From: Corbett, Krysti
To: O"Grady, John; Morrison, Denise; Tim Seidman; McBride, William; Mills, Lesley; Pitchford, Ann; Sims, Mark; Oliver, Leah
Cc: Doolan, Stephanie; Coomber, Robert
Subject: Implementation of Executive Order 13812
Date: Friday, January 19, 2018 10:17:00 AM

Good Morning, Folks,

As you are likely aware, OPM issued Guidance for Implementation of Executive Order 13812 regarding the status of union forums and councils. In order to comply with this guidance and the executive order, the agency has provided guidance to the LER and HR communities to take the following actions:

- Rescind all agency-wide and local labor-management partnership councils, committees, and labor-management forums.
- If your organization has issued "orders, rules, regulations, guidelines, or policies" in connection with the creation of the forums, regions/organizations should rescind those instruments and documents associated with these forums.
- If a forum or associated guidelines, rules, or policies are imbedded into a collective bargaining agreement or other memorandum of understanding with a collective bargaining agent for employees at the agency, the agency must seek to renegotiate those terms at the earliest practicable juncture.

I appreciate your understanding and cooperation with the OPM guidance and Executive Order. If you have any questions or would like to discuss, you can contact your local LER specialists, Bob Coomber, or me.

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