FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 26-CA-21139-1	Date Filed March 13, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
United Propane Gas

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)
4200 Cairo Road
Paducah [redacted] 42002 KY ~~42002~~

d. Employer Representative
Craig Small
Owner

e. Telephone No.
(270)444-5557
Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)
distributer

g. Identify principal product or service
propane gas

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On [redacted] (b) (6), (b) (7)(C) 2002, I was unlawfully terminated by the above referenced Employer.

PAGE 1 OF 1

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
[redacted] (b) (6), (b) (7)(C)
[redacted] (b) (6), (b) (7)(C)

4b. Telephone No.
[redacted] (b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

[redacted] (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
By [redacted] (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) an individual
(Signature of representative or person making charge) (Print/type name and title or office, if any)

Address same as above (fax) [redacted] (b) (6), (b) (7)(C)
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) [redacted] (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED ST[illegible]S OF AMERICA
NATIONAL LABO[illegible] RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21140-1	MARCH 14, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CECO Door Products

b. Number of workers employed
500

c. Address *(Street, city, state, and ZIP code)*
9159 Telecom Drive
Milan TN 38358

d. Employer Representative
Larry Denbrock
President

e. Telephone No.
(731)686-8345
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
factory

g. Identify principal product or service
doors

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On (b) (6), (b) (7)(C), 2003, I was terminated for engaging in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[illegible] the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address same as above (b) (6), (b) (7)(C) *(fax)* (b) (6), (b) (7)(C) *(Telephone No.)* 3/11/03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21179-1	4/14/03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Cardinal Logistics Management Company

b. Number of workers employed
1000

c. Address *(Street, city, state, and ZIP code)*
2500 Mill Center Parkway Hamilton Mill B Center
Buford GA 30518

d. Employer Representative
Kevin Prichards
Operations Manager

e. Telephone No.
(866)289-4363
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Trucking

g. Identify principal product or service
Freight Delivery

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer, by its officers, agents and representatives, discharged its employee, (b) (6), (b) (7)(C) because (b) (6), engaged in protected concerted activity and raised concerns to management about requiring drivers to drive for more than 10 consecutive hours in violation of U.S. Department of Transportation regulations.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION

(b) (6), (b) (7)(C) ve charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
charge)

Individual
(Print/type name and title or office, if any)

(fax) _____

Address Same as 4a above.

(b) (6), (b) (7)(C)
(Telephone No.)

4-11-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21182-1	April 16, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer		b. Number of workers employed
Rolling Pin Manufacturing		120
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
5212 Industrial Drive Pine Bluff, Arkansas 71602	Jim Rodgers Plant Manager	(870) 247-6900
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Manufacturing Plant	Doughnut Dough	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) was questioned about (b) (6), (b) union involvement by management of the above-named employer. On or about (b) (6), (b) (7)(C) 2003, (b) (6), (b) (7)(C) was unlawfully terminated by (b) (6), (b) (7) employer due to (b) (6), (b) (7) activities on behalf of the United Food and Commercial Workers Union, Local 2008, and for exercising (b) (6), (b) (7)(C) rights covered under Section 7.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 2008

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
7924 Interstate 30, Suite A, Little Rock, Arkansas 72209-2900	(501) 565-6306

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

United Food and Commercial Workers International Union, AFL-CIO & CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Carl Green /s/ (Carl Green) Title: Organizer
Signature of representative or person making charge

Address	Telephone No.	Date
7924 Interstate 30, Suite A Little Rock, AR 72209-2900	(501) 565-6306	4/16/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21194-1	April 28, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Irving Materials Inc.		13
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2531 Park Drive, Nashville, TN 37214	Bob Haldrup	615-884-4922
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
plant	delivers concrete	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or abou[redacted] 2003 the above-named employer, by its officers, agents, and representatives, terminated [redacted] because of [redacted] protected concerted activities, which was talking about [redacted] wages with other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION
[redacted] that the statements are true to the best of my knowledge and belief.

By [redacted] Individual
Title

Address [redacted]

Telephone No. [redacted]

Date 4-24-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 26-CA-21246-1	Date Filed June 5, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Ramada Inn		15
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
303 Interstate Drive Nashville, TN 37213	Larry Cashman	615-244-6690
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Hotel	Overnight lodging	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
Sig g charge (b) (6), (b) (7)(C)

Title Individual

Address
Same as above

Telephone No.
Same as above

Date 6/5/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C.3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 26-CA-21287	Date Filed July 11 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Healthcare Group		50
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
3339 Allenbrook Memphis TN 38111	Darlene Hopkon Supervisor	(901)795-2444 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
nursing home	healthcare	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or abou[redacted] 2003, the above named Employer, by its officers, agents, and representatives, terminated [redacted] because of [redacted] protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Telephone No.
[redacted]
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] bove charge and that the statements are true to the best of my knowledge and belief.

[redacted]

an Individual
(Print/type name and title or office, if any)

(fax)

Address same as above

[redacted]
(Telephone No.)

7-11-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
[redacted]

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21310-1	July 30, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer		b. Number of workers employed
Jones Harley-Davidson		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
10210 Interstate 30, Little Rock, AR 72209	Rick Jones	(501) 568-3160
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
dealership	motorcycles	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] (b) (6), (b) (7)(C) 2003, the above-noted employer discharged [redacted] (b) (6), (b) (7)(C) in retaliation for [redacted] (b) (6), (b) (7) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted] (b) (6), (b) (7)(C)	[redacted] (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (b) (6), (b) (7)(C) /s/ [redacted] (b) (6), (b) (7)(C) Title: An individual
Signature

Address	Telephone No.	Date
See above	See above	July 24, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE	
Case 26-CA-21322-1	Date Filed August 7 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Barnes and Noble Dot Com

b. Number of workers employed
100

c. Address *(Street, city, state, and ZIP code)*
6000 Freeport
Memphis TN 38141

d. Employer Representative
Carolyn Cleveland
Supervisor

e. Telephone No.
(901)566-3000
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
warehouse

g. Identify principal product or service
books

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) *(fax)* (b) (6), (b) (7)(C) *(Telephone No.)* 8-7-03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21329-1	Aug. 11, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer
Arkansas Aluminum Alloys, Inc.

b. Number of workers employed

c. Address (street, city, state, ZIP code)
4400 Malvern Road, Hot Springs, AR 72901

d. Employer Representative
Bob Pymn, Pers. Mgr.

e. Telephone No.
(501) 262-3420

f. Type of Establishment (factory, mine, wholesaler, etc.)
factory

g. Identify principal product or service
aluminum ingots

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer retaliated against (b) (6), (b) (7)(C) because of [redacted] union activity by terminating [redacted] on (b) (6), (b) (7)(C) 2003.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights garunteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) /s/ (b) (6), (b) (7)(C) Title: An Individual
Sig[redacted]
Address
See above

Telephone No.
See Above

Date 8-11-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED ST[S OF AMERICA
NATIONAL LAB[RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21338	AUGUST 15, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Global Material Systems

b. Number of workers employed
22

c. Address *(Street, city, state, and ZIP code)*
1073 Channel Ave.
Memphis TN 38113

d. Employer Representative
Glen Menard
Terminal Manager

e. Telephone No.
(901)775-0500
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
port

g. Identify principal product or service
store and ship freight

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On [redacted] 2003, I received a memo from the Employer which threatened my job becasue my activity as a [redacted].

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*
[redacted]

4b. Telephone No.
[redacted]
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] ove charge and that the statements are true to the best of my knowledge and belief.

[redacted] g charge)

[redacted]

an individual
(Print/type name and title or office, if any)

(fax)

Address same as above

[redacted]
(Telephone No.)

8-15-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

Logbook

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21341-1	Aug. 18, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer: **Mayflower RV & Auto**

b. Number of workers employed:

c. Address (street, city, state, ZIP code): #87 Interstate Drive, Mayflower, AR 72106

d. Employer Representative: Doug Boydston, Owner

e. Telephone No.: (501) 470-1900

f. Type of Establishment (factory, mine, wholesaler, etc.): dealership

g. Identify principal product or service: RV's and autos

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2003, the above-named employer terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their protected concerted activity of staging a walkout to protest the presence of fleas in their work area and the failure of the employer to resolve the underlying problems with housing stray cats on company property.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number): (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code): (b) (6), (b) (7)(C)

4b. Telephone No.: (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) /s/ (b) (6), (b) (7)(C) Title: An individual
Sig
Ad

See above — Telephone No. See above — Date August 18, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Form NLRB - 501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21419-1	October 15, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Victor L. Robillo Company		b. Number of workers employed Approx. 25
c. Address (*street, city, state ZIP code*) 3680 Airpark Memphis, TN 38118	d. Employer Representative Victor Robilio, Owner/President	e. Telephone No. (901) 362-0933 Fax No. (901) 367-1483
f. Type of Establishment (*factory, mine, wholesaler, etc.*) Liquor distributor	g. Identify principal product or service Alcoholic beverages	

h. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) ____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Since about August 1, 2003, the above-named Employer, through its officers, agents and representatives:

1. solicited and remedied employee grievances;
2. solicited employees to convince other employees to abandon their support for the Union;
3. threatened to withhold benefits;
4. solicited employees to give false information to the Labor Board;
5. required employees to sign unfair labor practice charges against the Union for the purpose of getting the pending election petition withdrawn;
6. coercively interrogated employees;
7. gave employees the impression that their union and/or protected concerted activities were under surveillance;
8. solicited employees to interfere with Board processes;
9. solicited employees to report on the protected concerted activities of other employees;
10. promised to grant employees benefits; and
11. solicited employees to retain a lawyer for the purpose of abandoning the Union and interfering with the Board's investigative process.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
International Brotherhood of Teamsters, Local 1196

4a. Address (*street and number, city, state, and ZIP code*) 1993 Winchester Road Memphis, TN 38116	4b. Telephone No. (901) 396-1003 Fax No. (901) 346-0589

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Nathaniel Jackson
(*signature of representative or person making charge*)

Nate Jackson, Local President
(*title, if any*)

Address: same as above

(901) 396-1003
(*Telephone No.*)

10/15/03
(*Date*)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Logbook

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 26-CA-21427-1	Date Filed October 23, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Dacco Inc.		+300
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
741 Dacco Dr. Cookeville, TN 38502	Jerry Swallow Human Resource Manager	931-528-7581 931-520-0675 [fax]
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Factory	Transmissions and Converters	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2003, and continuing to date, the above named Employer, by its agents, officers and representatives, has discriminated against employee (b) (6), (b) (7)(C), because of [redacted] protected concerted activities of bringing group complaints concerning supervisor (b) (6), (b) (7)(C) whose conduct has an impact on employee working conditions to the attention of management. Specifically, in retaliation for [redacted] protected concerted activities, the employer has reduced [redacted] hours, threatened [redacted] with job loss, eliminated part of [redacted] job, provided negative referrals when [redacted] applied for other jobs with Dacco, and subjected [redacted] to other negative repercussions, in violation of Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

[redacted] charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
Sig[redacted]e

Title Individual

Address Same as 4a

Telephone No. Same as 4b Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 26-CA-21431-1	Date Filed 10/24/2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Supervalu Inc		b. Number of Workers Employed 300
c. Address *(street, city, State, ZIP, Code)* 301 Highway 49 South Indianola, MS 38751	d. Employer Representative Ben Gaston, President	e. Telephone No. 662.887.3211 Fax No. 662.887.8424
f. Type of Establishment *(factory, mine, wholesaler, etc.)* warehouse	g. Identify Principal Product or Service food products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On or about (b) (6), (b) (7)(C), 2003, the above named Employer, by and through its officers, agents and representatives, terminated its employee (b) (6), (b) (7)(C) because (b)(6) participated in a concerted walk-out on June 19, 2003.

On or about (b) (6), (b) (7)(C) 2003, the above named Employer, by and through its officers, agents and representatives, terminated its employee (b) (6), (b) (7)(C) because (b)(6) gave testimony during the investigation of a charge filed against the Employer.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) *(king charge)* _____ *(Title, if any)*

Fax No. _____

Address _____ *(Telephone No.)* 10-23-03 *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED ST[illegible]ES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

[illegible]O NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21465	11/19/03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer L.E. Myers Company		b. Number of workers employed approx. 7
c. Address *(Street, city, state, and ZIP code)* 3434 Industrial Boulevard Kimball TN 37347	d. Employer Representative Dan Gessman	e. Telephone No. 423-837-2476 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* construction contractor	g. Identify principal product or service power line construction	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

About [redacted] 2002, the above-named employer, by its agents, officers and representatives, unlawfully terminated employee [redacted].

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

[redacted]ling charge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)* [redacted] [redacted]	4b. Telephone No. [redacted] Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] charge and that the statements are true to the best of my knowledge and belief.

B[redacted] [redacted]an Individual
(Print/type name and title or office, if any)

(fax) _____

A[redacted] [redacted] 11-15-03
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

FORM NLRB-501
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
26-CA-21472	Date Filed 11/25/2003

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. Employer against whom charge is brought:

a. Name of Employer		b. Number of workers employed
Sears Logistics Services, Inc.		Approx. 300
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
10425 Ridgewood, Olive Branch, MS 38654	Glen Raven, GM	(662) 895-4433
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
warehouse	Sears products	

h. The above-named Employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the act.

2. Basis of the charge:

On or about (b) (6), (b) (7)(C), 2003, the above-named Employer, by its officers, agents and representatives, terminated its employee (b) (6), (b) (7)(C).

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number):
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) Title: Individual 11/07/03
Signature of representative or person making charge (b) (6), (b) (7)(C)

Address	Telephone No.	Date
See above	(b) (6), (b) (7)(C)	11/07/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-98)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21488	12/10/2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gordon Food Service - ID Division		b. Number of workers employed 250
c. Address (Street, city, state, and ZIP code) 165 Old Salem Road Martin TN 38237-	d. Employer Representative Diane McClure	e. Telephone No. (731)587-5381 Fax No. ( )
f. Type of Establishment (factory, mine, wholesaler, etc.) food warehouse	g. Identify principal product or service food distribution	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About [redacted] 2003, the above-named Employer, through its agents officers and representatives, interrogated and threatened employee [redacted] about the union organizing that was going on the facility.

About [redacted] 2003, the above-named employer terminated employe[redacted] in retaliation fo[redacted] Union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (Street and number, city, state, and ZIP code)
[redacted]

4b. Telephone No.
[redacted]

Fax No.
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (Signature of charge) An Individual (Print/type name and title or office, if any)

Address same as 4a

[redacted] (Telephone No.) 12/10/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

[redacted]

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-21496-1	12-23-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer		b. Number of workers employed
United Parcel Service		1000
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
5501 Pourahe Dam Pike LR-Ar 72206	Kent Harty	501/490-3134
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
	Deliver + Packages	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON (b) (6), (b) (7)(C) [redacted] 03 I went though the medal detector machine. The guard scanned me as I was Reacing for my keys And gloves And ID. The guard blacked me at the door. As I was making A Left turn out the door. (b) (6), (b) (7) [redacted] Pushed me from the back And used verbah Abuse. I dident push the guard And no verbah Abuse I asked the guard why dident you scan the other people with the scan gun. (b) (6), (b) (7) [redacted] said that the machine didnt Beep go off. The machine did beep. when the Last Prevention guys came down I told them what happened. it was not no abusive language toward officer, It was not Verbally threaten or Physical Violence.

I was Discharge on (b) (6), (b) (7)(C) [redacted] 03

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) [redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] /s/ Title:
Si[redacted]
Ad[redacted] Telephone No. Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) [redacted]