GPO : 1984 O - 435-440

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (5-63)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-16873	January 13, 2003

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
SeaPac of Louisiana, Inc		47
c. Address (*street, city, state, ZIP code*)	d. Employer Representative	e. Telephone No.
8970 Blackwell Road Bastrop,La 71220	Sonny Bordelon	(318) 281-1817
f. Type of Establishment (*factory, mine, wholesaler, etc.*)	g. Identify principal product or service	
factory	paper converting	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) 8(a)1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (*be specific as to facts, names, addresses, plants involved, dates, places, etc.*)

1. On or about [redacted] 2003 the company terminated [redacted] due to [redacted] Union Activity
2. The company on a continuing basis has spied on [redacted] to find out Union Activities by allowing its agents [redacted] and others to constantly ask employees "What [redacted] said, Did [redacted] said anything about the union."
3. On or about [redacted] 2003 the company refused to allow [redacted] to be represented by the bargaining Units International Representative Monty Payne
4. On or about [redacted] 2003 the company refused to allow [redacted] to be represented by [redacted]
5. On or about [redacted] 2003 the company threatened employees with jail time if they did not tell them "the truth" aobut what [redacted] had asked
6. On or about [redacted] 2003 the company threatened employees with "going to court" if they did not tell them "the truth" about what [redacted] said about the union.

By the above and other acts, the above-named employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

PACE International Union

4a. Address (*street and number, city, state, and ZIP code*)	4b. Telephone No.
24 Tuckahoe Hattiesburg, Ms 39402	(601)264-6820

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

PACE INTERNATIONAL UNION AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best at my knowledge and belief.

By Monty Payne
(*signature of representative or person making charge*)

International Representative
(*title if any*)

Address 24 Tuckahoe Hattiesburg, Ms 39402

(601)264-6820
(*Telephone No.*)

1-10-2003
(*date*)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C. 3512

Form NLRB-501 (11-99)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-16916	Date Filed February 28, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: BERG STEEL PIPE CORP.

b. Number of Workers Employed: APPROX 145

c. Address (street, city, State, ZIP, Code): 1815 C AVENUE PORT OF PANAMA CITY, FLORIDA

d. Employer Representative: MR DAVID DELIE

e. Telephone No. 850 769-2273
Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.): MANUFACTURING PLANT

g. Identify Principal Product or Service: PRODUCES LARGE DIAMETER STEEL PIPE

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT (b) (6), (b) (7)(C) 2003 THE ABOVE NAMED EMPLOYER THRU ITS AGENTS, OFFICERS AND REPRESENTATIVES TERMINATED THE EMPLOYMENT OF (b) (6), (b) (7)(C) TO PREVENT (b) (6), (b) (7)(C) FROM EXERCISING (b) (6), (b) (7)(C) RIGHTS GUARANTEED BY SECTION 7 OF THE ACT.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Association of Journeyman & Apprentices of the Plumbing & Pipefitting Industry of the US & Canada AFL-CIO

4a. Address (street and number, city, State, and ZIP Code): 3601 E. 11th Street Panama City, FL 32401

4b. Telephone No. (850) 785-7663
Fax No. (850) 785-7800

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization): same as above

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Gary A. Boggs
(Signature of representative or person making charge)

Organizer, Local Union 366
(Title, if any)

Fax No. (850) 785-7800

Address 3601 E. 11th Street Panama City, FL 32401

(850) 785-7663
(Telephone No.)

2-28-03
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Charge
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
CASE	Date Filed
15-CA-16923	March 13, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Alexis Painting Company

b. Number of workers employed
10+

c. Address (Street, City, State, and Zip Code) 7320 Shubrick Street, New Orleans, LA 70127

d. Lincoln Alexis - Owner

e. Telephone No.
Office – 504-241-0574
Cell- 504-723-4224

f. Type of Establishment (*factory, mine, wholesaler, etc.*)
General Contractor

g. Identify principal product or service
Painting

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (*list subsections*) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On or about (b) (6), (b) (7)(C) 2003, the Employer through its agents, representatives and/or assigns terminated its employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activity and because of (b) (6) activites on behalf of the International Union of Painters and Allied Trades, District 80.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) (*taking charge*)

An Individual
(*title if any*)

Address SAME AS 4A ABOVE

SAME AS 4b ABOVE
(*Telephone No.*)

X 3-12-03
(*date*)

*WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Form NLRB-501
(11-94)

United States of America
National Labor Relations Board
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-16940	March 25, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with the NLRB Regional Director for the region in which the alleged Unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
LOCKHEED MARTIN SYSTEM MANAGEMENT (DRONES)		APPROX. 78
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No. (850) 286-6417
P O BOX 40039 TYNDALL AFB, FL 32402-0039	BRUCE RULE	Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* SERVICE CONTRACT	g. Identify principal product or service A/C MAINTENANCE	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a) (1) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

Within the last six months, the above-named Employer, through its officers, agents and representatives, has interfered with, restrained and coerced, and is interfering with, restraining and coercing employees of Lockheed Martin System Management (Drones) in the exercise of their rights guaranteed in Section 7 of the Act.

Within the last six months and continuing to date, the above-named Employer has discriminated against (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) by assigning [redacted] to undesirable duties because of [redacted] involvement in the contract negotiations and [redacted] membership and activities on behalf of the International Association of Machinists and Aerospace Workers.

Within the last six months, during contract negotiations, the Employer refused to include the classification of "Leads" in the bargaining unit, but is now assigning "Leads" and bargaining unit employees to perform the same duties and have the same responsibilities in violation of the current collective bargaining agreement.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

4a. Address *(street and number, city, state, and ZIP code)*	4b. Telephone No. (214) 638-6543
1111 W. MOCKINGBIRD LANE, SUITE 1357, DALLAS, TX 75247	Fax No. (214) 638-6092

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Tommy C. Daves
(Signature of representative or person making charge)

Tommy C. Daves, Grand Lodge Representative
(Print/type name and title or office, if any)

Telephone No. (214) 638-6543 Facsimile No. (214) 638-6092

Address 1111 W. Mockingbird Lane, Suite 1357
Dallas, TX 75247

Date March 25, 2003

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
15-CA-16959(P)	April 7, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
UNITED STATES POSTAL SERVICE		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
USPS P.O. BOX 17000 PENSACOLA, FLORIDA 32501-9701	LARRY NELSON	(850) 437 6905
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
U.S. MAIL PROCESSING	MAIL PROCESSING	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON THE DATE OF [redacted] 2003, THE AGENCY (SEE STATEMENTS) VIOLATED SEVERAL SECTIONS OF THE NLRB ACT TO INCLUDE BUT NOT LIMITED TO SECTION 8(A)(2) WHEN IT DENIED ME ACCESS TO EMPLOYEES THAT I WAS ELECTED BY AND REPRESENT IN AND UNDER THE MAIL HANDLER CRAFT. I WAS REMOVED FROM THE WORKROOM FLOOR [illegible] FOR NO REASON(S), THAT WERE VALID. THE ACTIONS HAVE INTERFERRED WITH, RESTRAINED AND KEPT ME FROM EXERCISING MY RIGHTS GUARANTEED IN SECTION 8(A)(1), SECTION 7. ALSO SECTION 8 A 3 WAS VIOLATED AS I WAS DISCRIMINATED AGAINST IN REGARDS TO OTHER TERMS, AS THIS ACTION DENIED ME THE PURPOSE OF ENCOURAGING AND DISCOURAGING OUR MEMBERSHIP OF LOCAL 318.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state, and ZIP code)
[redacted]

4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

[redacted] d that the statements are true to the best of my knowledge and belief.

[redacted] SELF [redacted]

[redacted] (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-16961	April 7, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: BELLSOUTH TELECOMMUNICATIONS

b. Number of workers employed:

c. Address (Street, city, state, and ZIP code): 365 CANAL ST. RM. 660 NEW ORLEANS, LA 70130

d. Employer Representative: JOHN CANALE

e. Telephone No.: 504 528-7760
Fax No.:

f. Type of Establishment (factory, mine, wholesaler, etc.): TELEPHONE COMPANY

g. Identify principal product or service: TELEPHONE SERVICES & EQUIPMENT

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON (b) (6), (b) (7)(C) 03, A PANEL MEETING BETWEEN BELLSOUTH MANAGEMENT AND CWA UNION LOCAL 3410 MET ON MY GRIEVANCE CONCERNING A WARNING ENTRY FOR UNSATISFACTORY SALES RESULTS. AT THE MEETING IT WAS PROVEN AND ADMITTED BY MANAGEMENT THAT THEY DID NOT FOLLOW COMPANY GUIDELINES FOR EMPLOYEE DEVELOPMENT AND DISCIPLINE. CWA LOCAL 3410 PROPOSED REMOVAL OF ENTRY AND THE COMPANY REFUSED. I FEEL THIS IS UNFAIR AND DISCRIMITORY.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, City, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.
NONE

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
CWA LOCAL 3410 504 822-3500

6. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative or person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(Fax) 21 DAYS
(b) (6), (b) (7)(C)
(Telephone No.)

4/5/03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-16967	APRIL 11, 2003

[redacted]IONS:
In an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
International Paper

b. Number of workers employed
approx. 1300

c. Address (Street, city, state, and ZIP code)
705 Collier Lane
Bastrop LA 71220

d. Employer Representative
Glen Morgan
Human Resources

e. Telephone No.
(318)281-1211
Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)
factory

g. Identify principal product or service
paper products

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2002, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

an individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address same as above

(Fax)
(b) (6), (b) (7)(C)
(Telephone No.)

April 9 2003
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-16983	April 29, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
The Cottonport Bank		approximately 100
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
106 ~~153~~ Cottonport Ave. Cottonport, LA 71327	Malcolm Janet Branch Manager	(318)876-3341 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Bank	banking	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2003 the above-named employer terminated its employee [redacted] because of [redacted] protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
[redacted]	[redacted] Fax No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted]

An Individual
(Print/type name and title or office, if any)

(fax) [redacted]

same as 4a

[redacted]
(Telephone No.)

4-22-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted]

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17000	May 12, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
HICO Inc.

b. Number of workers employed
app 200

c. Address *(Street, city, state, and ZIP code)*
P.O. Box 2471
Gretna LA 70054

d. Employer Representative
Victor

e. Telephone No.
(504)362-4426
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
construction

g. Identify principal product or service
renovation

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about May 2, 2003 the above named Employer, through its officers, agents and representatives threatened its employees that it would not follow safety laws if its employees engaged in protected concerted activity covered by the Act.

On or about (b) (6), (b) (7)(C) 2003 the above named Employer, through its officers, agents and representatives terminated its employee, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity covered by the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) Individual
(Print/type name and title or office, if any)

same as 4a
Address _____ *(fax)* (b) (6), (b) (7)(C) *(Telephone No.)* 5-10-03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-17010	Date Filed May 22, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
SUGAR MAGNOLIA		30-50
c. Address *(Street, city, state, and ZIP code)* 1910 Magazine Street New Orleans, LA 70130	d. Employer Representative Steve McKenna Owner	e. Telephone No. (504)529-1110 Fax No. (504)529-3434
f. Type of Establishment *(factory, mine, wholesaler, etc.)* restaurant	g. Identify principal product or service food	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer terminated the employment of (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) because of (b) (6), protected concerted activity in protesting Employer's failure to maintain sufficient funds to cover employees' paychecks and, at all times since said date, Employer has refused, and does now refuse, to employ said employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) harge *(if labor organization, give full name, including local name and number)*

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) d the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C) *(fax)*

(b) (6), (b) (7)(C) *(Telephone No.)*

May 21 2003 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

I.O.

(b) (6), (b) (7)(C)

FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
[illegible]	May 23, 2003

STRUCTURES

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
ExxonMobil Corporation, previously doing business as Exxon Company, USA, a division of Exxon Corporation and Exxon Chemicals Americas, an operating division of Exxon Chemical Company, a division of Exxon Corporation, Baton Rouge, Louisiana, formerly known as Exxon Company, USA		1800
c. Address *(street, city, state, ZIP code)*	d. Employer Representative	e. Telephone No.
P. O. Box 551, Baton Rouge, Louisiana 70821-0551	Jack Holmes and Larry Maier	(225) 977-7781
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Refinery/Chemical Plant	Refining Distillates	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

ExxonMobil Corporation by its officers, agents, and representatives, has refused to bargain collectively with the Baton Rouge Oil and Chemical Workers Union, a labor organization chosen by a majority of its employees in an appropriate unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by its actions described below:

On or about February 3, 2003, ExxonMobil unilaterally announced that effective March 3,2003 it would discontinue past practices by its cancellation of special leaves for the (b) (6), (b) (7)(C) [redacted] its cancellation of the Union's inplant office lease, and its cancellation of the practice of keeping employees' pay whole while they are off work on Union business.

ExxonMobil's actions on about February 3, 2003 were because of the Union, BROCWU's, affiliation with PACE International Union. ExxonMobil's actions constitute unlawful actions to dominate or interfere with the formation of PACE Local 4-12. Further, ExxonMobil's actions unlawfully support one labor organization, the independent BROCWU, over another labor organization, the Internationally affiliated PACE Local 4-12.

By the acts set forth in the paragraph above and by other acts and conduct, it, by its officers, agents and representatives has interfered with, restrained and coerced and is interfering with, restraining, and coercing its employees in the exercise of their rights guaranteed in Section 7 of the said Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*	4b. Telephone No.
PACE Local 4-12, Baton Rouge Oil and Chemical Workers Union	(225) 926-9089 (225) 977-8012

4a. Address *(street and number, city, state and ZIP code)*

8160 Airline Hwy., Baton Rouge, Louisiana 70815
Mailing Address: P. O. Box 53743, Baton Rouge, Louisiana 70892

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

PACE

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

JULIE RICHARD SPENCER By [signature] *(Signature of representative or person making charge)*		Title ATTORNEY
Address DOBEIN, URANN & LURYE P. O. Box 6768 Metairie, Louisiana 70009-6768	Telephone No. (504) 885-9994	Date 5/21/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Case	Date Filed
15-CA-17081	July 25, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Lee's Electric Co

b. Number of Workers Employed: 10 or 12

c. Address (street, city, State, ZIP Code): PO Box 531, Petal, MS 39465

d. Employer Representative: Randy Lee, President

e. Telephone No.: 601-582-2663
Fax No.: 601-545-1959

f. Type of Establishment (factory, mine, wholesaler, etc.): Electrical Contractor

g. Identify Principal Product or Service: Electrical Construction

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on are about [redacted] (b) (6), (b) (7)(C) 2003 the above named Contractor has discriminated against members of Local Union 903 and continues to discriminate because of their membership in the Local union.

[redacted] (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Brotherhood of Electrical Workers Local 903

4a. Address (street and number, city, State, and ZIP Code): 990 Hardy St., Hattiesburg, MS 39401

4b. Telephone No.: 601-543-0861
Fax No.: Same as above

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Electrical Workers AFL-CIO/CLC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Terrell W. Pickett (Signature of representative or person making charge) — Organizer (Title, if any)

Address 990 Hardy St. Hattiesburg, MS 39401 — Fax No. 601-543-0861 (Telephone No.) — 7-22-03 Date

INTERNET
FORM NLRB-501
(11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-17089	Date Filed August 6, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coastal Package Carriers of AL., Inc.		b. Number of Workers Employed 30+
c. Address *(street, city, State, ZIP, Code)* 2117 Michigan Avenue Mobile, AL 36615	d. Employer Representative Jeffrey J. Morise	e. Telephone No. 251-438-4455 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Service	g. Identify Principal Product or Service Delivery Service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On or about July 25, 2003, the Employer, by and through its agent, threatened to terminate [redacted] and [redacted] for protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

United Steelworkers of America, AFL-CIO

4a. Address *(street and number, city, State, and ZIP Code)* 4367 Downtowner Loop N., Suite B Mobile, AL 36609	4b. Telephone No. 251-343-3300 Fax No. 251-343-3059

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Greg Wood
(Signature of representative or person making charge)

Coordinator
(Title, if any)

Fax No. _____

Address _____ _____ *(Telephone No.)* _____ *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17092	August 11, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Stone & Webster		about 27
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
P.O. Box 217 St. Francisville, LA 70775	Dwayne Templete Supervisor	(225)381-4660 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
construction company	building commercial structures	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about [redacted] (b) (6), (b) (7)(C) 2003 the above-named employer laid off its employee [redacted] (b) (6), (b) (7)(C) because of a grievance filed on [redacted] (b) (6), behalf by Laborers Local 689.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

[redacted] (b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
[redacted] (b) (6), (b) (7)(C)	[redacted] (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

[redacted] (b) (6), (b) (7)(C)

An Individual
(Print/type name and title or office, if any)

(fax)

Address same as 4a

[redacted] (b) (6), (b) (7)(C)
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

[redacted] (b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-17099	Date Filed August 12, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hancock Bank		b. Number of Workers Employed 7 at this branch
c. Address (street, city, State, ZIP, Code) 5672 I-49 North Service Road Opelousas, LA 70570-0722	d. Employer Representative Cindy Noelle, Bank Manager	e. Telephone No. (337) 942-8584 Fax No. (337) 942-8745
f. Type of Establishment (factory, mine, wholesaler, etc.) Banking/Financial Institution	g. Identify Principal Product or Service Financial Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) Sections 7 (§157) and 8 (§158) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

In January or early February of 2003, I learned that (b) (6), (b) (7)(C) would soon be released from prison where [redacted] was incarcerated for (b) (6), (b) (7)(C) [redacted] I was concerned for my safety and that of my coworkers should [redacted] come to my place of employment. I expressed these concerns to my coworkers and to the bank manager and asked that steps be taken to protect us.

As a result of my request for added protection for the workers, the bank implemented a restricted access system for the lobby, installed additional lighting and installed security monitors. Then, when the security was in place, on [redacted] 2003, they fired me. At the time, the bank said it was firing me because it would be "in the best interests of the company" if I no longer worked for them. One week prior to my termination, [redacted] had expressed [redacted] appreciation of my value to the bank. Prior to the date of my discharge, the bank had never expressed any dissatisfaction with any aspect of my performance. I had received a promotion shortly after being hired and I was being trained for another, to the position of [redacted] When I filed for Unemployment Compensation, the company changed its story and said I was discharged "for inability to meet the employer's requirements". There was no misconduct found and I was found eligible for unemployment benefits.

I believe that the reason I was fired was because of my request for additional protections for myself and my fellow workers. My understanding is that when a worker takes concerted action for the purpose of mutual aid or protection on behalf of [redacted] and other workers, it is illegal for the employer to interfere with those rights by discharging [redacted] If I had known I would be fired for asking for protection, I would not have taken the action, either for myself or my fellow workers. I think this type of interference by an employer with the workers trying to act together for their own protection should be illegal.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION
(b) (6), (b) (7)(C) [redacted] that the statements are true to the best of my knowledge and belief.

By [redacted] (Title, if any)

Fax No. (b) (6), (b) (7)(C)

Address [redacted] (Telephone No.) August 8, 2003 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 15-CA-17118	Date Filed August 29, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NLX Corporation		b. Number of workers employed approx. 500
c. Address *(street, city, state, ZIP code)* Post Office Box 10, Barksdale Air Force Base, LA 71110	d. Employer Representative Lisa Westerfield, facility manager	e. Telephone No. (318) 746-8537
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Engineering, manufacturing and services	g. Identify principal product or service Development and support of aircrew training and simulation systems	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* *(3) and (4)* of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

The Employer named above, about (b) (6), (b) (7)(C), 2003, retaliated against the Charging Party because of (b) (6) protected concerted activity and because (b) (6) assisted a fellow employee by:

1. Assigning (b) (6), (b) additional tasks; and
2. Moving up schedule deadlines.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) an Individual

4a. Address *(street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) (cell)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization) n/a*

6. DECLARATION

(b) (6), (b) (7)(C) **the above charge and that the statements are true to the best of my knowledge and belief.**

By (b) (6), (b) (7)(C) *(person making charge)* — An Individual *(title if any)*

Address See 4a and 4b — *(Telephone No.)* — 08/28/03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17125	September 10, 2003

INSTRUCTIONS:
[redacted]n original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair [redacted] practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
CENTURYTEL		200
c. Address *(Street, city, state, and ZIP code)* 100 Century Park Drive Monroe, LA 71203	d. Employer Representative Linda Duncan	e. Telephone No. (318)340-5667 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Internet provider	g. Identify principal product or service Phone internet system provider	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2003, the above-named Employer through its officers, agents and representatives terminated [redacted] because [redacted] solicited employee input about wages, hours and/or working conditions via email and in person and/or transmitted these concerns on their behalf to management in violation of the National Labor Relations Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
[redacted]	[redacted] Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] above [redacted] are true to the best of my knowledge and belief.

[redacted] *(Print/type name and title or office, if any)*

(fax)

Address [redacted] [redacted] *(Telephone No.)* 9/1/03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
[redacted]

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17141 (P)	SEPTEMBER 17, 2003

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
United States Postal Service		Approx. 25
c. Address (street, city, state, ZIP code) 175 Main Street Destin, FL 32541	d. Employer Representative Leon Malishan	e. Telephone No. 850-837-6312
f. Type of Establishment (factory, mine, wholesaler, etc.) postal service	g. Identify principal product or service delivery of mail	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and within the meaning of the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment 'A'

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION
(b) (6), (b) (7)(C) [redacted] hat the statements are true to the best of my knowledge and belief.

By [redacted] Title An Individual
Signat
Addres
Same as 4a

Telephone No.
Same as 4b

Date 9-7-3

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Attachment 'A'

On about March 17, 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) threatened an employee with discipline and other unspecified reprisals because of his/her union and protected concerted activities, including his/her protected concerted efforts to enforce a contractual provision regarding a prohibition on supervisors performing bargaining unit work.

On about (b) (6), (b) (7)(C) 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) refused to allow employee (b) (6), (b) (7)(C) to have a witness present at an investigatory interview in contradiction of Weingarten and its progeny.

On about March 17, 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) interrogated its employees regarding their union activities.

On about March 17, 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) gave its employees the impression that engaging in union activities is futile.

Beginning on about (b) (6), (b) (7)(C) 2003, the above-named Employer isolated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) from other employees by changing (b) (6), (b job assignment, in retaliation for union and/or protected concerted activities.

On about March 24, 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) promulgated an overly-broad and discriminatory no-talking rule in order to prohibit employees from engaging in union and/or protected concerted activities.

In about May 2003, the above-named Employer, by supervisor (b) (6), (b) (7)(C) unlawfully made a rule requiring employees to report to management before they engage in lawful union activities.

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17145	September 18, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cox Communications Gulf Coast, L.L.C.		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) 320 Racetrack Road Fort Walton Beach, FL 32548	d. Employer Representative Keith Gregory Vice-President & General Manager	e. Telephone No. (850)682-5210 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Cable television provider	g. Identify principal product or service Cable television and internet access	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) [redacted] 2003, the above-named employer terminated its employee (b) (6), (b) (7)(C) [redacted] because of (b) (6), (b) [redacted] protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C) [redacted]

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C) [redacted]

4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) [redacted] the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) [redacted]

An Individual
(Print/type name and title or office, if any)

Name: Same as 4a

(Tel) (b) (6), (b) (7)(C) [redacted]
(Telephone No.)

X 09/18/03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) [redacted]

Charge
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
CASE	Date Filed
15-CA-17148	September 23, 2003

RUCTIONS:
original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Lincoln Alexis d/b/a Alexis Painting Company

b. Number of workers employed
10

c. Address (Street, City, State, and Zip Code) 7320 Shubrick Street, New Orleans, LA 70127

Lincoln Alexis

e. Telephone No.
504-241-0574

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
General Contractor

g. Identify principal product or service
Painting

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about July 2003, on several occasions, the Employer through (b) (6), (b) (7)(C) unlawfully interrogated its employees about ongoing National Labor Relations Board cases.

On about July 2003, a specific date being unknown at this time, the Employer through (b) (6), (b) (7)(C) unlawfully threaten its employees with termination if the employees did not provide the Employer with information they had regarding ongoing National Labor Relations Board cases.

On about (b) (6), (b) (7)(C) a specific date being unknown at this time, the Employer laid off its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had filed a charge with National Labor Relations Board against the Employer and because of (b) (6), (b) (7)(C) union and/or protected concerted activities.

On about (b) (6), (b) (7)(C) a specific date being unknown at this time, the Employer laid off its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had filed a National Labor Relations Board against the Employer and because of (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)
(signature of representative or person making charge)

An Individual
(title if any)

(b) (6), (b) (7)(C)

Address Same as 4a.

Same as 4b.
(Telephone No.)

X 9-23-03
(date)

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONME (b) (6), (b) (7)(C) ON 1001)

Charge
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
CASE	Date Filed
15-CA-17151	September 25, 2003

STRUCTURES:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Lincoln Alexis d/b/a Alexis Painting Company

b. Number of workers employed
10

c. Address (Street, City, State, and Zip Code) 7320 Shubrick Street, New Orleans, LA 70127

Lincoln Alexis

e. Telephone No.
504-241-0574

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
General Contractor

g. Identify principal product or service
Painting

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about (b) (6), (b) (7)(C) 2003 the Employer through (b) (6), (b) (7)(C) terminated its employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities and/or because of (b) (6) activities on behalf of the International Union of Painters and Allied Trades District Council 80.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)

An Individual
(title if any)

Address Same as 4a.

Same as 4b.
(Telephone No.)

X 9-25-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (11-94)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17170	October 16, 2003

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Shaw Infrastructure Inc.		b. Number of Workers Employed 240
c. Address *(street, city, State, ZIP, Code)* Bldg# 1422, Dilly Branch Road Fort Rucker, AL 36362	d. Employer Representative Mr. Robert Moore	e. Telephone No. 334-255-1655 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Operations and Maintenance Contractor	g. Identify Principal Product or Service Service Contract	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On (b) (6), (b) (7)(C) 2003 I was called in to the (b) (6), (b) (7)(C) office and told that I was being demoted from my position as (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C)
At the time of my demotion I was told by (b) (6), (b) (7)(C) that I was doing an out standing job and that I was being removed from the (b) (6), (b) (7) position because I was under too much stress.
At the time of my demotion I was scheduled to give testimony against the company in an arbitration case and had in fact attended one hearing on (b) (6), (b) (7)(C) 2003 which was subsequently cancelled.

I was demoted for agreeing to give testimony in an arbitration case against Shaw Infrastructure Inc.
I feel that the company used this demotion in an attempt to coerce me and restrain me from giving testimony.
I was never couseled about any stress before being demoted shortly after appearing to give testimony in (b) (6), (b) 2003.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) _____ *(Title, if any)*

Address (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) *(Telephone No.)* 9 / 15 / 03 *Date*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17177	October 23, 2003

INSTRUCTIONS:
File original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Cingular Wireless		approximately 4,000
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
221 Venture Way Lafayette, LA 70507	MichelleWebster Director	(337)279-6220 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
Telecommunications	Cellular phones	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On about (b) (6), (b) (7)(C) 2003, the above-named employer terminated its employee (b) (6), (b) (7)(C) because of (b) (6), protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

By (b) (6), (b) (7)(C) the statements are true to the best of my knowledge and belief.

An Individual
(Print/type name and title or office, if any)

Address same as 4a

(b) (6), (b) (7)(C) *(fax)*
(Telephone No.)

6-5-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Charge
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
CASE	Date Filed
15-CA-17178	October 23, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Wilkinson County Nursing Center

b. Number of workers employed
10+

c. Address (Street, City, State, and Zip Code) 166 S. Lafayette Stree, Centerville, MS 39631

Hollis Day, Administrator

e. Telephone No.
601-645-5253

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Nursing Home

g. Identify principal product or service
Medical CAre

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003, the Employer through its officers, agents and/or assigns suspended (b) (6), (b) (7)(C) because of (b) (6), activities on behalf of the United Food Commercial Workers Union.

On or about (b) (6), (b) (7)(C) 2003, the Employer through its officers, agents and/or assigns terminated (b) (6), (b) (7)(C) because of (b) (6), activities on behalf of the United Food Commercial Workers Union.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C)
(signature of representative or person making charge)
(b) (6), (b) (7)(C)

An Individual
(title if any)

Address Same as 4a.

Same as 4b.
(Telephone No.)

x Oct. 14, 2003
(date)

***WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17185	October 28, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Coastal Package Carriers

b. Number of workers employed
approx. 30

c. Address *(Street, city, state, and ZIP code)*
2117 Michigan Avenue
Mobile AL 36615

d. Employer Representative
Jeffrey Morise
President

e. Telephone No.
(251)438-4455
Fax No.

f. Type of Establishment *(factory, mine, wholesaler, etc.)*
Package delivery

g. Identify principal product or service
Package delivery

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

About (b) (6), (b) (7)(C) 2003, the Employer named above terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
United Steelworkers of America, AFL-CIO

4a. Address *(Street and number, city, state, and ZIP code)*
4367 Downtowner Loop North Suite B
Mobile AL 36609

4b. Telephone No.
(251)343-3300
Fax No.
(251)343-3059

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Kimberly C. Walker Kim Walker Attorney
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

See 4a and 4b
(Fax) 251-433-8181
251-433-8100 10/28/03
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
15-CA-17196	November 12, 2003

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Olde Nawlins Cookery		Approx. 15
c. Address *(Street, city, state, and ZIP code)*	d. Employer Representative	e. Telephone No.
729 Conti St. New Orleans, LA 70130	G. Michael Lala Owner	(504)529-3663 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
restaurant	food service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about (b) (6), (b) (7)(C) 2003, the above-named Employer, by its officers, agents, and representatives, terminated its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)*	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed*
(b) (6), (b) (7)(C)

6. DECLARATION

arge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) An Individual
(Signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address same as 4a *(fax)* (b) (6), (b) (7)(C) *(Telephone No.)* 11-12-03 *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-501 (11-90)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
15-CA-17207(P)	November 19, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Mayberry Monroeville Postoffice

b. Number of Workers Employed:

c. Address (Street, City, State, ZIP Code): 16 N. Ala Ave Monroeville

d. Employer Representative:

e. Telephone No.: 251-743-3475

Fax No.:

f. Type of Establishment (Factory, mine, wholesaler, etc.): Postoffice

g. Identify Principal Product or Service: Mail

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I received a letter-of-warning charge- unsatisfactory work performance second letter of warning in 6 months this is discrimation and an attempt to discipline me because [redacted] (b) (6), (b) (7)(C) [redacted] I am [redacted] (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (b) (6), (b) (7)(C) [redacted] (Including local name and number)

4. Address of party filing charge (b) (6), (b) (7)(C) [redacted]

(b) (6), (b) (7)(C) [redacted]

Fax No.:

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) [redacted] (Title, if any)

Address (b) (6), (b) (7)(C) [redacted] Fax No.: (Telephone No.) 11-5-03 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Charge
FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
CASE	Date Filed
15-CA-17208	NOVEMBER 19, 2003

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cardinal Southeast, Inc.		b. Number of workers employed 10+
c. Address (Street, City, State, and Zip Code) 1240 Gluckstadt Road, Madison, MS 39110	James Taylor	e. Telephone No. 601-898-2230
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Distributor	g. Identify principal product or service Pharmacy Drugs	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charg[redacted] *cise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted] 2003 the above name Employer, by its agents, representatives and/or assigns, terminated employee [redacted] because of [redacted] protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state, and ZIP code) [redacted]	4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] and that the statements are true to the best of my knowledge and belief.

By X [redacted] Individual
(title if any)

Address SAME AS 4a. ABOVE

SAME AS 4b ABOVE X 11-08-03
(Telephone No.) *(date)*

***WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)**
[redacted]