FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-095814 | 1/4/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Partnership for Maternal and Child Health

b. Tel. No. 973-268-2280

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
50 Park Place, 7th floor
Newark, New Jersey 07102

e. Employer Representative
Renee R. Webster, Director of Human Resources

g. e-Mail
rwebster@nnjm-chc.org

h. Number of workers employed
50+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Human Services

j. Identify principal product or service
Mentoring

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2012, the Employer, by its officers, agents and representatives, unlawfully terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) protected, concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I decl[redacted]ments are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)

By [redacted] (b) (6), (b) (7)(C)
*(sig*

Address same as above

1/4/2013
*(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

2013 JAN -4 AM 10:00

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-097391 | Date Filed 1/30/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
USPS

b. Tel. No. 201-714-6403

c. Cell No.

f. Fax. No.

d. Address *(Street, city, state, and ZIP code)*
80 County Road
Jersey City, NJ 07097

e. Employer Representative
Danny Hoseman

g. e-mail

h. Number of workers employed
1000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Postal Service

j. Identify principal product or service
Mail

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and thest unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Rorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about (b) (6), (b) (7)(C) 2013, The above-referenced Employer, by its representatives, agents and officials, terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for [redacted] protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) knowledge and belief.

An Individual
*(Print/type name and title or office, if any)*

Address Same as 4a. Date 1/30/13

Tel. No. Same as 4b

Office, if any, Cell No.

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**
**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-098191 | Date Filed 2/13/2013 |

**INSTRUCTIONS:**

**File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer<br>Glopak Corporation | | b. Number of Workers Employed<br>30 |
| c. Address *(street, city, State, ZIP, Code)*<br>132 Case Drive<br>South Plainfield, NJ 07080 | d. Employer Representative<br>Rafael Barrios, Engineer | e. Telephone No.<br>908-753-8735<br>Fax No.<br>908-753-8739 |
| f. Type of Establishment *(factory, mine, wholesaler, etc.)*<br>Manufacturer | g. Identify Principal Product or Service<br>trash bags | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

Since on or about [redacted] (b) (6), (b) (7)(C) 2012, it, by its officers, agents and representatives discharged [redacted] (b) (6), (b) (7)(C) because of [redacted] (b) (6), (b) protected concerted activities and since that time has refused to re-employ [redacted] (b) (6), (b) (7)(C)

**By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.**

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted] (b) (6), (b) (7)(C)

| | |
|---|---|
| 4a. Address *(street and number, city, State, and ZIP Code)*<br>[redacted] (b) (6), (b) (7)(C) | 4b. Telephone No.<br>[redacted] (b) (6), (b) (7)(C)<br>Fax No. |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

## 6. DECLARATION

**I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**

By [redacted] (b) (6), (b) (7)(C) An individual
*(Signature of representative or person making charge)* *(Title, if any)*

Address [redacted] (b) (6), (b) (7)(C) Fax No. [redacted] (b) (6), (b) (7)(C) 2/12/13
*(Telephone No.)* *Date*

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

| Case | Date Filed |
|---|---|
| 22-CA-098523 | 2\|15\|2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Conklin Associates

b. Tel. No. 201 327 0443

c. Cell No. 201 819 0483

f. Fax No. 201 934 1097

d. Address *(Street, city, state, and ZIP code)*
29 Church St.
PO Box 282
Ramsey, NJ 07446

e. Employer Representative
Tibor Latincsics (Owner)

g. e-Mail
tibor@conklinassociates.com

h. Number of workers employed
6 +/-

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Engineering Office

j. Identify principal product or service
Engineering Consulting - Construction Blueprints

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employer has knowingly and willingly subjected employees to health risks. Dust, dirt, black mold, and spores are infested throughout the main office areas as well as the kitchen. The heating ventilation and air conditioning vents are filthy, and the ceiling vent registers are covered with black dust and mold. The carpets throughout the office, inclusive of the lunch room are embedded with dust, dirt, and black mold. The overall air quality is deplorable. Clutter and debris are strewn about the office. The office work environment conditions have been brought to the attention of the owner: (b) (6), (b) (7)(C) on several occasions, and no changes had been made during my (b) (6), (b) (7)(C) tenure at Conklin Associates. I was terminated on (b) (6), (b) (7)(C) 2012.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. n/a

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

Feb 4th, 2013
*(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No. (b) (6), (b) (7)(C)

Fax No. n/a

e-Mail
(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM NLRB-501

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 22-CA-098713 Date Filed: 2/18/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BEING BROUGHT

a. Name of Employer
NU-World Corporation d/b/a NU World Beauty

b. Tel. No.: 732-541-6300

c. Cell No.:

f. Fax No.: 732-541-8911

d. Address (Street, city, state, and ZIP code)
300 Milik Street
Carteret, NJ 07008

e. Employer Representative
Ed Westerfelt

g. e-Mail

h. Number of workers employed
15+

i. Type of Establishment (factory, mine, wholesaler, etc):
Manufacturer

j. Identify principal product or service:
Cosmetics

k. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), and (2) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices):

On or about [redacted] 2012, the above-named Employer terminated me because I engaged in protected concerted activity, including but not limited to, complaints I made on behalf of my fellow employees about the terms and conditions of work.

I therefore allege that I have been subjected to an unfair labor practice.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

[redacted]

4a. Address (Street and number, city, state and ZIP code)
[redacted]

4c. Cell No.
[redacted]

4d. Fax No.

4e. E-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when Charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [redacted]

[redacted]
(Print/type name and title or office if any)

Tel No

Office, if any Cell:

Address
[redacted]

Date: 2-12-13

Fax No.

e-Mail

WILLFULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
[illegible]

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-098748 | 2/14/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: UNITED STATES POSTAL SERVICE

b. Tel. No.: 973-539-5890

c. Cell No.:

f. Fax No.: 651 675 1571

g. e-Mail:

d. Address (Street, city, state, and ZIP code): 150 Ridgedale AVE MORRISTOWN N.J. 07960

e. Employer Representative: KEN BENAQUISTA

h. Number of workers employed: 60

i. Type of Establishment (factory, mine, wholesaler, etc.): UNITED STATES Government Post office

j. Identify principal product or service: Delivery And Retail SERVICES

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

[redacted] of the MORRISTOWN POST OFFICE HAS failed to comply with THE TERMS of the PRE-ARBITRATION RULING CASE # [redacted] And CASE # [redacted] DATED AUGUST 29, 2008 AND is NOT Allowing The AGREED UPON NUMBERS of EMPLOYEES off on ANNUAL LEAVE DURING the CHOICE AND NON-CHOICE VACATION TIME PERIODS. MANAGEMENT IN THIS INSTALLATION is VIOLATING the Rights of ALL EMPLOYEES BY NOT ABIDING BY THIS SIGNED AGREEMENT.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Michael R. WERNER President BRANCH 272 NATIONAL ASSOCIATION of LETTER CARRIERS

4a. Address (Street and number, city, state, and ZIP code): [redacted]

4b. Tel. No.: [redacted]

4c. Cell No.: [redacted]

4d. Fax No.: [redacted]

4e. e-Mail: Michael.WERNER SR@gmail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
NATIONAL ASSOCIATION of LETTER CARRIERS (AFL-CIO)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (Signature of representative or person making charge) — Michael R. WERNER (Print/type name and title or office, if any)

Tel. No.: [redacted]

Office, if any, Cell No.: [redacted]

Fax No.: [redacted]

e-Mail: SAME AS ABOVE

Address [redacted] 1-31-13 (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-099080 | 2\|22\|2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service
Oakhurst, NJ POST OFFICE

b. Tel. No.
732·531·6566

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
15

d. Address *(Street, city, state, and ZIP code)*
777 West Park Avenue
Oakhurst, NJ 07755

e. Employer Representative
OIC
EARL ORTIZ

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Government

j. Identify principal product or service
mail delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Management failed to abide by the National Agreement, specifically Articles 7, 8, 12, & 41. Memo 10/9/12 & MOU 1/10/13. Additionally, I believe Management has discriminated against me for my prior NLRB activity. Mgt & Union are colluding to my socio-economic detriment. I should be converted to full-time regular status.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.
[redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
National Association of Letter Carriers (NALC)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] *(...n making charge)* [redacted] *(...ny)*

Address [redacted] 2·15·13 *(date)*

Tel. No.
[redacted]

Office, if any, Cell No.

Fax No.

e-Mail
[redacted]

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-099515 | 3/1/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Pyramid Contracting

b. Tel. No. 973-689-6281

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address *(Street, city, state, and ZIP code)*: 163 Sargeant Avenue Clifton, NJ 07013

e. Employer Representative: Dino Golcev

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Asbestos Abatement Cont.

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I complained about a Lack of safety measures on the Job, that were afecting myself and my co-work[redacted] I was fired for this

(b) (6), (b) (7)(C)

2-28-2013

3. Full name of party filing charge *(if labor organization, give full name, including local*

(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*

(b) (6), (b) (7)(C)

4b. Tel. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C)

6. DECLARATION
[redacted]ove charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

[redacted] *person making charge)* *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C)

Address [redacted] 02-28-13 *date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

**WILL[redacted] ONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-099533 | 3\|1\|2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Pyramid Contracting

b. Tel. No.: 973-684-6281

c. Cell No.:

f. Fax No.:

d. Address *(Street, city, state, and ZIP code)*: 163 Sergeant Ave Clifton, NJ 07013

e. Employer Representative: Dimo Golcev

g. e-Mail:

h. Number of workers employed:

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Asbestos Abatement Contractor

j. Identify principal product or service: Asbestos Abatement

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I complained about a lack of safety measures on the job that were affecting myself and my coworkers, and was fired for this. (b) (6), (b) (7)(C)

2-28-2013

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.:

4c. Cell No.: (b) (6), (b) (7)(C)

4d. Fax No.:
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
*(signature of representative or person making charge)* *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C)
Address

02/28/13
*(date)*

Tel. No.:

Office, if any, Cell No.:

Fax No.:

e-Mail:

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-103061 | Date Filed 4-16-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Reed-Lane, Inc.

b. Tel. No. 877-290-1090

c. Cell No.

f. Fax No. 973-709-1090

d. Address *(Street, city, state, and ZIP code)*
359 Pompton Turnpike, Wayne, NJ 07470

e. Employer Representative
Al DeMarco, Mgr

g. e-Mail
info@reedlane.com

h. Number of workers employed
100+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Packing company

j. Identify principal product or service
Medications

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2013, it, by its officers, agents and representatives discharged its employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

I decl (b) (6), (b) (7)(C) LARATION
statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
*(sig*
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

4/16/2013
*(date)*

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-103267 | Date Filed 4-19-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Apparel Distributing, Inc.

b. Tel. No. 732-287-1110

c. Cell No.

f. Fax No.

g e-Mail

d. Address *(Street, city, state, and ZIP code)*
45 Saw Mill Pond Road
Edison, NJ 08817

e. Employer Representative
David Signorelli, Owner

h. Number of workers employed
70+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Warehouse

j. Identify principal product or service
General

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2013, through its officials, representatives and agents, discharged [redacted] for complaining about workplace issues.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

[redacted]

4a Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel No.

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail

5. Full [redacted] nization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organiz*

I decl[redacted]ECLARATION
[redacted]he statements are true to the best of my knowledge and belief.

By [redacted] An Individual
*(sig[redacted])* *(Print/type name and title or office, if any)*

Address Same 4a

April 19, 2013
*(date)*

Tel. No.

Office, if any, Cell No.
Same 4c

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-103274 | 4-18-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Waste Management

b. Tel. No.
973-344-3003

c. Cell No.

f. Fax. No.

d. Address *(Street, city, state, and ZIP code)*
150 St. George Street
Newark, NJ 07105

e. Employer Representative
Pedro Depaz

g. e-mail

h. Number of workers employed
approx 65

i. Type of Establishment *(factory, mine, wholesaler, etc.)*

j. Identify principal product or service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and thest unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Rorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Over the past six months, the above-named Employer has harassed me and other employees, and reduced our overtime in retaliation for my protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.
[redacted]

4c. Cell No.

4d. Fax No.

[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements [redacted] the best of my knowledge and belief.

[redacted] *(Print/type name and title or office, if any)*

Address [redacted] Date April 18, 2013

Tel. No.
[redacted]

Office, if any, Cell No.

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-107193 | 6-13-2-13 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Little One's School House

b. Tel. No. 973·942·5995
c. Cell No.
f. Fax. No. 973·942·5955
g. e-mail
h. Number of workers employed 4+

d. Address *(Street, city, state, and ZIP code)*
150 Paterson Avenue
Paterson, NJ 07502

e. Employer Representative
Yicela M. Hurtado, Director

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
EARLY CHILDHOOD EDUCATION CTR.

j. Identify principal product or service
Pre-School

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and thest unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Rorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
About (b) (6), (b) (7)(C) 2013, The above-referenced employer, by its representative (b) (6), (b) (7)(C) discharged (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected activity.

3. Full n[redacted] give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No. (b) (6), (b) (7)(C)
4d. Fax No.
4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C) DECLARATION
[redacted]he above charge and that the statements [redacted]est of my knowledge and belief.

(signa[redacted]rge) (Print/type name and title or office, if any) An Individual

Address Same 4a Date 6/13/13

Tel. No. Same 4b
Office, if any, Cell No. Same 4c
Fax No.
e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**
**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-109600 | 7/22/2013 |

**INSTRUCTIONS:**
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
South mountain Rehabilitation Center LLC

b. Tel. No. 908-688-3400

c. Cell No.

f. Fax No. 908-688-1212

d. Address *(Street, city, state, and ZIP code)*
2385 Springfield Ave
Vauxhall, NJ
07088-1046

e. Employer Representative
Ben Wilner
Administrator

g. e-Mail

h. Number of workers employed
100

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Health Facility

j. Identify principal product or service
nursing care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)3, 8(a)4,8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about May 2013 the Employer through its Management, Agents and Supervisors have change working conditions and policies without discussing with the Union. Since on or about April the Employer has refused Vacation time of employees causing financial hardship on the employees. Since may of 2013 the Employer refused to grant seniority to long term employees for scheduling of shifts and vacation time. Since May of 2013 the Employer retaliated against employees for calling the Union and refused to discuss any grievances filed with the employer.
Since [redacted] of 2013 the Employer terminated (b) (6), (b) (7)(C) because of [redacted] support of District 6 and refused to grieve the termination. Since on or about [redacted] 2013 the Employer terminated (b) (6), (b) (7)(C) for [redacted] support of District 6, and because [redacted] had gave statements against the employer before at this region. Since about March 2013 the Employer refused District 6 information or meeting time with the employees or the employer.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
District 6, International, Union of Industrial, Service, Transportation, and Health Employees

4a. Address *(Street and number, city, state, and ZIP code)*
610, 601 US Highway 206
Unit 26
Hillsborough, New Jersey 08844

4b. Tel. No. 908-581-2787

4c. Cell No.

4d. Fax No. 908-281-7714

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Guy Perry,executive Assistant to the Pres
*(signature of representative or person making charge)* *(Print/type name and title or office, if any)*

Address 610, 601 US Highway 206, Hillsborough, NJ 08844 7-21-13 *(date)*

Tel. No. 908-581-2787

Office, if any, Cell No.

Fax No. 908-281-7714

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-110677 | 8\|5\|2013 |

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BEING BROUGHT

| | | |
|---|---|---|
| a. Name of Employer: Easter Seals | | b. Tel. No. 732-257-6662 |
| | | c. Cell No. |
| d. Address (Street, city, state, and ZIP code) 25 Kennedy Blvd., Suite 600 East Brunswick, NJ 08816 | e. Employer Representative Brian J. Fitzgerald President/CEO | f. Fax No. 732-257-7373 |
| | | g. e-Mail |
| | | h. Number of workers employed |
| i. Type of Establishment (factory, mine, wholesaler, etc): Non-Profit Volunteer Services | j. Identify principal product or service Disability Services | |

k. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 7, section 8(a) and subsection (1), and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I, (b) (6), (b) (7)(C) [redacted] hereby bring this Charge against my former employer, Easter Seals (hereinafter referred to as "Respondent").

I began training for Respondent in or around March 2011. In or around February 2012, I was promoted from Participant at Respondent's kitchen facilities to a (b) (6), (b) (7)(C) [redacted] for Respondent's Bergen County Host Agencies.

In or around March 2013, I began circulating a petition, on my own time, encouraging Respondent to investigate the termination of (b) (6), (b) (7)(C) a former Senior Resource Specialist for Respondent; over seventy (70) employees signed this petition. Shortly thereafter, I was called by an agent of Respondent, (b) (6), (b) (7)(C) (last name unknown), who questioned me about the petition, including how many employees had signed the petition; (b) (6), (b) (7)(C) then asked me to fax it to (b) (6), (b) which I did.

On April 2, 2013, I was called by an agent of Respondent, (b) (6), (b) (7)(C) who informed me that I was not to attend Respondent's quarterly meeting which was to be held on April 3, 2013. At this time, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) also informed me that I was to attend a meeting on April 4th, which was to be attended by Respondent's agents (b) (6), (b) (7)(C) [redacted] and (b) (6), (b) (7)(C) [redacted]. On April 4, 2013, I addressed (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) stating my apprehension in attending such a meeting without a witness to appear on my behalf. (b) (6), (b) (7)(C) then turned to (b) (6), (b) (7)(C) and said "go get that paper." (b) (6), (b) (7)(C) then handed me a memo stating that I was put on thirty (30) days of unpaid administrative leave. As the memo offered no guidance on the subject, I asked (b) (6), (b) (7)(C) what I had done wrong, to which (b) (6), responded "if you attended the meeting then you'd know." On (b) (6), (b) (7)(C) [redacted] 2013, I received a Notice of Termination in which Respondent claimed that I was being terminated for obscene, abusive, harassing or threatening language or behavior. To this day I have no idea what Respondent is referring to.

I therefore allege that I was suspended then terminated because I engaged in a protected concerted activity by facilitating the mutual aid of a former employee I believed to be wrongfully terminated, by circulating the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted]

| | |
|---|---|
| 4a. Address (Street and number, city, state and ZIP code) (b) (6), (b) (7)(C) [redacted] | 4c. Cell No. (b) (6), (b) (7)(C) |
| | 4d. Fax No. |

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-110725 | 8/6/2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Swissport International, Ltd.

b. Tel. No. 973-681-2920

c. Cell No. 201-925-3726

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
339 Bruster Road
Newark, N.J. 07102

e. Employer Representative
Giovani Molina

g. e-Mail

h. Number of workers employed
60

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Shipping goods

j. Identify principal product or service
Ground handling

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On about August 6, 2013, the Employer, by its agents and representatives, threatened, coerced and surveilled employees in retaliation for their engaging in protected, concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
*(signature)*

(b) (6), (b) (7)(C) (an individual)
*(Print/type name and title or office, if any)*

Address same as above

8/6/2013
*(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C 3512

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-112549 | SEP-3 2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ISS Facility Service, Inc.

b. Tel. No. 201-452-8615

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
81 Dorsa Avenue
Livingston, New Jersey 07039-1002

e. Employer Representative
Juan Garay

g. e-Mail

h. Number of workers employed
18

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Janitorial Services

j. Identify principal product or service
Building cleaning

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
In the last six months the above names Employer, by its Agents and Representatives, has discriminated in granting rights and privileges of employment to (b) (6), (b) (7)(C) in retaliation for [redacted] Union activities and in retaliation for [redacted] engaging in protected, concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* (An Individual)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] arge) (b) (6), (b) (7)(C)
*(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) [redacted] 9/3/2013
*(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-113563 | Date Filed 9-16-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sika Corporation

b. Tel. No. 201.933.8800
c. Cell No.
f. Fax. No.
g. e-mail
h. Number of workers employed 120+

d. Address *(Street, city, state, and ZIP code)*
875 Valleybrook Rd
Lyndhurst, NJ 07071

e. Employer Representative
Ninoska Garcia, H.R.

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
FACTORY

j. Identify principal product or service
ADHESIVE

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and thest unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Rorganization Act.

2. Basis of the Charge *(set forth a clea[redacted]ment of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013 and dates thereafter, the above referenced employer, by its representative [redacted] [redacted] fired [redacted] for [redacted] protected concerted activity

3. F[redacted]ation, give full name, including local name and number)

4a. [redacted] ZIP code)
[redacted]

4b. Tel. No. [redacted]
4c. Cell No.
4d. Fax No.
4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
[redacted] An Individual
*(Print/type name and title or office, if any)*

Address Same 4a
Date 9/16/13

Tel. No. Same as 4b
Office, if any, Cell No.
Fax No.
e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**
**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case 22-CA-115451 | Date Filed 10-23-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Jersey Pizza t/a Domino's Pizza

b. Tel. No. 973-672-9900

c. Cell No.

f. Fax No. 973-672-9960

d. Address *(Street, city, state, and ZIP code)*
441 Main Street, Suite 200
East Orange, NJ 07018

e. Employer Representative
Mike Khan, Owner

g. e-Mail

h. Number of workers employed
10+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Store

j. Identify principal product or service
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about September 2013, and dates thereafter, the above-mentioned Employer, by its representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) have retaliated against (b) (6), (b) (7)(C) for (b) (6) protected concerted activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) An Individual
*(Signature of representative or person making charge)* *(Print/type name and title or office, if any)*

Address Same as 4a. 10/23/13 *(date)*

Tel. No. Same as 4c.

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-116850 | 11-12-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Houlihan's Secaucus

b. Tel. No. (201) 330-8856
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 80

d. Address *(Street, city, state, and ZIP code)*
700 Plaza Dr.
Secaucus, NJ 07094

e. Employer Representative
Mr. Frankil Mejias
Manager

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since or about (b) (6), (b) (7)(C) [redacted] of 2013, it, thru (b) (6), (b) (7)(C) [redacted] officer agents or rep. has interfered with, strained and coerced (b) (6), (b) (7)(C) [redacted] in the exercise of the See rights by terminating (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] retaliation of (b) (6), (b) (7)(C) [redacted] employment.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address (b) (6), (b) (7)(C) [redacted]
4b. Tel. (b) (6), (b) (7)(C) [redacted]
4c. Cell (b) (6), (b) (7)(C) [redacted]
4d. Fax No. Alicia
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) [redacted]
*(Signature of representative or person making charge)*

an Individual
*(Print/type name and title or office, if any)*

Address Same as above

11/12/13
*(date)*

Tel. No.
Office, if any, Cell No.
Fax No.
e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE | |
|---|---|
| Case | Date Filed |
| 22-CA-118362 | 12-4-2013 |

**INSTRUCTIONS:**
**File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CHAPIN HILL AT RED BANK

b. Tel. No.
732-741-8811

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
100 CHAPIN AVE
RED BANK, NJ 07701

e. Employer Representative
BENJAMIN SCHERER

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

HARASSMENT. WRITTEN-UP FOR CALLING OUT 2 TIMES IN 1 MONTH. BOTH TIMES WAS IN HOSPITAL. SECOND "CALL-OUT", I WAS ACTUALLY TAKEN TO HOSPITAL BY AMBULANCE. VIOLATION OF UNION CONTRACT FOR "WITHIN REASON" DOCTOR'S NOTE.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

Address SAME AS ABOVE

12/3/13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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