Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-095818	January 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Security Walls, LLC and Allied Barton Security Services		b. Tel. No. 865-546-2597
		c. Cell No.
d. Address (street, city, state ZIP code) 130 N. Martinwood Rd. Knoxville, TN 37923-5118	e. Employer Representative Juanita Walls, President	f. Fax No. 865-546-2932
		g. e-Mail
		h. Dispute Location (City and State) Lemont, IL
i. Type of Establishment (factory, nursing home, hotel) Laboratory (Argonne)	j. Principal Product or Service Security	k. Number of workers at dispute location 32

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2012, the Employer discriminated against employee (b) (6), (b) (7)(C) by refusing to hire (b) (6), (b) (7)(C) in order to discourage union activities or membership.

Since about (b) (6), (b) (7)(C) 2012, the Employer has failed to bargain collectively and in good faith with the International Union Security, Police, and Fire Professionals of America by unilaterally removing employee (b) (6), (b) (7)(C) from the bargaining unit without providing the Union with notice and an opportunity to bargain.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
International Union, Security, Police, and Fire Professionals of America (SPFPA), Region 5

4a. Address (street and number, city, state, and ZIP code) P.O. Box 1412 Plainfield, IL 60544-3412	4b. Tel. No. 815-546-8951
	4c. Cell No.
	4d. Fax No. 586-772-9644
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By	Guy Thomas	Office, if any, Cell No.
(signature of representative or person making charge) Address: Same as above	Print Name and Title Date January 4, 2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-095830	January 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Supreme Lobster		b. Tel. No. 630-832-6700
		c. Cell No.
d. Address (street, city, state ZIP code) 220 E. North Avenue Villa Park, IL 60181	e. Employer Representative John Stramaglia, General Manager	f. Fax No. 630-832-6688
		g. e-Mail
		h. Dispute Location (City and State) Villa Park, IL
i. Type of Establishment (factory, nursing home, hotel) Warehouse	j. Principal Product or Service Seafood	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On (b) (6), (b) (7)(C) 2012, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7 in order to discourage union activities or membership.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION (b) (6), (b) (7)(C) [redacted] the statements are true to the best of		Tel. No.
[redacted]	(b) (6), (b) (7)(C)	Office, if any, Cell No.
[redacted]	Print Name and Title Date January 4, 2013	Fax No. e-Mail

W[redacted]N BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-096808	1/22/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
General Mills, Inc.

b. Tel. No. 630-876-4052

c. Cell No.

f. Fax No. 630-876-4067

d. Address (*Street, city, state, and ZIP code*)
704 West Washington
West Chicago, IL 60185

e. Employer Representative
Renee Lash

g. e-Mail

h. Number of workers employed
app 350

i. Type of Establishment (*factory, mine, wholesaler, etc.*)
factory

j. Identify principal product or service
food processing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) (a)(2), (a)(3), (a)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since in or about [redacted] 2012, the Employer disparately and discriminatorily terminated the employment of [redacted] in retaliation for [redacted] concerted protected activity of serving as an ouspoken union advocate [redacted] including conduct of filing numerous Unfair Labor Practice Charges against the Employer and providing testimony in support of those charges, pursuing numerous greivances to arbitration, and otherwise aggressively enforcing the terms of the parties' collective bargaining agreement. The Employer terminated [redacted] with the express intent of interfering with union elections [redacted]

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
BCTGM Local 316-G

4a. Address (*Street and number, city, state, and ZIP code*)
P.O. Box 296
West Chicago, IL 60186

4b. Tel. No. 630-231-2140

4c. Cell No. 630-440-7849

4d. Fax No. 630-231-2733

4e. e-Mail
local316g@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
Bakery, Confectionery, Tobacco & Grain Millers Int'l Union, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (*signature of representative or person making charge*)
Laurie M. Burgess, counsel (*Print/type name and title or office, if any*)

Address 1 S. Dearborn Ste 2100 Chicago IL 60603

1-22-13 (*date*)

Tel. No. 312-456-0500

Office, if any, Cell No. 312-320-1718

Fax No. 312-212-4401

e-Mail lburgess@burgess-laborlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-097331 Date Filed: 1/30/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
International Brotherhood of Electrical Workers, Local Union 21

b. Tel. No. (630)960-4466 x 329

c. Cell No

f. Fax No. (630)960-9607

d. Address *(Street, city state, and ZIP code)*
1307 Butterfield RD, Suite 422
Downers Grove, IL 60515

e. Employer Representative
Paul Wright,
President-Business Manager &
Financial Secretary

g. e-Mail
pwright@ibew21.org

h. Number of workers employed
40 - 50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Local Union (Labor)

j. Identify principal product or service
Collective Bargaining Association; A.F.L.-C.I.O. Affiliate

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)1, 8(a)2, 8(a)3, (all sections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2012, the employer, by its officers, agents, and representatives, interfered with, restrained, or coerced employees in the exercise of the rights guaranteed in section 7 of the Act; discharged and otherwise discriminated in regard to hire or tenure of employment or any term or condition of employment against (b) (6), (b) (7)(C) full-time employee (b) (6), (b) (7)(C) and other employees because (b) (6), (b) (7)(C) and other employees engaged in other legal, protected, concerted activities for the purpose of collective bargaining and/or other mutual aid or protection.

On or about August 3, 2012, and over the past six months, the above-named employer has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 and 8 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No (b) (6), (b) (7)(C)

4c. Cell No

4d. Fax No

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Tel. No (b) (6), (b) (7)(C)

Office, if any, Cell No (b) (6), (b) (7)(C)

Fax No

e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Jan. 30, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-097453	Date Filed 1/31/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Schneider Logistics and Roadlink Workforce Solutions, Joint Employers

b. Tel. No. 815-424-3100

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address *(Street, city, state, and ZIP code)*
26453 Centerpoint Drive
Elwood, IL 60421

e. Employer Representative
Schneider, Rocco Kizzee
Roadlink, Dave Monge

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Distribution Center

j. Identify principal product or service
distribution services, warehouse

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)1, 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
See attached Bases for Charges

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Warehouse Worker Organizing Committee

4a. Address *(Street and number, city, state, and ZIP code)*
339 W Jefferson St
Joliet, IL 60435

4b. Tel. No. 815-722-5003

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) charge) (b) (6), (b) (7)(C), WWOC
(Print/type name and title or office, if any)

Address _____ 1-31-13 *(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Bases of Unfair Labor Practice Charges

On or about (b) (6), (b) (7)(C) 2012, Schneider Logistics and Roadlink Workforce Solutions, through their representatives, agents, officers and assigns, threatened and then fired (b) (6), (b) (7)(C) in retaliation for protected concerted activity in violation of the Act.

On or about (b) (6), (b) (7)(C) 2012, Schneider Logistics and Roadlink Workforce Solutions, through their representatives, agents, officers and assigns, threatened and then fired (b) (6), (b) (7)(C) in retaliation for protected concerted activity in violation of the Act.

On or about (b) (6), (b) (7)(C) 2012, Schneider Logistics and Roadlink Workforce Solutions, through their representatives, agents, officers and assigns, threatened and then fired (b) (6), (b) (7)(C) in retaliation for protected concerted activity in violation of the Act.

On or about November 17, 2012, Schneider Logistics and Roadlink Workforce Solutions, through their representatives, agents, officers and assigns, engaged in surveillance of a lunchtime organizing meeting in violation of the Act.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-097519	2/1/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Skibase, LLC dba Papa John's Pizza

b. Tel. No. 312-266-2447

c. Cell No. 773-314-7405

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
- 230 W Division St, Chicago, IL 60647
- 2640 N Clark St, Chicago, IL 60614
- 5 more locations

e. Employer Representative
Albert Torres, Director of Operations

g. e-Mail
papajohnschicago@gmail.com

h. Number of workers employed
~100-200

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
restaurant

j. Identify principal product or service
food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

In February 2012, at the Clark St location, (b) (6), (b) (7)(C) stated that any discussion or action taken by employees regarding the joining or forming of a union would be met with immediate, mass termination. Again, in October 2012 at the Division St location, (b) (6), (b) (7)(C) stated the same policy. In both instances, the threats were indicated to have come directly from (b) (6), (b) (7)(C) of Skibase, LLC. On both occasions, the managers were questioned as to the legality of such threats, since such behavior is explicitly prohibited by the NLRB, which is posted in both stores. Both managers responded that they were aware of the law, but the company was choosing to ignore it. No further explanation was given. From time to time, managers offhandedly joke about the illegality of this policy.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(sig[redacted]rson making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

01/30/13
(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

RECEIVED NLRB SUBREGION 33 2013 FEB -1 PM 1:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-097625	2/4/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Testa Produce, Inc.

b. Tel. No. 312-226-3237

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
455 S. Racine Ave., Chicago, IL 60609

e. Employer Representative
Pete Testa

f. Fax No. 312-226-3410

g. e-Mail

h. Number of workers employed
100

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Wholesaler

j. Identify principal product or service
Produce

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The Employer is retaliating against an employee, through discrimination and harassment, because [redacted] accepted the position of and serves as Union steward.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

International Brotherhood of Teamsters, Local Union No. 703.

4a. Address *(Street and number, city, state, and ZIP code)*
1333 Butterfield Rd., Ste. 110, Downers Grove, IL 60515

4b. Tel. No. 312-738-1350

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By
(signature of representative or person making charge)

Robert S. Cervone, Attorney
(Print/type name and title or office, if any)

Tel. No. 312-372-1361

Office, if any, Cell No.

Fax No. 312-372-6599

e-Mail
rcervone@dbb-law.com

Address 8 S. Michigan Ave., 1900, Chicago, IL 60603

2/3/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-097877	2/7/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: JIMMY JOHNS

b. Tel. No.: (773)536-2323

c. Cell No.:

d. Address (street, city, state ZIP code): 3506 S STATE ST, CHICAGO, IL 60609-1910

e. Employer Representative: Diane Landry, Owner

f. Fax No.: (773)538-8707

g. e-Mail:

h. Dispute Location (City and State): Chicago, IL

i. Type of Establishment (factory, nursing home, hotel): Restaurant

j. Principal Product or Service: Food

k. Number of workers at dispute location: 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since at least about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) for engaging in protected concerted activity when [redacted] and other employees complained about working conditions (i.e. it being too cold).

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code): (b) (6), (b) (7)(C)

4b. Tel. No.:

4c. Cell No.: (b) (6), (b) (7)(C)

4d. Fax No.:

4e. e-Mail: (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my (b) (6), (b) (7)(C)

By: [redacted] (b) (6), (b) (7)(C) Individual

(signature of representative or person making charge) Print Name and Title

Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Date: 2/7/2013

Tel. No.:

Office, if any, Cell No.: (b) (6), (b) (7)(C)

Fax No.:

e-Mail: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-098060	2/11/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
U.S. Postal Service

b. Tel. No. 708-339-1212

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
15441 Center Avenue
Harvey, IL 60426

e. Employer Representative
Lisa Thomas

g. e-Mail

h. Number of workers employed
30

i. Type of Establishment (factory, mine, wholesaler, etc.)
U.S. Post Office

j. Identify principal product or service
Mail delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On January 29, 2013 during a meeting on the workroom floor management told carriers since they wanted change they were getting change, referencing the fact that a new union steward had been elected. Management stated that now everything must be done by the contract. Management stated this in a threatening way as if it was punishment for electing a new union steward. This is both irrelevant and redundant since the contract must be upheld at all times. These tactics are being used to create discord amongst union members and create a hostile work environment for both the union steward and the carriers in general. This is a direct violation of article 5 in the JCAM which upholds the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
National Association of Letter Carriers Branch 11

4a. Address (Street and number, city, state, and ZIP code)
3850 S. Wabash
Chicago, IL 60653

4b. Tel. No. 773-624-4209

4c. Cell No.

4d. Fax No. 773-624-8242

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers

6. DECLARATION
I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge)

(b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C) [redacted]

Address (b) (6), (b) (7)(C) [redacted]

1-29-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-098539	February 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer REINHART FOOD SERVICES		b. Tel. No. (708)672-1572 c. Cell No.
d. Address (street, city, state ZIP code) 251 CENTRAL AVE, UNIVERSITY PARK, IL 60484-3183	e. Employer Representative STEVE SNEADE	f. Fax No. g. e-Mail h. Dispute Location (City and State) University Park, IL
i. Type of Establishment (factory, nursing home, hotel) Warehouse/distribution	j. Principal Product or Service Food	k. Number of workers at dispute location 130

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the above named Employer terminated (b) (6), (b) (7)(C) because of [redacted] protected, concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of
(b) (6), (b) (7)(C)

[redacted]	(b) (6), (b) (7)(C) Individual	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C)
[redacted] ing charge) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 2/19/2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-099702	Date Filed 3/5/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Grief Brothers Corp (Grief Packaging LLC)

b. Tel. No. 708-371-4777

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
4300 W. 130th Street, Alsip, IL 60803

e. Employer Representative
Chris Lopez (Human Resources)

g. e-Mail

h. Number of workers employed
100 plus

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory and Steel Products Manufactoring

j. Identify principal product or service
Steel Products.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* Wrongful Termination of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I was wrongfully terminated on (b) (6), (b) (7)(C) 2011. Allegedly on a 9.0 point attendance scale, I accrued 9.0 points but there was never any basis given to me for the accrued 9.0 points. On (b) (6), (b) (7)(C) 2010, 1.5 points were added to my then total of 7.0 points. I was never told how or why I had accrued the 1.5 point deference. I filed a grievance and requested a formal hearing to address the issue. I reported to my Union Rep under the grievance process and still have not received a hearing of any kind. As of this date I have been unemployed, and unemployment compensation has expired. Additionally due to the major financial hardship I have been (b) (6), (b) (7)(C) [redacted]
Please help me reach a resolution to my problem.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) (I am a member of Local Union No. 7234-03 - United Steel Workers)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C) [redacted]

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C) [redacted] RATION
tements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted]

3-3-2013
(date)

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-100471	3/15/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer
McDonald's Corporation

b Tel No. (219) 932-3217

c. Cell No

d Address *(Street, city, state, and ZIP code)*
4615 Calumet Ave.
Hammond, IN 46327

e Employer Representative
(b) (6), (b) (7)(C) (Person whom terminated me)

f Fax No None

g. e-Mail

h Number of workers employed 60

i Type of Establishment *(factory, mine, wholesaler, etc)*
restaurant

j. Identify principal product or service
food service

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2013 the above-named Employer terminated me in retaliation for my protected concerted activities and to discourage other employees from engaging in these activities

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail
(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

03-07-2013
(date)

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No (b) (6), (b) (7)(C)

Fax No

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-100645	3/19/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer CENTRAL NURSING HOME		b Tel No (773)889-1333 c Cell No
d Address (street, city, state ZIP code) 2450 N CENTRAL AVE, CHICAGO, IL 60639-1316	e Employer Representative MARVIN MERMELSTEIN	f Fax No (773)889-1516 g e-Mail h Dispute Location (City and State) Chicago, IL
i Type of Establishment (factory, nursing home, hotel) Nursing Home	j Principal Product or Service health care	k Number of workers at dispute location 100

l The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about [redacted] 2013, the above named Employer, through its officers, agents and representatives, disciplined [redacted] in retaliation for [redacted] protected, concerted and/or union activities after contacting State Labor / and filing a complaint they were aware [redacted]

3 Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

4a Address (street and number, city, state and ZIP code)
[redacted]

4b Tel No

4c Cell No
[redacted]

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted]

(Signature of representative or person making charge) Print Name and Title

Address [redacted]

Date

Tel No

Office, if any, Cell No
[redacted]

Fax No

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-101431	3/28/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer W CHICAGO LAKESHORE HOTEL		b. Tel. No. (312)943-9200 c. Cell No.
d. Address (street, city, state ZIP code) 644 N LAKE SHORE DR, CHICAGO, IL 60611-3017	e. Employer Representative JOSE GUERRA	f. Fax No. (312)266-2815 g. e-Mail jose.guerra@whotels.com h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Hotel	j. Principal Product or Service Housing	k. Number of workers at dispute location 50+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) a final warning in response for (b) (6), (b) protected concerted and/or union activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my (b) (6), (b) (7)(C) belief.**	Tel. No.
By: (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sign ntative or person making charge) Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 3/28/13
	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-101992	4/4/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Dominick's Finer Foods/Safeway

b. Tel. No. 630-891-5000

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
711 Jorie Boulevard
Oak Brook,IL. 60523

e. Employer Representative
Patrick Skoda

f. Fax No. 630-891-5400

g. e-Mail

h. Number of workers employed
50 approximately

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Grocery store

j. Identify principal product or service
grocery items

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* Sec.2 sub-chapter 9 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On [redacted] 2013 between 11:40a-12:05p I was given a constructive advice form from (b) (6), (b) (7)(C) [redacted] that stated that I was suspended until further investigation and sent home from work. [redacted] informed me that I was observed by (b) (6), (b) (7)(C) not performing my duties as [redacted] On [redacted] 2013, in a meeting which consisted of the (b) (6), (b) (7)(C) [redacted] local 881 union rep. and myself; we reviewed the security footage for [redacted] 2013 and although there was no audio,it did contradict (b) (6), (b) (7)(C) observation of my work performance. As of the date of this charge I am still serving this suspension(without pay), even though I have not violated company and/or store policy.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(sig[redacted]ng charge)

[redacted]
(Print/type name and title or office, if any)

Address [redacted]

4-3-13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-103258	4/19/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Groupon, Inc.

b. Tel. No. (888) 582-4354

c. Cell No. (312) 999-3499

f. Fax No. N/A

d. Address *(Street, city, state, and ZIP code)*
600 W. Chicago Ave., Suite 400
Chicago, IL 60654

e. Employer Representative
Ali Jubilirer

g. e-Mail
ajubelirer@groupon.com

h. Number of workers employed
+500

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Service Provider

j. Identify principal product or service
Online Coupons

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Charging party was unlawfully discharged for engaging in protected concerted activity. An investigation was being conducted into allegations against charging party, charging party contacted a co-employee to discuss the facts of the allegations and, in response, charging party was discharged on (b) (6), (b) (7)(C) 2013 for engaging in this discussion.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. N/A

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. N/A

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

4/19/13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-104076	April 30, 2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TOTAL SECURITY MANAGEMENT, INC.		b. Tel. No. (630)832-1601 c. Cell No
d. Address (street, city, state ZIP code) 17 W. 220 22ND ST., STE. 350, OAKBROOK TERRACE, IL 60181	e. Employer Representative ANTHONY ARCARO	f. Fax No. (630)832-1640 g. e-Mail h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Commercial	j. Principal Product or Service Security	k. Number of workers at dispute location 8

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) &(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about [redacted] 2013, the above-named Employer discharged employee [redacted] in retaliation for [redacted] Union and/or protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
International Union Security Police Fire Professionals of America (SPFPA)

4a. Address (street and number, city, state, and ZIP code) PO BOX 1412, PLAINFIELD, IL 60544-3412	4b. Tel. No (815)546-8951 4c. Cell No. 4d. Fax No. (815)439-7823 4e. e-Mail gsmgmt@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (815)546-8951
By:	GUY D. THOMAS	Office, if any, Cell No
(signature of representative or person making charge)	Print Name and Title	Fax No. (815)439-7823
Address. PO BOX 1412, PLAINFIELD, IL 60544-3412	Date:	e-Mail gsmgmt@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-104312	5/3/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bar Louie Restaurant Operations, LLC		b. Tel. No. 214-845-4800 c. Cell No.
d. Address (street, city, state ZIP code) 4550 Beltway Drive Addison, TX 75001	e. Employer Representative Jenny Scott	f. Fax No. g. e-Mail h. Dispute Location (City and State) Oak Park, IL
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Food	k. Number of workers at dispute location 45

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) in retaliation for (b) (6), (b) protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date:	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-105028 Date Filed: 5/13/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: ReaderLink, LLC

b. Tel. No. 708-547-4400

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*: 1420 Kensington Road, Suite 300, Oak Brook IL 60523

e. Employer Representative: Legal or Human Resources Dept.

g. e-Mail

h. Number of workers employed: 500+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Factory/Warehouse

j. Identify principal product or service: Printing/Production

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

See attached Rider

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Christopher J. Williams
Workers' Law Office, PC
401 S. LaSalle Street, Suite 1400
Chicago, Illinois 60605

4b. Tel. No. 312-795-9121

4c. Cell No.

4d. Fax No. 312-929-2207

4e. e-Mail: cwilliams@wagetheftlaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: *(signature of representative or person making charge)*

Christopher J. Williams, Attorney
(Print/type name and title or office, if any)

Tel. No. 312-795-9121

Office, if any, Cell No.

Fax No. 312-929-2207

e-Mail: cwilliams@wagetheftlaw.com

Address: 401 S. LaSalle Street, Suite 1400, Chicago, IL 60605

05/13/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) a supervisor of ReaderLink, LLC ("ReaderLink"), and (b) (6), (b) (7)(C) a supervisor of Staffing Network ("SN") assigned to supervise the work of SN employees at ReaderLink, LLC and acting as an agent of ReaderLink, fired a SN laborer from ReaderLink because ReaderLink management had said (b) (6), (b) was working too slowly. (b) (6), (b) (7)(C) held a meeting with the remaining SN employees in the same department on the same shift and said that the workers were expected by ReaderLink to work faster or they would also be fired. (b) (6), (b) (7)(C) and a group of approximately six other SN employees at ReaderLink asked for and got a meeting with (b) (6), (b) (7)(C) about the speed up and the unfairness of firing their co-worker. During the conversation with (b) (6), (b) (7)(C) and this group of employees, (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that the group intended to file a complaint with the Illinois Department of Human Rights about the unfair treatment. (b) (6), (b) (7)(C) told the group of SN laborers that it was none of their business and sent (b) (6), (b) (7)(C) home. Later that day, (b) (6), (b) (7)(C) secretary, (b) (6), (b) (7)(C) (last name unknown), contacted (b) (6), (b) (7)(C) and told (b) (6), (b) that (b) (6), (b) could not return to work at ReaderLink and that there would be no more work for (b) (6), (b) at SN. (b) (6), (b) (7)(C) had been a regular full-time laborer at ReaderLink since (b) (6), (b) (7)(C) through various staffing agencies, most recently through SN from approximately (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) 2012. (b) (6), (b) (7)(C) was fired ReaderLink and Staffing Network because (b) (6), (b) engaged in protected concerted activity relating to (b) (6), (b) terms and conditions of employment. Both Staffing Network and ReaderLink's actions had a chilling effect on the other laborers assigned to work at ReaderLink by Staffing Network, which are in the hundreds.

On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) the charging party, and a group of other SN employees assigned to ReaderLink, approached (b) (6), (b) (7)(C) (last name unknown and believed to be the (b) (6), (b) (7)(C) of Staffing Network) to complain about the treatment that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and other SN laborers assigned to work at ReaderLink had received from (b) (6), (b) (7)(C) and from ReaderLink. (b) (6), (b) (7)(C) emphasized that (b) (6), (b) (7)(C) would not be returned to work at ReaderLink or at SN and threatened the group, saying they were not able to defend (b) (6), (b) (7)(C) or complain and, if they insisted in continuing with such conduct, they would also be let go. In response, (b) (6), (b) (7)(C) said that (b) (6), (b) had investigated the NLRB's website and that (b) (6), (b) and the other workers had a right to join together to complain. A direct hire employee of ReaderLink, (b) (6), (b) (7)(C) (last name unknown), who is a member of a union in the plant, vocally supported the SN laborers and told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) was right.

In or about (b) (6), (b) (7)(C) of 2012, (b) (6), (b) (7)(C) and several other (b) (6), (b) (7)(C) employees of SN assigned to work at ReaderLink complained to (b) (6), (b) (7)(C) a SN supervisor about (b) (6), (b) (7)(C) harassment by a ReaderLink supervisor. (b) (6), (b) (7)(C) said (b) (6), (b) could do nothing about (b) (6), (b) (7)(C) harassment of SN laborers by a ReaderLink employee.

On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) was told to report to the Human Resources Department of Staffing Network at the Staffing Network office by (b) (6), (b) (7)(C) When (b) (6), (b) arrived,

(b) (6), (b) (7)(C) (last name unknown and believed to be (b) (6), (b) (7)(C) of SN's Human Resources Department) and (b) (6), (b) (7)(C) were present. (b) (6), (b) (7)(C) asked why they were both present. (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that they wanted a witness present. Believing that this was an investigatory meeting in which (b) (6), (b) (7)(C) could be terminated or disciplined, (b) (6), (b) (7)(C) requested to have a representative present with (b) (6), (b) (7)(C) as well. The company refused and conducted the investigatory meeting over (b) (6), (b) (7)(C) objection, thereby violating (b) (6), (b) (7)(C) Weingarten rights.

On or about (b) (6), (b) (7)(C) 2012 (the next day), (b) (6), (b) (7)(C) of SN's Human Resources contacted (b) (6), (b) (7)(C) and said there was no more work for (b) (6), (b) (7)(C) at ReaderLink. (b) (6), (b) (7)(C) had been employed to work regularly at ReaderLink through Staffing Network from approximately (b) (6), (b) (7)(C) through (b) (6), (b) (7)(C) 2012. Both Staffing Network and ReaderLink's actions had a chilling effect on the other laborers assigned to work at ReaderLink by Staffing Network, which are in the hundreds.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-105029

Date Filed: 5/13/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Staffing Network Holdings, LLC

b. Tel. No. 630-787-3990

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*: 450 E. Devon Street, Suite 250, Itasca, IL 60143

e. Employer Representative: Robert Loughman

g. e-Mail

h. Number of workers employed: 1000+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Temporary Staffing Agency

j. Identify principal product or service: Temporary Staffing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

See attached Rider

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Christopher J. Williams
Workers' Law Office, PC
401 S. LaSalle Street, Suite 1400
Chicago, Illinois 60605

4b. Tel. No. 312-795-9121

4c. Cell No.

4d. Fax No. 312-929-2207

4e. e-Mail: cwilliams@wagetheftlaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: *(signature of representative or person making charge)* Christopher J. Williams, Attorney *(Print/type name and title or office, if any)*

Address: 401 S. LaSalle Street, Suite 1400, Chicago, IL 60605

05/13/2013 *(date)*

Tel. No. 312-795-9121

Office, if any, Cell No.

Fax No. 312-929-2207

e-Mail: cwilliams@wagetheftlaw.com

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PRIVACY ACT STATEMENT

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On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) a supervisor of ReaderLink, LLC ("ReaderLink"), and (b) (6), (b) (7)(C) a supervisor of Staffing Network ("SN") assigned to supervise the work of SN employees at ReaderLink, LLC and acting as an agent of ReaderLink, fired a SN laborer from ReaderLink because ReaderLink management had said (b) (6), (b) was working too slowly. (b) (6), (b) (7)(C) held a meeting with the remaining SN employees in the same department on the same shift and said that the workers were expected by ReaderLink to work faster or they would also be fired. (b) (6), (b) (7)(C) and a group of approximately six other SN employees at ReaderLink asked for and got a meeting with (b) (6), (b) (7)(C) about the speed up and the unfairness of firing their co-worker. During the conversation with (b) (6), (b) (7)(C) and this group of employees, (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that the group intended to file a complaint with the Illinois Department of Human Rights about the unfair treatment. (b) (6), (b) (7)(C) told the group of SN laborers that it was none of their business and sent (b) (6), (b) (7)(C) home. Later that day, (b) (6), (b) (7)(C) secretary, (b) (6), (b) (7)(C) (last name unknown), contacted (b) (6), (b) (7)(C) and told (b) (6), (b) that (b) (6), (b) could not return to work at ReaderLink and that there would be no more work for (b) (6), (b) at SN. (b) (6), (b) (7)(C) had been a regular full-time laborer at ReaderLink since (b) (6), (b) (7)(C) through various staffing agencies, most recently through SN from approximately (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) 2012. (b) (6), (b) (7)(C) was fired ReaderLink and Staffing Network because (b) (6), (b) engaged in protected concerted activity relating to (b) (6), (b) terms and conditions of employment. Both Staffing Network and ReaderLink's actions had a chilling effect on the other laborers assigned to work at ReaderLink by Staffing Network, which are in the hundreds.

On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) the charging party, and a group of other SN employees assigned to ReaderLink, approached (b) (6), (b) (7)(C) (last name unknown and believed to be the (b) (6), (b) (7)(C) of Staffing Network) to complain about the treatment that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and other SN laborers assigned to work at ReaderLink had received from (b) (6), (b) (7)(C) and from ReaderLink. (b) (6), (b) (7)(C) emphasized that (b) (6), (b) (7)(C) would not be returned to work at ReaderLink or at SN and threatened the group, saying they were not able to defend (b) (6), (b) (7)(C) or complain and, if they insisted in continuing with such conduct, they would also be let go. In response, (b) (6), (b) (7)(C) said that (b) (6), (b) had investigated the NLRB's website and that (b) (6), (b) and the other workers had a right to join together to complain. A direct hire employee of ReaderLink, (b) (6), (b) (7)(C) (last name unknown), who is a member of a union in the plant, vocally supported the SN laborers and told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) was right.

In or about (b) (6), (b) (7)(C) of 2012, (b) (6), (b) (7)(C) and several other (b) (6), (b) (7)(C) employees of SN assigned to work at ReaderLink complained to (b) (6), (b) (7)(C) a SN supervisor about (b) (6), (b) (7)(C) harassment by a ReaderLink supervisor, (b) (6), (b) (7)(C) said (b) (6), (b) could do nothing about (b) (6), (b) (7)(C) harassment of SN laborers by a ReaderLink employee.

On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) was told to report to the Human Resources Department of Staffing Network at the Staffing Network office by (b) (6), (b) (7)(C) When (b) (6), (b) arrived,

(b) (6), (b) (7)(C) (last name unknown and believed to be (b) (6), (b) (7)(C) of SN's Human Resources Department) and (b) (6), (b) (7)(C) were present. (b) (6), (b) (7)(C) asked why they were both present. (b) (6), (b) (7)(C) told (b) (6), (b) that they wanted a witness present. Believing that this was an investigatory meeting in which (b) (6), (b) could be terminated or disciplined, (b) (6), (b) (7)(C) requested to have a representative present with (b) (6), (b) as well. The company refused and conducted the investigatory meeting over (b) (6), (b) (7)(C) objection, thereby violating (b) (6), (b) (7)(C) Weingarten rights.

On or about (b) (6), (b) (7)(C) 2012 (the next day), (b) (6), (b) (7)(C) of SN's Human Resources contacted (b) (6), (b) (7)(C) and said there was no more work for (b) (6), (b) at ReaderLink. (b) (6), (b) (7)(C) had been employed to work regularly at ReaderLink through Staffing Network from approximately (b) (6), (b) (7)(C) through (b) (6), (b) (7)(C) 2012. Both Staffing Network and ReaderLink's actions had a chilling effect on the other laborers assigned to work at ReaderLink by Staffing Network, which are in the hundreds.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-105031	5/13/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Staffing Network Holdings, LLC

b. Tel. No. 630-787-3990

c. Cell No.

f. Fax No.

d. Address *(Street city, state, and ZIP code)*
450 E. Devon Street, Suite 250
Itasca, IL 60143

e. Employer Representative
Robert Loughman

g. e-Mail

h. Number of workers employed
1000+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Temporary Staffing Agency

j. Identify principal product or service
Temporary Staffing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

See attached Rider

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Christopher J. Williams
Workers' Law Office, PC
401 S. LaSalle Street, Suite 1400
Chicago, Illinois 60605

4b. Tel. No. 312-795-9121

4c. Cell No.

4d. Fax No. 312-929-2207

4e. e-Mail
cwilliams@wagetheftlaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

Christopher J. Williams, Attorney
(Print/type name and title or office, if any)

Address 401 S. LaSalle Street, Suite 1400, Chicago, IL 60605

05/13/2013
(date)

Tel. No. 312-795-9121

Office, if any, Cell No.

Fax No. 312-929-2207

e-Mail
cwilliams@wagetheftlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Rider to Charge Against Employer (~~ReaderLink~~ Staffing Network, LLC) with NLRB, Region 13
by (b) (6), (b) (7)(C)
May 13, 2013

On or about (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) a supervisor of ReaderLink, LLC ("ReaderLink"), and (b) (6), (b) (7)(C) a supervisor of Staffing Network ("SN") assigned to supervise the work of SN employees at ReaderLink, LLC and acting as an agent of ReaderLink, fired a SN laborer from ReaderLink because ReaderLink management had said (b) (6), (b) was working too slowly. (b) (6), (b) (7)(C) held a meeting with the remaining SN employees in the same department on the same shift and said that the workers were expected by ReaderLink to work faster or they would also be fired. (b) (6), (b) (7)(C) the charging party, and a group of approximately six other SN employees at ReaderLink asked for and got a meeting with (b) (6), (b) (7)(C) about the speed up and the unfairness of firing their co-worker. During the conversation with (b) (6), (b) and this group of employees, (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that the group intended to file a complaint with the Illinois Department of Human Rights about the unfair treatment. (b) (6), (b) (7)(C) told the group of SN laborers that it was none of their business and sent (b) (6), (b) (7)(C) home. Later that day, (b) (6), (b) (7)(C) secretary, (b) (6), (b) (7)(C) (last name unknown), contacted (b) (6), (b) (7)(C) and told (b) (6), (b) that (b) (6), (b) could not return to work at ReaderLink and that there would be no more work for (b) (6), (b) at SN. (b) (6), (b) (7)(C) had been a regular full-time laborer at ReaderLink since (b) (6), (b) (7)(through various staffing agencies, most recently through SN from approximately (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) 2012. (b) (6), (b) (7)(C) was fired ReaderLink and Staffing Network because (b) (6), (b) engaged in protected concerted activity relating to (b) (6), (b) terms and conditions of employment. Both Staffing Network and ReaderLink's actions had a chilling effect on the other laborers assigned to work at ReaderLink by Staffing Network, which are in the hundreds.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-105483	5/20/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
FMI Inc.

b. Tel. No. 847-350-1535
c. Cell No 312-813-0048
f. Fax No. 847-350-1109
g. e-Mail
h. Number of workers employed 25+

d. Address *(Street, city, state, and ZIP code)*
2382 United Lane,
Elk Grove Village, IL 60007

e. Employer Representative
Gina Gardner

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory

j. Identify principal product or service
Medical Device Manufacturer

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* discharge because of Section 7 activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I was discharged on (b) (6), (b) (7)(C) 2012 because I discussed my wages with co-worker. I was informed by management that discussion of wages is a violation of company policy. See Exhibit A, created by employer supporting this allegation.

3 Name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
c/o Tsamis Law Firm PC
Betty Tsamis, Esq.
1509 West Berwyn Ave., Suite 201E
Chicago, IL 60640

4b Tel No. 866-703-5509
4c. Cell No
4d. Fax No. 773-506-2792
4e e-Mail
btsamis@tsamislaw.com

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By Betty Tsamis
(signature of representative or person making charge)

Betty Tsamis, Esq.
(Print/type name and title or office, if any)

Address 1509 West Berwyn Ave , Chg., IL 60640

5/20/13
(date)

Tel. No
Office, if any, Cell No
Fax No
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-105627	Date Filed 5/21/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Chicago Oriental Trading Market

b. Tel. No. 312-226-3675

c. Cell No

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1835 South Canal
Chicago, IL 60616

e. Employer Representative
Donny _____ (Owner)

g. e-Mail

h. Number of workers employed
40

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
wholesale

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On about [redacted] 2013, the above named employer, through its officers, agents, and representatives, constructively discharged its employee [redacted] because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted] an individual
(Print/type name and title or office, if any)

Address same as above

5/21/2013
(date)

Tel. No. same

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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[redacted]

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-105840	Date Filed 5/23/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
KA Steel Chemicals, Inc.

b. Tel. No. 630-257-3900

c. Cell No.

f. Fax No. 630-257-3926

d. Address *(Street, city, state, and ZIP code)*
15185 Main St.
P.O. Box 729
Lemont, IL 60439

e. Employer Representative
Tyrus Washington

g. e-Mail

h. Number of workers employed
100+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Distributorship

j. Identify principal product or service
Distributes caustic chemicals

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Charging Party was unlawfully discharged for engaging in protected concerted activity. On (b) (6), (b) (7)(C) 2013, charging party was improperly disciplined, and [redacted] posted a note protesting [redacted] discipline in an employee break room which [redacted] intended other employees to see, and which other employees did in fact see. The note was also sent to management. On (b) (6), (b) (7)(C) 2013, charging party was advised that [redacted] was discharged because the note [redacted] posted was unprofessional and that the fact that [redacted] posted the note meant that [redacted] was not KA Steel material.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Josh Friedman/Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 53 W. Jackson Blvd., Suite 840, Chicago, IL 60604 5/23/2013 *(date)*

Tel. No. 312-886-0277

Office, if any, Cell No. 312-399-1139

Fax No. 312-300-4728

e-Mail josh@friedmanfirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-106329	6/3/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Green Courte Partners, LLC		b. Tel. No. (847)582-6400 c. Cell No.
d. Address (street, city, state ZIP code) 840 SOUTH WAUKEGAN ROAD LAKE FOREST, IL 60045	e. Employer Representative TAMI POTTS, HR MANAGER	f. Fax No. (847)615-1631 g. e-Mail h. Dispute Location (City and State) Lake Forest, IL
i. Type of Establishment (factory, nursing home, hotel) OFFICE	j. Principal Product or Service PRIVATE EQUITY REAL ESTATE INVESTMENT FIRM	k. Number of workers at dispute location 15+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about the past six months, the Employer has interfered with, restrained, and coerced its employees by maintaining an unlawful rule prohibiting employees from discussing their wages.

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7) because (b) (6), (b) (7) refused to adhere or have other employees adhere to the unlawful rule described above and in order to discourage protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
B (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 5/31/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-106868 Date Filed: 6/10/13

INSTRUCTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Barton Senior Residence

b. Tel. No. 312-421-5220

c. Cell No.

d. Address (Street, city, state, and ZIP code): 1245 S. Wood, Chicago IL 60608

e. Employer Representative: Executive Director, Barbara Thomas

f. Fax No. 312-421-2951

g. e-Mail: bthomas@bartonhealthcare.or

h. Number of workers employed: 50

i. Type of Establishment (factory, mine, wholesaler, etc.): Assisted Living Center

j. Identify principal product or service: Assisted Living Facility

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

retaliation for union activity. The members that work at Barton Senior Residence were told to take off their buttons for a button day. The members were addressing the issues of bargaining dates and a fair contract. The members names are (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Service Employee International Union, Health Care Illinois, Indiana

4a. Address (Street and number, city, state, and ZIP code): 2229 Halsted, Chicago IL 60608

4b. Tel. No. 312-980-9000

4c. Cell No. 312-545-0368

4d. Fax No. 312-235-5957

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employee International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: Gwendolyn Williams
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No. 312-980-9000

Office, if any, Cell No. 312-545-0368

Fax No. 312-235-5957

e-Mail

Address: 2229 Halsted, Chicago IL 60608

6-10-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-107197	June 14, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alexian Brothers Medical Center		b. Tel No (847)437-5500
		c. Cell No
d. Address (street, city, state ZIP code) 800 Biesterfield Road, Elk Grove Village, IL 60007	e. Employer Representative Jason Burris	f. Fax No
		g. e-Mail
		h. Dispute Location (City and State) Elk Grove Village, IL
i. Type of Establishment (factory, nursing home, hotel) hospital	j. Principal Product or Service health services	k. Number of workers at dispute location 500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

On about (b) (6), (b) (7)(C) 2013, the above-named Employer unlawfully terminated its employee, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No (b) (6), (b) (7)(C)
	4c. Cell No
	4d. Fax No
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of m (b) (6), (b) (7)(C)		Tel. No (b) (6), (b) (7)(C)
B	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No
(s A (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 6/14/2013	Fax No e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13–CA–107269	6/14/2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CONTINENTAL AIRPORT EXPRESS		b. Tel. No. 773-843-2532 c. Cell No.
d. Address (street, city, state ZIP code) 1200 W 35TH ST, CHICAGO, IL 60809-1305	e. Employer Representative Moss Nayeb	f. Fax No. g. e-Mail h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Shuttle service	j. Principal Product or Service Transportation	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about [redacted] 2012, the Employer has interfered with, restrained, and coerced its employees by indefinitely suspending [redacted] for engaging in protected concerted activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. 4c. Cell No. [redacted] 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my k**[redacted]		Tel. No.
By: [redacted]	[redacted]	Office, if any, Cell No. [redacted]
(sign[redacted]charge) Address: [redacted]	Print Name and Title Date: 6/14/2013	Fax No. e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-107667	6/20/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Alexian Brothers Medical Center

b. Tel. No. 847-437-5500

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
8[redacted] Biesterfield Rd Elk Grove Il 60607

e. Employer Representative
Jason Burris

g. e-Mail
jburris@alexian.net

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
hospital

j. Identify principal product or service
healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I was terminated on [redacted] 13 from ABMC for violating the Social Media Policy. I was photographed at work at the RN's station (b) (6), (b) (7)(C) with [redacted] phone-- and [redacted] posted it on facebook. There is a social media policy that I signed. But I had no knowledge of the photo taken or posted. I DO NOT HAVE FACEBOOK or any social media access. I didn't know about the photo or it's posting. (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] There was no HIPPA violation in the photo/no malicous intent/ only a moment of [redacted] using themselves in a silly way to test equipment. The event happened [redacted] 13. I didn't know why I was being terminated at the termination because I didn't know of the photo or it's posting. I only saw photo 2 weeks later at a grievance. The photo taker--- [redacted] in the photo/binder and a person who posted a comment on that FB page got terminated.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any) [redacted]

Address (b) (6), (b) (7)(C) [redacted] 6-14-13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-107763

Date Filed: 6/21/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Easter Seals Metropolitan Chicago, Inc.

b. Tel. No.
(312)491-4110

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1939 W. 13th Street, Suite 300
Chicago, IL 60618-1226

e. Employer Representative
F. Timothy Muri, President and CEO

f. Fax No.
(312)733-0247

g. e-Mail

h. Number of workers employed
approx. 3,000 to 5,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Non-for-Profit

j. Identify principal product or service
Assisting and educating people with disabilities and other special needs.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (a)(3); of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On (b) (6), (b) (7)(C) 2013, I was fired from my job as a Special Education teacher with Easter Seals Metropolitan Chicago because I tried to unionize the other teachers employed there. I was informed that I was being fired by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). The employer was motivated by an intent to discourage unionization by its teaching employees.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(312)604-2640

By
(signature of representative or person making charge)

Hughes Socol Piers Resnick &Dym, Ltd.
(Print/type name and title or office, if any)

Office, if any, Cell No.

Fax No.
(312)604-2641

e-Mail
TMoran@hsplegal.com

7144 N. Ottowa, Chicago, IL 60602
Address

June 21, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-107789	6/24/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Heligear Acquisition Holdings Company, Inc., d/b/a Northstar Aerospace, Inc.

b. Tel. No. 708-728-2112

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
6006 West 73rd Street
Bedford Park, IL 60638

e. Employer Representative
William Corley,
Corporate Director of
Human Resources

g. e-Mail

h. Number of workers employed
370

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory

j. Identify principal product or service
Gears for helicopter transmissions; other specialized gears & housings

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about (b) (6), (b) (7)(C) 2012, and continuing to date, the above named employer has engaged in directly dealing with an employee, (b) (6), (b) (7)(C) who is represented by the Union. The Employer has communicated directly with [redacted] and/or [redacted] attorney without the knowledge or involvement of the Union for the purpose of entering into a Separation Agreement and General Release whose purpose is to change (b) (6), (b) (7)(C) employment status. These actions undercut the Union's role as exclusive representative. Further, the Employer insists that it will not rescind the Separation Agreement and General Release; in spite of repeated requests to do so, insisting that it will argue its existence in the pending arbitration over (b) (6), (b) (7)(C) discharge. By these actions, the Employer is having a major impact in eroding the Union's role as the exclusive representative of the employees of the certified bargaining unit in violation of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
CWA Local 14430

4a. Address *(Street and number, city, state, and ZIP code)*
930 North York Road, No. 16
Hinsdale, IL 60521

4b. Tel. No. 630-455-6889

4c. Cell No.

4d. Fax No. 630-455-6890

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* IUE-CWA, the Industrial Division of the Communications Workers of America, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Peter Mitchell
(signature of representative or person making charge)

Peter Mitchell, IUE-CWA Gen. Counsel
(Print/type name and title or office, if any)

Address 2701 Dryden Road, Dayton, OH

6/21/13
(date)

Tel. No. 937-298-9985

Office, if any, Cell No.

Fax No. 937-298-2636

e-Mail
pmitchell@iue-cwa.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-107825	6/24/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JB Hunt Transportation		b. Tel. No. (815)773-2239
		c. Cell No.
d. Address (street, city, state ZIP code) 3801 Rock Creek Blvd Joliet, IL 60431	e. Employer Representative Dave Williams	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Joliet, IL
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section **8(a)**, subsections **(1)** and **(3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In the last six months, the Employer has interrogated (b) (6), (b) (7)(C) and assigned (b) (6), (b) (7 more onerous work assignments in retaliation for engaging in union and protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual	Office, if any, Cell No.
(signature of representative or person making charge) Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) Date:	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-108306	7/1/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
John B. Sanfilippo & Sons

b. Tel. No. 847-289-1800

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
1703 N Randall Road
Elgin, IL 60123

e. Employer Representative

f. Fax No. 847-289-1843

g. e-Mail
info@jbssinc.com

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Warehouse

j. Identify principal product or service
Nut Mix Factory

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (A3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On (b) (6), (b) (7)(C) 2013 I, (b) (6), (b) (7)(C) was terminated for engaging in Union activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 7-1-13 *(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S.C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-109155	Date Filed 7/15/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Subway

b. Tel. No.

c. Cell No.

f. Fax No.

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
37 S. LaSalle Street
Chicago, IL 60603

e. Employer Representative
Mr. D. Patel

h. Number of workers employed
20

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Please see attached.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Workers Organizing Committee of Chicago

4a. Address *(Street and number, city, state, and ZIP code)*
123 West Madison Street
Suite 800
Chicago, IL 60602

4b. Tel. No. 312-520-1424

4c. Cell No. 312-243-4731

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Barry M. Bennett, Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 8 S. Michigan Ave., 19th Floor, Chicago, IL 60603 7/15/13 *(date)*

Tel. No. 312-372-1361

Office, if any, Cell No.

Fax No. 312-372-6599

e-Mail
bbennett@dbb-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment To Charge Against Employer

Workers Organizing Committee of Chicago Subway
(37 S. LaSalle Street)

2. Basis of the Charge:

During the last six months, the employer has interfered with, restrained, and coerced employees in the exercise of protected rights through the following conduct:

1. Disciplining employee (b) (6), (b) (7)(C) for conduct that the employer either permitted or tolerated before becoming aware of (b) (6), (b) participation in protected, concerted activities.

2. Disciplining employee (b) (6), (b) (7)(C) for conduct that the employer either permitted or tolerated before becoming aware of (b) (6), (b) participation in protected, concerted activities.

3. Prohibiting employees from wearing stickers and buttons supporting the Union and the Union's goals.

4. Interrogating employees regarding their participation in and support for Union activities.

5. Engaging in surveillance of employee participation in protected, concerted activities.

6. Failing, in retaliation for employee participation in protected, concerted activities, and in an effort to discourage such participation, to replace a tip jar that it previously removed and that its agents had promised would be replaced.

7. Enforcing work rules that were not previously enforced, in retaliation for employee participation in protected, concerted activities, and in an effort to discourage such participation.

8. Imposing more onerous work rules inretaliation for employee participation in protected, concerted activities, and in an effort to discourage such participation.

9. Creating and implementing a handbook that established new and more onerous working conditions and disciplinary policies, in retaliation for employee participation in protected, concerted activities, and in an effort to discourage such participation.

10. Requiring employees to complete employment applications and verification documents despite not having required employees to complete such documents before becoming aware of employee participation in protected, concerted activities.

11. Maintaining, and informing employees they are required to abide by, a handbook that contains provisions that could reasonably be interpreted by employees as prohibiting them from engaging in protected activities, including but not limited to portions of the handbook that impose unlawful or overly broad confidentiality rules, rules prohibiting behavior that "might be harmful" to the employer or customers or "might be viewed unfavorably" by customers, rules prohibiting employees from entering the property except during working hours, rules restricting employee participation in social networking, rules imposing a dress code that prohibits the wearing of buttons, pins, or stickers, and rules requiring management consent before closing the store early.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-109910	Date Filed 7/25/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Guitar Center

b. Tel. No. 773-248-2808

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2633 North Halsted,Chicago IL 60614

e. Employer Representative
Douglas Reaves

g. e-Mail

h. Number of workers employed
50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Musical Instrument Retailer

j. Identify principal product or service
Musical Instruments

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about July 1, 2013, the Employer has engaged in illegal surveillance of workers' protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Retail, Wholesale and Department Store Union, RWDSU, United Food and Commercial Workers

4a. Address *(Street and number, city, state, and ZIP code)*
30 East 29th Street, New York, NY 10016

4b. Tel. No. 212-684-5300

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Retail, Wholesale and Department Store Union, RWDSU, United Food and Commercial Workers

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Liz Vladeck, Esq., Counsel to RWDSU
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Cary Kane, LLP. 1350 Broadway, Suite 1400 NY NY 10018 7/25/13 *(date)*

Tel. No. 212-871-0537

Office, if any, Cell No.

Fax No. 212-868-6302

e-Mail LVladeck@carykane.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-110120	July 29, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer USX, A DIVISION OF U.S. STEEL		b. Tel. No. (219)888-4515
		c. Cell No.
d. Address (street, city, state ZIP code) 1 N Broadway, Gary, IN 46402-3101	e. Employer Representative LINDA GRIGGS	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Gary, IN
i. Type of Establishment (factory, nursing home, hotel) factory	j. Principal Product or Service steel	k. Number of workers at dispute location 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Since about (b) (6), (b) (7)(C) 2013, the Employer, by (b) (6), (b) (7)(C) disciplined its employee (b) (6), (b) (7)(C) because of (b) (6), (b) protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I d[redacted]atements are true to the best of m[redacted] (b) (6), (b) (7)(C)	Tel. No.
By [redacted] (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(si[redacted]int Name and Title	Fax No.
Address (b) (6), (b) (7)(C) [redacted] Date	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-110916	8/9/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Advanced Strobe Products, Inc.

b. Tel. No. 708-867-3100
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 60+

d. Address *(Street, city, state, and ZIP code)*
7227 W. Wilson
Harwood Heights, IL 60706

e. Employer Representative
Brendan J. Nelligan, Esq.
Pretzel & Stouffer, Chartered
One S. Wacker Dr., Chgo, IL 60606

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory

j. Identify principal product or service
Manufacture of Xenon flashtubes (Strobe Lights)

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On (b) (6), (b) (7)(C) 2013, the above named Employer, through its officers, agents, and representatives, terminated [redacted] (b) (6), (b) (7)(C) because of [redacted] protected concerted activity and because [redacted] discussed terms and conditions of employment with [redacted] coworkers

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.
4c. Cell No.
4d. Fax No.
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Michael I. Ponticelli, Attorney
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 1480 Renaissance Drive, Ste. 209, Park Ridge, IL 60068 08/07/13 *(date)*

Tel. No. 847-803-9911
Office, if any, Cell No. 847-803-9911
Fax No. 847-803-9915
e-Mail mike@pandvlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-111199	Date Filed 8/14/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Cranemasters, Inc

b. Tel. No. 219-845-8434
c. Cell No.
f. Fax No. 219-845-1667
g. e-Mail
h. Number of workers employed 25

d. Address (Street, city, state, and ZIP code)
7981 New Jersey Avenue
Hammond, IN 46323

e. Employer Representative
Mo Queen

i. Type of Establishment (factory, mine, wholesaler, etc.)
Industrial rail services

j. Identify principal product or service
rail construction, repair and rerail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since December 2007 and continuing, the above named Employer has interfered with, restrained and coerced employees in the exercise of their Section 7 rights by maintaining a policy to prohibit employees from discussing their wage information on threat of discipline or termination, and on or about August 13, 2013 did, pursuant to this policy, interfere with, restrain and coerce employees in their exercise of Section 7 rights, in violation of Section 8(a)(1) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Union of Operating Engineers, Local 150, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)
6200 Joliet Road, Countryside, IL 60525

4b. Tel. No. 708-482-6600
4c. Cell No.
4d. Fax No. 708-482-7186
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Union of Operating Engineers, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (Signature of representative or person filing charge)
Melinda S. Hensel, Attorney (Print/type name and title or office, if any)

Tel. No. 708-579-6663
Office, if any, Cell No. 708-557-6823
Fax No. 708-588-1647
e-Mail mhensel@local150.org

Address 6140 Joliet Road, Countryside, IL 60525
8/14/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-111754	8/21/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Heart Care Centers of Illinois		b. Tel. No. (708)274-3278 c. Cell No.
d. Address (street, city, state ZIP code) 13011 South 104th Avenue, Suite 100, Palos Park, IL 60464	e. Employer Representative Michael Cline	f. Fax No. g. e-Mail h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Health Care Facility	j. Principal Product or Service Cardiovascular Care	k. Number of workers at dispute location Approximately 25

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) in relation for (b) (6), (b) protected, concerted activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (Signature of representative or person making charge) Print Name and Title	Office, if any, Cell No.
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date: 8-13-13	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-111829	8/22/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JERNBERG INDUSTRIES, INC.		b. Tel. No. (773)268-3004 c. Cell No.
d. Address (street, city, state ZIP code) 328 W 40th Pl, Chicago, IL 60609-2815	e. Employer Representative CAROL O'BRYAN	f. Fax No. 773-326-4949 g. e-Mail cobryan@jernberg.com h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Manufacturing	j. Principal Product or Service Foraged products—automotive industry	k. Number of workers at dispute location approx 400-500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about (b) (6), (b) (7)(C) 2013, the above-named employer terminated (b) (6), (b) (7)(C) for [redacted] protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my** (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (sig charge) Ad (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Print Name and Title Date: 21 AUG 13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-113381 | Date Filed: 9/16/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

b. Tel. No. 847-595-7348

c. Cell No.

f. Fax No. 847-595-7373

d. Address *(Street, city, state, and ZIP code)*
2591 Busse Rd.
Elk Grove Village, Illinois 60007

e. Employer Representative
Donald Williams,
Plant Manager

g. e-Mail

h. Number of workers employed
200 plus

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Mail Processing Facility

j. Identify principal product or service
Mail, domestic and foreign

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Weingarten Rights violation/ Bargaining unit member denied union representation during investigatory interview/ Discipline issued following investigatory interview/ Interview continued, following management denial of union representation, and culminated in discipline and direct threat of removal from United States Postal Service.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
American Postal Workers Union, Northwest Illinois Area Local # 7140 - AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
194 West Lake Street
Elmhurst, Illinois 60126

4b. Tel. No. 630-833-0088

4c. Cell No.

4d. Fax No. 630-833-0248

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
American Postal Workers Union, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge)

(b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any)

Address 2591 Busse Rd., Elk Grove Village, Illinois, 60007

09/15/2013
(date)

Tel. No. (b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.

Fax No. 847-595-7361

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-113534	9/17/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JIT Packaging, Inc. aka Packaging Wholesalers		b. Tel. No. 1-800-548-9121 c. Cell No.
d. Address (street, city, state ZIP code) 1365 Mitchell Blvd. Schaumburg, IL 60193	e. Employer Representative Mike Hrbacek	f. Fax No. g. e-Mail h. Dispute Location (City and State) Schaumburg, IL
i. Type of Establishment (factory, nursing home, hotel) Packaging Warehouse	j. Principal Product or Service Shipping Boxes	k. Number of workers at dispute location 60

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Since on or about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by threatening and then discharging the Charging Party, (b) (6), (b) (7)(C) for complaining to Human Resources about Management's mistreatment of employees in (b) (6), (b) work area. and union activity

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No.
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 9/11/13 (signature of representative or person making charge) Print Name and Title Address: Date:	Office, if any, Cell No. Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-113930	9/23/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CHICAGO YOUTH CENTERS		b. Tel. No. (312)913-1700 c. Cell No.
d. Address (street, city, state ZIP code) 218 S Wabash Ave Ste 600, Chicago, IL 60604-2314	e. Employer Representative Nichele Pore	f. Fax No. (312)913-1800 g. e-Mail h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Child Development Center	j. Principal Product or Service Youth & Community Services	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about [redacted] 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by placing [redacted] on administrative leave and by discharging [redacted] in order to discourage protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sig	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date:	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-115218	October 21, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer At Your Service		b. Tel. No. 773-334-7774
		c. Cell No.
d. Address (street, city, state ZIP code) 4541 N Ravenswood Chicago, IL 60640	e. Employer Representative Joe Ober	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) catering company	j. Principal Product or Service food service	k. Number of workers at dispute location 80

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about [redacted] 2013, the above named Employer, through its officers, agents and representatives, has decreased (b) (6), (b) (7)(C) hours because of [redacted] protected concerted and/or union activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** (b) (6), (b) (7)(C)		Tel. No.
By:	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title Date: 10/21/2013	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-116207	Date Filed 11/1/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Soco Systems Enterprise Corporation

b. Tel. No. 815-448-2436

c. Cell No. 815.448.2439

f. Fax No.

g. e-Mail

h. Number of workers employed
5

d. Address *(Street, city, state, and ZIP code)*
P.O. Box 350
204 Industry Parkway
Mazon, IL 60444

e. Employer Representative
Edward Dennis

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Coke Plant

j. Identify principal product or service
Maintenance

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Wrongfully discharge of employment for no reasons. (b) (6), (b) (7)(C) 2013 I and other co-workers had been without heat or electricity in our job trailer for four consecutive weeks. When I brought this to the union steward and foremans' attention numerous times throughout the four weeks nothing was done. The whole crew went home after waiting the four week time span and the trailer had reached twenty eight degrees. The union stewart agreed for us to all go home. On (b) (6), (b) (7)(C) 2013 I came back to work and the foreman had said to me, "You must have rubbed the owner the wrong way and we're letting you go." But without any legitiment reason, I know it was from the day prior.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) Millwright Local 1076

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

10.24.13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLF[redacted] BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-116632	Date Filed 11/7/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Service Employees International Union Local 1

b. Tel. No. 3122401600

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
111 East Wacker Drive, Suite 2500
Chicago, IL 60601

e. Employer Representative
Tom Balanoff

g. e-Mail

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Service

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Service Employees International Union Local 1 is unfairly and intentionally targeting union officers of the Exempt Staff Union of Service Employees International Union Local 1 with regards to misconduct investigations and discipline.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*
111 East Wacker, Suite 2500
Chicago, IL 60601

4b. Tel. No. 7087052551

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Service Employees International Union Local 1 Exempt Staff Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Roberto Velasquez
(signature of representative or person making charge) *(Print/type name and title or office, if any)*
Staff President

Address _____ *(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
13-CA-116915	11/13/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
THE UNIVERSITY OF CHICAGO MEDICAL CENTER

b. Tel. No. 773-702-1220 ext. 26880

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
5841 S. MARYLAND ST.
CHICAGO IL 60637

e. Employer Representative
GEORGE SPEARS

g. e-Mail
george.spears@uchospitals.edu

h. Number of workers employed
1000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Teaching Hospital

j. Identify principal product or service
Medical

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013, the above-named employer terminated the employment of [redacted] because of [redacted] invoked [redacted] Union Weingarten rights.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
[redacted]

6. DECLARATION
[redacted] and that the statements are true to the best of my knowledge and belief.

An Individual
[redacted] *(Print/type name and title or office, if any)*

Address same as above

11-13-13
(date)

Tel. No. [redacted]

Office, if any, Cell No. [redacted]

Fax No.

e-Mail
[redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-117018

Date Filed: 11/14/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Central States Health & Welfare and Pension Funds

b. Tel. No. 847-518-9800 3210

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
9377 West Higgins Road, Rosemont, IL 60018

e. Employer Representative
Scott Robbins

g. e-Mail
srobbins@centralstatesfunds.

h. Number of workers employed
450

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Health and Pension Funds Administration

j. Identify principal product or service
Pension, Insurance

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On [redacted] 2013, the Employer discriminated against bargaining unit member [redacted] when:

[redacted] supervisor stated during a grievance hearing that one of the reasons [redacted] was disciplined is because [redacted] had behaved disrespectfully toward [redacted] on several occasions in the past when [redacted] asked [redacted] a a meeting [redacted] was scheduling with [redacted] could result in disciplinary action;

An (b) (6), (b) (7)(C) serving on the Employer's grievance panel began shouting and pointing at [redacted] during a grievance hearing and threated [redacted] with additional, more severe discipline during the same hearing.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Local 743, International Brotherhood of Teamsters

4a. Address *(Street and number, city, state, and ZIP code)*
4620 S. Tripp, Chicago, IL 60632

4b. Tel. No. 773-254-7460

4c. Cell No.

4d. Fax No

4e. e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Teamsters

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Catharine Schutzius, Sr. Union Rep.
(Print/type name and title or office, if any)

Tel. No. 773-299-1772

Office, if any, Cell No 773-633-5264

Fax No.

e-Mail
cschutzius@teamsterslocal743.

Address 4620 S. TRIPP, CHICAGO, IL 60632

11/12/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-117224	11/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Lawndale Christian Development Corporation		b. Tel. No. 773-762-8889 c. Cell No.
d. Address (street, city, state ZIP code) 3843 W. Ogden Ave. Chicago, IL 60623	e. Employer Representative Kimberlie Jackson	f. Fax No. 773-762-8893 g. e-Mail h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Community Center	j. Principal Product or Service Housing, education, advocacy	k. Number of workers at dispute location 50

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about [redacted] 2013 the Employer discriminated against employee [redacted] by discharging [redacted] in retaliation for [redacted] protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. [redacted] 4c. Cell No. 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my** [redacted]	Tel. No. [redacted]
By [redacted] [redacted]	Office, if any, Cell No.
(si[redacted]e) Address: [redacted]	Print Name and Title Date: 11/11/13
	Fax No. e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-117472 | Date Filed: 11/20/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Midwest Gaming and Entertainment LLC d/b/a Rivers Casino

b. Tel. No. 847-768-5845

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
3000 South River Road
Des Plaines, IL 60018

e. Employer Representative
Merrick P. Dresnin,
Vice President of Human Resources

g. e-Mail

h. Number of workers employed
Approx. 1443

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Casino

j. Identify principal product or service
Gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the six months preceding the filing of this case, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act as described in the attachment hereto.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
UNITE HERE Local 1

4a. Address *(Street and number, city, state, and ZIP code)*
218 S. Wabash Ave, 7th Floor
Chicago, IL 60604

4b. Tel. No. 312-663-4373

4c. Cell No.

4d. Fax No. 312-986-3828

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* UNITE HERE

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*
Yuval Miller *(Print/Type name and title or office, if any)*

Tel. No. 415-597-7200

Office, if any, Cell No.

Fax No. 415-597-7201

e-Mail ymiller@dcbsf.com

Address Davis, Cowell & Bowe, LLP, 595 Market Street, Suite 1400, San Francisco, CA 94105

11/19/2013 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment: Charges Against Rivers Casino

1. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad blogging policies and rules.

2. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad confidentiality policies and rules.

3. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules regarding use of recording devices.

4. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules prohibiting employee communications with the media.

5. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad and ambiguous policies and rules regarding employee communications with the public.

6. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad solicitation policies and rules.

7. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad and ambiguous policies and rules regarding prohibitions against conduct ("standards of conduct").

8. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules regarding use of company facilities, including but not limited to providing management with improper discretion to arbitrarily impose "blackout periods" without notice.

9. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules prohibiting employee discussion of handbooks.

10. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules prohibiting discussion of working conditions during an employer investigation into such conditions.

11. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by maintaining overbroad policies and rules permitting discipline of an employee for failure to fully divulge all employee organizing activity with co-workers.

12. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by questioning (b) (6), (b) (7)(C) through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 30, 2013.

13. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by questioning (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 30, 2013.

14. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by questioning (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 30, 2013.

15. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by questioning (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about November 5, 2013.

16. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 30, 2013.

17. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 31, 2013.

18. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about October 31, 2013.

19. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights and discriminated against employees with regard to their exercise of such rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 2, 2013.

20. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 2, 2013.

21. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about October 31, 2013.

22. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 2, 2013.

23. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 3, 2013.

24. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but

not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 3, 2013.

25. Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 1, 2013.

26. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening and surveilling employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) protected, concerted activities on or about November 2, 2013.

27. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 3, 2013.

28. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C)) regarding their protected, concerted activities on or about November 2, 2013.

29. The employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by threatening employees including but not limited to (b) (6), (b) (7)(C) (through its agent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding their protected, concerted activities on or about November 2, 2013.

30. The employer has (through its agent (b) (6), (b) (7)(C)) interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by surveilling employees including but not limited to (b) (6), (b) (7)(C) on or about November 1, 2013.

31. The employer has (through its agents (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)) interfered with, coerced and restrained employees in the exercise of their Section 7 rights in violation of the Act by surveilling employees including but not limited to (b) (6), (b) (7)(C) on or about November 2, 2013.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-117561	11/21/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Northwestern Medical Faculty Foundation

b. Tel. No. 312-695-6196

c. Cell No.

d. Address *(Street, city, state, and ZIP code)*
680 N. Lake Shore Dr., Suite 1108
Chicago, IL 60611

e. Employer Representative
Denise DeHesus

f. Fax No. 312-695-0364

g. e-Mail
denise.dehesus@nmff.org

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
medical

j. Identify principal product or service
medicine

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On [redacted] 2013, my co-worker and I were having a conversation (via facebook chat) regarding complaints about our supervisors, wages, hours, and working conditions. (We were allowed to be on the internet at work when there were not any patients). In our conversation, we were complaining about having to do extra work without pay. My co-worker was complaining about [redacted] wages. We both complained about the favoritism of our supervisor, and we both complained about having to work late because of the performance of our other coworkers.

My employer discovered this facebook chat conversation (and saved it in my personnel file). On [redacted] 2013, my employer terminated me. They told me it was for this conversation that I had had with my co-worker.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted]
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address [redacted] 11-13
(date)

Tel. No. [redacted]

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-118416	12/5/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
U.S. Postal Service

b. Tel. No. 312 983 8030

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
7748 S. Cottage Grove
Chicago,IL 60619

e. Employer Representative
Postmaster Anthony Vaughan

g. e-Mail
denon8210@gmail.com

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Mail Delivery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I Was Placed in emergency placement status for assisting postal management in defusing a situation that they clearly lost control of. It was at the request of management to help with separating individuals (none physical). 15 to 20 minutes later I was informed that I am in emergency placement status none pay for being outside where the situation had taking place.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) National Association Of Letter Carriers)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. (b) (6), (b) (7)(C)

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* National Asociation Of Letter Carriers

6. DECLARATION
I (b) (6), (b) (7)(C) [redacted] rge and that the statements are true to the best of my knowledge and belief.

By [redacted] *making charge)* (b) (6), (b) (7)(C) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) 12/05/13 *(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-118598	12/9/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: McDonald's

b. Tel. No. 708-474-1081

c. Cell No.

f. Fax No.

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*: 2425 East 79th Street, Chicago, IL 60649-5111

e. Employer Representative: Philip Douglas

h. Number of workers employed: 35

i. Type of Establishment *(factory, mine, wholesaler, etc.)*: Restaurant

j. Identify principal product or service: Fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On (b) (6), (b) (7)(C) 2013, the above-named employer discriminated against employee (b) (6), (b) (7)(C) by refusing to allow (b) (6), (b) to continue to work and by treating (b) (6), (b) as a no-call/no-show in retaliation for (b) (6), (b) participation in a protected strike and in an effort to discourage (b) (6), (b) and other workers from engaging in protected, concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Workers Organizing Committee of Chicago

4a. Address *(Street and number, city, state, and ZIP code)*: 123 West Madison Street, Suite 800, Chicago, IL 60602

4b. Tel. No. 312-520-1424

4c. Cell No.

4d. Fax No. 312-243-4731

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Barry M. Bennett, Lawyer *(Print/type name and title or office, if any)*

Address 8 South Michigan Avenue, 19th Floor, Chicago, IL 60603

12/9/13 *(date)*

Tel. No. 312-372-1361

Office, if any, Cell No.

Fax No. 312-372-6599

e-Mail bbennett@dbb-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(11-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-118620	12/9/2013

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer University of Chicago Medical Center		b. Number of workers employed 100+
c. Address *(street, city, state, ZIP code)* 5841 S. Maryland Ave Chicago, Illinois 60637	d. Employer Representative George Spears, HR	c. Phone: FAX: (773)702-1220
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Teaching Hospital	g. Identify principal product or service Medical	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2013 the above-named employer discharged me because of my protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C)	4b. Phone: (b) (6), (b) (7)(C) email: (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
(b) (6), (b) (7)(C)

6. DECLARATION
arge and that the statements are true to the best of my knowledge and belief.

s/ An Individual
(title if any)

Phone: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(Telephone Nos.)

December 9 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 *et seq.* The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-118887	12/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (270)351-3688 c. Cell No.
d. Address (street, city, state ZIP code) 2591 Busse Rd Elk Grove Village, IL 60007-6118	e. Employer Representative	f. Fax No. (270)351-9914 g. e-Mail h. Dispute Location (City and State) Elk Grove Village, IL
i. Type of Establishment (factory, nursing home, hotel) Post Office	j. Principal Product or Service Mail	k. Number of workers at dispute location 1,000+

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about (b) (6), (b) (7)(C) 2013, the above named Employer issued (b) (6), (b) (7)(C) a Proposed Separation letter for engaging in union activity. AND FOR Speaking about the medical units that are not available to USPS employees in Great Lakes Area.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Print Name and Title (b) (6), (b) (7)(C) 12/9/13 Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 13-CA-118970 | Date Filed: 12/13/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Peet's Coffee and Tea

b. Tel. No.: 312 475 9782

c. Cell No.:

f. Fax No.:

d. Address (Street, city, state, and ZIP code): 1000 W. North Ave

e. Employer Representative: Laura Dolly

g. e-Mail: Peets403@peets.com

h. Number of workers employed:

i. Type of Establishment (factory, mine, wholesaler, etc.): Café

j. Identify principal product or service: coffee and tea

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named employer through its officers, agents and representatives, terminated employee (b) (6), (b) (7)(C) for engaging in protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Peet's Workers Group (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code): (b) (6), (b) (7)(C)

4b. Tel. No.:

4c. Cell No.: (b) (6), (b) (7)(C)

4d. Fax No.:

4e. e-Mail: (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Peet's Workers Group

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

Tel. No.:

Office, if any, Cell No.:

Fax No.:

e-Mail: (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) 12-13-2013 (date)

WILL [redacted] IMPRISONMENT ([redacted])

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-119248	12/17/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer HARVARD MAINTENANCE COMPANY		b Tel No (847)758-6100 c Cell No.
d Address (street, city, state ZIP code) 525 Lively Blvd, Elk Grove Village, IL 60007-2013	e. Employer Representative Sveto Milicevic	f Fax No g e-Mail h. Dispute Location (City and State) Elk Grove Villate, IL
i Type of Establishment (factory, nursing home, hotel) provider of cleaning services	j Principal Product or Service cleaning services	k Number of workers at dispute location 500

l The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) **and (5)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In the last 6 months, the above-named Employer unlawfully laid off and or terminated employee (b) (6), (b) (7)(C) and failed to reinstate [redacted]

In the last 6 months, the above-named Employer unilaterally changed the schedule of its employee (b) (6), (b) (7)(C) without consulting with the Union.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No. 4d Fax No 4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6 DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No
(Signature of representative or person making charge)	Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C) [redacted]	Date: 12-15-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-119837	Date Filed 12/31/2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
National Association of Letter Carriers
John Grace Branch 825

b. Tel. No. (630)571-4167
c. Cell No.
f. Fax No. (630)571-4218
g. e-Mail
h. Number of workers employed unsure

d. Address *(Street, city, state, and ZIP code)*
600 Enterprise Drive, Suite 102
Oak Brook, IL 60523

e. Employer Representative
Jay R. Ricke

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Letter Carrier Union

j. Identify principal product or service
Labor Representation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a) subsection (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I was employed as a (b) (6), (b) (7)(C) of the National Association of Letter Carriers in the Elgin Post Office, appointed by (b) (6), (b) (7)(C) of Branch 825. On (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) held a meeting at the Elgin Post Office informing the members of the newly negotiated Local Memorandum of Understanding. The new LMU had taken many of the members rights away. During this meeting, I spoke openly against (b) (6), (b) (7)(C) and (b) (6), (b) disappointing performance in the local negotiations. On (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) mailed me a notice indicating that after (b) (6), (b) conversation with (b) (6), (b) (7)(C) has decided to rescind my appointment as (b) (6), (b) (7)(C) in the Elgin Offices.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No.
4d. Fax No.
4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* National Association of Letter Carriers

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) 12/31/13 *(date)*

Tel. No. (b) (6), (b) (7)(C)
Office, if any, Cell No.
Fax No.
e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CA-111829	8/22/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JERNBERG INDUSTRIES, INC.		b. Tel. No. (773)268-3004 c. Cell No.
d. Address (street, city, state ZIP code) 328 W 40th Pl, Chicago, IL 60609-2815	e. Employer Representative CAROL O'BRYAN	f. Fax No. 773-326-4949 g. e-Mail cobryan@jernberg.com h. Dispute Location (City and State) Chicago, IL
i. Type of Establishment (factory, nursing home, hotel) Manufacturing	j. Principal Product or Service Foraged products—automotive industry	k. Number of workers at dispute location approx 400-500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about (b) (6), (b) (7)(C) 2013, the above-named employer terminated (b) (6), (b) (7)(C) for [redacted] protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my** (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sig charge) Ad (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 21 AUG 13
	Fax No. e-Mail (b) (6), (b) (7)(C)

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