FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

U 1

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6396-1	February 12, 2003

INSTRUCTIONS:
an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mr. Glenn Sakumoto Director of Human Resource Leahi Hospital		b. Number of workers employed 300
c. Address (street, city, state, ZIP code) 3675 Kilauea Ave. Honolulu, Hawaii 96816	d. Employer Representative Attorney Kenneth P. Hipp 536-4900	e. Telephone No. Leahi 8000 733-8000
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital-SNF	g. Identify principal product or service Skilled Nursing Facility	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

[redacted] has wrongfully terminated me + say I am not "a member of HGEA Unit 13 AFSCME Local 152, AFL-CIO" (AFL-CIO)

[redacted] will not give me, my job back. [redacted] I say I am not a Union Member.

ERROR

RECEIVED
NLRB SUB-REGION 37
'03 FEB 12 PM
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

[redacted] (Unit 13 AFL-CIO)

[redacted] (Local name, including local name and number) HGEA/AFSCME Local 152

[redacted] Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
HGEA/Unit 13/AFSCME Local 152/AFL-CIO

6. DECLARATION

[redacted] and that the statements are true to the best of my knowledge and belief.

By [redacted] (Title if [redacted]

Address [redacted] (Telephone No.) 2/10/03

WILL[redacted] AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6409-1	March 5, 2003

TRUCTIONS
an original and 4 copies of this charge with NLRB Regional Director for
region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dave & Busters		b. Number of workers employed 300+
c. Address (street, city, state, ZIP code) 1030 Auahi Street, Honolulu, HI 96814	d. Employer Representative Remi Wellbrone	e. Telephone No. 589-2215
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant and entertainment	g. Identify principal product or service entertainment, food and beverage	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer retaliated against its employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) by suspending and subsequently terminating (b) (6), (b) employment because of (b) (6), (b) protected-concerted activity of complaining to headquarters about management.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced ployees in the exercise of the rights guaranteed in Section 7 of the Act.

RECEIVED
NLRB SUB-REGION 37
'03 5 AM 11:36
HONOLULU, HAWAII

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
N/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C) Title: individual
S

Address same as box 4a.	Telephone No. same as 4b.	Date 02.30.03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6411-1	March 13, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service Guam		b. Number of workers employed 100 plus
c. Address *(street, city, state, ZIP code)* Guam Main Facility 96921 Barrigada, GU	d. Employer Representative A. B. San Nicolas	e. Telephone No. 734-3921
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Collection & Delivery of Mail	g. Identify principal product or service Mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

A vacancy notice on the employees' bulletin board was posted inviting bids for an assignment/position on Tour 1. A deadline for the submission of the bids was noted. On the same notice, an announcement was also noted awarding the assignment to an employee. Other bids were submitted by much senior employees, yet the award went to a junior employee. The employee who was awarded happens to be the (b) (6), (b) (7)(C) A question was put to the (b) (6), (b) (7)(C) regarding the irregularity. (b) (6), (b) answer was that a provision on the National Agreement under the "Super Seniority" rule mandated the award.

RECEIVED
NLRB SUB-REGION 37
'03 MAR 13 PM 1:34
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (e if any) 11 MAR 03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

RECEIVED
NLRB SUB REGION 37

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

'03 MAR 14 PM 3:29

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6412-1	March 14, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

HONOLULU, HAWAII

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
L&T International Corporation		100+
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
P.O. Box 501280 Saipan, MP 96950	Connie Yung	(670) 322-9006 322-5451
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
garment factory	garments	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer through its agents and representatives retaliated against (b) (6), (b) (7)(C) by suspending [redacted] on about (b) (6), (b) (7)(C) 2003 because of [redacted] protected concerted activities of complaining of discriminatory conducts and actions by the Employer.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION
[redacted] d the above charge and that the statements are true to the best of my knowledge and belief.

(title if any)

An Individual

[redacted] n making charge)

(Telephone No.)
Same as above

3-15-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
IO

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6413-1	March 14, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sako Corporation		b. Number of workers employed 400+
c. Address *(street, city, state, ZIP code)* P.O. Box 1969 Saipan, MP 96950	d. Employer Representative Natividad Sablan	e. Telephone No. (670) 234-5686
f. Type of Establishment *(factory, mine, wholesaler, etc.)* garment factory	g. Identify principal product or service garments	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections **(1)** and **(3)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The above named Employer through its agents and representatives retaliated against the following employees by either not providing them with an employment contract renewal or a short-term employment contract renewal because of their protected concerted activities of complaining about the mistreatment by their supervisors:

(b) (6), (b) (7)(C);
(b) (6), (b) (7)(C);
(b) (6), (b) (7)(C); (b) (6),
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) and
(b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

(b) (6), (b) (7)(C)

4a. Address *(street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) *(signature of person making charge)* *(title if any)* An Individual

(Telephone No.)

Address Same as above Same as above X 3/15/03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

RECEIVED
NLRB SUB-REGION 37
'03 MAR 14 PM 3:42
HONOLULU, HAWAII

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6437-1	April 21, 2003

RUCTIONS

ın original and 4 copies of this charge with NLRB Regional Director for tne region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Honolulu Symphony		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
The Dole Cannery 650 Iwilei Road, Suite 202 Honolulu, HI 96817	Steve Bloom, Exec Dir., Jennifer Lovejoy, Personnel Mngr	(808) 524-0815
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Symphony	Symphony	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) & (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer wrongfully terminated the employment of [redacted] (b) (6), (b) (7)(C) in retaliation for [redacted] union and/or protected concerted activities.

RECEIVED
NLRB SUB-REGION 37
'03 APR 21 AM 10:17
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

on making charge

Title: an Individual

Telephone No. same as 4b.

Date X 4/17/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6446-1	May 1, 2003

RUCTIONS
an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
STEADFAST HOUSING DEVELOPMENT CORPORATION		40
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
677 Ala Moana Boulevard, Suite713 Honolulu, HI 96813	Joy Earring Human Resources Dir.	(808) 599-6230 fax: 599-1821
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Non-profit organization	Locates Housing and Employment for Individuals with Disabilities	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer retaliated against the undersigned employee by issuing discipline, lowering [redacted] performance evaluation, and denying [redacted] a pay raise, because the undersigned employee engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

RECEIVED
NLRB SUB-REGION 37
'03 MAY 1 PM 2:5[illegible]
HONOLULU HA[illegible]

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

[redacted] charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Title: an Individual

Address
same as box 4a.

Telephone No.
same as 4b.

Date
May 1, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6448-1	May 5, 2003

'STRUCTURE
.e an original and 4 copies of this charge with NLRB Regional Director for
.ne region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
CONSOLIDATED THEATRES		20+
c. Address (street, city, state, ZIP code) 1044 Auahi Street Honolulu, HI 96814	d. Employer Representative Glenn Yim	e. Telephone No. 594-7032 fax: 594-7033
f. Type of Establishment (factory, mine, wholesaler, etc.) Theatre	g. Identify principal product or service Theatre	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) & (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2002, the above-named Employer retaliated against its employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) by suspending [redacted] pending termination because of [redacted] union activity.

About (b) (6), (b) (7)(C) 2003, the above-named Employer retaliated against its employee (b) (6), (b) (7)(C) by suspending [redacted] pending termination because of [redacted] union activity.

y the above and other acts, the above-named employer has interfered with, restrained, and coerced
nployees in the exercise of the rights guaranteed in Section 7 of the Act.

RECEIVED
NLRB SUB-REGION 37
'03 MAY 5 AM 8:35
HONOLULU, HAWAII

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By [redacted] Title: an Individual
Signature of representative or person making charge

Address	Telephone No.	Date
same as box 4a.	same as 4b.	X 04/25/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Internet
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6454-1	May 8, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Turtle Bay Resort

b. Number of workers employed
Approx. 250

c. Address *(Street, city, state, and ZIP code)*
57-091 Kamehameha Highway
Kahuku, Hawaii 96731

d. Employer Representative
Brad Jencks
General Manager

e. Telephone No.
(808) 293-6042
Fax No.
(808) 293-2531

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Hotel

g. Identify principal product or service
Hotel Services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months and thereafter, the above named employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

Within the past six months, the above named employer has attempted to enforce a state statute that would illegally prohibit the Union's representatives from exercising their legitimate activities under the Act.

RECEIVED
NLRB
SUB-REGION 37
'03 MAY 8 AM 9:32
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Hotel Employees and Restaurant Employees Union, Local 5, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
1050 Queen Street, Suite 100
Honolulu, Hawaii 96814

4b. Telephone No.
(808) 941-2141
Fax No.
(808) 941-2166

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Hotel Employees and Restaurant Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ *(signature of representative or person making charge)*

Joal Murakami, Paralegal/Organizer *(Print/type name and title or office, if any)*

Address 1050 Queen Street, Suite 100, Honolulu, Hawaii 96814

(fax) (808) 941-2166

(808) 941-2141 *(Telephone No.)*

May 8, 2003 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
37-CA-6466-1	May 13, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: St. Francis Healthcare System

b. Number of workers employed: Approx. 600

c. Address (Street, city, state, and ZIP code): 2230 Liliha Street, Honolulu, Hawaii 96820

d. Employer Representative: Bernie Rodal

e. Telephone No.: 547-6011
Fax No.: 547-6797

f. Type of Establishment (factory, mine, wholesaler, etc.): Hospital

g. Identify principal product or service: Healthcare

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months the Employer has discriminated against a Union representative for concerted Union activity.

RECEIVED
NLRB SUB-REGION 37
'03 MAY 13 PM 12:49
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Hawaii Teamsters & Allied Workers Local 996

4a. Address (Street and number, city, state, and ZIP code): 1817 Hart Street, Honolulu, Hawaii 96819

4b. Telephone No.: (808) 847-6633
Fax No.: (808) 842-4575

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Martin J. Coleman
(Signature of representative or person making charge)

Martin J. Coleman, Business Representative
(Print/type name and title or office, if any)

(fax) _____

Address: 1817 Hart Street, Honolulu, Hawaii 96819 (808) 847-6633 (Telephone No.) 5/13/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6477-1	June 3, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Queen's Medical Center		b. Number of workers employed 800+
c. Address (street, city, state, ZIP code) 1301 Punchbowl Street Honolulu, HI 96813	d. Employer Representative Richard Oshiro	e. Telephone No. 808 537-7104
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Medical Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named employer violated its employee's ***Weingarten*** rights resulting in the suspension of [redacted] employment.

8A1-N5

RECEIVED
NLRB SUB-REGION 37
'03 JUN 3 AM 9:19
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)
[redacted]

4b. Telephone No.
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in by a labor organization.
[redacted]

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
Signature

Title: An Individual

Address
same as box 4a.

Telephone No.
same as 4b.

Date
May 29/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6486-1	June 23, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Samoa Aviation dba Samoa Air
Sama Aviation dba Samoa Air

b. Number of workers employed
100+

c. Address (street, city, state, ZIP code)
P.O. Box 280
Pago Pago, American Samoa 96799

d. Employer Representative
Paul Bailey, VP

e. Telephone No.
(684) 699-1781
fax:(684) 699-1958

f. Type of Establishment (factory, mine, wholesaler, etc.)
Airline

g. Identify principal product or service
Air Transportation Service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-mentioned Employer has retailiated against its employee, (b) (6), (b) (7)(C) because of (b) (6), (b) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

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NLRB SUB-REGION 37
03 JUN 23 AM 7:41
HONOLULU, HAWAII

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
fax (b) (6), (b) (7)(C)
cell (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) he best of my knowledge and belief.

By X
Signature o

Title: an Individual

Address
same as

Date
X 06-19-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
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DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6489-1	July 8, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
L&T International Corporation		10+
c. Address *(street, city, state, ZIP code)*	d. Employer Representative	e. Telephone No.
P.O. Box 501280 Saipan, MP 96950	K.K. Subba	(670) 322-9006
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
garment factory	garments	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The above named Employer through its agents and representatives retaliated against its employees: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by terminating their employment on about (b) (6), (b) (7)(C) 2003 because of their protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

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HONOLULU, HAWAII

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
n/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) 7/09/2003 *(title if any)* An Individual
(signature [redacted] or person making charge)

Address Same as above *(Telephone No.)* Same as above X JULY 09/2003 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 37-CA-6492-1	Date Filed July 9, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice curred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Imperial Hawaii Resort in Waikiki		b. Number of Workers Employed Approx. 70
c. Address *(street, city, State, ZIP, Code)* 205 Lewers Street Honolulu, Hawaii 96815	d. Employer Representative Peter Elliott, Managing Director	e. Telephone No. (808) 923-1827 Fax No. (808) 923-7848
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Hotel	g. Identify Principal Product or Service Hotel Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

The Employer maintains in effect an employee handbook that contains the following illegal rules:

1. A rule prohibiting employees from telling outsiders their co-workers names;
2. A rule prohibiting employees from telling outsiders their compensation rates;
3. A rule prohibiting employees from telling outsiders the rules set out in the employee handbook.
4. A rule prohibiting employees from discussing of sexual harassment allegations;
5. A rule prohibiting the distribution of literature of any nature on company property without permission;

   A rule prohibiting soliciting or collecting contributions on company property without permission;

7. A rule prohibiting employees from soliciting customers on property without prior management approval;
8. A rule prohibiting off-duty employees from loitering on Hotel premises;
9. A rule prohibiting walking off the job;
10. A rule prohibiting profane, discourteous, or abusive language in the workplace; and
11. A rule prohibiting making false, vicious, or malicious statements regarding other employees or the company.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)* Hotel Employees & Restaurant Employees Union, Local 5, AFL-CIO	
4a. Address *(street and number, city, State, and ZIP Code)* 1050 Queen Street, Suite 100 Honolulu, Hawaii 96814	4b. Telephone No. (808) 941-2141 Fax No. (808) 941-2166
5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* Hotel Employees & Restaurant Employees International Union	

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SUB-REGION 37
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HONOLULU, HAWAII

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By _____ Paralegal/Organizer
(Signature of representative or person making charge) *(Title, if any)*

Fax No. (808) 941-2166

Jdress 1050 Queen Street, Suite 100, Honolulu, HI 96822

(808) 941-2141
(Telephone No.)

July 9, 2003
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6554-1	November 24, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
KSL Grand Wailea, Inc. dba Grand Wailea Resort Hotel & Spa		Approx. 378
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3850 Wailea Alanui, Wailea Maui HI 96753	Johnny So, General Manager	808.874.2400 Fax 808-874-2439
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Resort Hotel	Lodging, Dining, and Related Guest Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about November 11, 2003, and thereafter, the Employer refused to bargain collectively with the undersigned union, a labor organization chosen by a majority of its employees. The Employer refused to comply with the grievance process. By doing so, the Employer unilaterally altered the grievance process.

Since on or about November 11, 2003, and thereafter, by the above and other acts and conduct, the Employer interfered with, restrained, and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act.

The Union seeks interim 10(j) relief requiring the Employer to recognize and bargain with the Union and to reinstate the grievance process.

The Union also seeks a cease and desist order prohibiting the Employer from, in any other manner, interfering with, restraining or coercing its employees in the exercise of the rights guaranteed them by Section 7 of the Act, and prohibiting the Employer from otherwise committing further violations of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Longshore and Warehouse Union, Local 142

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
451 Atkinson Drive, Honolulu, HI 96814	(808) 949-4161 (808) 955-1915 Fax

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Longshore and Warehouse Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Rebecca L. Covert

By _____ Title: Attorney
Signature of representative or person making charge

Address Takahashi, Masui, Vasconcellos & Covert
345 Queen Street, Room 506, Honolulu, HI 96813

Telephone No. 526-3003
531-9894 Fax

Date 11/24/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6567-1	December 19, 2003

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Safeway Stores, Inc.		b. Number of workers employed 1000+
c. Address (street, city, state, ZIP code) 5918 Stoneridge Mall Road, Pleasanton, California 94588	d. Employer Representative Penny Schumacher	e. Telephone No 925 467 3718 Fax No 925 467 3410
f. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket	g. Identify principal product or service worker misery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this Charge, the above-named Employer has refused to allow an employee to have union representation This terrorism occurred in Hawaii! The employer bypassed the union in this outrageous conduct.

RECEIVED NLRB SUB-REGION 37 03 DEC 19 AM 11:24 HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Food & Commercial Workers Union, Local 480

4a. Address (street and number, city, state and ZIP code) 2305 S. Beretania Street, Honolulu, HI 96826	b. Telephone No (808) 942-7778 Fax No. (808) 949-0609

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization

Food & Commercial Workers International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By _____ Title Attorneys

Signature of representative or person making charge David A. Rosenfeld

Address	Telephone No	Date
Weinberg, Roger & Rosenfeld 80 Grand Avenue, Suite 1400, Oakland, CA 94612	(510) 839-6600 (Fax) (510) 891-0400	December 19, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
37-CA-6572-1	December 22, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice [illegible]rred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hawaii Pacific Health(HPH) D/B/A Wilcox Memorial Hospital (WMH)		b. Number of Workers Employed 500+
c. Address *(street, city, State, ZIP, Code)* 55 Merchant Street, Honolulu, Hawaii 96813 HPH 3420 Kuhio Highway, Lihue, Hawaii 96766 WMH	d. Employer Representative Chuck Hieb for HPH/ Dee Knudsen WMH	e. Telephone No. 808-535-7557/ 808-245-1140 Fax No. 808-535-7550/ 808-245-1211
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Hospital	g. Identify Principal Product or Service Health Care Service Provider on Kauai	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On or about (b) (6), (b) (7)(C) 2003 and continuous thereafter, the Employer has issued disciplinary action against CBO-HNA employees, i.e. suspension, demotion, etc. for taking part in collective activities. The Employer has also refused to provide information and deal directly with the Union on grievances and other mandatory subjects of bargaining.

RECEIVED
NLRB SUB-REGION 37
'03 DEC 22 PM 1:13
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Collective Barganing Organization of the Hawaii Nurses Association

4a. Address *(street and number, city, State, and ZIP Code)* 677 Ala Moana Boulevard, Suite 301, Honolulu, Hawaii 96813	4b. Telephone No. 808-527-8361 Fax No. 808-524-2760

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
American Nurses Association

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Labor Relation Specialist
(Signature of representative or person making charge) *(Title, if any)*

Fax No. 808-524-2760

[illegible]ess 677 Ala Moana Blvd., Suite 301, Honolulu, Hi. 96813 808-521-8361 December 22, 2003
(Telephone No.) *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)