Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-108037	6-26-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ONLINE INFORMATION SERVICES		b. Tel. No. 252 - 754 - 1604 c. Cell No.
d. Address (street, city, state ZIP code) 685 WEST FIRE TOWER ROAD, WINTERVILLE, NC 28590	e. Employer Representative SHELLEY JOHNSON	f. Fax No. 252-757-2115 g. e-Mail Shelley@onlineis.com h. Dispute Location (City and State) Winterville, NC
i. Type of Establishment (factory, nursing home, hotel) Information	j. Principal Product or Service Information	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about [redacted] 2013, the Employer has interfered with, restrained, and coerced its employees by terminating employee [redacted] for engaging in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. 4c. Cell No. [redacted] 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: [redacted]	[redacted]	Office, if any, Cell No. [redacted]
(signature [redacted] epresentative or person making charge) Address: [redacted]	Print Name and Title Date: 6-10-13	Fax No. e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. [redacted]

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-108080	June 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer EXECUTIVE MANAGEMENT SERVICES, INC.		b. Tel. No. c. Cell No. (615)999-7133
d. Address (street, city, state ZIP code) 7200 CENTENNIAL BLVD, NASHVILLE, TN 37209-1013	e. Employer Representative ROB DAVIS	f. Fax No. g. e-Mail rdavis@emsinc.com h. Dispute Location (City and State) Nashville, TN
i. Type of Establishment (factory, nursing home, hotel) cleaning service	j. Principal Product or Service cleaning	k. Number of workers at dispute location 13

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7) in order to discourage union activities or membership.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, AFL-CIO, LOCAL 737

4a. Address (street and number, city, state, and ZIP code) 6207 CENTENNIAL BLVD, NASHVILLE, TN 37209-1343	4b. Tel. No. (615)350-7088 4c. Cell No. (615)315-1549 4d. Fax No. (615)350-7093 4e. e-Mail Uawlocal737p@bellsouth.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (615)350-7088
By: Robert (Benny) Overton (signature of representative or person making charge)	BENNY OVERTON, President Print Name and Title	Office, if any, Cell No. (615)315-1549 Fax No. (615)350-7093
Address: 6207 CENTENNIAL BLVD, NASHVILLE, TN 37209-1343	Date: June 26, 2013	e-Mail uawlocal737p@bellsouth.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-108279	Date Filed 7-1-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Timberline Homes, Inc.

b. Tel. No. 256-734-7577
c. Cell No. 731-935-9935
f. Fax No. 256-734-7579
g. e-Mail mkorshak@timberlinehomes.c
h. Number of workers employed 5-12

d. Address *(Street, city, state, and ZIP code)*
318 Lincoln Ave. S.W.
Cullman, AL 35055

e. Employer Representative
Maurice Korshak, General Manager
Jim Moore, Regional Manager
205-310-6122
jmoore@timberlinehomes.com

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Dealer

j. Identify principal product or service
Manufactured Homes

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* Protected Concerned Activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Employee was terminated in an act of retaliation after joining and participating with fellow employees in an open meeting to discuss and resolve unfair working conditions and practices within the workplace.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No.
4d. Fax No.
4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

7-1-13
~~06/28/2013~~
(date)

Tel. No. (b) (6), (b) (7)(C)
Office, if any, Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-108810	7-9-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Parker's On Ponce

b. Tel. No. (404) 924-2230

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
116 East Ponce De Leon Avenue, Decatur GA, 30030

e. Employer Representative
John-Thomas Scott

g. e-Mail

h. Number of workers employed
30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I was employed by Employer as a Server. On [redacted] 2013 during the pre-shift meeting I complained about a scheduled cleaning day where I believed that Employer was planning on paying all of the servers less than the federal minimum wage during that cleaning shift. I discussed the issue of compensation with my co-workers during that evening's shift. Toward the end of the evening one of the [redacted] confronted me about discussing the compensation issue with my co-workers. [redacted] explained that [redacted] felt we were being paid correctly and to stop discussing the issue. The [redacted] left and at the end of my shift I was called into the manager's office and [redacted] told me I was fired. [redacted] told me that the termination was because of my "argument" with the [redacted] and because I "talked badly" about the restaurant on the floor. This was a reference to discussing the issue of compensation with my co-workers and disagreeing with the restaurant's position. I never discussed compensation issues with my co-workers in front of guests. I applied for unemployment. During the unemployment appeal hearing the employer introduced documents and testimony indicating that it was a policy of the restaurant that servers do not discuss compensation with each other. Again, it was indicated that my termination was due to violating the policy about discussing compensation with co-workers, and discussing compensation issues with the [redacted] on behalf of myself and my co-workers.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No. [redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted]
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address [redacted] 7/9/13 *(date)*

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case: 10-CA-108833 Date Filed: 7-10-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ITT Exelis Mission Systems

b. Tel. No. 1-719-591-3600

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
655 Space Center Drive
Colorado Springs, CO 80915-3604

e. Employer Representative
Terry Bryant

g. e-Mail

h. Number of workers employed
10,000-20,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Communications and Information Systems

j. Identify principal product or service
Information technology support

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013, the employer terminated (b) (6), (b) (7)(C) in retaliation for protected activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

10 July 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-108946	July 11 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DAEHAN SOLUTION GEORGIA, LLC		b. Tel. No. 706 588-8207 c. Cell No.
d. Address (street, city, state ZIP code) 791 N Progress Pkway West Point, Georgia 31833	e. Employer Representative Steven Byrd	f. Fax No. 706-902-5209 g. e-Mail Steven.Byrd@dhsol-usa.com h. Dispute Location (City and State) West Point, GA
i. Type of Establishment Factory	j. Principal Product or Service Carpet and related products	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about 6 months prior to the filing and service of this charge, the Employer has interfered with, restrained, and coerced its employees by giving warnings to and harassing (b) (6), (b) (7)(C) because of [redacted] concerted complaints about unfair and unsafe work assignments to such an extent to cause the constructive discharge of [redacted] on or about [redacted] 2013.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. [redacted] (b) (6), (b) (7)(C) [redacted] 4c. Cell No. (b) (6), (b) (7)(C) [redacted] 4d. Fax No. None 4e. e-Mail (b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
None

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C) [redacted]
By (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]	Office, if any, Cell No. (b) (6), (b) (7)(C) [redacted]
(signature of representative or person making charge)	Print Name and Title	Fax No. None
Address: (b) (6), (b) (7)(C) [redacted]	Date: 07/08/2013	e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109114	July 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Verizon Wireless, LLC		b. Tel. No. (864)987-2000 c. Cell No.
d. Address (street, city, state ZIP code) 701 Brookfield Pkwy, Greenville, SC 29607	e. Employer Representative Rochelle Jones	f. Fax No. g. e-Mail rochelle.jones@vzw.com h. Dispute Location (City and State) Greenville, SC
i. Type of Establishment (factory, nursing home, hotel) Wireless telecommunications provider	j. Principal Product or Service Voice and data services	k. Number of workers at dispute location 100+0

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six months, the above-named employer has harassed employee (b) (6), (b) (7)(C) by attempting to force [redacted] to quit, in retaliation for [redacted] protected concerted activities.

On about [redacted] 2013, the above-named employer terminated (b) (6), (b) (7)(C) in retaliation for [redacted] protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By: [redacted]	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(sig[redacted] of represen[redacted]ve or person making charge)	Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) [redacted]	Date: 7/15/2013	e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109127	7-15-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sweet Money Frozen Yogurt and Cupcakes

b. Tel. No. (678) 482-0112

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
3265 Sardis Church Rd.
St. 101
Buford, GA 30519

e. Employer Representative
Jim Miller

g. e-Mail

h. Number of workers employed
25-30

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Frozen yogurt retail store

j. Identify principal product or service
Food services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013 the above-named Employer discharged employee (b) (6), (b) (7)(C) because [redacted] engaged in protected concerted activity and/or pursuant to an overly broad work rule.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* None

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) *(Signature of representative or person making charge)*

(b) (6), (b) (7)(C) *(Print/type name and title or office, if any)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C) 7/15/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109234	7-16-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
American Disposal Services

b. Tel No 678-720-0500

c. Cell No. 678-725-4467

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
3255 Heritage Drive
Kennesaw, GA 30144

e. Employer Representative
John Elliott, General Manager

g e-Mail

h. Number of workers employed
250

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Waste disposal

j. Identify principal product or service
Trash removal for residential and commercial customers

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since or about [redacted] 2013, the above-named employer terminated (b) (6), (b) (7)(C) because of [redacted] protected concerted activities.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C) [redacted]

4b. Tel No. (b) (6), (b) (7)(C)

4c. Cell No. [redacted]

4d. Fax No.

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge)

(b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)

7/16/13
(date)

Address (b) (6), (b) (7)(C) [redacted]

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No
(b) (6), (b) (7)(C)

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109282	7-17-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer VOITH PAPER FABRIC & ROLL SYSTEMS, INC.		b. Tel. No. (252)291-3800 c. Cell No.
d. Address (street, city, state ZIP code) 3040 BLACK CREEK ROAD, WILSON, NC 27893	e. Employer Representative NICOLE HENDERSON	f. Fax No (252)291-4969 g. e-Mail h. Dispute Location (City and State) WILSON, NC
i. Type of Establishment (factory, nursing home, hotel) MANUFACTURING PLANT	j. Principal Product or Service FELTS	k. Number of workers at dispute location 120

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (5)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) protected concerted activities and/or in violation of the parties' collective bargaining agreement and/or past practices.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual Print Name and Title	Office, if any, Cell No (b) (6), (b) (7)(C) Fax No
Address (b) (6), (b) (7)(C)	Date 7-11-13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109456	7-18-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stratmar Resale Stratmar Retail		b. Tel. No. 914-937-7171 c. Cell No.
d. Address (street, city, state ZIP code) 109 Willett Avenue Portchester, NY 10573	e. Employer Representative Keon Dickenson, manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Atlanta. GA
i. Type of Establishment (factory, nursing home, hotel) service	j. Principal Product or Service Chase Credit Card	k. Number of workers at dispute location 20

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about [redacted] 2013, the above-named employer, through its officers, agents and representatives issued written warnings and caused its employee [redacted] to quit because of [redacted] protected concerted complaints about employee sales activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. [redacted] 4c. Cell No. 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [redacted]	[redacted] An Individual	Tel. No. [redacted] Office, if any, Cell No.
(signature of person making charge)	Print Name and Title	Fax No.
Address: [redacted]	Date: 7/17/2013	e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109481	7-19-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AT&T		b. Tel. No. 910-626-6201 c. Cell No.
d. Address (street, city, state ZIP code) 208 OWEN DRIVE, FAYETTEVILLE, NC 28314	e. Employer Representative Jay Carr, Area Manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Fayetteville, NC
i. Type of Establishment (factory, nursing home, hotel) Office	j. Principal Product or Service Communications services	k. Number of workers at dispute location 100+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about [redacted] 2013, the above-named employer suspended employee (b) (6), (b) (7)(C) for [redacted] protected concerted activities and union activities, and in abrogation fo the collective-bargaining agreement with the Communication Workers of America, Local 3680.

On about [redacted] 2013, the above-named employer terminated employee (b) (6), (b) (7)(C) for [redacted] protected concerted activities and union activities, and in abrogation fo the collective-bargaining agreement with the Communication Workers of America, Local 3680.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** (b) (6), (b) (7)(C) [redacted]		Tel. No.
[redacted]	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
[redacted] (Signature of representative or person making charge) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]	Print Name and Title Date: 7-14-2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109491	7/19/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TJ MAXX DISTRIBUTION CENTER		b. Tel. No. 704-588-9222
		c. Cell No.
d. Address (street, city, state ZIP code) 14300 CAROWINDS BLVD, CHARLOTTE, NC 28273-6736	e. Employer Representative Danny Pallerin, HR Representative	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Charlotte, NC
i. Type of Establishment (factory, nursing home, hotel) Manufacturing	j. Principal Product or Service Distribution Center	k. Number of workers at dispute location 1500

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer terminated employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

(b) (6), (b) (7)(C) 2013, engaged in protected concerted activities [Terminated on (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 2013]

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 7-15-13	e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109596	7/22/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GREATWIDE TRUCKLOAD MANAGEMENT		b. Tel. No. (800)283-9700 c. Cell No.
d. Address (street, city, state ZIP code) 2150 CABOT BLVD. LANGHOME, PA 19047	e. Employer Representative ROBERT C. LAROSE, CEO	f. Fax No. g. e-Mail h. Dispute Location (City and State) CHARLESTON, SC
i. Type of Establishment (factory, nursing home, hotel) TRUCKING COMPANY	j. Principal Product or Service FLATBED, HEAVY HAUL & SPECIALIZED SHIPMENTS	k. Number of workers at dispute location 4

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about [redacted] 2013, the above Employer terminated employees (b) (6), (b) (7)(C) [redacted] in retaliation for their protected concerted activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] (Signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual Print Name and Title	Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address (b) (6), (b) (7)(C) [redacted]	Date 7-15-13 (b) (6), (b) (7)(C) [redacted]	e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109783	7/24/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BOYS AND GIRLS CLUB EMPORIA GREENVILLE		b. Tel. No. (434)336-1443 c. Cell No.
d. Address (street, city, state ZIP code) 105 SCHOOL STREET EMPORIA, VA 23847	e. Employer Representative STACY GRAY, EXECUTIVE DIRECTOR	f. Fax No. g. e-Mail h. Dispute Location (City and State) EMPORIA, VA
i. Type of Establishment (factory, nursing home, hotel) Non-Profit Organization	j. Principal Product or Service Assistance to Boys and Girls	k. Number of workers at dispute location 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or around (b) (6), (b) (7)(C) 2013, the above-named Employer reduced (b) (6), (b) (7)(C) work hours in retaliation for (b) (6), (b) protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: X (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (An Individual) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address: (b) (6), (b) (7)(C)	Date: X 7-2-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109803	7-24-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SODEXO		b. Tel. No. (910)451-00781 c. Cell No.
d. Address (street, city, state ZIP code) 3362 HENDERSON DRIVE, JACKSONVILLE, NC 28546	e. Employer Representative Barry Lee, District Manager	f. Fax No. (910)937-0207 g. e-Mail h. Dispute Location (City and State) Jacksonville, NC
i. Type of Establishment (factory, nursing home, hotel) Catering	j. Principal Product or Service Food service for the military	k. Number of workers at dispute location 20+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

In about early June 2013, the above-named Employer failed to pay (b) (6), (b) (7)(C) at the correct pay rate and for the correct number of hours for the pay period ending June 6, 2013, in retaliation for (b) (6), (b) (7)(C) protected concerted activities and (b) (6), (b) (7) union activities, and in abrogation of the collective-bargaining agreement with the Industrial, Technical, Professional Employees Union.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: X 7/19/2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109949	7-26-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PILGRIM'S PRIDE		b. Tel. No. 770-214-3217
		c. Cell No.
d. Address (street, city, state ZIP code) 616 Kings Bridge Road Carrollton, GA 30117-5247	e. Employer Representative Patrick (LNU) Plant Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) ,Carrollton, GA
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service CHICKEN	k. Number of workers at dispute location 100+

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about June 14, 2013, the above named Employer, through its officers agents and representatives changed the position of its employee (b) (6), (b) (7)(C) because of [redacted] protected concerted activities concerning work conditions, production and quality.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) an individual	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C)	Date: 07-07-13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-109992	July 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Faurecia Automotive Seating		b. Tel. No. (205)633-3148 c. Cell No.
d. Address (street, city, state ZIP code) 16000 Progress Drive, Cottondale, AL 35453	e. Employer Representative Parrish Bowlin, HR Manager Richard Payne, Plant Manager	f. Fax No. (205)633-3175 g. e-Mail h. Dispute Location (City and State) Cottondale, AL,
i. Type of Establishment: factory	j. Principal Product or Service: manufacture automotive seats for Mercedes	k. Number of workers at dispute location 350

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1)(3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about March 7, 2013, the above-referenced employer, acting through its (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] threatened employees with discipline if they contacted or communicated with union representatives; and (b) (6), (b) (7)(C) [redacted] threatened to discipline employees because they filed grievances.

Since about the week July 15, 2013, and the week of July 25, 2013, the Employer has interfered with, restrained, and coerced its employees by giving employees the impression that their union activities were under surveillance.

On or about July 19, 2013, the employer, acting through its (b) (6), (b) (7)(C) [redacted] placed the union activities of employees under surveillance.

On or about [redacted] and 26, 2013, the above-referenced employer, acting through its (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] issued discipline to its employee (b) (6), (b) (7)(C) [redacted] and harassed and intimidated [redacted] to discourage union activities or membership. On or about the week of [redacted] 2013, the Employer discriminated against employee [redacted] (b) (6), (b) (7)(C) [redacted] by suspending [redacted] in order to discourage union activities or membership.

Since on or about July 19, 2013, and continuing thereafter, the employer has failed to bargain collectively and in good faith by unilaterally changing the job description and job responsibilities of Gap Leaders without bargaining with the Union. Since about July 25, 2013, the Employer has failed to bargain collectively and in good faith by orally implementing a no-communication rule on the shop floor; and by orally implementing a new rule that restricted the movement of employees who work light duty positions, without bargaining with the Union.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
International Union United Automobile Aerospace And Agricultural Imlement Workers of America, Local 2083

4a. Address (street and number, city, state, and ZIP code) P.O. Box 70264, Tuscaloosa, AL 39704	4b. Tel. No. (205)752-9433 4c. Cell No. 931-629-2072 4d. Fax No. (205)752-7707 4e. e-Mail hdurham@uaw.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit: International Union United Automobile, Aerospace and Agricultural Implement Workers of America

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (205)752-9433
By: [signature] (signature of representative or person making charge)	Harvey Durham, Service Rep Print Name and Title	Office, if any, Cell No. 931-629-2072 Fax No. (205)752-7707
Address: P.O. Box 70264, Tuscaloosa, AL 39704	Date: July 26, 2013	e-Mail hdurham@uaw.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)PRIVACY ACT STATEMENT : Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) [redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-110385	8-2-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ARCELORMITTAL - GEORGETOWN

b. Tel. No. 843-546-3067
c. Cell No. 843-240-7477
f. Fax No. 843-546-3167
g. e-Mail jim.paull@arcelormittal.com
h. Number of workers employed 168

d. Address *(Street, city, state, and ZIP code)*
P.O. Box 619
Georgetown, SC 29442-0619

e. Employer Representative
Jim Paull, Labor Relations Manager

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
MANUFACTURING (STEEL)

j. Identify principal product or service
WIRE ROD

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [(b) (6), (b) (7)(C) 2013], the above-named employer, by its officers, agents, and representatives, [A WRITTEN REPRIMAND] was issued to (b) (6), (b) (7)(C) because of his/her/their membership in and activities on behalf of [UNITED STEELWORKERS LOCAL 7898], a labor organization, and because he/she/they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining or other mutual aid and protection, and in order to discourage membership in said labor organizations. Within the past six months, and at all times thereafter, the above-named employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steel, Paper, and Forestry, Rubber Manufacturing, Energy, Allied Industrial and Service Workers International Union , Local 7898

4a. Address *(Street and number, city, state, and ZIP code)*
United Steelworkers - Local 7898
P.O. Box 777
Georgetown, SC 29442-0777

4b. Tel. No. 843-546-3628
4c. Cell No. 843-461-6818
4d. Fax No.
4e. e-Mail uswa7898@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Steel,PaperandForestry,RubberManufacturing,Energy,Allied Industrial and Service Workers International

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James E. Sanderson, Jr. James E. Sanderson, Jr., President
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address P.O. Box 777, Georgetown, SC 29442 07/30/13 *(date)*

Tel. No. 843-546-3628
Office, if any, Cell No. 843-461-6818
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-110416	Date Filed 8-1-13

Instructions: IO INQUIRY (b) (6), (b) (7)(C)

File an original and 4 copies of this charge with the NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer	Number of workers
HONEY BEAR DAY CARE	About 12

c. Address of Employer (*street, city, state, ZIP code*)	d. Employer Representative	e. Telephone Number
5900 Mableton Parkway; Mableton, GA 30126	Cathy Bates, Director	(770) 941-9463

f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principle product or service
day care center	day care

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named Employer, by its officers, agents, and representatives, terminated its employee (b) (6), (b) (7)(C) because (b) (6), (b) [redacted] engaged in protected concerted activity for mutual aid and protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] Individual
(signature of representative or person making charge)

See above

Address see above

Telephone No. see above

Date 7-29-13

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CA-110743	8-7-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Bluefield Hospital Company, LLC, d/b/a Bluefield Regional Medical Center

b. Tel. No. (304) 327-1100
c. Cell No.
f. Fax No. (304) 327-1896
g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
500 Cherry Street
Bluefield, WV 24701

e. Employer Representative
William Hawley, CEO

h. Number of workers employed
168

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Acute Care Hospital

j. Identify principal product or service
Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Please see Attachment A.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
National Nurses Organizing Committee (NNOC)

4a. Address *(Street and number, city, state, and ZIP code)*
2000 Franklin Street
Oakland, CA 94612

4b. Tel. No. 510-273-2200
4c. Cell No.
4d. Fax No. 510-663-4822
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By [signature] *(signature of representative or person making charge)*

Nicole Daro, Legal Counsel *(Print/type name and title or office, if any)*

Address 2000 Franklin Street, Oakland, CA 94612

08/07/13 *(date)*

Tel. No. 510-273-2294
Office, if any, Cell No. 510-207-8291
Fax No. 510-663-4822
e-Mail ndaro@calnurses.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment A

Charge Against Employer

Bluefield Hospital Company, LLC, d/b/a Bluefield Regional Medical Center

by National Nurses Organizing Committee (NNOC)
August 7, 2013

2. Basis of the Charge

Within the past six months, the above-named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act by, inter alia, maintaining a policy that off-duty employees may not access break rooms or other non patient-care areas to discuss the union with other off-duty employees.

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, retaliated against (b) (6), (b) (7)(C) because of (b) (6), (b) support for and activities on behalf of National Nurses Organizing Committee ("Union"), and because (b) (6) engaged in concerted activities with other employees of the Employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage support for the Union by, inter alia,

- Issuing a discipline to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) union activities; and
- Assigning (b) (6), (b) (7)(C) to weekend shifts in retaliation for (b) (6), (b) union activities.

Within the past six months, the above-named Employer, by its officers, agents and representatives, has failed and refused to bargain collectively and in good faith with the National Nurses Organizing Committee ("NNOC"), a labor organization, selected by a majority of the employees of the Employer in an appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by, inter alia,

- Failing and refusing to bargain with the Union over the discipline of (b) (6), (b) (7)(C)
- Unilaterally changing the Employer's policy on imposing weekend shifts as a part of discipline issued to employees.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-111108	8-13-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED PARCEL SERVICE		b. Tel. No. (843)832-1771 c. Cell No.
d. Address (street, city, state ZIP code) 241 Farmington Rd, Summerville, SC 29483-5353	e. Employer Representative Sam ~~Place,~~ Supervisor Price	f. Fax No. (843)821-0710 g. e-Mail h. Dispute Location (City and State) Summerville, SC
i. Type of Establishment (factory, nursing home, hotel) Mail Delivery	j. Principal Product or Service Mail Service	k. Number of workers at dispute location 75

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013, the Employer terminated employee (b) (6), (b) (7)(C) in retaliation for the union activity and/or protected concerted activity of (b) (6), (b) (7)(C) and other employees.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 08/07/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-111118	8/13/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PETSENSE		b. Tel. No. (704)986-0160 c. Cell No. (704)985-8988
d. Address (street, city, state ZIP code) 830 NC 2427 BYPASS EAST, SUITE B, ALBEMARLE, NC 28001	e. Employer Representative PAUL DUNKLEBURGER	f. Fax No. g. e-Mail h. Dispute Location (City and State) ALBEMARLE, NC
i. Type of Establishment (factory, nursing home, hotel) PET STORE	j. Principal Product or Service PET SUPPLIES AND GROOMING SERVICES	k. Number of workers at dispute location 8

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
The above-named Employer terminated [redacted] for engaging in protected concerted activity, discussing workplace safety concerns, in violation of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Tel. No. 4c. Cell No. [redacted] 4d. Fax No. 4e. e-Mail [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: [redacted]	[redacted]	Office, if any, Cell No. [redacted]
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: [redacted]	Date: Aug. 8, 2013	e-Mail [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-111425	8-19-2013

INSTRUCTIONS:
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
The Heil Co., Inc., d/b/a Heil Environmental

b. Telephone No. (256) 845-4912
b. Cell No.

d. Address (*street, city, state ZIP code*)
106 45th St. NW
Fort Payne, AL 35967

e. Employer Representative
John Kalson, Manager

f. Fax No. (256)304-2107
g. e-Mail jkalson@heilco.com
h. Number of workers employed 300

i. Type of Establishment (*factory, mine, wholesaler, etc.*)
factory

j. Identify principal product or service
refuse and recycling vehicles

k. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) _Error: Reference source not found_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

A. About July 12, 2013, the Employer, by (b) (6), (b) (7)(C) advised employees gathered after a town hall meeting that Heil was unable to implement certain planned improvements to terms and conditions of employment because of the NLRB charges filed by the USW.

B. About August 12, 2013, Employer, by (b) (6), (b) (7)(C) [redacted] as condoned by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) removed union literature from the employee break room, and threatened that (b) (6), would continue to do so.

C. About August 13, 2013, the Employer, by (b) (6), (b) (7)(C) walked up and down the production work lines during working time and threatened employees not to sign union authorization cards.

D. Since about August 12 and continuing to the present, the Employer, by (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) among others, has applied its policies on solicitation and distribution to prohibit union literature in the work place while not so restricting any other type of print material in the work place.

E. Since at least June 2013, the Employer has subjected employees to surveillance, interrogation, threats of isolation and actual isolation of employees who support the Union.

The Union requests 10(j) relief in this and all pending charges.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

4a. Address (*street and number, city, state, and ZIP code*)
3340 Perimeter Hill Drive
Nashville, TN 37211

4b. Telephone No. (615)834-8590
4c. Cell No. (804)519-4640
4d. Fax No. (615)781-6362
4e. e-Mail bbrandon@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: Benjamin Brandon
(*signature of representative or person making charge*)
Address: 3340 Perimeter Hill Drive, Nashville, TN 37211

Benjamin Brandon
International Organizer
Print name and title

8/18/13
(*date*)

Tel. No. (615)834-8590
Office/Cell No. (804)519-4640
Fax No. (615)781-6362
e-Mail: bbrandon@usw.org

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08) FORM EXEMPT UNDER 44 U.S.C. 3512

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-111516	8-19-13

Instructions:
File an original and 4 copies of this charge with the NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United States Postal Service

Number of workers
About 45

c. Address of Employer (*street, city, state, ZIP code*)
822 Ralph McGill Blvd, Atlanta, GA 30306

d. Employer Representative
Sukisha Kilgore, Manager

e. Telephone Number
(404) 875-3452

f. Type of Establishment (factory, mine, wholesaler, etc.)
postal service

g. Identify principle product or service
mail service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about a date within six months of the filing of the instant charge, the above-named Employer, by its officers, agents, and representatives, has discriminated against its employee, (b) (6), (b) (7)(C) because [redacted] engaged in activity in opposition to officials of National Association of Letter Carriers Branch 73, a labor organization, and/or because [redacted] engaged in protected concerted activity for mutual aid and protection.

2013 AUG 19 PM 3:10

3. Full name of party filing charge (if labor organization, give full name, including local name and number
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] Individual
[redacted] ee above

Address see above

Telephone No. see above

Date 8/19/13

IO INQUIRY [redacted] Rich

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-111691	Date Filed 8-21-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Mercedes-Benz U.S. International, Inc. (MBUSI)

b. Tel. No. 205-507-2252
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 2,150

d. Address *(Street, city, state, and ZIP code)*
1 Mercedes Drive
Vance, AL 35490

e. Employer Representative
Jason Hoff

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory -- Assembly

j. Identify principal product or service
Automotive Assembly

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months, the employer has interfered, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act by: (1) threating and surveilling employees; (2) refusing to allow employees to talk about the Union during work time while allowing employees to freely talk about anything else; and (3) refusing to allow employees to distribute Union literature in non-work areas.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America -- UAW

4a. Address *(Street and number, city, state, and ZIP code)*
8000 East Jefferson Avenue
Detroit, MI 48214

4b. Tel. No. 313-926-5216
4c. Cell No. 313-303-0835
4d. Fax No. 313-926-5240
4e. e-Mail jbritton@uaw.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ James A. Britton
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

8/21/2013
(date)

Address _____

Tel. No.
Office, If any, Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(2-08)

CHARGE AGAINST EMPLOYER

Case: 10-CA-111805

Date Filed: 8-22-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Bourbon Street Grille

b. Tel. No.
706-864-0086

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
90 A. Public Square North
Dahlonega, Ga. 30533

e. Employer Representative
Deborah Rowe

g. e-Mail

h. Number of workers employed
10+

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food & Beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) Concerted Activities (Retaliation/discharge) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6) 2013 I was terminated for making a statement on Facebook about my employer threatening to reduce my hours for refusing to sign their illegal overtime policy. I was speaking on behalf of all employees asked to sign this policy and all that were not being payed overtime.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (b) (6)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

08-19-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-111888	Date Filed 8-23-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Buffalo Southwest Cafe

b. Tel. No. (770 228-2321

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
1421 Highway 16 West, Griffin, GA 30223

e. Employer Representative
Gene and Kerrell Smith, Owners

g. e-Mail

h. Number of workers employed
Approx 20

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On (b) (6), (b) (7)(C) 2013, the above named Employer discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7) engaged in protected concerted activity using social media.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) *(Signature of representative or person making charge)* (b) (6), (b) (7)(C) An Individual *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C)

X 8/14/13 *(date)*

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-111969	8/23/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BIG JIM'S FOOD MART		b. Tel. No. (252)823-5055 c. Cell No.
d. Address (street, city, state ZIP code) 2248 NORTH MAIN STREET, TARBORO, NC 27886	e. Employer Representative JAMES SOUTHERLAND	f. Fax No. g. e-Mail h. Dispute Location (City and State) TARBORO, NC
i. Type of Establishment (factory, nursing home, hotel) CONVENIENT STORE	j. Principal Product or Service STORE	k. Number of workers at dispute location 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) because (b) (6), (b) (7) engaged in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: 8/21/13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-112202	August 28, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Thrasher Contracting, LLC

b Tel No (404) 799-7200
c Cell No
f. Fax No
g e-Mail
h Number of workers employed Approximately 70+

d Address *(Street, city, state, and ZIP code)*
1500 Marietta Rd NW
Atlanta, GA 30318

e. Employer Representative
Mike Thrasher
Owner

i. Type of Establishment *(factory, mine, wholesaler, etc)*
Site Preparation

j. Identify principal product or service
Unground Utilities

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
See Attachment

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union of Operating Engineers, AFL-CIO, Local 926

4a. Address *(Street and number, city, state, and ZIP code)*
PO BOX 170
Rex, GA 30273

4b Tel. No 770-474-5926
4c Cell No. 404-372-3049
4d. Fax No. 770-474-5902
4e. e-Mail
mitch@iuoe926.org

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Union of Operating Engineers, AFL-CIO, North Georgia Building Trades

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Mitchell Byrd, Organizer
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address PO BOX 170, Rex, GA 30273 _____ *(date)*

Tel. No. 770-474-5926
Office, if any, Cell No 404-372-3049
Fax No 770-474-5902
e-Mail
mitch@iuoe926.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-112247	8/28/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
U.S. POSTAL SERVICE

b. Tel. No.
912-235-4656

c. Cell No.

f. Fax No.
912-235-4678

g. e-Mail

h. Number of workers employed
200

d. Address *(Street, city, state, and ZIP code)*
2N. Fahm St.
Savannah, Ga. 31401

e. Employer Representative
Denise Holguin

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Post Office

j. Identify principal product or service
Delivery + Collection of mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
The Postal service Did Deny me ([redacted]) an 8 hour Limited Duty Assignment.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.
[redacted]

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] *(Signature of representative or person making charge)*

[redacted] *(Print/type name and title or office, if any)*

Address [redacted]

8/26/2013 *(date)*

Tel. No.
[redacted]

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-112263	8-29-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Faurecia Interior Systems

b Tel No 205-333-0703
c Cell No.
f Fax No. 205-333-0001
g. e-Mail
h Number of workers employed Approx. 150

d. Address *(Street, city, state, and ZIP code)*
1401 Industrial Park Drive
Tuscaloosa, AL 35401

e. Employer Representative
Sebastien Guery, Plant Manager

i Type of Establishment *(factory, mine, wholesaler, etc.)*
factory

j Identify principal product or service
automobile interiors

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
See Attachment "A" attached to this charge.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, AFL-CIO

4a Address *(Street and number, city, state, and ZIP code)*
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, AFL-CIO
Region 8
151 Maddox-Simpson Parkway
Lebanon, TN 37090-5345

4b. Tel No 615-443-7654
4c Cell No.
4d Fax No. 615-443-7697
4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*
George N. Davies, Attorney *(Print/type name and title or office, if any)*

Address Quinn, Connor, Weaver, Davies & Rouco LLP 2700 Highway 280, Suite 380, Birmingham, AL 35223
8/29/2013 *(date)*

Tel No. 205-870-9989
Office, if any, Cell No
Fax No. 205-803-4143
e-Mail gdavies@qcwdr.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT "A"

Since on or about July 11, 2013 and continuing to date, the above named employer has violated the NLRA and has discriminated against employees for their exercise of their rights under section 7 of the Act to support and engage in activities on behalf of the United Auto Workers ("UAW" or "Union") by:

(1) engaging in threats of plant closure if the employees selected the UAW as their collective bargaining representative;

(2) by threatening that Nissan, a large customer of the respondent, would remove their business from the respondent's Tuscaloosa plant if the employees were to select the UAW as their collective bargaining representative because Nissan would not do business with a unionized supplier;

(3) stated that selecting the UAW as their collective bargaining representative would be futile because the respondent would either not agree to a contract with the Union or that the employer would play hard ball in negotiations and not negotiate in good faith;

(4) by threatening employees with blacklisting if they chose the UAW as their collective bargaining representative;

(5) by disciplining Union supporters, including (b) (6), (b) (7)(C) for supporting the Union;

(6) by engaging in surveillance and/or creating the impression of surveillance of Union supporters;

(7) by threatening Hispanic employees with deportation if they chose the UAW as their collective bargaining representative;

(8) by denying overtime opportunities to employees for supporting the Union;

(9) by granting benefits to workers to discourage them from supporting the Union;

(10) by isolating and restricting the movements of Union supporters in the plant for supporting the Union;

(11) by telling employees that but for the Union petitioning to represent the employees the respondent would improve their terms and conditions of employment; and

(12) by telling employees that the respondent would no longer have discretion to assist them with disciplinary and other issues if the Union won the election.

Because of the egregious and pervasive nature of the unfair labor practices committed by the respondent in this case, the petitioner requests a remedial bargaining order as part of the remedies to be imposed in this case.

Unfair Labor Practice Charges Against Faurecia Interior Systems

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-112604	9-4-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Oak Grove Resources, LLC		b. Tel. No. 205-436-7121 205-436-7122 c. Cell No.
d. Address (street, city, state ZIP code) 8360 Taylors Ferry Road Hueytown, AL 35023	e. Employer Representative Danny Frederick, Personnel Manager	f. Fax No. g. e-Mail h. Dispute Location (City and State) Hueytown, AL
i. Type of Establishment (factory, nursing home, hotel) mine	j. Principal Product or Service coal	k. Number of workers at dispute location >1,000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee (b) (6), (b) (7)(C) by failing to pay back pay and benefits due in order to discourage union activities or membership.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) Print Name and Title Address: (b) (6), (b) (7)(C) Date: Sept 4, 2013	Tel. No Same as above Office, if any, Cell No Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-112627	9-5-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Little Caesars, DMR Food Inc

b. Tel. No. 919-616-6562
c. Cell No.
f. Fax No.
g. e-Mail
h. Number of workers employed 15

d. Address *(Street, city, state, and ZIP code)*
4610 Capital Blvd
Raleigh, NC 27604

e. Employer Representative
Michael Aoun

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Quick Service Restaurant

j. Identify principal product or service
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)1 and 8(a) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2013, the employer told employees (b) (6), (b) (7)(C) that they would be taken off the schedule because they engaged in protected concerted activities and union activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Carolina Workers Organizing Committee

4a. Address *(Street and number, city, state, and ZIP code)*
324 S Wilmington St #207
Raleigh, NC 27601

4b Tel. No. 919-389-6986
4c. Cell No.
4d. Fax No.
4e. e-Mail
carolinaworkers@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A - Independent Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Benjamin Wilkins, President
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 324 S Wilmington St #207 Raleigh, NC 27601 9/3/2013 *(date)*

Tel. No.
Office, if any, Cell No.
Fax No.
e-Mail
carolinaworkers@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-112870	Date Filed 9-9-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: U.S. Postal Service

b. Tel. No.: 803-926-6121

c. Cell No.:

f. Fax No.:

g. e-Mail:

d. Address (Street, city, state, and ZIP code): 2001 Dixieanna Rd Columbia, S.C. 29292

e. Employer Representative: Chanel Frazier MJO

h. Number of workers employed: 300+

i. Type of Establishment (factory, mine, wholesaler, etc.): Factory

j. Identify principal product or service: Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 I requested annual leave for 4.12hrs. (b) (6), (b) (7)(C) changed my Annual to Leave without Pay. This is a violation of Postal Policy which covers filling a 3971 Form. I wont (b) (6), (b) (7)(C) held accountable for (b) (6), (b) (7)(C) action in this matter.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Tel. No.:

4c. Cell No.: (b) (6), (b) (7)(C)

4d. Fax No.:

4e. e-Mail:

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
By (b) (6), (b) (6), (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

(b) (6), (b) (6), (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

9/9/13
(date)

Tel. No.: (b) (6), (b) (7)(C)

Office, if any, Cell No.:

Fax No.:

e-Mail:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-112882	Date Filed 9-9-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Sodexo

b. Tel. No. 404 880-6440

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
223 James P. Brawley SW
Atlanta, GA 30314

e. Employer Representative
Curtis Bolden
General Manager

g. e-Mail

h. Number of workers employed
over 50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
service contractor

j. Identify principal product or service
catering

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
During the past six months, the Employer has discriminated against employee [redacted] in retaliation for [redacted] protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] [redacted]
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address [redacted] 9-9-13
(date)

Tel. No.

Office, if any, Cell No.
[redacted]

Fax No

e-Mail
[redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-113183	9-12-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Darden Restaurants d/b/a Long Horn

b. Tel. No. 478-971-1203

c. Cell No.

f. Fax No.

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
2907 Watson Blvd.
Warner Robins, GA 31088

e. Employer Representative
Carley Fuller
Supervisor

h. Number of workers employed
Approximately 55

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food and Beverages

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer terminated employee (b) (6), (b) (7)(C) because of [redacted] discussed wages and working conditions with other employees on FaceBook and for having engaged in other protected concerted activities in violation of Section 8(a)(1).

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C) [redacted]

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] b) (6), (b) (7)(C)
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) [redacted] 9/11/2013
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-113612	9-18-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer THOMPSON SERVICES INC. T/A SERVICEMASTER COMMERCIAL CLEANING		b. Tel. No. (434)835-0212 c. Cell No. (434)441-0545
d. Address (street, city, state ZIP code) PO Box 5342, Danville, VA 24540-0125	e. Employer Representative GALE THOMPSON	f. Fax No. g. e-Mail gale.servicemaster@gmail.com h. Dispute Location (City and State) Danville, VA
i. Type of Establishment (factory, nursing home, hotel) Cleaning Services	j. Principal Product or Service Housekeeping	k. Number of workers at dispute location 30

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by laying off and/or terminating employee (b) (6), (b) (7)(C) in retaliation of [redacted] engaging in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.		
By: ✓ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: ✓ 9-14-13	Fax No. e-Mail ✓ NONE

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-113697	9-19-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FOOD LION		b. Tel. No. (910)436-6031
		c. Cell No
d. Address (street, city, state ZIP code) 3260 RAY RD, SPRING LAKE, NC 28390	e. Employer Representative DARLEENA FARMER, MANAGER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Spring Lake, NC
i. Type of Establishment (factory, nursing home, hotel) GROCERY STORE	j. Principal Product or Service FOOD AND SUNDRIES	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

At all times during the past six months and continuing to date, the above-named Employer, through its agents, has discriminated and/or retaliated against (b) (6), (b) (7)(C) by failing and refusing to provide [redacted] with training, consider [redacted] for full time positions, and/or promote [redacted] to full time positions because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.** (b) (6), (b) (7)(C)		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: 9/14/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-113824	September 23, 2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Wayne Farms LLC, Decatur Further Processing

b. Tel. No. 256-584-7010

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
112 Plugs Drive
Decatur, AL 35601

e. Employer Representative
Brian Marino - Human Resources

g. e-Mail

h. Number of workers employed
approx 250

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
factory

j. Identify principal product or service
poultry

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2013 the above named employer terminated its employee (b) (6), (b) (7)(C) because of (b) (6), (b) protected concerted activities of attempting to enforce the collective bargaining agreement.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)

By (b) (6), (b) (6), (b) (6), (b) (6), (b) (6), (b) (6), (b) (6), (b) (6)
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

9/23/13
(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-113973	9-24-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
TJ's Janitorial Inc.

b. Tel. No. (770) 761-4300

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2004 Eastview Pkwy Ste 203
Conyers, GA 30013

e. Employer Representative
Terry Jefferson, Owner

g. e-Mail

h. Number of workers employed
10-15

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Cleaning contractor

j. Identify principal product or service
Cleaning/janitorial services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013, the above-named Employer discharged [redacted] because of [redacted] protected concerted activity.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.

4c. Cell No. [redacted]

4d. Fax No

4e. e-Mail
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* None

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(signature of [redacted]esentative or person making [redacted]rge)

[redacted]
(Print/ty[redacted]ame and title or office, if a[redacted]

Address [redacted]

09/24/13
(date)

Tel. No. [redacted]

Office, if any, Cell No.

Fax No.

e-Mail
[redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-115250	10-21-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WELLS FARGO		b. Tel. No. (980)335-3894 c. Cell No.
d. Address (street, city, state ZIP code) 1525 W. W.T. HARRIS BLVD. CHARLOTTE, NC 28262	e. Employer Representative LATOYA SANDERS	f. Fax No. g. e-Mail h. Dispute Location (City and State) CHARLOTTE, NC
i. Type of Establishment (factory, nursing home, hotel) CALL CENTER	j. Principal Product or Service CUSTOMER SERVICE	k. Number of workers at dispute location 200

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On [redacted] 2013, the above-named Employer disciplined [redacted] because [redacted] engaged in protected concerted activities.

On or around [redacted] 2013, the above-named Employer terminated the employment of [redacted] because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my [redacted] dge and belief [redacted]		Tel. No.
By: [redacted] (b) (6), (b) (7)(C)	[redacted] (b) (6), (b) (7)(C) An Individual	Office, if any, Cell No. [redacted] (b) (6), (b) (7)(C)
[redacted] ature of representative or person making charge)	Print Name and Title	Fax No.
Address: [redacted] (b) (6), (b) (7)(C)	Date: Oct 21, 2013	e-Mail [redacted] (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-115524	October 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sodexo		b. Tel. No (404)880-6440 c. Cell No
d. Address (street, city, state ZIP code) 223 JAMES P BRAWLEY SW, Atlanta, GA 30314	e. Employer Representative CURTIS BOLDEN	f. Fax No. g. e-Mail h. Dispute Location (City and State) Atlanta, GA
i. Type of Establishment (factory, nursing home, hotel) Service Contractor	j. Principal Product or Service Catering	k. Number of workers at dispute location 50

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since on or about the last six months, the above-named Employer has discriminated against its employee, (b) (6), (b) (7)(C) because of [redacted] protected, concerted activity and because [redacted] had previously filed charges with the NLRB.

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer discharged its employee, (b) (6), (b) (7)(C) because of [redacted] protected, concerted acitivity and because [redacted] had previously filed charges with the NLRB

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By: (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C)	Print Name and Title Date: 10-23-13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-115808	10/28/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BIG JIM'S FOOD MART		b. Tel. No. (252)823-5055
		c. Cell No.
d. Address (street, city, state ZIP code) 2248 N Main St, Tarboro, NC 27886-2147	e. Employer Representative JAMES SOUTHERLAND	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tarboro, NC
i. Type of Establishment (factory, nursing home, hotel) CONVENIENT STORE	j. Principal Product or Service STORE	k. Number of workers at dispute location 17

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by disciplining employee (b) (6), (b) (7)(C) in retaliation for [redacted] engaging in protected concerted activities and/or because [redacted] was contacted by the Board to provide affidavit testimony.

On (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating [redacted] because [redacted] informed the Employer that [redacted] was contacted by the Board to provide an affidavit testimony.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual 10-25-13	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title Date:	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-116293	11-01-2013

INSTRUCTIONS:
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Heil Co., Inc., d/b/a Heil		b. Telephone No.1) (256) 845-4912 b. Cell No.
d. Address (*street, city, state ZIP code*) 106 45th St. NW, Fort Payne, AL 35967	e. Employer Representative John Kalson, Manager	f. Fax No. 1) (256) 304-2107 g. e-Mail jkalson@heilco.com h. Number of workers employed 300
i. Type of Establishment (*factory, mine, wholesaler, etc.*) factory	j. Identify principal product or service refuse and recycling vehicles	

k. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) ___ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

About September 18, 2013, the Employer interfered with, restrained, and coerced its employees, when parent company (ESG) (b) (6), (b) (7)(C) told employees, in a "state of the business" meeting, among other things, that the $535,000 Heil had spent defending NLRB charges "comes off profit-sharing and bonuses we pay our team members."

The Union requests consideration of this case for 10(j) relief.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

4a. Address (*street and number, city, state, and ZIP code*) 3340 Perimeter Hill Drive Nashville, TN 37211	4b. Telephone No.(615)834-8590 4c. Cell No.(804)519-4640 4d. Fax No. (615)781-6362 4e. e-Mail bbrandon@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: Benjamin Brandon
(*signature of representative or person making charge*)

Benjamin Brandon
International Organizer
Print name and title

11/1/13
(*date*)

Address: 3340 Perimeter Hill Drive, Nashville, TN 37211

Tel. No. (615)834-8590
Office, if any, Cell No. (804)519-4640
Fax No. (615)781-6362
e-Mail: bbrandon@usw.org

Form NLRB - 501 (2-08) FORM EXEMPT UNDER 44 U.S.C. 3512

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CA-116338	11-4-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Tuscaloosa County School System

b. Tel. No. 205-758-0411
c. Cell No.
f. Fax No. 205-758-4711
g. e-Mail
h. Number of workers employed 1800

d. Address *(Street, city, state, and ZIP code)*
1118 Greensboro Avenue
Tuscaloosa, Alabama 35401

e. Employer Representative
Raymond Ward
2020 University Boulevard
Tuscaloosa, AL 35401
205-345-5564

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
School System

j. Identify principal product or service
Education

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* violation of Protected Speech on Social Media of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I received disciplinary action in the form of a Letter of Reprimand dated (b) (6), (b) (7)(C) 2013 for posting information about my work environment of Facebook. (b) (6), (b) (7)(C) wrote the Letter of Reprimand after the ruling that protects 'concerted activity' for 'mutual aid'. This is a clear violation of my civil rights that was carried out by (b) (6), (b) (7)(C) I have been ordered to stop posting or be terminated. I can send you a copy of the Letter of Reprimand. I also wrote a rebuttal letter expressing a violation of my First Amendment Right to free speech. I want it removed from my personnel file. Please read my posting on Facebook (b) (6), (b) (7)(C)

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No.
4d. Fax No.
4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)* Alabama Education Association (AEA)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)
Office, if any, Cell No. (b) (6), (b) (7)(C)
Fax No. (b) (6), (b) (7)(C)
e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)
11-4-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-116463	11/6/13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BIG JIM'S FOOD MART		b. Tel. No. (252)823-5055 c. Cell No. ( )
d. Address (street, city, state ZIP code) 2248 NORTH MAIN STREET TARBORO, NC 27886	e. Employer Representative JAMES SOUTHERLAND	f. Fax No. g. e-Mail h. Dispute Location (City and State) TARBORO, NC
i. Type of Establishment (factory, nursing home, hotel) CONVENIENT STORE	j. Principal Product or Service STORE	k. Number of workers at dispute location 15

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C) because (b) (6), (b) (7 engaged in and/or in retaliation for engaging in protected concerted activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)	
6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**	Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making cha (b) (6), (b)	Office, if any, Cell No. Print Name and Title Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date: 11-5-2014	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-116535	11/7/13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged ULP occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Freeman Decorating Services, Inc.		b. Number of employees involved 100 +/-
c. Address (street, city, state, ZIP code) 1600 Viceroy, Ste. 100, Dallas TX 75235	d. Employer Representative David Parks, Manager	e. Telephone No. 214-445-1000 214-445-0200 [fax]
f. Type of Establishment (factory, mine, wholesaler, etc.) Decorating Service	g. Identify principal product or service Decorating	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 13, the above-referenced Employer by its officers, agents and representatives threatened an employee for engaging in protected concerted and/or union activities. Specifically, (b) (6), (b) (7)(C) threatened an employee with job loss and wage loss for questioning whether the Employer's theft policy applied to everyone or just certain people. On or about [redacted] 13, the Employer gave an employee two written warnings, given through the Union, that were dated [redacted] 13 and [redacted] 13 in retaliation for engaging in protected concerted activity on or about [redacted] 13.

The location of the above was at a tradeshow at Opryland Hotel in Nashville TN. Show name was Voluntary Protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

6. DECLARATION

I declare [redacted] the ab[redacted] charge and that the statements are true to the best of my knowledge and belief.

By [redacted] Title Individual

Signature of representa[redacted] making charge

Address Same as 4a [redacted] Telephone No. Same as 4b Date: 11/7/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-116714	Date Filed 11/12/13

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged ULP occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of employees involved
Corsicana Bedding Inc.		180 +/-
c. Address (street, city, state, ZIP code) 1 Cedar King Rd. Shelbyville TN 37160	d. Employer Representative Mike Dane	e. Telephone No. 931-685-8377
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Mattresses	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about 10/15/13 and continuing to date the above-referenced Employer by its officers, agents, and representatives has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by interrogating them and threatening them in retaliation for engaging in union and protected concerted activities and to discourage other employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Trabajadores Unidos de Corsicana en Shelbyville (TUCS)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
c/o R. Andrew Free, Attorney Barrett Johnston, LLC 217 2nd Ave. North Nashville TN 37201	615-244-2202 [work] 615-873-0837 [cell] 615-244-4345 [fax] afree@barrettjohnston.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By R. Andrew Free R. Andrew Free Title Attorney
Signature of representative or person making charge

Address Same as 4a Telephone No. Same as 4b Date 11/12/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-116715	Date Filed 11/12/13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged ULP occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of employees involved
Corsicana Bedding Inc.		180 +/-
c. Address (street, city, state, ZIP code) 1 Cedar King Rd. Shelbyville TN 37160	d. Employer Representative Mike Dane	e. Telephone No. 931-685-8377
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Mattresses	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about [redacted] (b) (6), (b) (7)(C) 13 and continuing to date the above-referenced Employer by its officers, agents, and representatives has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by terminating the employment of (b) (6), (b) (7)(C) in retaliation for engaging in union and protected concerted activities and to discourage other employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Trabajadores Unidos de Corsicana en Shelbyville (TUCS)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
c/o R. Andrew Free, Attorney Barrett Johnston, LLC 217 2nd Ave. North Nashville TN 37201	615-244-2202 [work] 615-873-0837 [cell] 615-244-4345 [fax] afree@barrettjohnston.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By R. Andrew Free R. Andrew Free Title Attorney
Signature of representative or person making charge

Address Same as 4a Telephone No. Same as 4b Date 11/12/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-117085	11/15/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Mountain Xpress

b. Tel. No. 828-251-1333

c. Cell No.

f. Fax No. 828-252-1311

d. Address *(Street, city, state, and ZIP code)*
2 Wall Street, Asheville, NC 28801

e. Employer Representative
Jeff Forbes

g. e-Mail
publisher@mountainx.com

h. Number of workers employed

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
newspaper

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about [redacted] 2013 the employer terminated the employment of [redacted] because of [redacted] protected concerted activities and because of [redacted] union activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Communications Workers of America, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
3516 Covington Highway
Decatur GA 30032

4b. Tel. No. 404-296-5553

4c. Cell No.

4d. Fax No. 404-294-1785

4e. e-Mail
jquinn@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ John L. Quinn, CWA District Counsel
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 3516 Covington Highway, Decatur, GA 30032 11/12/13 *(date)*

Tel. No. 404-296-5553

Office, if any, Cell No.

Fax No. 404-294-1785

e-Mail
jquinn@cwa-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-117091	11/15/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MONCURE PLYWOOD, LLC		b. Tel. No. 919-542-2311
		c. Cell No.
d. Address (street, city, state ZIP code) 306 Corinth Rd, Moncure, NC 27559-9295	e. Employer Representative Bob Madison, HR Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Moncure, NC
i. Type of Establishment (factory, nursing home, hotelFactory	j. Principal Product or Service Plywood	k. Number of workers at dispute location 175 el

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013,, the Employer has interfered with, restrained, and coerced its employees by discharging employee (b) (6), (b) (7)(C)

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No.
By (b) (6), (b) (7)(C) (b) (6), (b) (Signature of representative or person making charge)	(b) (6), (b) (7)(C) Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No.
Address: (b) (6), (b) (7)(C)	Date: 11/11/2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-117140	Date Filed 11-14-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
McKessson

b. Tel. No. (770) 813-8145

c. Cell No.

f. Fax No. 770-497-1831

d. Address *(Street, city, state, and ZIP code)*
2975 Evergreen Dr, Duluth, GA 30096

e. Employer Representative
Eric Ensman

g. e-Mail
eric.ensman@mckesson.com

h. Number of workers employed
150

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Distribution Center

j. Identify principal product or service
Pharmaceutical

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Within six months prior to the filing of this charge and continuing, the above named Employer discriminated in the hire and tenure of employment and in order to discourage membership in the below named labor organization by suspending and/or discharging (b) (6), (b) (7)(C) This action was also taken against this worker because (b) (6), engaged in protected, concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Teamsters Local 728

4a. Address *(Street and number, city, state, and ZIP code)*
2540 Lakewood Ave. SW
Atlanta,GA 30315

4b. Tel. No. 404-622-0521

4c. Cell No. 404-604-6762

4d. Fax No. 404-627-2045

4e. e-Mail
bensp8@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* INTERNATIONAL BROTHERHOOD OF TEAMSTERS

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Ben Speight, Organizing Director
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 2540 Lakewood Ave. SW, Atlanta, GA 30315 11-8-13 *(date)*

Tel. No. 404-622-0521

Office, if any, Cell No. 404-604-6762

Fax No. 404-627-2045

e-Mail
bensp8@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C.3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-117301	11-19-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Schindler Elevator

b. Tel. No. ~~435-2726~~ 770-319-2912

c. Cell No.

f. Fax No. 770-319-2900

d. Address (Street, city, state, and ZIP code): 6600 Highlands Pky. SE, STE4 Symrna, Ga. 30082

e. Employer Representative: Joe Campbell, Mark Lester

g. e-Mail

h. Number of workers employed: unknown

i. Type of Establishment (factory, mine, wholesaler, etc.): Elevator Services

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted]

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C) [redacted]

4b. Tel. No. (b) (6), (b) (7)(C) [redacted]

4c. Cell No. (b) (6), (b) (7)(C) [redacted]

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted] 11-18-2013 (date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CA-117348	11-20-2013

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Holly Homes/ North Jackson Highway, Russellville,Al
Alberville, Al.

b. Tel. No. 2563988118

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
2405 North Jackson Highway
Russellville,Al. 3565

e. Employer Representative
Rita Pennington

g. e-Mail

h. Number of workers employed
50

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Mental group home

j. Identify principal product or service
sevicing mental clients (violent)

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

I went to work on [redacted] 2013 and clock in and went to work [redacted] and beforre i finish I was called to the dinninng area where [redacted] and five other employee and [redacted] told me to go home.I ask why and [redacted] said we had to talk but not now, I ask if [redacted] was planning place me on laid off and [redacted] said know. I have not be wrote up, I have not miss a day, and i have worked two days straight because an employee quit, I am dependeable, honet, and have good work ethtics. As of today [redacted] 2013 [redacted] has not called me.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Tel. No.

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted]

By [redacted] [redacted]
(Print/type name and title or office, if any)

[redacted]

Address [redacted]

11/19/2013
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-117990	11/29/13

INSTRUCTIONS:
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED STATES POSTAL SERVICE		b. Tel. No. (704)867-8890 c. Cell No.
d. Address (street, city, state ZIP code) 1882 S New Hope Rd, Gastonia, NC 28054-9998	e. Employer Representative MARVIN RANDOLPH	f. Fax No. g. e-Mail h. Dispute Location (City and State) GASTONIA, NC
i. Type of Establishment (factory, nursing home, hotel) POSTAL SERVICE	j. Principal Product or Service MAIL	k. Number of workers at dispute location 200

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections **(1) and (5)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
On or around July 29, 2013, the above-named Employer, through its agents, interrogated employees about their protected concerted activities, mainly the voicing of safety concerns on behalf of themselves and other employees.

Beginning on or around mid-May 2013 and continuing to date, the above-named Employer, through its agents, has failed and/or refused to adhere to the Collective Bargaining Agreement by the following: 1-Distributing overtime to (b) (6), (b) (7)(C) in a manner inconsistent with seniority, 2-Failing and Refusing to process a request for job swap in September 2013 on behalf of (b) (6), (b) (7)(C) 3- Holding an Investigatory Interview and Issuing a 14-day suspension to (b) (6), (b) (7)(C) 4 - threatening employees with violence in the workplace; 5- Failing and/or refusing to give union time to (b) (6), (b) (7)(C) on July 31, August 28, and September 7; 6- Failing and/or refusing to give (b) (6), (b) (7)(C) time to work on (b) (6), (b edit book, DPS, and line of travel; 7- Untimely processing (b) (6), (b) (7)(C) vacation time; 8- Improperly processing payment for (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for working on the July 3 holiday; 9- Failing and refusing to pay (b) (6), (b) (7)(C) for four hours of sick leave on (b) (6), (b) (7)(C) 10- Altering clock rings for (b) (6), (b) (7)(C) on August 28 without (b) (6), permission; 11- Failing and refusing to give (b) (6), (b) (7)(C) a CA-2 Incident Report Form; 12- Failing to promptly respond to mold in letter carriers' trucks; 13- Requiring (b) (6), (b) (7)(C) to work on (b) (6), holidays and non-scheduled days; 14- Failing and/or refusing to call animal control on behalf of (b) (6), (b) (7)(C) and 15- Requiring (b) (6), (b) (7)(C) to submit to an investigatory interview in (b) (6), (b) (7)(C) 2013.

Since on or around May 2013, the above-named Employer unilaterally changed its process for employees to be paid for vacation time without bargaining with the Union.

Since on or about mid-June 2013 and continuing to date, the above-named Employer, through its agents, has, in retaliation for employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) engaging in protected concerted activity, threatened employees with violence in the workplace; failed and/or refused to call animal control on behalf of (b) (6), (b) (7)(C) failed and refused to give (b) (6), (b) (7)(C) a CA-2 Incident Report Form; failed to promptly respond to the mold in letter carriers' trucks; required (b) (6), (b) (7)(C) to work on (b) (6), non-scheduled days; failed to properly processed payment for (b) (6), (b) (7)(C) for working on the July 3 holiday; failed and refused to pay (b) (6), (b) (7)(C) for four hours of sick leave on (b) (6), (b) (7)(C) altered clock rings for (b) (6), (b) (7)(C) without (b) (6), permission, on August 28; and failed and/or refused to call animal control on behalf of (b) (6), (b) (7)(C); and required (b) (6), (b) (7)(C) to submit to an investigatory interview in (b) (6), (b) (7)(C) 2013.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
Signature of representative or person making charge	Print Name and Title	Fax No.
(b) (6), (b) (7)(C)	Date: 11-23-13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-118480	**December 6, 2013**

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Regis Corporation (owner of Vidal Sassoon Salon, place of Charging Party's employment)

b. Tel. No. (952) 918-4735

c. Cell No. N/A

f. Fax No. (952) 918-4770

d. Address *(Street, city, state, and ZIP code)*
Workplace: Vidal Sassoon, 3393 Peachtree Rd, NE, Atlanta, GA 30326
Regis Headquarters: 7201 Metro Boulevard
Minneapolis, MN 55439

e. Employer Representative
Katherine Merrill, Esq.
In-House Counsel for Regis

g. e-Mail
Mary.Senkbeil@regiscorp.com

h. Number of workers employed 53,000

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Hair Salon

j. Identify principal product or service
Hair Care/Hair Products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I was terminated from my employment at Vidal Sassoon on (b) (6), (b) (7)(C) 2013 after I posted a Facebook message to other employees concerning a promotional video purportedly featuring a Vidal Sassoon Salon. In my Facebook post, I expressed my concerns about the promotional video featuring (i) a salon that was owned by a group of individuals who left Vidal Sassoon to form a competing salon; and (ii) a stylist that was not a Vidal employee, had not been trained in Vidal's school, and was promoting a styling technique that is inconsistent with Vidal's methods. I felt that the video was harmful to the business, which directly impacted my livelihood and the livelihood of my fellow employees. I posted the message to make Regis and my fellow employees aware of the detrimental impact of the video. Regis' management was upset about my posting and has said that the posting was the primary reason that I was terminated.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No. N/A

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

11/26/13
(date)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No. (b) (6), (b) (7)(C)

Fax No. N/A

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-118827	Date Filed 12-12-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
UHS Pruitt d/b/a Unihealth Post-Acute Care of Decatur

b. Tel. No. 404-212-3400

c. Cell No.

f. Fax No.

g. e-Mail

d. Address *(Street, city, state, and ZIP code)*
3200 Panthersville Road
Decatur, GA 30034

e. Employer Representative
~~Valerie Schuller-Director~~
Valeria Shuler - Administrator

h. Number of workers employed
200

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Rehabilitation / Nursing home

j. Identify principal product or service
Care of children and geriatric patients

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
Since on or about (b) (6), (b) (7)(C) 2013, the above named Employer disciplined and discharged (b) (6), (b) (7)(C) because of [redacted] protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C) [redacted]

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. [redacted]

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge)

(b) (6), (b) (7)(C) [redacted]
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted]

12/11/13
(date)

Tel. No. (b) (6), (b) (7)(C) [redacted]

Office, if any, Cell No.
(b) (6), (b) (7)(C) [redacted]

Fax No.

e-Mail
(b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-118833	Date Filed 12-12-2013

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Consolidated Utility District of Rutherford County		b. Number of workers employed 95
c. Address *(Street, city, state, ZIP code)* 709 New Salem Hwy Murfreesboro, TN 37129	d. Employer Representative William Dunnill General Manager	e. Telephone No. 615-893-7225 Fax No. 615-225-3341
f. Type of Establishment *(factory, mine, wholesaler, etc.)* utility	g. Identify principal product or service water	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about June 12, 2013 and continuing, the above-named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, by interrogating employees about their protected concerted activities and promulgating rules that prohibited employees from talking about wages, hours and working conditions.

Since on or about (b) (6), (b) (7)(C) 2013 and continuing, the above-named Employer, by its officers, agents, and representatives, has discriminated against (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7) because (b) (6), (b) (7) engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) individual

4a. Address *(Street and number, city, state and ZIP code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( )

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read (b) (6) the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (6) (b) (6), (b) (7)(C) Individual
Signature of representative or person making charge Title

Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C) Fax No. ( )	Date 12-12-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-118899	12-12-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Peters Paint & Wallcovering		b. Tel. No. (843)763-1411 c. Cell No.
d. Address (street, city, state ZIP code) PO Box 189, Mount Pleasant, SC 29464	e. Employer Representative Tommy Peters	f. Fax No. (843)763-3845 g. e-Mail h. Dispute Location (City and State) Charleston, SC
i. Type of Establishment (factory, nursing home, hotel) Construction	j. Principal Product or Service Commercial/residential painting	k. Number of workers at dispute location ~~2~~ ~~1~~ 2

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about (b) (6), (b) (7)(C) 2013, the Employer interfered with, restrained, and coerced its employees by constructively discharging (b) (6), (b) (7)(C) in retaliation for [redacted] protected concerted activity.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**		Tel. No. (b) (6), (b) (7)(C)
By. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date: 12-3-2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-118975	12-13-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Elite Line Services LLC		b. Tel. No. 404-766-7655	
			c. Cell No.
d. Address (street, city, state ZIP code) 6000 North Terminal Prky Atlanta, GA 30320	e. Employer Representative Del Williams, Regional Manager		f. Fax No.
			g. e-Mail
			h. Dispute Location (City and State) Atlanta, GA
i. Type of Establishment (factory, nursing home, hotel) Operation and Maintenance	j. Principal Product or Service Baggage and ground support	k. Number of workers at dispute location 50+	

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

- Since on or about September 25, 2013, the above named Employer interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions including having employees voting on terms and conditions of employment without having a union.
- Since on or about (b) (6), (b) (7)(C) 2013, the above named Employer has retaliated against employee (b) (6), (b) (7)(C) by suspending [redacted] in retaliation for engaging in protected concerted activities for mutual aid or protection.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C) [redacted]

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) an individual	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) [redacted]	Date: 12-13-2013	e-Mail (b) (6), (b) (7)(C) [redacted]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to

FORM EXEMPT UNDER 44 U S C 3512

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-118978	12/12/13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Greensboro Housing Coalition

b. Tel. No. 336-691-9521
c. Cell No.
f. Fax No. 336-691-9046
g. e-Mail
h. Number of workers employed 15

d. Address *(Street, city, state, and ZIP code)*
c/o Robert S. Payne
300 West Washington Street
Greensboro, NC 27402

e. Employer Representative
Beth McKee-Huger
Executive Director

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Non-Profit

j. Identify principal product or service
Housing Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
(b) (6), (b) (7)(C) has worked for the Greensboro Housing Coalition from (b) (6), (b) (7)(C) worked as (b) (6), (b) (7)(C) though [redacted] duties would not qualify [redacted] as a supervisor under the NLRA. On May 23, 2013, [redacted] called a meeting with all employees and the personnel committee. The purpose of the meeting was to discuss organizational suggestions and the behavior of (b) (6), (b) (7)(C) who verbally harassed and demeaned female African-American employees, (b) (6), (b) (7)(C)
On or about [redacted] 2013, (b) (6), (b) (7)(C) conducted [redacted] performance review. [redacted] (b) (6), (b) (7)(C) demoted [redacted] from (b) (6), (b) (7)(C) to [redacted] for calling, and participating in, the March 23, 2013 meeting. On or about [redacted] 2013, (b) (6), (b) (7)(C) annual salary was reduced by approximately [redacted] Since the May 23 meeting, [redacted] supervisors have continued to harass [redacted] on a regular basis.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)
4c. Cell No.
4d. Fax No.
4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*
Craig Hensel, Hensel Law, PLLC *(Print/type name and title or office, if any)*

Address P.O. Box 39270 Greensboro, NC, 27438
12/5/13 *(date)*

Tel. No. 336-218-6466
Office, if any, Cell No.
Fax No. 336-218-6467
e-Mail
craig.hensel@hensellaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-119125	12-16-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Prism Pointe Technologies, D/B/A Systems Maintenance Services, Printing and Personal Systems Group		b. Tel. No. 678-610-1201 c. Cell No.
d. Address (street, city, state ZIP code) 4605 Coates Drive Fairburn, GA 30213	e. Employer Representative Vince Cavell, Executive Vice President	f. Fax No. g. e-Mail vcavell@sysmaint.com h. Dispute Location (City and State) Fairburn, GA
i. Type of Establishment (factory, nursing home, hotel) Technology	j. Principal Product or Service IT services	k. Number of workers at dispute location 100+

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Since on or about (b) (6), (b) (7)(C) 2013, the above named Employer disciplined and later constructively discharged as of (b) (6), (b) (7)(C) 2013, employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) protected concerted activities for mutual aid or protection

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: December 16, 2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-119143	12-17-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Security Investment Group LLC d/b/a Subway - 47648

b. Tel. No. (404) 549-9104

c. Cell No.

f. Fax No.

d. Address *(Street, city, state, and ZIP code)*
74 Northside Drive SW, Atlanta, GA 30313

e. Employer Representative
Willie Glenn; Aubrey Bailey; Albert Robinson

g. e-Mail

h. Number of workers employed
13

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Restaurant

j. Identify principal product or service
Food service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On 12/7/13, the employer promulgated and/or distributed work rules that prohibit the exercise of rights guaranteed in Section 7 in retaliation for employees exercising rights guaranteed in Section 7, including engaging in a strike and other protected concerted activity on 12/5/13. On [redacted] 13, the employer disciplined (b) (6), (b) (7)(C) in retaliation for exercising rights guaranteed in Section 7, including engaging in a strike and other protected concerted activity on 12/5/13. On [redacted] 13, the employer reduced the work hours of (b) (6), (b) (7)(C) [redacted] in retaliation for exercising rights guaranteed in Section 7, including engaging in a strike and other protected concerted activity on 12/5/13. On [redacted] 13, the employer terminated, discharged, and/or laid-off (b) (6), (b) (7)(C) in retaliation for exercising rights guaranteed in Section 7, including engaging in a strike and other protected concerted activity on 12/5/13.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Atlanta Workers Organizing Committee

4a. Address *(Street and number, city, state, and ZIP code)*
438 North Skinker Blvd
St. Louis, MO 63130

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* A Project of St. Louis Organizing Committee

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Michael B. Schoenfeld, Attorney
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 191 Peachtree Street, # 4200, Atlanta, GA 30303 12/17/13 *(date)*

Tel. No. (404) 402-1220

Office, if any, Cell No.

Fax No. (404) 897-1990

e-Mail
mschoenfeld@sfglawyers.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-119282	December 19, 2013

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Consolidated Utility District of Rutherford County		b. Number of workers employed 95
c. Address *(Street, city, state, ZIP code)* 709 New Salem Hwy Murfreesboro, TN 37129	d. Employer Representative William Dunnill General Manager	e. Telephone No. 615-893-7225 Fax No. 615-225-3341
f. Type of Establishment *(factory, mine, wholesaler, etc.)* utility	g. Identify principal product or service water	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since about [redacted] 2013 and continuing, the above-named Employer, by its officers, agents, and representatives, has discriminated against [redacted] by discharging [redacted] because [redacted] engaged in protected concerted activities.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted] individual

4a. Address *(Street and number, city, state and ZIP code)* [redacted]	4b. Telephone No. [redacted] Fax No. ( )

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
[redacted] representative or person making charge [redacted]

Title: Individual

Address [redacted]	Telephone No. [redacted] Fax No. ( )	Date 12-19-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-119559	12-24-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CENTURYLINK TELEPHONE COMPANY		b. Tel. No. (828)328-0304 c. Cell No.
d. Address (street, city, state ZIP code) 320 1st Ave NW, Hickory, NC 28601-6123	e. Employer Representative DEBBIE BRADBERRY	f. Fax No. g. e-Mail h. Dispute Location (City and State) Tarboro, NC
i. Type of Establishment (factory, nursing home, hotel) Office	j. Principal Product or Service Telecommunications Provider	k. Number of workers at dispute location 10

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

During the past six months, and continuing to date, the above named Employer has failed to pay (b) (6), (b) (7)(C) according to its established practices in retaliation for [redacted] protected concerted activities and union activities.

Since on or about October 10, 2013, the above named Employer has changed the work schedule of (b) (6), (b) (7)(C) thereby making [redacted] ineligible for differential pay, in retaliation for [redacted] protected concerted activities and union activities.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: 12/23/2013	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CA-119768	12-30-13

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
ConGlobal Industries

b. Tel. No. 925-543-0977
c. Cell No.
f. Fax No. 925-543-0978
g. e-Mail densing@cgini.com

d. Address (Street, city, state, and ZIP code)
(Headquarters)
2633 Camino Ramon Suite 450
San Ramon, CA 94583

e. Employer Representative
Diane Ensing, Director Human Services

h. Number of workers employed 4

i. Type of Establishment (factory, mine, wholesaler, etc.)
Maritime Maintenance and Repair Vendor

j. Identify principal product or service
Maintenance and Repair of Marine Chassis and Containers

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3, and 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since the expiration of its agreement with ILA Local 1422-A on February 28, 2013, Conglobal Industries has refused to respond or meet with ILA Local 1422-A to collectively bargain the terms and conditions of our Agreement. In addition ConGlobal Industries poorly treated an employee for his concerted activities. This employee was laid-off and ConGlobal blatantly hired another individual to fill [redacted] position. Furthermore Conglobal has refused to respond to the locals request for a grievance meeting. ConGlobal also arbitrarily stopped collecting the service charge from a Union employee's payroll. Therefore ConGlobal has disregarded the grievance procedure and the contract.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Longshoremen's Association, Local 1422-A

4a. Address (Street and number, city, state, and ZIP code)
727 King Street
Charleston, SC 29403

4b. Tel. No. (843)722-1510
4c. Cell No. (843)323-7033
4d. Fax No. (843)853-7420
4e. e-Mail lbailey1422a@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Longshoremen's Association, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (signature of representative or person making charge)
Leonard A. Bailey, President (Print/type name and title or office, if any)

Address 727 King Street Charleston, SC 29403
12/26/2013 (date)

Tel. No. (843)722-1510
Office, if any, Cell No. (843)323-7033
Fax No. (843)853-7420
e-Mail lbailey1422a@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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