Chron

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9189-1	1-16-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Register Guard		b. Number of workers employed 60
c. Address (street, city, state, ZIP code) 3500 Chad Drive, P.O. Box 10188 Eugene, OR 97440-2188	d. Employer Representative Alton P. Baker	e. Telephone No 541-344-0681 541-342-4241 (Fax)
f. Type of Establishment (factory, mine, wholesaler, etc.) Newspaper	g. Identify principal product or service News	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named employer has refused to bargain over the discipline of (b) (6), (b) (7)(C), has refused to provide information, has made unilateral changes in benefits and starting times and refused an employee [redacted] Weingarten rights.,

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Teamsters Local 206

4a. Address (street and number, city, state and ZIP code) 711 Shelley Street, Springfield, OR 97477	4b. Telephone No 541-746-6500 541-746 1994 fax

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.
International Brotherhood of Teamsters, AFL-CIO

6 DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] True Attorneys
DAVID A. ROSENFELD
Signature of representative or person making charge

Address	Telephone No.	Dated.
VAN BOURG, WEINBERG, ROGER & ROSENFELD 180 Grand Avenue, Suite 1400, Oakland, CA 94612	(510) 839-6600 fax 510 8910400	January 16, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001) 1/291896

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9194-1	Date Filed 1-29-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Cassetta Enterprises

b. Number of workers employed
15

c. Address (Street, city, state, and ZIP code)
1101 Commerce Avenue Longview WA 98632

d. Employer Representative
Mike Cassetta
Ray Cassetta
Jim Cassetta

e. Telephone No.
(360)425-4564
Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)
Restaurant and Bar

g. Identify principal product or service
Food and Beverage Service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above named employer terminated (b) (6), (b) (7)(C) in retaliation for [redacted] protected, concerted activities.

In (b) (6), (b) (7)(C) 2002 I was fired for making a complaint about Drugs + Drinking After Hours by (b) (6), (b) (7)(C) It was determined in Small Claims Court I was fired for Retaliatory purposes. Case # (b) (6), (b) (7)(C) 2002 Cowlitz County

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) An Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (fax) _____ (b) (6), (b) (7)(C) (Telephone No.) 1/24/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9236-1	3-4-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Holman Building Services		approx 150
c. Address (street, city, state, ZIP code) 2801 SE 9th Portland, OR 97202	d. Employer Representative Joe Allport	e. Telephone No. 503.236.2020
f. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial Contractor	g. Identify principal product or service Janitorial Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer has retaliated against (b) (6), (b) (7)(C) janitors for their concerted activity. More specifically, these janitors were assigned to work at adidas America Inc. in Portland, Oregon. They complained to their supervisor that they were not being allowed to take their breaks in the adidas kitchen and breakroom as the day janitors were allowed to do. Rather, they were being forced to take their breaks in a small electricity/telephone room with no windows next to the security office. They also complained to their supervisor that they were being subjected to an adidas policy whereby both their bodies and property could be searched for no reason.

On or about (b) (6), (b) (7)(C) 2002, these employees went to Holman's office and requested transfers to other work locations if the search policy could not be changed. They were offered jobs in Vancouver, Washington, but two of the (b) (6), (b) (7)(C) had no transportation. Another employee went to the Vancouver site, but the supervisor refused to allow (b) (6), (b) to work.

The employees then requested that they be allowed to work at adidas temporarily until positions opened up with Holman in Portland. However, the Employer said that they could no longer work at adidas because of their complaints about adidas policies and adidas' unwillingness to take them back.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Service Employees International Union, Local 49

4a. Address (street and number, city, state, and ZIP code)	4b. Telephone No.
3536 SE 26th Portland, OR 97202	503.236.4949

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Gene Mechanic — Attorney
(signature of representative or person making charge) (title if any)

Address 621 SW Morrison, Ste. 1450, Portland, OR 503.224.2372 (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

Chron.

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9239-1	3-4-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
adidas America Inc.		1000+
c. Address *(street, city, state, ZIP code)*	d. Employer Representative	e. Telephone No.
5055 N. Greeley Ave. Portland, OR 97217	Paul Ehrlich	971.234.2394
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
wholesaler	athletic shoes, clothes, etc.	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

adidas America Inc. contracts with Holman Building Services for its janitorial services and has retaliated against [redacted] janitors for their concerted activity. More specifically, these janitors were assigned to work by Holman Building Services at adidas America Inc. headquarters in Portland, Oregon. They complained to their supervisor that they were not being allowed to take their breaks in the adidas kitchen and breakroom as the day janitors were allowed to do. Rather, they were being forced to take their breaks in a small electricity/telephone room with no windows next to the security office. They also complained to their supervisor that they were being subjected to an adidas policy whereby both their bodies and property could be searched for no reason.

On or about [redacted] 2002, these employees went to Holman's office and requested transfers to other work locations if the search policy could not be changed. They were offered jobs in Vancouver, Washington, but two of the [redacted] had no transportation. Another employee went to the Vancouver site, but the supervisor refused to allow [redacted] to work.

The employees then requested that they be allowed to work at adidas temporarily until positions opened up with Holman in Portland. However, adidas would not let them work at adidas because of their complaints about adidas policies.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Service Employees International Union, Local 49

4a. Address *(street and number, city, state, and ZIP code)*	4b. Telephone No.
3536 SE 26th Portland, OR 97202	503.236.4949

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Gene Mechanic *(signature of representative or person making charge)* Attorney *(title if any)*

Address ~~621 SW Morrison, Ste. 1450, Portland, OR~~ 503.224.2372 *(Telephone No.)* *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

☆U.S. Government Printing Office: 1989-241-525/05104

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FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9246-1	Date Filed 3-17-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Adventist Medical Center		b. Number of workers employed 1500
c. Address *(Street, city, state, and ZIP code)* 10123 S.E. Market Portland OR 97216	d. Employer Representative Dale Went Human Resource Director	e. Telephone No. (503)257-2500 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* hospital	g. Identify principal product or service health services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above employer, through its officers, agents and/or representatives, discriminated against employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor orga*
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* _____ (b) (6), (b) (7)(C) _____
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Chron.

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9249-1	3-17-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Grover Electric & Plumbing Supply

b. Number of workers employed
20-30

c. Address *(Street, city, state, and ZIP code)*
1001 Rogue River Hwy.
Grants Pass OR 97527

d. Employer Representative
Roger Phillips

e. Telephone No.
(541)476-6638
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
retail wholesale

g. Identify principal product or service
plumbing & electrical suppliers

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003 the above-named Employer unlawfully terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) e charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
arge)

Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* (b) (6), (b) (7)(C) *(Telephone No.)* 3-10-03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9255-1	4-1-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Impregilo / Healy Joint Venture

b. Number of workers employed: 12 +

c. Address (Street, city, state, and ZIP code): 2400 NW Front Ave Tunnel Portland OR 97209

d. Employer Representative: Don Phillips

e. Telephone No.: 360-607-2401
Fax No.:

f. Type of Establishment (factory, mine, wholesaler, etc.): West side Tunnel

g. Identify principal product or service: Electrical Const.

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about [redacted] 2003, the above-named Employer, through its officers, agents and/or representative laid off [redacted] because [redacted] engaged in Union and/or protected concerted activities.

By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (Street and number, city, state, and ZIP code)
[redacted]

4b. Telephone No.
[redacted]
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

[redacted] read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] an individual
(Print/type name and title or office, if any)

Address [redacted] Time: [redacted] 04-01-2003
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

Chron

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9295-1	5-9-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PACIFIC ROCK PRODUCTS, LLC dba RINKER MATERIALS		b. Number of workers employed 100+
c. Address *(street, city, state, ZIP code)* 8705 NE 117th Avenue Vancouver, WA 98662	d. Employer Representative Jeffrey P. Wriston, Vice-Pres/General Mngr.	e. Telephone No. (360) 254-7770
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Production, Concrete, Sand & Gravel	g. Identify principal product or service Aggregate Rock Products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Employer has terminated employee, [redacted], unjustly for Union activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

GENERAL TEAMSTERS LOCAL UNION NO. 162

4a. Address *(street and number, city, state, and ZIP code)* 1850 NE 162nd Avenue Portland, OR 97230	4b. Telephone No. (503) 257-0162

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By William W. Elzie
(signature of representative or person making charge)

Bill Elzie,
Union Representative
(title if any)

Address 1850 NE 162nd Ave Portland, OR 97230

(503) 257-0162
(Telephone No.)

5/8/2003
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

Chron

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9304-1	5-22-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Rogue Valley Fire Protection, LLC

b. Number of workers employed
5

c. Address *(Street, city, state, and ZIP code)*
1501 N. Sage Rd. Suite C
Medford, OR 97501

d. Employer Representative
Mike Couch
President

e. Telephone No.
(541)774-8922
Fax No.
(541)772-6642

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
service/installation

g. Identify principal product or service
fire sprinkler installation

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about [redacted] 2003, the above-named Employer, through its officers, agents and/or representatives terminated the employement of its employee [redacted] because [redacted] engaged in union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Road Sprinkler Fitters, UA Local Union #669

4a. Address *(Street and number, city, state, and ZIP code)*
7050 Oakland Mills Road Suite 200
Columbia, MD 21046

4b. Telephone No.
(410)381-4300
Fax No.
(310)621-8045

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* United Association of Plumbers and Pipefitters, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] Brian Dunn Organizer ~~Business Manager~~
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address P.O. Box 872018
Vancouver, WA 98687

(fax) (360) 566-0341
(360)566-0282
(Telephone No.)

5/15/03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

36-2003-0717

Chrono

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9312-1	Date Filed 6-3-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PROVIDENCE PORTLAND MEDICAL CENTER		b. Number of workers employed 1000
c. Address *(Street, city, state, and ZIP code)* 4805 N.E. Glisan Portland OR 97213	d. Employer Representative Ted Greene Production Manager	e. Telephone No. (503)215-3223 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* hospital	g. Identify principal product or service patient care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the above-named Employer has discriminated against (b) (6), (b) (7)(C) by disciplining [redacted] because [redacted] engaged in protected concerted activities and has denied [redacted] a representative during an investigatory interview. The Employer has also maintained a rule prohibiting employees from discussing working conditions outside of the work place.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) e above charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) *aking charge)* an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* (b) (6), (b) (7)(C)
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(11-94)
Chvon

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9315-1	6-6-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente Health Care		b. Number of Workers Employed several thousand
c. Address (street, city, State, ZIP, Code) 500 N. E. Multnomah St/ Suite 100 Portland, OR 97232-2099	d. Employer Representative X-Ray Manager Richard Marion	e. Telephone No. 1-800-813-2000 Fax No. unknown
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care	g. Identify Principal Product or Service Patient Health Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) unfair labor practice within the meaning of section 8a(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)
within past 6 months the above named employer has discriminated against (b) (6), (b) (7)(C) by threat of termination and the practice of excesssive and (x-ray film) work reviews for quality than other employees AND (b) (6), (b) (7)(C) has been placed on probation for engaging in protected concerted activities

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge) (Title, if any)

Fax No. (b) (6), (b) (7)(C)

Address (Telephone No.) 3 June 2003
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Chron

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9333-1	Date Filed 7-8-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer RAMS Specialized Security Service, Inc.		b. Number of Workers Employed 55
c. Address *(street, city, State, ZIP, Code)* 935 Willa Gillespie Road Eugene, OR 97440	d. Employer Representative David Riewald, attorney	e. Telephone No. 503-248 -1134 Fax No. 503-224-8851
f. Type of Establishment *(factory, mine, wholesaler, etc.)* security service	g. Identify Principal Product or Service provides security services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

The employer did not pay employees for some of their working time, deducted certain amounts from their benefits and did not allow breaks. [redacted] spearheaded efforts by employees to persuade the employer to change these practices and actively promoted forming a union. [redacted] supported these efforts. Both were disciplined. [redacted] was terminated on or about [redacted] 2003 and [redacted] was terminated on or about [redacted] 2003. Although the employer gave a pretext for the discipline and terminations, the real reason in both cases was that [redacted] and [redacted] had engaged in concerted activity and had tried to organize a union.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
James F. Gray, attorney

4a. Address *(street and number, city, State, and ZIP Code)* 2712 Washington St. Vancouver, WA 98660	4b. Telephone No. 360-695-5918 Fax No. 360-694-0671

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*
NA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By James F. Gray
(Signature of representative or person making charge)

attorney
(Title, if any)

Address 2712 Washington St. Vancouver, WA 98660

Fax No. 360-694-0671
360-695-5918
(Telephone No.)

7-7-03
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Chron.

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9352-1	8-7-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Washington Demilitarization Company		200+
c. Address *(street, city, state, ZIP code)*	d. Employer Representative	e. Telephone No.
78068 Ordinance Road, Hermiston, OR 97838	Faith Powers, HR Manger	541-564-7226 fax: 541-564-7202
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Chemical Weapons Incinerator	Weapons Incineration	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about August 4, 2003, the employer made a unilateral change to the working conditions of employees in the classification known as (b) (6), (b) (7)(C)

This unilateral change was made in direct retaliation for concerted activity, i.e. worker presentations made by the (b) (6), (b) (7)(C) at contract negotiations on July 29th.

Bargaining for a first contract is still on-going and this change took place without any notification from the employer.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

Demil Trades Council

4a. Address *(street and number, city, state, and ZIP code)*	4b. Telephone No.
c/o IUOE Local 701, 555 East First Street Gladstone, OR 97027	(503) 650-7701

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

International Union of Operating Engineers, Local 701

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Darrell Clark — Darrell Clark *(signature of representative or person making charge)* — Business Agent *(title if any)*

Address 555 East First Street, Gladstone, OR 97027 — (503) 650-7701 *(Telephone No.)* — 8/7/03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9436-1	Date Filed 9-5-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ALL CLASSIC TRANSPORTATION, LLC		b. Number of Workers Employed 10 - 25
c. Address *(street, city, State, ZIP, Code)* 1507 SE 122nd AVE., P.O. BOX 92032 PORTLAND, OR 97292	d. Employer Representative PAUL EBERHARDT, ATTY.	e. Telephone No. 503-517-8833 Fax No. 503-517-8830
f. Type of Establishment *(factory, mine, wholesaler, etc.)* DRIVE-AWAY TRUCKING	g. Identify Principal Product or Service INTRA/INTERSTATE LIGHT TRUCK DELIVERY	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) & (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

The employer unilaterally discharged me on [redacted] 2003 when I repeatedly requested specifics concerning an alleged driving violation on 2 July.

I involked the employer's handbook grievance-arbitration procedure and the employer's agent flat refused to meet or discuss my grievance, and threatened criminal action.

The employer's agent flat refused all requests to furnish information needed to prepare for grievance-arbitration notwithstanding our offer to pay reasonable copy fees.

The employer's agent flat refused to furnish copies of my personnel file, and threatened criminal trespass if I visited the employer's main office.

The employer has repeatedly engaged in unilateral communications with FMCS personnel and the selected arbitrator, notwithstanding the express language of the employer's arbitration procedure therein providing for FMCS arbitration and language which precludes either party representation by an attorney.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*
N.A.

(b) (6), (b) (7)(C) DECLARATION
the statements are true to the best of my knowledge and belief.

By [redacted] *(Title, if any)*

Fax No. (b) (6), (b) (7)(C)

Add[redacted] (b) (6), (b) (7)(C) *(Telephone No.)* 4 SEPTEMBER 2003 *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Chron.

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9459-1	10-7-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kasier-Permanente		b. Number of Workers Employed 5,000
c. Address *(street, city, State, ZIP, Code)* 500 NE Multnomah Blvd.	d. Employer Representative Jim Pruitt	e. Telephone No. 503.813.4738 Fax No. 503.813.4733
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Hospital/Clinics	g. Identify Principal Product or Service Healthcare Delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* 8(a)3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*
Discrimination of employee by (b) (6), (b) (7)(C) Supervisor (b) (6), (b) (7)(C) on basis union activity resulting in disciplinary actions and possible termination.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Service Emplyee International Union, Local 49

4a. Address *(street and number, city, State, and ZIP Code)* 3536 SE 26th Ave. Portland, OR 97202	4b. Telephone No. 503.236.4949 Fax No. 503.238.8653

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*
Service Employees International Union, AFL-CIO

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature]
(Signature of representative or person making charge)

Organizer
(Title, if any)

Address 3536 SE 26th Ave., Portland, OR 97202

Fax No. 503.238.8653
503.236.4949 x 50
(Telephone No.)

10/06/03
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Chron

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
36-CA-9485-1	11-3-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
BBA Fiberweb

b. Number of workers employed

c. Address *(Street, city, state, and ZIP code)*
3720 Grant Street
Washougal WA 98671

d. Employer Representative
Steve Vega
Manufacturing supervisor

e. Telephone No.
(360)835-8787
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Factory

g. Identify principal product or service
non-woven fabric

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the past six months, the Employer has retaliated against (b) (6), (b) (7)(C) because of (b) (6), union and/or protected concerted activities by assigning (b) (6), (b) to positions or jobs that are contrary to, or a violation of, the seniority provisions of the collective bargaining agreement.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 10-30-03
(Signature of representative or person making charge)

An Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) (b) (6), (b) (7)(C)
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Chron

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9490-1	Date Filed 11-20-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CTL Management

b. Number of workers employed
100

c. Address *(Street, city, state, and ZIP code)*
2301 N.W. Schmidt Way
Beaverton OR 97006

d. Employer Representative
Cindy Pierce
Manager

e. Telephone No.
(503)690-5466
Fax No.
(503)617-3400

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
leasing office

g. Identify principal product or service
realestate

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about (b) (6), (b) (7)(C) 2003, the above-named Employer, acting through its officers, agents and/or representatives, suspended, without pay, the employment of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address (b) (6), (b) (7)(C) *(fax)* _____ *(Telephone No.)* 11-19-2003 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Chron.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 36-CA-9494-1	Date Filed 11-24-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Transystems, Inc.		b. Number of workers employed 30
c. Address *(Street, city, state, and ZIP code)* 105 East Main St. Nyssa, OR. 97913	d. Employer Representative Dianne Barnes	e. Telephone No. (541)372-8011 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Trucking Company	g. Identify principal product or service Transportation	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On [redacted] 2003, the above named Employer unlawfully discharged employee [redacted] because of [redacted] protected concerted activity

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)* [redacted] [redacted]	4b. Telephone No. [redacted] Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(s[redacted]ge)

Individual
(Print/type name and title or office, if any)

(fax)

Addr[redacted] [redacted]
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)