FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
10-CA-36626	1-12-07

Instructions:
File an original and 4 copies of this charge with the NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Ameriseal Crack and Joint Sealing LLC

Number of workers
About 8

c. Address of Employer (*street, city, state, ZIP code*)
P.O. Box 4492
St. Augustine, FLA 32085

d. Employer Representative
Joe Cambry

e. Telephone Number
(904) 759-732
(904) 826-0101

f. Type of Establishment (factory, mine, wholesaler, etc.)
general contractor

g. Identify principle product or service
construction

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair practices are unfair practices affecting commerce within the meaning of the Act

2. Basis of the charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents, and representatives, terminated the employment of its employee, (b) (6), (b) (7)(C) [redacted], and at all times since said date has failed and refused to reinstate said employee, because (b) (6) [redacted] engaged in concerted activity protected under Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number
(b) (6), (b) (7)(C) [redacted]

4a. Address (street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C) [redacted]

4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] An Individual
(signature of representative or person making charge)
(b) (6), (b) (7)(C) [redacted]

Address see above

Telephone No. see above

Date 01-10-07

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36630(P)	1-17-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of Workers Employed 500+
c. Address *(street, city, State, ZIP, Code)* 1237 E Weisgarber Rd. Knoxville TN 37950	d. Employer Representative Fred Smith, Supervisor Maintenance	e. Telephone No. 865-558-4517 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Postal Service	g. Identify Principal Product or Service Mail Delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (1,5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

During the last 6 months, the above named employer has failed and refused to bargain in good faith with the Union by refusing to provide time to the Union steward to conduct grievance investigations and file grievances for said union.

1. Dates of Request: 05-30-06 to 01-10-07

2. Name and Title of person requesting union time: (b) (6), (b) (7)(C)

3. Name and title of person to whom request was submitted: (b) (6), (b) (7)(C)

4. Was request oral or written? Written, copies inclosed

5. Describe the use that the requested union time was to used for that was not provided: Conduct grievance investigations and file grievances, file step 2 grievances, conduct step 2 meetings.

6. Explain the reason for the request: Grievance processing (copy of grievances filed for not providing time)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
American Postal Workers Union, Greater Smoky Mountain Area Local 263

4a. Address *(street and number, city, State, and ZIP Code)* P O Box 50161 Knoxville TN 37950	4b. Telephone No. 865-558-3377 Fax No. 865-558-3379

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*
American Postal Workers Union AFL/CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Title, if any)

Address (b) (6), (b) (7)(C) Fax No. 865-558-3379 (b) (6), (b) (7)(C) 1-11-07
(Telephone No.) *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-95)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36634 (10-CB-8543)	Date Filed / / JANUARY 22, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Shaw Group, Inc.		100
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
Stone & Webster Gorgas Steam Plt Parrish AL 35580-	Brad Wheaton Superintendent	(205)686-2323 2705 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Construction	Constructionn	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2006, the above-named Employer, through its agent (b) (6), (b) (7)(C) threatened employee (b) (6), (b) (7)(C) with layoff and other unspecified reprisals if [redacted] pursued a grievance alleging that [redacted] was being harassed by (b) (6), (b) (7)(C).

On or about (b) (6), (b) (7)(C), 2006, the Employer laid off (b) (6), (b) (7)(C) because of [redacted] grievance filing and other protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6) [redacted]	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7) (b) (6), (b) (7)(C) Individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6) [redacted] (fax) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 01/22/2007
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36671	/ / 2-7-2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sunrise Senior Living, Inc.		b. Number of workers employed 75
c. Address *(Street, city, state, and ZIP code)* 3088 Lenox Road Atlanta GA 30324-	d. Employer Representative Krishan Kalyanasundaram	e. Telephone No. (404)846-8335 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Nursing Home	g. Identify principal product or service Provide care to elderly	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2006, the above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), engaged in protected activities, which included but is not limited to complaining to management about terms and conditions of employment, since on or about August 2006.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6),	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An individual
on making charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), *(fax)* ( ) -
(b) (6), (b) (7)(C) / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36694(P)	/ / February 16, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
United States Postal Service		125
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
3408 Wall Triana Hwy Huntsville AL 35813-	Doug Miller Plant Manager	(256)641-6622 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
postal mail facility	mail distribution	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The Employer, in order to discourage membership in a labor organization, and in retaliation for my Union, grievance-filing, and other protected concerted activity, discriminated in regard to the hire and tenure of employment and of the terms and conditions of my employment beginning on or about (b) (6), (b) (7)(C) 2006.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) (b) (6), (b) (7 (b) (6) [redacted]	(b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) e above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7) (b) (6), (b) (7 An Individual
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C)
Address (b) (6), (b) (7 (b) (6) [redacted] (fax) ( ) -
(b) (6), (b) (7)(C) 02/14/07
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36701	Date Filed 2-23-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of Workers Employed
AREVA NP INC.		4
c. Address *(street, city, State, ZIP, Code)*	d. Employer Representative	e. Telephone No. 423.735.4001
200 Oxide Lane Erwin, TN 37650	John M. Flaherty-BLEU Complex Manager	Fax No. 423.735.4039
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify Principal Product or Service	
Factory	Nuclear Material	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

The employer in order to discourage membership in a labor organization has discriminated in regards to the hire and tenure and terms and conditions of employment of (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2006.

The employer failed to recall (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C) 2006, because of (b) (6) participation in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL, CIO

4a. Address *(street and number, city, State, and ZIP Code)*	4b. Telephone No. 865.977.1655
186 Airport Plaza Dr. Suite C Alcoa, TN 37701	Fax No. 865.977.8619

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James B Carvin
(Signature of representative or person making charge)

Staff Representative, USW International Union
(Title, if any)

Address 186 Airport Plaza Dr. Suite C - Alcoa, TN 37701

Fax No. 865.977.8619
Cell (b) (6), (b) (7)(C)
(Telephone No.)

2-22-2007
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-501 (11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36702	Date Filed 2-23-07

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nuclear Fuel Service, Inc.		b. Number of Workers Employed 370
c. Address (street, city, State, ZIP, Code) 1205 Banner Hill Road Erwin, TN 37650	d. Employer Representative Douglas M. Buck, VP - Human Resources	e. Telephone No. 423.743.1738 Fax No. 4223.743.3427
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify Principal Product or Service Nuclear Fuel	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The employer in order to discourage membership in a labor organization has discriminated in regards to the hire and tenure and terms and conditions of employment of (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2006.

The employer failed to recall (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C), 2006, because of (b) (6), participation in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL, CIO

4a. Address (street and number, city, State, and ZIP Code) 186 Airport Plaza Dr. Suite C Alcoa, TN 37701	4b. Telephone No. 865.977.1655 Fax No. 865.977.8619

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James B Carvin
(Signature of representative or person making charge)

Staff Representative, USW International Union
(Title, if any)

Address 186 Airport Plaza Dr. Suite C Alcoa, TN 37701

Fax No. 865.977.8619
Cell (b) (6), (b) (7)(C)
(Telephone No.)

2-22-2007
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36719	MARCH 6, 2007

(b) (6)

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
CRH North America, Inc.		approximately 400
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2541 7th Street South P.O. Box 820 Clanton, Alabama 35046	Judy Benson, Human Resources Manager	(205) 755-9994
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
factory	seats adjustors for automobiles	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer discharged its employee (b) (6), (b) (7)(C) because employees engaged in Union and concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C), An Individual

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) Signature of representative or person making charge (b) (6), (b) (7)(C)	Title: An Individual

Address:	Telephone No.	Date:
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	3/5/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36738	3-14-07

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: UNIVERSAL HEATING + COOLING - WEST

b. Number of Workers Employed: 50

c. Address (street, city, State, ZIP, Code): 2171-I KINGSTON COURT MARIETTA GA 30067

d. Employer Representative: PETER FOLEY, GM

e. Telephone No. 678-569-7979
Fax No. 678-569-0985

f. Type of Establishment (factory, mine, wholesaler, etc.): RETAIL HVAC

g. Identify Principal Product or Service: SELL + INSTALL HEATING + COOLING EQUIPMENT

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about [redacted] (b) (6), (b) (7)(C) /07 and thereafter the above named employer discharged me for engaging in protected concerted activity because I discussed salary with another "potential" employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted], an Individual

4a. Address (street and number, city, State, and ZIP Code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
(b) (6), (b) (7)(C) nd that the statements are true to the best of my knowledge and belief.

By [redacted] an Individual
(Title, if any)

Address (b) (6), (b) (7)(C) ax N (b) (6), (b) (7)(C) 3/12/07
(Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36751	Date Filed / / MARCH 23, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sloss Industries		b. Number of workers employed 250
c. Address *(Street, city, state, and ZIP code)* 3500 35th Avenue North Birmingham AL 35207-	d. Employer Representative Scott Castleberry Plant Manager	e. Telephone No. (205)808-7802 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* factory	g. Identify principal product or service coke	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C), 2007, the above-named Employer, through its officers, agents and representatives terminated (b) (6), (b) (7)(C) because of (b) (6), (grievance filing activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) (b) (6), [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] e read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7) (b) (6), (b [redacted] son making charge) Individual *(Print/type name and title or office, if any)*

Address [redacted] (b) (6), (b) (7)(C) (b) (6), [redacted] (fax) ( ) - (b) (6), (b) (7)(C) *(Telephone No.)* / / *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36770	Date Filed April 5, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Warrior & Gulf Navigation		b. Number of Workers Employed 2
c. Address *(street, city, State, ZIP, Code)* 825 Birmingport Road Mulga AL 35118	d. Employer Representative Bill Toxey, Terminal Manager	e. Telephone No. 205-436-3601 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* barge freight transportation	g. Identify Principal Product or Service barge services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

The Employer discharged me on (b) (6), (b) (7)(C) 2007 in retaliation for my previous Union and protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) **ge and that the statements are true to the best of my knowledge and belief.**

(b) (6), (b) (7)(C) *rge)*

An individual
(Title, if any)

Address (b) (6), (b) (7)(C)

Fax No.

(Telephone No.)

4-3-07
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36778	Date Filed APRIL 11, 2007

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BellSouth Telecommunications, Inc.		b. Number of Workers Employed 1000
c. Address (street, city, State, ZIP, Code) 3196 Highway 280 East, Room 1135 Birmingham, AL 35243	d. Employer Representative Carl Basden, Dept. Mgr.	e. Telephone No. (205)972-4385 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Public Utility	g. Identify Principal Product or Service Telecommunications	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

During the 6 months preceding the filing of the charge, the above-named employer, through its managers and supervisors (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) have violated the Act by systematically discouraging employees from filing grievances by threatening them with unspecified reprisals and telling them that it would be in their best interest not to pursue grievances.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communication Workers of America, Local 3903

4a. Address (street and number, city, State, and ZIP Code) P.O. Box 5160 Decatur, AL 35801	4b. Telephone No. (256)566-1027 Fax No. (256)350-7705

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communication Workers of America, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Candis M. Brown
(Signature of representative or person making charge)

Financial Secretary/Treasurer
(Title, if any)

Address P.O. Box 5160; Decatur, AL 35601

Fax No. (256)350-7705
(256)566-1027
(Telephone No.)

4-10-07
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36787(P)	4-19-2007

jdd

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
United States Postal Service		hundreds of thousands
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4500 1st Avenue South; Birmingham, Alabama 35232	Paula Brown, Supervisor	(205) 510-0700
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Postal Service	mail delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1), (3), and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Since about (b) (6), (b) (7)(C), 2007, the above-named employer has been discriminating against its employee (b) (6), (b) (7)(C) because of (b) (6), grievance filing activities, union activities, and participation of being named as an alleged discriminatee by the charge in Case 10-CA-36680. This discrimination has included targeting (b) (6), (b) (7)(C) for disciplinary investigation for the sake of intimidation, harassment, and seeking to justify discipline, rather than any good faith investigation as to employees' conduct.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Full name of party filing charge (*if labor organization, give full name, including local name and number*)
National Postal Mailhandlers, Local 317

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
216 North Oporto-Madrid Boulevard; Birmingham, Alabama 35206	(205) 836-8935

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Postal Mailhandlers Union, A Division of Laborers' International Union of North America, AFL-CIO

6. DECLARATION

(b) (6), (b) (7)(C) **nd that the statements are true to the best of my knowledge and belief.**

(b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

Address:	Telephone No.	Date:
216 North Oporto-Madrid Boulevard; Birmingham, Alabama 35206	(b) (6), (b) (7)(C)	4/19/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36793(P)	4-20-2007

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of Workers Employed
c. Address *(street, city, State, ZIP Code)* 3408 Wall Triana Hwy Huntsville, AL 35813	d. Employer Representative Deborah Thomas	e. Telephone No. (256) 461-6623 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Distribution Center	g. Identify Principal Product or Service Mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On (b) (6), (b) (7)(C) 2007 at approximately 1am, I asked supervisor (b) (6), (b) (7)(C) to allow me to see a shop stewart. I was not allowed to see a shop stewart until April 16, 2007, and another supervisor (b) (6), (b) (7)(C) allowed me to see one. (b) (6), (b) (7)(C) asked why I needed to see a shop stewart, when (b) (6), (b) (7)(C) found ~~out~~ out it was because of an article 2, (EEO complaint), (b) (6), (b) (7)(C) never let me see one.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
Fax No.

4. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of person making charge) *(Title, if any)*

Address (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
(Telephone No.) *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36794	Date Filed / / 4-20-2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Perry County Nursing Home		b. Number of workers employed about 60
c. Address *(Street, city, state, and ZIP code)* 505 East LaFayette Street Marion AL 36756-	d. Employer Representative Sharon Phillips Assistant Administrator	e. Telephone No. (334)683-9696 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* nursing home	g. Identify principal product or service provide nursing care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2007, the above-referenced Employer, acting through its supervisors and agents, [redacted], [redacted], terminated its employee [redacted] because of [redacted] concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No. ( ) - Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] e and that the statements are true to the best of my knowledge and belief.

[redacted] An Individual
(Print/type name and title or office, if any)

[redacted]
Address [redacted] *(fax)* ( ) -
[redacted] *(Telephone No.)* / / *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36795	Date Filed / / 4-23-07

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Walmart, Inc.		250
c. Address *(Street, city, state, and ZIP code)* 1011 Highway 72 East Athens AL 35611-	d. Employer Representative Lorie Huntley Store Manager	e. Telephone No. (256)230-2981 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* department store	g. Identify principal product or service retail merchandise	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, through its agent (b) (6), (b) (7)(C), suspended and later discharged (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because (b) (6), (C) and other employees complained about their terms and conditions of employment in the pharmacy department.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), [redacted]	(b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)((b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.
(Signature of representative or person making charge)

Individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (b) (6), [redacted]

(fax) ( ) -
(b) (6), (b) (7)(C)
(Telephone No.)

04 18 07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36810	4-27-2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Tara Cares d/b/a Pleasant Grove Nursing & Rehabilitation, LLC

b. Number of workers employed
200

c. Address *(Street, city, state, and ZIP code)*
30 Seventh Street
Pleasant Grove, AL 35127

d. Employer Representative
Susan Pella
Vice-President Human Resources

e. Telephone No.
(716)316-9690
Fax No.
( ) -

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Nursing Home

g. Identify principal product or service
Full-time Geriatric and Convalescent Nursing Care

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about November 1, 2006, the Employer has failed and refused to meet with representatives of the Union for the purpose of discussing the many oustanding grievances that remain unresolved.

Since on or about February 7, 2007 and pursuant to written requests on March 13, 2007 and April 4, 2007, the Employer has failed and refused to provide relevant and necessary information requested by the Union.

Since on or about (b) (6), (b) (7)(C) 2007, the Employer laid off (b) (6), (b) (7)(C), despite their greater seniority than employees retained, because of the union activitites of (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steelworkers of America, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
1900 Crestwood Blvd. Suite 302
Birmingham, AL 35210

4b. Telephone No.
(205)951-1212
Fax No.
(205)951-1699

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
United Steelworkers of America, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Glen Connor — Attorney
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address Whatley, Drake & Kallas, 2323 2nd Avenue North, Birmingham, AL 35203
(fax) (205)328-9669
(205)328-9576 *(Telephone No.)*
[illegible] *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

10-2007-1147

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36815	Date Filed 5-2-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Byers Engineering Company		b. Number of Workers Employed Approximately 60
c. Address *(street, city, State, ZIP, Code)* 6285 Barfield Road Atlanta, GA 30328	d. Employer Representative Kenneth G. Byers, Owner	e. Telephone No. (404)843-1000 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify Principal Product or Service Telephone Conversion	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

Since on or about (b) (6), (b) (7)(C), 2007, and thereafter, the above-named employer terminated the employment of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because of their having engaged in protected concerted activities for the purpose of collective bargaining or other mutual aid and protection.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) **declare that (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.**

By (b) (6), (b) (7)(C) — An Individual

(Signature of representative or person making charge) — *(Title, if any)*

Address (b) (6), (b) (7)(C) — Fax No. (b) (6), (b) (7)(C) *(Telephone No.)* — 4-21-07 *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36824(P)	Date Filed / / MAY 7, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed 1000
c. Address *(Street, city, state, and ZIP code)* 4308 Wall Triana Hwy Madison AL 35758-	d. Employer Representative Joey Sherman Postmaster	e. Telephone No. (256)461-6623 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* postal	g. Identify principal product or service mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about March 13-27, 2007, the employer has assigned work normally done by (b) (6), (b) (7)(C) and the Clerk Craft to other employees in order to deny (b) (6), (b) (7)(C) overtime because of (b) (6), grievance filing activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) e above charge and that the statements are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C) (b) (6), (b) (b) (6), (b) (7)(C) Individual
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C) *(fax)* ( ) -
Address (b) (6), (b) (7)(C) (b) (6), [redacted] (b) (6), (b) (7)(C) 5-4-07
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36837(P)	MAY 18, 2007

jdd

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
United States Postal Service		hundreds of thousands
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4500 1st Avenue South; Birmingham, Alabama 35232	Dawyd Barrows, Manager of Distribution	(205) 510-0700
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Postal Service	mail delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1), (3), and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named employer has undertaken the following actions because of employees Union and concerted protected activities and because (b) (6), (b) (7)(C) has participated in filing charges and providing testimony under the National Labor Relations Act:

1. (b) (6), (b) (7)(C), 2007 suspension of (b) (6), (b) (7)(C).
2. (b) (6), (b) (7)(C), 2007 issuance of 14 day suspension to (b) (6), (b) (7)(C).
3. Intentionally shorting (b) (6), (b) (7)(C)' pay during the past six months.
4. (b) (6), (b) (7)(C) 2007, transfer of (b) (6), (b) (7)(C) off of (b) (6), bid job as (b) (6), (b) (7)(C)
5. (b) (6), (b) (7)(C), 2007 removal of (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) after accident without investigation.

The Employer has engaged in conduct that tends to coerce its employees in the exercise of Section 7 rights by undertaking coercion of a supervisor for the sake of seeking to compel (b) (6), to make false written statemetents about (b) (6), (b) (7)(C)' conduct in order to advance its campaign of retaliation against (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C), An Individual

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (6), (b) (7)(C)		Title: An Individual
Address: (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date: 5-18-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36841	MAY 22, 2007

jdd

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
CRH North America, Inc.		approximately 400
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2541 7th Street South P.O. Box 820 Clanton, Alabama 35046	Judy Benson, Human Resources Manager	(205) 755-9994
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
factory	seat adjustors for automobiles	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning on or about (b) (6), (b) (7)(C) the above-named Employer prevented its employee (b) (6), (b) (7)(C) from returning to work from Family and Medical Leave because employees engaged Union and concerted protected activities.

On or about (b) (6), (b) (7)(C), the Employer discharged its employee (b) (6), (b) (7)(C) because employees engaged in Union and concerted protected activities.

During the last six months, the Employer, by its agents and supervisors, has threatened and coerced employees regarding their union activities by the statements of its supervisors.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C), An Individual

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (7)(C)	Title: An Individual

Address:	Telephone No.	Date:
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	5-14-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36843(P)	MAY 23, 2007

jdd

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
United States Postal Service		hundreds of thousands
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
351 North 24th Street Birmingham, Alabama 35201	Anna Conners, Plant Manager	(205) 521-0407
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Postal Service	mail delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Since about April 2007, the Employer, by (b) (6), (b) (7)(C), assigned stairs duties to employee (b) (6), (b) (7)(C) because of [redacted] Union and protected concerted activities.
2. Since about May 16, 2007, the Employer, by (b) (6), (b) (7)(C), has refused to provide light duty work to (b) (6), (b) (7)(C) because of [redacted] Union and concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Full name of party filing charge (*if labor organization, give full name, including local name and number*)
(b) (6), (b) (7)(C), An Individual

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
Signature of representative or person making charge (b) (6), (b) (7)(C)

Title: An Individual

Address	Telephone No.	Date
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	5/23/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36858	Date Filed / / June 4, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alabama Power Company		b. Number of workers employed 6,000
c. Address *(Street, city, state, and ZIP code)* 600 North 18th Street Birmingham AL 35203-	d. Employer Representative Danny Chesser Supervisor	e. Telephone No. (205)257-2302 Fax No. (205) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* power company	g. Identify principal product or service electrical utility	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C), 2007, the above-named employer, acting through its supervisor and agent, (b) (6), (b) (7)(C), violated the Weingarten Rights of (b) (6), (b) (7)(C), and terminated (b) (6), (b) (7)(C) on or about (b) (6), (b) (7)(C) 2007, based on information gleaned from its unlawful disciplinary meeting with (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
International Brotherhood of Electrical Workers, Local 841

4a. Address *(Street and number, city, state, and ZIP code)* 9117 Sparks Drive Warrior AL 35180-	4b. Telephone No. (205)563-8569 Fax No. (205)590-3037

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* International Brotherhood of Electrical Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Dwight Rush Local President
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 9117 Sparks Drive Warrior AL 35180-
(fax) (205)590-3037
(205)590-3037 / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

10-2007-1513

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36864	Date Filed / / June 8, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McWane Cast Iron Pipe		b. Number of workers employed 200
c. Address *(Street, city, state, and ZIP code)* 1201 Vanderbilt Road Birmingham AL 35234-	d. Employer Representative Robert Bussey Plant Manager	e. Telephone No. (205)322-3521 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* factory	g. Identify principal product or service cast iron pipe	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2007, the above-named employer, through its officers, agents and representative, removed [redacted] from [redacted] job as an iron pourer and issue[redacted] a written warning because of [redacted] grievance filing activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)* [redacted] [redacted] [redacted]	4b. Telephone No. [redacted] Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] charge and that the statements are true to the best of my knowledge and belief.

[redacted] Individual
(Print/type name and title or office, if any)

Address [redacted] (fax) ( ) - / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
[redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36865	June 8, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Wittichen Supply Company, Inc.		13
c. Address *(Street, city, state, and ZIP code)* 320 North 3rd Street Gadsden, AL 35905	d. Employer Representative David Clough Manager	e. Telephone No. (256)547-6958 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Wholesaler	g. Identify principal product or service A/C and Refrigeration Systems for Commercial & Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its manager, (b) (6), (b) (7)(C), terminated (b) (6), (b) (7)(C) because [redacted] had engaged in protected concerted activity for the mutual aid and protection of [redacted] and [redacted] fellow employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
[redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) — An Individual
(Signature of representative or person making charge) — *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) — (fax) ( ) - (b) (6), (b) (7)(C) *(Telephone No.)* — X 6/15/07 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36868	Date Filed / / 6-11-07

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Cullman Regional Medical Center/ Cullman EMS		40
c. Address *(Street, city, state, and ZIP code)* 601 2nd Avenue SW Cullman AL 35055-	d. Employer Representative Jerry Sellers Director	e. Telephone No. (256)775-1633 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* ambulance and peramedic services	g. Identify principal product or service ambulance service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C), 2007, respectively, the above-named employer, through its officers, agents and representatives, suspended and later discharged (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6) [redacted]	(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
[redacted] (b) (6), (b) (7)(C) [redacted] Individual
arge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (b) (6) [redacted] (fax) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36871	Date Filed / /JUNE 13, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Recticel Interiors North America		b. Number of workers employed 151
c. Address *(Street, city, state, and ZIP code)* 1420 Industrial Park Drive Tuscaloosa AL 35410-	d. Employer Representative Robert Christian	e. Telephone No. (205)861-1310 Fax No. (205)330-4447
f. Type of Establishment *(factory, mine, wholesaler, etc.)* distribution center	g. Identify principal product or service distribution	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted], 2007, the above-referenced employer, acting through its supervisors and agents, suspended its employee [redacted] because of [redacted] union activities and other concerted protected activities.

On or about [redacted] 2007, this same employer suspended its employee (b) (6), (b) (7)(C) because of [redacted] union activities and other concerted protected activities.

On or about [redacted] 2007, this same employer terminated its employee (b) (6), (b) (7)(C) because of [redacted] of union activities and other concerted protected activities.

On or about the week of May 28, 2007, this same employer, acting through its supervisors and agents, granted wage increases to its employees in order to discourage union support.

On or about the week of May 28, 2007, this same employer, acting through its supervisors and agents, interrogated employees about their union support.

On or about the week of May 28, 2007, this same employer, acting through its supervisors and agents, threatened employees with termination if they supported the union.

On or about the week of May 28, 2007, this same employer, acting through its supervisors and agents, gave its employees the impression that their union activities were under surveillance.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steelworkers

4a. Address *(Street and number, city, state, and ZIP code)* 111 Plaza Drive Harrisburg NC 28075-	4b. Telephone No. (704)458-7041 Fax No. (704)454-7054

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* United Steel Paper and Forestry Rubber Manufacturing Energy Allied Industrial and Service Workers International Union (USW)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Samuel H. Penn, Sr Samuel H. Penn Sr. Organizer
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address 111 Plaza Drive
Harrisburg NC 28075-
(fax) (704)454-7054
(704)458-7041 / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

10-2007-1624

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36877	Date Filed / / 6-15-07

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Signius Communications		25
c. Address *(Street, city, state, and ZIP code)* 7851 Old Morrow Road Jonesboro GA 30236-	d. Employer Representative April Rose	e. Telephone No. (770)471-7911 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Service	g. Identify principal product or service Answering service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Since on or about (b) (6), (b) (7)(C) 2007, the above named employer, through its officers, agents and representatives discharged its employee (b) (6), (b) (7)(C) for protected concerted reasons

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), [redacted]	(b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) at I have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7)(C) — *(Signature of representative or person making charge)*

An Individual — *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (b) (6), [redacted]

(fax) ( ) -
(b) (6), (b) (7)(C) — *(Telephone No.)*

X 6/11/07 — *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CA-36893	JUNE 29, 2007

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

loc

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Recticel Interiors North America		151
c. Address (street, city, state, ZIP code) 1420 Industrial Park Dr. Tuscaloosa, AL 35410	d. Employer Representative Robert Christian	e. Telephone No. 205-861-1310 Fax 205-3304447
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service interior components for automobiles	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the following dates, the Employer discharged the below-named employees because they engaged in Union and protected concerted activities, and in order to discourage membership in the Union.

(b) (6), (b) (7)(C) 2007 - (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 2007 - (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 2007 - (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Steelworkers

4a. Address	4b. Telephone No.
111 Plaza Drive, Harrisburg, NC 28075	704-458-7041 Fax No. 704-454-7054

5. Name of national or international labor organization of which it is an affiliate or constituent unit (When charge is filed by a labor organization)
United Steel Paper and Forestry Rubber Manufacturing Energy Allied Industrial and Service Workers International (USW)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: Samuel H. Penn Sr. — Organizer
(Signature of representative or person making charge) Sam Penn — (Title if any)

cell 704-458-7041

111 Plaza Drive, Harrisburg, NC 28075 — 704-454-7065 — 6-28-07
(Address) — (Telephone No.) — (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36942	Date Filed / / AUGUST 1, 2007

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dunn Construction Company, Inc.		b. Number of workers employed about 300
c. Address *(Street, city, state, and ZIP code)* 3905 Messer Airport Highway Birmingham AL 35222-	d. Employer Representative (b) (6), (b) (7)(C) [redacted] Carl Covington, manager	e. Telephone No. (205)592-3866 Fax No. ( ) -
f. Type of Establishment *(factory, mine, wholesaler, etc.)* construction company	g. Identify principal product or service paving and excation of highways and interstates	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, acting through its supervisors and agents, (b) (6), (b) (7)(C) [redacted], terminated (b) (6), (b) (7)(C) because of (b) (6), [redacted] concerted protected activities in violation of the National Labor Relations Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted] An Individual
ng charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (b) (6), [redacted] *(fax)* ( ) -
(b) (6), (b) (7)(C) / /
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)