FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Coleen martin Wirick

CL3
FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33164	Date Filed 1-7-03

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McGregor Industries, Inc.		b. Number of workers employed 19
c. Address *(Street, city, state, and ZIP code)* 48 Line Street Dunmore PA 18512 JobSite: Hazelton, WV 26535	d. Employer Representative Eric Schulz Site Supt.	e. Telephone No. (570)343-2436 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Construction	g. Identify principal product or service Construction	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*

On or about [redacted], 2002, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because of [redacted] membership in and activities on behalf of United Brotherhood of Carpenters and Joiners of America, Local 476, a labor organization, because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C)

4a. Address *(Street and number, city, state, and ZIP code)* (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

(b) (6), (b) (7)(C) arge and that the statements are true to the best of my knowledge and belief.

By [redacted] an Individual
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

(b) (6), (b) (7)(C) *(fax)*

Address (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) 01-06-03
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)

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UNITED STATES OF RICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33174	Date Filed 1-14-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Talent Artists Enterprises		100
c. Address (street, city, state, ZIP code) 5075 Clairton Boulevard Pittsburgh, PA 15236	d. Employer Representative Jacqueline Carducci	e. Telephone No. 412/882-6300
f. Type of Establishment (factory, mine, wholesaler, etc.) Talent Agency	g. Identify principal product or service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2002, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) and others, because they engaged in concerted activities with other employees of said employer for the purpose of mutual aid and protection and in order to discourage such activity. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee and others.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
tatements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) An Individual
(Sig (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C)
(Address) (b) (6), (b) (7)(C) (Telephone No.) 1/1/03 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

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FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33267	Date Filed 2/27/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Citizens Investment Services Corp.		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 525 William Penn Place Pittsburgh, PA 15219	d. Employer Representative Barbara Blythe, Dir. Human Resources	e. Telephone No. 412/867-2721
f. Type of Establishment (factory, mine, wholesaler, etc.) Bank/Financial Services	g. Identify principal product or service Financial Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted], 2002, the above-named employer, by its officers, agents and representatives, constructively discharged [redacted], because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date, and for the aforesaid reasons, the said employer refuses, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code) [redacted]	4b. Telephone No. [redacted]

[redacted] or [redacted]onal labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: Daniel W Cooper — Attorney
(Signature of representative or person making charge) Daniel W. Cooper — (Title if any)

651 Holiday Drive, Foster Plaza, Bldg. 5, Pgh., PA 15220-2740	412/937-1220	2/27/03
(Address)	(Telephone No.)	(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

Burns/Dam Colen

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER CL3

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33279	3-3-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Pleasantview Condominiums		appox. 9
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
100 Wingate Drive Pittsburgh, PA 15205-4900	John Mazoni, Owner	412/787-4112
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
construction	building	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2003, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) — an Individual
(Signature of representative or person making charge) (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C) [redacted]
(Address) (b) (6), (b) (7)(C) (Telephone No.) 2-28-03 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501*
(11-88)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33281	3-3-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Crown Cork and Seal Company		b. Number of workers employed Approximately 200
c. Address (street, city, state, ZIP code) 1814 Baldridge Avenue South Connellsville, Pa. 15425	d. Employer Representative Mark Hozak, Assistant Plant Mgr.	e. Telephone No. 724-626-3264
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Manufacture of Jar Closures	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) [redacted] because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) [redacted] (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted]
(Signature of representative or person making charge) [redacted] (b) (6), (b) (7)(C)

An Individual
(Title if any)

(b) (6), (b) [redacted] (b) (6), (b) (7)(C)
(Address)

(b) (6), (b) (7)(C);
(b) (6), (b) (7)(C)
(Telephone No.)

2-28-03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

April Bennett Colleen CL2

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33282	3-3-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ELLIOTT TURBOMACHINERY CO.		b. Number of workers employed APPROX. 1100
c. Address (street, city, state, ZIP code) 901 N. 4TH ST JEANNETTE, PA 15644	d. Employer Representative DAN WIRTH	e. Telephone No. 724-527-2811
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	g. Identify principal product or service TURBOMACHINERY	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ELLIOTT CO. HAS DENIED MY SENIORITY RIGHTS. RESULTING IN MY BEING IMPROPERLY LAYED OFF. DESPITE THE FACT THAT I HAVE MORE SENIORITY THAN 2 INDIVIDUALS, I AM LAYED OFF FROM A JOB THAT I HAVE HELD FOR YEARS. I FEEL THAT THE COMPANY HAS USED ILLEGAL CONTRACT LANGUAGE TO DENY THESE RIGHTS.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state, and ZIP code)
[redacted]

4b. Telephone No.
[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] (Signature of representative or person making charge) _____ (Title if any)

Address [redacted] _____ (Telephone No.) 2-27-03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.C.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33284	3-4-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Lane Enterprises

b. Number of Workers Employed: 50

c. Address (street, city, State, ZIP, Code): PO Box 162, Rt. 56 West, Bedford, PA 15522

d. Employer Representative: Dick Walter

e. Telephone No.: 814-623-1191
Fax No.: 814-623-3495

f. Type of Establishment (factory, mine, wholesaler, etc.): Factory

g. Identify Principal Product or Service: Corregated Pipe

h. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about [redacted], 2003, the above-named employer discharged employees [redacted] and [redacted] because of their union and concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number): Teamsters Local Union 453

4a. Address (street and number, city, State, and ZIP Code): 200 South Lee Street, Cumberland, MD 21502

4b. Telephone No.: 301-722-5720
Fax No.: 301-722 4369

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization): International Brotherhood of Teamsters, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] (Signature of representative or person making charge) President (Title, if any)

Fax No. 301 722-4369

Address 200 South Lee St., Cumberland, MD 21502 301-722-5720 (Telephone No.) 3/03/03 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33294	3-7-03

CL3

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Family Behavioral Resources		20
c. Address (street, city, state, ZIP code) 90 Clairton Boulevard Pittsburgh, PA 15236	d. Employer Representative Jennifer Hess, Clinical Supervisor	e. Telephone No. 412/655-7110
f. Type of Establishment (factory, mine, wholesaler, etc.) Mental Health Service	g. Identify principal product or service Youth and Children Counseling	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) activities on behalf of a labor organization, because (b) (6), engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) An Individual
(Sig (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 3/6/2003
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

Colleen Edison Siegert

CL2

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-33306	3-12-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Geisinger Health Plan		Approx. 700
c. Address (street, city, state, ZIP code) 100 N. Academy Avenue Danville, PA 17822	d. Employer Representative	e. Telephone No. 570/271-5555
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Plan Insurer	g. Identify principal product or service Health Plans	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives issued a verbal warning to (b) (6), (b) (7)(C) because (b) (6), (b) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)
(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: KDB
(Signature of representative or person making charge) Kimberly D. Borland

Attorney
(Title if any)

69 Public Square, 11th Floor
Wilkes-Barre, PA 18701
(Address)

570/822-3311
(Telephone No.)

3/10/03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

Dempler / Dorrik Coleen

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

CL3

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33336	3/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Vernell Construction, Inc.		
c. Address (street, city, state, ZIP code) 600 Walnut Street McKeesport, PA 15132	d. Employer Representative Ed Coker, Owner	e. Telephone No. 412-673-1990
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives terminated the employment of [redacted], because of [redacted] membership in and activities on behalf of Carpenters Local 1233 a/w United Brotherhood of Carpenters and Joiners of America, a labor organization, and because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives, refused to rehire [redacted] because [redacted] filed charges or gave testimony under the Act and at all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
[redacted] at the statements are true to the best of my knowledge and belief.

By: [redacted] an Individual
(Signature [redacted] son making charge) [redacted] (Title if any)

[redacted] (Address) [redacted] (Telephone No.) 3/25/03 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

Sample / Copy

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Clear

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33337	3/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
CCRC, Inc.		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
600 Walnut Street McKeesport, PA 15132	Ed Coker, Owner	412-673-1990
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Construction	Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives terminated the employment of [redacted] because of [redacted] membership in and activities on behalf of Carpenters Local 1233 a/w United Brotherhood of Carpenters and Joiners of America, a labor organization, and because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives, refused to rehire [redacted] because [redacted] filed charges or gave testimony under the Act and at all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
[redacted] e statements are true to the [redacted]est of my knowledge and belief.

By: [redacted]
(Signature [redacted] person making charge) [redacted]

an Individual
(Title if any)

[redacted]
(Address)

[redacted]
(Telephone No.)

3/25/03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33338	3/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Coker Construction & Reconstruction Company		
c. Address (street, city, state, ZIP code) 600 Walnut Street McKeesport, PA 15132	d. Employer Representative Ed Coker, Owner	e. Telephone No. 412-673-1990
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2002, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because of (b) (6), membership in and activities on behalf of Carpenters Local 1233 a/w United Brotherhood of Carpenters and Joiners of America, a labor organization, and because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

On or about (b) (6), (b) (7)(C) 2002, the above-named employer, by its officers, agents and representatives, refused to rehire (b) (6), (b) (7)(C) because (b) (6) filed charges or gave testimony under the Act and at all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) an Individual
(Signature) (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 3/25/03
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-50 (11-88) Dempsey / Paprik Coleen

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER CL3

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33339	3/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coker Construction Group, Inc.		b. Number of workers employed
c. Address (street, city, state, ZIP code) 600 Walnut Street McKeesport, PA 15132	d. Employer Representative Ed Coker, Owner	e. Telephone No. 412-673-1990
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives terminated the employment of [redacted] because of [redacted] membership in and activities on behalf of Carpenters Local 1233 a/w United Brotherhood of Carpenters and Joiners of America, a labor organization, and because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

On or about [redacted] 2002, the above-named employer, by its officers, agents and representatives, refused to rehire [redacted] because [redacted] filed charges or gave testimony under the Act and at all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code) [redacted]	4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [redacted] an Individual
(Signature [redacted] making charge) [redacted] (Title if any)

[redacted] [redacted] 3/25/03
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33340	3/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
The Coker Construction Companies, L.P.		
c. Address (street, city, state, ZIP code) 600 Walnut Street McKeesport, PA 15132	d. Employer Representative Ed Coker, Owner	e. Telephone No. 412-673-1990
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Residential	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2002, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because of (b) (6), (b) (7)(C) membership in and activities on behalf of Carpenters Local 1233 a/w United Brotherhood of Carpenters and Joiners of America, a labor organization, and because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

On or about (b) (6), (b) (7)(C), 2002, the above-named employer, by its officers, agents and representatives, refused to rehire (b) (6), (b) (7)(C) because (b) (6) filed charges or gave testimony under the Act and at all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) an Individual
(Signa of person making charge) (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 3/25/03
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33402	4-25-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Today's Express, Inc.		Approx. 5
c. Address (street, city, state, ZIP code) 3140 William Flynn Highway Allison Park, PA 15101	d. Employer Representative Julius R. Casali, Operations Manager	e. Telephone No. (412) 487-3750
f. Type of Establishment (factory, mine, wholesaler, etc.) transportation service	g. Identify principal product or service transportation services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices

On or about [redacted] 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of [redacted] and [redacted] because they engaged in concerted activities with other employees of said employer, and with employees of Glenshaw Glass, for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	[redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [redacted] An Individual
(Signature of representative or person making charge) [redacted] (Title if any)

[redacted] [redacted] x 4/23/03
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Zawatski / Shelley
CL3
Coleen

FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33427	5/12/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nutricia		b. Number of Workers Employed
c. Address *(street, city, State, ZIP, Code)* Buncher Industrial Park, Bldg. #15A Ohio River Blvd. & Ferry Street, Leetsdale, PA 15056	d. Employer Representative Roy M. Engelman, Sr. Dir., Human Res.	e. Telephone No. 412-749-5300 Fax No. 412-749-5353
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Nutrition	g. Identify Principal Product or Service Nutrition	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

Within the last six months, the above-named Employer has discriminated in regard to the hire and tenure of employment and to the terms and conditions of employment of (b) (6), (b) (7)(C) [redacted] by discharging (b) (6), ([redacted] on (b) (6), (b) (7)(C) [redacted] 2002 for (b) (6) [redacted] concerted protected activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
(b) (6), (b) (7)(C) [redacted]

4a. Address *(street and number, city, State, and ZIP Code)* (b) (6), (b) (7)(C) [redacted]	4b. Telephone No. (b) (6), (b) (7)(C) [redacted] Fax No. (b) (6), (b) (7)(C) [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Ira H. Weinstock
(Signature of representative or person making charge)

Attorney
(Title, if any)

Address 800 North Second Street, Harrisburg, PA 17102

Fax No. 717-238-6691
717-238-1657
(Telephone No.)

May 9, 2003
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33473	Date Filed 6-4-03

INSTRUCTIONS:
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of Workers Employed
Westmoreland Electric, Inc.		80
c. Address (street, city, State, ZIP, Code) R.R. #3 Box 228 Tarrs, PA 15688-9703	d. Employer Representative Keith Impink, Owner	e. Telephone No. 724-696-4600 Fax No. 724-696-4490
f. Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	g. Identify Principal Product or Service Electrical Construction	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8A3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on about December 14, 2003 and at all time thereafter, the above-named employer, by its officers, agents and representatives, has by interrogation, threats, promises of benefit, surveillance, etc. and other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives terminated the employment of [redacted] (b) (6), (b) (7)(C) because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

On or about March 24, 2003, the above-named employer, by its officers, agents and representatives discriminated with respect to wages and benefits to (b) (6), (b) (7)(C) because of [redacted] membership in and activities on behalf of the International Brotherhood of Electrical Workers, Local Union No. 5, a labor organization, because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has discriminated by refusing, and does now refuse, the wages and benefits of the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Brotherhood of Electrical Workers, Local Union No. 5, AFL-CIO, CIC

4a. Address (street and number, city, State, and ZIP Code)	4b. Telephone No.
5 Hot Metal Street, Suite 400, Pittsburgh, PA 15203-2355	412-432-1400 Fax No. 412-432-1499

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Electrical Workers, AFL-CIO, CIC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Thomas R. O'Donnell
(Signature of representative or person making charge)

Thomas R. O'Donnell / Organizer
(Title, if any)

Address 5 Hot Metal Street, Suite 400, Pittsburgh, PA 15203-2355

Fax No. 412-432-1499
412-432-1400
(Telephone No.)

6/3/2003
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33541	Date Filed 7-14-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Allegheny Rebar		23
c. Address (street, city, state, ZIP code) 10 Allegheny Square Glassport, PA 15045	d. Employer Representative Albert Fammee, Owner	e. Telephone No. 412-664-1000 412-491-2507
f. Type of Establishment (factory, mine, wholesaler, etc.) Mill	g. Identify principal product or service Steel Rebar	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) & (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted], 2003, the above-named employer, by its officers, agents and representatives terminated the employment of [redacted] and others, because of their membership in and activities on behalf of United Steelworkers of America, AFL-CIO, CLC, a labor organization, because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employees.

Since on or about June 16, 2003, and at all times thereafter, the above-named employer, by its officers, agents and representatives, has failed and refused to recognize and refused to bargain collectively and in good faith with United Steelworkers of America, AFL-CIO, CLC, a labor organization, designated or selected by a majority of the employees of said employer in an appropriate unit for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Steelworkers of America, AFL-CIO, CLC

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
1945 Lincoln Highway North Versailles, PA 15137	412-824-8140

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Steelworkers of America, AFL-CIO, CLC

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: David R. Wolfe — Staff Representative
(Signature of representative or person making charge) David Wolfe — (Title if any)

1945 Lincoln Highway
North Versailles, PA 15137 — 412-824-8140 — July 11, 2003
(Address) — (Telephone No.) — (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33543	7/15/03

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Northern Panhandle Head Start, Inc.		b. Number of workers employed 75
c. Address (street, city, state, ZIP code) 51 16th Street, 4th Floor, Wheeling, WV 26003	d. Employer Representative Patricia Gracey, Dir.	e. Telephone No. 304-233-3290
f. Type of Establishment (factory, mine, wholesaler, etc.) Head Start Agency	g. Identify principal product o Early Childhood Education	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) & &(3) Of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about since [redacted] 2003, the employer thru its agents disciplined [redacted] for [redacted] Union activity in violation of the Act.

Full name of party filing charge (if labor organization, give full name, including local name and number)
District 1199, The Health Care and Social Service Union, SEIU, AFL-CIO

4a. Address (street and number, city, state and ZIP code) 2153 Adams Avenue, Huntington, WV 25704	4b. Telephone No. 304-522-2871

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. Service Employees International Union, AFL-CIO

DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] **Title** [redacted]

Signature of representative or person making charge

Address: [redacted]

Telephone [redacted]

Date 7-10-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33548	7/16/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Fleming Companies, Inc.		200
c. Address (street, city, state, ZIP code) 3010 Seventh Avenue Altoona, PA 16602	d. Employer Representative Linda Turner	e. Telephone No. 814-944-9374
f. Type of Establishment (factory, mine, wholesaler, etc.) Food Distributor	g. Identify principal product or service Product Distribution	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about May 1, 2003, and at all times thereafter, the above-named employer, by its officers, agents and representatives, has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) — an Individual
(Signature of representative or person making charge) (b) (6), (b) (7)(C) — (Title if any)

(b) (6), (b) (7)(C)
(Address) — (b) (6), (b) (7)(C) (Telephone No.) — 7-15-03 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(6-83)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Coleen Martin Winick

DO NOT WRITE IN THIS SPACE

Case	Date Filed
6-CA-33563	7-24-03

INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

Name of Employer		b. Number of workers employed
AEGIS COMMUNICATIONS GROUP, INC.		250
Address *(street, city, state, ZIP code)*	d. Employer Representative	e. Telephone No.
501 WILSON LANE, ELKINS, WV 26241	ANGELA SCOTT	304 - 637 - 7248
Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify principal product or service	
TELE-COMMUNICATIONS	FINANCIAL TRANSACTIONS	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* 8 (a)(1), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

Basis of the Charge *(be specific as to facts, names, addresses, plants involved, dates, places, etc.)*

SINCE ON OR ABOUT [redacted] 2003, THE ABOVE-NAMED EMPLOYER, BY ITS OFFICERS, AGENTS AND REPRESENTATIVES, TERMINATED THE EMPLOYMENT OF [redacted] BECAUSE OF [redacted] MEMBERSHIP IN AND ACTIVITIES ON BEHALF OF THE UNITED STEELWORKERS OF AMERICA, AFL-CIO-CLC, A LABOR ORGANIZATION, BECAUSE [redacted] ENGAGED IN CONCERTED ACTIVITIES WITH OTHER EMPLOYEES OF SAID EMPLOYER FOR THE PURPOSE OF COLLECTIVE BARGAINING AND OTHER MUTUAL AID AND PROTECTION AND IN ORDER TO DISCOURAGE MEMBERSHIP IN SAID LABOR ORGANIZATION. AT ALL TIME SINCE SAID DATE, AND FOR THE AFORESAID REASONS, SAID EMPLOYER HAS REFUSED, AND DOES NOW REFUSE, TO EMPLOY THE ABOVE-NAMED EMPLOYEE.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

UNITED STEELWORKERS OF AMERICA, AFL-CIO-CLC

4a. Address *(street and number, city, state, and ZIP code)*	4b. Telephone No.
P.O. BOX 3407, PARKERSBURG, WEST VIRGINIA 26101	304-485-6448

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [signature] ORGANIZER
(signature of representative or person making charge) *(title if any)*

Address P.O. BOX 3407, PARKERSBURG, WV 26101 304-485-6448 7/23/03
(Telephone No.) *(date)*

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33573	Date Filed 7-31-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Cleanit, A Division of Matrix Corporation		Approx. 6
c. Address (street, city, state, ZIP code) Mailing: 19 Avenue D Johnson City, NY 13790 Jobsite: RD 1 Box 15 Patterson Blvd. Towanda, PA 18848	d. Employer Representative Dennis Groover, Site Mgr.	e. Telephone No. 570-268-3300
f. Type of Establishment (factory, mine, wholesaler, etc.) Cleaning Service	g. Identify principal product or service Cleaning	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about [redacted] (b) (6), (b) (7)(C), 2003, the above-named employer, by its officers, agents and representatives intimated, harassed and terminated the employment of (b) (6), (b) (7)(C) because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C) [redacted]	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: ✓ (b) (6), (b) (7)(C) [redacted] (b) (6), (b) (7)(C) — an Individual
(Signatur) (Title if any)

(b) (6), (b) (7)(C) [redacted]
(Address)

(b) (6), (b) (7)(C) [redacted]
(Telephone No.)

✓ 7-28-03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Coleen Frank Wyrick

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FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33629	Date Filed 8/25/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Levin Furniture		b. Number of workers employed Approx. 300
c. Address (street, city, state, ZIP code) 301 Fitz Henry Road Smithton, PA 15479	d. Employer Representative Robert Levin	e. Telephone No. 724/872-2050 Ext 239
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Furniture Warehouse and Distribution	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives discharged [redacted] (b) (6), (b) (7)(C), because [redacted] (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted] (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) [redacted] (b) (6), (b) (7)(C)	4b. Telephone No. [redacted] (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual
(Signature [redacted] (Title if any)

[redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Aug 25 2003
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

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FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33632	8-26-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of Workers Employed
Hyeholde Restaurant		30
c. Address *(street, city, State, ZIP, Code)*	d. Employer Representative	e. Telephone No. 412-264-3301
190 Hyeholde Drive Moon Twp., PA 15108	Barbara McKenna	Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)*	g. Identify Principal Product or Service	
Restaurant	food, meats	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

On or about (b) (6), (b) (7)(C) 2003, the employer interfered with, restrained and coerced the charging party in the exercise of the rights guaranteed to the charging party under Section 7 of the Act, by discharging the charging party for engaging in concerted activity for the mutual aid and protection of the charging party and [redacted] fellow employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*

(b) (6), (b) (7)(C)

4a. Address *(street and number, city, State, and ZIP Code)*	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filed in when charge is filed by a labor organization)*

None

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By [redacted] charge) (Title, if any)

Ad (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) (Telephone No.) 8-18-03 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33676	9/19/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
HYEHOLDE RESTAURANT		30
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
190 Hyeholde Drive Moon Township, PA 15108	Barbara McKenna	412/264-3116
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Restaurant	food, meals	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2003, the employer, interfered with, restrained and coerced the charging party in the exercise of the rights guaranteed to the charging party under Section 7 of the Act, by discharging the charging party for engaging in concerted activity for the mutual aid and protection of the charging party and [redacted] fellow employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
[redacted]	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) [redacted] An Individual
(Signature o[redacted]ing charge) (b) (6), (b) (7)(C) (Title if any)

(b) (6), (b) (7)(C)
(Address)

(b) (6), (b) (7)(C)
(Telephone No.)

9/18/03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

Approved / Bennett CL 3 - colleen CL

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 6-CA-33693	Date Filed 09/29/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer A-1 Van Service		b. Number of workers employed Approximately 190
c. Address (street, city, state, ZIP code) 27th and Smallman Street, Pgh., Pa. 15222	d. Employer Representative David Sachs, Jr., Owner	e. Telephone No. 412-261-6170
f. Type of Establishment (factory, mine, wholesaler, etc.) Van Service	g. Identify principal product or service Transportation	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of [redacted], [redacted] because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code) [redacted]	4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

[redacted] above charge and that the statements are true to the best of my knowledge and belief.

By [redacted] - An Individual
(S[redacted] charge) [redacted] [redacted] (Title if any)

[redacted] (Address) [redacted] (Telephone No.) Sept-29-2003 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Coleen Dennelly Popnik

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FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33718	10-15-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CHELSE GRILLE		b. Number of Workers Employed 25
c. Address *(street, city, state, Zip Code)* 515 Allegheny River Blvd. Oakmont, PA 15139	d. Employer Representative Dan Monaco, Owner	e. Telephone No. 412-828-0570 Fax No.
f. Type of Establishment *(factory, mine, wholesaler, etc.)* Restaurant	g. Identify Principal Product or Service Food Service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and *(list subsections)* _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge *(Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)*

Since on or about [redacted] 2003, the above-named employer, by its officers, agents and representatives, harassed [redacted] and reduced [redacted] hours, because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities.

On or about [redacted] 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of [redacted] and on or about [redacted] 2003, terminated the employment of [redacted], because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
[redacted]

4a. Address *(street, city, state, Zip Code)* [redacted]	4b. Telephone No. [redacted] Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)*

6. DECLARATION

[redacted] above charge and that the statements are true to the best of my knowledge and belief.

By [redacted]
(Signature of representative or person making charge)

[redacted]

an Individual
(Title, if any)

Fax No. _____

Address [redacted]

[redacted]
(Telephone No.)

10-11-03
Date

WILLFULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33751	11/3/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Rox Trucking, Inc.		b. Number of workers employed Approx. 25
c. Address (street, city, state, ZIP code) #85 Helen Street McKees Rocks, PA 15136	d. Employer Representative Charles Knox, President/CEO	e. Telephone No. 412-331-0988
f. Type of Establishment (factory, mine, wholesaler, etc.) Trucking Company	g. Identify principal product or service Cement Delivery	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted], 2003, the above-named employer, by its officers, agents and representatives suspended the employment of [redacted], and on or about [redacted], 2003, terminated the employment of [redacted], because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code) [redacted]	4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
[redacted] that the statements are true to the best of my knowledge and belief.

By: [redacted]
(Signa[redacted]

an Individual
(Title if any)

[redacted]
(Address)

[redacted]
(Telephone No.)

10/31/03
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

Coleen Fink Wirick

CL3

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33779	11-18-03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Twin Lakes Center		b. Number of workers employed Approximately 40
c. Address (street, city, state, ZIP code) 224 Twin Lakes Road, Somerset, Pennsylvania 15501	d. Employer Representative Robert King, Director	e. Telephone No. 814-443-3639
f. Type of Establishment (factory, mine, wholesaler, etc.) Rehabilitation Center	g. Identify principal product or service Rehabilitation Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about [redacted] 2003, the above-named employer, by its officers, agents and representatives, terminated the employment of [redacted] because [redacted] engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
[redacted]

4a. Address (street and number, city, state and ZIP code) [redacted]	4b. Telephone No. [redacted]

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

✓ By: [redacted] true to the best of my knowledge and belief.
(Sign[redacted]

An Individual
(Title if any)

[redacted] (Address)

[redacted] (Telephone No.)

✓ 11/15/03 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Colleen Stern

DO NOT WRITE IN THIS SPACE	
Case Byrns 6-CA-33791	Date Filed 11-21-03 CL 3

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
Lemington Center		90
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
1625 Lincoln Ave., Pittsburgh, PA 15206	Gaye Webber, Dir.	(412) 441-3700
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
nursing home	nursing services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives, suspended its employee (b) (6), (b) (7)(C), and on or about (b) (6), (b) (7)(C) 2003, discharged (b) (6), (b) (7)(C), because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual
(Signature) (Title if any)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11-19-03
(Address) (Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501
(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
6-CA-33839	12/11/03

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Number of workers employed
OfficeMax, Inc.		20
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
850 Grand Central Mall, Parkersburg, WV 26101	William Byers, Manager	304 422-9060
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Retail	Office Supplies	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives, issued a warning to (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities.

On or about (b) (6), (b) (7)(C) 2003, the above-named employer, by its officers, agents and representatives, issued a warning to (b) (6), (b) (7)(C) because (b) (6) filed charges or gave testimony under the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) — An Individual
(Signature of representative or person making charge) (b) (6), (b) (7)(C) — (Title if any)

(b) (6), (b) (7)(C) — (b) (6), (b) (7)(C) — 12/3/03
(Address) — (Telephone No.) — (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)