prohibiting its employee (b) (6), (b) (7)(C) and others from discussing terms and conditions of employment, specifically wages, and thereafter terminating [redacted] for engaging in protected concerted activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print Name and Title (b) (6), (b) (7)(C) Date: March 27, 2013	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM NLRB-501
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101504	March 28, 2013

INSTRUCTIONS
File an original and four copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Safeway, Inc.		b. Tel. No. 928-532-5696
c. Address (street, city, state, ZIP code) 900 West Deuce Of Clubs Show Low, AZ 85901	d. Employer Representative Greg Gilmore, Store Manager #1733	e. Cell No. f. Fax No. g. E-mail h. Number of workers employed 130
i. Type of Establishment (factory, mine, wholesaler, etc.) Grocery Store	j. Identify principal product or service Sale of retail food, drugs and merchandise	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the six months prior to the filing of the charge, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by among other things, maintaining in its Employee Handbook for the Phoenix Division several overly-broad and discriminatory rules prohibiting employees from engaging in Section 7 activities. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. E-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization.)*

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) individual *(name and title or office, if any)* X03-27-2013 (date)	Tel. No. Office, if any, Cell No. Same as 4c Fax. No. E-Mail Same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses of the information are fully set fort in the Federal Register, 71 Red. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-101716	March 29, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. 346-8034

c. Cell No.

f. Fax No 346-8030

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway N.E.
Albuquerque NM 87101

e. Employer Representative
Eric Martinez- (Postmaster)

g. e-Mail

h. Number of workers employed
500+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Goverment Services

j. Identify principal product or service
Mail Processing and Delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The Employer, through its Station Manager, and Supervisor/agent have failed and refused to bargain collectively with the representative of the American Postal Workers Union by : Non-Compliance and disregard of Decision and order: (Cease and Desist order) 28 CA 2179221815 and 21816.

The Employer has continued to disregard to provide the Representative of the American Postal Workers Union with information requested on several occasions. (Delay and complete disregard) for request for information on:

March 6, 2013 and again on March 15, 2013 to Agency Representative at the Rio Rancho Station/Branch requested by (b) (6), (b) (7)(C)p) (6), (b) (7)(C)

Information Request made on March 18 and March 25 to the Agencies Representatives at the Rio Rancho Station by (b) (6), (b) (7)(C) have not been provided as of the date of the filing of this charge.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
American Postal Workers Union, Local 380, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
P.O. Box 25163
Albuquerque New Mexico 87125

4b. Tel. No. 243-8616

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 243-8611

4e. e-Mail
(b) (6), (b) (7)(C)@apwulocal380

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* American Postal Workers Union AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

March 29, 2013
(date)

Address

Tel. No. 243-8616

Office, if any, Cell No. 341-8821

Fax No. 243-8611

e-Mail
apwulocal380.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101717	April 2, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ALSCO

b. Tel. No. 702-639-1233

c. Cell No.

f. Fax No. 702-642-4402

d. Address *(Street, city, state, and ZIP code)*
2300 North Commerce Street
North Las Vegas, NV 89030

e. Employer Representative
Carl Hare, General Manager

g. e-Mail
chare@alsco.com

h. Number of workers employed
18

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Food & Beverage Supply Rental

j. Identify principal product or service
Linens and Restroom Supplies

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six (6) months the above-named Employer discriminated against its employee [redacted] (b) (6), (b) (7)(C) by disciplining [redacted] because of [redacted] union activities and by causing [redacted] to terminate [redacted] employment with the above-named Employer because of the retaliation [redacted] received from the above-named Employer because of [redacted] being a Union [redacted] (b) (6), (b) (7)(C)

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
General Sales Drivers, Delivery Drivers and Helpers & Representing the Public Section, Teamsters Local No. 14

4a. Address *(Street and number, city, state, and ZIP code)*
1250 South Burnham Avenue, 2nd Floor
Las Vegas, NV 89104

4b. Tel. No. 702-384-7841

4c. Cell No. 702-281-5604

4d. Fax No. 702-386-4848

4e. e-Mail
mdennie@teamsters14.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Mike Dennie, Business Agent
(Print/type name and title or office, if any)

Address 1250 South Burnham Avenue, 2nd Floor, Las Vegas, NV 89104

(date)

Tel. No. 702-384-7841

Office, if any, Cell No. 702-281-5604

Fax No. 702-386-4848

e-Mail
mdennie@teamsters14.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-101772

Date Filed: April 1, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
Veolia Transportation Services, Inc. Phoenix Division

b Tel No 602-229-4700

c Cell No

f Fax No

d Address *(Street, city, state, and ZIP code)*
2225 W Lower Buckeye Rd.
Phoenix, AZ 85009-6948

e Employer Representative
Katrina Heineking

g e-Mail

h Number of workers employed
1200+

i Type of Establishment *(factory, mine, wholesaler, etc.)*
Public Transit

j Identify principal product or service
Public Transit

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer failed to following the collective-bargaining agreement, by refusing to pay employees for working during their unscheduled day-off.

By the above and other acts, the above-named Employer has coerced and restrained employees in the exercise of the rights guaranteed in Section 7 of the Act.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6 DECLARATION
(b) (6), (b) (7)(C) nts are true to the best of my knowledge and belief
(b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No

e-Mail

Address same as 4a above.

04/01/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101848	04/03/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
G4S Secure Solution USA Inc.

b. Tel. No. 561-691-6582

c. Cell No 561-691-6680

f. Fax No

d. Address *(Street, city, state, and ZIP code)*
1395 University Blvd.
Jupiter, FL 33458

e. Employer Representative
Fred Seleman
Managing Counsel for Labor Relations

g. e-Mail
Fred.Seleman@usa.G4S.com

h. Number of workers employed
~200

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Federal Contractor

j. Identify principal product or service
Detention Transportation Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights and has refused to bargaining with the representative of its employees by, among other actions, since about 3/5/2013 failing and refusing to respond to an information request filed by SPFPA Local 822 and since about the same date failing and refusing to supply the requested information. By the above and other actions the above-named Employer has been interfering with restraining and coercing employees in the exercise of their Section 7 rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Security Police Fire Professionals of America, Local 822

4a. Address *(Street and number, city, state, and ZIP code)*
4878 West Carla Vista Court
Chandler, AZ 85226-2993

4b. Tel. No. 480-592-0768

4c. Cell No. 480-225-8239

4d. Fax No. 480-785-0658

4e. e-Mail
KCQ0068@Q.COM

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Security Police Fire Professionals of America

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X Robert A Inman
(signature of representative or person making charge)

Robert Inman, Business Agent
(Print/type name and title or office, if any)

Address See 4a

X 4/3/13
(date)

Tel. No. See 4b

Office, if any, Cell No.

Fax No. See 4d

e-Mail See 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-101878	April 3, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Nevada Ready Mix Corporation

b. Tel. No. (702) 457-1115
c. Cell No. (702) 429-4436
f. Fax No. (702) 932-3992

d. Address *(Street, city, state, and ZIP code)*
151 Cassia Way Henderson, NV 89014

e. Employer Representative
Larry Miller

g. e-Mail
lmiller@nevadareadymix.com

h. Number of workers employed
60 plus

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Ready Mix Concrete

j. Identify principal product or service
concrete, aggregates

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a) (5) information request of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The Union has made formal requests upon the Employer, to supply employee time records that directly affect a grievance that has been presented to the Employer. The Union's first requests for employee time records started on or about January 29, 2013. The Union has made at least three formal requests upon the Employer for those same records, only to be ignored. The last request was made upon the Employer on or about March 25, 2013.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Tom Corey Teamsters Local Union 631

4a. Address *(Street and number, city, state, and ZIP code)*
700 North Lamb Blvd. Las Vegas, NV 89110

4b. Tel. No. (702) 430-5034
4c. Cell No. (702) 672-4875
4d. Fax No. (702) 437-7283
4e. e-Mail
tomc@teamsters631 com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Teamsters Local Union 631

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Tom Corey
(signature of representative or person making charge)

Tom Corey Business Agent // Organizer
(Print/type name and title or office, if any)

Address 700 N. Lamb Blvd. Las Vegas, NV 89110

04/03/13
(date)

Tel. No. (702) 453-6310
Office, if any, Cell No. (702) 4305-5034
Fax No (702) 437-7283
e-Mail
tomc@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102070	April 5, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
AIRES, LLC

b. Tel. No. (520)903-2511
c. Cell No. (520)510-6316
f. Fax No. (520)792-5886
g. e-Mail DLogan@Aires.org
h. Number of workers employed

d. Address *(Street, city, state, and ZIP code)*
824 East Ft. Lowell Road
Tucson, AZ 85719

e. Employer Representative
Diane Logan
VP and Chief Administrative Officer

i. Type of Establishment *(factory, mine, wholesaler, etc.)*

j. Identify principal product or service
Group Homes and Related Services for the Developmentally Disabled

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights by among other acts: (1) threatening and disparaging employees; (2) promulgating overly-broad rules prohibiting employees from engaging in protected concerted activities (PCA) including the filing complaints with law enforcement agencies; (3) since at least 11/1/2012, subjecting employees to surveillance because of their PCA; (4) since on or about 3/27/2013, subjecting employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) to more onerous working conditions including but not limited to requiring them to go to the office on their days off, meal restrictions and glove rules all on a discriminatory basis because of their PCA, ; (5) on or about (b) (6), (b) (7)(C) 2013, issuing unwarranted discipline to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) concerted activities. By the above and other acts the Employer has been discriminating against employees in the exercise of their Section 7 rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. N/A
4c. Cell No. (b) (6), (b) (7)(C)
4d. Fax No N/A
4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)

Address See 4A.

4-4-2013
(date)

Tel. No. See 4c
Office, if any, Cell No.
Fax No.
e-Mail See 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT (b) (6), (b) (7)(C)

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102157	April 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LHOIST NORTH AMERICA		b. Tel. No. (702)565-2201 c. Cell No.
d. Address (street, city, state ZIP code) 8000 W LAKE MEAD PKWY, HENDERSON, NV 89015-6619	e. Employer Representative Paul Gibson, Line Manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Henderson, NV
i. Type of Establishment (factory, nursing home, hotel) Industrial Line Plant	j. Principal Product or Service Limestone	k. Number of workers at dispute location 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (5)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about February 25, 2013, the Employer has failed to bargain collectively and in good faith with the Union, by unilaterally installing cameras without notifying or bargaining with the Union.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

UNITED STEELWORKERS OF AMERICA, LOCAL 4856, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 47 S WATER ST, HENDERSON, NV 89015-7222	4b. Tel. No. (702) 565-8207 4c. Cell No. (702) 303-2124 4d. Fax No. (702) 558-2180 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

UNITED STEELWORKERS OF AMERICA, AFL-CIO

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By:	Stephen Rowe, Unit Chairman	Office, if any, Cell No.
(signature of representative or person making charge) Address: 47 S WATER ST, HENDERSON, NV 89015-7222	Print Name and Title Date:	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102259	April 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Tab Contractors Inc.

b. Tel. No. 702-642-3331
c. Cell No. 702-261-3914
f. Fax No. 702-642-9936

d. Address (Street, city, state, and ZIP code)
412 East Gowan Road
North Las Vegas NV, 89032

e. Employer Representative
Mike Moran

g. e-Mail
mmoran@nclasvegas.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Company

j. Identify principal product or service
Grading and Underground

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(A5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
failure to bargain in good faith within the last six months, the above named employer has failed to bargain in good faith with the Teamster Local 631 by violating Article 37 Vacation Trust of the collective bargaining agreement.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
Shirayne Waite

4a. Address (Street and number, city, state, and ZIP code)
700 North Lamb BLVD.
Las Vegas NV 89110

4b. Tel. No. 702-430-5027
4c. Cell No. 702-672-5429
4d. Fax No. 702-437-7283
4e. e-Mail
shirayne@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Shirayne Waite
(Signature of representative or person making charge)

Shirayne Waite B.A.
(Print/type name and title or office, if any)

Address 700 N. Lamb Blvd. Las Vegas Nv 89110

04/05/2013
(date)

Tel. No 702-430-5027
Office, if any, Cell No. 702-672-5429
Fax No. 702-437-7283
e-Mail shirayne@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

1-795916632

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-102271	April 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Wells Cargo Inc

b. Tel. No. 702-876-5090

c. Cell No.

f. Fax No. 702-871-7008

d. Address (Street, city, state, and ZIP code)
9127 West Russell Road STE 210
Las Vegas NV 89148

e. Employer Representative
Guy Wells

g. e-Mail
gwells@wcilv.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Company

j. Identify principal product or service
Asphalt and Grading

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(A5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
failure to bargain in good faith within the last six months, the above named employer has failed to bargain in good faith with the Teamster Local 631 by violating Article 37 Vacation Trust of the collective bargaining agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Shirayne Waite

4a. Address (Street and number, city, state, and ZIP code)
700 North Lamb BLVD.
Las Vegas NV 89110

4b. Tel. No. 702-430-5027

4c. Cell No. 702-672-5429

4d. Fax No. 702-437-7283

4e. e-Mail
shiraynew@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Shirayne Waite
(Signature of representative or person making charge)

Shirayne Waite B.A.
(Print/type name and title or office, if any)

Address 700 N. Lamb Blvd. Las Vegas Nv 89110

04/05/2013
(date)

Tel. No. 702-430-5027

Office, if any, Cell No. 702-672-5429

Fax No. 702-437-7283

e-Mail
shiraynew@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-102277	April 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Aggregate Industries SWR, INC

b. Tel. No. 702-649-6250
c. Cell No. 702-538-4991
f. Fax No. 702-649-8864
g. e-Mail paula.avery@aggregate-us.co
h. Number of workers employed

d. Address (Street, city, state, and ZIP code)
3101 E. Craig Road
North Las Vegas, NV. 89030

e. Employer Representative
Paula Avery

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Company

j. Identify principal product or service
Asphalt Grading and Concrete

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(A5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
failure to bargain in good faith within the last six months, the above named employer has failed to bargain in good faith with the Teamster Local 631 by violating Article 37 Vacation Trust of the collective bargaining agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Shirayne Waite

4a. Address (Street and number, city, state, and ZIP code)
700 North Lamb BLVD.
Las Vegas NV 89110

4b. Tel. No. 702-430-5027
4c. Cell No. 702-672-5429
4d. Fax No. 702-437-7283
4e. e-Mail shiraynew@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Shirayne Waite B.A.
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address 700 N. Lamb Blvd. Las Vegas Nv 89110

04/05/2013
(date)

Tel. No. 702-430-5027
Office, if any, Cell No. 702-672-5429
Fax No. 702-437-7283
e-Mail shiraynew@teamsters631 com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102299	April 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Las Vegas Paving Corp.

b. Tel. No. 702-649-0733

c. Cell No

d. Address (Street, city, state, and ZIP code)
3401 North 5th Street
North Las Vegas, NV 89032

e. Employer Representative
Rick Ewing

f. Fax No. 702-353-4297

g. e-Mail
rewing@lasvegaspaving.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Company

j. Identify principal product or service
Asphalt

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(A5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
failure to bargain in good faith within the last six months, the above named employer has failed to bargain in good faith with the Teamster Local 631 by violating Article 37 Vacation Trust of the collective bargaining agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Shirayne Waite

4a. Address (Street and number, city, state, and ZIP code)
700 North Lamb BLVD.
Las Vegas NV 89110

4b. Tel. No. 702-430-5027

4c. Cell No. 702-672-5429

4d. Fax No. 702-437-7283

4e. e-Mail
shiraynew@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Shirayne Waite B.A.
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address 700 N Lamb Blvd. Las Vegas Nv 89110

04/05/2013
(date)

Tel. No. 702-430-5027

Office, if any, Cell No. 702-672-5429

Fax No. 702-437-7283

e-Mail
shiraynew@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102311	April 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Werdco BC Inc.

b. Tel. No. 702-645-5848
c. Cell No. 702-379-3060
f. Fax No. 702-645-5849
g. e-Mail brent@haulinglv.com
h. Number of workers employed

d. Address (Street, city, state, and ZIP code)
4560 Flippin Street
Las Vegas NV 89115

e. Employer Representative
Brent Conrad

i. Type of Establishment (factory, mine, wholesaler, etc.)
Construction Company

j. Identify principal product or service
Trucking

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(A5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
failure to bargain in good faith within the last six months, the above named employer has failed to bargain in good faith with the Teamster Local 631 by violating Article 37 Vacation Trust of the collective bargaining agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Shirayne Waite

4a. Address (Street and number, city, state, and ZIP code)
700 North Lamb BLVD.
Las Vegas NV 89110

4b. Tel. No. 702-430-5027
4c. Cell No. 702-672-5429
4d. Fax No. 702-437-7283
4e. e-Mail shirayneW@teamsters631.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Shirayne Waite (signature of representative or person making charge)
Shirayne Waite B.A. (Print/type name and title or office, if any)

Address 700 N. Lamb Blvd Las Vegas Nv 89110
04/05/2013 (date)

Tel. No. 702-430-5027
Office, if any, Cell No. 702-672-5429
Fax No. 702-437-7283
e-Mail shirayneW@teamsters631.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04/09/2013	28-CA-102394

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
YP Holdings, LLC

b. Tel. No. 916-852-2253

c. Cell No.

f. Fax No. 916-852-0198

d. Address *(Street, city, state, and ZIP code)*
11249 Gold County Blvd., Suite 100
Gold River, CA 95670

e. Employer Representative
John Irelan
Director - Labor Relations

g. e-Mail
ji2932@att.com

h. Number of workers employed
Over 400

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Service provider

j. Identify principal product or service
Local search, media & advertising

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about February 14, 2103, the above-named Employer terminated its employee (b) (6), (b) (7)(C) because of [redacted] union and/or protected, concerted activities.

Within the past six (6) months, the Employer has failed and refused to provide the Union requested information relevant to its representation of (b) (6), (b) (7)(C)

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
IBEW Local 1269

4a. Address *(Street and number, city, state, and ZIP code)*
870 Market Street, Room 479
San Francisco, CA 94102

4b. Tel. No. (415) 398-8111

4c. Cell No. (415) 420-4224

4d. Fax No. (415) 398-8118

4e. e-Mail
casey@ibew1269.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Electrical Engineers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*
Andrew H. Baker, Attorney *(Print/type name and title or office, if any)*

Address: Beeson, Tayer & Bodine
483 - 9th Street, 2nd Floor
Oakland, CA 94607-4051

4/9/13 *(date)*

Tel. No. (510) 625-9700

Office, if any, Cell No.

Fax No. (510) 625-8275

e-Mail
abaker@beesontayer.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102395	April 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hamstra Heating and Cooling, Inc.		b. Tel. No 520-395-0632 c. Cell No.
d. Address (street, city, state ZIP code) 2035 E. 17th Street Tucson, AZ 8571	e. Employer Representative Jeff Hamstra, Owner	f. Fax No 520-629-9766 g. e-Mail h. Dispute Location (City and State) Tucson,AZ
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Heating and Cooling services and parts	k. Number of workers at dispute location 25+0

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, surveilling and interrogating its employees because they engaged in protected concerted activities, promulgating an overly-broad and discriminatory rule prohibiting its employees from discussing wage issues with anyone other than the employer, and discriminatorily discharging its employees because they engaged in protected concerted activities, including discharging [redacted] (b) (6), (b) (7)(C) By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
Isaac Hernandez

4a. Address (street and number, city, state, and ZIP code) 55 E. Thomas Road Phoenix, AZ 85012	4b. Tel. No. 602-753-2933 4c. Cell No. 4d. Fax No. 855-592-5876 4e. e-Mail isaacphdez@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. Same as 4b
By X	Isaac P. Hernandez	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. Same as 4d
Address Same as 4a	Date: X April 9, 2013	e-Mail same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-102442 | Date Filed: April 9, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Factor Sales, Inc.

b. Tel. No. 928-627-8033

c. Cell No

d. Address *(Street, city, state, and ZIP code)*
676 N Archibald
PO BOX 7230
San Luis Arizona

e. Employer Representative
Victor Salcido

f. Fax No. 928-627-8006

g. e-Mail

h. Number of workers employed 340

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Grocery Store

j. Identify principal product or service
Grocery items

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last six months, the above-name employer discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging [redacted] because [redacted] engaged in union and other concerted and protected activities.

During the last six months, the above-named employer discriminated against its employees by, but not limited to, maintaining rules in its employee Hand book that interfere with, restrain, or coerse employees In the exercise of the rights guarantee in section 7 of the Act.

By the above and other acts, the above name employer has interfered with, restrain, and coersed employees in the exercise of their rights guaranteed in section 7 of the Act.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
United Food and Commercial Workers Union, Local 99

4a. Address *(Street and number, city, state, and ZIP code)*
2401 N Central Avenue, Second floor,
Phoenix Az. 85004

4b. Tel. No. 602-254-0099

4c. Cell No

4d. Fax No. 602-251-0459

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Food and Commercial Workers International Union.

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Martin Hernandez — Martin Hernandez, Organizer
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Same as 4a

4/09/13
(date)

Tel. No. 602-251-0454

Office, if any, Cell No

Fax No

e-Mail martinh@ufcw99.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102676	April 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. 602-225-3030 c. Cell No.
d. Address (street, city, state ZIP code) 4949 East Van Buren Street Phoenix, AZ 85026	e. Employer Representative Lorraine Wiley	f. Fax No. g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Postal Service	j. Principal Product or Service Mail Delivery	k. Number of workers at dispute location 300+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, harassing [redacted] failing to properly investigate [redacted] grievance, and suspending [redacted] because [redacted] engaged in union and other concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Print Name and Title Date: 4-11-13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-102828 | Date Filed 04/15/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Prisoner Transfer Services (PTS)

b. Tel No 210-788-0490

c. Cell No

d. Address (*Street, city, state, and ZIP code*)
P O. Box 121591
Nashville, TN 37212

e. Employer Representative
Scott Johnston

f. Fax No 615-352-9737

g. e-Mail

h. Number of workers employed
70+

i. Type of Establishment (*factory, mine, wholesaler, etc.*)
Security

j. Identify principal product or service
Security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six-months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and others currently unknown, by among other things, not extending employment to them because of their Union and other protected and concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (*Street and number, city, state, and ZIP code*)
(b) (6), (b) (7)(C)

4b. Tel No

4c. Cell No (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) N/A

6. DECLARATION
(b) (6), (b) (7)(C) ...ments are true to the best of my knowledge and belief
(b) (6), (b) (7)(C)

Tel No

Office, if any, Cell No.

Fax No

e-Mail

Address same as 4a above

04/15/2013
(*date*)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-102837	Date Filed April 15, 2013

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Denny's Restaurant		b. Number of workers employed +50
c. Address (street, city, state, ZIP code) 7400 W. Chandler Boulevard Chandler, Arizona 85226	d. Employer Representative Tiffany Skinner	e. Telephone No. (480) 940-8882
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	g. Identify principal product or service Food service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.

Within the past six months, the above-named Employer has engaged in conduct, including, but not limited to threatening to discharge and subsequently discharging its employe[redacted] because [redacted] engaged in protected concerted activity, and by issuing [redacted] an unwarranted written warning because [redacted] advised the Employer [redacted] was going to report it to the National Labor Relations Board.

By the above and other acts, the above-named Employers have interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION
[redacted] that the statements are true to the best of my knowledge and belief.

By [redacted] Title An Individual
Signat[redacted]
Addr[redacted] Telephone No. [redacted] Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102842	April 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EPS of Arizona		b. Tel. No. (602)759-7913 c. Cell No.
d. Address (street, city, state ZIP code) 1048 North 44th Street, Suite 100 Phoenix, AZ 85008	e. Employer Representative Jay Wigdore	f. Fax No. (602)634-3148 g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) telemarketing merchant services	j. Principal Product or Service sales of merchant accounts and equipment	k. Number of workers at dispute location ~125

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, EPS of Arizona (Employer) discriminated against its employees, including, but not limited to, (b) (6), (b) (7)(C) by, including, but not limited to, discharging them, because they engaged in concerted activities, including, but not limited to, complaining among themselves and to the Employer about the Employer's allegedly fraudulent opening and administration of merchant accounts. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

N/A

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
[redacted] rge)	Print Name and Title Date: 4/15/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-102843	April 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BHP COPPER INC		b. Tel. No. c. Cell No. (928)473-6210
d. Address (street, city, state ZIP code) PO BOX100, MIAMI, AZ 85539	e. Employer Representative GUADALUPE S. GONZALES Human Resources Superintendent	f. Fax No. 928-473-6387 g. e-Mail lupe.s.gonzales@bhpbilliton.com h. Dispute Location (City and State) Miami, AZ
i. Type of Establishment (factory, nursing home, hotel) mine	j. Principal Product or Service copper mining	k. Number of workers at dispute location ~200

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, BHP Copper Inc., (Employer) at its Pinto Valley Operations in and near Miami, Arizona has refused to bargain in good faith with Local No. 428 of the International Union of Operating Engineers (Union) by, including, but not limited to, failing to check off and remit dues owed to the Union of the Employer's probationary employees.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 428, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 6601 N BLACK CANYON HWY, PHOENIX, AZ 85015-1027	4b. Tel. No. (602)254-5266 4c. Cell No. (602)980-7162 4d. Fax No. (602)257-8674 4e. e-Mail mike.lee@iuoe428.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
International Union of Operating Engineers, AFL-CIO

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (602)254-5266
By: Michael P. Lee (signature of representative or person making charge)	MICHAEL LEE Business Representative Print Name and Title	Office, if any, Cell No. (602)980-7162 Fax No. (602)257-8674
Address: 6601 N BLACK CANYON HWY, PHOENIX, AZ 85015-1027	Date: 4-15-13	e-Mail mike.lee@iuoe428.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-799559907