Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095773	Jan. 3, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer THE GEO GROUP INC (CENTRAL ARIZONA CORRECTIONAL FACILITY)		b. Tel. No. (520)568-4809 c. Cell No.
d. Address (street, city, state ZIP code) 1401 EAST DIVERSION DAM ROAD, FLORENCE, AZ 85137	e. Employer Representative John Gay, Warden	f. Fax No. g. e-Mail h. Dispute Location (City and State) Florence, AZ
i. Type of Establishment (factory, nursing home, hotel) Correctional facility	j. Principal Product or Service Detention and security services	k. Number of workers at dispute location 150

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of their Section 7 rights by, among other acts, placing its employees, including [redacted] on unpaid administrative leave because they engaged in protected concerted activities.

By these and other acts, the above-named Employer has restrained, coerced and interfered with the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted] an individual

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. [redacted] 4c. Cell No. [redacted] 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

[redacted] and that the statements are true to the best of [redacted] [redacted] charge) Print Name and Title Date: Jan 04 2013	Tel. No. [redacted] Office, if any, Cell No. [redacted] Fax No. e-Mail [redacted]

[redacted] ARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095793	Jan. 3, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. (505)346-8034
c. Cell No.
f. Fax No. (505) 346-8030
g. e-Mail
h. Number of workers employed over 700

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez, Postmaster

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] (b) (6), (b) (7)(C) 2012 the above named Employer has failed and refused to bargain in good faith with the Union by refusing to provide relevant and necessary requested information for the processing of a grievance as follows: On [redacted] (b) (6), (b) (7)(C) 2012, [redacted] (b) (6), (b) (7)(C (b) (6), (b) (7)(C) requested information from [redacted] (b) (6), (b) (7)(C) and [redacted] (b) (6), (b) (7)(C) The request was in writing and the information requested was provide all emails between AZ/NM management and the Louisiana Step B Management representative.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers, Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564
4c. Cell No.
4d. Fax No. (505) 266-7061
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* National Association of Letter Carriers - AFL-CIO

6. DECLARATION
[redacted] elements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any)

Address 124 Monroe NE, Albuquerque NM 87108

Jan 3, 2013
(date)

Tel. No. (505) 268-1564
Office, if any, Cell No.
Fax No. (505) 266-7061
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095810	Jan. 3, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. (505)346-8034
c. Cell No.
f. Fax No. (505) 346-8030
g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez, Postmaster

h. Number of workers employed
over 700

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (1) (2) (3) (4) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since [redacted] 2012 and continuing to date, the employer has taken reprisals and retaliated against (b) (6), (b) (7)(C) [redacted] for cooperating with the NLRB and pursing grievances on behalf of letter carriers by refusing to provide time "on and off" the clock for Union grievance activity. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
National Association of Letter Carriers, Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564
4c. Cell No.
4d. Fax No. (505) 266-7061
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers - AFL-CIO

6. DECLARATION
[redacted] statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any)

Address 124 Monroe NE Albuquerque, NM 87108

Jan 3, 2013
(date)

Tel. No. (505) 268-1564
Office, if any, Cell No.
Fax No. (505) 266-7061
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501 (2/08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095837	Jan. 2, 2013

INSTRUCTIONS.

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nuclear Waste Partnership LLC		b. Tel. No. 575-234-8224 c. Cell No.
d. Address *(street, city, state, and ZIP code)* Waste Isolation Pilot Plant PO Box 2078 Carlsbad, NM 88221	e. Employer Representative Dennis Cook	f. Fax No. 575-234-7047 g. E-Mail h. Number of workers employed
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Nuclear Waste Repository	j. Identify principal product or service Disposal of transuranic waste	

k. The above-named employer has engag[redacted] (b) (6), (b) (7)(c) d is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (5) and 8(a)(1) e National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the 10(b) period, the above-named Employer has failed to bargain collectively and in good faith with United Steelworkers Local 9477 (Union) by making a unilateral change through the creation of an Action plan that included time restrictions without first bargaining with the Union. The Employer has never set a time frame for a person to get qualified.

By the above and other act, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steelworkers, Local 12-9477

4a. Address *(street and number, city, state and ZIP code)* 1113 West Ash Carlsbad, NM 88220-4420	4b. Tel. No. 575-706-8673 4c. Cell No. 4d. Fax No. 575-628-1499 4e. E-Mail.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ (*signature of representative or person making charge*)	**Mariana Padias** **Assistant General Counsel** (*Print/type name and title or office, if any*)	Tel. No. 412-562-2466 Office, if any, Cell No. Fax No. 412/562-2574
Address: Five Gateway Center, Room 807, Pittsburgh, PA 15222	Date: January 2, 2013	e-Mail mpadias@usw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-095904	Date Filed Jan. 7, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
SOC Los Alamos

b. Tel. No. 505-685-1352

c. Cell No. 505-699-5000

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
TA-64, Building 1, Pajarilo Road
P.O. Box 1400
Los Alamos, N.M. 87544

e. Employer Representative
Mike Sisneros

g. e-Mail
sisneros@lan1.gov

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Nuclear Laboratory

j. Identify principal product or service
Guards for LANL

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (1), (3) and (5) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

1. On or about March 26, 2012 and continuing thereafter on September 12, 2012, and again thereafter on December 11, 2012, the employer, by its officers, agents, and representatives, unlawfully made unilateral changes to insurance benefits during the term of the collective bargaining agreement, without first bargaining with the Union about such changes and the effect of such changes, and the employer made these changes to retaliate against the Union and its members for engaging in protected activity of pursuing contractual grievances to arbitration concerning the employer's unilateral changes of the insurance benefits the employer announced in December 2010.

2. the employer has refused to bargain about the mandatory subjects of bargaining referenced above and has failed to continue in full force and effect all the terms of the existing contract until the expiration of such contract.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Guards Union of America, IGUA Local #69

4a. Address *(Street and number, city, state, and ZIP code)*
International Guards Union of America, IGUA Local #69
c/o Robert Valencia and Chris Mandril
P.O. Box 980
Los Alamos, N.M. 87532

4b. Tel. No. 505-920-0947

4c. Cell No. 505-879-7112

4d. Fax No.

4e. e-Mail
rvalen@lanl.gov

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Guards Union of America

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Hal K. Gillespie, Attorney *(Print/type name and title or office, if any)*

Address GRW, 3402 Oak Grove, Suite 200, Dallas, TX 75204

Jan. 4, 2013 *(date)*

Tel. No. 214-720-2009

Office, if any, Cell No. 214-415-7911

Fax No. 214-720-2291

e-Mail
hkg@grwlawfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095916	01-07-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ZMC Hotels, Inc. d/b/a Pima Inn and Suites		b. Tel. No. 480-948-3800 c. Cell No.
d. Address (street, city, state ZIP code) 7330 N PIMA RD, SCOTTSDALE, AZ 85258-4014	e. Employer Representative JOANN MATTSON, DIRECTOR OF HUMAN RESOURCES	f. Fax No. g. e-Mail h. Dispute Location (City and State) Scottsdale, AZ
i. Type of Establishment (factory, nursing home, hotel) Hotel	j. Principal Product or Service Lodging	k. Number of workers at dispute location 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has discriminated against its employees by, among other acts, discharging its employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed them under Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)	Print Name and Title Date: 1/7/13	Fax No. e-Mail
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-095960	01-08-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PARAGON SYSTEMS, INC.		b. Tel. No (703)263-7176 c. Cell No (214)837-1765
d. Address (street, city, state ZIP code) 13655 DULLES TECHNOLOGY DRIVE, SUITE 100, HERNDON, VA 20171	e. Employer Representative NICOLE FERRITO, HUMAN RESOURCES DIRECTOR	f. Fax No. (775)371-6208 g. e-Mail agarcia@scgincorp.com h. Dispute Location (City and State) Chandler, AZ
i. Type of Establishment (factory, nursing home, hotel) Security Contractor	j. Principal Product or Service Security Services	k. Number of workers at dispute location 150+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (5)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since December 2012, the above-named Employer has failed and refused to bargain with the International Union, Security, Police, Fire Professionals of America (Union), Local 822, by but not limited to, failing and refusing to provide the Union with the information it requested in two separate information requests.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act and has failed and refused to bargain in good faith.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
INTERNATIONAL UNION, SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICA (SPFPA), LOCAL 822

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (480)592-0768 4c. Cell No. (480) 225-8239 4d. Fax No. (480)785-0658 4e. e-Mail Spfpalocal822@hotmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

INTERNATIONAL UNION, SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICA (SPFPA)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (480)592-0768
By Robert A. Inman (signature of representative or person making charge)	Robert Inman, Business Agent Print Name and Title	Office, if any, Cell No.
(b) (6), (b) (7)(C)	Date: 1-7-2013	Fax No. (480)785-0658 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096059	Jan. 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer VEOLIA TRANSPORTATION SERVICES INC		b. Tel. No. (480)858-7700 c. Cell No.
d. Address (street, city, state ZIP code) 2050 W RIO SALADO PKWY, TEMPE, AZ 85281-2802	e. Employer Representative JACK PISANO	f. Fax No. (480)858-7785 g. e-Mail h. Dispute Location (City and State) Tempe, AZ
i. Type of Establishment (factory, nursing home, hotel) public bus transportation	j. Principal Product or Service public bus transportation	k. Number of workers at dispute location ~500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, Veolia Transportation Services, Inc. has discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, issuing [redacted] unwarranted disciplinary warnings, suspending [redacted] and discharging [redacted] because [redacted] engaged in union and other concerted activities.

By the above and other acts, Veolia Transportation Services, Inc. has coerced, restrained, and interfered with employees' exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

(b) (6), (b) (7)(C)	statements are true to the best of	Tel. No.
	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Print Name and Title Date: 1/9/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-096228	Date Filed 01/11/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Gerald Champion Regional Medical Center

b. Tel. No. 575.443.7446

c. Cell No.

f. Fax No. 575.443.7446

d. Address *(Street, city, state, and ZIP code)*
2669 North Scenic Drive
Alamogordo, NM 88310

e. Employer Representative
Karen O'Brien, HR Director

g. e-Mail
kobrien@gcrmc.org

h. Number of workers employed
200+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Hospital

j. Identify principal product or service
Healthcare Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On [redacted] 2012, the Hospital initiated a layoff of 10 nurses in the bargaining unit, including several union members. Despite laying off these nurses, the Hospital subsequently hired new nurses rather than recalling laid-off nurses. This was a deliberate action by the Hospital to terminate Union members, in violation of the Act .

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Carpenters Industrial Council, Local 2088 Medical Staff of GCRMC

4a. Address *(Street and number, city, state, and ZIP code)*
12788 SE Stark Street
Portland, OR 97233

4b. Tel. No. 276.759.3402

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Carpenters Industrial Council, United Brotherhood of Carpenters and Joiners of America

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Stephen Curtice, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 900 Gold Ave. SW, Albuquerque, NM 87102 1/11/13 *(date)*

Tel. No. 505.244.1200

Office, if any, Cell No.

Fax No. 505.244.9700

e-Mail
stephen@youtzvaldez.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-096232	Date Filed 01/11/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Gerald Champion Regional Medical Center

b. Tel. No. 575.443.7446

c. Cell No.

f. Fax No. 575.443.7449

d. Address *(Street, city, state, and ZIP code)*
2669 North Scenic Drive
Alamogoro, NM 88310

e. Employer Representative
Karen O'Brien, HR Director

g. e-Mail
kobrien@gcrmc.org

h. Number of workers employed
200+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Hospital

j. Identify principal product or service
Healthcare Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On [redacted] (b) (6), (b) (7)(C) 2012, the Union sent an Information Request to the Hospital asking for the criteria used to select individuals for layoffs that occurred on [redacted] (b) (6), (b) (7)(C) 2012. On [redacted] (b) (6), (b) (7)(C) 2012, the Hospital provided a generalized response to this Request. On [redacted] (b) (6), (b) (7)(C) 2012, the Union requested clarification of this response; specifically, how the criteria was applied to determine which employees would be laid off. On [redacted] (b) (6), (b) (7)(C) 2012 the Hospital provided a response to this request but did not provide additional information regarding criteria for the layoffs; instead, the Hospital indicated that the information was kept on a "need to know basis". The failure to provide information necessary for the union to represent members subject to the lay-off violates the Hospital's continuing duty to bargain in good faith with the Union under Section 8(a)(5) of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Carpenters Industrial Council, Local 2088 Medical Staff of GCRMC

4a. Address *(Street and number, city, state, and ZIP code)*
12788 SE Stark Street
Portland, OR 97233

4b. Tel. No. 276.759.3402

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Carpenters Industrial Council, United Brotherhood of Carpenters and Joiners of America

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Stephen Curtice, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 900 Gold Ave. SW, Albuquerque, NM 87102 1/11/13 *(date)*

Tel. No. 505.244.1200

Office, if any, Cell No.

Fax No. 505.244.9700

e-Mail
stephen@youtzvaldez.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096303	Jan. 14, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sub-Zero, Inc.

b. Tel. No. (623) 240-4370

c. Cell No.

f. Fax No. (623) 340-4402

d. Address *(Street, city, state, and ZIP code)*
3865 W. Van Buren Street
Phoenix, AZ 85009

e. Employer Representative
Kathy Haraughty
Human Resources Manager

g. e-Mail
Kathleen.Haraughty@subzero

h. Number of workers employed
+50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Manufacturer

j. Identify principal product or service
Appliances

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months Sub-Zero, Inc. discriminated against, disciplined, and discharged, employees for engaging in protected, concerted, and union activities.

During the past six months Sub-Zero, Inc. discharged [redacted] and the employer further has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I [redacted] that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted] *(Print/type name and title or office, if any)*

Address [redacted] 1/13/13 *(date)*

Tel. No. [redacted]

Office, if any, Cell No.

Fax No

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-096422	1-15-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No.
(505) 346-8034

c. Cell No.

f. Fax No.
(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martinez
Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3),and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about [redacted] (b) (6), (b) (7)(C) 2012, the employer has taken additional reprisals and further retaliated against [redacted] (b) (6), (b) (7)(C) by terminating and refusing to re-hire [redacted] (b) (6), (b) (7)(C) in reprisal for [redacted] (b) (6), (b) (7)(C) filing a grievance.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
[redacted] (b) (6), (b) (7)(C)

4b. Tel. No.
[redacted] (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By [redacted] (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No.
[redacted] (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address [redacted] (b) (6), (b) (7)(C) (date) 1/14/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(09-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096494	01/15/2013

INSTRUCTIONS
File an original together with four (4)copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Bimbo Bakery's U.S.A.		approximately 90
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone and Fax Nos.
111 Montano NE Albuqueruque, NM 87107	Mark Jennings, Plant Manager	(505) 345-3481, ext 114 (505) 344-3020 (fax)
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Bakery	Bread and Bun Products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with Bakery, Confectionary, Tobacco Workers and Grain Millers, BCTGM Local #351 (Union) by unilaterally making changes to hiring requirements that are addressed in the contract the Union has with the Employer by not hiring temporary services employees after they have worked for the Employer for over 30 days and allowing these temporary service employees to work at the plant without being subject to Union membership as required by the contract and by failing and refusing to provide the Union with requested information that is necessary and relevant to the performance of the Union's duties as the employees' bargaining representative in processing grievances associated with the changes made to the hiring requirements.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Bakery, Confectionary, Tobacco Workers and Grain Millers, BCTGM Local #351

4a. Address (street and number, city, state and ZIP code)	4b. Telephone Nos.
1608 Truman Street SE Albuquerque, NM 87108	(505) 268-9005 (505) 217-8505
	Fax No. (505) 268-9005

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Earl L. Reed
Signature of representative or person making charge

Earl L. Reed
Title President/Business Representive

Address
1608 Truman Street SE
Albuquerque, NM 87108

Telephone No.
(505) 268-9005
(505) 217-8505
Fax No.
(505) 268-9005

Date
01-15-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096503	01/16/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Servce

b. Tel. No. (505) 346-8201
c. Cell No. (214) 912 8044
f. Fax No. (505) 346-8205

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway Blvd NE
Albuquerque, NM 87101

e. Employer Representative
Richard M. Chavez
Plant Manager
USPS

g. e-Mail
richard.m.chavez@usps.gov

h. Number of workers employed
500+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Mail Processing Plant

j. Identify principal product or service
Mail Sortation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last 6 months, the above named Employer by its officers, agents, and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights under the Act, has discriminated with respect to hire, tenure, and other terms and conditions of employment, and has refused to bargain with the representatives of its employees by, among things: (1) Arbitrarily and capriciously changing established past practice for better representation of Bargaining employees. (2) Retaliating against the complainant for protected Union activities. (3) Discriminatingly and unilaterally changing working conditions in efforts to hinder the proper representation of employees; specifically, changing the complainant's hours of work to where less activity is able to be done

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
American Postal Workers union

4a. Address *(Street and number, city, state, and ZIP code)*
P.O box 25163
Albuquerque, NM 87125

4b. Tel. No. 505 243-8616
4c. Cell No. 505 918 4431
4d. Fax No. 505 243-8611
4e. e-Mail
hparedes@apwulocal380.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* American Postal Workers Union, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Hank Paredes Gen. President
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) 1/16/2013 *(date)*

Tel. No. Same as above
Office, if any, Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-096535	Jan. 16, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Factor Sales, Inc.

b. Tel. No. 928-627-8033
c. Cell No.
f. Fax No 928-627-8006
g. e-Mail
h. Number of workers employed 300+

d. Address *(Street, city, state, and ZIP code)*
676 N Archibald St.
San Luis, Arizona
85349

e. Employer Representative
Victor Salcido

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesaler and retailer

j. Identify principal product or service
Groceries and general merchandise

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding to the filing of this charge, the above -named employer has discriminated against employees because of their union and other concerted activity, and because they gave testimony in an NLRB matter The discriminatory acts include, but are not limited to (1) issuing a written warning to [redacted] (2) denying pay increase to [redacted] (3) denying light duty work to [redacted] and (4) changing the work schedule and harassing [redacted]

By the above and other acts, the above-name employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Food and Commercial Workers Union, Local 99

4a. Address *(Street and number, city, state, and ZIP code)*
2401 N. Central Avenue
Phoenix, Az 85004

4b. Tel. No. 602-254-0099
4c. Cell No.
4d. Fax No 602-251-0459
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Food and Commercial Workers International Union.

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Martin Hernandez
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Same as 4a

1-16-13
(date)

Tel. No. 602-251-0454
Office, if any, Cell No.
Fax No 602-251-0459
e-Mail martinh@ufcw99.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-096638	Jan. 17, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
United States Postal Service

b Tel No 623-848-2829

c Cell No

f Fax No

d Address *(Street, city, state, and ZIP code)*
4415 North Maryvale Parkway
Phoenix, AZ 85031

e Employer Representative
Joe Torres

g e-Mail

h Number of workers employed
140+

i Type of Establishment *(factory, mine, wholesaler, etc.)*
Postal Service

j Identify principal product or service
Postal Service

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer has discriminated against its employees, by, among other things, suspending employee (b) (6), (b) (7)(C) and threatening [redacted] with discharge all because of [redacted] Union and other protected and concerted activities.

By the above and other acts, the above named Employer has interfered with, coerced, and restrained employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No (b) (6), (b) (7)(C)

4d Fax No

4e e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C)
(s[redacted]harge) *(Print/type name and title or office, if any)*

Address same as 4a above

01/17/2013
(date)

Tel No

Office, if any, Cell No

Fax No

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 *et seq* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation The routine uses for the information are fully set forth in the Federal Register, 71 Fed Reg 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096687	01/18/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Western Refining Wholesale, Inc.

b. Tel. No. (915) 534-1400

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
123 Mills Ave. Suite 200
El Paso, TX 79901

e. Employer Representative
Paul L. Foster, Executive Chairman
Jeff Stevens, CEO

f. Fax No.

g. e-Mail

h. Number of workers employed
100+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Trucking

j. Identify principal product or service
Refineing and distribution of petroleum products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
The above named employer by and through its authorized agents, on [redacted] 2012, terminated [redacted] for [redacted] activities in support of the Union's organizing efforts and [redacted] affidavit and testimony in an unfair labor practice proceeding (NLRB 28-CA-067703 et al).

By the above, the employer has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Chauffeurs, Teamsters and Helpers Local Union No. 492

4a. Address *(Street and number, city, state, and ZIP code)*
4269 Balloon Park Rd. NE
Albuquerque, NM 87109

4b. Tel. No. (505) 344-1925

4c. Cell No. (505) 362-0646

4d. Fax No. (505) 344-2636

4e. e-Mail
mortega@teamsters492.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Moises L. Ortega
(Signature of representative or person making charge) Moises L. Ortega *(Print/type name and title or office, if any)*

Address Same as 4a 1/18/2013 *(date)*

Tel. No. (505) 344-1925

Office, if any, Cell No. (5025) 362-0646

Fax No. (505) 344-2636

e-Mail
mortega@teamsters492.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096704	Jan. 18, 2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ACS, LLC		b. Number of Workers Employed 45
c. Address *(street, city, State, ZIP, Code)* 4102 South Avenue 3 ½ E Yuma, Arizona 85365-6521	d. Employer Representative Gary Anthony	e. Telephone No. 928-726-8745 Fax No. 928-726-9571
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Cooling and Shipping facility	g. Identify Principal Product or Service Vegtable Shipping	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about on or about (b) (6), (b) (7)(C) 2012 and continuing the employer through its agent (b) (6), (b) (7)(C) has retaliated against (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) shop steward for UFCW Local 5 and has continueously conducted serveilance of (b) (6), (b) (7)(C) because of (b) (6) Union activity on behalf of the employees and Union at (b) (6) place of employment.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Food and Commercial Workers Local 5

4a. Address *(street and number, city, State, and ZIP Code)* 1145 North Main St. Salinas, CA. 93906	4b. Telephone No. 831-758-1066 Fax No. 831-422-7997

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*
United Food and Commercial Workers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Pete Matson
(Signature of representative or person making charge)

Agricultural Divison Director
(Title, if any)

Address 1145 North Main St.
Salinas, Ca. 93906

Fax No. 831-422-7997
831-758-1066
(Telephone No.)

January 18, 2013
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-096725	01/18/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Smith's Food & Drug Stores, Inc.

b. Tel. No. 801.974.1495

c. Cell No.

f. Fax No. 801.974.1676

d. Address *(Street, city, state, and ZIP code)*
1550 South Redwood Rd.
Salt Lake City, UT 84104

e. Employer Representative
Ian Adams,
Labor Attorney/Labor Relations Director

g. e-Mail

h. Number of workers employed
500+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Grocery Store

j. Identify principal product or service
Grocery and pharmacy services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
In early January, 2013, the Union learned from a member that the Employer had made unilateral changes to the terms and conditions of employment for the positions of Head Clerk CSM (Customer Service Manager). Head Clerk (CSM) are bargaining unit positions, recognized as such by the Employer in the Collective Bargaining Agreement. The Employer unilaterally added additional duties and responsibilities to the position, without an increase in pay. These new duties are arguably supervisory in nature. They were unilaterally added to the position without first notifying the Union or bargaining to impasse over the changed duties and responsibilities. Through these actions, the Employer violated Section 8(a)(5) of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Food & Commercial Workers, Local 1564

4a. Address *(Street and number, city, state, and ZIP code)*
130 Alvarado Drive
Albuquerque, NM 87108

4b. Tel. No. 505.262.2986

4c. Cell No.

4d. Fax No. 505.262.1983

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* United Food & Commercial Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Shane Youtz, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 900 Gold Avenue SW, Albuquerque, NM 87102 1/18/2013 *(date)*

Tel. No. 505.244.1200

Office, if any, Cell No.

Fax No. 505.244.9700

e-Mail
shane@youtzvaldez.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-096883 Date Filed: 01-23-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Ron's Produce, Co.

b. Tel No. 520-294-3796

c. Cell No.

d. Address (Street, city, state, and ZIP code): 1505 E. Apache Park Place, Tucson, Az 85714

e. Employer Representative: Ron Sternberg

f. Fax No 520-294-6904

g. e-Mail

h. Number of workers employed: 20 +

i. Type of Establishment (factory, mine, wholesaler, etc.): Warehouse

j. Identify principal product or service: Produce Distribution

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and 8 (a) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the above-named employer has failed and refused to bargaing in good faith by refusing to recognize the charging party as the exclusive bargaining agent of the drivers and warehouseman at the employer's Tucson facility, and by failing to bargain with the charging party the effects of its decision to reduce or cease operations at the Tucson facility.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Food and Commercial Workers Union, Local 99

4a. Address (Street and number, city, state, and ZIP code): 2401 N. Central, Avenue, second floor, Phoenix, Az. 85004

4b. Tel No 602-254-0099

4c. Cell No

4d. Fax No. 602-251-0459

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
United Food and Commercial Workers International Union.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By Martin Hernandez (signature of representative or person making charge) Martin Hernandez (Print/type name and title or office, if any)

1/22/13 (date)

Address same as 4a

Tel No 602-251-0454

Office, if any, Cell No

Fax No 602-251-0459

e-Mail martinh@ufcw99.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097037	01/25/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SANDIA CORPORATION D/B/A SANDIA NATIONAL LABORATORIES		b. Tel. No. (505)844-4258 c. Cell No.
d. Address (street, city, state ZIP code) PO BOX 5800, MS 0903 ALBUQUERQUE, NM 87110	e. Employer Representative VICTOR LOVATO, LABOR RELATIONS ADMINISTRATOR	f. Fax No. (505)844-8816 g. e-Mail h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home, hotel) Research and Development Laboratories	j. Principal Product or Service R&D for National Security	k. Number of workers at dispute location 10,000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the Employer has interfered with, restrained, and coerced LTE Tradesperson employee (b) (6), (b) (7)(C) by, among other actions, refusing to hire (b) (6), (b) (7)(C) as a permanent employee after [redacted] completed the Employer's apprenticeship program because [redacted] refrained from supporting Atomic Projects & Production Workers, Metal Trades Council, AFL-CIO (Union).

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C)
(s (b) (6), (b) (7)(C)	Print Name and Title Date: 1/25/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097078	01-25-2013

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer **Cemex Construction Materials South LLC:**		b. Number of workers employed **75+**
c. Address (street, city, state, ZIP code) **4646 E VAN BUREN STREET SUITE 250** **PHOENIX, AZ. 85008-6915**	d. Employer Representative **LAURIE PRESTON**	e. Telephone No **602-416-2623** Telecopier Number (FAX) **602-416-2885**
f. Type of Establishment (factory, mine, wholesaler, etc.) **PRODUCTION AND DELIVERY OF REDI-MIX CONCRETE**	g. Identify principal product or service **PRODUCTION AND DELIVERY OF REDI-MIX CONCRETE**	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* **8(a)(1), 8 (a)(3), 8(a)(5)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last 6 months the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act (the Act) and has failed and refused to bargain collectively with the representatives of its employees by among other things, the following:

(1) Since about November 14, 2012 refusing to supply information to the Union which is necessarily and relevant to the Teamsters Local 104's contract enforcement and collective bargaining activities;

(2) On or about 11/14/2012 threatening employees with layoff or discharge because of their union activities;

(3) On or about 11/19/2012 threatening employees with layoff or discharge because of their union and other concerted activities;

(4) On or about November 2012 rescinding offers of employment to employees in retaliation for their union activities;

(5) By the above and other acts the Employer has interfered with, restrained and coerced employees in exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
General Teamster (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters

4a Address (street and number, city, state and ZIP code) **1450 S 27th Ave.** **Phoenix, AZ 85009**	4b. Telephone No. **(602) 524-0884** Facsimile No. **(602) 272-2744**

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Randy Hancock Title: **Business Agent**
Signature of representative or person making charge. Print Name:
Address Telephone No. 602-524-0884 Date: 1/25/13
Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097220	Jan. 28, 2013

INSTRUCTIONS

File an original of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer **Safeway Inc.**		b. Number of workers employed approx. 175
c. Address (street, city, state, ZIP code) 900 West Deuce Of Clubs Show Low, AZ 85901	d. Employer Representative Greg Gilmore	e. Telephone No (928) 532 5656 Fax No
f. Type of Establishment (factory, mine, wholesaler, etc.) supermarket	g. Identify principal product or service security transportation	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the Employer has disciplined, including discharged (b) (6), (b) (7)(C) because (b)(6) engaged in union and other concerted activites. By the above and other actions the Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Email: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization.

(b) (6), (b) (7)(C)

6. DECLARATION

ge and that the statements are true to the best of my knowledge and belief

his

Telephone No. Same as 4b

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT (b) (6), (b) (7)(C)

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097307	Jan. 29, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SECURITY CONSULTANTS GROUP, INC., A SUBSIDIARY OF PARAGON SYSTEMS, INC.		b. Tel. No. (810)241-2826 c. Cell No.
d. Address (street, city, state ZIP code) 13655 DULLES TECHNOLOGY DR, STE 100, HERNDON, VA 20171-4633	e. Employer Representative Roman Gumul, Labor Relations Director	f. Fax No. (248)948-0152 g. e-Mail h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Security Contractor	j. Principal Product or Service Security Services	k. Number of workers at dispute location 110

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act (Act) by, among other acts, suspending and terminating its employees, including (b) (6), (b) (7)(C) and failing to process a grievance filed on (b) (6), (b) (7)(C) behalf, because its employees engaged in union or protected, concerted activities.

During the past six months, the above-named Employer has failed and refused to bargain in good faith with the International Union Security, Police, Fire Professionals of America (SPFPA), Local 822 (Union), by failing and refusing to provide information requested by the Union that is relevant to the representation of unit employees.

By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
INTERNATIONAL UNION, SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICA (SPFPA) LOCAL 822

4a. Address (street and number, city, state, and ZIP code) 1680 Thatcher Boulevard Safford, AZ 85546	4b. Tel. No 4c. Cell No. (520)240-0157 4d. Fax No 4e. e-Mail spfpa_822@yahoo com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
INTERNATIONAL UNION, SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICA (SPFPA)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (520)240-0157
By: Gale Hildreth (signature of representative or person making charge)	Gale Hildreth, Local 822 President Print Name and Title	Office, if any, Cell No. Fax No. (480)785-0658
Address: Same as 4a	Date: 1/28/13	e-Mail spfpa_822@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-755105265

FORM EXEMPT UNDER 44 U.S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097368	Jan. 30, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CS Construction, Inc.

b. Tel. No. (623) 889-7650

c. Cell No.

f. Fax No. (623) 889-7651

d Address *(Street, city, state, and ZIP code)*
22023 N. 20th Ave. Ste. A
Phoenix, Az. 85027-2001

e. Employer Representative
Michael Borden, President

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Contractor

j. Identify principal product or service
Construction

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last 6 months, and on a continuous basis, the above named employer failed and refused to bargain in good faith with the charging party through conduct including, but not limited to, rejecting the Union's bargaining demands, implementing unilateral changes in employees' wages, hours and working conditions, failing to refer employees through the Union's exclusive hiring hall,failing to remit fringe benefit contributions and failure and refusal to provide information relevant and necessary to the Union's collective bargaining duties. The employer has also discriminated against employees with respect to wages, hours and conditions of employment because of their union and other protected activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Operative Plasterers and Cement Masons, Local 394

4a Address *(Street and number, city, state, and ZIP code)*
1425 E. McDowell Rd.
Phoenix, Az. 85006-2938

4b. Tel. No. (602) 258-8148

4c. Cell No.

4d Fax No.

4e. e-Mail
opcmia394@qwestoffice.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Operative Plasterers and Cement Masons International Association, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Attorney *(Print/type name and title or office, if any)*

Address 3838 N. Central Ave. Ste. 1720 Phoenix Az. 85012

Januart 28,201 *(date)*

Tel. No (602) 279-1717

Office, if any, Cell No

Fax No. (602) 278-8908

e-Mail
mkeenan@wardkeenanbarrett.c

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097436	01/31/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FIRST TRANSIT		b. Tel. No. (602)627-6705 c. Cell No.
d. Address (street, city, state ZIP code) 1951 WEST CAMELBACK ROAD PHOENIX, AZ 85105	e. Employer Representative JEFFREY LOGAN, AREA GENERAL MANAGER	f. Fax No. (800)538-9329 g. e-Mail Jeff.logan@firstgroup.com h. Dispute Location (City and State) Farmington, NM
i. Type of Establishment (factory, nursing home, hotel) Public Transportation	j. Principal Product or Service Transport Passengers	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with Sheet Metal, Air, Rail, & Transportation Workers (Union) by, among other actions, engaging in surface bargaining and regressive bargaining in conjunction with negotiations for a new collective-bargaining agreement and making unilateral changes to the job classifications duties of represented employees and making changes to their terms and conditions of employment without first notifying the Union and providing the Union an opportunity to bargain over these changes

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) Sheet Metal, Air, Rail, & Transportation Workers (SMART) (formerly STCU)	
4a. Address (street and number, city, state, and ZIP code) 24950 COUNTRY CLUB BLVD, SUITE 340 OLMSTED, OH 44070	4b. Tel. No. (216)228-9400 4c. Cell No. 4d. Fax No.(216) 228-5755 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*) International Association of Sheet Metal, Air, Rail, & Transportation Workers	
6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
By: Bonnie Morr (signature of representative or person making charge) Address: 265 WAUGH AVENUE SANTA CRUZ, CA 95065	BONNIE MORR, ALTERNATE VICE PRESIDENT Print Name and Title Date: 1/31/2013	Office, if any, Cell No. (831)588-1857 Fax No.(831)421-0667 e-Mail bmorr@smart-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-691673842

FROM :UTU FAX NO. :2162280411 Jan. 31 2013 08:18AM P 1

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097523	Feb. 1, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. (928)783-4398

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2222 S. 4th Avenue
Yuma, AZ 85364

e. Employer Representative
Eddie Morgan Jr.

g. e-Mail

h. Number of workers employed
100+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Mail Service

j. Identify principal product or service
Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past 6 months, the above named employer , has interfered with, re-strained, or coerced employees in the exercise of their rights under Section 7 by, but not limited to, threatening employees with increased discipline for engaging in Union or other concerted activities.

During the last 6 months, the above named employer has refused to bargain collectively with representatives of its employees, by or not limited to, failing and refusing to provide information that is necessary and relevant upon request by its employees collecting bargaining representative.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Joan Sawyer, President, NALC, Branch 1642

4a. Address *(Street and number, city, state, and ZIP code)*
1020 S. 4th Avenue, Ste.212, Yuma, AZ 85364

4b. Tel. No. (928) 783-4398

4c. Cell No. (928)210-5465

4d. Fax No. (928)343-2220

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Joan Sawyer *(signature of representative or person making charge)* Joan Sawyer, Br President *(Print/type name and title or office, if any)*

Address 1020 S 4th Ave, Ste 212 Yuma, AZ 85364 2/1/2013 *(date)*

Tel. No.

Office, if any, Cell No. (928) 210-5465

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assis the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth i 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB i

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097554	02-01-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
First Transit

b. Tel. No. 623-474-8901

c. Cell No.

f. Fax No. 623-474-8932

d. Address *(Street, city, state, and ZIP code)*
405 North 79th Ave
Phoenix, AZ 85043

e. Employer Representative
Marc Perla
General Manager

g. e-Mail
marc.perla@firstgroup.com

h. Number of workers employed
Appx 300

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Transportation

j. Identify principal product or service
Public Transit

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six (6) months, the above named employer has coerced employees in the exercise of their rights under Section Seven (7) and Section eight (8) by, but not limited to, bringing known anti-Union employees to a board meeting of the Regional Public Transportation Authority and coercing and encouraging the employees to discredit the Union and the comments made to other Operators. The act was done in bad faith, was capricious, arbitrary and discriminatory.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Amalgamated Transit Union Local Division 1433 AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
11024 North 28th Drive, Suite 185
Phoenix, AZ 85029

4b. Tel. No. 602-495-9466

4c. Cell No.

4d. Fax No. 602-495-1385

4e. e-Mail
union@atu1433.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Amalgamated Transit Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Bob Bean
(signature of representative or person making charge)

Robert Bean President B/A
(Print/type name and title or office, if any)

Address 11024 N. 28th Drive Suite 185 Phoenix, AZ 85029

02/01/2013
(date)

Tel. No. 602-495-9466

Office, if any, Cell No.

Fax No. 602-495-1385

e-Mail
union@atu1433.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-506 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-097580 Date Filed: 02-04-2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. (505) 346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed: over 700

d. Address *(Street, city, state, and ZIP code)*

1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Post Office

j. Identify principal product or service: Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about November 10, 2012 the Employer has refused to provide information requested by [redacted] via request to [redacted] [written] and [redacted] [oral] necessary in the processing of, *inter alia*, grievance #[redacted]

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

National Association of Letter Carriers Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505)268-1564

4c. Cell No

4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

National Association of Letter Carriers – AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] David F. Pratt, President
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 124 Monroe St NE, Albuquerque, NM 87108 *(date) February 2, 2013*

Tel. No. (505)268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097626	02/04/2013

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Hydro Aluminum North America Incorporated		+50
c. Address (street, city, state, ZIP code) Extrusion Americas 249 S. 51st Avenue Phoenix, AZ 85043	d. Employer Representative Terry Horky	e. Telephone No. (602) 427-1425(telephone) (602) 269-0435(fax)
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer	g. Identify principal product or service Aluminum extrusions and components	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.

Within the past six months, the above-named Employer has engaged in conduct, including, but not limited to unilaterally modifying the parties' collective-bargaining agreement, and implementing unilateral changes without notification to, or bargaining with the Union.

By the above and other acts, the above-named Employers have interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Union of Operating Engineers, Local No. 428

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
Branch Office 1949 East Eastland Tucson, AZ 85719	(520) 624-1785(telephone) (520) 624-1787(fax)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Union of Operating Engineers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
Signature of representative or person making charge Leon Sierra

Title Treasurer/Business Representative

Address
International Union of Operating Engineers
Branch Office
1949 East Eastland
Tucson, AZ 85719

Telephone No.
(520) 995-0290(cell)

Date 2/4/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097627	Feb. 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer YOUTH VISIONS INC.		b. Tel. No. (505)287-9470 c. Cell No.
d. Address (street, city, state ZIP code) 310 W HIGH ST, SUITE D, GRANTS, NM 87020-2570	e. Employer Representative Rori Montoya, Executive Director	f. Fax No. g. e-Mail h. Dispute Location (City and State) Grants, NM
i. Type of Establishment (factory, nursing home, hotel) Nonprofit	j. Principal Product or Service Programs for children	k. Number of workers at dispute location 4

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced its employees in the exercise of their Section 7 rights by, among other acts, discharging its employees, including (b) (6), (b) (7)(C) because they engaged in protected, concerted activities.

By these and other acts the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
Print Name and Title Date: 2/1/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-097655	02/04/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Jacobs Field Services Americas Inc

b. Tel. No. 928-865-1117

c. Cell No.

f. Fax No. 928-865-1118

d. Address *(Street, city, state, and ZIP code)*
750 South Coronado Blvd.
Clifton, AZ 85533

e. Employer Representative
Bill Sullens
HR Manager

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Transportation

j. Identify principal product or service
Contract Bus Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights under the National Labor Relations Act (the Act) by among other things: (1) threatened employees in retaliation for their concerted complaints about the unsafe condition of buses utilized by the Employer; (2) terminating (b) (6), (b) (7)(C) in retaliation for employee concerted activities; and (3) by the above and other acts interfering with employee Section 7 rights.

(b) (6), (b) (7)(C) *(If labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

Address See 4a above

x 1-30-2013
(Date)

Tel. No See 4c above

Office, if any, Cell No.

Fax No.

e-Mail
See 4e above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-097663	Feb. 4, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Ryan's Express Transportation, Inc.

b. Tel. No. 480-736-0137

c. Cell No.

f. Fax No. 480-736-0146

d. Address (Street, city, state, and ZIP code)
2320 South 15th Avenue
Phoenix, AZ 85007

e. Employer Representative
Billy Jonx, Manager
Jinx

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Transportation

j. Identify principal product or service
Contract Bus Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights under the National Labor Relations Act (the Act) by among other things: (1) threatened employees in retaliation for their concerted complaints about the unsafe condition of the Employer's buses; (2) causing Jacob's Field Services Americas Inc., to terminate (b) (6), (b) (7)(C) in retaliation for employee concerted activities; (3) after causing her termination failing and refusing to consider (b) (6), (b) (7)(C) for re-employment (with Ryan's Express) because of employee concerted activities; and (4) by the above and other acts interfering with employee Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

Tel. No. See 4c above

Office, if any, Cell No.

Fax No.

e-Mail See 4e above

Address See 4a above

1-30-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-097672	Date Filed 02/04/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Security Walls Inc

b. Tel. No. 865-546-2597
c. Cell No. 460-388-8031
f. Fax No. 865-546-2932
g. e-Mail gxc.law@cox.net
h. Number of workers employed 20

d. Address *(Street, city, state, and ZIP code)*
130 N Martinwood Rd
Knoxville, TN 37923

e. Employer Representative
George Cherpelis, PLLC

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Government Facility

j. Identify principal product or service
Armed Security Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about August 30, 2012 the employer and or authorized representative has failed to meet at reasonable times and places to negotiate a Collective Bargaining Agreement between the parties. Additionally the Company has failed to respond or reply to an information request submitted November 11, 2012 via email requesting a copy of the contract for services between the Company and the Department of Energy to provide security services to also include the statement of work and any related contract numbers, and information regarding the current contract solicitation number and Department of Energy Contract information so that the union may properly continue to prepare for negotiation efforts.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
United Government Security Officers of America International Union and it Local 322

4a. Address *(Street and number, city, state, and ZIP code)*
8670 Wolff Court, Suite 210
Westminster, CO 80031

4b. Tel. No. 303-650-8515
4c. Cell No. 303-877-1316
4d. Fax No. 303-650-8510
4e. e-Mail jmiller@ugsoa.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Government Security Officers of America International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Jeffrey C Miller, International Director
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 8670 Wolff Court, Suite 210, Westminster CO 80031 28 JAN 2012 *(date)*

Tel. No. 303-650-8515
Office, if any, Cell No. 303-877-1316
Fax No. 303-650-8510
e-Mail jmiller@ugsoa.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-097830	February 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DIGNITY HEALTH D/B/A ST. ROSE DOMINICAN HOSPITAL		b. Tel. No. (702)616-5112 c. Cell No.
d. Address (street, city, state ZIP code) 3001 ST. ROSE PKWY HENDERSON, NV 89052-3839	e. Employer Representative SCOTT FULLER, DIRECTOR OF EMPLOYEE RELATIONS	f. Fax No. (702)616-5511 g. e-Mail scott.fuller004@dignityhealth.org h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) HOSPITAL	j. Principal Product or Service HEALTH CARE	k. Number of workers at dispute location 3500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2012, the Employer has discriminated against employee (b) (6), (b) (7)(C) at the request of CNA/NNOC/NNU NV (the Union), by not following hospital seniority for layoffs as outlined in the Collective Bargaining Agreement with the Union, in order to encourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

(b) (6), (b) (7)(C) at the statements are true to the best of		(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)	Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 2/5/13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-097925	Date Filed 02-07-2013

INSTRUCTIONS
File this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sunquest, LLC		b. Number of workers employed approx. 5
c. Address (street, city, state, ZIP code) 815 East Bethany Home Road Phoenix, AZ 85014	d. Employer Representative John S. Johnson	e. Telephone No. (602) 277-4738 Fax No. (602) 265-6531
f. Type of Establishment (factory, mine, wholesaler, etc.) Apartment complex property management	g. Identify principal product or service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the above named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act by, among other ways:

promulgating and maintaining overlybroad and discriminatory rules prohibiting employees from engaging in concerted activities involving discussing wages, hours, and other terms and conditions of employment;

threatening employees who violate the above-described overlybroad and discriminatory rules;

threatening to discharge employees who engage in concerted activities; and

issuing discipline to (b) (6), (b) (7)(C) including, without limitation, a final written warning and discharge, because [redacted] violated the Employer's overlybroad and discriminatory rules and because [redacted] engaged in concerted activities.

During the last six months the Employer terminated the employment of (b) (6), (b) (7)(C) because it believed [redacted] was going to file charges with the National Labor Relations Board.

By the above and other acts the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization.

(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

Address Same as 4a	Telephone No. Same as 4b	Date 2-6-13

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (b) (6), (b) (7)(C)
(U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary ; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-097965	Date Filed 2-8-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer River Ranch Fresh Foods, LLC		b. Tel. No. 800.538.5686 c. Cell No. f. Fax No.
d. Address *(Street, city, state, and ZIP code)* 4250 S. Avenue 3 1/2 E. Yuma, AZ 85365	e. Employer Representative Bryan Aguirre, VP Operations	g. e-Mail braguirre@taylorfarms.com h. Number of workers employed 20+
i. Type of Establishment *(factory, mine, wholesaler, etc.)* Wholesaler	j. Identify principal product or service Produce	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) *subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named employer has refused to recognize the Union in an appropriate unit in its Yuma, Arizona facility. The employer has furthermore made unilateral changes without bargaining with the charging party.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

United Food and Commercial Workers Union, Local No. 5

4a. Address *(Street and number, city, state, and ZIP code)* 1145 North Main Street Salinas, CA 93906	4b. Tel. No. 831.757.3094 4c. Cell No. 4d. Fax No 831 757.9115 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Food and Commercial Workers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

David A. Rosenfeld, Attorney *(Print/type name and title or office, if any)*

Address: WEINBERG ROGER & ROSENFELD
1001 Marina Village Parkway, Suite 200
Alameda, CA 94501

February 7, 2013 *(date)*

Tel. No. 510.337.1001
Office, if any, Cell No
Fax No. 510.337.1023
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 28-CA-098057 | Date Filed: Feb. 8, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Cactus Bay Apparel, Inc.

b. Tel. No. 602-870-3100

c. Cell No

d. Address (Street, city, state, and ZIP code)
1960 W. North Ln
Phoenix, AZ 85021

e. Employer Representative
Murray Cohen

f. Fax No. 602-870-9800

g. e-Mail

h. Number of workers employed
9

i. Type of Establishment (factory, mine, wholesaler, etc.)
Wholeseller

j. Identify principal product or service
Manufacturing apparel

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the last six-months, the above-named Employer discriminated against its employees, including (b) (6), (b) (7)(C) by reporting to the police alleged fraudulent activity by (b) (6), (b) (7)(C) and causing [redacted] arrest, all because [redacted] gave testimony to the NLRB

By the above and other acts, the above mentioned employer has coerced, restrained, and interfered with employees' exercise of the rights guaranteed to them in section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Food and Commercial Workers Union, Local 99

4a. Address (Street and number, city, state, and ZIP code)
2401 N. Central Avenue,
Phoenix, AZ 85004

4b. Tel. No. 602-254-0099

4c. Cell No.

4d. Fax No. 602-251-0459

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
United Food and Commercial Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By Martin Hernandez — Martin Hernandez, Organizing Director
(Signature of representative or person making charge) (Print/type name and title or office, if any)

2/8/13
(date)

Address: same as 4a above

Tel. No. 602-251-0454

Office, if any, Cell No

Fax No. 602-251-0459

e-Mail
martinh@ufcw99.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501FORM EXEMPT UNDER 44 U.S.C. 3512
UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-098180	Feb. 12, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer **G4S**		b. Number of workers employed **39**
c. Address *(street, city, state, ZIP code)* **12600 Nasa Road** **Las Cruces, NM 88011**	d. Employer Representative **Michael W. Goodwin, Mgr. of Labor Relations**	e. Telephone No. **(561) 472-3682** **Fax: (561)472-3641** **Cell: (757) 560-8773**
f. Type of Establishment *(factory, mine, wholesaler, etc.)* **Service Contract**	g. Identify principal product or service **Security Guards**	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a)5 of the National Labor Relations Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

In the last Six (6) months the above named employer violated the act by refusing to provide "Relevant and Necessary" information to the bargaining process that was requested by the Union in writing to the employer. Furthermore, said denial of information by the employer has adversely affected the Unions ability to properly represent its members in the bargaining process.

3.Full name of party filing charge *(if labor organization, give full name, including local name and number)* **International Association of Machinists & Aerospace Workers, AFL-CIO, Local Lodge 2515**	**4b. Telephone No.** **(575) 434-0211** **Fax: (575) 437-4960**

4a. Address *(street and number, city, state and ZIP code)*
P.O. Box 2620, Alamogordo, NM 88310

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Association of Machinists & Aerospace Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Claudio Ramon Figueroa **Claudio R. Figueroa** *(Signature of representative or person making charge)*	Title **Grand Lodge Representative**

Address **International Association of Machinists and Aerospace Workers, AFL-CIO** **620 Coolidge Drive, Suite 130** **Folsom, CA 95630**	Telephone No. **Phone: (916) 985-8101** **Fax: (916) 985-8121** **Cell: (916) 296-6805** **cfigueroa@iamaw.org**	Date **February 12, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-098221	02/12/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ABF Freight systems

b. Tel. No. 602-272-3211

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
5215 West Lower Buckeye Road
Phoenix, AZ 85043

e. Employer Representative
Rusty Staab

g. e-Mail

h. Number of workers employed
~60

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Trucking Company

j. Identify principal product or service
Delivery of Freight

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights under the National Labor Relations Act, and has discriminated against employees in retaliation for the union activities on behalf of Teamsters Local 104 (Union), by among other actions, discriminating agains (b) (6), (b) (7)(C) because of [redacted] status as a (b) (6), (b) (7)(C) This matter is set forth in grievance # (b) (6), (b) (7)(C) [redacted] By the above and other actions the above-named Employer has been interfering with employee Section 7 rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Teamster Local 104

4a. Address *(Street and number, city, state, and ZIP code)*
1450 South 27th Avenue
Phoenix, AZ 85009

4b. Tel. No. 602-384-3451

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Teamsters

(b) (6), (b) (7)(C) [redacted]

6. DECLARATION
and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]

g charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7) [redacted]

2/~~13~~ 12/2013
(date)

Address (b) (6), (b) (7)(C) [redacted]

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-098259	02/12/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. (505)346-8034
c. Cell No.
f. Fax No. (505) 346-8030
g. e-Mail
h. Number of workers employed over 700

d. Address *(Street, city, state, and ZIP code)*
1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative
Eric X. Martyinez, Postmaster

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about January 24, 2013 the employer unilaterally changed the the terms and conditions of a signed written agreement.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Association of Letter Carriers, Branch 504

4a. Address *(Street and number, city, state, and ZIP code)*
124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564
4c. Cell No.
4d. Fax No. (505) 266-7061
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* National Association of Letter Carriers - AFL-CIO

(b) (6), (b) (7)(C)

[redacted] true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7)(C)

[redacted] *(type name and title or office, if any)*

Address 124 Monroe St NE, Albuquerque, NM 87108

2/12/2013
(date)

Tel. No. (505) 268-1564
Office, if any, Cell No.
Fax No. (505) 266-7061
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-098353	Date Filed 02/14/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Nuclear Waste Partnership (NWP), LLC

b. Tel. No. 575-234-8249
c. Cell No. 575-302-2530
f. Fax No.
g. e-Mail tim.rotert@wipp.ws
h. Number of workers employed 209

d. Address *(Street, city, state, and ZIP code)*
P.O. Box 2078
Carlsbad, NM 88221

e. Employer Representative
Tim Rotert
Safety/Health

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Nuclear Waste Repository

j. Identify principal product or service
Disposal of Transuranic Waste

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about October 1, 2012, the employer, by its officers, agents, and representatives, did unilaterally implement changes to the Substance Abuse and Fitness for Duty policy/procedure without bargaining/negotiating with the Union.

By the above and other acts, the above named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steelworkers Local 12-9477

4a. Address *(Street and number, city, state, and ZIP code)*
P.O. Box 676
Loving, NM 88256

4b. Tel. No. 575-745-9997
4c. Cell No 575-706-8488
4d. Fax No. 575-745-1177
4e. e-Mail rick.fuentes.usw@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Int.

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By R. C. Fuentes *(signature of representative or person making charge)*
Rick C. Fuentes, Vice-President *(Print/type name and title or office, if any)*
Address P.O. Box 676, Loving, NM 88256
Feb. 13, 2013 *(date)*

Tel. No. 575-745-9997
Office, if any, Cell No. 575-706-8488
Fax No. 575-745-1177
e-Mail rick.fuentes.usw@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-098485	Feb. 15, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Defense Contract Services Inc. (DCSI)

b. Tel. No. (915) 744-8523

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
Biggs Air Traffic Control Tower
BLDG. 11107, Biggs AAF
Ft Bliss, Texas 79906

e. Employer Representative
Mr. Ron McCrae
Air Traffic Manager (ATM)

g. e-Mail
ronald.l.mccrae.ctr@mail.mil

h. Number of workers employed
8

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Air Traffic Control Tower

j. Identify principal product or service
Air Traffic Control

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

1. On or about February 8, 2013 Defense Contract Services Inc. (DCSI), by and through its Agents coerced and intimidated employees at Biggs Army Airfield, TX.
2. DCSI created an atmosphere of confusion and fear of reprisal that interfered with the employee's freedom of choice election that took place on February 14, 2013. See: 28-RC-097110
3. DCSI changed /altered employee workplace conditions, and position status.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Professional Air Traffic Controllers Organization, Inc. (PATCO)

4a. Address *(Street and number, city, state, and ZIP code)*
161 SW Willow Lake Trail
Stuart, Florida 34997

4b. Tel. No. (772) 283-3369

4c. Cell No.

4d. Fax No. (772) 286-4154

4e. e-Mail
patcoron@bellsouth.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Professional Air Traffic Controllers Organization, Inc (PATCO)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *(signature of representative or person making charge)*

Ron Taylor, President
(Print/type name and title or office, if any)

Address 161 SW Willow Lake Trail Stuart, Florida 34997

2/15/2013
(date)

Tel. No. (772) 283-3369

Office, if any, Cell No.

Fax No. (772) 286-4154

e-Mail
patcoron@bellsouth.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
28-CA-098575	February 19, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Rio Suites Hotel/Casino

b. Tel. No. (702) 252-7621

c. Cell No.

f. Fax No. (702) 777-7781

d. Address *(Street, city, state, and ZIP code)*
3700 W. Flamingo Road
Las Vegas, NV 89103-4043

e. Employer Representative
Aisha Collins

g. e-Mail
Acollins@lasvegas.harrahs.com

h. Number of workers employed
1916

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Accommodations and food service

j. Identify principal product or service
gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employer's food and beverage and housekeeping employees, by failing to comply in a timely manner with the charging party's request for information relevant to workloads of Guest Room Attendants.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Culinary Workers Union, Local 226

4a. Address *(Street and number, city, state, and ZIP code)*
1630 S. Commerce Street
Las Vegas, Nevada 89102

4b. Tel. No. (702) 385-2131

4c. Cell No.

4d. Fax No. (702) 384-0845

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* UNITE HERE International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Richard G. McCracken, attorney
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Tel. No. (702) 386-5107

Office, if any, Cell No. (415) 517-7226

Fax No. (702) 386-9848

e-Mail rmccracken@dcbsf.com

Address 1630 S. Commerce St., Las Vegas, NV 89102

2/19/2013 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-098715	Feb. 20, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Valley of The Sun Young Men's Christian Association		b. Tel. No. (480) 596-9622 c. Cell No. (602) 332-2500
d. Address (street, city, state ZIP code) 34250 North 60th Street, Building C Scottsdale, AZ 85266	e. Employer Representative Gregg Holmes Vice-President of Operations	f. Fax No. (602) 212-6295 g. e-Mail gholmes@vosymca.org h. Dispute Location (City and State) Scottsdale, AZ
i. Type of Establishment (factory, nursing home, hotel) Health & Fitness Facility	j. Principal Product or Service Health & Fitness Recreation	k. Number of workers at dispute location Around 75

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the previous six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, the following:

1. Orally promulgating an overly-broad and discriminatory rule prohibiting employees from engaging in concerted activities;
2. Threatening its employees with discharge if they engaged in concerted activities; and
3. Terminating its employee (b) (6), (b) (7)(C) because [redacted] engaged in concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
(b) (6), (b) (7)(C) (Signature of representative or person making charge)	(b) (6), (b) (7)(C) an individual Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address: Same as 4a	Date: February 20, 2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-501FORM EXEMPT UNDER 44 U.S.C. 3512
UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-098821	Date Filed 02/21/2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer **G4S**		b. Number of workers employed **39**
c. Address *(street, city, state, ZIP code)* **12600 Nasa Road** **Las Cruces, NM 88011**	d. Employer Representative **Michael W. Goodwin, Mgr. of Labor Relations**	e. Telephone No. **(561) 472-3682** **Fax: (561)472-3641** **Cell: (757) 560-8773**
f. Type of Establishment *(factory, mine, wholesaler, etc.)* **Service Contract**	g. Identify principal product or service **Security Guards**	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a)5 of the National Labor Relations Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

In the last Six(6) months the above named employer engaged in bad faith bargaining when it presented a last, best and final proposal that included wholesale changes and elimination of language that was never discussed or negotiated with the Union.

3.Full name of party filing charge *(if labor organization, give full name, including local name and number)* **International Association of Machinists & Aerospace Workers, AFL-CIO, Local Lodge 2515**	4b. Telephone No. **(575) 434-0211** **Fax: (575) 437-4960**

4a. Address *(street and number, city, state and ZIP code)*
P.O. Box 2620, Alamogordo, NM 88310

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Association of Machinists & Aerospace Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Claudio R. Figueroa Claudio R. Figueroa *(Signature of representative or person making charge)*		Title **Grand Lodge Representative**
Address **International Association of Machinists and Aerospace Workers, AFL-CIO** **620 Coolidge Drive, Suite 130** **Folsom, CA 95630**	Telephone No. **Phone: (916) 985-8101** **Fax: (916) 985-8121** **Cell: (916) 296-6805** **cfigueroa@iamaw.org**	Date **February 21, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-098909	Feb. 22, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tenet Hospitals Limited d/b/a Sierra Medical Center		b. Tel. No. 915-747-4000
		c. Cell No.
d. Address (street, city, state ZIP code) 1625 Medical Center Drive El Paso, TX 79902	e. Employer Representative Linda Wallace	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) El Paso, TX
i. Type of Establishment (factory, nursing home, hotel) hospital	j. Principal Product or Service hospital services	k. Number of workers at dispute location ~300

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the last six months, the above-mentioned employer discriminated against (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) because (b) (6), (b) refused to engage in unfair labor practices and to prevent (b) (6), (b) from testifying in NLRB proceedings. By the above and other acts, the above-mentioned employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date: 2-20-13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-098995	Feb. 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ASSET PROTECTION & SECURITY SERVICES, LLC		b. Tel. No. 520.868.8140 c. Cell No.
d. Address (street, city, state ZIP code) 3250 N PINAL PKWY, FLORENCE, AZ 85132-9459	e. Employer Representative GUADALUPE BARAJAS, PROJECT MANAGER	f. Fax No. g. e-Mail h. Dispute Location (City and State) Florence, AZ
i. Type of Establishment (factory, nursing home, hotel) Security contractor	j. Principal Product or Service Security services	k. Number of workers at dispute location 400

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named employer discriminated against its employees, including (b) (6), (b) (7)(C) by placing [redacted] on administrative leave without pay, terminating [redacted] and refusing to accept [redacted] grievances because of [redacted] union or protected concerted activity, or in order to discourage such activity.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of**		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
[redacted]	Print Name and Title Date: 2/21/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099136	Feb. 26, 2013

INSTRUCTIONS

File an original of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MidFirst Bank		b. Number of workers employed 1200
c. Address (street, city, state, ZIP code) 3020 East Camelback Road Phoenix, AZ 85016	d. Employer Representative Stephanie Bourquin	e. Telephone No. (602) 801-5000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) a bank	g. Identify principal product or service Financial Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the above-named Employer, has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act (the Act) by among other ways, discharging [redacted] (b) (6), (b) (7)(C) because [redacted] (b) (6) engaged in concerted activities. By the above and other acts the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) [redacted] (b) (6), (b) (7)(C)	4b. Telephone No. [redacted] (b) (6), (b) (7)(C) Email [redacted] (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

[redacted] (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]

Sign [redacted] harge [redacted] (b) (6), (b) (7)(C)

Addr [redacted]

Same as 4a

Telephone No.
Same as 4b

Date
2/22/2013

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT [redacted] (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine use for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-099144	February 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PROFESSIONAL MEDICAL TRANSPORT, INC. D/B/A PMT AMBULANCE		b. Tel. No. (480)804-7400 c. Cell No.
d. Address (street, city, state ZIP code) 222 E MAIN ST, MESA, AZ 85201-7410	e. Employer Representative John Wilson	f. Fax No. (480)257-1255 g. e-Mail h. Dispute Location (City and State) , Mesa, Arizona
i. Type of Establishment (factory, nursing home, hotel) Emergency Medical	j. Principal Product or Service Medical care and transportation	k. Number of workers at dispute location 235

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, the above-named Employer has discriminated in regard to hire or tenure of employment and/or any term or condition of employment to discourage membership in any labor organization and refused to bargain collectively with representatives of its employees by, but not limited to, the following :

1. Implementing the following unilateral changes without notifying the Union and without giving the Union an opportunity to bargain:
Replacing bargaining unit employee-paramedics in the City of Chandler with firefighters;
Removing bargaining unit employee-emergency medical technicians from the bargaining unit;
Closing stations in the City of Chandler;
Changing the response area and job description for the personnel assigned to Unit P284;
Closing Station 2 and transferring its personnel at Station Two in Glendale, Arizona;
Transferring unit work to non-bargaining unit individuals;
Installing a new intranet scheduling system.
2. Failing and refusing to provide the Union information upon request regarding the pay rate changes for 12-hour staff.

3. Failing to install the agreed upon health insurance plan.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
INDEPENDENT CERTIFIED EMERGENCY PROFESSIONALS, LOCAL NO. 1

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No 4c. Cell No. (480) 213-6777 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
By: Joshua Barkley, President	Office, if any, Cell No. (480) 213-6777

(signature of representative or person making charge)	Print Name and Title	Fax No.
(b) (6), (b) (7)(C)	Date: 2-26-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes (b) (6), (b) (7)(C)