FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21194	Date Filed / / January 3, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Marc Center of Mesa, Inc.		70
c. Address *(Street, city, state, and ZIP code)* 924 N. Country Club Drive Mesa, AZ 85201	d. Employer Representative Steve Hilger Manager	e. Telephone No. (480)969-3800 Fax No. (480)644-1557
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Private, Non-Profit Company	g. Identify principal product or service Educational, Therapeutic, Rehabilitation, & Social Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the previous six months, the above-named employer, by its officers, agents, and representatives, terminated its employee (b) (6), (b) (7)(C) [redacted] because [redacted] engaged in protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) Fax No. ( ) -

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] ue to the best of my knowledge and belief.

By [redacted] an Individual
(Print/type name and title or office, if any)

Address same as 4a (fax) ( ) - [redacted] 01/03/07
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501 (11-98)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21206	January 18, 2007

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Comdata Corporation		b. Number of Workers Employed 500 +
c. Address (street, city, State, ZIP, Code) c/o Miller & Martin, 150 Fourth Avenue North, Suite 808, Nashville, TN 37219	d. Employer Representative Thomas Anthony Swafford	e. Telephone No. (Rep) 615-744-8411 Fax No. 615-256-8197
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify Principal Product or Service Electronic data processing	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On (b) (6), (b) (7)(C) 2006, the above named employer, by its officers, agents, and representatives, discharged employees (b) (6), (b) (7)(C) [redacted] in retaliation against them for having engaged in protected concerted activities. The cover letter contains the factual basis of this charge, as an aid to the NLRB investigator assigned to the case.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted]

4a. Address (street and number, city, State, and ZIP Code) c/o Mike Milligan, Attorney at Law 303 Texas Avenue, Suite 808, El Paso, TX 79901	4b. Telephone No. 915-544-5587 Fax No. 915-544-2773

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mike Milligan
(Signature of representative or person making charge)

Attorney at Law
(Title, if any)

Address 303 Texas Avenue, Suite 808, El Paso, TX 79901

Fax No. 915-544-2773
915-544-5587
(Telephone No.)

01/15/07
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21215	January 26, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer HOSPICE OF ARIZONA, INC		b. Number of workers employed 400
c. Address (Street, city, state, and ZIP code) 2222 WEST NORTHERN AVENUE Suite 100 PHOENIX AZ 85021-	d. Employer Representative JERENE MAIERLE ADMINISTRATOR	e. Telephone No. (602)678-1313 Fax No. (602)242-6877
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Administration	g. Identify principal product or service Hospice Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or abou[redacted] (b) (6), (b) (7), the above-named Employer by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) because of [redacted] (b) (6), (b) (7) concerted protected activities on behalf of (b) (6), (b) (7)(C) and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
(b) (6), (b) (7)(C)

6. DECLARATION

[redacted] and that the statements are true to the best of my knowledge and belief.

An Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted]

(fax) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) [redacted]
(Telephone No.)

01/26/2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21278	March 6, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nextstudent		b. Number of workers employed +/-400
c. Address *(Street, city, state, and ZIP code)* 19601 North Black Canyon Phoenix AZ 85027-	d. Employer Representative Robert Bruce	e. Telephone No. (866)810-4281 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* lending company	g. Identify principal product or service loans	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer discharged its employee, (b) (6), (b) (7)(C) an individual, because (b) (6), (b) engaged in protected concerted activities, including, but not limited to, the discussion of wages with other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) ove charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
(fax) ( ) -

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Telephone No.)

3/6/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21280	Date Filed / March 7, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Americanos USA, LLC		b. Number of workers employed 67
c. Address *(Street, city, state, and ZIP code)* 1007 S. Santa Fe St. El Paso, Texas 79901	d. Employer Representative Alfonso Penedo	e. Telephone No. (915)532-1748 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Transportation	g. Identify principal product or service Passenger transportation	

h. **The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.**

2. **Basis of the Charge** *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) by among other things, discharging them because of their Union and protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] e charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)

an individual
(Print/type name and title or office, if any)

Address same as 4a.

(fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.)

X02 12 2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21285	March 12, 2007

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Raytheon Technical Services Company

b. Number of workers employed
15

c. Address (street, city, state, ZIP code)
12160 Sunrise Valley Drive, Ste. 448 Reston, VA. 20191

d. Employer Representative
Arthur R. Osborn

e. Telephone No.
(703) 295-2258

f. Type of Establishment (factory, mine, wholesaler, etc.)
Service Provider

g. Identify principal product or service
Government Contracts

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about January 31, 2007, The Company has made a unilateral change that has negatively affected a least one of its represented employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Union of Operating Engineers, Local 351, AFL-CIO

4a. Address (street and number, city, state and ZIP code)
1200 Golden Key Circle, Suite 365, El Paso, TX 79925

4b. Telephone No.
915-771-0224

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Union of Operating Engineers, Local 351, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Title Business Agent
Signature of representative or person making charge

Address
1200 Golden Key Circle, Suite 365 El Paso, TX 79925

Telephone No.
915 771-0224

Date
3/12/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21286	Date Filed March 14, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer International Bedding Corporation		b. Number of workers employed 60
c. Address *(Street, city, state, and ZIP code)* 8951 W. Washington St. Tolleson AZ 85353-	d. Employer Representative Jonathan Munoz Supervisor	e. Telephone No. (623)478-7688 Fax No. (623)478-7689
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Factory	g. Identify principal product or service Manufacturing mattresses	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months, the above-named employer violated the Act by discharging its employees (b) (6), (b) (7)(C) [redacted] because they engaged in protected concerted activites.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercis of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

B [redacted] (b) (6), (b) (7 [redacted] an, Individual
arge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] *(fax)* ( ) -
(b) (6), (b) (7)(C) *(Telephone No.)* 3 / 14 -07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501FORM EXEMPT UNDER 44 U.S.C. 3512
UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Case	Date Filed
DO NOT WRITE IN THIS SPACE	
28-CA-21293	March 22, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
DDL OMNI ENGINEERING /

ZIA ENGINEERING AND ENVIRONMENTAL CONSULTANTS, LLC

e. Number of workers employed
8

c. Address (street, city, state, ZIP code)
P.O. Box 363, Bldg 128, White Sands Missile Range, NM 88002

755 Telshor Bl., Suite F-201, Las Cruces, NM 88001

d. Employer Representative
John Mills, Manager

Edward Martinez, President

Phone: 505-434-0211
Fax: 505-437-4960

Phone: 505-532-1526
Fax: 505-532-1587

f. Type of Establishment (factory, mine, wholesaler, etc.)
Contractor

g. Identify principal product or service
Service Contract Work

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the last six (6) months, the above-named employer, through its officers, agents and/or representatives, refused to recognize and bargain with the IAM over the hiring of 100 percent of all employees covered by a collective bargaining agreement whose jurisdiction covers the work in question. The Union has communicated with the Employer numerous times in an attempt to meet and discuss the change in contractors to no avail.

By these and other unlawful actions, the employer has interfered with, coerced, threatened and otherwise discriminated against these employees in the exercise of their protected rights under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Association of Machinists & Aerospace Workers, AFL-CIO, Local Lodge 2515

Phone: 505-434-0211
Fax: 505-437-4960

4a. Address (street and number, city, state and ZIP code)
109 New York Avenue, Alamogordo, NM 88310

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Association of Machinists & Aerospace Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Charles Toby Charles Toby
(Signature of representative or person making charge)

Title
Grand Lodge Representative

Address
International Association of Machinists
and Aerospace Workers, AFL-CIO
620 Coolidge Drive, Suite 130
Folsom, CA 95630

Telephone No.
Phone: 916-985-8101
Fax: 916-985-9121

Date
March 21, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-98)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21296	Date Filed //March 27, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Club Tan		b. Number of workers employed 200
c. Address *(Street, city, state, and ZIP code)* 8110 West Union Hills Drive Glendale AZ 85308-	d. Employer Representative Nick Nikkias	e. Telephone No. (623)566-4826 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Retail	g. Identify principal product or service Sun Tanning Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) [redacted] because of [redacted] concerted protected activities on behalf of (b) (6), (b) (7)(C) and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.)

3 27 07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21303	Date Filed April 2, 2007

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SUNFLOWER MARKET (NEWFLOWER MARKETS)		b. Number of Workers Employed + 50 (DISTRIBUTION)
c. Address *(street, city, State, ZIP, Code)* 4703 WEST BRILL, SUITE 100 PHOENIX, ARIZONA 85043	d. Employer Representative KRISTEN GRAY (Human Resources)	e. Telephone No. 303-530-4809 Fax No. 303-530-1574
f. Type of Establishment *(factory, mine, wholesaler, etc.)* RETAIL OPERATIONS	g. Identify Principal Product or Service MARKETING	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* 8 A (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

ON OR ABOUT (b) (6), (b) (7)(C) 2006, THE ABOVE-NAMED EMPLOYER, BY IT'S OFFICERS, AGENTS OR REPRESENATIVES, DISCHARGED ITS EMPLOYEE (b) (6), (b) (7)(C) IN RETALIATION OF NOTICING THE AFFILIATION WITH AN EMPLOYER AND THE LABOR ORGANIZATION. THE EMPLOYEE (b) (6), (b) (7)(C) REFUSED TO SIGN A CONTRACT FOR A (AT-WILL) AGREEMENT WITH THE EMPLOYER SUNFLOWER MARKET-NEWFLOWER MARKET. (b) (6), (b) (7)(C) FILED A COMPLAINT IN THE ATTORNEY GENERALS OFFICE OF ARIZONA, (PHOENIX). THE EMPLOYER SUNFLOWER-(NEWFLOWER MARKETS) TERMINATED (b) (6), (b) (7)(C) FOR FILING A COMPLAINT. THE EMPLOYER SUNFLOWER MARKETS (NEWFLOWER MARKETS) AND IT'S STAFF MEMBERS (CO-WORKERS) ALLEGED A HOSTILE WORK ENVIROMENT UPON THE NOTICE OF COMPANY'S AFFILIATE'S AND PRIOR CONTRACT AGREEMENT.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. NONE

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
(b) (6), (b) (7)(C) that the statements are true to the best of my knowledge and belief.

AN INDIVIDUAL
(Title, if any)

Fax No. NONE

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(Telephone No.)

MARCH 29, 2007
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21336	April 20, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Rio Grande Pizza d/b/a Domino's Pizza/ Domino Pizza, LLC

b. Number of workers employed
260

c. Address *(Street, city, state, and ZIP code)*
1127 Alameda Blvd., NW Store #6507
Albuquerque NM 87114-

d. Employer Representative
Gordon Nelson Owner
George Verville, General Mgr

e. Telephone No.
(505)898-9006
Fax No.
(505)898-9020

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Pizza company

g. Identify principal product or service
Pizzas and related products, delivery

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On or about (b) (6), (b) (7)(C) 2006, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), concerted, protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
[redacted]

4b. Telephone No.
[redacted]
Fax No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) [redacted] (fax) (b) (6), (b) (7)(C) [redacted] 4/20/07
(Telephone No.) *(Date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21340	April 23, 2007

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
King's Aire		66
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1035 Kessler El Paso, TX. 79907	Jose Villa	915-592-2997
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Heating and Cooling	Maintenance Heating & Cooling Equipment	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 16, 2007 a company representative by the name of (b) (6), (b) (7)(C) interrogated a group of employees employed by King's Aire in regards to their involvement for being supportive of the Union.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Union of Operating Engineers, Local 351, AFL-CIO

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
1200 Golden Key Circle, Ste. 365 El Paso, TX 79925	915-771-0224

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization.
International Union of Operating Engineers, Local 351, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By _____ Title Business Agent
Signature of representative or person making charge
Address
1200 Golden Key Circle, Ste. 365 El Paso, TX 79925 Telephone No. 915-771-0224 Date 4/23/2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21345	Date Filed April 23, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Teamsters 631 Construction Industry Training Trust		b. Number of workers employed 9
c. Address (Street, city, state, and ZIP code) 4601 East Cheyenne, Suite 103 Las Vegas NV 89115	d. Employer Representative Glen Woodworth Executive Dir.	e. Telephone No. (702)651-0344 Fax No. (702)212-4870
f. Type of Establishment (factory, mine, wholesaler, etc.) Training trust	g. Identify principal product or service Training	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the date of this charge, the above-named Employer, by its officers, trustees and/or representatives, discharged [redacted] because [redacted] filed a grievance with Professional, Clerical and Miscellanious Employees Local 995, affiliated with International Brotherhood of Teamsters, and because the Employer believed that [redacted] engaged in the protected concerted activity of calling the Clark County Health District.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C)
(Print/type name and title or office, if any) — (Signature of person making charge)

An Individual

Address (b) (6), (b) (7)(C) [redacted] (fax) ( ) - (b) (6), (b) (7)(C) (Telephone No.) — 04/23/2007 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-68)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21353	//April 26, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer L & M Food Service, Inc.		b. Number of workers employed 40
c. Address *(Street, city, state, and ZIP code)* 835 Airpark Drive Bullhead City, AZ AZ 86429-	d. Employer Representative Andrew Roesch General Manager	e. Telephone No. (928)754-3241 Fax No. (928)754-2241
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Supplier	g. Identify principal product or service Restaurant	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6) concerted protected activites on behalf of (b) (6), (b) (7)(C) and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7) an individual
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (fax) ( ) - (b) (6), (b) (7)(C) 4-24/-07
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21359	April 27, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Evergreen Mesa Christian Nursing Home		b. Number of workers employed about 100
c. Address *(Street, city, state, and ZIP code)* 255 West Brown Road Mesa AZ 85201	d. Employer Representative Rosemary Anderson	e. Telephone No. (480)833-3988 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Nursing Home	g. Identify principal product or service Residential Health Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The above named Employer, by its officers, agents and supervisors, has interfered with, restrained and coerced employees in the exercise of their Section 7 rights, by among other things, on or about [redacted], 2007, discharging [redacted] because of [redacted] protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)* [redacted]	4b. Telephone No. [redacted] Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] above charge and that the statements are true to the best of my knowledge and belief.

[redacted] *(Print/type name and title or office, if any)*

See above
Address _____ (fax) ( ) - _____ ( ) - _____ *(Telephone No.)* 04/27/2007 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21361	/ /April 30, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Fortress, Inc.		b. Number of workers employed 14
c. Address *(Street, city, state, and ZIP code)* 916 E. Baseline Mesa, AZ 85204	d. Employer Representative Mark S. Crosman	e. Telephone No. (480)926-7979 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Construction	g. Identify principal product or service Residential Framing	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer violated the Act by, among other things, discharging (b) (6), (b) (7)(C) and others, because they engaged in protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(signature of person making charge) *(Print/type name and title or office, if any)*

Address same as 4a. (fax) ( ) - (b) (6), (b) (7)(C) 04/30/07
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

28-2007-1512

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB-501
(11-88)

UNITED STATES [redacted] AMERICA
NATIONAL LABOR R[redacted]TIONS BOARD
CHARGE AGAINST EMPLOYER

DO[redacted]T WRITE IN THIS SPACE	
Case 28-CA-21373	Date Filed May 10, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer International Bedding Corporation		b. Number of workers employed 60
c. Address *(Street, city, state, and ZIP code)* 8951 W. Washinton St. Tolleson, AZ 85353	d. Employer Representative Jonathan Muñoz	e. Telephone No. (623)478-7688 Fax No. (623)478-7689
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Factory	g. Identify principal product or service Mattress Manufacturing	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the past six months, the above-named Employer violated the Act by discriminating against its employees by, including but not limited to, suspending its employees, discharging them, and inviting its employees to resign, all because said employees engaged in protected and concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/Z

(b) (6), (b) (7)(C)

6. DECLARATION

[redacted]e charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

Ad[redacted] *(fax)* ( ) -
(b) (6), (b) (7)(C) 5-10-07
(Telephone No.) *(date)*

W[redacted]GE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21399	Date Filed / / May 29, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Evergreen Mesa Christian Nursing Home		b. Number of workers employed 100
c. Address *(Street, city, state, and ZIP code)* 225 W. Brown Rd. Mesa AZ 85201-	d. Employer Representative Rosemary Anderson Administrator	e. Telephone No. (480)833-3988 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Nursing Home	g. Identify principal product or service Providing Residential Health Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The above-names Employer by its officers, agents, and supervisors, has interferd with, restrained and coerced employees in the exercise of their Section 7 rights by discharging (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2007, because (b) (6), (engaged in protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees int he exercise of their rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
an, Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* ( ) - (b) (6), (b) (7)(C)
(Telephone No)
5-25-07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-98)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21406	Date Filed //June 5, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
COMPASS HEALTHCARE, INC.

b. Number of workers employed
100

c. Address *(Street, city, state, and ZIP code)*
2475 North Jack Rabbit Drive
Tucson AZ 85745-

d. Employer Representative
Jacqueline Connoy
Program Director, MICA

e. Telephone No.
(520)887-5902
Fax No.
(520)882-4571

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Healthcare

g. Identify principal product or service
Healthcare services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer, by its officers, agents and representatives terminated (b) (6), (b) (7)(C) because of (b) (6), protected concerted activities on behalf of (b) (6), (b) (7)(C) and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(If labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.
( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), ve charge and that the statements are true to the best of my knowledge and belief.

an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.)

6/11/2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21408	Date Filed June 5, 2007

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer G 2 Productions		b. Number of Workers Employed 50
c. Address (street, city, State, ZIP, Code) 3592 S. Warner Dr. Apache Junction, Az. 85220	d. Employer Representative Steven L-Hereux	e. Telephone No. (480) 983-3917 Fax No. (480)983-3917
f. Type of Establishment (factory, mine, wholesaler, etc.) Movie Production Company	g. Identify Principal Product or Service Entertainment	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or about (b) (6), (b) (7)(c) 2007, the above named employer constructively discharged two employees because of their union or other protected activity. The employer also interfered with, coerced and restrained employees in the exercise of rights guaranteed by Section 7 of the Act by threatening several employees with termination and other reprisals if they engaged in lawful organizing activity.

By these and other acts, the employer violated the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Motion Picture Studio Mechanics Local 485

4a. Address (street and number, city, State, and ZIP Code) 2015 Hale St. Mesa, Arizona 85213	4b. Telephone No. (480) 827-9907 Fax No. (480) 827-9907

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
IATSE. AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Attorney
(Signature of representative or person making charge) (Title, if any)

Address 3838 N. Central Ave #1720 PHOENIX, AZ 85022 Fax No. 602 279 1777 (Telephone No.) 6-6-07 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-98)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21410	June 6, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AKAL Security, Inc.		b. Number of workers employed 500
c. Address *(Street, city, state, and ZIP code)* 7 Infinity Loop Espanola NM 87532-	d. Employer Representative Janet Gunn Director, HR	e. Telephone No. (505)692-6650 Fax No. (505)747-8438
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Services	g. Identify principal product or service Security	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

For the past six months, the Employer has refused to abide by the arbitration provision in the parties' collective-bargaining agreement by, among other things, refusing to respond to the Union's request to submit grievances to pre-arbitration hearings, select arbitrators, or even communicate with theUnionregarding the arbitration of numerous grievances.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United States Court Security Officers, NM District

4a. Address *(Street and number, city, state, and ZIP code)* PO Box 7133 Albuquerque NM 87194-	4b. Telephone No. (505)343-0792 Fax No. (505)343-0792

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* United States Court Security Officers, NM District

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Tim S. Crume Tim Crume Tim Crume, Vice President
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address PO Box 7133 Albuquerque NM 87194- (fax) (505)343-0792 (505)343-0792 *(Telephone No.)* 6/6/2007 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21414	Date Filed June 7, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Riggs Plumbing, LLC		b. Number of workers employed ~100
c. Address *(Street, city, state, and ZIP code)* 4863 East Ingram Street Mesa AZ 85205-	d. Employer Representative Gary Riggs Owner	e. Telephone No. (480)834-1466 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* plumbing contractor	g. Identify principal product or service plumbing services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months, the above-named employer, through (b) (6), (b) (7)(C) discharged its employee (b) (6), (b) (7)(C) because (b) (6) engaged in concerted and protected activities, including, but not limited to, discussing wages with other employees.
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) ( ) -
(b) (6), (b) (7)(C) *(Telephone No.)* 6/7/07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21437	/ / June 21, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tonto Basin Marketplace, LLC		b. Number of workers employed 19
c. Address *(Street, city, state, and ZIP code)* 4446 East Flower Street Phoenix, AZ 85018-	d. Employer Representative Bob ~~Tower~~ Powers [redacted]	e. Telephone No. (505)400-2323 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* retail grocery store	g. Identify principal product or service grocery items	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months, the above-described Employer, through its supervisors and agents, has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by, among other ways, on or about [redacted], 2007 discharging [redacted] because [redacted] engaged in, or the Employer believed [redacted] engaged in, protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)* [redacted]	4b. Telephone No. [redacted] Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] ad the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] [redacted] [redacted] [redacted] an individual
(Print/type name and title or office, if any)

Address same as 4a

(fax) ( ) -
[redacted] / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

28-2007-1858

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21461	Date Filed // July 9, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Citicorp Services N.A.

b. Number of workers employed

c. Address *(Street, city, state, and ZIP code)*
9060 South Rita Road
Tucson AZ 85747-

d. Employer Representative
Michael Dohr
Site Personnel Director

e. Telephone No.
(520)662-2801
Fax No.
( ) -

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
financial services

g. Identify principal product or service
call center

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

In or about [redacted] 2007, the above named employer suspended (b) (6), (b) (7)(C) [redacted] for engaging in protected concerted activities.In or about [redacted] 2007, the above named employer terminated (b) (6), (b) (7)(C) for refusing to engage in unfair labor practices.By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3 Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
[redacted]

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.
( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) arge and that the statements are true to the best of my knowledge and belief.
(sig [redacted]
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) [redacted]
(fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.)
06 28 - 2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21462	July 10, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
The Wachinhut Corp.		500+
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
3401 E. University Drive, Suite # 190 Phoenix, AZ 85035	J.D. Ingals General Manager	(602)431-0030 Fax No. (602)454-0870
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Security	Corporate Security	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer has discriminated against its employees, by among other things, disciplining them because of their protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION

(b) (6), (b) (7)(C) ve charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)
an individual
(Print/type name and title or office, if any)

Address same as 4a

(fax) ( ) -
( ) -
(Telephone No.)

10 JUL 07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21465	July 11, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sun Radiology P.C.		b. Number of workers employed 45
c. Address *(Street, city, state, and ZIP code)* 13090 N. 94th Drive, Suite 103 Peoria AZ 85381-	d. Employer Representative Dr. Jasmine Sra	e. Telephone No. (623)815-8200 Fax No. (623)815-8299
f. Type of Establishment *(factory, mine, wholesaler, etc.)* service	g. Identify principal product or service Radiology Center	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

During the last six months the above named Employer, through its supervisors and agents, has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by, among other ways, discharging (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2007 because [redacted] engaged in, or the Employer believed [redacted] engaged in, protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted] [redacted] [redacted] [redacted] -	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] e above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C) [redacted] an individual
charge) *(Print/type name and title or office, if any)*

Address same as 4a (b) (6), (b) (7)(C) (fax) ( ) -
(b) (6), (b) (7)(C) *(Telephone No.)* 07/09/2007 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21470	July 13, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nevada SPCA		b. Number of workers employed 20
c. Address *(Street, city, state, and ZIP code)* 4800 W. Dewey Drive Las Vegas NV 89118-	d. Employer Representative Doug Duke Director	e. Telephone No. (702)873-7722 Fax No ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Animal Shelter	g. Identify principal product or service Adopt Animals	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On (b) (6), (b) (7)(C), 2007, the above-named Employer by its officers, agents, and representatives has interfered with, coerced and restrained its employees of the rights guaranteed under Section 7 of the Act, by without limitation, suspending (b) (6), (b) (7)(C) for disucssing and inquiring about terms of working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C)

...ve charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7) an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) ( ) - (b) (6), (b) (7)(C) *(Telephone No.)* 07/13/2007 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

mjj (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21471	July 16, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Washington Group International Inc.

b. Number of workers employed

c. Address *(Street, city, state, and ZIP code)*
NASA-Johnson Space Center-WSTF PO Box 20
Las Cruces NM 88004-

d. Employer Representative
Rene Rodriguez
WGII Site Lead

e. Telephone No.
(505)524-8281
Fax No.
( ) -

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
gov't contract work

g. Identify principal product or service
rocket engine testing

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
On about [redacted] 2007, the named Employer discharged [redacted] in retaliation for [redacted] protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
[redacted]

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION
[redacted] read the above charge and that the statements are true to the best of my knowledge and belief.
[redacted] *making charge)* [redacted] an Individual
(Print/type name and title or office, if any)

Address [redacted] (b) (6), (b) (7)(C) (fax) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(Telephone No.)
07/02/07
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21477	Date Filed / /July 18, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Tatitlek Management Inc.		400+
c. Address *(Street, city, state, and ZIP code)* 9870 Gateway Blvd. North Suite B 5 El Paso TX 79924-	d. Employer Representative Cassandra Hawkins Project Manager	e. Telephone No. (915)759-9070 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* government contractor	g. Identify principal product or service military role playing (ie: playing the role of insurgents)	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge ***(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)***

During the past six months the above named employer terminated (b) (6), (b) (7)(C) for engaging in protected concerted activities.

During the past six months the above named employer terminated (b) (6), (b) (7)(C) for refusing to commit unfair labor practices and refusing to enforce overly broad and discriminatory rules.

During the past six months the above named employer promulgated and enforced overly broad and discriminatory rules.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

(b) (6), (b) (7)(C)

6. DECLARATION

e charge and that the statements are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* ( ) -
(b) (6), (b) (7)(C) *(Telephone No.)* 07/15/07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21507	Date Filed / /August 7, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed ~803,000
c. Address (Street, city, state, and ZIP code) 1441 East Buckeye Road Phoenix AZ 85034-	d. Employer Representative Sayed Khan Supervisor	e. Telephone No. (602)223-3510 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) post office	g. Identify principal product or service mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has refused to bargain collectively with the representatives of its employees, by, including, but not limited to, unilaterally failing and refusing to permit union agents to investigate, process, and meet on grievances pursuant to the collective-bargaining agreement.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local 320 of the National Postal Mail Handlers Union

4a. Address (Street and number, city, state, and ZIP code) PO Box 64081 Phoenix AZ 85082-	4b. Telephone No. (480)730-2539 Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Postal Mail Handlers Union

6. DECLARATION

By (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C) (Signature of representative or person making charge)

Address PO Box 64081 [redacted] Phoenix AZ 85082-

(fax) ( ) -
(480)730-2539 (Telephone No.) / / (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

28-2007-2634

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-68)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21512	/ / August 8, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Brycon Corporation		1,000
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
6150 West Chandler Blvd Suite #39	Greg Thomas	(480)785-9911
Chandler AZ 85226-	Superintendent	Fax No. (480)785-9858
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Construction	General Contractor	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* ____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) because of [redacted] concerted activities on behalf of [redacted] and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)
	Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) [redacted] *(Signature of person making charge)* An Individual *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (fax) ( ) - (b) (6), (b) (7)(C) *(Telephone No.)* 8/8/07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21514	Date Filed / / August 9, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Brycon Corporation		b. Number of workers employed 1000
c. Address *(Street, city, state, and ZIP code)* 6150 West Chandler Blvd Suite #39 Chandler AZ 85226-	d. Employer Representative Greg Thomas Site Supervisor	e. Telephone No. (480)785-9911 Fax No. (480)785-9858
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Construction	g. Identify principal product or service General Contractor	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2007, the above-named Employer, by its officers, agents, and representatives, terminated [redacted] because of [redacted] concerted protected activities on behalf of [redacted] and other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)* [redacted]	4b. Telephone No. [redacted] Fax No. ( ) -

5 Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] *(Print/type name and title or office, if any)*

Address [redacted] (fax) ( ) - [redacted] *(Telephone No.)* 08/[redacted]/07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
[redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21515	August 10, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Parcel Service		b. Number of workers employed 1600
c. Address *(Street, city, state, and ZIP code)* 3150 N. 31st Ave. Phoenix, AZ 85009	d. Employer Representative Jerry Dalzell, District Labor Manager	e. Telephone No. (602) 233-4259 Fax No. (602) 233-4030
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Parcel Delivery	g. Identify principal product or service Delivery of packages	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within six (6) months prior to the date of this charge, the above mentioned Employer interfered, restrained, coerced and discriminated in regard to hire or tenure of employment or any term or condition of employment against its employees because of their engaging in union and concerted protected activities with respect to their rights guaranteed in Section 7 of the Act, including but not limited to:

1. On or about July 13, 2007, the above named Employer, through its agent [redacted] has refused to provide information necessary to process grievances after numerous requests both verbally and in writing.

2. On or about July 13, 2007, the above mentioned Employer, through its agent [redacted] has refused to provide information necessary to process grievances after numerous requests both verbally and in writing.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
General Teamsters (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters

4a. Address *(Street and number, city, state, and ZIP code)* 1450 S. 27th Ave. Phoenix, AZ 85009	4b. Telephone No. (602) 300-0412 Fax No. (602) 272-5561

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] *(signature of representative or person making charge)*

Karla E. Schumann
(Print/type name and title or office, if any)
Bus. Representative

Address Same as above

(fax) (602) 272-3744
(602) 300-0412 *(Telephone No.)*
August 10, 2007 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-98)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 28-CA-21533	Date Filed //August 23, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Payson Regional Medical Center		b. Number of workers employed 100+
c. Address (Street, city, state, and ZIP code) 807 South Ponderosa Street Payson AZ 85541-	d. Employer Representative Janice Schulte Lab Director	e. Telephone No. (928)474-3222 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical center and hospital	g. Identify principal product or service Heath care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer, by its officers, agents and supervisors, have interfered with, restrained and coerced employees in the exercise of their rights guaranteed under Section 7 of the National Labor Relations Act, and has discriminated against employees in relation to hire, tenure or other terms and conditions of employment by conduct including, but not limited to, issuing a final written warning to employee (b) (6), (b) (7)(C) for engaging in Union and other protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) ove charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7) [redacted] [redacted] an Individual
(Print/type name and title or office, if any)

Address same as above (fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.) 8 AUG 07 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)